

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons Industry 4.0 Index ETF

Telefonaktiebolaget LM Ericsson

Meeting Date: 03/30/2021

Country: Sweden

Primary Security ID: W26049119

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: ERIC.B

Shares Voted: 16,789

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7.2	Approve Remuneration Report	Mgmt	For	For	For
7.3a	Approve Discharge of Board Chairman Ronnie Leten	Mgmt	For	For	For
7.3b	Approve Discharge of Board Member Helena Stjernholm	Mgmt	For	For	For
7.3c	Approve Discharge of Board Member Jacob Wallenberg	Mgmt	For	For	For
7.3d	Approve Discharge of Board Member Jon Fredrik Baksaas	Mgmt	For	For	For
7.3e	Approve Discharge of Board Member Jan Carlson	Mgmt	For	For	For
7.3f	Approve Discharge of Board Member Nora Denzel	Mgmt	For	For	For
7.3g	Approve Discharge of Board Member Borje Ekholm	Mgmt	For	For	For
7.3h	Approve Discharge of Board Member Eric A. Elzvik	Mgmt	For	For	For
7.3i	Approve Discharge of Board Member Kurt Jofs	Mgmt	For	For	For
7.3j	Approve Discharge of Board Member Kristin S. Rinne	Mgmt	For	For	For
7.3k	Approve Discharge of Employee Representative Torbjorn Nyman	Mgmt	For	For	For
7.3l	Approve Discharge of Employee Representative Kjell-Ake Soting	Mgmt	For	For	For
7.3m	Approve Discharge of Employee Representative Roger Svensson	Mgmt	For	For	For

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Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.3n	Approve Discharge of Deputy Employee Representative Per Holmberg	Mgmt	For	For	For
7.3o	Approve Discharge of Deputy Employee Representative Anders Ripa	Mgmt	For	For	For
7.3p	Approve Discharge of Deputy Employee Representative Loredana Roslund	Mgmt	For	For	For
7.3q	Approve Discharge of President Borje Ekholm	Mgmt	For	For	For
7.4	Approve Allocation of Income and Dividends of SEK 2 Per Share	Mgmt	For	For	For
8	Determine Number of Directors (10) and Deputy Directors (0) of Board	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Amount of SEK 4.2 Million for Chairman and SEK 1.06 Million for Other Directors, Approve Remuneration for Committee Work	Mgmt	For	For	For
10.1	Reelect Jon Fredrik Baksaas as Director	Mgmt	For	For	For
10.2	Reelect Jan Carlsson as Director	Mgmt	For	Against	Against
10.3	Reelect Nora Denzel as Director	Mgmt	For	For	For
10.4	Reelect Borje Ekholm as Director	Mgmt	For	For	For
10.5	Reelect Eric A. Elzvik as Director	Mgmt	For	For	For
10.6	Reelect Kurt Jofs as Director	Mgmt	For	For	For
10.7	Reelect Ronnie Leten as Director	Mgmt	For	For	For
10.8	Reelect Kristin S. Rinne as Director	Mgmt	For	For	For
10.9	Reelect Helena Stjernholm as Director	Mgmt	For	For	For
10.10	Reelect Jacob Wallenberg as Director	Mgmt	For	For	For
11	Reelect Ronnie Leten as Board Chair	Mgmt	For	For	For
12	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For	For
14	Ratify Deloitte as Auditors	Mgmt	For	For	For
15	Amend Articles Re: Editorial Changes; Collecting of Proxies and Postal Voting; Participation at General Meetings	Mgmt	For	For	For
16.1	Approve Long-Term Variable Compensation Program 2021 (LTV 2021)	Mgmt	For	Against	Against
16.2	Approve Equity Plan Financing of LTV 2021	Mgmt	For	Against	Against

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Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16.3	Approve Alternative Equity Plan Financing of LTV 2021, if Item 16.2 is Not Approved	Mgmt	For	Against	Against
17	Approve Equity Plan Financing of LTV 2020	Mgmt	For	For	For
18	Approve Equity Plan Financing of LTV 2018 and 2019	Mgmt	For	For	For

Intuitive Surgical, Inc.

Meeting Date: 04/22/2021 Country: USA Primary Security ID: 46120E602
Record Date: 03/05/2021 Meeting Type: Annual Ticker: ISRG

Shares Voted: 282

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig H. Barratt	Mgmt	For	For	For
1b	Elect Director Joseph C. Beery	Mgmt	For	For	For
1c	Elect Director Gary S. Guthart	Mgmt	For	For	For
1d	Elect Director Arnal M. Johnson	Mgmt	For	For	For
1e	Elect Director Don R. Kamia	Mgmt	For	For	For
1f	Elect Director Amy L. Ladd	Mgmt	For	For	For
1g	Elect Director Keith R. Leonard, Jr.	Mgmt	For	For	For
1h	Elect Director Alan J. Levy	Mgmt	For	For	For
1i	Elect Director Jami Dover Nachtsheim	Mgmt	For	For	For
1j	Elect Director Monica P. Reed	Mgmt	For	For	For
1k	Elect Director Mark J. Rubash	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Melexis NV

Meeting Date: 05/11/2021 Country: Belgium Primary Security ID: B59283109
Record Date: 04/27/2021 Meeting Type: Annual Ticker: MELE

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Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons Industry 4.0 Index ETF

Melexis NV

Shares Voted: 2,077

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
4	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Approve Discharge of Directors	Mgmt	For	For	For
8	Approve Discharge of Auditors	Mgmt	For	For	For
9	Elect Marc Biron as Director and Approve Directors' Remuneration	Mgmt	For	For	For
10	Reelect Shiro Baba as Independent Director and Approve Directors' Remuneration	Mgmt	For	For	For
11	Elect Maria Pia De Caro as Independent Director and Approve Directors' Remuneration	Mgmt	For	For	For
12	Approve Auditors' Remuneration	Mgmt	For	For	For

Nemetschek SE

Meeting Date: 05/12/2021

Country: Germany

Primary Security ID: D56134105

Record Date: 04/20/2021

Meeting Type: Annual

Ticker: NEM

Shares Voted: 3,583

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.30 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal Year 2020	Mgmt	For	For	For

