

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons Global Sustainability Leaders Index ETF

Novo Nordisk A/S

Meeting Date: 03/25/2021

Country: Denmark

Primary Security ID: K72807132

Record Date: 03/18/2021

Meeting Type: Annual

Ticker: NOVO.B

Shares Voted: 4,278

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 5.85 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5.1	Approve Remuneration of Directors for 2020 in the Aggregate Amount of DKK 17 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Directors for 2021 in the Amount of DKK 2.2 Million for the Chairman, DKK 1.47 Million for the Vice Chairman, and DKK 736,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6.1	Reelect Helge Lund as Director and Board Chairman	Mgmt	For	For	For
6.2	Reelect Jeppe Christiansen as Director and Vice Chairman	Mgmt	For	For	For
6.3a	Reelect Laurence Debroux as Director	Mgmt	For	For	For
6.3b	Reelect Andreas Fibig as Director	Mgmt	For	For	For
6.3c	Reelect Sylvie Gregoire as Director	Mgmt	For	For	For
6.3d	Reelect Kasim Kutay as Director	Mgmt	For	For	For
6.3e	Reelect Martin Mackay as Director	Mgmt	For	For	For
6.3f	Elect Henrik Poulsen as New Director	Mgmt	For	For	For
7	Ratify Deloitte as Auditors	Mgmt	For	For	For
8.1	Approve DKK 8 Million Reduction in Share Capital via B Share Cancellation	Mgmt	For	For	For
8.2	Authorize Share Repurchase Program	Mgmt	For	For	For
8.3a	Amend Articles Re: Delete Authorization to Increase Share Capital	Mgmt	For	For	For

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Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.3b	Approve Creation of DKK 46.2 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 46.2 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 46.2 Million	Mgmt	For	For	For
8.4a	Approve Indemnification of Members of the Board of Directors	Mgmt	For	For	For
8.4b	Approve Indemnification of Members of Executive Management	Mgmt	For	For	For
8.5	Amend Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	For
8.6a	Allow Shareholder Meetings to be Held Partially or Fully by Electronic Means	Mgmt	For	Against	Against
8.6b	Allow Electronic Distribution of Company Communication	Mgmt	For	For	For
8.6c	Amend Articles Re: Differentiation of Votes	Mgmt	For	For	For
	Shareholder Proposals Submitted by Kritiske Aktionaerer	Mgmt			
8.7	Initiate Plan for Changed Ownership	SH	Against	Against	Against
	Management Proposals	Mgmt			
9	Other Business	Mgmt			

Nokia Oyj

Meeting Date: 04/08/2021

Country: Finland

Primary Security ID: X61873133

Record Date: 03/25/2021

Meeting Type: Annual

Ticker: NOKIA

Shares Voted: 1,357

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			

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Nokia Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Treatment of Net Loss	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 185,000 to Vice Chair and EUR 160,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For	For
13	Reelect Sari Baldauf, Bruce Brown, Thomas Dannenfeldt, Jeanette Horan, Edward Kozel, Soren Skou, Carla Smits-Nusteling, and Kari Stadigh as Directors	Mgmt	For	Against	Against
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify Deloitte as Auditors	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Approve Issuance of up to 550 Million Shares without Preemptive Rights	Mgmt	For	For	For
18	Close Meeting	Mgmt			

Vonovia SE

Meeting Date: 04/16/2021

Country: Germany

Primary Security ID: D9581T100

Record Date:

Meeting Type: Annual

Ticker: VNA

Shares Voted: 2,719

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.69 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For

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Location(s): All Locations

Institution Account(s): Horizons Global Sustainability Leaders Index ETF

Vonovia SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8	Approve Creation of EUR 283 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Billion; Approve Creation of EUR 283 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For

Bunzl Plc

Meeting Date: 04/21/2021

Country: United Kingdom

Primary Security ID: G16968110

Record Date: 04/19/2021

Meeting Type: Annual

Ticker: BNZL

Shares Voted: 1,806

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Peter Ventress as Director	Mgmt	For	For	For
4	Re-elect Frank van Zanten as Director	Mgmt	For	For	For
5	Re-elect Richard Howes as Director	Mgmt	For	For	For
6	Re-elect Vanda Murray as Director	Mgmt	For	For	For
7	Re-elect Lloyd Pitchford as Director	Mgmt	For	For	For
8	Re-elect Stephan Nanninga as Director	Mgmt	For	For	For
9	Elect Vin Murria as Director	Mgmt	For	For	For
10	Elect Maria Fernanda Mejia as Director	Mgmt	For	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

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Bunzl Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Approve Remuneration Policy	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Amend Long-Term Incentive Plan	Mgmt	For	For	For
16	Approve US Employee Stock Purchase Plan	Mgmt	For	For	For
17	Amend Savings Related Share Option Scheme	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
23	Adopt New Articles of Association	Mgmt	For	For	For

Akzo Nobel NV

Meeting Date: 04/22/2021

Country: Netherlands

Primary Security ID: N01803308

Record Date: 03/25/2021

Meeting Type: Annual

Ticker: AKZA

Shares Voted: 1,106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Management Board (Non-Voting)	Mgmt			
3.a	Adopt Financial Statements	Mgmt	For	For	For
3.b	Discuss on the Company's Dividend Policy	Mgmt			
3.c	Approve Dividends of EUR 1.95 Per Share	Mgmt	For	For	For
3.d	Approve Remuneration Report	Mgmt	For	Against	Against
4.a	Approve Discharge of Management Board	Mgmt	For	For	For

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Akzo Nobel NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5.a	Amend Remuneration Policy for Management Board	Mgmt	For	For	For
5.b	Amend Remuneration Policy for Supervisory Board	Mgmt	For	For	For
6.a	Reelect T.F.J. Vanlancker to Management Board	Mgmt	For	For	For
7.a	Reelect P.W. Thomas to Supervisory Board	Mgmt	For	For	For
8.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Close Meeting	Mgmt			

Gecina SA

Meeting Date: 04/22/2021

Country: France

Primary Security ID: F4268U171

Record Date: 04/20/2021

Meeting Type: Annual

Ticker: GFC

Shares Voted: 267

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Transfer of Revaluation Surplus of Transferred Assets to Specific Reserves Account	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of EUR 5.30 per Share	Mgmt	For	For	For
5	Approve Stock Dividend Program	Mgmt	For	For	For
6	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transaction	Mgmt	For	For	For

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Location(s): All Locations

Institution Account(s): Horizons Global Sustainability Leaders Index ETF

Gecina SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Remuneration of Directors in the Aggregate Amount of EUR 700,000	Mgmt	For	For	For
8	Approve Compensation of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Bernard Carayon, Chairman of the Board Until Apr. 23, 2020	Mgmt	For	For	For
10	Approve Compensation of Jerome Brunel, Chairman of the Board Since Apr. 23, 2020	Mgmt	For	For	For
11	Approve Compensation of CEO	Mgmt	For	For	For
12	Approve Remuneration Policy of Board Members	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
14	Approve Remuneration Policy of CEO	Mgmt	For	For	For
15	Ratify Appointment of Carole Le Gall as Censor	Mgmt	For	For	For
16	Reelect Laurence Danon Arnaud as Director	Mgmt	For	For	For
17	Reelect Ivanhoe Cambridge as Director	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

SEGRO Plc

Meeting Date: 04/22/2021

Country: United Kingdom

Primary Security ID: G80277141

Record Date: 04/20/2021

Meeting Type: Annual

Ticker: SGRO

Shares Voted: 5,556

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Re-elect Gerald Corbett as Director	Mgmt	For	For	For
5	Re-elect Mary Barnard as Director	Mgmt	For	For	For
6	Re-elect Sue Clayton as Director	Mgmt	For	For	For

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SEGRO Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Re-elect Soumen Das as Director	Mgmt	For	For	For
8	Re-elect Carol Fairweather as Director	Mgmt	For	For	For
9	Re-elect Christopher Fisher as Director	Mgmt	For	For	For
10	Re-elect Andy Gulliford as Director	Mgmt	For	For	For
11	Re-elect Martin Moore as Director	Mgmt	For	For	For
12	Re-elect David Sleath as Director	Mgmt	For	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
21	Approve Savings-Related Share Option Plan	Mgmt	For	For	For
22	Approve Share Incentive Plan	Mgmt	For	For	For
23	Authorise Board to Offer Scrip Dividend	Mgmt	For	For	For

Wolters Kluwer NV

Meeting Date: 04/22/2021

Country: Netherlands

Primary Security ID: N9643A197

Record Date: 03/25/2021

Meeting Type: Annual

Ticker: WKL

Shares Voted: 34

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			

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Location(s): All Locations

Institution Account(s): Horizons Global Sustainability Leaders Index ETF

Wolters Kluwer NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.a	Receive Report of Management Board (Non-Voting)	Mgmt			
2.b	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
2.c	Approve Remuneration Report	Mgmt	For	For	For
3.a	Adopt Financial Statements	Mgmt	For	For	For
3.b	Receive Explanation on Company's Dividend Policy	Mgmt			
3.c	Approve Dividends of EUR 1.36 Per Share	Mgmt	For	For	For
4.a	Approve Discharge of Management Board	Mgmt	For	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5.a	Reelect Frans Cremers to Supervisory Board	Mgmt	For	For	For
5.b	Reelect Ann Ziegler to Supervisory Board	Mgmt	For	For	For
6	Reelect Kevin Entricken to Management Board	Mgmt	For	For	For
7	Approve Remuneration Policy for Management Board	Mgmt	For	For	For
8.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Other Business (Non-Voting)	Mgmt			
12	Close Meeting	Mgmt			

Assicurazioni Generali SpA

Meeting Date: 04/26/2021

Country: Italy

Primary Security ID: T05040109

Record Date: 04/15/2021

Meeting Type: Annual/Special

Ticker: G

Shares Voted: 10,082

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			

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Location(s): All Locations

Institution Account(s): Horizons Global Sustainability Leaders Index ETF

Assicurazioni Generali SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1b	Approve Allocation of Income	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
2a	Amend Company Bylaws Re: Articles 8.1, 8.4, 8.5, 8.6, and 8.7	Mgmt	For	For	For
2b	Amend Company Bylaws Re: Article 9.1	Mgmt	For	For	For
	Ordinary Business	Mgmt			
3a	Approve Remuneration Policy	Mgmt	For	For	For
3b	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
4a	Approve Group Long Term Incentive Plan	Mgmt	For	For	For
4b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
4c	Authorize Board to Increase Capital to Service Group Long Term Incentive Plan	Mgmt	For	For	For

Aena S.M.E. SA

Meeting Date: 04/27/2021

Country: Spain

Primary Security ID: E526K0106

Record Date: 04/22/2021

Meeting Type: Annual

Ticker: AENA

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Treatment of Net Loss	Mgmt	For	For	For
4	Approve Non-Financial Information Statement	Mgmt	For	For	For
5	Approve Discharge of Board	Mgmt	For	For	For
6	Ratify Appointment of and Elect Juan Rio Cortes as Director	Mgmt	For	For	For
7.1	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For

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Location(s): All Locations

Institution Account(s): Horizons Global Sustainability Leaders Index ETF

Aena S.M.E. SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.2	Amend Articles Re: Board Competences and Board Committees	Mgmt	For	For	For
7.3	Amend Articles Re: Board Committees, Remuneration and Climate Action Plan	Mgmt	For	For	For
8	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
9	Advisory Vote on Remuneration Report	Mgmt	For	For	For
10	Advisory Vote on Company's Climate Action Plan	Mgmt	For	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Cigna Corporation

Meeting Date: 04/28/2021

Country: USA

Primary Security ID: 125523100

Record Date: 03/08/2021

Meeting Type: Annual

Ticker: CI

Shares Voted: 806

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David M. Cordani	Mgmt	For	For	For
1b	Elect Director William J. DeLaney	Mgmt	For	For	For
1c	Elect Director Eric J. Foss	Mgmt	For	For	For
1d	Elect Director Elder Granger	Mgmt	For	For	For
1e	Elect Director Isaiah Harris, Jr.	Mgmt	For	For	For
1f	Elect Director George Kurian	Mgmt	For	For	For
1g	Elect Director Kathleen M. Mazzarella	Mgmt	For	For	For
1h	Elect Director Mark B. McClellan	Mgmt	For	For	For
1i	Elect Director John M. Partridge	Mgmt	For	For	For
1j	Elect Director Kimberly A. Ross	Mgmt	For	For	For
1k	Elect Director Eric C. Wiseman	Mgmt	For	For	For
1l	Elect Director Donna F. Zarcone	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For

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Location(s): All Locations

Institution Account(s): Horizons Global Sustainability Leaders Index ETF

Cigna Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Provide Right to Act by Written Consent	SH	Against	For	For
6	Report on Gender Pay Gap	SH	Against	Against	Against
7	Disclose Board Matrix Including Ideological Perspectives	SH	Against	Against	Against

Muenchener Rueckversicherungs-Gesellschaft AG

Meeting Date: 04/28/2021

Country: Germany

Primary Security ID: D55535104

Record Date:

Meeting Type: Annual

Ticker: MUV2

Shares Voted: 819

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 9.80 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5	Elect Carinne Knoche-Brouillon to the Supervisory Board	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8	Approve Creation of EUR 117.5 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For	For
9.1	Approve Affiliation Agreement with MR Beteiligungen 20. GmbH	Mgmt	For	For	For
9.2	Approve Affiliation Agreement with MR Beteiligungen 21. GmbH	Mgmt	For	For	For
9.3	Approve Affiliation Agreement with MR Beteiligungen 22. GmbH	Mgmt	For	For	For

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Location(s): All Locations

Institution Account(s): Horizons Global Sustainability Leaders Index ETF

ASML Holding NV

Meeting Date: 04/29/2021

Country: Netherlands

Primary Security ID: N07059202

Record Date: 04/01/2021

Meeting Type: Annual

Ticker: ASML

Shares Voted: 2,445

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt			
3.a	Approve Remuneration Report	Mgmt	For	For	For
3.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.c	Receive Clarification on Company's Reserves and Dividend Policy	Mgmt			
3.d	Approve Dividends of EUR 2.75 Per Share	Mgmt	For	For	For
4.a	Approve Discharge of Management Board	Mgmt	For	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For	For
6	Approve Certain Adjustments to the Remuneration Policy for Management Board	Mgmt	For	For	For
7	Approve Certain Adjustments to the Remuneration Policy for Supervisory Board	Mgmt	For	For	For
8	Receive Information on the Composition of the Management Board	Mgmt			
9.a	Elect B. Conix to Supervisory Board	Mgmt	For	For	For
9.b	Receive Information on the Composition of the Supervisory Board	Mgmt			
10	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For
11.a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital for General Purposes	Mgmt	For	For	For
11.b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 11.a	Mgmt	For	For	For
11.c	Grant Board Authority to Issue or Grant Rights to Subscribe for Ordinary Shares Up to 5 Percent in Case of Merger or Acquisition	Mgmt	For	For	For
11.d	Authorize Board to Exclude Preemptive Rights from Share Issuances under 11.c	Mgmt	For	For	For

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Location(s): All Locations

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ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
12.b	Authorize Additional Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
13	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For
14	Other Business (Non-Voting)	Mgmt			
15	Close Meeting	Mgmt			

AXA SA

Meeting Date: 04/29/2021

Country: France

Primary Security ID: F06106102

Record Date: 04/27/2021

Meeting Type: Annual/Special

Ticker: CS

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.43 per Share	Mgmt	For	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
5	Approve Compensation of Denis Duverne, Chairman of the Board	Mgmt	For	For	For
6	Approve Compensation of Thomas Buberl, CEO	Mgmt	For	Against	Against
7	Approve Amendment of Remuneration Policy of CEO Re: GM 2019 and 2020	Mgmt	For	For	For
8	Approve Remuneration Policy of CEO	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
12	Reelect Ramon de Oliveira as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons Global Sustainability Leaders Index ETF

AXA SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Elect Guillaume Faury as Director	Mgmt	For	For	For
14	Elect Ramon Fernandez as Director	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billions	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 550 Million	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 550 Million	Mgmt	For	For	For
20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
21	Authorize Capital Increase of Up to EUR 550 Million for Future Exchange Offers	Mgmt	For	For	For
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
23	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 550 Million	Mgmt	For	For	For
24	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons Global Sustainability Leaders Index ETF

BCE Inc.

