

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons NASDAQ-100® Index ETF

Intuitive Surgical, Inc.

Meeting Date: 04/22/2021

Country: USA

Primary Security ID: 46120E602

Record Date: 03/05/2021

Meeting Type: Annual

Ticker: ISRG

Shares Voted: 2,232

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig H. Barratt	Mgmt	For	For	For
1b	Elect Director Joseph C. Beery	Mgmt	For	For	For
1c	Elect Director Gary S. Guthart	Mgmt	For	For	For
1d	Elect Director Amal M. Johnson	Mgmt	For	For	For
1e	Elect Director Don R. Kania	Mgmt	For	For	For
1f	Elect Director Amy L. Ladd	Mgmt	For	For	For
1g	Elect Director Keith R. Leonard, Jr.	Mgmt	For	For	For
1h	Elect Director Alan J. Levy	Mgmt	For	For	For
1i	Elect Director Jami Dover Nachtsheim	Mgmt	For	For	For
1j	Elect Director Monica P. Reed	Mgmt	For	For	For
1k	Elect Director Mark J. Rubash	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

ASML Holding NV

Meeting Date: 04/29/2021

Country: Netherlands

Primary Security ID: N07059202

Record Date: 04/01/2021

Meeting Type: Annual

Ticker: ASML

Shares Voted: 1,593

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt			

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ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.a	Approve Remuneration Report	Mgmt	For	For	For
3.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.c	Receive Clarification on Company's Reserves and Dividend Policy	Mgmt			
3.d	Approve Dividends of EUR 2.75 Per Share	Mgmt	For	For	For
4.a	Approve Discharge of Management Board	Mgmt	For	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For	For
6	Approve Certain Adjustments to the Remuneration Policy for Management Board	Mgmt	For	For	For
7	Approve Certain Adjustments to the Remuneration Policy for Supervisory Board	Mgmt	For	For	For
8	Receive Information on the Composition of the Management Board	Mgmt			
9.a	Elect B. Conix to Supervisory Board	Mgmt	For	For	For
9.b	Receive Information on the Composition of the Supervisory Board	Mgmt			
10	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For
11.a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital for General Purposes	Mgmt	For	For	For
11.b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 11.a	Mgmt	For	For	For
11.c	Grant Board Authority to Issue or Grant Rights to Subscribe for Ordinary Shares Up to 5 Percent in Case of Merger or Acquisition	Mgmt	For	For	For
11.d	Authorize Board to Exclude Preemptive Rights from Share Issuances under 11.c	Mgmt	For	For	For
12.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
12.b	Authorize Additional Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
13	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For
14	Other Business (Non-Voting)	Mgmt			
15	Close Meeting	Mgmt			

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Cadence Design Systems, Inc.

Meeting Date: 05/06/2021

Country: USA

Primary Security ID: 127387108

Record Date: 03/08/2021

Meeting Type: Annual

Ticker: CDNS

Shares Voted: 5,468

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark W. Adams	Mgmt	For	For	For
1.2	Elect Director Ita Brennan	Mgmt	For	For	For
1.3	Elect Director Lewis Chew	Mgmt	For	For	For
1.4	Elect Director Julia Liuson	Mgmt	For	For	For
1.5	Elect Director James D. Plummer	Mgmt	For	For	For
1.6	Elect Director Alberto Sangiovanni-Vincentelli	Mgmt	For	For	For
1.7	Elect Director John B. Shoven	Mgmt	For	For	For
1.8	Elect Director Young K. Sohn	Mgmt	For	For	For
1.9	Elect Director Lip-Bu Tan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	For	For

The Kraft Heinz Company

Meeting Date: 05/06/2021

Country: USA

Primary Security ID: 500754106

Record Date: 03/08/2021

Meeting Type: Annual

Ticker: KHC

Shares Voted: 23,939

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory E. Abel	Mgmt	For	For	For
1b	Elect Director Alexandre Behring	Mgmt	For	For	For
1c	Elect Director John T. Cahill	Mgmt	For	For	For
1d	Elect Director Joao M. Castro-Neves	Mgmt	For	For	For
1e	Elect Director Lori Dickerson Fouche	Mgmt	For	For	For

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The Kraft Heinz Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Timothy Kenesey	Mgmt	For	For	For
1g	Elect Director Elio Leoni Sceti	Mgmt	For	For	For
1h	Elect Director Susan Mulder	Mgmt	For	For	For
1i	Elect Director Miguel Patricio	Mgmt	For	For	For
1j	Elect Director John C. Pope	Mgmt	For	For	For
1k	Elect Director Alexandre Van Damme	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

CSX Corporation

Meeting Date: 05/07/2021

Country: USA

Primary Security ID: 126408103

Record Date: 03/08/2021

Meeting Type: Annual

Ticker: CSX

Shares Voted: 14,973

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donna M. Alvarado	Mgmt	For	For	For
1b	Elect Director Thomas P. Bostick	Mgmt	For	For	For
1c	Elect Director James M. Foote	Mgmt	For	For	For
1d	Elect Director Steven T. Halverson	Mgmt	For	For	For
1e	Elect Director Paul C. Hilal	Mgmt	For	For	For
1f	Elect Director David M. Moffett	Mgmt	For	For	For
1g	Elect Director Linda H. Riefler	Mgmt	For	For	For
1h	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	For
1i	Elect Director James L. Wainscott	Mgmt	For	For	For
1j	Elect Director J. Steven Whisler	Mgmt	For	For	For
1k	Elect Director John J. Zillmer	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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Marriott International, Inc.

Meeting Date: 05/07/2021

Country: USA

Primary Security ID: 571903202

Record Date: 03/12/2021

Meeting Type: Annual

Ticker: MAR

Shares Voted: 6,344

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director J.W. Marriott, Jr.	Mgmt	For	For	For
1b	Elect Director Anthony G. Capuano	Mgmt	For	For	For
1c	Elect Director Deborah Marriott Harrison	Mgmt	For	For	For
1d	Elect Director Frederick A. 'Fritz' Henderson	Mgmt	For	For	For
1e	Elect Director Eric Hippeau	Mgmt	For	For	For
1f	Elect Director Lawrence W. Kellner	Mgmt	For	For	For
1g	Elect Director Debra L. Lee	Mgmt	For	For	For
1h	Elect Director Aylwin B. Lewis	Mgmt	For	For	For
1i	Elect Director David S. Marriott	Mgmt	For	For	For
1j	Elect Director Margaret M. McCarthy	Mgmt	For	For	For
1k	Elect Director George Munoz	Mgmt	For	For	For
1l	Elect Director Horacio D. Rozanski	Mgmt	For	For	For
1m	Elect Director Susan C. Schwab	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4a	Eliminate Supermajority Vote Requirement for Removal of Directors	Mgmt	For	For	For
4b	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	Mgmt	For	For	For
4c	Eliminate Supermajority Vote Requirement to Amend Certain Bylaws Provisions	Mgmt	For	For	For
4d	Eliminate Supermajority Vote Requirement for Certain Transactions	Mgmt	For	For	For
4e	Eliminate Supermajority Vote Requirement for Certain Business Combinations	Mgmt	For	For	For

Alexion Pharmaceuticals, Inc.

Meeting Date: 05/11/2021

Country: USA

Primary Security ID: 015351109

Record Date: 03/30/2021

Meeting Type: Special

Ticker: ALXN

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Alexion Pharmaceuticals, Inc.

Shares Voted: 4,416

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

Gilead Sciences, Inc.

Meeting Date: 05/12/2021

Country: USA

Primary Security ID: 375558103

Record Date: 03/19/2021

Meeting Type: Annual

Ticker: GILD

Shares Voted: 25,311

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jacqueline K. Barton	Mgmt	For	For	For
1b	Elect Director Jeffrey A. Bluestone	Mgmt	For	For	For
1c	Elect Director Sandra J. Horning	Mgmt	For	For	For
1d	Elect Director Kelly A. Kramer	Mgmt	For	For	For
1e	Elect Director Kevin E. Lofton	Mgmt	For	For	For
1f	Elect Director Harish Manwani	Mgmt	For	For	For
1g	Elect Director Daniel P. O'Day	Mgmt	For	For	For
1h	Elect Director Javier J. Rodriguez	Mgmt	For	For	For
1i	Elect Director Anthony Welters	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	Against	Against

IDEXX Laboratories, Inc.

Meeting Date: 05/12/2021

Country: USA

Primary Security ID: 45168D104

Record Date: 03/19/2021

Meeting Type: Annual

Ticker: IDXX

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IDEXX Laboratories, Inc.

Shares Voted: 1,721

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bruce L. Clafin	Mgmt	For	For	For
1b	Elect Director Asha S. Collins	Mgmt	For	For	For
1c	Elect Director Daniel M. Junius	Mgmt	For	For	For
1d	Elect Director Sam Samad	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Skyworks Solutions, Inc.

Meeting Date: 05/12/2021

Country: USA

Primary Security ID: 83088M102

Record Date: 03/18/2021

Meeting Type: Annual

Ticker: SWKS

Shares Voted: 3,352

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan S. Batey	Mgmt	For	For	For
1b	Elect Director Kevin L. Beebe	Mgmt	For	For	For
1c	Elect Director Timothy R. Furey	Mgmt	For	For	For
1d	Elect Director Liam K. Griffin	Mgmt	For	For	For
1e	Elect Director Christine King	Mgmt	For	For	For
1f	Elect Director David P. McGlade	Mgmt	For	For	For
1g	Elect Director Robert A. Schriesheim	Mgmt	For	For	For
1h	Elect Director Kimberly S. Stevenson	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Adopt Simple Majority Vote	SH	None	For	For

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Intel Corporation

Meeting Date: 05/13/2021

Country: USA

Primary Security ID: 458140100

Record Date: 03/19/2021

Meeting Type: Annual

Ticker: INTC

Shares Voted: 82,719

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick P. Gelsinger	Mgmt	For	For	For
1b	Elect Director James J. Goetz	Mgmt	For	For	For
1c	Elect Director Alyssa Henry	Mgmt	For	For	For
1d	Elect Director Omar Ishrak	Mgmt	For	For	For
1e	Elect Director Risa Lavizzo-Mourey	Mgmt	For	For	For
1f	Elect Director Tsu-Jae King Liu	Mgmt	For	For	For
1g	Elect Director Gregory D. Smith	Mgmt	For	For	For
1h	Elect Director Dion J. Weisler	Mgmt	For	For	For
1i	Elect Director Frank D. Yeary	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Provide Right to Act by Written Consent	SH	Against	For	For
5	Report on Global Median Gender/Racial Pay Gap	SH	Against	Against	Against
6	Report on Whether Written Policies or Unwritten Norms Reinforce Racism in Company Culture	SH	Against	Against	Against

ANSYS, Inc.

Meeting Date: 05/14/2021

Country: USA

Primary Security ID: 03662Q105

Record Date: 03/19/2021

Meeting Type: Annual

Ticker: ANSS

Shares Voted: 1,733

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jim Frankola	Mgmt	For	For	For
1b	Elect Director Alec D. Gallimore	Mgmt	For	For	For
1c	Elect Director Ronald W. Hovsepian	Mgmt	For	For	For

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Location(s): All Locations

Institution Account(s): Horizons NASDAQ-100® Index ETF

ANSYS, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Adopt Simple Majority Vote	SH	Against	For	For

Seagen Inc.

Meeting Date: 05/14/2021

Country: USA

Primary Security ID: 81181C104

Record Date: 03/18/2021

Meeting Type: Annual

Ticker: SGEN

Shares Voted: 3,642

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Felix J. Baker	Mgmt	For	For	For
1b	Elect Director Clay B. Siegall	Mgmt	For	For	For
1c	Elect Director Nancy A. Simonian	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Amgen Inc.

Meeting Date: 05/18/2021

Country: USA

Primary Security ID: 031162100

Record Date: 03/19/2021

Meeting Type: Annual

Ticker: AMGN

Shares Voted: 11,750

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For	For
1b	Elect Director Robert A. Bradway	Mgmt	For	For	For
1c	Elect Director Brian J. Druker	Mgmt	For	For	For
1d	Elect Director Robert A. Eckert	Mgmt	For	For	For
1e	Elect Director Greg C. Garland	Mgmt	For	For	For

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Institution Account(s): Horizons NASDAQ-100® Index ETF

Amgen Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Charles M. Holley, Jr.	Mgmt	For	For	For
1g	Elect Director Tyler Jacks	Mgmt	For	For	For
1h	Elect Director Ellen J. Kullman	Mgmt	For	For	For
1i	Elect Director Amy E. Miles	Mgmt	For	For	For
1j	Elect Director Ronald D. Sugar	Mgmt	For	For	For
1k	Elect Director R. Sanders Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Advanced Micro Devices, Inc.

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 007903107

Record Date: 03/23/2021

Meeting Type: Annual

Ticker: AMD

Shares Voted: 24,271

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John E. Caldwell	Mgmt	For	For	For
1b	Elect Director Nora M. Denzel	Mgmt	For	For	For
1c	Elect Director Mark Durcan	Mgmt	For	For	For
1d	Elect Director Michael P. Gregoire	Mgmt	For	For	For
1e	Elect Director Joseph A. Householder	Mgmt	For	For	For
1f	Elect Director John W. Marren	Mgmt	For	For	For
1g	Elect Director Lisa T. Su	Mgmt	For	For	For
1h	Elect Director Abhi Y. Talwalkar	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Align Technology, Inc.

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 016255101

Record Date: 03/24/2021

Meeting Type: Annual

Ticker: ALGN

Vote Summary Report

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Location(s): All Locations

Institution Account(s): Horizons NASDAQ-100® Index ETF

Align Technology, Inc.