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Nemetschek SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Approve Discharge of Supervisory Board Member Georg Nemetschek for Fiscal Year 2020	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Ruediger Herzog for Fiscal Year 2020	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Bill Krouch for Fiscal Year 2020	Mgmt	For	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	Against	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8	Approve Creation of EUR 11.6 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 700 Million; Approve Creation of EUR 11.6 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
10	Amend Articles Re: Proof of Entitlement	Mgmt	For	For	For

SAP SE

Meeting Date: 05/12/2021

Country: Germany

Primary Security ID: D66992104

Record Date: 04/20/2021

Meeting Type: Annual

Ticker: SAP

Shares Voted: 1,938

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For	For
6.1	Elect Qi Lu to the Supervisory Board	Mgmt	For	For	For

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SAP SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2	Elect Rouven Westphal to the Supervisory Board	Mgmt	For	For	For
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 100 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
8	Amend Corporate Purpose	Mgmt	For	For	For
9	Amend Articles Re: Proof of Entitlement	Mgmt	For	For	For

Software AG

Meeting Date: 05/12/2021

Country: Germany

Primary Security ID: D7045M190

Record Date:

Meeting Type: Annual

Ticker: SOW

Shares Voted: 5,454

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.76 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5	Ratify BDO AG as Auditors for Fiscal Year 2021	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8	Approve Creation of EUR 14.8 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 750 Million; Approve Creation of EUR 14.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For

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Software AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
12	Amend Articles Re: Age Limit for Supervisory Board Members	Mgmt	For	For	For
13	Approve Affiliation Agreement with Cumulocity GmbH	Mgmt	For	For	For

Intel Corporation

Meeting Date: 05/13/2021

Country: USA

Primary Security ID: 458140100

Record Date: 03/19/2021

Meeting Type: Annual

Ticker: INTC

Shares Voted: 3,941

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick P. Gelsinger	Mgmt	For	For	For
1b	Elect Director James J. Goetz	Mgmt	For	For	For
1c	Elect Director Alyssa Henry	Mgmt	For	For	For
1d	Elect Director Omar Ishrak	Mgmt	For	For	For
1e	Elect Director Risa Lavizzo-Mourey	Mgmt	For	For	For
1f	Elect Director Tsu-Jae King Liu	Mgmt	For	For	For
1g	Elect Director Gregory D. Smith	Mgmt	For	For	For
1h	Elect Director Dion J. Weisler	Mgmt	For	For	For
1i	Elect Director Frank D. Yeary	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Provide Right to Act by Written Consent	SH	Against	For	For
5	Report on Global Median Gender/Racial Pay Gap	SH	Against	Against	Against
6	Report on Whether Written Policies or Unwritten Norms Reinforce Racism in Company Culture	SH	Against	Against	Against

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ANSYS, Inc.

Meeting Date: 05/14/2021

Country: USA

Primary Security ID: 03662Q105

Record Date: 03/19/2021

Meeting Type: Annual

Ticker: ANSS

Shares Voted: 619

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jim Frankola	Mgmt	For	For	For
1b	Elect Director Alec D. Gallimore	Mgmt	For	For	For
1c	Elect Director Ronald W. Hovsepian	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Adopt Simple Majority Vote	SH	Against	For	For

Advanced Micro Devices, Inc.

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 007903107

Record Date: 03/23/2021

Meeting Type: Annual

Ticker: AMD

Shares Voted: 2,710

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John E. Caldwell	Mgmt	For	For	For
1b	Elect Director Nora M. Denzel	Mgmt	For	For	For
1c	Elect Director Mark Durcan	Mgmt	For	For	For
1d	Elect Director Michael P. Gregoire	Mgmt	For	For	For
1e	Elect Director Joseph A. Householder	Mgmt	For	For	For
1f	Elect Director John W. Marren	Mgmt	For	For	For
1g	Elect Director Lisa T. Su	Mgmt	For	For	For
1h	Elect Director Abhi Y. Talwalkar	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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Coupa Software Incorporated

Meeting Date: 05/26/2021

Country: USA

Primary Security ID: 22266L106

Record Date: 04/01/2021

Meeting Type: Annual

Ticker: COUP

Shares Voted: 196

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roger Siboni	Mgmt	For	Withhold	Withhold
1.2	Elect Director Tayloe Stansbury	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Dassault Systemes SA

Meeting Date: 05/26/2021

Country: France

Primary Security ID: F2457H472

Record Date: 05/24/2021

Meeting Type: Annual/Special

Ticker: DSY

Shares Voted: 1,013

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.56 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against	Against
6	Approve Compensation of Charles Edelstenne, Chairman of the Board	Mgmt	For	For	For
7	Approve Compensation of Bernard Charles, Vice Chairman of the Board and CEO	Mgmt	For	Against	Against
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Reelect Odile Desforges as Director	Mgmt	For	For	For
10	Reelect Soumitra Dutta as Director	Mgmt	For	For	For

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Institution Account(s): Horizons Industry 4.0 Index ETF

Dassault Systemes SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Ratify Appointment of Pascal Daloz as Interim Director	Mgmt	For	For	For
12	Authorize Repurchase of Up to 5 Million Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	Mgmt	For	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	Mgmt	For	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 12 Million	Mgmt	For	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16	Mgmt	For	For	For
18	Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
20	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
23	Approve 5-for-1 Stock Split	Mgmt	For	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

NXP Semiconductors N.V.

Meeting Date: 05/26/2021

Country: Netherlands

Primary Security ID: N6596X109

Record Date: 04/28/2021

Meeting Type: Annual

Ticker: NXPI

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons Industry 4.0 Index ETF

NXP Semiconductors N.V.