Meeting Date: 04/29/2021

Country: Canada

Primary Security ID: 05534B760

Record Date: 03/15/2021

Meeting Type: Annual

Ticker: BCE

Shares Voted: 5,127

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mirko Bibic	Mgmt	For	For	For
1.2	Elect Director David F. Denison	Mgmt	For	For	For
1.3	Elect Director Robert P. Dexter	Mgmt	For	For	For
1.4	Elect Director Ian Greenberg	Mgmt	For	For	For
1.5	Elect Director Katherine Lee	Mgmt	For	For	For
1.6	Elect Director Monique F. Leroux	Mgmt	For	For	For
1.7	Elect Director Sheila A. Murray	Mgmt	For	For	For
1.8	Elect Director Gordon M. Nixon	Mgmt	For	For	For
1.9	Elect Director Louis P. Pagnutti	Mgmt	For	For	For
1.10	Elect Director Calin Rovinescu	Mgmt	For	For	For
1.11	Elect Director Karen Sheriff	Mgmt	For	For	For
1.12	Elect Director Robert C. Simmonds	Mgmt	For	For	For
1.13	Elect Director Jennifer Tory	Mgmt	For	For	For
1.14	Elect Director Cornell Wright	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Kerry Group Plc

Meeting Date: 04/29/2021

Country: Ireland

Primary Security ID: G52416107

Record Date: 04/25/2021

Meeting Type: Annual

Ticker: KRZ

Shares Voted: 883

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons Global Sustainability Leaders Index ETF

Kerry Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a	Elect Emer Gilvarry as Director	Mgmt	For	For	For
3b	Elect Jinlong Wang as Director	Mgmt	For	For	For
4a	Re-elect Gerry Behan as Director	Mgmt	For	For	For
4b	Re-elect Dr Hugh Brady as Director	Mgmt	For	For	For
4c	Re-elect Gerard Culligan as Director	Mgmt	For	For	For
4d	Re-elect Dr Karin Dorrepaal as Director	Mgmt	For	For	For
4e	Re-elect Marguerite Larkin as Director	Mgmt	For	For	For
4f	Re-elect Tom Moran as Director	Mgmt	For	For	For
4g	Re-elect Con Murphy as Director	Mgmt	For	For	For
4h	Re-elect Christopher Rogers as Director	Mgmt	For	For	For
4i	Re-elect Edmond Scanlon as Director	Mgmt	For	For	For
4j	Re-elect Philip Toomey as Director	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For	For
11	Authorise Market Purchase of A Ordinary Shares	Mgmt	For	For	For
12	Approve Long Term Incentive Plan	Mgmt	For	For	For

Prologis, Inc.

Meeting Date: 04/29/2021

Country: USA

Primary Security ID: 74340W103

Record Date: 03/08/2021

Meeting Type: Annual

Ticker: PLD

Shares Voted: 3,872

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Hamid R. Moghadam	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons Global Sustainability Leaders Index ETF

Prologis, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Cristina G. Bitá	Mgmt	For	For	For
1c	Elect Director George L. Fotiades	Mgmt	For	For	For
1d	Elect Director Lydia H. Kennard	Mgmt	For	For	For
1e	Elect Director Irving F. Lyons, III	Mgmt	For	For	For
1f	Elect Director Avid Modjtabai	Mgmt	For	For	For
1g	Elect Director David P. O'Connor	Mgmt	For	For	For
1h	Elect Director Olivier Piani	Mgmt	For	For	For
1i	Elect Director Jeffrey L. Skelton	Mgmt	For	For	For
1j	Elect Director Carl B. Webb	Mgmt	For	For	For
1k	Elect Director William D. Zollars	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

UCB SA

Meeting Date: 04/29/2021

Country: Belgium

Primary Security ID: B93562120

Record Date: 04/15/2021

Meeting Type: Annual

Ticker: UCB

Shares Voted: 285

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
	Ordinary Part	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.27 per Share	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Approve Discharge of Directors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons Global Sustainability Leaders Index ETF

UCB SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Discharge of Auditors	Mgmt	For	For	For
9.1.A	Elect Stefan Oschmann as Director	Mgmt	For	For	For
9.1.B	Indicate Stefan Oschmann as Independent Director	Mgmt	For	For	For
9.2	Elect Fiona du Monceau as Director	Mgmt	For	For	For
9.3.A	Ratify the Co-optation of Susan Gasser as Independent Director	Mgmt	For	For	For
9.3.B	Elect Susan Gasser as Director	Mgmt	For	For	For
9.3.C	Indicate Susan Gasser as Independent Director	Mgmt	For	For	For
9.4.A	Elect Jonathan Peacock as Director	Mgmt	For	For	For
9.4.B	Indicate Jonathan Peacock as Independent Director	Mgmt	For	For	For
9.5.A	Reelect Albrecht De Graeve as Director	Mgmt	For	For	For
9.5.B	Indicate Albrecht De Graeve as Independent Director	Mgmt	For	For	For
9.6.A	Elect Viviane Monges as Director	Mgmt	For	For	For
9.6.B	Indicate Viviane Monges as Independent Director	Mgmt	For	For	For
10	Ratify Mazars as Auditors	Mgmt	For	For	For
	Special Part	Mgmt			
11	Approve Long-Term Incentive Plans - Program of Free Allocation of Shares	Mgmt	For	For	For
12.1	Approve Change-of-Control Clause Re: EMTN Program	Mgmt	For	For	For

Sanofi

Meeting Date: 04/30/2021

Country: France

Primary Security ID: F5548N101

Record Date: 04/28/2021

Meeting Type: Annual/Special

Ticker: SAN

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons Global Sustainability Leaders Index ETF

Sanofi

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses and Dividends of EUR 3.20 per Share	Mgmt	For	For	For
4	Ratify Appointment of Gilles Schnepf as Director	Mgmt	For	For	For
5	Reelect Fabienne Lecorvaisier as Director	Mgmt	For	For	For
6	Reelect Melanie Lee as Director	Mgmt	For	For	For
7	Elect Barbara Laverno as Director	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Serge Weinberg, Chairman of the Board	Mgmt	For	For	For
10	Approve Compensation of Paul Hudson, CEO	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 997 Million	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For	For	For
19	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	Mgmt	For	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons Global Sustainability Leaders Index ETF

Sanofi

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
22	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
25	Amend Article 13 of Bylaws Re: Written Consultation	Mgmt	For	For	For
26	Amend Articles 14 and 17 of Bylaws Re: Board Powers and Censors	Mgmt	For	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

TERNA Rete Elettrica Nazionale SpA

Meeting Date: 04/30/2021

Country: Italy

Primary Security ID: T9471R100

Record Date: 04/21/2021

Meeting Type: Annual

Ticker: TRN

Shares Voted: 11,894

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Long Term Incentive Plan	Mgmt	For	For	For
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
5.1	Approve Remuneration Policy	Mgmt	For	For	For
5.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against

Paycom Software, Inc.

Meeting Date: 05/03/2021

Country: USA

Primary Security ID: 70432V102

Record Date: 03/17/2021

Meeting Type: Annual

Ticker: PAYC

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons Global Sustainability Leaders Index ETF

Paycom Software, Inc.

Shares Voted: 330

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Levenson	Mgmt	For	Withhold	Withhold
1.2	Elect Director Frederick C. Peters, II	Mgmt	For	Withhold	Withhold
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Plans to Improve Diversity of Executive Leadership	SH	None	For	For

American Express Company

Meeting Date: 05/04/2021

Country: USA

Primary Security ID: 025816109

Record Date: 03/08/2021

Meeting Type: Annual

Ticker: AXP

Shares Voted: 3,649

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas J. Baltimore	Mgmt	For	For	For
1b	Elect Director Charlene Barshefsky	Mgmt	For	For	For
1c	Elect Director John J. Brennan	Mgmt	For	For	For
1d	Elect Director Peter Chernin	Mgmt	For	For	For
1e	Elect Director Ralph de la Vega	Mgmt	For	For	For
1f	Elect Director Michael O. Leavitt	Mgmt	For	For	For
1g	Elect Director Theodore J. Leonsis	Mgmt	For	For	For
1h	Elect Director Karen L. Parkhill	Mgmt	For	For	For
1i	Elect Director Charles E. Phillips	Mgmt	For	For	For
1j	Elect Director Lynn A. Pike	Mgmt	For	For	For
1k	Elect Director Stephen J. Squeri	Mgmt	For	For	For
1l	Elect Director Daniel L. Vasella	Mgmt	For	For	For
1m	Elect Director Lisa W. Wardell	Mgmt	For	For	For
1n	Elect Director Ronald A. Williams	Mgmt	For	For	For
1o	Elect Director Christopher D. Young	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons Global Sustainability Leaders Index ETF

American Express Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For
5	Publish Annually a Report Assessing Diversity, Equity, and Inclusion Efforts	SH	Against	For	For

Bristol-Myers Squibb Company

Meeting Date: 05/04/2021

Country: USA

Primary Security ID: 110122108

Record Date: 03/15/2021

Meeting Type: Annual

Ticker: BMY

Shares Voted: 4,076

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Peter J. Arduini	Mgmt	For	For	For
1B	Elect Director Michael W. Bonney	Mgmt	For	For	For
1C	Elect Director Giovanni Caforio	Mgmt	For	For	For
1D	Elect Director Julia A. Haller	Mgmt	For	For	For
1E	Elect Director Paula A. Price	Mgmt	For	For	For
1F	Elect Director Derica W. Rice	Mgmt	For	For	For
1G	Elect Director Theodore R. Samuels	Mgmt	For	For	For
1H	Elect Director Gerald L. Storch	Mgmt	For	For	For
1I	Elect Director Karen H. Vousden	Mgmt	For	For	For
1J	Elect Director Phyllis R. Yale	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Reduce Ownership Threshold for Special Shareholder Meetings to 15%	Mgmt	For	For	For
6	Require Independent Board Chair	SH	Against	For	For
7	Provide Right to Act by Written Consent	SH	Against	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons Global Sustainability Leaders Index ETF

Bristol-Myers Squibb Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Reduce Ownership Threshold for Special Shareholder Meetings to 10%	SH	Against	For	For

Edwards Lifesciences Corporation

Meeting Date: 05/04/2021 **Country:** USA **Primary Security ID:** 28176E108

Record Date: 03/10/2021 **Meeting Type:** Annual **Ticker:** EW

Shares Voted: 1,458

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kieran T. Gallahue	Mgmt	For	For	For
1.2	Elect Director Leslie S. Heisz	Mgmt	For	For	For
1.3	Elect Director Paul A. LaViolette	Mgmt	For	For	For
1.4	Elect Director Steven R. Loranger	Mgmt	For	For	For
1.5	Elect Director Martha H. Marsh	Mgmt	For	For	For
1.6	Elect Director Michael A. Mussallem	Mgmt	For	For	For
1.7	Elect Director Ramona Sequeira	Mgmt	For	For	For
1.8	Elect Director Nicholas J. Valeriani	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
6	Provide Right to Act by Written Consent	SH	Against	Against	Against
7	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against	Against

GlaxoSmithKline Plc

Meeting Date: 05/05/2021 **Country:** United Kingdom **Primary Security ID:** G3910J112

Record Date: 04/30/2021 **Meeting Type:** Annual **Ticker:** GSK

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons Global Sustainability Leaders Index ETF

GlaxoSmithKline Plc

Shares Voted: 12,480

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Sir Jonathan Symonds as Director	Mgmt	For	For	For
4	Re-elect Dame Emma Walmsley as Director	Mgmt	For	For	For
5	Re-elect Charles Bancroft as Director	Mgmt	For	For	For
6	Re-elect Vindi Banga as Director	Mgmt	For	For	For
7	Re-elect Dr Hal Barron as Director	Mgmt	For	For	For
8	Re-elect Dr Vivienne Cox as Director	Mgmt	For	For	For
9	Re-elect Lynn Elsenhans as Director	Mgmt	For	For	For
10	Re-elect Dr Laurie Glimcher as Director	Mgmt	For	For	For
11	Re-elect Dr Jesse Goodman as Director	Mgmt	For	For	For
12	Re-elect Iain Mackay as Director	Mgmt	For	For	For
13	Re-elect Urs Rohner as Director	Mgmt	For	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons Global Sustainability Leaders Index ETF

International Flavors & Fragrances Inc.

Meeting Date: 05/05/2021

Country: USA

Primary Security ID: 459506101

Record Date: 03/08/2021

Meeting Type: Annual

Ticker: IFF

Shares Voted: 482

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathryn J. Boor	Mgmt	For	For	For
1b	Elect Director Edward D. Breen	Mgmt	For	Against	Against
1c	Elect Director Carol Anthony Davidson	Mgmt	For	For	For
1d	Elect Director Michael L. Ducker	Mgmt	For	For	For
1e	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For
1f	Elect Director John F. Ferraro	Mgmt	For	For	For
1g	Elect Director Andreas Fibig	Mgmt	For	For	For
1h	Elect Director Christina Gold	Mgmt	For	For	For
1i	Elect Director Ilene Gordon	Mgmt	For	For	For
1j	Elect Director Matthias J. Heinzel	Mgmt	For	For	For
1k	Elect Director Dale F. Morrison	Mgmt	For	For	For
1l	Elect Director Kare Schultz	Mgmt	For	For	For
1m	Elect Director Stephen Williamson	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

RenaissanceRe Holdings Ltd.

Meeting Date: 05/05/2021

Country: Bermuda

Primary Security ID: G7496G103

Record Date: 03/09/2021

Meeting Type: Annual

Ticker: RNR

Shares Voted: 216

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian G. J. Gray	Mgmt	For	For	For
1b	Elect Director Duncan P. Hennes	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons Global Sustainability Leaders Index ETF

RenaissanceRe Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Kevin J. O'Donnell	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Ernst & Young Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

S&P Global Inc.

Meeting Date: 05/05/2021

Country: USA

Primary Security ID: 78409V104

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: SPGI

Shares Voted: 1,421

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marco Alvera	Mgmt	For	For	For
1.2	Elect Director William J. Amelio	Mgmt	For	For	For
1.3	Elect Director William D. Green	Mgmt	For	For	For
1.4	Elect Director Stephanie C. Hill	Mgmt	For	For	For
1.5	Elect Director Rebecca J. Jacoby	Mgmt	For	For	For
1.6	Elect Director Monique F. Leroux	Mgmt	For	For	For
1.7	Elect Director Ian P. Livingston	Mgmt	For	For	For
1.8	Elect Director Maria R. Morris	Mgmt	For	For	For
1.9	Elect Director Douglas L. Peterson	Mgmt	For	For	For
1.10	Elect Director Edward B. Rust, Jr.	Mgmt	For	For	For
1.11	Elect Director Kurt L. Schmoke	Mgmt	For	For	For
1.12	Elect Director Richard E. Thornburgh	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Approve Greenhouse Gas (GHG) Emissions Reduction Plan	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against	Against

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons Global Sustainability Leaders Index ETF

Stryker Corporation

Meeting Date: 05/05/2021

Country: USA

Primary Security ID: 863667101

Record Date: 03/08/2021

Meeting Type: Annual

Ticker: SYK

Shares Voted: 790

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary K. Brainerd	Mgmt	For	For	For
1b	Elect Director Giovanni Caforio	Mgmt	For	For	For
1c	Elect Director Srikant M. Datar	Mgmt	For	For	For
1d	Elect Director Allan C. Golston	Mgmt	For	For	For
1e	Elect Director Kevin A. Lobo	Mgmt	For	For	For
1f	Elect Director Sherilyn S. McCoy	Mgmt	For	For	For
1g	Elect Director Andrew K. Silvernail	Mgmt	For	For	For
1h	Elect Director Lisa M. Skeete Tatum	Mgmt	For	For	For
1i	Elect Director Ronda E. Stryker	Mgmt	For	For	For
1j	Elect Director Rajeev Suri	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Workforce Involvement in Corporate Governance	SH	Against	Against	Against
5	Provide Right to Call A Special Meeting	SH	Against	For	For

Symrise AG

Meeting Date: 05/05/2021

Country: Germany

Primary Security ID: D827A1108

Record Date: 04/13/2021

Meeting Type: Annual

Ticker: SY1

Shares Voted: 734

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.97 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons Global Sustainability Leaders Index ETF

Symrise AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	For
6.1	Elect Michael Koenig to the Supervisory Board	Mgmt	For	Against	Against
6.2	Elect Ursula Buck to the Supervisory Board	Mgmt	For	For	For
6.3	Elect Bernd Hirsch to the Supervisory Board	Mgmt	For	For	For
6.4	Elect Horst-Otto Gerberding to the Supervisory Board	Mgmt	For	For	For
6.5	Elect Andrea Pfeifer to the Supervisory Board	Mgmt	For	For	For
6.6	Elect Peter Vanacker to the Supervisory Board	Mgmt	For	For	For
7	Amend Articles Re: Online Participation; Absentee Vote; Virtual General Meeting	Mgmt	For	Against	Against
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

Aviva Plc

Meeting Date: 05/06/2021

Country: United Kingdom

Primary Security ID: G0683Q109

Record Date: 05/04/2021

Meeting Type: Annual

Ticker: AV

Shares Voted: 23,970

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Climate-Related Financial Disclosure	Mgmt	For	For	For
5	Approve Final Dividend	Mgmt	For	For	For
6	Elect Mohit Joshi as Director	Mgmt	For	For	For
7	Elect Pippa Lambert as Director	Mgmt	For	For	For
8	Elect Jim McConville as Director	Mgmt	For	For	For
9	Re-elect Amanda Blanc as Director	Mgmt	For	For	For
10	Re-elect Patricia Cross as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons Global Sustainability Leaders Index ETF