Shares Voted: 1,591

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin J. Dallas	Mgmt	For	For	For
1.2	Elect Director Joseph M. Hogan	Mgmt	For	For	For
1.3	Elect Director Joseph Lacob	Mgmt	For	For	For
1.4	Elect Director C. Raymond Larkin, Jr.	Mgmt	For	For	For
1.5	Elect Director George J. Morrow	Mgmt	For	For	For
1.6	Elect Director Anne M. Myong	Mgmt	For	For	For
1.7	Elect Director Andrea L. Saia	Mgmt	For	For	For
1.8	Elect Director Greg J. Santora	Mgmt	For	For	For
1.9	Elect Director Susan E. Siegel	Mgmt	For	For	For
1.10	Elect Director Warren S. Thaler	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Amend Bylaws to Add Federal Forum Selection Provision	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Cerner Corporation

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 156782104

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: CERN

Shares Voted: 6,188

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mitchell E. Daniels, Jr.	Mgmt	For	For	For
1b	Elect Director Elder Granger	Mgmt	For	For	For
1c	Elect Director John J. Greisch	Mgmt	For	For	For
1d	Elect Director Melinda J. Mount	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

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Cerner Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	SH	Against	For	For

Fiserv, Inc.

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 337738108

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: FISV

Shares Voted: 13,529

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Frank J. Bisignano	Mgmt	For	For	For
1.2	Elect Director Alison Davis	Mgmt	For	For	For
1.3	Elect Director Henrique de Castro	Mgmt	For	For	For
1.4	Elect Director Harry F. DiSimone	Mgmt	For	For	For
1.5	Elect Director Dennis F. Lynch	Mgmt	For	For	For
1.6	Elect Director Heidi G. Miller	Mgmt	For	For	For
1.7	Elect Director Scott C. Nuttall	Mgmt	For	For	For
1.8	Elect Director Denis J. O'Leary	Mgmt	For	For	For
1.9	Elect Director Doyle R. Simons	Mgmt	For	For	For
1.10	Elect Director Kevin M. Warren	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Mondelez International, Inc.

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 609207105

Record Date: 03/12/2021

Meeting Type: Annual

Ticker: MDLZ

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Location(s): All Locations

Institution Account(s): Horizons NASDAQ-100® Index ETF

Mondelez International, Inc.

Shares Voted: 27,996

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lewis W.K. Booth	Mgmt	For	For	For
1b	Elect Director Charles E. Bunch	Mgmt	For	For	For
1c	Elect Director Lois D. Juliber	Mgmt	For	For	For
1d	Elect Director Peter W. May	Mgmt	For	For	For
1e	Elect Director Jorge S. Mesquita	Mgmt	For	For	For
1f	Elect Director Jane Hamilton Nielsen	Mgmt	For	For	For
1g	Elect Director Fredric G. Reynolds	Mgmt	For	For	For
1h	Elect Director Christiana S. Shi	Mgmt	For	For	For
1i	Elect Director Patrick T. Siewert	Mgmt	For	For	For
1j	Elect Director Michael A. Todman	Mgmt	For	For	For
1k	Elect Director Jean-Francois M. L. van Boxmeer	Mgmt	For	For	For
1l	Elect Director Dirk Van de Put	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Consider Pay Disparity Between Executives and Other Employees	SH	Against	Against	Against

Ross Stores, Inc.

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 778296103

Record Date: 03/23/2021

Meeting Type: Annual

Ticker: ROST

Shares Voted: 7,185

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director K. Gunnar Bjorklund	Mgmt	For	For	For
1b	Elect Director Michael J. Bush	Mgmt	For	For	For
1c	Elect Director Sharon D. Garrett	Mgmt	For	For	For
1d	Elect Director Michael J. Hartshorn	Mgmt	For	For	For

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Ross Stores, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Stephen D. Milligan	Mgmt	For	For	For
1f	Elect Director Patricia H. Mueller	Mgmt	For	For	For
1g	Elect Director George P. Orban	Mgmt	For	For	For
1h	Elect Director Gregory L. Quesnel	Mgmt	For	For	For
1i	Elect Director Larree M. Renda	Mgmt	For	For	For
1j	Elect Director Barbara Rentler	Mgmt	For	For	For
1k	Elect Director Doniel N. Sutton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Adopt Share Retention Policy For Senior Executives *Withdrawn Resolution*	SH			

Verisk Analytics, Inc.

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 92345Y106

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: VRSK

Shares Voted: 3,281

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Samuel G. Liss	Mgmt	For	For	For
1b	Elect Director Bruce E. Hansen	Mgmt	For	For	For
1c	Elect Director Therese M. Vaughan	Mgmt	For	For	For
1d	Elect Director Kathleen A. Hogenson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Vertex Pharmaceuticals Incorporated

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 92532F100

Record Date: 03/25/2021

Meeting Type: Annual

Ticker: VRTX

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons NASDAQ-100® Index ETF

Vertex Pharmaceuticals Incorporated

Shares Voted: 5,251

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sangeeta Bhatia	Mgmt	For	For	For
1.2	Elect Director Lloyd Carney	Mgmt	For	For	For
1.3	Elect Director Alan Garber	Mgmt	For	For	For
1.4	Elect Director Terrence Kearney	Mgmt	For	For	For
1.5	Elect Director Reshma Kewalramani	Mgmt	For	For	For
1.6	Elect Director Yuchun Lee	Mgmt	For	For	For
1.7	Elect Director Jeffrey Leiden	Mgmt	For	For	For
1.8	Elect Director Margaret McGlynn	Mgmt	For	For	For
1.9	Elect Director Diana McKenzie	Mgmt	For	For	For
1.10	Elect Director Bruce Sachs	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Lobbying Payments and Policy	SH	Against	For	For
5	Report on Political Contributions and Expenditures	SH	Against	For	For

Xcel Energy Inc.

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 98389B100

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: XEL

Shares Voted: 10,606

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lynn Casey	Mgmt	For	For	For
1b	Elect Director Ben Fowke	Mgmt	For	For	For
1c	Elect Director Robert Frenzel	Mgmt	For	For	For
1d	Elect Director Netha Johnson	Mgmt	For	For	For
1e	Elect Director Patricia Kampling	Mgmt	For	For	For
1f	Elect Director George Kehl	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons NASDAQ-100® Index ETF

Xcel Energy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Richard O'Brien	Mgmt	For	For	For
1h	Elect Director Charles Pardee	Mgmt	For	For	For
1i	Elect Director Christopher Policinski	Mgmt	For	For	For
1j	Elect Director James Prokopanko	Mgmt	For	For	For
1k	Elect Director David Westerlund	Mgmt	For	For	For
1l	Elect Director Kim Williams	Mgmt	For	For	For
1m	Elect Director Timothy Wolf	Mgmt	For	For	For
1n	Elect Director Daniel Yohannes	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Costs and Benefits of Climate-Related Activities	SH	Against	Against	Against

CDW Corporation

Meeting Date: 05/20/2021

Country: USA

Primary Security ID: 12514G108

Record Date: 03/24/2021

Meeting Type: Annual

Ticker: CDW

Shares Voted: 2,886

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Virginia C. Addicott	Mgmt	For	For	For
1b	Elect Director James A. Bell	Mgmt	For	For	For
1c	Elect Director Lynda M. Clarizio	Mgmt	For	For	For
1d	Elect Director Paul J. Finnegan	Mgmt	For	For	For
1e	Elect Director Anthony R. Foxx	Mgmt	For	For	For
1f	Elect Director Christine A. Leahy	Mgmt	For	For	For
1g	Elect Director Sanjay Mehrotra	Mgmt	For	For	For
1h	Elect Director David W. Nelms	Mgmt	For	For	For
1i	Elect Director Joseph R. Swedish	Mgmt	For	For	For
1j	Elect Director Donna F. Zarcone	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons NASDAQ-100® Index ETF

CDW Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Eliminate Obsolete Competition and Corporate Opportunity Provision	Mgmt	For	For	For
6	Approve Omnibus Stock Plan	Mgmt	For	For	For
7	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

DexCom, Inc.

Meeting Date: 05/20/2021

Country: USA

Primary Security ID: 252131107

Record Date: 03/31/2021

Meeting Type: Annual

Ticker: DXCM

Shares Voted: 8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin R. Sayer	Mgmt	For	For	For
1.2	Elect Director Nicholas Augustinos	Mgmt	For	For	For
1.3	Elect Director Bridgette P. Heller	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For

Amazon.com, Inc.

Meeting Date: 05/26/2021

Country: USA

Primary Security ID: 023135106

Record Date: 04/01/2021

Meeting Type: Annual

Ticker: AMZN

Shares Voted: 6,783

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons NASDAQ-100® Index ETF

Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Keith B. Alexander	Mgmt	For	For	For
1c	Elect Director Jamie S. Gorelick	Mgmt	For	For	For
1d	Elect Director Daniel P. Huttenlocher	Mgmt	For	For	For
1e	Elect Director Judith A. McGrath	Mgmt	For	For	For
1f	Elect Director Indra K. Nooyi	Mgmt	For	For	For
1g	Elect Director Jonathan J. Rubinstein	Mgmt	For	For	For
1h	Elect Director Thomas O. Ryder	Mgmt	For	For	For
1i	Elect Director Patricia Q. Stonesifer	Mgmt	For	For	For
1j	Elect Director Wendell P. Weeks	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Customers' Use of its Surveillance and Computer Vision Products Capabilities or Cloud Products Contribute to Human Rights Violations	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	Against	Against
6	Report on Gender/Racial Pay Gap	SH	Against	For	For
7	Report on Promotion Data	SH	Against	Against	Against
8	Report on the Impacts of Plastic Packaging	SH	Against	For	For
9	Oversee and Report on a Civil Rights, Equity, Diversity and Inclusion Audit	SH	Against	For	For
10	Adopt a Policy to Include Hourly Employees as Director Candidates	SH	Against	For	For
11	Report on Board Oversight of Risks Related to Anti-Competitive Practices	SH	Against	For	For
12	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
13	Report on Lobbying Payments and Policy	SH	Against	For	For
14	Report on Potential Human Rights Impacts of Customers' Use of Rekognition	SH	Against	For	For

Facebook, Inc.

Meeting Date: 05/26/2021

Country: USA

Primary Security ID: 30303M102

Record Date: 04/01/2021

Meeting Type: Annual

Ticker: FB

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons NASDAQ-100® Index ETF

Facebook, Inc.

Shares Voted: 32,404

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	For	For
1.2	Elect Director Marc L. Andreessen	Mgmt	For	Withhold	Withhold
1.3	Elect Director Andrew W. Houston	Mgmt	For	Withhold	Withhold
1.4	Elect Director Nancy Killefer	Mgmt	For	For	For
1.5	Elect Director Robert M. Kimmitt	Mgmt	For	For	For
1.6	Elect Director Sheryl K. Sandberg	Mgmt	For	For	For
1.7	Elect Director Peter A. Thiel	Mgmt	For	Withhold	Withhold
1.8	Elect Director Tracey T. Travis	Mgmt	For	For	For
1.9	Elect Director Mark Zuckerberg	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Amend Non-Employee Director Compensation Policy	Mgmt	For	Against	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	For	For
6	Report on Online Child Sexual Exploitation	SH	Against	For	For
7	Require Independent Director Nominee with Human and/or Civil Rights Experience	SH	Against	Against	Against
8	Report on Platform Misuse	SH	Against	For	For
9	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against	Against

Illumina, Inc.

Meeting Date: 05/26/2021

Country: USA

Primary Security ID: 452327109

Record Date: 03/31/2021

Meeting Type: Annual

Ticker: ILMN

Shares Voted: 2,947

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Caroline D. Dorsa	Mgmt	For	For	For
1B	Elect Director Robert S. Epstein	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons NASDAQ-100® Index ETF

Illumina, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1C	Elect Director Scott Gottlieb	Mgmt	For	For	For
1D	Elect Director Gary S. Guthart	Mgmt	For	For	For
1E	Elect Director Philip W. Schiller	Mgmt	For	For	For
1F	Elect Director John W. Thompson	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Incyte Corporation

Meeting Date: 05/26/2021

Country: USA

Primary Security ID: 45337C102

Record Date: 03/29/2021

Meeting Type: Annual

Ticker: INCY

Shares Voted: 4,423

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Julian C. Baker	Mgmt	For	For	For
1.2	Elect Director Jean-Jacques Bienaime	Mgmt	For	For	For
1.3	Elect Director Paul J. Clancy	Mgmt	For	For	For
1.4	Elect Director Wendy L. Dixon	Mgmt	For	For	For
1.5	Elect Director Jacquelyn A. Fouse	Mgmt	For	For	For
1.6	Elect Director Edmund P. Harrigan	Mgmt	For	For	For
1.7	Elect Director Katherine A. High	Mgmt	For	For	For
1.8	Elect Director Herve Hoppenot	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

NXP Semiconductors N.V.

Meeting Date: 05/26/2021

Country: Netherlands

Primary Security ID: N6596X109

Record Date: 04/28/2021

Meeting Type: Annual

Ticker: NXPI

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons NASDAQ-100® Index ETF

NXP Semiconductors N.V.