Shares Voted: 1,285

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board Members	Mgmt	For	For	For
3a	Reelect Kurt Sievers as Executive Director	Mgmt	For	For	For
3b	Reelect Peter Bonfield as Non-Executive Director	Mgmt	For	Against	Against
3c	Elect Annette Clayton as Non-Executive Director	Mgmt	For	For	For
3d	Elect Anthony Foxx as Non-Executive Director	Mgmt	For	For	For
3e	Reelect Kenneth A. Goldman as Non-Executive Director	Mgmt	For	For	For
3f	Reelect Josef Kaeser as Non-Executive Director	Mgmt	For	For	For
3g	Reelect Lena Olving as Non-Executive Director	Mgmt	For	Against	Against
3h	Reelect Peter Smitham as Non-Executive Director	Mgmt	For	Against	Against
3i	Reelect Julie Southern as Non-Executive Director	Mgmt	For	For	For
3j	Reelect Jasmin Staiblin as Non-Executive Director	Mgmt	For	For	For
3k	Reelect Gregory L. Summe as Non-Executive Director	Mgmt	For	For	For
3l	Reelect Karl-Henrik Sundström as Non-Executive Director	Mgmt	For	Against	Against
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For	For
7	Approve Cancellation of Ordinary Shares	Mgmt	For	For	For
8	Approve Remuneration of the Non Executive Members of the Board	Mgmt	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

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Bentley Systems, Incorporated

Meeting Date: 05/27/2021

Country: USA

Primary Security ID: 08265T208

Record Date: 04/01/2021

Meeting Type: Annual

Ticker: BSY

Shares Voted: 5,154

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Barry J. Bentley	Mgmt	For	Withhold	Withhold
1.2	Elect Director Gregory S. Bentley	Mgmt	For	Withhold	Withhold
1.3	Elect Director Keith A. Bentley	Mgmt	For	Withhold	Withhold
1.4	Elect Director Raymond B. Bentley	Mgmt	For	Withhold	Withhold
1.5	Elect Director Kirk B. Griswold	Mgmt	For	Withhold	Withhold
1.6	Elect Director Janet B. Haugen	Mgmt	For	For	For
1.7	Elect Director Brian F. Hughes	Mgmt	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

DocuSign, Inc.

Meeting Date: 05/28/2021

Country: USA

Primary Security ID: 256163106

Record Date: 04/08/2021

Meeting Type: Annual

Ticker: DOCU

Shares Voted: 956

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Enrique Salem	Mgmt	For	Withhold	Withhold
1.2	Elect Director Peter Solvik	Mgmt	For	Withhold	Withhold
1.3	Elect Director Inhi Cho Suh	Mgmt	For	Withhold	Withhold
1.4	Elect Director Mary Agnes "Maggie" Wilderotter	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Alphabet Inc.

Meeting Date: 06/02/2021

Country: USA

Primary Security ID: 02079K305

Record Date: 04/06/2021

Meeting Type: Annual

Ticker: GOOGL

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons Industry 4.0 Index ETF

Alphabet Inc.

Shares Voted: 115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	For	For
1b	Elect Director Sergey Brin	Mgmt	For	For	For
1c	Elect Director Sundar Pichai	Mgmt	For	For	For
1d	Elect Director John L. Hennessy	Mgmt	For	For	For
1e	Elect Director Frances H. Arnold	Mgmt	For	For	For
1f	Elect Director L. John Doerr	Mgmt	For	Against	Against
1g	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For
1h	Elect Director Ann Mather	Mgmt	For	Against	Against
1i	Elect Director Alan R. Mulally	Mgmt	For	For	For
1j	Elect Director K. Ram Shriram	Mgmt	For	Against	Against
1k	Elect Director Robin L. Washington	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
5	Require Independent Director Nominee with Human and/or Civil Rights Experience	SH	Against	For	For
6	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	SH	Against	For	For
7	Report on Takedown Requests	SH	Against	For	For
8	Report on Whistleblower Policies and Practices	SH	Against	Against	Against
9	Report on Charitable Contributions	SH	Against	Against	Against
10	Report on Risks Related to Anticompetitive Practices	SH	Against	For	For
11	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against	Against

Sitime Corporation

Meeting Date: 06/02/2021

Country: USA

Primary Security ID: 82982T106

Record Date: 04/08/2021

Meeting Type: Annual

Ticker: SITM

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Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons Industry 4.0 Index ETF

Sitime Corporation

Shares Voted: 1,744

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Edward H. Frank	Mgmt	For	Withhold	Withhold
1.2	Elect Director Christine A. Heckart	Mgmt	For	For	For
1.3	Elect Director Tom D. Yiu	Mgmt	For	Withhold	Withhold
2	Ratify BDO USA, LLP as Auditors	Mgmt	For	For	For

NVIDIA Corporation

Meeting Date: 06/03/2021

Country: USA

Primary Security ID: 67066G104

Record Date: 04/05/2021

Meeting Type: Annual

Ticker: NVDA

Shares Voted: 409

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert K. Burgess	Mgmt	For	For	For
1b	Elect Director Tench Coxé	Mgmt	For	For	For
1c	Elect Director John O. Dabiri	Mgmt	For	For	For
1d	Elect Director Persis S. Drell	Mgmt	For	For	For
1e	Elect Director Jen-Hsun Huang	Mgmt	For	For	For
1f	Elect Director Dawn Hudson	Mgmt	For	For	For
1g	Elect Director Harvey C. Jones	Mgmt	For	For	For
1h	Elect Director Michael G. McCaffery	Mgmt	For	For	For
1i	Elect Director Stephen C. Neal	Mgmt	For	For	For
1j	Elect Director Mark L. Perry	Mgmt	For	For	For
1k	Elect Director A. Brooke Seawell	Mgmt	For	For	For
1l	Elect Director Aarti Shah	Mgmt	For	For	For
1m	Elect Director Mark A. Stevens	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Increase Authorized Common Stock	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons Industry 4.0 Index ETF

ServiceNow, Inc.

Meeting Date: 06/07/2021

Country: USA

Primary Security ID: 81762P102

Record Date: 04/09/2021

Meeting Type: Annual

Ticker: NOW

Shares Voted: 420

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan L. Bostrom	Mgmt	For	For	For
1b	Elect Director Jonathan C. Chadwick	Mgmt	For	For	For
1c	Elect Director Lawrence J. Jackson, Jr.	Mgmt	For	For	For
1d	Elect Director Frederic B. Luddy	Mgmt	For	For	For
1e	Elect Director Jeffrey A. Miller	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Call Special Meeting	Mgmt	For	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For	For
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Palantir Technologies, Inc.