Aviva Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Re-elect George Culmer as Director	Mgmt	For	For	For
12	Re-elect Patrick Flynn as Director	Mgmt	For	For	For
13	Re-elect Belen Romana Garcia as Director	Mgmt	For	For	For
14	Re-elect Michael Mire as Director	Mgmt	For	For	For
15	Re-elect Jason Windsor as Director	Mgmt	For	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments	Mgmt	For	For	For
24	Approve Annual Bonus Plan	Mgmt	For	For	For
25	Approve Long Term Incentive Plan	Mgmt	For	For	For
26	Approve All-Employee Share Plan	Mgmt	For	For	For
27	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
28	Authorise Market Purchase of 8 3/4 % Preference Shares	Mgmt	For	For	For
29	Authorise Market Purchase of 8 3/8 % Preference Shares	Mgmt	For	For	For
30	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Boston Scientific Corporation

Meeting Date: 05/06/2021

Country: USA

Primary Security ID: 101137107

Record Date: 03/12/2021

Meeting Type: Annual

Ticker: BSX

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons Global Sustainability Leaders Index ETF

Boston Scientific Corporation

Shares Voted: 2,888

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nelda J. Connors	Mgmt	For	For	For
1b	Elect Director Charles J. Dockendorff	Mgmt	For	For	For
1c	Elect Director Yoshiaki Fujimori	Mgmt	For	For	For
1d	Elect Director Donna A. James	Mgmt	For	For	For
1e	Elect Director Edward J. Ludwig	Mgmt	For	For	For
1f	Elect Director Michael F. Mahoney	Mgmt	For	For	For
1g	Elect Director David J. Roux	Mgmt	For	For	For
1h	Elect Director John E. Sununu	Mgmt	For	For	For
1i	Elect Director Ellen M. Zane	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Non-Management Employee Representation on the Board of Directors	SH	Against	Against	Against

Capital One Financial Corporation

Meeting Date: 05/06/2021

Country: USA

Primary Security ID: 14040H105

Record Date: 03/10/2021

Meeting Type: Annual

Ticker: COF

Shares Voted: 2,404

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard D. Fairbank	Mgmt	For	For	For
1b	Elect Director Ime Archibong	Mgmt	For	For	For
1c	Elect Director Ann Fritz Hackett	Mgmt	For	For	For
1d	Elect Director Peter Thomas Killalea	Mgmt	For	For	For
1e	Elect Director Cornelis "Eli" Leenaars	Mgmt	For	For	For
1f	Elect Director Francois Locoh-Donou	Mgmt	For	For	For
1g	Elect Director Peter E. Raskind	Mgmt	For	For	For
1h	Elect Director Eileen Serra	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons Global Sustainability Leaders Index ETF

Capital One Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Mayo A. Shattuck, III	Mgmt	For	For	For
1j	Elect Director Bradford H. Warner	Mgmt	For	For	For
1k	Elect Director Catherine G. West	Mgmt	For	For	For
1l	Elect Director Craig Anthony Williams	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Hennes & Mauritz AB

Meeting Date: 05/06/2021

Country: Sweden

Primary Security ID: W41422101

Record Date: 04/28/2021

Meeting Type: Annual

Ticker: HM.B

Shares Voted: 4,147

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3.1	Designate Jan Andersson as Inspector of Minutes of Meeting	Mgmt	For	For	For
3.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	Mgmt	For	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.b1	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
	Shareholder Proposal Submitted by Clean Clothes Campaign International Office	Mgmt			
8.b2	Approve Omission of Dividends and Sign Up to the Severance Guarantee Fund	SH	None	Against	Against

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons Global Sustainability Leaders Index ETF

Hennes & Mauritz AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
8.c1	Approve Discharge of Board Chairman Karl-Johan Persson	Mgmt	For	For	For
8.c2	Approve Discharge of Board Chairman Stefan Persson, Until May 7, 2020	Mgmt	For	For	For
8.c3	Approve Discharge of Board Member Stina Bergfors	Mgmt	For	For	For
8.c4	Approve Discharge of Board Member Anders Dahlvig	Mgmt	For	For	For
8.c5	Approve Discharge of Board Member Danica Kragic Jensfelt	Mgmt	For	For	For
8.c6	Approve Discharge of Board Member Lena Patriksson Keller	Mgmt	For	For	For
8.c7	Approve Discharge of Board Member Christian Sievert	Mgmt	For	For	For
8.c8	Approve Discharge of Board Member Erica Wiking Hager	Mgmt	For	For	For
8.c9	Approve Discharge of Board Member Niklas Zennstrom	Mgmt	For	For	For
8.c10	Approve Discharge of Board Member Ingrid Godin	Mgmt	For	For	For
8.c11	Approve Discharge of Board Member Alexandra Rosenqvist	Mgmt	For	For	For
8.c12	Approve Discharge of Deputy Board Member Helena Isberg	Mgmt	For	For	For
8.c13	Approve Discharge of Deputy Board Member Margareta Welinder	Mgmt	For	For	For
8.c14	Approve Discharge of CEO Helena Helmersson, From Jan. 30, 2020	Mgmt	For	For	For
8.c15	Approve Discharge of CEO Karl-Johan Persson, Until Jan. 29, 2020	Mgmt	For	For	For
9.1	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
9.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
10.1	Approve Remuneration of Directors in the Amount of SEK 1.7 Million for Chairman and SEK 650,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
10.2	Approve Remuneration of Auditors	Mgmt	For	For	For
11.1	Reelect Stina Bergfors as Director	Mgmt	For	For	For
11.2	Reelect Anders Dahlvig as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons Global Sustainability Leaders Index ETF

Hennes & Mauritz AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.3	Reelect Danica Kragic Jensfelt as Director	Mgmt	For	For	For
11.4	Reelect Lena Patriksson Keller as Director	Mgmt	For	For	For
11.5	Reelect Karl-Johan Persson as Director	Mgmt	For	For	For
11.6	Reelect Christian Sievert as Director	Mgmt	For	Against	Against
11.7	Reelect Erica Wiking Hager as Director	Mgmt	For	For	For
11.8	Reelect Niklas Zennstrom as Director	Mgmt	For	For	For
11.9	Reelect Karl-Johan Persson as Board Chairman	Mgmt	For	For	For
12	Ratify Deloitte as Auditors	Mgmt	For	For	For
13.1	Elect Karl-Johan Persson, Stefan Persson, Lottie Tham, Jan Andersson and Erik Durhan as Members of Nominating Committee	Mgmt	For	For	For
13.2	Approve Procedures for Nominating Committee	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
16	Amend Articles Re: Collecting Proxies and Postal Voting	Mgmt	For	For	For
	Shareholder Proposals Submitted by Fondazione Finanza Etica	Mgmt			
17	Approve Annual Proxy Vote and Report on Climate Change Policy and Strategies	SH	None	Against	Against
18	Disclose Sustainability Targets to be Achieved in Order for Senior Executives to be Paid Variable Remuneration; Report on the Performance of Senior Executives on Sustainability Targets	SH	None	Against	Against
19	Close Meeting	Mgmt			

Loblaw Companies Limited

Meeting Date: 05/06/2021

Country: Canada

Primary Security ID: 539481101

Record Date: 03/15/2021

Meeting Type: Annual

Ticker: L

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons Global Sustainability Leaders Index ETF

Loblaw Companies Limited

Shares Voted: 1,928

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paviter S. Binning	Mgmt	For	For	For
1.2	Elect Director Scott B. Bonham	Mgmt	For	For	For
1.3	Elect Director Warren Bryant	Mgmt	For	For	For
1.4	Elect Director Christie J.B. Clark	Mgmt	For	For	For
1.5	Elect Director Daniel Debow	Mgmt	For	For	For
1.6	Elect Director William A. Downe	Mgmt	For	For	For
1.7	Elect Director Janice Fukakusa	Mgmt	For	For	For
1.8	Elect Director M. Marianne Harris	Mgmt	For	For	For
1.9	Elect Director Claudia Kotchka	Mgmt	For	For	For
1.10	Elect Director Beth Pritchard	Mgmt	For	For	For
1.11	Elect Director Sarah Raiss	Mgmt	For	For	For
1.12	Elect Director Galen G. Weston	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Prepare and Publish a Report Examining Capital and Risk Management Practices during the Pandemic, in terms of Balancing the Interests of Stakeholders and Monitoring/Assessing Actions that Could Cause Undue Reputational Risk	SH	Against	Against	Against

Mettler-Toledo International Inc.

Meeting Date: 05/06/2021

Country: USA

Primary Security ID: 592688105

Record Date: 03/08/2021

Meeting Type: Annual

Ticker: MTD

Shares Voted: 116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert F. Spoerry	Mgmt	For	For	For
1.2	Elect Director Wah-Hui Chu	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons Global Sustainability Leaders Index ETF

Mettler-Toledo International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Domitille Doat-Le Bigot	Mgmt	For	For	For
1.4	Elect Director Olivier A. Filliol	Mgmt	For	For	For
1.5	Elect Director Elisha W. Finney	Mgmt	For	For	For
1.6	Elect Director Richard Francis	Mgmt	For	For	For
1.7	Elect Director Michael A. Kelly	Mgmt	For	For	For
1.8	Elect Director Thomas P. Salice	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Molina Healthcare, Inc.

Meeting Date: 05/06/2021

Country: USA

Primary Security ID: 60855R100

Record Date: 03/09/2021

Meeting Type: Annual

Ticker: MOH

Shares Voted: 115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel Cooperman	Mgmt	For	For	For
1b	Elect Director Stephen H. Lockhart	Mgmt	For	For	For
1c	Elect Director Richard M. Schapiro	Mgmt	For	For	For
1d	Elect Director Ronna E. Romney	Mgmt	For	For	For
1e	Elect Director Dale B. Wolf	Mgmt	For	For	For
1f	Elect Director Joseph M. Zubretsky	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

AbbVie Inc.

Meeting Date: 05/07/2021

Country: USA

Primary Security ID: 00287Y109

Record Date: 03/08/2021

Meeting Type: Annual

Ticker: ABBV

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons Global Sustainability Leaders Index ETF

AbbVie Inc.

Shares Voted: 3,411

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roxanne S. Austin	Mgmt	For	For	For
1.2	Elect Director Richard A. Gonzalez	Mgmt	For	For	For
1.3	Elect Director Rebecca B. Roberts	Mgmt	For	For	For
1.4	Elect Director Glenn F. Tilton	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
7	Report on Lobbying Payments and Policy	SH	Against	For	For
8	Require Independent Board Chair	SH	Against	Against	Against

Illinois Tool Works Inc.

Meeting Date: 05/07/2021

Country: USA

Primary Security ID: 452308109

Record Date: 03/08/2021

Meeting Type: Annual

Ticker: ITW

Shares Voted: 1,523

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	Mgmt	For	For	For
1b	Elect Director Susan Crown	Mgmt	For	For	For
1c	Elect Director Darrell L. Ford	Mgmt	For	For	For
1d	Elect Director James W. Griffith	Mgmt	For	For	For
1e	Elect Director Jay L. Henderson	Mgmt	For	For	For
1f	Elect Director Richard H. Lenny	Mgmt	For	For	For
1g	Elect Director E. Scott Santi	Mgmt	For	For	For
1h	Elect Director David B. Smith, Jr.	Mgmt	For	For	For
1i	Elect Director Pamela B. Strobel	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons Global Sustainability Leaders Index ETF

Illinois Tool Works Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Anne D. Williams	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For

Innergex Renewable Energy Inc.

Meeting Date: 05/11/2021

Country: Canada

Primary Security ID: 45790B104

Record Date: 03/30/2021

Meeting Type: Annual

Ticker: INE

Shares Voted: 11

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Daniel Lafrance	Mgmt	For	For	For
1.2	Elect Director Ross J. Beaty	Mgmt	For	For	For
1.3	Elect Director Pierre G. Brodeur	Mgmt	For	For	For
1.4	Elect Director Nathalie Francisci	Mgmt	For	For	For
1.5	Elect Director Richard Gagnon	Mgmt	For	For	For
1.6	Elect Director Michel Letellier	Mgmt	For	For	For
1.7	Elect Director Dalton James Patrick McGuinty	Mgmt	For	For	For
1.8	Elect Director Monique Mercier	Mgmt	For	For	For
1.9	Elect Director Ouma Sananikone	Mgmt	For	For	For
1.10	Elect Director Louis Veci	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

LKQ Corporation

Meeting Date: 05/11/2021

Country: USA

Primary Security ID: 501889208

Record Date: 03/15/2021

Meeting Type: Annual

Ticker: LKQ

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons Global Sustainability Leaders Index ETF

LKQ Corporation

Shares Voted: 1,432

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick Berard	Mgmt	For	For	For
1b	Elect Director Meg A. Divitto	Mgmt	For	For	For
1c	Elect Director Robert M. Hanser	Mgmt	For	For	For
1d	Elect Director Joseph M. Holsten	Mgmt	For	For	For
1e	Elect Director Blythe J. McGarvie	Mgmt	For	For	For
1f	Elect Director John W. Mendel	Mgmt	For	For	For
1g	Elect Director Jody G. Miller	Mgmt	For	For	For
1h	Elect Director Guhan Subramanian	Mgmt	For	For	For
1i	Elect Director Xavier Urbain	Mgmt	For	For	For
1j	Elect Director Jacob H. Welch	Mgmt	For	For	For
1k	Elect Director Dominick Zarcone	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Prudential Financial, Inc.

Meeting Date: 05/11/2021

Country: USA

Primary Security ID: 744320102

Record Date: 03/12/2021

Meeting Type: Annual

Ticker: PRU

Shares Voted: 5,692

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas J. Baltimore, Jr.	Mgmt	For	For	For
1.2	Elect Director Gilbert F. Casellas	Mgmt	For	For	For
1.3	Elect Director Robert M. Falzon	Mgmt	For	For	For
1.4	Elect Director Martina Hund-Mejean	Mgmt	For	For	For
1.5	Elect Director Wendy E. Jones	Mgmt	For	For	For
1.6	Elect Director Karl J. Krapek	Mgmt	For	For	For
1.7	Elect Director Peter R. Lighte	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons Global Sustainability Leaders Index ETF

Prudential Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Charles F. Lowrey	Mgmt	For	For	For
1.9	Elect Director George Paz	Mgmt	For	For	For
1.10	Elect Director Sandra Pinalto	Mgmt	For	For	For
1.11	Elect Director Christine A. Poon	Mgmt	For	For	For
1.12	Elect Director Douglas A. Scovanner	Mgmt	For	For	For
1.13	Elect Director Michael A. Todman	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	For	For

T. Rowe Price Group, Inc.

Meeting Date: 05/11/2021

Country: USA

Primary Security ID: 74144T108

Record Date: 03/11/2021

Meeting Type: Annual

Ticker: TROW

Shares Voted: 1,245

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark S. Bartlett	Mgmt	For	For	For
1b	Elect Director Mary K. Bush	Mgmt	For	For	For
1c	Elect Director Dina Dublon	Mgmt	For	For	For
1d	Elect Director Freeman A. Hrabowski, III	Mgmt	For	For	For
1e	Elect Director Robert F. MacLellan	Mgmt	For	For	For
1f	Elect Director Olympia J. Snowe	Mgmt	For	For	For
1g	Elect Director Robert J. Stevens	Mgmt	For	For	For
1h	Elect Director William J. Stromberg	Mgmt	For	For	For
1i	Elect Director Richard R. Verma	Mgmt	For	For	For
1j	Elect Director Sandra S. Wijnberg	Mgmt	For	For	For
1k	Elect Director Alan D. Wilson	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons Global Sustainability Leaders Index ETF

T. Rowe Price Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Report on and Assess Proxy Voting Policies in Relation to Climate Change Position	SH	Against	Against	Against

Waters Corporation

Meeting Date: 05/11/2021

Country: USA

Primary Security ID: 941848103

Record Date: 03/17/2021

Meeting Type: Annual

Ticker: WAT

Shares Voted: 314

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Udit Batra	Mgmt	For	For	For
1.2	Elect Director Linda Baddour	Mgmt	For	For	For
1.3	Elect Director Michael J. Berendt	Mgmt	For	For	For
1.4	Elect Director Edward Conard	Mgmt	For	For	For
1.5	Elect Director Gary E. Hendrickson	Mgmt	For	For	For
1.6	Elect Director Pearl S. Huang	Mgmt	For	For	For
1.7	Elect Director Christopher A. Kuebler	Mgmt	For	For	For
1.8	Elect Director Flemming Ornskov	Mgmt	For	For	For
1.9	Elect Director Thomas P. Salice	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

American Water Works Company, Inc.

Meeting Date: 05/12/2021

Country: USA

Primary Security ID: 030420103

Record Date: 03/17/2021

Meeting Type: Annual

Ticker: AWK

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons Global Sustainability Leaders Index ETF

American Water Works Company, Inc.