Shares Voted: 5,678

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board Members	Mgmt	For	For	For
3a	Reelect Kurt Sievers as Executive Director	Mgmt	For	For	For
3b	Reelect Peter Bonfield as Non-Executive Director	Mgmt	For	Against	Against
3c	Elect Annette Clayton as Non-Executive Director	Mgmt	For	For	For
3d	Elect Anthony Foxx as Non-Executive Director	Mgmt	For	For	For
3e	Reelect Kenneth A. Goldman as Non-Executive Director	Mgmt	For	For	For
3f	Reelect Josef Kaeser as Non-Executive Director	Mgmt	For	For	For
3g	Reelect Lena Olving as Non-Executive Director	Mgmt	For	Against	Against
3h	Reelect Peter Smitham as Non-Executive Director	Mgmt	For	Against	Against
3i	Reelect Julie Southern as Non-Executive Director	Mgmt	For	For	For
3j	Reelect Jasmin Staiblin as Non-Executive Director	Mgmt	For	For	For
3k	Reelect Gregory L. Summe as Non-Executive Director	Mgmt	For	For	For
3l	Reelect Karl-Henrik Sundström as Non-Executive Director	Mgmt	For	Against	Against
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For	For
7	Approve Cancellation of Ordinary Shares	Mgmt	For	For	For
8	Approve Remuneration of the Non Executive Members of the Board	Mgmt	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons NASDAQ-100® Index ETF

PayPal Holdings, Inc.

Meeting Date: 05/26/2021

Country: USA

Primary Security ID: 70450Y103

Record Date: 03/30/2021

Meeting Type: Annual

Ticker: PYPL

Shares Voted: 23,646

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	For	For	For
1b	Elect Director Jonathan Christodoro	Mgmt	For	For	For
1c	Elect Director John J. Donahoe	Mgmt	For	For	For
1d	Elect Director David W. Dorman	Mgmt	For	For	For
1e	Elect Director Belinda J. Johnson	Mgmt	For	For	For
1f	Elect Director Gail J. McGovern	Mgmt	For	For	For
1g	Elect Director Deborah M. Messemer	Mgmt	For	For	For
1h	Elect Director David M. Moffett	Mgmt	For	For	For
1i	Elect Director Ann M. Sarnoff	Mgmt	For	For	For
1j	Elect Director Daniel H. Schulman	Mgmt	For	For	For
1k	Elect Director Frank D. Yearly	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For
5	Report on Whether Written Policies or Unwritten Norms Reinforce Racism in Company Culture	SH	Against	Against	Against

VeriSign, Inc.

Meeting Date: 05/27/2021

Country: USA

Primary Security ID: 92343E102

Record Date: 04/01/2021

Meeting Type: Annual

Ticker: VRSN

Shares Voted: 2,303

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director D. James Bidzos	Mgmt	For	For	For
1.2	Elect Director Yehuda Ari Buchalter	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons NASDAQ-100® Index ETF

VeriSign, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Kathleen A. Cote	Mgmt	For	For	For
1.4	Elect Director Thomas F. Frist, III	Mgmt	For	For	For
1.5	Elect Director Jamie S. Gorelick	Mgmt	For	For	For
1.6	Elect Director Roger H. Moore	Mgmt	For	For	For
1.7	Elect Director Louis A. Simpson	Mgmt	For	For	For
1.8	Elect Director Timothy Tomlinson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For

DocuSign, Inc.

Meeting Date: 05/28/2021 **Country:** USA **Primary Security ID:** 256163106
Record Date: 04/08/2021 **Meeting Type:** Annual **Ticker:** DOCU

Shares Voted: 3,824

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Enrique Salem	Mgmt	For	Withhold	Withhold
1.2	Elect Director Peter Solvik	Mgmt	For	Withhold	Withhold
1.3	Elect Director Inhi Cho Suh	Mgmt	For	Withhold	Withhold
1.4	Elect Director Mary Agnes "Maggie" Wilderotter	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Cognizant Technology Solutions Corporation

Meeting Date: 06/01/2021 **Country:** USA **Primary Security ID:** 192446102
Record Date: 04/05/2021 **Meeting Type:** Annual **Ticker:** CTSH

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons NASDAQ-100® Index ETF

Cognizant Technology Solutions Corporation

Shares Voted: 10,877

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Zein Abdalla	Mgmt	For	For	For
1b	Elect Director Vinita Bali	Mgmt	For	For	For
1c	Elect Director Maureen Breakiron-Evans	Mgmt	For	For	For
1d	Elect Director Archana Deskus	Mgmt	For	For	For
1e	Elect Director John M. Dineen	Mgmt	For	For	For
1f	Elect Director Brian Humphries	Mgmt	For	For	For
1g	Elect Director Leo S. Mackay, Jr.	Mgmt	For	For	For
1h	Elect Director Michael Patsalos-Fox	Mgmt	For	For	For
1i	Elect Director Joseph M. Velli	Mgmt	For	For	For
1j	Elect Director Sandra S. Wijnberg	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against	Against

Alphabet Inc.

Meeting Date: 06/02/2021

Country: USA

Primary Security ID: 02079K305

Record Date: 04/06/2021

Meeting Type: Annual

Ticker: GOOGL

Shares Voted: 4,051

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	For	For
1b	Elect Director Sergey Brin	Mgmt	For	For	For
1c	Elect Director Sundar Pichai	Mgmt	For	For	For
1d	Elect Director John L. Hennessy	Mgmt	For	For	For
1e	Elect Director Frances H. Arnold	Mgmt	For	For	For
1f	Elect Director L. John Doerr	Mgmt	For	Against	Against
1g	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons NASDAQ-100® Index ETF

Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Ann Mather	Mgmt	For	Against	Against
1i	Elect Director Alan R. Mulally	Mgmt	For	For	For
1j	Elect Director K. Ram Shriram	Mgmt	For	Against	Against
1k	Elect Director Robin L. Washington	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
5	Require Independent Director Nominee with Human and/or Civil Rights Experience	SH	Against	For	For
6	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	SH	Against	For	For
7	Report on Takedown Requests	SH	Against	For	For
8	Report on Whistleblower Policies and Practices	SH	Against	Against	Against
9	Report on Charitable Contributions	SH	Against	Against	Against
10	Report on Risks Related to Anticompetitive Practices	SH	Against	For	For
11	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against	Against

Biogen Inc.

Meeting Date: 06/02/2021

Country: USA

Primary Security ID: 09062X103

Record Date: 04/09/2021

Meeting Type: Annual

Ticker: BIIB

Shares Voted: 3,122

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alexander J. Denner	Mgmt	For	For	For
1b	Elect Director Caroline D. Dorsa	Mgmt	For	For	For
1c	Elect Director Maria C. Freire	Mgmt	For	For	For
1d	Elect Director William A. Hawkins	Mgmt	For	For	For
1e	Elect Director William D. Jones	Mgmt	For	For	For
1f	Elect Director Nancy L. Leaming	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons NASDAQ-100® Index ETF

Biogen Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Jesus B. Mantas	Mgmt	For	For	For
1h	Elect Director Richard C. Mulligan	Mgmt	For	For	For
1i	Elect Director Stelios Papadopoulos	Mgmt	For	For	For
1j	Elect Director Brian S. Posner	Mgmt	For	For	For
1k	Elect Director Eric K. Rowinsky	Mgmt	For	For	For
1l	Elect Director Stephen A. Sherwin	Mgmt	For	For	For
1m	Elect Director Michel Vounatsos	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For	For
6	Report on Gender Pay Gap	SH	Against	Against	Against

Comcast Corporation

Meeting Date: 06/02/2021

Country: USA

Primary Security ID: 20030N101

Record Date: 04/05/2021

Meeting Type: Annual

Ticker: CMCSA

Shares Voted: 93,708

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth J. Bacon	Mgmt	For	For	For
1.2	Elect Director Madeline S. Bell	Mgmt	For	For	For
1.3	Elect Director Naomi M. Bergman	Mgmt	For	For	For
1.4	Elect Director Edward D. Breen	Mgmt	For	For	For
1.5	Elect Director Gerald L. Hassell	Mgmt	For	For	For
1.6	Elect Director Jeffrey A. Honickman	Mgmt	For	For	For
1.7	Elect Director Maritza G. Montiel	Mgmt	For	For	For
1.8	Elect Director Asuka Nakahara	Mgmt	For	For	For
1.9	Elect Director David C. Novak	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons NASDAQ-100® Index ETF

Comcast Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Brian L. Roberts	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Risks Posed by the Failing to Prevent Workplace Sexual Harassment	SH	Against	Against	Against

Booking Holdings Inc.

Meeting Date: 06/03/2021

Country: USA

Primary Security ID: 09857L108

Record Date: 04/08/2021

Meeting Type: Annual

Ticker: BKNG

Shares Voted: 839

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Timothy M. Armstrong	Mgmt	For	For	For
1.2	Elect Director Glenn D. Fogel	Mgmt	For	For	For
1.3	Elect Director Mirian M. Graddick-Weir	Mgmt	For	For	For
1.4	Elect Director Wei Hopeman	Mgmt	For	For	For
1.5	Elect Director Robert J. Mylod, Jr.	Mgmt	For	For	For
1.6	Elect Director Charles H. Noski	Mgmt	For	For	For
1.7	Elect Director Nicholas J. Read	Mgmt	For	For	For
1.8	Elect Director Thomas E. Rothman	Mgmt	For	For	For
1.9	Elect Director Bob van Dijk	Mgmt	For	For	For
1.10	Elect Director Lynn M. Vojvodich	Mgmt	For	For	For
1.11	Elect Director Vanessa A. Wittman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Provide Right to Act by Written Consent	Mgmt	For	For	For
6	Provide Right to Act by Written Consent	SH	Against	For	For
7	Report on Annual Climate Transition	SH	Against	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons NASDAQ-100® Index ETF

Booking Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Annual Investor Advisory Vote on Climate Plan	SH	Against	For	For

Netflix, Inc.

Meeting Date: 06/03/2021	Country: USA	Primary Security ID: 64110L106
Record Date: 04/08/2021	Meeting Type: Annual	Ticker: NFLX
Shares Voted: 9,079		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard N. Barton	Mgmt	For	Withhold	Withhold
1b	Elect Director Rodolphe Belmer	Mgmt	For	Withhold	Withhold
1c	Elect Director Bradford L. Smith	Mgmt	For	Withhold	Withhold
1d	Elect Director Anne M. Sweeney	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Political Contributions	SH	Against	For	For
5	Adopt Simple Majority Vote	SH	Against	For	For
6	Improve the Executive Compensation Philosophy	SH	Against	Against	Against

NVIDIA Corporation

Meeting Date: 06/03/2021	Country: USA	Primary Security ID: 67066G104
Record Date: 04/05/2021	Meeting Type: Annual	Ticker: NVDA
Shares Voted: 12,709		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert K. Burgess	Mgmt	For	For	For
1b	Elect Director Tench Coxé	Mgmt	For	For	For
1c	Elect Director John O. Dabiri	Mgmt	For	For	For
1d	Elect Director Persis S. Drell	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons NASDAQ-100® Index ETF

NVIDIA Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Jen-Hsun Huang	Mgmt	For	For	For
1f	Elect Director Dawn Hudson	Mgmt	For	For	For
1g	Elect Director Harvey C. Jones	Mgmt	For	For	For
1h	Elect Director Michael G. McCaffery	Mgmt	For	For	For
1i	Elect Director Stephen C. Neal	Mgmt	For	For	For
1j	Elect Director Mark L. Perry	Mgmt	For	For	For
1k	Elect Director A. Brooke Seawell	Mgmt	For	For	For
1l	Elect Director Aarti Shah	Mgmt	For	For	For
1m	Elect Director Mark A. Stevens	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Increase Authorized Common Stock	Mgmt	For	For	For

T-Mobile US, Inc.

Meeting Date: 06/03/2021

Country: USA

Primary Security ID: 872590104

Record Date: 04/07/2021

Meeting Type: Annual

Ticker: TMUS

Shares Voted: 25,477

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marcelo Claure	Mgmt	For	Withhold	Withhold
1.2	Elect Director Srikant M. Datar	Mgmt	For	For	For
1.3	Elect Director Bavan M. Holloway	Mgmt	For	For	For
1.4	Elect Director Timotheus Hottges	Mgmt	For	Withhold	Withhold
1.5	Elect Director Christian P. Illek	Mgmt	For	Withhold	Withhold
1.6	Elect Director Raphael Kubler	Mgmt	For	Withhold	Withhold
1.7	Elect Director Thorsten Langheim	Mgmt	For	Withhold	Withhold
1.8	Elect Director Dominique Leroy	Mgmt	For	Withhold	Withhold
1.9	Elect Director G. Michael (Mike) Sievert	Mgmt	For	Withhold	Withhold
1.10	Elect Director Teresa A. Taylor	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons NASDAQ-100® Index ETF

T-Mobile US, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Omar Tazi	Mgmt	For	Withhold	Withhold
1.12	Elect Director Kelvin R. Westbrook	Mgmt	For	Withhold	Withhold
1.13	Elect Director Michael Wilkens	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Workday, Inc.

Meeting Date: 06/08/2021

Country: USA

Primary Security ID: 98138H101

Record Date: 04/12/2021

Meeting Type: Annual

Ticker: WDAY

Shares Voted: 3,689

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Aneel Bhusri	Mgmt	For	For	For
1.2	Elect Director Ann-Marie Campbell	Mgmt	For	For	For
1.3	Elect Director David A. Duffield	Mgmt	For	For	For
1.4	Elect Director Lee J. Styslinger, III	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

lululemon athletica inc.

Meeting Date: 06/09/2021

Country: USA

Primary Security ID: 550021109

Record Date: 04/13/2021

Meeting Type: Annual

Ticker: LULU

Shares Voted: 2,564

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Calvin McDonald	Mgmt	For	For	For
1b	Elect Director Martha Morfitt	Mgmt	For	For	For
1c	Elect Director Emily White	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons NASDAQ-100® Index ETF

lululemon athletica inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Kourtney Gibson	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Dollar Tree, Inc.