Meeting Date: 06/08/2021

Country: USA

Primary Security ID: 69608A108

Record Date: 04/16/2021

Meeting Type: Annual

Ticker: PLTR

Shares Voted: 44

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alexander Karp	Mgmt	For	Withhold	Withhold
1.2	Elect Director Stephen Cohen	Mgmt	For	Withhold	Withhold
1.3	Elect Director Peter Thiel	Mgmt	For	Withhold	Withhold
1.4	Elect Director Alexander Moore	Mgmt	For	For	For
1.5	Elect Director Spencer Rascoff	Mgmt	For	For	For
1.6	Elect Director Alexandra Schiff	Mgmt	For	For	For
1.7	Elect Director Lauren Friedman Stat	Mgmt	For	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons Industry 4.0 Index ETF

Palantir Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Workday, Inc.

Meeting Date: 06/08/2021 **Country:** USA **Primary Security ID:** 98138H101
Record Date: 04/12/2021 **Meeting Type:** Annual **Ticker:** WDAY

Shares Voted: 899

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Aneel Bhusri	Mgmt	For	For	For
1.2	Elect Director Ann-Marie Campbell	Mgmt	For	For	For
1.3	Elect Director David A. Duffield	Mgmt	For	For	For
1.4	Elect Director Lee J. Styslinger, III	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

salesforce.com, inc.

Meeting Date: 06/10/2021 **Country:** USA **Primary Security ID:** 79466L302
Record Date: 04/15/2021 **Meeting Type:** Annual **Ticker:** CRM

Shares Voted: 984

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marc Benioff	Mgmt	For	For	For
1b	Elect Director Craig Conway	Mgmt	For	For	For
1c	Elect Director Parker Harris	Mgmt	For	For	For
1d	Elect Director Alan Hassenfeld	Mgmt	For	For	For
1e	Elect Director Neelie Kroes	Mgmt	For	For	For
1f	Elect Director Colin Powell	Mgmt	For	For	For
1g	Elect Director Sanford Robertson	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons Industry 4.0 Index ETF

salesforce.com, inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director John V. Roos	Mgmt	For	For	For
1i	Elect Director Robin Washington	Mgmt	For	For	For
1j	Elect Director Maynard Webb	Mgmt	For	For	For
1k	Elect Director Susan Wojcicki	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against	Against

Autodesk, Inc.

Meeting Date: 06/16/2021

Country: USA

Primary Security ID: 052769106

Record Date: 04/19/2021

Meeting Type: Annual

Ticker: ADSK

Shares Voted: 806

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrew Anagnost	Mgmt	For	For	For
1b	Elect Director Karen Blasing	Mgmt	For	For	For
1c	Elect Director Reid French	Mgmt	For	For	For
1d	Elect Director Ayanna Howard	Mgmt	For	For	For
1e	Elect Director Blake Irving	Mgmt	For	For	For
1f	Elect Director Mary T. McDowell	Mgmt	For	For	For
1g	Elect Director Stephen Milligan	Mgmt	For	For	For
1h	Elect Director Lorrie M. Norrington	Mgmt	For	For	For
1i	Elect Director Elizabeth (Betsy) Rafael	Mgmt	For	For	For
1j	Elect Director Stacy J. Smith	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons Industry 4.0 Index ETF

Okta, Inc.

Meeting Date: 06/17/2021

Country: USA

Primary Security ID: 679295105

Record Date: 04/19/2021

Meeting Type: Annual

Ticker: OKTA

Shares Voted: 79

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Todd McKinnon	Mgmt	For	Withhold	Withhold
1.2	Elect Director Michael Stankey	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Splunk Inc.

Meeting Date: 06/17/2021

Country: USA

Primary Security ID: 848637104

Record Date: 04/21/2021

Meeting Type: Annual

Ticker: SPLK

Shares Voted: 1,430

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sara Baack	Mgmt	For	For	For
1b	Elect Director Sean Boyle	Mgmt	For	For	For
1c	Elect Director Douglas Merritt	Mgmt	For	For	For
1d	Elect Director Graham Smith	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Fortinet, Inc.

Meeting Date: 06/18/2021

Country: USA

Primary Security ID: 34959E109

Record Date: 04/26/2021

Meeting Type: Annual

Ticker: FTNT

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons Industry 4.0 Index ETF

Fortinet, Inc.

Shares Voted: 1,465

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ken Xie	Mgmt	For	For	For
1.2	Elect Director Michael Xie	Mgmt	For	For	For
1.3	Elect Director Kelly Ducourty	Mgmt	For	For	For
1.4	Elect Director Kenneth A. Goldman	Mgmt	For	For	For
1.5	Elect Director Ming Hsieh	Mgmt	For	For	For
1.6	Elect Director Jean Hu	Mgmt	For	For	For
1.7	Elect Director William H. Neukom	Mgmt	For	For	For
1.8	Elect Director Judith Sim	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Fastly, Inc.

Meeting Date: 06/21/2021

Country: USA

Primary Security ID: 31188V100

Record Date: 04/22/2021

Meeting Type: Annual

Ticker: FSLY

Shares Voted: 238

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David M. Hornik	Mgmt	For	Withhold	Withhold
1.2	Elect Director Kelly Wright	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Yandex NV

Meeting Date: 06/28/2021

Country: Netherlands

Primary Security ID: N97284108

Record Date: 05/31/2021

Meeting Type: Annual

Ticker: YNDX

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons Industry 4.0 Index ETF

Yandex NV

Shares Voted: 3,487

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	This is a Duplicate Meeting for Ballots Received via Broadridge Distribution System	Mgmt			
	Class A Meeting Agenda	Mgmt			
1	Approve Legal Merger of Yandex B.V. with Yandex.Market B.V.	Mgmt	For	For	For
	Annual Meeting Agenda	Mgmt			
2	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Discharge of Directors	Mgmt	For	For	For
4	Reelect John Boynton as Non-Executive Director	Mgmt	For	Against	Against
5	Reelect Esther Dyson as Non-Executive Director	Mgmt	For	Against	Against
6	Reelect Ilya Strebulaev as Non-Executive Director	Mgmt	For	For	For
7	Elect Alexander Moldovan as Non-Executive Director	Mgmt	For	For	For
8	Ratify Auditors	Mgmt	For	For	For
9	Grant Board Authority to Issue Class A Shares	Mgmt	For	Against	Against
10	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	Against	Against
11	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Mgmt	For	Against	Against

CrowdStrike Holdings, Inc.