Shares Voted: 963

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey N. Edwards	Mgmt	For	For	For
1b	Elect Director Martha Clark Goss	Mgmt	For	For	For
1c	Elect Director Veronica M. Hagen	Mgmt	For	For	For
1d	Elect Director Kimberly J. Harris	Mgmt	For	For	For
1e	Elect Director Julia L. Johnson	Mgmt	For	For	For
1f	Elect Director Patricia L. Kampling	Mgmt	For	For	For
1g	Elect Director Karl F. Kurz	Mgmt	For	For	For
1h	Elect Director Walter J. Lynch	Mgmt	For	For	For
1i	Elect Director George MacKenzie	Mgmt	For	For	For
1j	Elect Director James G. Stavridis	Mgmt	For	For	For
1k	Elect Director Lloyd M. Yates	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Bayerische Motoren Werke AG

Meeting Date: 05/12/2021

Country: Germany

Primary Security ID: D12096109

Record Date: 04/20/2021

Meeting Type: Annual

Ticker: BMW

Shares Voted: 1,837

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.90 per Ordinary Share and EUR 1.92 per Preferred Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons Global Sustainability Leaders Index ETF

Bayerische Motoren Werke AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	For
6.1	Elect Marc Bitzer to the Supervisory Board	Mgmt	For	For	For
6.2	Elect Rachel Empey to the Supervisory Board	Mgmt	For	For	For
6.3	Elect Christoph Schmidt to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
9.1	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
9.2	Amend Articles Re: Proof of Entitlement	Mgmt	For	For	For
9.3	Amend Articles Re: Participation and Voting Rights	Mgmt	For	For	For
10	Amend Affiliation Agreement with BMW Bank GmbH	Mgmt	For	For	For

First Solar, Inc.

Meeting Date: 05/12/2021

Country: USA

Primary Security ID: 336433107

Record Date: 03/23/2021

Meeting Type: Annual

Ticker: FSLR

Shares Voted: 17

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Ahearn	Mgmt	For	For	For
1.2	Elect Director Sharon L. Allen	Mgmt	For	For	For
1.3	Elect Director Richard D. Chapman	Mgmt	For	For	For
1.4	Elect Director George A. Hambro	Mgmt	For	For	For
1.5	Elect Director Kathryn A. Hollister	Mgmt	For	For	For
1.6	Elect Director Molly E. Joseph	Mgmt	For	For	For
1.7	Elect Director Craig Kennedy	Mgmt	For	For	For
1.8	Elect Director William J. Post	Mgmt	For	For	For
1.9	Elect Director Paul H. Stebbins	Mgmt	For	For	For
1.10	Elect Director Michael Sweeney	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons Global Sustainability Leaders Index ETF

First Solar, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Mark R. Widmar	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Report on Board Diversity	SH	Against	For	For

Gilead Sciences, Inc.

Meeting Date: 05/12/2021

Country: USA

Primary Security ID: 375558103

Record Date: 03/19/2021

Meeting Type: Annual

Ticker: GILD

Shares Voted: 2,882

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jacqueline K. Barton	Mgmt	For	For	For
1b	Elect Director Jeffrey A. Bluestone	Mgmt	For	For	For
1c	Elect Director Sandra J. Horning	Mgmt	For	For	For
1d	Elect Director Kelly A. Kramer	Mgmt	For	For	For
1e	Elect Director Kevin E. Lofton	Mgmt	For	For	For
1f	Elect Director Harish Manwani	Mgmt	For	For	For
1g	Elect Director Daniel P. O'Day	Mgmt	For	For	For
1h	Elect Director Javier J. Rodriguez	Mgmt	For	For	For
1i	Elect Director Anthony Welters	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	Against	Against

Intact Financial Corporation

Meeting Date: 05/12/2021

Country: Canada

Primary Security ID: 45823T106

Record Date: 03/15/2021

Meeting Type: Annual/Special

Ticker: IFC

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons Global Sustainability Leaders Index ETF

Intact Financial Corporation

Shares Voted: 789

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles Brindamour	Mgmt	For	For	For
1.2	Elect Director Janet De Silva	Mgmt	For	For	For
1.3	Elect Director Claude Dussault	Mgmt	For	For	For
1.4	Elect Director Jane E. Kinney	Mgmt	For	For	For
1.5	Elect Director Robert G. Leary	Mgmt	For	For	For
1.6	Elect Director Sylvie Paquette	Mgmt	For	For	For
1.7	Elect Director Timothy H. Penner	Mgmt	For	For	For
1.8	Elect Director Stuart J. Russell	Mgmt	For	For	For
1.9	Elect Director Indira V. Samarasekera	Mgmt	For	For	For
1.10	Elect Director Frederick Singer	Mgmt	For	For	For
1.11	Elect Director Carolyn A. Wilkins	Mgmt	For	For	For
1.12	Elect Director William L. Young	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Allow Board to Appoint Additional Directors Up to a Maximum of One Third of the Number of Directors Elected at the Previous Meeting	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
5	Approve Stock Option Plan	Mgmt	For	For	For

Laboratory Corporation of America Holdings

Meeting Date: 05/12/2021

Country: USA

Primary Security ID: 50540R409

Record Date: 03/24/2021

Meeting Type: Annual

Ticker: LH

Shares Voted: 229

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kerri B. Anderson	Mgmt	For	For	For
1b	Elect Director Jean-Luc Belingard	Mgmt	For	For	For
1c	Elect Director Jeffrey A. Davis	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons Global Sustainability Leaders Index ETF

Laboratory Corporation of America Holdings

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director D. Gary Gilliland	Mgmt	For	For	For
1e	Elect Director Garheng Kong	Mgmt	For	For	For
1f	Elect Director Peter M. Neupert	Mgmt	For	For	For
1g	Elect Director Richelle P. Parham	Mgmt	For	For	For
1h	Elect Director Adam H. Schechter	Mgmt	For	For	For
1i	Elect Director Kathryn E. Wengel	Mgmt	For	For	For
1j	Elect Director R. Sanders Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Proxy Access Right	SH	Against	For	For

CaixaBank SA

Meeting Date: 05/13/2021

Country: Spain

Primary Security ID: E2427M123

Record Date: 05/07/2021

Meeting Type: Annual

Ticker: CABK

Shares Voted: 21,399

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Discharge of Board	Mgmt	For	For	For
4	Approve Increase of Legal Reserves	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends	Mgmt	For	For	For
6	Approve Reclassification of Goodwill Reserves to Voluntary Reserves	Mgmt	For	For	For
7	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
8.1	Reelect Jose Serna Masia as Director	Mgmt	For	For	For
8.2	Reelect Koro Usarraga Unsain as Director	Mgmt	For	For	For
9.1	Add New Article 22 bis Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons Global Sustainability Leaders Index ETF

CaixaBank SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.2	Amend Article 24 Re: Representation and Voting by Remote Means	Mgmt	For	For	For
9.3	Amend Articles Re: Board	Mgmt	For	For	For
9.4	Amend Article 40 Re: Board Committees	Mgmt	For	For	For
9.5	Amend Article 46 Re: Annual Accounts	Mgmt	For	For	For
10	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
11	Authorize Board to Issue Contingent Convertible Securities for up to EUR 3.5 Billion	Mgmt	For	For	For
12	Amend Remuneration Policy	Mgmt	For	For	For
13	Approve Remuneration of Directors	Mgmt	For	For	For
14	Amend Restricted Stock Plan	Mgmt	For	For	For
15	Approve 2021 Variable Remuneration Scheme	Mgmt	For	For	For
16	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	For
17	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
18	Advisory Vote on Remuneration Report	Mgmt	For	For	For
19	Receive Amendments to Board of Directors Regulations	Mgmt			

CVS Health Corporation

Meeting Date: 05/13/2021

Country: USA

Primary Security ID: 126650100

Record Date: 03/17/2021

Meeting Type: Annual

Ticker: CVS

Shares Voted: 7,382

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fernando Aguirre	Mgmt	For	For	For
1b	Elect Director C. David Brown, II	Mgmt	For	For	For
1c	Elect Director Alecia A. DeCoudreaux	Mgmt	For	For	For
1d	Elect Director Nancy-Ann M. DeParle	Mgmt	For	For	For
1e	Elect Director David W. Dorman	Mgmt	For	For	For
1f	Elect Director Roger N. Farah	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons Global Sustainability Leaders Index ETF

CVS Health Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Anne M. Finucane	Mgmt	For	For	For
1h	Elect Director Edward J. Ludwig	Mgmt	For	For	For
1i	Elect Director Karen S. Lynch	Mgmt	For	For	For
1j	Elect Director Jean-Pierre Millon	Mgmt	For	For	For
1k	Elect Director Mary L. Schapiro	Mgmt	For	For	For
1l	Elect Director William C. Weldon	Mgmt	For	For	For
1m	Elect Director Tony L. White	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	Against	Against

Ford Motor Company

Meeting Date: 05/13/2021

Country: USA

Primary Security ID: 345370860

Record Date: 03/17/2021

Meeting Type: Annual

Ticker: F

Shares Voted: 18,214

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kimberly A. Casiano	Mgmt	For	For	For
1b	Elect Director Anthony F. Earley, Jr.	Mgmt	For	For	For
1c	Elect Director Alexandra Ford English	Mgmt	For	For	For
1d	Elect Director James D. Farley, Jr.	Mgmt	For	For	For
1e	Elect Director Henry Ford, III	Mgmt	For	For	For
1f	Elect Director William Clay Ford, Jr.	Mgmt	For	For	For
1g	Elect Director William W. Helman, IV	Mgmt	For	For	For
1h	Elect Director Jon M. Huntsman, Jr.	Mgmt	For	For	For
1i	Elect Director William E. Kennard	Mgmt	For	For	For
1j	Elect Director Beth E. Mooney	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons Global Sustainability Leaders Index ETF

Ford Motor Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director John L. Thornton	Mgmt	For	For	For
1l	Elect Director John B. Veihmeyer	Mgmt	For	For	For
1m	Elect Director Lynn M. Vojvodich	Mgmt	For	For	For
1n	Elect Director John S. Weinberg	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For

Henry Schein, Inc.

Meeting Date: 05/13/2021

Country: USA

Primary Security ID: 806407102

Record Date: 03/15/2021

Meeting Type: Annual

Ticker: HSIC

Shares Voted: 347

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mohamad Ali	Mgmt	For	For	For
1b	Elect Director Barry J. Alperin	Mgmt	For	For	For
1c	Elect Director Gerald A. Benjamin	Mgmt	For	For	For
1d	Elect Director Stanley M. Bergman	Mgmt	For	For	For
1e	Elect Director James P. Breslawski	Mgmt	For	For	For
1f	Elect Director Deborah Derby	Mgmt	For	For	For
1g	Elect Director Joseph L. Herring	Mgmt	For	For	For
1h	Elect Director Kurt P. Kuehn	Mgmt	For	For	For
1i	Elect Director Philip A. Laskawy	Mgmt	For	For	For
1j	Elect Director Anne H. Margulies	Mgmt	For	For	For
1k	Elect Director Mark E. Mlotek	Mgmt	For	For	For
1l	Elect Director Steven Paladino	Mgmt	For	For	For
1m	Elect Director Carol Raphael	Mgmt	For	For	For
1n	Elect Director E. Dianne Rekow	Mgmt	For	For	For
1o	Elect Director Bradley T. Sheares	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons Global Sustainability Leaders Index ETF

Henry Schein, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1p	Elect Director Reed V. Tuckson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify BDO USA, LLP as Auditor	Mgmt	For	For	For

Ocado Group Plc

Meeting Date: 05/13/2021

Country: United Kingdom

Primary Security ID: G6718L106

Record Date: 05/11/2021

Meeting Type: Annual

Ticker: OCDO

Shares Voted: 2,372

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Tim Steiner as Director	Mgmt	For	For	For
4	Re-elect Neill Abrams as Director	Mgmt	For	For	For
5	Re-elect Mark Richardson as Director	Mgmt	For	For	For
6	Re-elect Luke Jensen as Director	Mgmt	For	For	For
7	Re-elect Jorn Rausing as Director	Mgmt	For	For	For
8	Re-elect Andrew Harrison as Director	Mgmt	For	Against	Against
9	Re-elect Emma Lloyd as Director	Mgmt	For	For	For
10	Re-elect Julie Southern as Director	Mgmt	For	For	For
11	Re-elect John Martin as Director	Mgmt	For	For	For
12	Elect Michael Sherman as Director	Mgmt	For	For	For
13	Elect Richard Haythornthwaite as Director	Mgmt	For	For	For
14	Elect Stephen Daintith as Director	Mgmt	For	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Amend Employee Share Purchase Plan	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons Global Sustainability Leaders Index ETF

Ocado Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity in Connection with a Rights Issue	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

SBA Communications Corporation

Meeting Date: 05/13/2021

Country: USA

Primary Security ID: 78410G104

Record Date: 03/11/2021

Meeting Type: Annual

Ticker: SBAC

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mary S. Chan	Mgmt	For	For	For
1.2	Elect Director George R. Krouse, Jr.	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

The Charles Schwab Corporation

Meeting Date: 05/13/2021

Country: USA

Primary Security ID: 808513105

Record Date: 03/15/2021

Meeting Type: Annual

Ticker: SCHW

Shares Voted: 6,560

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Walter W. Bettinger, II	Mgmt	For	For	For
1b	Elect Director Joan T. Dea	Mgmt	For	For	For
1c	Elect Director Christopher V. Dodds	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons Global Sustainability Leaders Index ETF

The Charles Schwab Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Mark A. Goldfarb	Mgmt	For	Against	Against
1e	Elect Director Bharat B. Masrani	Mgmt	For	For	For
1f	Elect Director Charles A. Ruffel	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Lobbying Payments and Policy	SH	Against	For	For
5	Declassify the Board of Directors	SH	Against	For	For

Seagen Inc.

Meeting Date: 05/14/2021

Country: USA

Primary Security ID: 81181C104

Record Date: 03/18/2021

Meeting Type: Annual

Ticker: SGEN

Shares Voted: 328

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Felix J. Baker	Mgmt	For	For	For
1b	Elect Director Clay B. Siegall	Mgmt	For	For	For
1c	Elect Director Nancy A. Simonian	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Amgen Inc.

Meeting Date: 05/18/2021

Country: USA

Primary Security ID: 031162100

Record Date: 03/19/2021

Meeting Type: Annual

Ticker: AMGN

Shares Voted: 1,353

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For	For
1b	Elect Director Robert A. Bradway	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons Global Sustainability Leaders Index ETF

Amgen Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Brian J. Druker	Mgmt	For	For	For
1d	Elect Director Robert A. Eckert	Mgmt	For	For	For
1e	Elect Director Greg C. Garland	Mgmt	For	For	For
1f	Elect Director Charles M. Holley, Jr.	Mgmt	For	For	For
1g	Elect Director Tyler Jacks	Mgmt	For	For	For
1h	Elect Director Ellen J. Kullman	Mgmt	For	For	For
1i	Elect Director Amy E. Miles	Mgmt	For	For	For
1j	Elect Director Ronald D. Sugar	Mgmt	For	For	For
1k	Elect Director R. Sanders Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Elia Group SA/NV

Meeting Date: 05/18/2021

Country: Belgium

Primary Security ID: B35656105

Record Date: 05/04/2021

Meeting Type: Annual/Special

Ticker: ELI

Shares Voted: 2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual/Special Meeting	Mgmt			
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	Against	Against
5	Approve Remuneration Report	Mgmt	For	Against	Against
6	Receive Directors' Report on Consolidated Financial Statements	Mgmt			
7	Receive Auditors' Report on Consolidated Financial Statements	Mgmt			
8	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons Global Sustainability Leaders Index ETF

Elia Group SA/NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Discharge of Directors	Mgmt	For	For	For
10	Approve Discharge of Auditors	Mgmt	For	For	For
11	Reelect Saskia Van Uffelen, Luc De Temmerman and Frank Donck as Independent Directors	Mgmt	For	Against	Against
12	Acknowledge Voluntary Resignation of Kris Peeters as Director and Approve the Co-optation of Pieter de Crem as Director	Mgmt	For	For	For
13	Transact Other Business	Mgmt			
	Special Meeting Agenda	Mgmt			
1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For

Realty Income Corporation

Meeting Date: 05/18/2021

Country: USA

Primary Security ID: 756109104

Record Date: 03/12/2021

Meeting Type: Annual

Ticker: O

Shares Voted: 1,701

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathleen R. Allen	Mgmt	For	For	For
1b	Elect Director A. Larry Chapman	Mgmt	For	For	For
1c	Elect Director Reginald H. Gilyard	Mgmt	For	For	For
1d	Elect Director Priya Cherian Huskins	Mgmt	For	For	For
1e	Elect Director Gerardo I. Lopez	Mgmt	For	For	For
1f	Elect Director Michael D. McKee	Mgmt	For	For	For
1g	Elect Director Gregory T. McLaughlin	Mgmt	For	For	For
1h	Elect Director Ronald L. Merriman	Mgmt	For	For	For
1i	Elect Director Sumit Roy	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons Global Sustainability Leaders Index ETF

Zendesk, Inc.

Meeting Date: 05/18/2021

Country: USA

Primary Security ID: 989361101

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: ZEN

Shares Voted: 17

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Archana Agrawal	Mgmt	For	For	For
1b	Elect Director Hilarie Koplow-McAdams	Mgmt	For	Against	Against
1c	Elect Director Michelle Wilson	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Annaly Capital Management, Inc.