Meeting Date: 06/10/2021

Country: USA

Primary Security ID: 256746108

Record Date: 04/09/2021

Meeting Type: Annual

Ticker: DLTR

Shares Voted: 4,821

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Arnold S. Barron	Mgmt	For	For	For
1b	Elect Director Gregory M. Bridgeford	Mgmt	For	For	For
1c	Elect Director Thomas W. Dickson	Mgmt	For	For	For
1d	Elect Director Lemuel E. Lewis	Mgmt	For	For	For
1e	Elect Director Jeffrey G. Naylor	Mgmt	For	For	For
1f	Elect Director Winnie Y. Park	Mgmt	For	For	For
1g	Elect Director Bob Sasser	Mgmt	For	For	For
1h	Elect Director Stephanie P. Stahl	Mgmt	For	For	For
1i	Elect Director Carrie A. Wheeler	Mgmt	For	For	For
1j	Elect Director Thomas E. Whiddon	Mgmt	For	For	For
1k	Elect Director Michael A. Witynski	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

Regeneron Pharmaceuticals, Inc.

Meeting Date: 06/11/2021

Country: USA

Primary Security ID: 75886F107

Record Date: 04/13/2021

Meeting Type: Annual

Ticker: REGN

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons NASDAQ-100® Index ETF

Regeneron Pharmaceuticals, Inc.

Shares Voted: 2,158

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director N. Anthony Coles	Mgmt	For	For	For
1b	Elect Director Arthur F. Ryan	Mgmt	For	For	For
1c	Elect Director George L. Sing	Mgmt	For	Against	Against
1d	Elect Director Marc Tessier-Lavigne	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

eBay Inc.

Meeting Date: 06/15/2021

Country: USA

Primary Security ID: 278642103

Record Date: 04/19/2021

Meeting Type: Annual

Ticker: EBAY

Shares Voted: 13,915

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony J. Bates	Mgmt	For	For	For
1b	Elect Director Adriane M. Brown	Mgmt	For	For	For
1c	Elect Director Diana Farrell	Mgmt	For	For	For
1d	Elect Director Logan D. Green	Mgmt	For	For	For
1e	Elect Director Bonnie S. Hammer	Mgmt	For	For	For
1f	Elect Director E. Carol Hayles	Mgmt	For	For	For
1g	Elect Director Jamie Iannone	Mgmt	For	For	For
1h	Elect Director Kathleen C. Mitic	Mgmt	For	For	For
1i	Elect Director Matthew J. Murphy	Mgmt	For	For	For
1j	Elect Director Paul S. Pressler	Mgmt	For	For	For
1k	Elect Director Mohak Shroff	Mgmt	For	For	For
1l	Elect Director Robert H. Swan	Mgmt	For	For	For
1m	Elect Director Perry M. Traquina	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons NASDAQ-100® Index ETF

eBay Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Improve Principles of Executive Compensation Program	SH	Against	Against	Against
5	Provide Right to Act by Written Consent	SH	Against	For	For

Match Group, Inc.

Meeting Date: 06/15/2021

Country: USA

Primary Security ID: 57667L107

Record Date: 04/16/2021

Meeting Type: Annual

Ticker: MTCH

Shares Voted: 5,513

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wendi Murdoch	Mgmt	For	For	For
1b	Elect Director Glenn H. Schiffman	Mgmt	For	For	For
1c	Elect Director Pamela S. Seymon	Mgmt	For	For	For
2	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Monster Beverage Corporation

Meeting Date: 06/15/2021

Country: USA

Primary Security ID: 61174X109

Record Date: 04/22/2021

Meeting Type: Annual

Ticker: MNST

Shares Voted: 10,822

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rodney C. Sacks	Mgmt	For	For	For
1.2	Elect Director Hilton H. Schlosberg	Mgmt	For	For	For
1.3	Elect Director Mark J. Hall	Mgmt	For	For	For
1.4	Elect Director James L. Dinkins	Mgmt	For	For	For
1.5	Elect Director Gary P. Fayard	Mgmt	For	For	For
1.6	Elect Director Jeanne P. Jackson	Mgmt	For	For	For
1.7	Elect Director Steven G. Pizula	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons NASDAQ-100® Index ETF

Monster Beverage Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Benjamin M. Polk	Mgmt	For	For	For
1.9	Elect Director Mark S. Vidergauz	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Annual Vote and Report on Climate Change	SH	Against	Against	Against

Autodesk, Inc.

Meeting Date: 06/16/2021

Country: USA

Primary Security ID: 052769106

Record Date: 04/19/2021

Meeting Type: Annual

Ticker: ADSK

Shares Voted: 4,507

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrew Anagnost	Mgmt	For	For	For
1b	Elect Director Karen Blasing	Mgmt	For	For	For
1c	Elect Director Reid French	Mgmt	For	For	For
1d	Elect Director Ayanna Howard	Mgmt	For	For	For
1e	Elect Director Blake Irving	Mgmt	For	For	For
1f	Elect Director Mary T. McDowell	Mgmt	For	For	For
1g	Elect Director Stephen Milligan	Mgmt	For	For	For
1h	Elect Director Lorrie M. Norrington	Mgmt	For	For	For
1i	Elect Director Elizabeth (Betsy) Rafael	Mgmt	For	For	For
1j	Elect Director Stacy J. Smith	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Splunk Inc.

Meeting Date: 06/17/2021

Country: USA

Primary Security ID: 848637104

Record Date: 04/21/2021

Meeting Type: Annual

Ticker: SPLK

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons NASDAQ-100® Index ETF

Splunk Inc.

Shares Voted: 3,315

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sara Baack	Mgmt	For	For	For
1b	Elect Director Sean Boyle	Mgmt	For	For	For
1c	Elect Director Douglas Merritt	Mgmt	For	For	For
1d	Elect Director Graham Smith	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Zoom Video Communications, Inc.

Meeting Date: 06/17/2021

Country: USA

Primary Security ID: 98980L101

Record Date: 04/19/2021

Meeting Type: Annual

Ticker: ZM

Shares Voted: 4,739

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jonathan Chadwick	Mgmt	For	Withhold	Withhold
1.2	Elect Director Kimberly L. Hammonds	Mgmt	For	Withhold	Withhold
1.3	Elect Director Dan Scheinman	Mgmt	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Keurig Dr Pepper Inc.

Meeting Date: 06/18/2021

Country: USA

Primary Security ID: 49271V100

Record Date: 04/19/2021

Meeting Type: Annual

Ticker: KDP

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons NASDAQ-100® Index ETF

Keurig Dr Pepper Inc.

Shares Voted: 28,848

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Robert J. Gamgort	Mgmt	For	For	For
1B	Elect Director Olivier Goudet	Mgmt	For	For	For
1C	Elect Director Peter Harf	Mgmt	For	For	For
1D	Elect Director Juliette Hickman	Mgmt	For	For	For
1E	Elect Director Genevieve Hovde	Mgmt	For	For	For
1F	Elect Director Paul S. Michaels	Mgmt	For	For	For
1G	Elect Director Pamela H. Patsley	Mgmt	For	For	For
1H	Elect Director Gerhard Pleuhs	Mgmt	For	For	For
1I	Elect Director Lubomira Rochet	Mgmt	For	For	For
1J	Elect Director Debra Sandler	Mgmt	For	For	For
1K	Elect Director Robert Singer	Mgmt	For	For	For
1L	Elect Director Justine Tan	Mgmt	For	For	For
1M	Elect Director Nelson Urdaneta	Mgmt	For	For	For
1N	Elect Director Larry D. Young	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Activision Blizzard, Inc.

Meeting Date: 06/21/2021

Country: USA

Primary Security ID: 00507V109

Record Date: 04/19/2021

Meeting Type: Annual

Ticker: ATVI

Shares Voted: 15,882

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Reveta Bowers	Mgmt	For	For	For
1b	Elect Director Robert Corti	Mgmt	For	For	For
1c	Elect Director Hendrik Hartong, III	Mgmt	For	For	For
1d	Elect Director Brian Kelly	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons NASDAQ-100® Index ETF

Activision Blizzard, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Robert Kotick	Mgmt	For	For	For
1f	Elect Director Barry Meyer	Mgmt	For	For	For
1g	Elect Director Robert Morgado	Mgmt	For	For	For
1h	Elect Director Peter Nolan	Mgmt	For	For	For
1i	Elect Director Dawn Ostroff	Mgmt	For	For	For
1j	Elect Director Casey Wasserman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

JD.com, Inc.

Meeting Date: 06/23/2021

Country: Cayman Islands

Primary Security ID: G8208B101

Record Date: 05/20/2021

Meeting Type: Annual

Ticker: 9618

Shares Voted: 18,266

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Adopt Chinese Name as Dual Foreign Name of the Company	Mgmt	For	For	For
2	Amend Memorandum of Association and Articles of Association	Mgmt	For	For	For

NetEase, Inc.

Meeting Date: 06/23/2021

Country: Cayman Islands

Primary Security ID: G6427A102

Record Date: 05/18/2021

Meeting Type: Annual

Ticker: 9999

Shares Voted: 6,321

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1a	Elect William Lei Ding as Director	Mgmt	For	For	For
1b	Elect Alice Yu-Fen Cheng as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons NASDAQ-100® Index ETF

NetEase, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Denny Ting Bun Lee as Director	Mgmt	For	For	For
1d	Elect Joseph Tze Kay Tong as Director	Mgmt	For	For	For
1e	Elect Lun Feng as Director	Mgmt	For	For	For
1f	Elect Michael Man Kit Leung as Director	Mgmt	For	For	For
2	Approve Appointment of PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
3	Amend Memorandum and Articles of Association	Mgmt	For	For	For

Proxy Voting Record

Meeting Date Range: 01-Jul-2020 To 06-Dec-2021

Selected Accounts

TESLA, INC.

Security:	88160R101	Meeting Type:	Annual
Ticker:	TSLA	Meeting Date:	22-Sep-2020
ISIN	US88160R1014	Vote Deadline Date:	21-Sep-2020
Agenda	935259514	Management	Total Ballot Shares: 2904
Last Vote Date:	14-Aug-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Class I Director to serve for a term of three years: Elon Musk	For	None	2584	0	0	0
2	Election of Class I Director to serve for a term of three years: Robyn Denholm	For	None	2584	0	0	0
3	Election of Class I Director to serve for a term of three years: Hiromichi Mizuno	For	None	2584	0	0	0
4	Tesla proposal to approve executive compensation on a non-binding advisory basis.	For	None	2584	0	0	0
5	Tesla proposal to ratify the appointment of PricewaterhouseCoopers LLP as Tesla's independent registered public accounting firm for the fiscal year ending December 31, 2020.	For	None	2584	0	0	0
6	Stockholder proposal regarding paid advertising.	Against	None	0	2584	0	0
7	Stockholder proposal regarding simple majority voting provisions in our governing documents.	Against	None	0	2584	0	0
8	Stockholder proposal regarding reporting on employee arbitration.	Against	None	0	2584	0	0
9	Stockholder proposal regarding additional reporting on human rights.	Against	None	0	2584	0	0

Proxy Voting Record

NETEASE, INC.

Security:	64110W102	Meeting Type:	Annual
Ticker:	NTES	Meeting Date:	25-Sep-2020
ISIN	US64110W1027	Vote Deadline Date:	16-Sep-2020
Agenda	935269452	Management	Total Ballot Shares: 1796
Last Vote Date:	04-Sep-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Re-election of Director: William Lei Ding	For	None	1072	0	0	0
2	Re-election of Director: Alice Yu-Fen Cheng	For	None	1072	0	0	0
3	Re-election of Director: Denny Ting Bun Lee	For	None	1072	0	0	0
4	Re-election of Director: Joseph Tze Kay Tong	For	None	1072	0	0	0
5	Re-election of Director: Lun Feng	For	None	1072	0	0	0
6	Re-election of Director: Michael Man Kit Leung	For	None	1072	0	0	0
7	Re-election of Director: Michael Sui Bau Tong	For	None	1072	0	0	0
8	Ratify the appointment of PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as auditors of NetEase, Inc. for the fiscal year ending December 31, 2020 for U.S. financial reporting and Hong Kong financial reporting purposes, respectively.	For	None	1072	0	0	0

Proxy Voting Record

ANALOG DEVICES, INC.

Security:	032654105	Meeting Type:	Special
Ticker:	ADI	Meeting Date:	08-Oct-2020
ISIN	US0326541051	Vote Deadline Date:	07-Oct-2020
Agenda	935270392	Total Ballot Shares:	6781
	Management		
Last Vote Date:	09-Sep-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	To approve the issuance of shares of common stock, par value \$0.16 2/3 per share, of Analog Devices, Inc. ("Analog Devices") to the stockholders of Maxim Integrated Products, Inc. ("Maxim") in connection with the merger contemplated by the Agreement and Plan of Merger, dated as of July 12, 2020 (as it may be amended from time to time), by and among Analog Devices, Magneto Corp., a Delaware corporation and wholly-owned subsidiary of Analog Devices, and Maxim (the "Analog Devices share issuance proposal").	For	None	5432	0	0	0
2	To adjourn the Special Meeting, if necessary or appropriate, to solicit additional proxies if there are not sufficient votes at the time of the Special Meeting to approve the Analog Devices share issuance proposal or to ensure that any supplement or amendment to the accompanying joint proxy statement/prospectus is timely provided to Analog Devices shareholders.	For	None	5432	0	0	0

Proxy Voting Record

MAXIM INTEGRATED PRODUCTS, INC.