Meeting Date: 06/30/2021

Country: USA

Primary Security ID: 22788C105

Record Date: 05/05/2021

Meeting Type: Annual

Ticker: CRWD

Shares Voted: 1,022

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roxanne S. Austin	Mgmt	For	Withhold	Withhold
1.2	Elect Director Sameer K. Gandhi	Mgmt	For	Withhold	Withhold
1.3	Elect Director Gerhard Watzinger	Mgmt	For	Withhold	Withhold

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons Industry 4.0 Index ETF

CrowdStrike Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Proxy Voting Record

Meeting Date Range: 01-Jul-2020 To 06-Dec-2021

Selected Accounts

AVEVA GROUP PLC

Security:	G06812120	Meeting Type:	Ordinary General Meeting
Ticker:		Meeting Date:	24-Nov-2020
ISIN	GB00BBG9VN75	Vote Deadline Date:	18-Nov-2020
Agenda	713351459	Total Ballot Shares:	2654
Last Vote Date:	10-Nov-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	APPROVE MATTERS RELATING TO THE ACQUISITION OF OSISOFT, LLC	For	None	2654	0	0	0

Proxy Voting Record

Meeting Date Range: 01-Jul-2020 To 30-Jun-2021

Selected Accounts

ANALOG DEVICES, INC.

Security:	032654105	Meeting Type:	Special	
Ticker:	ADI	Meeting Date:	08-Oct-2020	
ISIN	US0326541051	Vote Deadline Date:	07-Oct-2020	
Agenda	935270392	Management	Total Ballot Shares:	6781
Last Vote Date:	09-Sep-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	To approve the issuance of shares of common stock, par value \$0.16 2/3 per share, of Analog Devices, Inc. ("Analog Devices") to the stockholders of Maxim Integrated Products, Inc. ("Maxim") in connection with the merger contemplated by the Agreement and Plan of Merger, dated as of July 12, 2020 (as it may be amended from time to time), by and among Analog Devices, Magneto Corp., a Delaware corporation and wholly-owned subsidiary of Analog Devices, and Maxim (the "Analog Devices share issuance proposal").	For	None	1098	0	0	0
2	To adjourn the Special Meeting, if necessary or appropriate, to solicit additional proxies if there are not sufficient votes at the time of the Special Meeting to approve the Analog Devices share issuance proposal or to ensure that any supplement or amendment to the accompanying joint proxy statement/prospectus is timely provided to Analog Devices shareholders.	For	None	1098	0	0	0

Proxy Voting Record

MAXIM INTEGRATED PRODUCTS, INC.

Security:	57772K101	Meeting Type:	Special
Ticker:	MXIM	Meeting Date:	08-Oct-2020
ISIN	US57772K1016	Vote Deadline Date:	07-Oct-2020
Agenda	935270455	Total Ballot Shares:	6026
	Management		
Last Vote Date:	09-Sep-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	To adopt the Agreement and Plan of Merger, dated as of July 12, 2020 (as it may be amended from time to time, the "Merger Agreement"), by and among Analog Devices, Inc. ("Analog Devices"), Magneto Corp., a Delaware corporation and wholly-owned subsidiary of Analog Devices, and Maxim Integrated Products, Inc. ("Maxim" and, this proposal, the "Maxim merger proposal").	For	None	1870	0	0	0
2	To approve, on a non-binding, advisory basis, the compensation that may be paid or become payable to Maxim's named executive officers that is based on or otherwise relates to the transactions contemplated by the Merger Agreement (the "Maxim compensation proposal").	For	None	1870	0	0	0
3	To adjourn the Special Meeting, if necessary or appropriate, to solicit additional proxies if there are not sufficient votes at the time of the Special Meeting to approve the Maxim merger proposal or to ensure that any supplement or amendment to the accompanying joint proxy statement/prospectus is timely provided to Maxim stockholders (the "Maxim adjournment proposal").	For	None	1870	0	0	0

Proxy Voting Record

YANDEX N.V.

Security:	N97284108		Meeting Type:	Annual
Ticker:	YNDX		Meeting Date:	29-Oct-2020
ISIN	NL0009805522		Vote Deadline Date:	27-Oct-2020
Agenda	935286042	Management	Total Ballot Shares:	2053
Last Vote Date:	17-Oct-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Approval of the 2019 annual statutory accounts of the Company.	For	None	2053	0	0	0
2	Proposal to discharge the directors from their liability towards the Company for their management during the 2019 financial year.	For	None	2053	0	0	0
3	Proposal to re-appoint Arkady Volozh as an executive member of the Board of Directors for a four-year term.	For	None	2053	0	0	0
4	Proposal to re-appoint Mikhail Parakhin as a non-executive member of the Board of Directors for a one-year term.	For	None	2053	0	0	0
5	Authorization to cancel 1,429,984 of the Company's outstanding Class C Shares.	For	None	2053	0	0	0
6	Appointment of the external auditor of the Company's consolidated financial statements and statutory accounts for the 2020 financial year.	For	None	2053	0	0	0
7	Authorization to designate the Board of Directors to issue Class A Shares.	For	None	2053	0	0	0
8	Authorization to designate the Board of Directors to exclude pre-emptive rights.	For	None	2053	0	0	0
9	Authorization of the Board of Directors to acquire shares in the Company.	For	None	2053	0	0	0