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 035710409

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: NLY

Shares Voted: 7,385

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Francine J. Bovich	Mgmt	For	For	For
1b	Elect Director Wellington J. Denahan	Mgmt	For	For	For
1c	Elect Director Katie Beirne Fallon	Mgmt	For	For	For
1d	Elect Director David L. Finkelstein	Mgmt	For	For	For
1e	Elect Director Thomas Hamilton	Mgmt	For	For	For
1f	Elect Director Kathy Hopinkah Hannan	Mgmt	For	For	For
1g	Elect Director Michael Haylon	Mgmt	For	For	For
1h	Elect Director Eric A. Reeves	Mgmt	For	For	For
1i	Elect Director John H. Schaefer	Mgmt	For	For	For
1j	Elect Director Glenn A. Votek	Mgmt	For	For	For
1k	Elect Director Vicki Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons Global Sustainability Leaders Index ETF

Cerner Corporation

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 156782104

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: CERN

Shares Voted: 744

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mitchell E. Daniels, Jr.	Mgmt	For	For	For
1b	Elect Director Elder Granger	Mgmt	For	For	For
1c	Elect Director John J. Greisch	Mgmt	For	For	For
1d	Elect Director Melinda J. Mount	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	SH	Against	For	For

Neurocrine Biosciences, Inc.

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 64125C109

Record Date: 03/23/2021

Meeting Type: Annual

Ticker: NBIX

Shares Voted: 175

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William H. Rastetter	Mgmt	For	For	For
1.2	Elect Director George J. Morrow	Mgmt	For	For	For
1.3	Elect Director Leslie V. Norwalk	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Sampo Oyj

Meeting Date: 05/19/2021

Country: Finland

Primary Security ID: X75653109

Record Date: 05/06/2021

Meeting Type: Annual

Ticker: SAMPO

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons Global Sustainability Leaders Index ETF

Sampo Oyj

Shares Voted: 3,048

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.70 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
11	Approve Remuneration of Directors in the Amount of EUR 184,000 for Chairman and EUR 95,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For	For
13	Reelect Christian Clausen, Fiona Clutterbuck, Georg Ehrnrooth, Jannica Fagerholm, Johanna Lamminen, Risto Murto and Bjorn Wahlroos as Directors; Elect Markus Rauramo as New Director	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify Deloitte as Auditors	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Close Meeting	Mgmt			

SS&C Technologies Holdings, Inc.

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 784671100

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: SSNC

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons Global Sustainability Leaders Index ETF

SS&C Technologies Holdings, Inc.

Shares Voted: 1,383

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Jonathan E. Michael	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

State Street Corporation

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 857477103

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: STT

Shares Voted: 1,945

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick de Saint-Aignan	Mgmt	For	For	For
1b	Elect Director Marie A. Chandoha	Mgmt	For	For	For
1c	Elect Director Amelia C. Fawcett	Mgmt	For	For	For
1d	Elect Director William C. Freda	Mgmt	For	For	For
1e	Elect Director Sara Mathew	Mgmt	For	For	For
1f	Elect Director William L. Meaney	Mgmt	For	For	For
1g	Elect Director Ronald P. O'Hanley	Mgmt	For	For	For
1h	Elect Director Sean O'Sullivan	Mgmt	For	For	For
1i	Elect Director Julio A. Portalatin	Mgmt	For	For	For
1j	Elect Director John B. Rhea	Mgmt	For	For	For
1k	Elect Director Richard P. Sergel	Mgmt	For	For	For
1l	Elect Director Gregory L. Summe	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Racial Equity Audit	SH	Against	Against	Against

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons Global Sustainability Leaders Index ETF

AvalonBay Communities, Inc.

Meeting Date: 05/20/2021

Country: USA

Primary Security ID: 053484101

Record Date: 03/25/2021

Meeting Type: Annual

Ticker: AVB

Shares Voted: 747

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Glyn F. Aeppel	Mgmt	For	For	For
1b	Elect Director Terry S. Brown	Mgmt	For	For	For
1c	Elect Director Alan B. Buckelew	Mgmt	For	For	For
1d	Elect Director Ronald L. Havner, Jr.	Mgmt	For	For	For
1e	Elect Director Stephen P. Hills	Mgmt	For	For	For
1f	Elect Director Christopher B. Howard	Mgmt	For	For	For
1g	Elect Director Richard J. Lieb	Mgmt	For	For	For
1h	Elect Director Nnenna Lynch	Mgmt	For	For	For
1i	Elect Director Timothy J. Naughton	Mgmt	For	For	For
1j	Elect Director Benjamin W. Schall	Mgmt	For	For	For
1k	Elect Director Susan Swanezy	Mgmt	For	For	For
1l	Elect Director W. Edward Walter	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

CDW Corporation

Meeting Date: 05/20/2021

Country: USA

Primary Security ID: 12514G108

Record Date: 03/24/2021

Meeting Type: Annual

Ticker: CDW

Shares Voted: 912

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Virginia C. Addicott	Mgmt	For	For	For
1b	Elect Director James A. Bell	Mgmt	For	For	For
1c	Elect Director Lynda M. Clarizio	Mgmt	For	For	For
1d	Elect Director Paul J. Finnegan	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons Global Sustainability Leaders Index ETF

CDW Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Anthony R. Foxx	Mgmt	For	For	For
1f	Elect Director Christine A. Leahy	Mgmt	For	For	For
1g	Elect Director Sanjay Mehrotra	Mgmt	For	For	For
1h	Elect Director David W. Nelms	Mgmt	For	For	For
1i	Elect Director Joseph R. Swedish	Mgmt	For	For	For
1j	Elect Director Donna F. Zarcone	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Eliminate Obsolete Competition and Corporate Opportunity Provision	Mgmt	For	For	For
6	Approve Omnibus Stock Plan	Mgmt	For	For	For
7	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Chubb Limited

Meeting Date: 05/20/2021

Country: Switzerland

Primary Security ID: H1467J104

Record Date: 03/26/2021

Meeting Type: Annual

Ticker: CB

Shares Voted: 2,504

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Allocate Disposable Profit	Mgmt	For	For	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Mgmt	For	For	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons Global Sustainability Leaders Index ETF

Chubb Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Mgmt	For	For	For
5.1	Elect Director Evan G. Greenberg	Mgmt	For	For	For
5.2	Elect Director Michael P. Connors	Mgmt	For	For	For
5.3	Elect Director Michael G. Atieh	Mgmt	For	For	For
5.4	Elect Director Sheila P. Burke	Mgmt	For	For	For
5.5	Elect Director Mary Cirillo	Mgmt	For	For	For
5.6	Elect Director Robert J. Hugin	Mgmt	For	For	For
5.7	Elect Director Robert W. Scully	Mgmt	For	For	For
5.8	Elect Director Eugene B. Shanks, Jr.	Mgmt	For	For	For
5.9	Elect Director Theodore E. Shasta	Mgmt	For	For	For
5.10	Elect Director David H. Sidwell	Mgmt	For	For	For
5.11	Elect Director Olivier Steimer	Mgmt	For	For	For
5.12	Elect Director Luis Tellez	Mgmt	For	For	For
5.13	Elect Director Frances F. Townsend	Mgmt	For	For	For
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	For	Against	Against
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Mgmt	For	For	For
7.2	Elect Mary Cirillo as Member of the Compensation Committee	Mgmt	For	For	For
7.3	Elect Frances F. Townsend as Member of the Compensation Committee	Mgmt	For	For	For
8	Designate Homburger AG as Independent Proxy	Mgmt	For	For	For
9	Amend Omnibus Stock Plan	Mgmt	For	For	For
10	Approve CHF 86,557,222.50 Reduction in Share Capital via Cancellation in Nominal Value of CHF 24.15 each	Mgmt	For	For	For
11.1	Approve the Maximum Aggregate Remuneration of Directors	Mgmt	For	For	For
11.2	Approve Remuneration of Executive Management in the Amount of USD 48 Million for Fiscal 2022	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Transact Other Business (Voting)	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons Global Sustainability Leaders Index ETF

Equitable Holdings, Inc.

Meeting Date: 05/20/2021

Country: USA

Primary Security ID: 29452E101

Record Date: 03/23/2021

Meeting Type: Annual

Ticker: EQH

Shares Voted: 2,590

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Francis A. Hondal	Mgmt	For	For	For
1b	Elect Director Daniel G. Kaye	Mgmt	For	For	For
1c	Elect Director Joan Lamm-Tennant	Mgmt	For	For	For
1d	Elect Director Kristi A. Matus	Mgmt	For	Against	Against
1e	Elect Director Ramon de Oliveira	Mgmt	For	For	For
1f	Elect Director Mark Pearson	Mgmt	For	For	For
1g	Elect Director Bertram L. Scott	Mgmt	For	Against	Against
1h	Elect Director George Stansfield	Mgmt	For	For	For
1i	Elect Director Charles G.T. Stonehill	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Host Hotels & Resorts, Inc.

Meeting Date: 05/20/2021

Country: USA

Primary Security ID: 44107P104

Record Date: 03/23/2021

Meeting Type: Annual

Ticker: HST

Shares Voted: 3,743

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mary L. Baglivo	Mgmt	For	For	For
1.2	Elect Director Richard E. Marriott	Mgmt	For	For	For
1.3	Elect Director Sandeep L. Mathrani	Mgmt	For	For	For
1.4	Elect Director John B. Morse, Jr.	Mgmt	For	For	For
1.5	Elect Director Mary Hogan Preusse	Mgmt	For	For	For
1.6	Elect Director Walter C. Rakowich	Mgmt	For	For	For
1.7	Elect Director James F. Risoleo	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons Global Sustainability Leaders Index ETF

Host Hotels & Resorts, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Gordon H. Smith	Mgmt	For	For	For
1.9	Elect Director A. William Stein	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Legal & General Group Plc

Meeting Date: 05/20/2021

Country: United Kingdom

Primary Security ID: G54404127

Record Date: 05/18/2021

Meeting Type: Annual

Ticker: LGEN

Shares Voted: 34,155

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Ric Lewis as Director	Mgmt	For	For	For
4	Elect Nilufer von Bismarck as Director	Mgmt	For	For	For
5	Re-elect Henrietta Baldock as Director	Mgmt	For	For	For
6	Re-elect Philip Broadley as Director	Mgmt	For	For	For
7	Re-elect Jeff Davies as Director	Mgmt	For	For	For
8	Re-elect Sir John Kingman as Director	Mgmt	For	For	For
9	Re-elect Lesley Knox as Director	Mgmt	For	For	For
10	Re-elect George Lewis as Director	Mgmt	For	For	For
11	Re-elect Toby Strauss as Director	Mgmt	For	For	For
12	Re-elect Nigel Wilson as Director	Mgmt	For	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons Global Sustainability Leaders Index ETF

Legal & General Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Adopt New Articles of Association	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

NN Group NV

Meeting Date: 05/20/2021 **Country:** Netherlands **Primary Security ID:** N64038107
Record Date: 04/22/2021 **Meeting Type:** Annual **Ticker:** NN

Shares Voted: 1,870

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Annual Report	Mgmt			
3	Approve Remuneration Report	Mgmt	For	For	For
4.A	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
4.B	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
4.C	Approve Dividends of EUR 2.33 Per Share	Mgmt	For	For	For
5.A	Approve Discharge of Executive Board	Mgmt	For	For	For
5.B	Approve Discharge of Supervisory Board	Mgmt	For	For	For
6.A	Elect Cecilia Reyes to Supervisory Board	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons Global Sustainability Leaders Index ETF

NN Group NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.B	Elect Rob Lelieveld to Supervisory Board	Mgmt	For	For	For
6.C	Elect Inga Beale to Supervisory Board	Mgmt	For	For	For
7	Approve Increase Maximum Ratio Between Fixed and Variable Components of Remuneration	Mgmt	For	For	For
8.A.1	Grant Board Authority to Issue Ordinary Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
8.A.2	Authorize Board to Exclude Preemptive Rights from Share Issuances Under Item 8.A.1	Mgmt	For	For	For
8.B	Grant Board Authority to Issue Shares Up To 20 Percent of Issued Capital in Connection with a Rights Issue	Mgmt	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
11	Close Meeting	Mgmt			

ON Semiconductor Corporation

Meeting Date: 05/20/2021

Country: USA

Primary Security ID: 682189105

Record Date: 03/23/2021

Meeting Type: Annual

Ticker: ON

Shares Voted: 2,581

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Atsushi Abe	Mgmt	For	For	For
1b	Elect Director Alan Campbell	Mgmt	For	For	For
1c	Elect Director Susan K. Carter	Mgmt	For	For	For
1d	Elect Director Thomas L. Deitrich	Mgmt	For	For	For
1e	Elect Director Gilles Delfassy	Mgmt	For	For	For
1f	Elect Director Hassane S. El-Khoury	Mgmt	For	For	For
1g	Elect Director Bruce E. Kiddoo	Mgmt	For	For	For
1h	Elect Director Paul A. Mascarenas	Mgmt	For	For	For
1i	Elect Director Gregory L. Waters	Mgmt	For	For	For
1j	Elect Director Christine Y. Yan	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons Global Sustainability Leaders Index ETF

ON Semiconductor Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For	For

Shaw Communications Inc.

Meeting Date: 05/20/2021

Country: Canada

Primary Security ID: 82028K200

Record Date: 04/06/2021

Meeting Type: Special

Ticker: SJR.B

Shares Voted: 2,740

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition by Rogers Communications Inc.	Mgmt	For	For	For

Synchrony Financial

Meeting Date: 05/20/2021

Country: USA

Primary Security ID: 87165B103

Record Date: 03/25/2021

Meeting Type: Annual

Ticker: SYF

Shares Voted: 3,033

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Margaret M. Keane	Mgmt	For	For	For
1b	Elect Director Fernando Aguirre	Mgmt	For	For	For
1c	Elect Director Paget L. Alves	Mgmt	For	For	For
1d	Elect Director Arthur W. Coviello, Jr.	Mgmt	For	For	For
1e	Elect Director Brian D. Doubles	Mgmt	For	For	For
1f	Elect Director William W. Graylin	Mgmt	For	For	For
1g	Elect Director Roy A. Guthrie	Mgmt	For	For	For
1h	Elect Director Jeffrey G. Naylor	Mgmt	For	For	For
1i	Elect Director P.W. "Bill" Parker	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons Global Sustainability Leaders Index ETF

Synchrony Financial

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Laurel J. Richie	Mgmt	For	For	For
1k	Elect Director Olympia J. Snowe	Mgmt	For	For	For
1l	Elect Director Ellen M. Zane	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

The Home Depot, Inc.

Meeting Date: 05/20/2021

Country: USA

Primary Security ID: 437076102

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: HD

Shares Voted: 5,564

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gerard J. Arpey	Mgmt	For	For	For
1b	Elect Director Ari Bousbib	Mgmt	For	For	For
1c	Elect Director Jeffery H. Boyd	Mgmt	For	For	For
1d	Elect Director Gregory D. Brenneman	Mgmt	For	For	For
1e	Elect Director J. Frank Brown	Mgmt	For	For	For
1f	Elect Director Albert P. Carey	Mgmt	For	For	For
1g	Elect Director Helena B. Foulkes	Mgmt	For	For	For
1h	Elect Director Linda R. Gooden	Mgmt	For	For	For
1i	Elect Director Wayne M. Hewett	Mgmt	For	For	For
1j	Elect Director Manuel Kadre	Mgmt	For	For	For
1k	Elect Director Stephanie C. Linnartz	Mgmt	For	For	For
1l	Elect Director Craig A. Menear	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Shareholder Written Consent Provisions	SH	Against	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons Global Sustainability Leaders Index ETF

The Home Depot, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Report on Political Contributions Congruency Analysis	SH	Against	For	For
6	Report on Prison Labor in the Supply Chain	SH	Against	Against	Against

Crown Castle International Corp.