Security:	57772K101	Meeting Type:	Special
Ticker:	MXIM	Meeting Date:	08-Oct-2020
ISIN	US57772K1016	Vote Deadline Date:	07-Oct-2020
Agenda	935270455	Total Ballot Shares:	6026
	Management		
Last Vote Date:	09-Sep-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	To adopt the Agreement and Plan of Merger, dated as of July 12, 2020 (as it may be amended from time to time, the "Merger Agreement"), by and among Analog Devices, Inc. ("Analog Devices"), Magneto Corp., a Delaware corporation and wholly-owned subsidiary of Analog Devices, and Maxim Integrated Products, Inc. ("Maxim" and, this proposal, the "Maxim merger proposal").	For	None	3973	0	0	0
2	To approve, on a non-binding, advisory basis, the compensation that may be paid or become payable to Maxim's named executive officers that is based on or otherwise relates to the transactions contemplated by the Merger Agreement (the "Maxim compensation proposal").	For	None	3973	0	0	0
3	To adjourn the Special Meeting, if necessary or appropriate, to solicit additional proxies if there are not sufficient votes at the time of the Special Meeting to approve the Maxim merger proposal or to ensure that any supplement or amendment to the accompanying joint proxy statement/prospectus is timely provided to Maxim stockholders (the "Maxim adjournment proposal").	For	None	3973	0	0	0

Proxy Voting Record

PAYCHEX, INC.

Security:	704326107		Meeting Type:	Annual
Ticker:	PAYX		Meeting Date:	15-Oct-2020
ISIN	US7043261079		Vote Deadline Date:	14-Oct-2020
Agenda	935267066	Management	Total Ballot Shares:	5394
Last Vote Date:	05-Sep-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: B. Thomas Golisano	For	None	5178	0	0	0
2	Election of Director: Thomas F. Bonadio	For	None	5178	0	0	0
3	Election of Director: Joseph G. Doody	For	None	5178	0	0	0
4	Election of Director: David J.S. Flaschen	For	None	5178	0	0	0
5	Election of Director: Pamela A. Joseph	For	None	5178	0	0	0
6	Election of Director: Martin Mucci	For	None	5178	0	0	0
7	Election of Director: Joseph M. Tucci	For	None	5178	0	0	0
8	Election of Director: Joseph M. Velli	For	None	5178	0	0	0
9	Election of Director: Kara Wilson	For	None	5178	0	0	0
10	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	For	None	5178	0	0	0
11	TO APPROVE AND AMEND THE PAYCHEX, INC. 2002 STOCK INCENTIVE PLAN.	For	None	5178	0	0	0
12	RATIFICATION OF SELECTION OF PRICEWATERHOUSECOOPERS LLP TO SERVE AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	For	None	5178	0	0	0

Proxy Voting Record

CINTAS CORPORATION

Security:	172908105		Meeting Type:	Annual
Ticker:	CTAS		Meeting Date:	27-Oct-2020
ISIN	US1729081059		Vote Deadline Date:	26-Oct-2020
Agenda	935270126	Management	Total Ballot Shares:	1590
Last Vote Date:	16-Sep-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Gerald S. Adolph	For	None	1533	0	0	0
2	Election of Director: John F. Barrett	For	None	1533	0	0	0
3	Election of Director: Melanie W. Barstad	For	None	1533	0	0	0
4	Election of Director: Karen L. Carnahan	For	None	1533	0	0	0
5	Election of Director: Robert E. Coletti	For	None	1533	0	0	0
6	Election of Director: Scott D. Farmer	For	None	1533	0	0	0
7	Election of Director: Joseph Scaminace	For	None	1533	0	0	0
8	Election of Director: Ronald W. Tysoe	For	None	1533	0	0	0
9	To approve, on an advisory basis, named executive officer compensation.	For	None	1533	0	0	0
10	To ratify Ernst & Young LLP as our independent registered public accounting firm for fiscal year 2021.	For	None	1533	0	0	0
11	A shareholder proposal requesting the Company provide a semiannual report on political contributions, if properly presented at the meeting.	Against	None	0	1533	0	0

Proxy Voting Record

LAM RESEARCH CORPORATION

Security:	512807108	Meeting Type:	Annual
Ticker:	LRCX	Meeting Date:	03-Nov-2020
ISIN	US5128071082	Vote Deadline Date:	02-Nov-2020
Agenda	935272675	Management	Total Ballot Shares: 2937
Last Vote Date:	24-Sep-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Sohail U. Ahmed			2182	0	0	0
	2 Timothy M. Archer			2182	0	0	0
	3 Eric K. Brandt			2182	0	0	0
	4 Michael R. Cannon			2182	0	0	0
	5 Catherine P. Lego			2182	0	0	0
	6 Bethany J. Mayer			2182	0	0	0
	7 Abhijit Y. Talwalkar			2182	0	0	0
	8 Lih Shyng (Rick L) Tsai			2182	0	0	0
	9 Leslie F. Varon			2182	0	0	0
2	Advisory vote to approve the compensation of the named executive officers of Lam Research, or "Say on Pay."	For	None	2182	0	0	0
3	Ratification of the appointment of the independent registered public accounting firm for fiscal year 2021.	For	None	2182	0	0	0

Proxy Voting Record

KLA CORPORATION

Security:	482480100		Meeting Type:	Annual
Ticker:	KLAC		Meeting Date:	04-Nov-2020
ISIN	US4824801009		Vote Deadline Date:	03-Nov-2020
Agenda	935275176	Management	Total Ballot Shares:	3001
Last Vote Date:	24-Sep-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director for a one-year term: Edward Barnholt	For	None	2369	0	0	0
2	Election of Director for a one-year term: Robert Calderoni	For	None	2369	0	0	0
3	Election of Director for a one-year term: Jeneanne Hanley	For	None	2369	0	0	0
4	Election of Director for a one-year term: Emiko Higashi	For	None	2369	0	0	0
5	Election of Director for a one-year term: Kevin Kennedy	For	None	2369	0	0	0
6	Election of Director for a one-year term: Gary Moore	For	None	2369	0	0	0
7	Election of Director for a one-year term: Marie Myers	For	None	2369	0	0	0
8	Election of Director for a one-year term: Kiran Patel	For	None	2369	0	0	0
9	Election of Director for a one-year term: Victor Peng	For	None	2369	0	0	0
10	Election of Director for a one-year term: Robert Rango	For	None	2369	0	0	0
11	Election of Director for a one-year term: Richard Wallace	For	None	2369	0	0	0
12	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending June 30, 2021.	For	None	2369	0	0	0
13	Approval on a non-binding, advisory basis of our named executive officer compensation.	For	None	2369	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
14	Stockholder proposal regarding proxy access, if properly submitted at the Annual Meeting.	Against	None	0	2369	0	0

Proxy Voting Record

MAXIM INTEGRATED PRODUCTS, INC.

Security:	57772K101		Meeting Type:	Annual
Ticker:	MXIM		Meeting Date:	05-Nov-2020
ISIN	US57772K1016		Vote Deadline Date:	04-Nov-2020
Agenda	935275506	Management	Total Ballot Shares:	6100
Last Vote Date:	26-Sep-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: William P. Sullivan	For	None	4047	0	0	0
2	Election of Director: Tunc Doluca	For	None	4047	0	0	0
3	Election of Director: Tracy C. Accardi	For	None	4047	0	0	0
4	Election of Director: James R. Bergman	For	None	4047	0	0	0
5	Election of Director: Joseph R. Bronson	For	None	4047	0	0	0
6	Election of Director: Robert E. Grady	For	None	4047	0	0	0
7	Election of Director: Mercedes Johnson	For	None	4047	0	0	0
8	Election of Director: William D. Watkins	For	None	4047	0	0	0
9	Election of Director: MaryAnn Wright	For	None	4047	0	0	0
10	To ratify the appointment of PricewaterhouseCoopers LLP as Maxim Integrated's independent registered public accounting firm for the fiscal year ending June 26, 2021.	For	None	4047	0	0	0
11	Advisory vote to approve named executive officer compensation.	For	None	4047	0	0	0

Proxy Voting Record

AUTOMATIC DATA PROCESSING, INC.

Security:	053015103		Meeting Type:	Annual
Ticker:	ADP		Meeting Date:	11-Nov-2020
ISIN	US0530151036		Vote Deadline Date:	10-Nov-2020
Agenda	935276130	Management	Total Ballot Shares:	8363
Last Vote Date:	03-Oct-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Peter Bisson	For	None	6598	0	0	0
2	Election of Director: Richard T. Clark	For	None	6598	0	0	0
3	Election of Director: Linnie M. Haynesworth	For	None	6598	0	0	0
4	Election of Director: John P. Jones	For	None	6598	0	0	0
5	Election of Director: Francine S. Katsoudas	For	None	6598	0	0	0
6	Election of Director: Nazzic S. Keene	For	None	6598	0	0	0
7	Election of Director: Thomas J. Lynch	For	None	6598	0	0	0
8	Election of Director: Scott F. Powers	For	None	6598	0	0	0
9	Election of Director: William J. Ready	For	None	6598	0	0	0
10	Election of Director: Carlos A. Rodriguez	For	None	6598	0	0	0
11	Election of Director: Sandra S. Wijnberg	For	None	6598	0	0	0
12	Advisory Vote on Executive Compensation.	For	None	6598	0	0	0
13	Ratification of the Appointment of Auditors.	For	None	6598	0	0	0
14	Stockholder proposal, if properly presented at the meeting, to prepare a Report on Employee Representation on the Board of Directors.	Against	None	0	6598	0	0

Proxy Voting Record

FOX CORPORATION

Security:	35137L204	Meeting Type:	Annual
Ticker:	FOX	Meeting Date:	12-Nov-2020
ISIN	US35137L2043	Vote Deadline Date:	11-Nov-2020
Agenda	935276142	Management	Total Ballot Shares: 4001
Last Vote Date:	25-Sep-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: K. Rupert Murdoch AC	For	None	4001	0	0	0
2	Election of Director: Lachlan K. Murdoch	For	None	4001	0	0	0
3	Election of Director: Chase Carey	For	None	4001	0	0	0
4	Election of Director: Anne Dias	For	None	4001	0	0	0
5	Election of Director: Roland A. Hernandez	For	None	4001	0	0	0
6	Election of Director: Jacques Nasser AC	For	None	4001	0	0	0
7	Election of Director: Paul D. Ryan	For	None	4001	0	0	0
8	Proposal to ratify the selection of Ernst & Young LLP as the Company's independent registered accounting firm for the fiscal year ending June 30, 2021.	For	None	4001	0	0	0
9	Advisory vote to approve named executive officer compensation.	For	None	4001	0	0	0

Proxy Voting Record

FOX CORPORATION

Security:	35137L105	Meeting Type:	Annual
Ticker:	FOXA	Meeting Date:	12-Nov-2020
ISIN	US35137L1052	Vote Deadline Date:	11-Nov-2020
Agenda	935278843	Total Ballot Shares:	5506
	Management		
Last Vote Date:	01-Oct-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	THE ENCLOSED MATERIALS HAVE BEEN SENT TO YOU FOR INFORMATIONAL PURPOSES ONLY.	None	None	5269	0	0	0

Proxy Voting Record

WESTERN DIGITAL CORPORATION

Security:	958102105		Meeting Type:	Annual
Ticker:	WDC		Meeting Date:	18-Nov-2020
ISIN	US9581021055		Vote Deadline Date:	17-Nov-2020
Agenda	935281321	Management	Total Ballot Shares:	7007
Last Vote Date:	06-Oct-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election Of Director: Kimberly E. Alexy	For	None	4562	0	0	0
2	Election Of Director: Martin I. Cole	For	None	4562	0	0	0
3	Election Of Director: Kathleen A. Cote	For	None	4562	0	0	0
4	Election Of Director: Tunç Doluca	For	None	4562	0	0	0
5	Election Of Director: David V. Goeckeler	For	None	4562	0	0	0
6	Election Of Director: Matthew E. Massengill	For	None	4562	0	0	0
7	Election Of Director: Paula A. Price	For	None	4562	0	0	0
8	Election Of Director: Stephanie A. Streeter	For	None	4562	0	0	0
9	To approve on an advisory basis the named executive officer compensation disclosed in the Proxy Statement.	For	None	4562	0	0	0
10	To approve an amendment and restatement of our 2017 Performance Incentive Plan to increase by 9.8 million the number of shares of our common stock available for issuance under that plan.	For	None	4562	0	0	0
11	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal 2021.	For	None	4562	0	0	0

Proxy Voting Record

MICROSOFT CORPORATION

Security:	594918104		Meeting Type:	Annual
Ticker:	MSFT		Meeting Date:	02-Dec-2020
ISIN	US5949181045		Vote Deadline Date:	01-Dec-2020
Agenda	935284478	Management	Total Ballot Shares:	129897
Last Vote Date:	21-Oct-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Reid G. Hoffman	For	None	89269	0	0	0
2	Election of Director: Hugh F. Johnston	For	None	89269	0	0	0
3	Election of Director: Teri L. List-Stoll	For	None	89269	0	0	0
4	Election of Director: Satya Nadella	For	None	89269	0	0	0
5	Election of Director: Sandra E. Peterson	For	None	89269	0	0	0
6	Election of Director: Penny S. Pritzker	For	None	89269	0	0	0
7	Election of Director: Charles W. Scharf	For	None	89269	0	0	0
8	Election of Director: Arne M. Sorenson	For	None	89269	0	0	0
9	Election of Director: John W. Stanton	For	None	89269	0	0	0
10	Election of Director: John W. Thompson	For	None	89269	0	0	0
11	Election of Director: Emma N. Walmsley	For	None	89269	0	0	0
12	Election of Director: Padmasree Warrior	For	None	89269	0	0	0
13	Advisory vote to approve named executive officer compensation.	For	None	89269	0	0	0
14	Ratification of Deloitte & Touche LLP as our independent auditor for fiscal year 2021.	For	None	89269	0	0	0
15	Shareholder Proposal - Report on Employee Representation on Board of Directors.	Against	None	0	89269	0	0

Proxy Voting Record

COPART, INC.