Proxy Voting Record

ORACLE CORPORATION

Security:	68389X105		Meeting Type:	Annual
Ticker:	ORCL		Meeting Date:	04-Nov-2020
ISIN	US68389X1054		Vote Deadline Date:	03-Nov-2020
Agenda	935274554	Management	Total Ballot Shares:	11207
Last Vote Date:	19-Sep-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Jeffrey S. Berg			2349	0	0	0
	2 Michael J. Boskin			2349	0	0	0
	3 Safra A. Catz			2349	0	0	0
	4 Bruce R. Chizen			2349	0	0	0
	5 George H. Conrades			2349	0	0	0
	6 Lawrence J. Ellison			2349	0	0	0
	7 Rona A. Fairhead			2349	0	0	0
	8 Jeffrey O. Henley			2349	0	0	0
	9 Renee J. James			2349	0	0	0
	10 Charles W. Moorman IV			2349	0	0	0
	11 Leon E. Panetta			2349	0	0	0
	12 William G. Parrett			2349	0	0	0
	13 Naomi O. Seligman			2349	0	0	0
	14 Vishal Sikka			2349	0	0	0
2	Advisory Vote to Approve Compensation of Named Executive Officers.	For	None	2349	0	0	0
3	Approve the Oracle Corporation 2020 Equity Incentive Plan.	For	None	2349	0	0	0
4	Ratification of Selection of Independent Registered Public Accounting Firm.	For	None	2349	0	0	0
5	Stockholder Proposal Regarding Pay Equity Report.	Against	None	0	2349	0	0
6	Stockholder Proposal Regarding Independent Board Chair.	Against	None	0	2349	0	0

Proxy Voting Record

MAXIM INTEGRATED PRODUCTS, INC.

Security:	57772K101		Meeting Type:	Annual
Ticker:	MXIM		Meeting Date:	05-Nov-2020
ISIN	US57772K1016		Vote Deadline Date:	04-Nov-2020
Agenda	935275506	Management	Total Ballot Shares:	6100
Last Vote Date:	26-Sep-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: William P. Sullivan	For	None	1870	0	0	0
2	Election of Director: Tunc Doluca	For	None	1870	0	0	0
3	Election of Director: Tracy C. Accardi	For	None	1870	0	0	0
4	Election of Director: James R. Bergman	For	None	1870	0	0	0
5	Election of Director: Joseph R. Bronson	For	None	1870	0	0	0
6	Election of Director: Robert E. Grady	For	None	1870	0	0	0
7	Election of Director: Mercedes Johnson	For	None	1870	0	0	0
8	Election of Director: William D. Watkins	For	None	1870	0	0	0
9	Election of Director: MaryAnn Wright	For	None	1870	0	0	0
10	To ratify the appointment of PricewaterhouseCoopers LLP as Maxim Integrated's independent registered public accounting firm for the fiscal year ending June 26, 2021.	For	None	1870	0	0	0
11	Advisory vote to approve named executive officer compensation.	For	None	1870	0	0	0

Proxy Voting Record

ATLISSIAN CORPORATION PLC

Security:	G06242104	Meeting Type:	Annual
Ticker:	TEAM	Meeting Date:	03-Dec-2020
ISIN	GB00BZ09BD16	Vote Deadline Date:	02-Dec-2020
Agenda	935287513	Management	Total Ballot Shares: 776
Last Vote Date:	23-Oct-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	To receive the Company's accounts and the reports of the directors and the auditors for the year ended June 30, 2020 (the Annual Report).	For	None	776	0	0	0
2	To approve the Directors' Remuneration Report, as set forth in the Annual Report.	For	None	776	0	0	0
3	To reappoint Ernst & Young LLP as auditor of the Company to hold office until the conclusion of the next annual general meeting of the Company.	For	None	776	0	0	0
4	To authorize the Audit Committee of the Board of Directors to determine the remuneration of the auditor.	For	None	776	0	0	0
5	To re-elect Shona L. Brown as a director of the Company.	For	None	776	0	0	0
6	To re-elect Michael Cannon-Brookes as a director of the Company.	For	None	776	0	0	0
7	To re-elect Scott Farquhar as a director of the Company.	For	None	776	0	0	0
8	To re-elect Heather Mirjahangir Fernandez as a director of the Company.	For	None	776	0	0	0
9	To re-elect Sasan Goodarzi as a director of the Company.	For	None	776	0	0	0
10	To re-elect Jay Parikh as a director of the Company.	For	None	776	0	0	0
11	To re-elect Enrique Salem as a director of the Company.	For	None	776	0	0	0
12	To re-elect Steven Sordello as a director of the Company.	For	None	776	0	0	0
13	To re-elect Richard P. Wong as a director of the Company.	For	None	776	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
14	To consider and, if thought fit, pass the following as an ordinary resolution: That the Company be generally and unconditionally authorized in accordance with section 693A of the Companies Act 2006 to make off-market purchases (within the meaning of section 693 of the Companies Act 2006) of its own Class A ordinary shares for the purposes of, or pursuant to, an employee share scheme (within the meaning of section 1166 of the Companies Act 2006).	For	None	776	0	0	0
15	To consider and, if thought fit, pass the following as an ordinary resolution: That the Company be authorized pursuant to section 694 of Companies Act 2006 to repurchase up to a maximum of 65,081 of its own Class A ordinary shares pursuant to, & on terms described in, a Securities Restriction Agreement and produced at meeting ("Securities Restriction Agreement") & that the terms, & entry into, of Securities Restriction Agreement is hereby approved, ratified & confirmed (authority conferred on Company by this Resolution 15 to expire on December 3, 2025).	For	None	776	0	0	0

Proxy Voting Record

PALO ALTO NETWORKS, INC.

Security:	697435105	Meeting Type:	Annual
Ticker:	PANW	Meeting Date:	09-Dec-2020
ISIN	US6974351057	Vote Deadline Date:	08-Dec-2020
Agenda	935287501	Total Ballot Shares:	950
	Management		
Last Vote Date:	22-Oct-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Class III Director: Nikesh Arora	For	None	476	0	0	0
2	Election of Class III Director: Carl Eschenbach	For	None	476	0	0	0
3	Election of Class III Director: Lorraine Twohill	For	None	476	0	0	0
4	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year ending July 31, 2021.	For	None	476	0	0	0
5	To approve, on an advisory basis, the compensation of our named executive officers.	For	None	476	0	0	0

Proxy Voting Record

ZSCALER, INC.