Meeting Date: 05/21/2021

Country: USA

Primary Security ID: 22822V101

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: CCI

Shares Voted: 2,418

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director P. Robert Bartolo	Mgmt	For	For	For
1b	Elect Director Jay A. Brown	Mgmt	For	For	For
1c	Elect Director Cindy Christy	Mgmt	For	For	For
1d	Elect Director Ari Q. Fitzgerald	Mgmt	For	For	For
1e	Elect Director Andrea J. Goldsmith	Mgmt	For	For	For
1f	Elect Director Lee W. Hogan	Mgmt	For	For	For
1g	Elect Director Tammy K. Jones	Mgmt	For	For	For
1h	Elect Director J. Landis Martin	Mgmt	For	For	For
1i	Elect Director Anthony J. Melone	Mgmt	For	For	For
1j	Elect Director W. Benjamin Moreland	Mgmt	For	For	For
1k	Elect Director Kevin A. Stephens	Mgmt	For	For	For
1l	Elect Director Matthew Thornton, III	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

EssilorLuxottica SA

Meeting Date: 05/21/2021

Country: France

Primary Security ID: F31665106

Record Date: 05/19/2021

Meeting Type: Annual/Special

Ticker: EL

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons Global Sustainability Leaders Index ETF

EssilorLuxottica SA

Shares Voted: 1,705

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.23 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Leonardo Del Vecchio, Chairman and CEO Until Dec. 17, 2020 and Chairman of the Board Since Dec. 17, 2020	Mgmt	For	For	For
7	Approve Compensation of Hubert Sagnieres, Vice-Chairman and Vice-CEO Until Dec. 17, 2020 and Vice-Chairman of the Board Since Dec. 17, 2020	Mgmt	For	For	For
8	Approve Remuneration Policy of Corporate Officers, Since Jan. 1, 2020 Until the General Assembly	Mgmt	For	For	For
9	Approve Remuneration Policy of Corporate Officers, Since the General Assembly	Mgmt	For	Against	Against
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
11	Amend Bylaws to Comply with Legal Changes	Mgmt	For	For	For
12	Amend Article 13 of Bylaws Re: Directors Length of Term	Mgmt	For	For	For
13	Amend Article 15, 16 and 23 of Bylaws Re: Board Deliberation	Mgmt	For	For	For
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
15	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 5 Percent of Issued Capital	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons Global Sustainability Leaders Index ETF

EssilorLuxottica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
	Ordinary Business	Mgmt			
19	Reelect Leonardo Del Vecchio as Director	Mgmt	For	For	For
20	Reelect Romolo Bardin as Director	Mgmt	For	For	For
21	Reelect Juliette Favre as Director	Mgmt	For	For	For
22	Reelect Francesco Milleri as Director	Mgmt	For	For	For
23	Reelect Paul du Saillant as Director	Mgmt	For	For	For
24	Reelect Cristina Scocchia as Director	Mgmt	For	For	For
25	Elect Jean-Luc Biamonti as Director	Mgmt	For	For	For
26	Elect Marie-Christine Coisne as Director	Mgmt	For	For	For
27	Elect Jose Gonzalo as Director	Mgmt	For	For	For
28	Elect Swati Piramal as Director	Mgmt	For	For	For
29	Elect Nathalie von Siemens as Director	Mgmt	For	For	For
30	Elect Andrea Zappia as Director	Mgmt	For	For	For
31	Directors Length of Term, Pursuant Item 12	Mgmt	For	For	For
32	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Quest Diagnostics Incorporated

Meeting Date: 05/21/2021

Country: USA

Primary Security ID: 74834L100

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: DGX

Shares Voted: 315

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Vicky B. Gregg	Mgmt	For	For	For
1.2	Elect Director Wright L. Lassiter, III	Mgmt	For	For	For
1.3	Elect Director Timothy L. Main	Mgmt	For	For	For
1.4	Elect Director Denise M. Morrison	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons Global Sustainability Leaders Index ETF

Quest Diagnostics Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Gary M. Pfeiffer	Mgmt	For	For	For
1.6	Elect Director Timothy M. Ring	Mgmt	For	For	For
1.7	Elect Director Stephen H. Rusckowski	Mgmt	For	For	For
1.8	Elect Director Helen I. Torley	Mgmt	For	For	For
1.9	Elect Director Gail R. Wilensky	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For

BioMarin Pharmaceutical Inc.

Meeting Date: 05/25/2021

Country: USA

Primary Security ID: 09061G101

Record Date: 03/29/2021

Meeting Type: Annual

Ticker: BMRN

Shares Voted: 331

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jean-Jacques Bienaime	Mgmt	For	For	For
1.2	Elect Director Elizabeth McKee Anderson	Mgmt	For	For	For
1.3	Elect Director Willard Dere	Mgmt	For	For	For
1.4	Elect Director Michael Grey	Mgmt	For	Withhold	Withhold
1.5	Elect Director Elaine J. Heron	Mgmt	For	For	For
1.6	Elect Director Maykin Ho	Mgmt	For	For	For
1.7	Elect Director Robert J. Hombach	Mgmt	For	For	For
1.8	Elect Director V. Bryan Lawlis	Mgmt	For	For	For
1.9	Elect Director Richard A. Meier	Mgmt	For	For	For
1.10	Elect Director David E.I. Pyott	Mgmt	For	For	For
1.11	Elect Director Dennis J. Slamon	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons Global Sustainability Leaders Index ETF

BioMarin Pharmaceutical Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Anthem, Inc.

Meeting Date: 05/26/2021

Country: USA

Primary Security ID: 036752103

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: ANTM

Shares Voted: 603

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lewis Hay, III	Mgmt	For	For	For
1.2	Elect Director Antonio F. Neri	Mgmt	For	For	For
1.3	Elect Director Ramiro G. Peru	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

BlackRock, Inc.

Meeting Date: 05/26/2021

Country: USA

Primary Security ID: 09247X101

Record Date: 03/29/2021

Meeting Type: Annual

Ticker: BLK

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bader M. Alsaad	Mgmt	For	For	For
1b	Elect Director Pamela Daley	Mgmt	For	For	For
1c	Elect Director Jessica P. Einhorn	Mgmt	For	For	For
1d	Elect Director Laurence D. Fink	Mgmt	For	For	For
1e	Elect Director William E. Ford	Mgmt	For	For	For
1f	Elect Director Fabrizio Freda	Mgmt	For	For	For
1g	Elect Director Murry S. Gerber	Mgmt	For	For	For
1h	Elect Director Margaret 'Peggy' L. Johnson	Mgmt	For	For	For
1i	Elect Director Robert S. Kapito	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons Global Sustainability Leaders Index ETF

BlackRock, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Cheryl D. Mills	Mgmt	For	For	For
1k	Elect Director Gordon M. Nixon	Mgmt	For	For	For
1l	Elect Director Charles H. Robbins	Mgmt	For	For	For
1m	Elect Director Marco Antonio Slim Domit	Mgmt	For	For	For
1n	Elect Director Hans E. Vestberg	Mgmt	For	For	For
1o	Elect Director Susan L. Wagner	Mgmt	For	For	For
1p	Elect Director Mark Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
4a	Provide Right to Call Special Meeting	Mgmt	For	For	For
4b	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
4c	Amend Charter to Eliminate Provisions that are No Longer Applicable and Make Other Technical Revisions	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against	Against

Coupa Software Incorporated

Meeting Date: 05/26/2021

Country: USA

Primary Security ID: 22266L106

Record Date: 04/01/2021

Meeting Type: Annual

Ticker: COUP

Shares Voted: 142

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roger Siboni	Mgmt	For	Withhold	Withhold
1.2	Elect Director Tayloe Stansbury	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons Global Sustainability Leaders Index ETF

Extra Space Storage Inc.

Meeting Date: 05/26/2021

Country: USA

Primary Security ID: 30225T102

Record Date: 03/29/2021

Meeting Type: Annual

Ticker: EXR

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth M. Woolley	Mgmt	For	For	For
1.2	Elect Director Joseph D. Margolis	Mgmt	For	For	For
1.3	Elect Director Roger B. Porter	Mgmt	For	For	For
1.4	Elect Director Joseph J. Bonner	Mgmt	For	For	For
1.5	Elect Director Gary L. Crittenden	Mgmt	For	For	For
1.6	Elect Director Spencer F. Kirk	Mgmt	For	For	For
1.7	Elect Director Dennis J. Letham	Mgmt	For	For	For
1.8	Elect Director Diane Olmstead	Mgmt	For	For	For
1.9	Elect Director Julia Vander Ploeg	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

PayPal Holdings, Inc.

Meeting Date: 05/26/2021

Country: USA

Primary Security ID: 70450Y103

Record Date: 03/30/2021

Meeting Type: Annual

Ticker: PYPL

Shares Voted: 6,830

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	For	For	For
1b	Elect Director Jonathan Christodoro	Mgmt	For	For	For
1c	Elect Director John J. Donahoe	Mgmt	For	For	For
1d	Elect Director David W. Dorman	Mgmt	For	For	For
1e	Elect Director Belinda J. Johnson	Mgmt	For	For	For
1f	Elect Director Gail J. McGovern	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons Global Sustainability Leaders Index ETF

PayPal Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Deborah M. Messemer	Mgmt	For	For	For
1h	Elect Director David M. Moffett	Mgmt	For	For	For
1i	Elect Director Ann M. Sarnoff	Mgmt	For	For	For
1j	Elect Director Daniel H. Schulman	Mgmt	For	For	For
1k	Elect Director Frank D. Yeary	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For
5	Report on Whether Written Policies or Unwritten Norms Reinforce Racism in Company Culture	SH	Against	Against	Against

Publicis Groupe SA

Meeting Date: 05/26/2021

Country: France

Primary Security ID: F7607Z165

Record Date: 05/24/2021

Meeting Type: Annual/Special

Ticker: PUB

Shares Voted: 1,333

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2 per Share	Mgmt	For	For	For
4	Approve Stock Dividend Program	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
6	Reelect Maurice Levy as Supervisory Board Member	Mgmt	For	For	For
7	Reelect Simon Badinter as Supervisory Board Member	Mgmt	For	For	For
8	Reelect Jean Charest as Supervisory Board Member	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons Global Sustainability Leaders Index ETF

Publicis Groupe SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Remuneration Policy of Chairman of Supervisory Board	Mgmt	For	For	For
10	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of Management Board	Mgmt	For	For	For
12	Approve Remuneration Policy of Michel-Alain Proch, Management Board Member	Mgmt	For	For	For
13	Approve Remuneration Policy of Management Board Members	Mgmt	For	For	For
14	Approve Compensation Report	Mgmt	For	For	For
15	Approve Compensation of Maurice Levy, Chairman of Supervisory Board	Mgmt	For	For	For
16	Approve Compensation of Arthur Sadoun, Chairman of the Management Board	Mgmt	For	For	For
17	Approve Compensation of Jean-Michel Etienne, Management Board Member	Mgmt	For	For	For
18	Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member	Mgmt	For	For	For
19	Approve Compensation of Steve King, Management Board Member	Mgmt	For	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
22	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
25	Amend Bylaws to Comply with Legal Changes	Mgmt	For	Against	Against
	Ordinary Business	Mgmt			
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons Global Sustainability Leaders Index ETF

UDR, Inc.

Meeting Date: 05/27/2021

Country: USA

Primary Security ID: 902653104

Record Date: 03/29/2021

Meeting Type: Annual

Ticker: UDR

Shares Voted: 1,529

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Katherine A. Cattanach	Mgmt	For	For	For
1b	Elect Director Jon A. Grove	Mgmt	For	For	For
1c	Elect Director Mary Ann King	Mgmt	For	For	For
1d	Elect Director James D. Klingbeil	Mgmt	For	For	For
1e	Elect Director Clint D. McDonnough	Mgmt	For	For	For
1f	Elect Director Diane M. Morefield	Mgmt	For	For	For
1g	Elect Director Robert A. McNamara	Mgmt	For	For	For
1h	Elect Director Mark R. Patterson	Mgmt	For	For	For
1i	Elect Director Thomas W. Toomey	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

DocuSign, Inc.

Meeting Date: 05/28/2021

Country: USA

Primary Security ID: 256163106

Record Date: 04/08/2021

Meeting Type: Annual

Ticker: DOCU

Shares Voted: 967

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Enrique Salem	Mgmt	For	Withhold	Withhold
1.2	Elect Director Peter Solvik	Mgmt	For	Withhold	Withhold
1.3	Elect Director Inhi Cho Suh	Mgmt	For	Withhold	Withhold
1.4	Elect Director Mary Agnes "Maggie" Wilderotter	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons Global Sustainability Leaders Index ETF

DocuSign, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Biogen Inc.

Meeting Date: 06/02/2021

Country: USA

Primary Security ID: 09062X103

Record Date: 04/09/2021

Meeting Type: Annual

Ticker: BIIB

Shares Voted: 407

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alexander J. Denner	Mgmt	For	For	For
1b	Elect Director Caroline D. Dorsa	Mgmt	For	For	For
1c	Elect Director Maria C. Freire	Mgmt	For	For	For
1d	Elect Director William A. Hawkins	Mgmt	For	For	For
1e	Elect Director William D. Jones	Mgmt	For	For	For
1f	Elect Director Nancy L. Leaming	Mgmt	For	For	For
1g	Elect Director Jesus B. Mantas	Mgmt	For	For	For
1h	Elect Director Richard C. Mulligan	Mgmt	For	For	For
1i	Elect Director Stelios Papadopoulos	Mgmt	For	For	For
1j	Elect Director Brian S. Posner	Mgmt	For	For	For
1k	Elect Director Eric K. Rowinsky	Mgmt	For	For	For
1l	Elect Director Stephen A. Sherwin	Mgmt	For	For	For
1m	Elect Director Michel Vounatsos	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For	For
6	Report on Gender Pay Gap	SH	Against	Against	Against

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons Global Sustainability Leaders Index ETF

CoStar Group, Inc.

Meeting Date: 06/02/2021

Country: USA

Primary Security ID: 22160N109

Record Date: 04/07/2021

Meeting Type: Annual

Ticker: CSGP

Shares Voted: 198

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael R. Klein	Mgmt	For	For	For
1b	Elect Director Andrew C. Florance	Mgmt	For	For	For
1c	Elect Director Laura Cox Kaplan	Mgmt	For	For	For
1d	Elect Director Michael J. Glosserman	Mgmt	For	For	For
1e	Elect Director John W. Hill	Mgmt	For	For	For
1f	Elect Director Robert W. Musslewhite	Mgmt	For	For	For
1g	Elect Director Christopher J. Nassetta	Mgmt	For	For	For
1h	Elect Director Louise S. Sams	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Increase Authorized Common Stock	Mgmt	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Eliminate Supermajority Vote Requirement	SH	Against	For	For

Adyen NV

Meeting Date: 06/03/2021

Country: Netherlands

Primary Security ID: N3501V104

Record Date: 05/06/2021

Meeting Type: Annual

Ticker: ADYEN

Shares Voted: 151

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
2.b	Approve Remuneration Report	Mgmt	For	For	For
2.c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Discharge of Management Board	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons Global Sustainability Leaders Index ETF

Adyen NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Reelect Ingo Jeroen Uytdehaage to Management Board	Mgmt	For	For	For
6	Reelect Delfin Rueda Arroyo to Supervisory Board	Mgmt	For	For	For
7	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
8	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Ratify PwC as Auditors	Mgmt	For	For	For

Allegion plc

Meeting Date: 06/03/2021

Country: Ireland

Primary Security ID: G0176J109

Record Date: 04/08/2021

Meeting Type: Annual

Ticker: ALLE

Shares Voted: 503

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kirk S. Hachigian	Mgmt	For	For	For
1b	Elect Director Steven C. Mizell	Mgmt	For	For	For
1c	Elect Director Nicole Parent Haughey	Mgmt	For	For	For
1d	Elect Director David D. Petratis	Mgmt	For	For	For
1e	Elect Director Dean I. Schaffer	Mgmt	For	For	For
1f	Elect Director Charles L. Szews	Mgmt	For	For	For
1g	Elect Director Dev Vardhan	Mgmt	For	For	For
1h	Elect Director Martin E. Welch, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons Global Sustainability Leaders Index ETF

Booking Holdings Inc.

Meeting Date: 06/03/2021

Country: USA

Primary Security ID: 09857L108

Record Date: 04/08/2021

Meeting Type: Annual

Ticker: BKNG

Shares Voted: 205

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Timothy M. Armstrong	Mgmt	For	For	For
1.2	Elect Director Glenn D. Fogel	Mgmt	For	For	For
1.3	Elect Director Mirian M. Graddick-Weir	Mgmt	For	For	For
1.4	Elect Director Wei Hopeman	Mgmt	For	For	For
1.5	Elect Director Robert J. Mylod, Jr.	Mgmt	For	For	For
1.6	Elect Director Charles H. Noski	Mgmt	For	For	For
1.7	Elect Director Nicholas J. Read	Mgmt	For	For	For
1.8	Elect Director Thomas E. Rothman	Mgmt	For	For	For
1.9	Elect Director Bob van Dijk	Mgmt	For	For	For
1.10	Elect Director Lynn M. Vojvodich	Mgmt	For	For	For
1.11	Elect Director Vanessa A. Wittman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Provide Right to Act by Written Consent	Mgmt	For	For	For
6	Provide Right to Act by Written Consent	SH	Against	For	For
7	Report on Annual Climate Transition	SH	Against	For	For
8	Annual Investor Advisory Vote on Climate Plan	SH	Against	For	For

Netflix, Inc.

Meeting Date: 06/03/2021

Country: USA

Primary Security ID: 64110L106

Record Date: 04/08/2021

Meeting Type: Annual

Ticker: NFLX

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons Global Sustainability Leaders Index ETF

Netflix, Inc.