Security:	217204106	Meeting Type:	Annual
Ticker:	CPRT	Meeting Date:	04-Dec-2020
ISIN	US2172041061	Vote Deadline Date:	03-Dec-2020
Agenda	935296512	Management	Total Ballot Shares: 3689
Last Vote Date:	10-Nov-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Willis J. Johnson	For	None	3534	0	0	0
2	Election of Director: A. Jayson Adair	For	None	3534	0	0	0
3	Election of Director: Matt Blunt	For	None	3534	0	0	0
4	Election of Director: Steven D. Cohan	For	None	3534	0	0	0
5	Election of Director: Daniel J. Englander	For	None	3534	0	0	0
6	Election of Director: James E. Meeks	For	None	3534	0	0	0
7	Election of Director: Thomas N. Tryforos	For	None	3534	0	0	0
8	Election of Director: Diane M. Morefield	For	None	3534	0	0	0
9	Election of Director: Stephen Fisher	For	None	3534	0	0	0
10	To approve, on an advisory (non-binding) basis, the compensation of our named executive officers (say-on-pay vote).	For	None	3534	0	0	0
11	To approve an amendment to our Amended and Restated 2007 Equity Incentive Plan to increase the number of shares reserved under the plan from 32,000,000 shares to 36,000,000 shares.	For	None	3534	0	0	0
12	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending July 31, 2021.	For	None	3534	0	0	0

Proxy Voting Record

CISCO SYSTEMS, INC.

Security:	17275R102	Meeting Type:	Annual
Ticker:	CSCO	Meeting Date:	10-Dec-2020
ISIN	US17275R1023	Vote Deadline Date:	09-Dec-2020
Agenda	935287498	Management	Total Ballot Shares:
Last Vote Date:	23-Oct-2020		78139

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: M. Michele Burns	For	None	63534	0	0	0
2	Election of Director: Wesley G. Bush	For	None	63534	0	0	0
3	Election of Director: Michael D. Capellas	For	None	63534	0	0	0
4	Election of Director: Mark Garrett	For	None	63534	0	0	0
5	Election of Director: Dr. Kristina M. Johnson	For	None	63534	0	0	0
6	Election of Director: Roderick C. McGeary	For	None	63534	0	0	0
7	Election of Director: Charles H. Robbins	For	None	63534	0	0	0
8	Election of Director: Arun Sarin	For	None	63534	0	0	0
9	Election of Director: Brenton L. Saunders	For	None	63534	0	0	0
10	Election of Director: Dr. Lisa T. Su	For	None	63534	0	0	0
11	Approval of the reincorporation of Cisco from California to Delaware.	For	None	63534	0	0	0
12	Approval of amendment and restatement of the 2005 Stock Incentive Plan.	For	None	63534	0	0	0
13	Approval, on an advisory basis, of executive compensation.	For	None	63534	0	0	0
14	Ratification of PricewaterhouseCoopers LLP as Cisco's independent registered public accounting firm for fiscal 2021.	For	None	63534	0	0	0
15	Approval to have Cisco's Board adopt a policy to have an independent Board chairman.	Against	None	0	63534	0	0

Proxy Voting Record

MICRON TECHNOLOGY, INC.

Security:	595112103		Meeting Type:	Annual
Ticker:	MU		Meeting Date:	14-Jan-2021
ISIN	US5951121038		Vote Deadline Date:	13-Jan-2021
Agenda	935308975	Management	Total Ballot Shares:	20078
Last Vote Date:	02-Dec-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Richard M. Beyer	For	None	16991	0	0	0
2	Election of Director: Lynn A. Dugle	For	None	16991	0	0	0
3	Election of Director: Steven J. Gomo	For	None	16991	0	0	0
4	Election of Director: Mary Pat McCarthy	For	None	16991	0	0	0
5	Election of Director: Sanjay Mehrotra	For	None	16991	0	0	0
6	Election of Director: Robert E. Switz	For	None	16991	0	0	0
7	Election of Director: MaryAnn Wright	For	None	16991	0	0	0
8	PROPOSAL BY THE COMPANY TO APPROVE A NON-BINDING RESOLUTION TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS AS DESCRIBED IN THE PROXY STATEMENT.	For	None	16991	0	0	0
9	PROPOSAL BY THE COMPANY TO APPROVE OUR AMENDED AND RESTATED 2007 EQUITY INCENTIVE PLAN AND INCREASE THE SHARES RESERVED FOR ISSUANCE THEREUNDER BY 35 MILLION AS DESCRIBED IN THE PROXY STATEMENT.	For	None	16991	0	0	0
10	PROPOSAL BY THE COMPANY TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF THE COMPANY FOR THE FISCAL YEAR ENDING SEPTEMBER 2, 2021.	For	None	16991	0	0	0

Proxy Voting Record

COSTCO WHOLESALE CORPORATION

Security:	22160K105	Meeting Type:	Annual
Ticker:	COST	Meeting Date:	21-Jan-2021
ISIN	US22160K1051	Vote Deadline Date:	20-Jan-2021
Agenda	935312796	Management	Total Ballot Shares: 20908
Last Vote Date:	12-Dec-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Susan L. Decker			6750	0	0	0
	2 Kenneth D. Denman			6750	0	0	0
	3 Richard A. Galanti			6750	0	0	0
	4 W. Craig Jelinek			6750	0	0	0
	5 Sally Jewell			6750	0	0	0
	6 Charles T. Munger			6750	0	0	0
	7 Jeffrey S. Raikes			6750	0	0	0
2	Ratification of selection of independent auditors.	For	None	6750	0	0	0
3	Approval, on an advisory basis, of executive compensation.	For	None	6750	0	0	0

Proxy Voting Record

INTUIT INC.

Security:	461202103		Meeting Type:	Annual
Ticker:	INTU		Meeting Date:	21-Jan-2021
ISIN	US4612021034		Vote Deadline Date:	20-Jan-2021
Agenda	935313217	Management	Total Ballot Shares:	5888
Last Vote Date:	05-Dec-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Eve Burton	For	None	4075	0	0	0
2	Election of Director: Scott D. Cook	For	None	4075	0	0	0
3	Election of Director: Richard L. Dalzell	For	None	4075	0	0	0
4	Election of Director: Sasan K. Goodarzi	For	None	4075	0	0	0
5	Election of Director: Deborah Liu	For	None	4075	0	0	0
6	Election of Director: Tekedra Mawakana	For	None	4075	0	0	0
7	Election of Director: Suzanne Nora Johnson	For	None	4075	0	0	0
8	Election of Director: Dennis D. Powell	For	None	4075	0	0	0
9	Election of Director: Brad D. Smith	For	None	4075	0	0	0
10	Election of Director: Thomas Szkutak	For	None	4075	0	0	0
11	Election of Director: Raul Vazquez	For	None	4075	0	0	0
12	Election of Director: Jeff Weiner	For	None	4075	0	0	0
13	Advisory vote to approve Intuit's executive compensation (say-on-pay).	For	None	4075	0	0	0
14	Ratification of the selection of Ernst & Young LLP as Intuit's independent registered public accounting firm for the fiscal year ending July 31, 2021.	For	None	4075	0	0	0

Proxy Voting Record

WALGREENS BOOTS ALLIANCE, INC.

Security: 931427108	Meeting Type: Annual
Ticker: WBA	Meeting Date: 28-Jan-2021
ISIN: US9314271084	Vote Deadline Date: 27-Jan-2021
Agenda: 935315071 Management	Total Ballot Shares: 14557
Last Vote Date: 09-Dec-2020	

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: José E. Almeida	For	None	13731	0	0	0
2	Election of Director: Janice M. Babiak	For	None	13731	0	0	0
3	Election of Director: David J. Brailer	For	None	13731	0	0	0
4	Election of Director: William C. Foote	For	None	13731	0	0	0
5	Election of Director: Ginger L. Graham	For	None	13731	0	0	0
6	Election of Director: Valerie B. Jarrett	For	None	13731	0	0	0
7	Election of Director: John A. Lederer	For	None	13731	0	0	0
8	Election of Director: Dominic P. Murphy	For	None	13731	0	0	0
9	Election of Director: Stefano Pessina	For	None	13731	0	0	0
10	Election of Director: Nancy M. Schlichting	For	None	13731	0	0	0
11	Election of Director: James A. Skinner	For	None	13731	0	0	0
12	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for fiscal year 2021.	For	None	13731	0	0	0
13	Advisory vote to approve named executive officer compensation.	For	None	13731	0	0	0
14	Approval of the 2021 Walgreens Boots Alliance, Inc. Omnibus Incentive Plan.	For	None	13731	0	0	0
15	Stockholder proposal requesting an independent Board Chairman.	Against	None	0	13731	0	0
16	Stockholder proposal requesting report on how health risks from COVID-19 impact the Company's tobacco sales decision-making.	Against	None	0	13731	0	0

Proxy Voting Record

APPLE INC.

Security:	037833100		Meeting Type:	Annual
Ticker:	AAPL		Meeting Date:	23-Feb-2021
ISIN	US0378331005		Vote Deadline Date:	22-Feb-2021
Agenda	935323167	Management	Total Ballot Shares:	306912
Last Vote Date:	07-Jan-2021			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: James Bell	For	None	201747	0	0	0
2	Election of Director: Tim Cook	For	None	201747	0	0	0
3	Election of Director: Al Gore	For	None	201747	0	0	0
4	Election of Director: Andrea Jung	For	None	201747	0	0	0
5	Election of Director: Art Levinson	For	None	201747	0	0	0
6	Election of Director: Monica Lozano	For	None	201747	0	0	0
7	Election of Director: Ron Sugar	For	None	201747	0	0	0
8	Election of Director: Sue Wagner	For	None	201747	0	0	0
9	Ratification of the appointment of Ernst & Young LLP as Apple's independent registered public accounting firm for fiscal 2021.	For	None	201747	0	0	0
10	Advisory vote to approve executive compensation.	For	None	201747	0	0	0
11	A shareholder proposal entitled "Shareholder Proxy Access Amendments".	Against	None	0	201747	0	0
12	A shareholder proposal entitled "Shareholder Proposal to Improve Executive Compensation Program".	Against	None	0	201747	0	0

Proxy Voting Record

BAIDU, INC.

Security:	056752108	Meeting Type:	Special
Ticker:	BIDU	Meeting Date:	01-Mar-2021
ISIN	US0567521085	Vote Deadline Date:	24-Feb-2021
Agenda	935333168	Management	Total Ballot Shares: 6328
Last Vote Date:	05-Feb-2021		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Change of Authorised Share Capital by One-to-Eighty Subdivision of Shares: By an Ordinary Resolution that each share classified as Class A ordinary shares, Class B ordinary shares and preferred shares of a par value of US\$0.00005 each in the share capital of the Company (including authorised issued and unissued class A ordinary shares, class B ordinary shares and preferred shares) be sub-divided into 80 shares of a par value of US\$0.000000625 each (the "Subdivision"), such that, following ... (due to space limits, see proxy material for full proposal).	None	None	5066	0	0	0

Proxy Voting Record

ANALOG DEVICES, INC.

Security:	032654105		Meeting Type:	Annual
Ticker:	ADI		Meeting Date:	10-Mar-2021
ISIN	US0326541051		Vote Deadline Date:	09-Mar-2021
Agenda	935326252	Management	Total Ballot Shares:	8377
Last Vote Date:	23-Jan-2021			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Ray Stata	For	None	6781	0	0	0
2	Election of Director: Vincent Roche	For	None	6781	0	0	0
3	Election of Director: James A. Champy	For	None	6781	0	0	0
4	Election of Director: Anantha P. Chandrakasan	For	None	6781	0	0	0
5	Election of Director: Bruce R. Evans	For	None	6781	0	0	0
6	Election of Director: Edward H. Frank	For	None	6781	0	0	0
7	Election of Director: Laurie H. Glimcher	For	None	6781	0	0	0
8	Election of Director: Karen M. Golz	For	None	6781	0	0	0
9	Election of Director: Mark M. Little	For	None	6781	0	0	0
10	Election of Director: Kenton J. Sicchitano	For	None	6781	0	0	0
11	Election of Director: Susie Wee	For	None	6781	0	0	0
12	Advisory resolution to approve the compensation of our named executive officers.	For	None	6781	0	0	0
13	Ratification of Ernst & Young LLP as our independent registered public accounting firm for fiscal 2021.	For	None	6781	0	0	0

Proxy Voting Record

QUALCOMM INCORPORATED

Security:	747525103		Meeting Type:	Annual
Ticker:	QCOM		Meeting Date:	10-Mar-2021
ISIN	US7475251036		Vote Deadline Date:	09-Mar-2021
Agenda	935327569	Management	Total Ballot Shares:	26848
Last Vote Date:	22-Jan-2021			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Sylvia Acevedo	For	None	20761	0	0	0
2	Election of Director: Mark Fields	For	None	20761	0	0	0
3	Election of Director: Jeffrey W. Henderson	For	None	20761	0	0	0
4	Election of Director: Gregory N. Johnson	For	None	20761	0	0	0
5	Election of Director: Ann M. Livermore	For	None	20761	0	0	0
6	Election of Director: Harish Manwani	For	None	20761	0	0	0
7	Election of Director: Mark D. McLaughlin	For	None	20761	0	0	0
8	Election of Director: Jamie S. Miller	For	None	20761	0	0	0
9	Election of Director: Steve Mollenkopf	For	None	20761	0	0	0
10	Election of Director: Clark T. Randt, Jr.	For	None	20761	0	0	0
11	Election of Director: Irene B. Rosenfeld	For	None	20761	0	0	0
12	Election of Director: Kornelis "Neil" Smit	For	None	20761	0	0	0
13	Election of Director: Jean-Pascal Tricoire	For	None	20761	0	0	0
14	Election of Director: Anthony J. Vinciguerra	For	None	20761	0	0	0
15	To ratify the selection of PricewaterhouseCoopers LLP as our independent public accountants for our fiscal year ending September 26, 2021.	For	None	20761	0	0	0
16	To approve, on an advisory basis, our executive compensation.	For	None	20761	0	0	0

Proxy Voting Record

APPLIED MATERIALS, INC.