Security:	98980G102	Meeting Type:	Annual
Ticker:	ZS	Meeting Date:	06-Jan-2021
ISIN	US98980G1022	Vote Deadline Date:	05-Jan-2021
Agenda	935301705	Management	Total Ballot Shares: 1083
Last Vote Date:	26-Nov-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Jagtar ("Jay") Chaudhry			1008	0	0	0
	2 Amit Sinha			1008	0	0	0
2	To ratify the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year 2021.	For	None	1008	0	0	0
3	To approve on a non-binding, advisory basis, the compensation of our named executive officers.	For	None	1008	0	0	0

Proxy Voting Record

INTUIT INC.

Security: 461202103	Meeting Type: Annual
Ticker: INTU	Meeting Date: 21-Jan-2021
ISIN: US4612021034	Vote Deadline Date: 20-Jan-2021
Agenda: 935313217 Management	Total Ballot Shares: 5888
Last Vote Date: 05-Dec-2020	

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Eve Burton	For	None	400	0	0	0
2	Election of Director: Scott D. Cook	For	None	400	0	0	0
3	Election of Director: Richard L. Dalzell	For	None	400	0	0	0
4	Election of Director: Sasan K. Goodarzi	For	None	400	0	0	0
5	Election of Director: Deborah Liu	For	None	400	0	0	0
6	Election of Director: Tekedra Mawakana	For	None	400	0	0	0
7	Election of Director: Suzanne Nora Johnson	For	None	400	0	0	0
8	Election of Director: Dennis D. Powell	For	None	400	0	0	0
9	Election of Director: Brad D. Smith	For	None	400	0	0	0
10	Election of Director: Thomas Szkutak	For	None	400	0	0	0
11	Election of Director: Raul Vazquez	For	None	400	0	0	0
12	Election of Director: Jeff Weiner	For	None	400	0	0	0
13	Advisory vote to approve Intuit's executive compensation (say-on-pay).	For	None	400	0	0	0
14	Ratification of the selection of Ernst & Young LLP as Intuit's independent registered public accounting firm for the fiscal year ending July 31, 2021.	For	None	400	0	0	0

Proxy Voting Record

EMERSON ELECTRIC CO.

Security:	291011104	Meeting Type:	Annual
Ticker:	EMR	Meeting Date:	02-Feb-2021
ISIN	US2910111044	Vote Deadline Date:	01-Feb-2021
Agenda	935317190	Management	Total Ballot Shares: 2479
Last Vote Date:	15-Dec-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 M. A. Blinn			1875	0	0	0
	2 A. F. Golden			1875	0	0	0
	3 C. Kendle			1875	0	0	0
	4 J. S. Turley			1875	0	0	0
2	Ratification of KPMG LLP as Independent Registered Public Accounting Firm.	For	None	1875	0	0	0
3	Approval, by non-binding advisory vote, of Emerson Electric Co. executive compensation.	For	None	1875	0	0	0

Proxy Voting Record

PTC INC.

Security:	69370C100	Meeting Type:	Annual
Ticker:	PTC	Meeting Date:	10-Feb-2021
ISIN	US69370C1009	Vote Deadline Date:	09-Feb-2021
Agenda	935319372	Management	Total Ballot Shares: 1443
Last Vote Date:	30-Dec-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Janice Chaffin			1443	0	0	0
	2 Phillip Fernandez			1443	0	0	0
	3 James Heppelmann			1443	0	0	0
	4 Klaus Hoehn			1443	0	0	0
	5 Paul Lacy			1443	0	0	0
	6 Corinna Lathan			1443	0	0	0
	7 Blake Moret			1443	0	0	0
	8 Robert Schechter			1443	0	0	0
2	Advisory vote to approve the compensation of our named executive officers (say-on-pay).	For	None	1443	0	0	0
3	Advisory vote to confirm the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the current fiscal year.	For	None	1443	0	0	0

Proxy Voting Record

BAIDU, INC.

Security:	056752108	Meeting Type:	Special
Ticker:	BIDU	Meeting Date:	01-Mar-2021
ISIN	US0567521085	Vote Deadline Date:	24-Feb-2021
Agenda	935333168	Management	Total Ballot Shares: 6328
Last Vote Date:	05-Feb-2021		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Change of Authorised Share Capital by One-to-Eighty Subdivision of Shares: By an Ordinary Resolution that each share classified as Class A ordinary shares, Class B ordinary shares and preferred shares of a par value of US\$0.00005 each in the share capital of the Company (including authorised issued and unissued class A ordinary shares, class B ordinary shares and preferred shares) be sub-divided into 80 shares of a par value of US\$0.000000625 each (the "Subdivision"), such that, following ... (due to space limits, see proxy material for full proposal).	None	None	1262	0	0	0

Proxy Voting Record

ANALOG DEVICES, INC.

Security:	032654105		Meeting Type:	Annual
Ticker:	ADI		Meeting Date:	10-Mar-2021
ISIN	US0326541051		Vote Deadline Date:	09-Mar-2021
Agenda	935326252	Management	Total Ballot Shares:	8377
Last Vote Date:	23-Jan-2021			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Ray Stata	For	None	1095	0	0	0
2	Election of Director: Vincent Roche	For	None	1095	0	0	0
3	Election of Director: James A. Champy	For	None	1095	0	0	0
4	Election of Director: Anantha P. Chandrakasan	For	None	1095	0	0	0
5	Election of Director: Bruce R. Evans	For	None	1095	0	0	0
6	Election of Director: Edward H. Frank	For	None	1095	0	0	0
7	Election of Director: Laurie H. Glimcher	For	None	1095	0	0	0
8	Election of Director: Karen M. Golz	For	None	1095	0	0	0
9	Election of Director: Mark M. Little	For	None	1095	0	0	0
10	Election of Director: Kenton J. Sicchitano	For	None	1095	0	0	0
11	Election of Director: Susie Wee	For	None	1095	0	0	0
12	Advisory resolution to approve the compensation of our named executive officers.	For	None	1095	0	0	0
13	Ratification of Ernst & Young LLP as our independent registered public accounting firm for fiscal 2021.	For	None	1095	0	0	0