Shares Voted: 2,068

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard N. Barton	Mgmt	For	Withhold	Withhold
1b	Elect Director Rodolphe Belmer	Mgmt	For	Withhold	Withhold
1c	Elect Director Bradford L. Smith	Mgmt	For	Withhold	Withhold
1d	Elect Director Anne M. Sweeney	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Political Contributions	SH	Against	For	For
5	Adopt Simple Majority Vote	SH	Against	For	For
6	Improve the Executive Compensation Philosophy	SH	Against	Against	Against

NVIDIA Corporation

Meeting Date: 06/03/2021

Country: USA

Primary Security ID: 67066G104

Record Date: 04/05/2021

Meeting Type: Annual

Ticker: NVDA

Shares Voted: 3,847

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert K. Burgess	Mgmt	For	For	For
1b	Elect Director Tench Coxé	Mgmt	For	For	For
1c	Elect Director John O. Dabiri	Mgmt	For	For	For
1d	Elect Director Persis S. Drell	Mgmt	For	For	For
1e	Elect Director Jen-Hsun Huang	Mgmt	For	For	For
1f	Elect Director Dawn Hudson	Mgmt	For	For	For
1g	Elect Director Harvey C. Jones	Mgmt	For	For	For
1h	Elect Director Michael G. McCaffery	Mgmt	For	For	For
1i	Elect Director Stephen C. Neal	Mgmt	For	For	For
1j	Elect Director Mark L. Perry	Mgmt	For	For	For
1k	Elect Director A. Brooke Seawell	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons Global Sustainability Leaders Index ETF

NVIDIA Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director Aarti Shah	Mgmt	For	For	For
1m	Elect Director Mark A. Stevens	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Increase Authorized Common Stock	Mgmt	For	For	For

Citrix Systems, Inc.

Meeting Date: 06/04/2021

Country: USA

Primary Security ID: 177376100

Record Date: 04/06/2021

Meeting Type: Annual

Ticker: CTXS

Shares Voted: 827

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert M. Calderoni	Mgmt	For	For	For
1b	Elect Director Nanci E. Caldwell	Mgmt	For	For	For
1c	Elect Director Murray J. Demo	Mgmt	For	For	For
1d	Elect Director Ajei S. Gopal	Mgmt	For	For	For
1e	Elect Director David J. Henshall	Mgmt	For	For	For
1f	Elect Director Thomas E. Hogan	Mgmt	For	For	For
1g	Elect Director Moira A. Kilcoyne	Mgmt	For	For	For
1h	Elect Director Robert E. Knowling, Jr.	Mgmt	For	For	For
1i	Elect Director Peter J. Sacripanti	Mgmt	For	For	For
1j	Elect Director J. Donald Sherman	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Adopt Simple Majority Vote	SH	None	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons Global Sustainability Leaders Index ETF

UnitedHealth Group Incorporated

Meeting Date: 06/07/2021

Country: USA

Primary Security ID: 91324P102

Record Date: 04/09/2021

Meeting Type: Annual

Ticker: UNH

Shares Voted: 2,317

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard T. Burke	Mgmt	For	For	For
1b	Elect Director Timothy P. Flynn	Mgmt	For	For	For
1c	Elect Director Stephen J. Hemsley	Mgmt	For	For	For
1d	Elect Director Michele J. Hooper	Mgmt	For	For	For
1e	Elect Director F. William McNabb, III	Mgmt	For	For	For
1f	Elect Director Valerie C. Montgomery Rice	Mgmt	For	For	For
1g	Elect Director John H. Noseworthy	Mgmt	For	For	For
1h	Elect Director Gail R. Wilensky	Mgmt	For	For	For
1i	Elect Director Andrew Witty	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

The TJX Companies, Inc.

Meeting Date: 06/08/2021

Country: USA

Primary Security ID: 872540109

Record Date: 04/09/2021

Meeting Type: Annual

Ticker: TJX

Shares Voted: 5,957

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Zein Abdalla	Mgmt	For	For	For
1b	Elect Director Jose B. Alvarez	Mgmt	For	For	For
1c	Elect Director Alan M. Bennett	Mgmt	For	For	For
1d	Elect Director Rosemary T. Berkery	Mgmt	For	For	For
1e	Elect Director David T. Ching	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons Global Sustainability Leaders Index ETF

The TJX Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director C. Kim Goodwin	Mgmt	For	For	For
1g	Elect Director Ernie Herrman	Mgmt	For	For	For
1h	Elect Director Michael F. Hines	Mgmt	For	For	For
1i	Elect Director Amy B. Lane	Mgmt	For	For	For
1j	Elect Director Carol Meyrowitz	Mgmt	For	For	For
1k	Elect Director Jackwyn L. Nemerov	Mgmt	For	For	For
1l	Elect Director John F. O'Brien	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Animal Welfare	SH	Against	Against	Against
5	Report on Pay Disparity	SH	Against	Against	Against

Workday, Inc.

Meeting Date: 06/08/2021

Country: USA

Primary Security ID: 98138H101

Record Date: 04/12/2021

Meeting Type: Annual

Ticker: WDAY

Shares Voted: 917

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Aneel Bhusri	Mgmt	For	For	For
1.2	Elect Director Ann-Marie Campbell	Mgmt	For	For	For
1.3	Elect Director David A. Duffield	Mgmt	For	For	For
1.4	Elect Director Lee J. Styslinger, III	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Expedia Group, Inc.

Meeting Date: 06/09/2021

Country: USA

Primary Security ID: 30212P303

Record Date: 04/12/2021

Meeting Type: Annual

Ticker: EXPE

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons Global Sustainability Leaders Index ETF

Expedia Group, Inc.

Shares Voted: 617

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Samuel Altman	Mgmt	For	For	For
1b	Elect Director Beverly Anderson	Mgmt	For	For	For
1c	Elect Director Susan Athey	Mgmt	For	For	For
1d	Elect Director Chelsea Clinton	Mgmt	For	Withhold	Withhold
1e	Elect Director Barry Diller	Mgmt	For	For	For
1f	Elect Director Jon Gieselman - Withdrawn	Mgmt			
1g	Elect Director Craig Jacobson	Mgmt	For	Withhold	Withhold
1h	Elect Director Peter Kern	Mgmt	For	For	For
1i	Elect Director Dara Khosrowshahi	Mgmt	For	For	For
1j	Elect Director Patricia Menendez-Cambo	Mgmt	For	For	For
1k	Elect Director Greg Mondre	Mgmt	For	For	For
1l	Elect Director David Sambur - Withdrawn	Mgmt			
1m	Elect Director Alex von Furstenberg	Mgmt	For	For	For
1n	Elect Director Julie Whalen	Mgmt	For	For	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Political Contributions and Expenditures	SH	Against	For	For

WPP Plc

Meeting Date: 06/09/2021

Country: Jersey

Primary Security ID: G9788D103

Record Date: 06/08/2021

Meeting Type: Annual

Ticker: WPP

Shares Voted: 7,152

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Compensation Committee Report	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons Global Sustainability Leaders Index ETF

WPP Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Angela Ahrendts as Director	Mgmt	For	For	For
5	Elect Tom Ilube as Director	Mgmt	For	For	For
6	Elect Ya-Qin Zhang as Director	Mgmt	For	For	For
7	Re-elect Jacques Aigrain as Director	Mgmt	For	For	For
8	Re-elect Sandrine Dufour as Director	Mgmt	For	For	For
9	Re-elect Tarek Farahat as Director	Mgmt	For	For	For
10	Re-elect Roberto Quarta as Director	Mgmt	For	For	For
11	Re-elect Mark Read as Director	Mgmt	For	For	For
12	Re-elect John Rogers as Director	Mgmt	For	For	For
13	Re-elect Cindy Rose as Director	Mgmt	For	For	For
14	Re-elect Nicole Seligman as Director	Mgmt	For	For	For
15	Re-elect Sally Susman as Director	Mgmt	For	For	For
16	Re-elect Keith Weed as Director	Mgmt	For	For	For
17	Re-elect Jasmine Whitbread as Director	Mgmt	For	For	For
18	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
19	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
24	Adopt New Articles of Association	Mgmt	For	For	For

Regeneron Pharmaceuticals, Inc.

Meeting Date: 06/11/2021

Country: USA

Primary Security ID: 75886F107

Record Date: 04/13/2021

Meeting Type: Annual

Ticker: REGN

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons Global Sustainability Leaders Index ETF

Regeneron Pharmaceuticals, Inc.

Shares Voted: 196

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director N. Anthony Coles	Mgmt	For	For	For
1b	Elect Director Arthur F. Ryan	Mgmt	For	For	For
1c	Elect Director George L. Sing	Mgmt	For	Against	Against
1d	Elect Director Marc Tessier-Lavigne	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

eBay Inc.

Meeting Date: 06/15/2021

Country: USA

Primary Security ID: 278642103

Record Date: 04/19/2021

Meeting Type: Annual

Ticker: EBAY

Shares Voted: 4,359

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony J. Bates	Mgmt	For	For	For
1b	Elect Director Adriane M. Brown	Mgmt	For	For	For
1c	Elect Director Diana Farrell	Mgmt	For	For	For
1d	Elect Director Logan D. Green	Mgmt	For	For	For
1e	Elect Director Bonnie S. Hammer	Mgmt	For	For	For
1f	Elect Director E. Carol Hayles	Mgmt	For	For	For
1g	Elect Director Jamie Iannone	Mgmt	For	For	For
1h	Elect Director Kathleen C. Mitic	Mgmt	For	For	For
1i	Elect Director Matthew J. Murphy	Mgmt	For	For	For
1j	Elect Director Paul S. Pressler	Mgmt	For	For	For
1k	Elect Director Mohak Shroff	Mgmt	For	For	For
1l	Elect Director Robert H. Swan	Mgmt	For	For	For
1m	Elect Director Perry M. Traquina	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons Global Sustainability Leaders Index ETF

eBay Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Improve Principles of Executive Compensation Program	SH	Against	Against	Against
5	Provide Right to Act by Written Consent	SH	Against	For	For

Altice USA, Inc.

Meeting Date: 06/16/2021

Country: USA

Primary Security ID: 02156K103

Record Date: 04/19/2021

Meeting Type: Annual

Ticker: ATUS

Shares Voted: 1,782

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick Drahi	Mgmt	For	Against	Against
1b	Elect Director Gerrit Jan Bakker	Mgmt	For	Against	Against
1c	Elect Director Manon Brouillette *Withdrawn Resolution*	Mgmt			
1d	Elect Director David Drahi	Mgmt	For	Against	Against
1e	Elect Director Dexter Goei	Mgmt	For	Against	Against
1f	Elect Director Mark Mullen	Mgmt	For	Against	Against
1g	Elect Director Dennis Okhuijsen	Mgmt	For	Against	Against
1h	Elect Director Charles Stewart	Mgmt	For	Against	Against
1i	Elect Director Raymond Svider	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Autodesk, Inc.

Meeting Date: 06/16/2021

Country: USA

Primary Security ID: 052769106

Record Date: 04/19/2021

Meeting Type: Annual

Ticker: ADSK

Shares Voted: 1,386

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrew Anagnost	Mgmt	For	For	For
1b	Elect Director Karen Blasing	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons Global Sustainability Leaders Index ETF

Autodesk, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Reid French	Mgmt	For	For	For
1d	Elect Director Ayanna Howard	Mgmt	For	For	For
1e	Elect Director Blake Irving	Mgmt	For	For	For
1f	Elect Director Mary T. McDowell	Mgmt	For	For	For
1g	Elect Director Stephen Milligan	Mgmt	For	For	For
1h	Elect Director Lorrie M. Norrington	Mgmt	For	For	For
1i	Elect Director Elizabeth (Betsy) Rafael	Mgmt	For	For	For
1j	Elect Director Stacy J. Smith	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Best Buy Co., Inc.

Meeting Date: 06/16/2021

Country: USA

Primary Security ID: 086516101

Record Date: 04/19/2021

Meeting Type: Annual

Ticker: BBY

Shares Voted: 1,248

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Corie S. Barry	Mgmt	For	For	For
1b	Elect Director Lisa M. Caputo	Mgmt	For	For	For
1c	Elect Director J. Patrick Doyle	Mgmt	For	For	For
1d	Elect Director David W. Kenny	Mgmt	For	For	For
1e	Elect Director Mario J. Marte	Mgmt	For	For	For
1f	Elect Director Karen A. McLoughlin	Mgmt	For	For	For
1g	Elect Director Thomas L. "Tommy" Millner	Mgmt	For	For	For
1h	Elect Director Claudia F. Munce	Mgmt	For	For	For
1i	Elect Director Richelle P. Parham	Mgmt	For	For	For
1j	Elect Director Steven E. Rendle	Mgmt	For	For	For
1k	Elect Director Eugene A. Woods	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons Global Sustainability Leaders Index ETF

Best Buy Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For

Twilio Inc.

Meeting Date: 06/16/2021

Country: USA

Primary Security ID: 90138F102

Record Date: 04/19/2021

Meeting Type: Annual

Ticker: TWLO

Shares Voted: 802

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeff Lawson	Mgmt	For	Withhold	Withhold
1.2	Elect Director Byron Deeter	Mgmt	For	Withhold	Withhold
1.3	Elect Director Jeffrey Epstein	Mgmt	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Equity Residential

Meeting Date: 06/17/2021

Country: USA

Primary Security ID: 29476L107

Record Date: 03/31/2021

Meeting Type: Annual

Ticker: EQR

Shares Voted: 1,879

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Angela M. Aman	Mgmt	For	For	For
1.2	Elect Director Raymond Bennett	Mgmt	For	For	For
1.3	Elect Director Linda Walker Bynoe	Mgmt	For	For	For
1.4	Elect Director Connie K. Duckworth	Mgmt	For	For	For
1.5	Elect Director Mary Kay Haben	Mgmt	For	For	For
1.6	Elect Director Tahsinul Zia Huque	Mgmt	For	For	For
1.7	Elect Director John E. Neal	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons Global Sustainability Leaders Index ETF

Equity Residential

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director David J. Neithercut	Mgmt	For	For	For
1.9	Elect Director Mark J. Parrell	Mgmt	For	For	For
1.10	Elect Director Mark S. Shapiro	Mgmt	For	For	For
1.11	Elect Director Stephen E. Sterrett	Mgmt	For	For	For
1.12	Elect Director Samuel Zell	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Okta, Inc.

Meeting Date: 06/17/2021

Country: USA

Primary Security ID: 679295105

Record Date: 04/19/2021

Meeting Type: Annual

Ticker: OKTA

Shares Voted: 45

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Todd McKinnon	Mgmt	For	Withhold	Withhold
1.2	Elect Director Michael Stankey	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Splunk Inc.

Meeting Date: 06/17/2021

Country: USA

Primary Security ID: 848637104

Record Date: 04/21/2021

Meeting Type: Annual

Ticker: SPLK

Shares Voted: 891

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sara Baack	Mgmt	For	For	For
1b	Elect Director Sean Boyle	Mgmt	For	For	For
1c	Elect Director Douglas Merritt	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons Global Sustainability Leaders Index ETF

Splunk Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Graham Smith	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

W. P. Carey Inc.

Meeting Date: 06/17/2021

Country: USA

Primary Security ID: 92936U109

Record Date: 03/25/2021

Meeting Type: Annual

Ticker: WPC

Shares Voted: 918

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Alexander	Mgmt	For	For	For
1b	Elect Director Tonit M. Calaway	Mgmt	For	For	For
1c	Elect Director Peter J. Farrell	Mgmt	For	For	For
1d	Elect Director Robert J. Flanagan	Mgmt	For	For	For
1e	Elect Director Jason E. Fox	Mgmt	For	For	For
1f	Elect Director Axel K.A. Hansing	Mgmt	For	For	For
1g	Elect Director Jean Hoysradt	Mgmt	For	For	For
1h	Elect Director Margaret G. Lewis	Mgmt	For	For	For
1i	Elect Director Christopher J. Niehaus	Mgmt	For	For	For
1j	Elect Director Nick J.M. van Ommen	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Activision Blizzard, Inc.

Meeting Date: 06/21/2021

Country: USA

Primary Security ID: 00507V109

Record Date: 04/19/2021

Meeting Type: Annual

Ticker: ATVI

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons Global Sustainability Leaders Index ETF

Activision Blizzard, Inc.