Security:	038222105		Meeting Type:	Annual
Ticker:	AMAT		Meeting Date:	11-Mar-2021
ISIN	US0382221051		Vote Deadline Date:	10-Mar-2021
Agenda	935329373	Management	Total Ballot Shares:	23077
Last Vote Date:	29-Jan-2021			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Rani Borkar	For	None	16763	0	0	0
2	Election of Director: Judy Bruner	For	None	16763	0	0	0
3	Election of Director: Xun (Eric) Chen	For	None	16763	0	0	0
4	Election of Director: Aart J. de Geus	For	None	16763	0	0	0
5	Election of Director: Gary E. Dickerson	For	None	16763	0	0	0
6	Election of Director: Thomas J. Iannotti	For	None	16763	0	0	0
7	Election of Director: Alexander A. Karsner	For	None	16763	0	0	0
8	Election of Director: Adrianna C. Ma	For	None	16763	0	0	0
9	Election of Director: Yvonne McGill	For	None	16763	0	0	0
10	Election of Director: Scott A. McGregor	For	None	16763	0	0	0
11	Approval, on an advisory basis, of the compensation of Applied Materials' named executive officers for fiscal year 2020.	For	None	16763	0	0	0
12	Ratification of the appointment of KPMG LLP as Applied Materials' independent registered public accounting firm for fiscal year 2021.	For	None	16763	0	0	0
13	Approval of the amended and restated Employee Stock Incentive Plan.	For	None	16763	0	0	0
14	Approval of the Omnibus Employees' Stock Purchase Plan.	For	None	16763	0	0	0
15	Shareholder proposal to adopt a policy, and amend our governing documents as necessary, to require the Chairman of the Board to be independent whenever possible including the next Chairman of the Board transition.	Against	None	0	16763	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
16	Shareholder proposal to improve the executive compensation program and policy to include CEO pay ratio and other factors.	Against	None	0	16763	0	0

Proxy Voting Record

STARBUCKS CORPORATION

Security:	855244109		Meeting Type:	Annual
Ticker:	SBUX		Meeting Date:	17-Mar-2021
ISIN	US8552441094		Vote Deadline Date:	16-Mar-2021
Agenda	935326935	Management	Total Ballot Shares:	28014
Last Vote Date:	23-Jan-2021			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Richard E. Allison, Jr.	For	None	21541	0	0	0
2	Election of Director: Rosalind G. Brewer (Withdrawn)	For	None	21541	0	0	0
3	Election of Director: Andrew Champion	For	None	21541	0	0	0
4	Election of Director: Mary N. Dillon	For	None	21541	0	0	0
5	Election of Director: Isabel Ge Mahe	For	None	21541	0	0	0
6	Election of Director: Mellody Hobson	For	None	21541	0	0	0
7	Election of Director: Kevin R. Johnson	For	None	21541	0	0	0
8	Election of Director: Jørgen Vig Knudstorp	For	None	21541	0	0	0
9	Election of Director: Satya Nadella	For	None	21541	0	0	0
10	Election of Director: Joshua Cooper Ramo	For	None	21541	0	0	0
11	Election of Director: Clara Shih	For	None	21541	0	0	0
12	Election of Director: Javier G. Teruel	For	None	21541	0	0	0
13	Advisory resolution to approve our executive officer compensation.	For	None	21541	0	0	0
14	Ratification of selection of Deloitte & Touche LLP as our independent registered public accounting firm for fiscal 2021.	For	None	21541	0	0	0
15	Employee Board Representation.	Against	None	0	21541	0	0

Proxy Voting Record

TRIP.COM GROUP LIMITED

Security:	89677Q107	Meeting Type:	Special
Ticker:	TCOM	Meeting Date:	18-Mar-2021
ISIN	US89677Q1076	Vote Deadline Date:	12-Mar-2021
Agenda	935338675	Management	Total Ballot Shares: 9923
Last Vote Date:	24-Feb-2021		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	<p>"THAT BY AN ORDINARY RESOLUTION, each of the 175,000,000 issued and unissued ordinary shares of a nominal or par value of US\$0.01 each in the capital of the Company be and is hereby subdivided into eight ordinary shares of a nominal or par value of US\$0.00125 each in the capital of the Company (the "Subdivision"), such that, following the Subdivision, the authorised share capital of the Company shall be US\$1,750,000 divided into 1,400,000,000 ordinary shares of a nominal or par value of US\$0.00125 each".</p>	None	None	9923	0	0	0

Proxy Voting Record

BROADCOM INC

Security: 11135F101	Meeting Type: Annual
Ticker: AVGO	Meeting Date: 05-Apr-2021
ISIN: US11135F1012	Vote Deadline Date: 01-Apr-2021
Agenda: 935335768 Management	Total Ballot Shares: 25869
Last Vote Date: 20-Feb-2021	

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Ms. Diane M. Bryant	For	None	7674	0	0	0
2	Election of Director: Ms. Gayla J. Delly	For	None	7674	0	0	0
3	Election of Director: Mr. Raul J. Fernandez	For	None	7674	0	0	0
4	Election of Director: Mr. Eddy W. Hartenstein	For	None	7674	0	0	0
5	Election of Director: Mr. Check Kian Low	For	None	7674	0	0	0
6	Election of Director: Ms. Justine F. Page	For	None	7674	0	0	0
7	Election of Director: Dr. Henry Samuelli	For	None	7674	0	0	0
8	Election of Director: Mr. Hock E. Tan	For	None	7674	0	0	0
9	Election of Director: Mr. Harry L. You	For	None	7674	0	0	0
10	Ratification of the appointment of Pricewaterhouse-Coopers LLP as Broadcom's independent registered public accounting firm for the fiscal year ending October 31, 2021.	For	None	7674	0	0	0
11	Approval of an amendment and restatement of Broadcom's 2012 Stock Incentive Plan.	For	None	7674	0	0	0
12	Advisory vote to approve compensation of Broadcom's named executive officers.	For	None	7674	0	0	0

Proxy Voting Record

ADVANCED MICRO DEVICES, INC.

Security:	007903107	Meeting Type:	Special
Ticker:	AMD	Meeting Date:	07-Apr-2021
ISIN	US0079031078	Vote Deadline Date:	06-Apr-2021
Agenda	935345810	Total Ballot Shares:	28660
	Management		
Last Vote Date:	09-Mar-2021		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Approve the issuance of shares of common stock, par value \$0.01 per share, of AMD to the stockholders of Xilinx, Inc. ("Xilinx") in connection with the merger contemplated by the Agreement and Plan of Merger, dated October 26, 2020, as it may be amended from time to time, by and among AMD, Thrones Merger Sub, Inc., a wholly owned subsidiary of AMD, and Xilinx (the "AMD share issuance proposal").	For	None	22813	0	0	0
2	Approve the adjournment of the Special Meeting, if necessary or appropriate, to solicit additional proxies if there are insufficient votes at the time of the Special Meeting to approve the AMD share issuance proposal or to ensure that any supplement or amendment to the accompanying joint proxy statement/prospectus is timely provided to the stockholders of AMD.	For	None	22813	0	0	0

Proxy Voting Record

XILINX, INC.

Security:	983919101	Meeting Type:	Special
Ticker:	XLNX	Meeting Date:	07-Apr-2021
ISIN	US9839191015	Vote Deadline Date:	06-Apr-2021
Agenda	935346735	Management	Total Ballot Shares: 7730
Last Vote Date:	10-Mar-2021		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Proposal to adopt the Agreement and Plan of Merger, dated October 26, 2020, as it may be amended from time to time, which is referred to as the "merger agreement," among Advanced Micro Devices, Inc., which is referred to as "AMD," Thrones Merger Sub, Inc., a wholly owned subsidiary of AMD, which is referred to as "Merger Sub," and Xilinx, which proposal is referred to as the "Xilinx merger proposal".	For	None	4651	0	0	0
2	Proposal to approve, on a non-binding advisory basis, the compensation that may be paid or become payable to Xilinx's named executive officers that is based on or otherwise relates to the transactions contemplated by the merger agreement, which proposal is referred to as the "Xilinx compensation proposal".	For	None	4651	0	0	0
3	Proposal to approve the adjournment of the Xilinx special meeting, if necessary or appropriate, to solicit additional proxies if there are insufficient votes at the time of the Xilinx special meeting to approve the Xilinx merger proposal or to ensure that any supplement or amendment to the accompanying joint proxy statement/prospectus is timely provided to Xilinx stockholders, which proposal is referred to as the "Xilinx adjournment proposal".	For	None	4651	0	0	0

Proxy Voting Record

SYNOPSYS, INC.

Security:	871607107		Meeting Type:	Annual
Ticker:	SNPS		Meeting Date:	08-Apr-2021
ISIN	US8716071076		Vote Deadline Date:	07-Apr-2021
Agenda	935337255	Management	Total Ballot Shares:	3076
Last Vote Date:	20-Feb-2021			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Aart J. de Geus	For	None	2879	0	0	0
2	Election of Director: Chi-Foon Chan	For	None	2879	0	0	0
3	Election of Director: Janice D. Chaffin	For	None	2879	0	0	0
4	Election of Director: Bruce R. Chizen	For	None	2879	0	0	0
5	Election of Director: Mercedes Johnson	For	None	2879	0	0	0
6	Election of Director: Chrysostomos L. "Max" Nikias	For	None	2879	0	0	0
7	Election of Director: Jeannine P. Sargent	For	None	2879	0	0	0
8	Election of Director: John Schwarz	For	None	2879	0	0	0
9	Election of Director: Roy Vallee	For	None	2879	0	0	0
10	To approve our 2006 Employee Equity Incentive Plan, as amended, in order to, among other items, increase the number of shares available for issuance under the plan by 4,700,000 shares.	For	None	2879	0	0	0
11	To approve, on an advisory basis, the compensation of our named executive officers, as disclosed in the Proxy Statement.	For	None	2879	0	0	0
12	To ratify the selection of KPMG LLP as our independent registered public accounting firm for the fiscal year ending October 30, 2021.	For	None	2879	0	0	0
13	To vote on the stockholder proposal regarding special stockholder meetings, if properly presented at the meeting.	Against	None	0	2879	0	0

Proxy Voting Record

MARVELL TECHNOLOGY GROUP LTD.

Security:	G5876H105		Meeting Type:	Special
Ticker:	MRVL		Meeting Date:	15-Apr-2021
ISIN	BMG5876H1051		Vote Deadline Date:	14-Apr-2021
Agenda	935353475	Management	Total Ballot Shares:	21070
Last Vote Date:	17-Mar-2021			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	THE MARVELL BYE-LAW AMENDMENT PROPOSAL: To approve an amendment to Marvell's Fourth Amended and Restated Bye-Laws to reduce the shareholder vote required to approve a merger with any other company from the affirmative vote of 75% of the votes cast at a general meeting of the shareholders, the statutory default under Bermuda law, to a simple majority of the votes cast at a general meeting of the shareholders.	For	None	12715	0	0	0
2	THE MARVELL MERGER PROPOSAL. To approve: (i) the Agreement and Plan of Merger and Reorganization, dated as of October 29, 2020, by and among Marvell, Marvell Technology, Inc. (f/k/a Maui HoldCo, Inc.), a wholly owned subsidiary of Marvell ("HoldCo"), Maui Acquisition Company Ltd, a wholly owned subsidiary of HoldCo ("Bermuda Merger Sub"), Indigo Acquisition Corp., a wholly owned subsidiary of HoldCo ("Delaware Merger Sub"), and Inphi Corporation ("Inphi").	For	None	12715	0	0	0
3	THE MARVELL ADJOURNMENT PROPOSAL: To approve the adjournment of the Marvell shareholder meeting, if necessary or appropriate, to permit further solicitation of proxies if there are not sufficient votes at the time of the Marvell shareholder meeting to approve the Marvell Bye-Law Amendment Proposal or the Marvell Merger Proposal.	For	None	12715	0	0	0

Proxy Voting Record

ADOBE INC

Security:	00724F101		Meeting Type:	Annual
Ticker:	ADBE		Meeting Date:	20-Apr-2021
ISIN	US00724F1012		Vote Deadline Date:	19-Apr-2021
Agenda	935343412	Management	Total Ballot Shares:	13453
Last Vote Date:	12-Mar-2021			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director for a term of one year: Amy Banse	For	None	9102	0	0	0
2	Election of Director for a term of one year: Melanie Boulden	For	None	9102	0	0	0
3	Election of Director for a term of one year: Frank Calderoni	For	None	9102	0	0	0
4	Election of Director for a term of one year: James Daley	For	None	9102	0	0	0
5	Election of Director for a term of one year: Laura Desmond	For	None	9102	0	0	0
6	Election of Director for a term of one year: Shantanu Narayen	For	None	9102	0	0	0
7	Election of Director for a term of one year: Kathleen Oberg	For	None	9102	0	0	0
8	Election of Director for a term of one year: Dheeraj Pandey	For	None	9102	0	0	0
9	Election of Director for a term of one year: David Ricks	For	None	9102	0	0	0
10	Election of Director for a term of one year: Daniel Rosensweig	For	None	9102	0	0	0
11	Election of Director for a term of one year: John Warnock	For	None	9102	0	0	0
12	Approve the Adobe Inc. 2019 Equity Incentive Plan, as amended, to increase the available share reserve by 6 million shares.	For	None	9102	0	0	0
13	Ratify the appointment of KPMG LLP as our independent registered public accounting firm for our fiscal year ending on December 3, 2021.	For	None	9102	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
14	Approve, on an advisory basis, the compensation of our named executive officers.	For	None	9102	0	0	0

Proxy Voting Record

AMERICAN ELECTRIC POWER COMPANY, INC.