Proxy Voting Record

QUALCOMM INCORPORATED

Security:	747525103		Meeting Type:	Annual
Ticker:	QCOM		Meeting Date:	10-Mar-2021
ISIN	US7475251036		Vote Deadline Date:	09-Mar-2021
Agenda	935327569	Management	Total Ballot Shares:	26848
Last Vote Date:	22-Jan-2021			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Sylvia Acevedo	For	None	992	0	0	0
2	Election of Director: Mark Fields	For	None	992	0	0	0
3	Election of Director: Jeffrey W. Henderson	For	None	992	0	0	0
4	Election of Director: Gregory N. Johnson	For	None	992	0	0	0
5	Election of Director: Ann M. Livermore	For	None	992	0	0	0
6	Election of Director: Harish Manwani	For	None	992	0	0	0
7	Election of Director: Mark D. McLaughlin	For	None	992	0	0	0
8	Election of Director: Jamie S. Miller	For	None	992	0	0	0
9	Election of Director: Steve Mollenkopf	For	None	992	0	0	0
10	Election of Director: Clark T. Randt, Jr.	For	None	992	0	0	0
11	Election of Director: Irene B. Rosenfeld	For	None	992	0	0	0
12	Election of Director: Kornelis "Neil" Smit	For	None	992	0	0	0
13	Election of Director: Jean-Pascal Tricoire	For	None	992	0	0	0
14	Election of Director: Anthony J. Vinciguerra	For	None	992	0	0	0
15	To ratify the selection of PricewaterhouseCoopers LLP as our independent public accountants for our fiscal year ending September 26, 2021.	For	None	992	0	0	0
16	To approve, on an advisory basis, our executive compensation.	For	None	992	0	0	0

Proxy Voting Record

ADVANCED MICRO DEVICES, INC.

Security:	007903107	Meeting Type:	Special
Ticker:	AMD	Meeting Date:	07-Apr-2021
ISIN	US0079031078	Vote Deadline Date:	06-Apr-2021
Agenda	935345810	Total Ballot Shares:	28660
	Management		
Last Vote Date:	09-Mar-2021		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Approve the issuance of shares of common stock, par value \$0.01 per share, of AMD to the stockholders of Xilinx, Inc. ("Xilinx") in connection with the merger contemplated by the Agreement and Plan of Merger, dated October 26, 2020, as it may be amended from time to time, by and among AMD, Thrones Merger Sub, Inc., a wholly owned subsidiary of AMD, and Xilinx (the "AMD share issuance proposal").	For	None	2170	0	0	0
2	Approve the adjournment of the Special Meeting, if necessary or appropriate, to solicit additional proxies if there are insufficient votes at the time of the Special Meeting to approve the AMD share issuance proposal or to ensure that any supplement or amendment to the accompanying joint proxy statement/prospectus is timely provided to the stockholders of AMD.	For	None	2170	0	0	0

Proxy Voting Record

XILINX, INC.

Security:	983919101	Meeting Type:	Special
Ticker:	XLNX	Meeting Date:	07-Apr-2021
ISIN	US9839191015	Vote Deadline Date:	06-Apr-2021
Agenda	935346735	Management	Total Ballot Shares: 7730
Last Vote Date:	10-Mar-2021		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Proposal to adopt the Agreement and Plan of Merger, dated October 26, 2020, as it may be amended from time to time, which is referred to as the "merger agreement," among Advanced Micro Devices, Inc., which is referred to as "AMD," Thrones Merger Sub, Inc., a wholly owned subsidiary of AMD, which is referred to as "Merger Sub," and Xilinx, which proposal is referred to as the "Xilinx merger proposal".	For	None	1387	0	0	0
2	Proposal to approve, on a non-binding advisory basis, the compensation that may be paid or become payable to Xilinx's named executive officers that is based on or otherwise relates to the transactions contemplated by the merger agreement, which proposal is referred to as the "Xilinx compensation proposal".	For	None	1387	0	0	0
3	Proposal to approve the adjournment of the Xilinx special meeting, if necessary or appropriate, to solicit additional proxies if there are insufficient votes at the time of the Xilinx special meeting to approve the Xilinx merger proposal or to ensure that any supplement or amendment to the accompanying joint proxy statement/prospectus is timely provided to Xilinx stockholders, which proposal is referred to as the "Xilinx adjournment proposal".	For	None	1387	0	0	0

Proxy Voting Record

MARVELL TECHNOLOGY GROUP LTD.

Security:	G5876H105	Meeting Type:	Special	
Ticker:	MRVL	Meeting Date:	15-Apr-2021	
ISIN	BMG5876H1051	Vote Deadline Date:	14-Apr-2021	
Agenda	935353475	Management	Total Ballot Shares:	21070
Last Vote Date:	17-Mar-2021			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	THE MARVELL BYE-LAW AMENDMENT PROPOSAL: To approve an amendment to Marvell's Fourth Amended and Restated Bye-Laws to reduce the shareholder vote required to approve a merger with any other company from the affirmative vote of 75% of the votes cast at a general meeting of the shareholders, the statutory default under Bermuda law, to a simple majority of the votes cast at a general meeting of the shareholders.	For	None	4382	0	0	0
2	THE MARVELL MERGER PROPOSAL. To approve: (i) the Agreement and Plan of Merger and Reorganization, dated as of October 29, 2020, by and among Marvell, Marvell Technology, Inc. (f/k/a Maui HoldCo, Inc.), a wholly owned subsidiary of Marvell ("HoldCo"), Maui Acquisition Company Ltd, a wholly owned subsidiary of HoldCo ("Bermuda Merger Sub"), Indigo Acquisition Corp., a wholly owned subsidiary of HoldCo ("Delaware Merger Sub"), and Inphi Corporation ("Inphi").	For	None	4382	0	0	0
3	THE MARVELL ADJOURNMENT PROPOSAL: To approve the adjournment of the Marvell shareholder meeting, if necessary or appropriate, to permit further solicitation of proxies if there are not sufficient votes at the time of the Marvell shareholder meeting to approve the Marvell Bye-Law Amendment Proposal or the Marvell Merger Proposal.	For	None	4382	0	0	0