Security: 025537101	Meeting Type: Annual
Ticker: AEP	Meeting Date: 20-Apr-2021
ISIN: US0255371017	Vote Deadline Date: 19-Apr-2021
Agenda: 935342749 Management	Total Ballot Shares: 10060
Last Vote Date: 12-Mar-2021	

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Nicholas K. Akins	For	None	9418	0	0	0
2	Election of Director: David J. Anderson	For	None	9418	0	0	0
3	Election of Director: J. Barnie Beasley, Jr.	For	None	9418	0	0	0
4	Election of Director: Art A. Garcia	For	None	9418	0	0	0
5	Election of Director: Linda A. Goodspeed	For	None	9418	0	0	0
6	Election of Director: Thomas E. Hoaglin	For	None	9418	0	0	0
7	Election of Director: Sandra Beach Lin	For	None	9418	0	0	0
8	Election of Director: Margaret M. McCarthy	For	None	9418	0	0	0
9	Election of Director: Stephen S. Rasmussen	For	None	9418	0	0	0
10	Election of Director: Oliver G. Richard III	For	None	9418	0	0	0
11	Election of Director: Daryl Roberts	For	None	9418	0	0	0
12	Election of Director: Sara Martinez Tucker	For	None	9418	0	0	0
13	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2021.	For	None	9418	0	0	0
14	Advisory approval of the Company's executive compensation.	For	None	9418	0	0	0

Proxy Voting Record

TEXAS INSTRUMENTS INCORPORATED

Security:	882508104		Meeting Type:	Annual
Ticker:	TXN		Meeting Date:	22-Apr-2021
ISIN	US8825081040		Vote Deadline Date:	21-Apr-2021
Agenda	935341709	Management	Total Ballot Shares:	18601
Last Vote Date:	10-Mar-2021			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Mark A. Blinn	For	None	17414	0	0	0
2	Election of Director: Todd M. Bluedorn	For	None	17414	0	0	0
3	Election of Director: Janet F. Clark	For	None	17414	0	0	0
4	Election of Director: Carrie S. Cox	For	None	17414	0	0	0
5	Election of Director: Martin S. Craighead	For	None	17414	0	0	0
6	Election of Director: Jean M. Hobby	For	None	17414	0	0	0
7	Election of Director: Michael D. Hsu	For	None	17414	0	0	0
8	Election of Director: Ronald Kirk	For	None	17414	0	0	0
9	Election of Director: Pamela H. Patsley	For	None	17414	0	0	0
10	Election of Director: Robert E. Sanchez	For	None	17414	0	0	0
11	Election of Director: Richard K. Templeton	For	None	17414	0	0	0
12	Board proposal regarding advisory approval of the Company's executive compensation.	For	None	17414	0	0	0
13	Board proposal to ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2021.	For	None	17414	0	0	0
14	Stockholder proposal to permit shareholder action by written consent.	Against	None	0	17414	0	0

Proxy Voting Record

FASTENAL COMPANY

Security:	311900104		Meeting Type:	Annual
Ticker:	FAST		Meeting Date:	24-Apr-2021
ISIN	US3119001044		Vote Deadline Date:	23-Apr-2021
Agenda	935342270	Management	Total Ballot Shares:	14696
Last Vote Date:	12-Mar-2021			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Scott A. Satterlee	For	None	10892	0	0	0
2	Election of Director: Michael J. Ancius	For	None	10892	0	0	0
3	Election of Director: Stephen L. Eastman	For	None	10892	0	0	0
4	Election of Director: Daniel L. Florness	For	None	10892	0	0	0
5	Election of Director: Rita J. Heise	For	None	10892	0	0	0
6	Election of Director: Hsenghung Sam Hsu	For	None	10892	0	0	0
7	Election of Director: Daniel L. Johnson	For	None	10892	0	0	0
8	Election of Director: Nicholas J. Lundquist	For	None	10892	0	0	0
9	Election of Director: Reyne K. Wisecup	For	None	10892	0	0	0
10	Ratification of the appointment of KPMG LLP as independent registered public accounting firm for the 2021 fiscal year.	For	None	10892	0	0	0
11	Approval, by non-binding vote, of executive compensation.	For	None	10892	0	0	0

Proxy Voting Record

EXELON CORPORATION

Security:	30161N101		Meeting Type:	Annual
Ticker:	EXC		Meeting Date:	27-Apr-2021
ISIN	US30161N1019		Vote Deadline Date:	26-Apr-2021
Agenda	935347597	Management	Total Ballot Shares:	19909
Last Vote Date:	18-Mar-2021			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Anthony Anderson	For	None	18512	0	0	0
2	Election of Director: Ann Berzin	For	None	18512	0	0	0
3	Election of Director: Laurie Brlas	For	None	18512	0	0	0
4	Election of Director: Marjorie Rodgers Cheshire	For	None	18512	0	0	0
5	Election of Director: Christopher Crane	For	None	18512	0	0	0
6	Election of Director: Yves de Balmann	For	None	18512	0	0	0
7	Election of Director: Linda Jojo	For	None	18512	0	0	0
8	Election of Director: Paul Joskow	For	None	18512	0	0	0
9	Election of Director: Robert Lawless	For	None	18512	0	0	0
10	Election of Director: John Richardson	For	None	18512	0	0	0
11	Election of Director: Mayo Shattuck III	For	None	18512	0	0	0
12	Election of Director: John Young	For	None	18512	0	0	0
13	Advisory approval of executive compensation.	For	None	18512	0	0	0
14	Ratification of PricewaterhouseCoopers LLP as Exelon's Independent Auditor for 2021.	For	None	18512	0	0	0
15	A shareholder proposal requesting a report on the impact of Exelon plans involving electric vehicles and charging stations with regard to child labor outside the United States.	Against	None	0	18512	0	0

Proxy Voting Record

PACCAR INC

Security:	693718108		Meeting Type:	Annual
Ticker:	PCAR		Meeting Date:	27-Apr-2021
ISIN	US6937181088		Vote Deadline Date:	26-Apr-2021
Agenda	935351457	Management	Total Ballot Shares:	7061
Last Vote Date:	17-Mar-2021			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Mark C. Pigott	For	None	6573	0	0	0
2	Election of Director: Dame Alison J. Carnwath	For	None	6573	0	0	0
3	Election of Director: Franklin L. Feder	For	None	6573	0	0	0
4	Election of Director: R. Preston Feight	For	None	6573	0	0	0
5	Election of Director: Beth E. Ford	For	None	6573	0	0	0
6	Election of Director: Kirk S. Hachigian	For	None	6573	0	0	0
7	Election of Director: Roderick C. McGeary	For	None	6573	0	0	0
8	Election of Director: John M. Pigott	For	None	6573	0	0	0
9	Election of Director: Ganesh Ramaswamy	For	None	6573	0	0	0
10	Election of Director: Mark A. Schulz	For	None	6573	0	0	0
11	Election of Director: Gregory M. E. Spierkel	For	None	6573	0	0	0
12	Stockholder proposal regarding supermajority voting provisions if properly presented at the meeting.	Against	None	0	6573	0	0

Proxy Voting Record

MODERNA, INC.

Security:	60770K107	Meeting Type:	Annual
Ticker:	MRNA	Meeting Date:	28-Apr-2021
ISIN	US60770K1079	Vote Deadline Date:	27-Apr-2021
Agenda	935347206	Management	Total Ballot Shares: 8064
Last Vote Date:	12-Mar-2021		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Robert Langer, Sc.D.			7508	0	0	0
	2 Elizabeth Nabel, M.D.			7508	0	0	0
	3 Elizabeth Tallett			7508	0	0	0
2	To cast a non-binding, advisory vote to approve the compensation of our named executive officers.	For	None	7508	0	0	0
3	To ratify the appointment of Ernst & Young LLP as our registered independent public accounting firm for the year ending December 31, 2021.	For	None	7508	0	0	0

Proxy Voting Record

ASML HOLDINGS N.V.

Security:	N07059210	Meeting Type:	Annual	
Ticker:	ASML	Meeting Date:	29-Apr-2021	
ISIN	USN070592100	Vote Deadline Date:	20-Apr-2021	
Agenda	935354732	Management	Total Ballot Shares:	1437
Last Vote Date:	18-Mar-2021			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Advisory vote on the remuneration report for the Board of Management and the Supervisory Board for the financial year 2020.	For	Abstain	1437	0	0	0
2	Proposal to adopt the financial statements of the Company for the financial year 2020, as prepared in accordance with Dutch law.	For	Abstain	1437	0	0	0
3	Proposal to adopt a dividend in respect of the financial year 2020.	For	Abstain	1437	0	0	0
4	Proposal to discharge the members of the Board of Management from liability for their responsibilities in the financial year 2020.	For	Abstain	1437	0	0	0
5	Proposal to discharge the members of the Supervisory Board from liability for their responsibilities in the financial year 2020.	For	Abstain	1437	0	0	0
6	Proposal to approve the number of shares for the Board of Management.	For	Abstain	1437	0	0	0
7	Proposal to adopt certain adjustments to the Remuneration Policy for the Board of Management.	For	Abstain	1437	0	0	0
8	Proposal to adopt certain adjustments to the Remuneration Policy for the Supervisory Board.	For	Abstain	1437	0	0	0
9	Proposal to appoint Ms. B. Conix as a member of the Supervisory Board.	For	Abstain	1437	0	0	0
10	Proposal to appoint KPMG Accountants N.V. as external auditor for the reporting year 2022.	For	Abstain	1437	0	0	0
11	Authorization to issue ordinary shares or grant rights to subscribe for ordinary shares up to 5% for general purposes.	For	Abstain	1437	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
12	Authorization of the Board of Management to restrict or exclude pre-emption rights in connection with agenda item 11 a).	For	Abstain	1437	0	0	0
13	Authorization to issue ordinary shares or grant rights to subscribe for ordinary shares up to 5% in connection with or on the occasion of mergers, acquisitions and/or (strategic) alliances.	For	Abstain	1437	0	0	0
14	Authorization of the Board of Management to restrict or exclude pre-emption rights in connection with agenda item 11 c).	For	Abstain	1437	0	0	0
15	Authorization to repurchase ordinary shares up to 10% of the issued share capital.	For	Abstain	1437	0	0	0
16	Authorization to repurchase additional ordinary shares up to 10% of the issued share capital.	For	Abstain	1437	0	0	0
17	Proposal to cancel ordinary shares.	For	Abstain	1437	0	0	0

Proxy Voting Record

PEPSICO, INC.

Security:	713448108		Meeting Type:	Annual
Ticker:	PEP		Meeting Date:	05-May-2021
ISIN	US7134481081		Vote Deadline Date:	04-May-2021
Agenda	935355342	Management	Total Ballot Shares:	28202
Last Vote Date:	25-Mar-2021			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Segun Agbaje	For	None	26220	0	0	0
2	Election of Director: Shona L. Brown	For	None	26220	0	0	0
3	Election of Director: Cesar Conde	For	None	26220	0	0	0
4	Election of Director: Ian Cook	For	None	26220	0	0	0
5	Election of Director: Dina Dublon	For	None	26220	0	0	0
6	Election of Director: Michelle Gass	For	None	26220	0	0	0
7	Election of Director: Ramon L. Laguarta	For	None	26220	0	0	0
8	Election of Director: Dave Lewis	For	None	26220	0	0	0
9	Election of Director: David C. Page	For	None	26220	0	0	0
10	Election of Director: Robert C. Pohlad	For	None	26220	0	0	0
11	Election of Director: Daniel Vasella	For	None	26220	0	0	0
12	Election of Director: Darren Walker	For	None	26220	0	0	0
13	Election of Director: Alberto Weisser	For	None	26220	0	0	0
14	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for fiscal year 2021.	For	None	26220	0	0	0
15	Advisory approval of the Company's executive compensation.	For	None	26220	0	0	0
16	Shareholder Proposal - Special Shareholder Meeting Vote Threshold.	Against	None	0	26220	0	0
17	Shareholder Proposal - Report on Sugar and Public Health.	Against	None	0	26220	0	0
18	Shareholder Proposal - Report on External Public Health Costs.	Against	None	0	26220	0	0

Proxy Voting Record

O'REILLY AUTOMOTIVE, INC.

Security:	67103H107		Meeting Type:	Annual
Ticker:	ORLY		Meeting Date:	13-May-2021
ISIN	US67103H1077		Vote Deadline Date:	12-May-2021
Agenda	935362121	Management	Total Ballot Shares:	1477
Last Vote Date:	27-Mar-2021			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: David O'Reilly	For	None	1374	0	0	0
2	Election of Director: Larry O'Reilly	For	None	1374	0	0	0
3	Election of Director: Greg Henslee	For	None	1374	0	0	0
4	Election of Director: Jay D. Burchfield	For	None	1374	0	0	0
5	Election of Director: Thomas T. Hendrickson	For	None	1374	0	0	0
6	Election of Director: John R. Murphy	For	None	1374	0	0	0
7	Election of Director: Dana M. Perlman	For	None	1374	0	0	0
8	Election of Director: Maria A. Sastre	For	None	1374	0	0	0
9	Election of Director: Andrea M. Weiss	For	None	1374	0	0	0
10	Advisory vote to approve executive compensation.	For	None	1374	0	0	0
11	Ratification of appointment of Ernst & Young LLP, as independent auditors for the fiscal year ending December 31, 2021.	For	None	1374	0	0	0
12	Shareholder proposal entitled "Improve Our Catch-22 Proxy Access."	Against	None	0	1374	0	0