Shares Voted: 3,170

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Reveta Bowers	Mgmt	For	For	For
1b	Elect Director Robert Corti	Mgmt	For	For	For
1c	Elect Director Hendrik Hartong, III	Mgmt	For	For	For
1d	Elect Director Brian Kelly	Mgmt	For	For	For
1e	Elect Director Robert Kotick	Mgmt	For	For	For
1f	Elect Director Barry Meyer	Mgmt	For	For	For
1g	Elect Director Robert Morgado	Mgmt	For	For	For
1h	Elect Director Peter Nolan	Mgmt	For	For	For
1i	Elect Director Dawn Ostroff	Mgmt	For	For	For
1j	Elect Director Casey Wasserman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Mastercard Incorporated

Meeting Date: 06/22/2021

Country: USA

Primary Security ID: 57636Q104

Record Date: 04/23/2021

Meeting Type: Annual

Ticker: MA

Shares Voted: 5,424

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ajay Banga	Mgmt	For	For	For
1b	Elect Director Merit E. Janow	Mgmt	For	For	For
1c	Elect Director Richard K. Davis	Mgmt	For	For	For
1d	Elect Director Steven J. Freiberg	Mgmt	For	For	For
1e	Elect Director Julius Genachowski	Mgmt	For	For	For
1f	Elect Director Choon Phong Goh	Mgmt	For	For	For
1g	Elect Director Oki Matsumoto	Mgmt	For	For	For
1h	Elect Director Michael Miebach	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): All Locations

Institution Account(s): Horizons Global Sustainability Leaders Index ETF

Mastercard Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Youngme Moon	Mgmt	For	For	For
1j	Elect Director Rima Qureshi	Mgmt	For	For	For
1k	Elect Director Jose Octavio Reyes Lagunes	Mgmt	For	For	For
1l	Elect Director Gabrielle Sulzberger	Mgmt	For	For	For
1m	Elect Director Jackson Tai	Mgmt	For	For	For
1n	Elect Director Lance Uggla	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For
6	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For

Proxy Voting Record

Meeting Date Range: 01-Jul-2020 To 30-Jun-2021

Selected Accounts

FISHER & PAYKEL HEALTHCARE CORPORATION LTD

Security:	Q38992105	Meeting Type:	Annual General Meeting
Ticker:		Meeting Date:	21-Aug-2020
ISIN	NZFAPE0001S2	Vote Deadline Date:	18-Aug-2020
Agenda	712960625	Management	Total Ballot Shares: 740
Last Vote Date:	28-Jul-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	THAT PIP GREENWOOD BE RE ELECTED AS A DIRECTOR OF THE COMPANY	For	None	740	0	0	0
2	THAT GERALDINE MCBRIDE BE RE ELECTED AS A DIRECTOR OF THE COMPANY	For	None	740	0	0	0
3	THAT THE DIRECTORS BE AUTHORISED TO FIX THE FEES AND EXPENSES OF PRICEWATERHOUSECOOPERS AS THE COMPANY'S AUDITOR	For	None	740	0	0	0
4	THAT THE MAXIMUM AGGREGATE ANNUAL REMUNERATION PAYABLE TO NON-EXECUTIVE DIRECTORS BE INCREASED BY NZD 405,000 FROM NZD 1,050,000 TO NZD 1,455,000 (PLUS GST AS APPROPRIATE)	For	None	740	0	0	0
5	THAT APPROVAL BE GIVEN FOR THE ISSUE OF UP TO 60,000 PERFORMANCE SHARE RIGHTS UNDER THE FISHER AND PAYKEL 2019 PERFORMANCE SHARE RIGHTS PLAN TO LEWIS GRADON MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER OF THE COMPANY	For	None	740	0	0	0
6	THAT APPROVAL BE GIVEN FOR THE ISSUE OF UP TO 190,000 OPTIONS UNDER THE FISHER AND PAYKEL HEALTHCARE 2019 SHARE OPTION PLAN TO LEWIS GRADON MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER OF THE COMPANY	For	None	740	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
7	THAT THE 2019 PERFORMANCE SHARE RIGHTS PLAN RULES NORTH AMERICAN PLAN AND THE 2019 SHARE OPTION PLAN RULES NORTH AMERICAN PLAN BE APPROVED	For	None	740	0	0	0
8	14 AUG 2020: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF THE TEXT OF RESOLUTION 3. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.	None	None		Non Voting		

Proxy Voting Record

NICE LTD

Security:	M7494X101	Meeting Type:	Ordinary General Meeting
Ticker:		Meeting Date:	10-Sep-2020
ISIN	IL0002730112	Vote Deadline Date:	03-Sep-2020
Agenda	713022351	Management	Total Ballot Shares: 173
Last Vote Date:	12-Aug-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	AS A CONDITION OF VOTING, ISRAELI MARKET REGULATIONS REQUIRE THAT YOU DISCLOSE WHETHER YOU HAVE A) A PERSONAL INTEREST IN THIS COMPANY B) ARE A CONTROLLING SHAREHOLDER IN THIS COMPANY C) ARE A SENIOR OFFICER OF THIS COMPANY D) THAT YOU ARE AN INSTITUTIONAL CLIENT, JOINT INVESTMENT FUND MANAGER OR TRUST FUND. BY VOTING THROUGH THE PROXY EDGE PLATFORM YOU ARE CONFIRMING THE ANSWER FOR A, B AND C TO BE NO AND THE ANSWER FOR D TO BE YES. SHOULD THIS NOT BE THE CASE, IN ADDITION TO SUBMITTING YOUR VOTE INSTRUCTION(S) VIA PROXYEDGE, PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE PROVIDING THEM WITH THE SPECIFIC DISCLOSURE DETAILS INDICATING YOUR ACCOUNT INFORMATION AND WHERE YOUR PERSONAL INTEREST LIES.	None	None			Non Voting	
2	REELECT DAVID KOSTMAN AS DIRECTOR	For	None	173	0	0	0
3	REELECT RIMON BEN-SHAOUL AS DIRECTOR	For	None	173	0	0	0
4	REELECT YEHOASHUA (SHUKI) EHRlich AS DIRECTOR	For	None	173	0	0	0
5	REELECT LEO APOTHEKER AS DIRECTOR	For	None	173	0	0	0
6	REELECT JOSEPH (JOE) COWAN AS DIRECTOR	For	None	173	0	0	0
7	APPROVE CURRENT LIABILITY INSURANCE POLICY AND FUTURE AMENDED LIABILITY INSURANCE POLICY TO DIRECTORS/OFFICERS	For	None	173	0	0	0
8	APPROVE EXTENSION OF ANNUAL BONUS PLAN OF CEO	For	None	173	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
9	REAPPOINT KOST FORER GABAY & KASIERER AS AUDITORS AND AUTHORIZE BOARD TO FIX THEIR REMUNERATION	For	None	173	0	0	0
10	DISCUSS FINANCIAL STATEMENTS AND THE REPORT OF THE BOARD FOR 2016	None	None		Non Voting		
11	26 AUG 2020: PLEASE NOTE THAT THE MEETING TYPE WAS CHANGED FROM AGM TO OGM. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	None	None		Non Voting		

Proxy Voting Record

AENA SME SA

Security:	E526K0106		Meeting Type:	Annual General Meeting
Ticker:			Meeting Date:	29-Oct-2020
ISIN	ES0105046009		Vote Deadline Date:	26-Oct-2020
Agenda	713184682	Management	Total Ballot Shares:	269
Last Vote Date:	20-Oct-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED RISK OF BEING REJECTED. THANK YOU	None	None		Non Voting		
2	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 442736 DUE TO RECEIPT OF UPDATED AGENDA. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED. THEREFORE PLEASE REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER VOTE DEADLINE EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS MEETING WILL BE CLOSED AND YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE. PLEASE ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING, AND AS SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU	None	None		Non Voting		
3	PLEASE NOTE IN THE EVENT THE MEETING DOES NOT REACH QUORUM, THERE WILL BE A SECOND CALL ON 30 OCT 2020 CONSEQUENTLY, YOUR VOTING INSTRUCTIONS WILL REMAIN VALID FOR ALL CALLS UNLESS THE AGENDA IS AMENDED. THANK YOU	None	None		Non Voting		
4	EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE INDIVIDUAL ANNUAL ACCOUNTS (BALANCE SHEET, PROFIT AND LOSS ACCOUNT, STATEMENT OF CHANGES IN EQUITY, CASH FLOW STATEMENT AND NOTES) AND INDIVIDUAL MANAGEMENT REPORT OF THE COMPANY FOR THE FISCAL YEAR ENDED 31 DECEMBER 2019	For	None	269	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
5	EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE CONSOLIDATED ANNUAL ACCOUNTS (BALANCE SHEET, PROFIT AND LOSS ACCOUNT, STATEMENT OF CHANGES IN EQUITY, CASH FLOW STATEMENT AND NOTES) AND THE CONSOLIDATED MANAGEMENT REPORT OF THE COMPANY AND ITS SUBSIDIARIES FOR THE FISCAL YEAR ENDED 31 DECEMBER 2019	For	None	269	0	0	0
6	EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE PROPOSED ALLOCATION OF EARNINGS OF THE COMPANY FOR THE FISCAL YEAR ENDED 31 DECEMBER 2019	For	None	269	0	0	0
7	EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE NON-FINANCIAL INFORMATION STATEMENT (EINF) FOR THE YEAR 2019	For	None	269	0	0	0
8	RECLASSIFICATION OF VOLUNTARY RESERVES TO CAPITALISATION RESERVE	For	None	269	0	0	0
9	EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE CORPORATE MANAGEMENT FOR THE FISCAL YEAR ENDED 31 DECEMBER 2019	For	None	269	0	0	0
10	RE-ELECTION OF MR AMANCIO LOPEZ SEIJAS AS AN INDEPENDENT DIRECTOR	For	None	269	0	0	0
11	RE-ELECTION OF MR JAIME TERCEIRO LOMBA AS AN INDEPENDENT DIRECTOR	For	None	269	0	0	0
12	APPOINTMENT AS DIRECTOR OF MS IRENE CANO PIQUERO AS AN INDEPENDENT DIRECTOR	For	None	269	0	0	0
13	APPOINTMENT OF MR FRANCISCO JAVIER MARIN SAN ANDRES AS DIRECTOR WITH THE STATUS OF EXECUTIVE DIRECTOR	For	None	269	0	0	0
14	AUTHORISATION FOR THE PURPOSES OF ARTICLE 146 OF THE CORPORATE ENTERPRISES ACT FOR THE POSSIBLE ACQUISITION OF TREASURY SHARES	For	None	269	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
15	ADVISORY VOTE OF THE ANNUAL REPORT ON DIRECTORS' REMUNERATION FOR THE FISCAL YEAR 2019	For	None	269	0	0	0
16	APPROVAL, WHERE APPROPRIATE, OF THE PRINCIPLES FOR CLIMATE CHANGE ACTION AND ENVIRONMENTAL GOVERNANCE	For	None	269	0	0	0
17	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: INSTRUCTIONS TO THE BOARD OF DIRECTORS TO PRESENT THE CLIMATE ACTION PLAN IN THE ORDINARY GENERAL SHAREHOLDERS MEETING OCCURRING IN 2021 AND CLIMATE ACTION UPDATE REPORTS IN THE ORDINARY GENERAL SHAREHOLDERS MEETINGS THAT MAY TAKE PLACE AS FROM 2022 (INCLUSIVE), AND REQUEST A SHAREHOLDERS ADVISORY VOTE REGARDING SUCH DOCUMENTS AS A SEPARATE ITEM ON THE AGENDA	None	None	0	269	0	0
18	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: AMENDMENT OF THE CORPORATE BYELAWS TO INCLUDE A NEW ARTICLE 50 BIS	None	None	0	269	0	0
19	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS TO FORMALISE AND EXECUTE ALL THE RESOLUTIONS ADOPTED BY THE GENERAL SHAREHOLDERS' MEETING AS WELL AS TO SUB-DELEGATE THE POWERS CONFERRED ON IT BY THE MEETING, AND TO RECORD SUCH RESOLUTIONS IN A NOTARIAL INSTRUMENT AND INTERPRET, CURE A DEFECT IN, COMPLEMENT, DEVELOP AND REGISTER THEM	For	None	269	0	0	0

Proxy Voting Record

CAIXABANK S.A.

Security:	E2427M123	Meeting Type:	ExtraOrdinary General Meeting
Ticker:		Meeting Date:	02-Dec-2020
ISIN	ES0140609019	Vote Deadline Date:	26-Nov-2020
Agenda	713328347	Management	Total Ballot Shares: 15585
Last Vote Date:	31-Oct-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED RISK OF BEING REJECTED. THANK YOU	None	None		Non Voting		
2	PLEASE NOTE IN THE EVENT THE MEETING DOES NOT REACH QUORUM, THERE WILL BE A SECOND CALL ON 03 DEC 2020 CONSEQUENTLY, YOUR VOTING INSTRUCTIONS WILL REMAIN VALID FOR ALL CALLS UNLESS THE AGENDA IS AMENDED. THANK YOU	None	None		Non Voting		
3	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 486134 DUE TO RECEIPT OF RESOLUTION 5 AS A NON VOTING ITEM. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK YOU	None	None		Non Voting		
4	APPROVAL OF THE INDIVIDUAL BALANCE SHEET OF CAIXABANK, S.A. CLOSED AS OF 30 JUNE 2020, IN ORDER THAT IT MAY CONSIDER THE MERGER BALANCE FOR THE PURPOSES OF ITEM 2 BELOW ON THE AGENDA	For	None	15585	0	0	0
5	APPROVAL OF THE MERGER BY ABSORPTION OF BANKIA, SA, BY CAIXABANK, SA (THE 'MERGER'), WITH THE EXTINCTION OF THE ABSORBED COMPANY AND BLOCK TRANSFER OF ITS ASSETS TO THE ABSORBING COMPANY, AND WITH PROVISION FOR THAT THE EXCHANGE IS	For	None	15585	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
	ATTENDED BY THE DELIVERY OF NEW SHARES OF CAIXABANK, SA, ALL IN ACCORDANCE WITH THE TERMS OF THE MERGER PROJECT SIGNED BY THE ADMINISTRATORS OF THE TWO COMPANIES ON SEPTEMBER 17, 2020 (THE 'MERGER PROJECT')						
6	APPOINTMENT OF MR. JOSE IGNACIO GOIRIGOLZARRI TELLAECHE	For	None	15585	0	0	0
7	APPOINTMENT OF MR. JOAQUIN AYUSO GARCIA	For	None	15585	0	0	0
8	APPOINTMENT OF MR. FRANCISCO JAVIER CAMPO GARCIA	For	None	15585	0	0	0
9	APPOINTMENT OF MRS. EVA CASTILLO SANZ	For	None	15585	0	0	0
10	APPOINTMENT OF MRS. TERESA SANTERO QUINTILLA	For	None	15585	0	0	0
11	APPOINTMENT OF MR. FERNANDO MARIA COSTA DUARTE ULRICH	For	None	15585	0	0	0
12	AUTHORIZATION AND DELEGATION OF POWERS FOR THE INTERPRETATION, CORRECTION, COMPLEMENT, EXECUTION AND DEVELOPMENT OF THE RESOLUTIONS ADOPTED BY THE MEETING, AND DELEGATION OF POWERS FOR THE ELEVATION TO A PUBLIC INSTRUMENT AND REGISTRATION OF SAID AGREEMENTS AND FOR THEIR CORRECTION, IN THEIR CASE	For	None	15585	0	0	0
13	COMMUNICATION OF THE REPORT OF THE BOARD OF DIRECTORS AND THE REPORT OF THE ACCOUNT AUDITOR FOR THE PURPOSES OF THE PROVISIONS OF ARTICLE 511 OF ROYAL LEGISLATIVE DECREE 1/2010, OF JULY 2, WHICH APPROVES THE REVISED TEXT OF THE LAW OF CAPITAL COMPANIES (THE 'CAPITAL COMPANIES LAW')	None	None			Non Voting	
14	02 NOV 2020: SHAREHOLDERS HOLDING LESS THAN "1000" SHARES (MINIMUM AMOUNT TO ATTEND THE MEETING) MAY GRANT A PROXY TO ANOTHER SHAREHOLDER ENTITLED TO LEGAL ASSISTANCE OR GROUP THEM TO REACH AT LEAST THAT NUMBER, GIVING REPRESENTATION TO A SHAREHOLDER OF THE GROUPED OR OTHER PERSONAL SHAREHOLDER ENTITLED TO ATTEND THE MEETING	None	None			Non Voting	

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
15	02 NOV 2020: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT. IF YOU HAVE ALREADY SENT IN YOUR VOTES FOR THE MID: 490365, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	None	None			Non Voting	

Proxy Voting Record

KERRY GROUP PLC

Security:	G52416107	Meeting Type:	ExtraOrdinary General Meeting
Ticker:		Meeting Date:	28-Jan-2021
ISIN	IE0004906560	Vote Deadline Date:	22-Jan-2021
Agenda	713484082	Management	Total Ballot Shares: 721
Last Vote Date:	24-Dec-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED RISK OF BEING REJECTED. THANK YOU	None	None			Non Voting	
2	CONSENT TO THE MIGRATION FROM CREST TO EUROCLEAR BANK'S CENTRAL SECURITIES DEPOSITORY	For	None	721	0	0	0
3	AMENDMENT OF THE ARTICLES OF ASSOCIATION OF THE COMPANY	For	None	721	0	0	0
4	AUTHORISATION TO THE COMPANY TO TAKE ALL NECESSARY STEPS TO EFFECT THE MIGRATION	For	None	721	0	0	0

Proxy Voting Record

SAGE GROUP PLC

Security:	G7771K142		Meeting Type:	Annual General Meeting
Ticker:			Meeting Date:	04-Feb-2021
ISIN	GB00B8C3BL03		Vote Deadline Date:	29-Jan-2021
Agenda	713447212	Management	Total Ballot Shares:	5939
Last Vote Date:	11-Dec-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS OF THE COMPANY TOGETHER WITH THE REPORTS OF THE DIRECTORS AND OF THE COMPANY'S AUDITORS FOR THE FINANCIAL YEAR ENDED 30 SEPTEMBER 2020	For	None	5939	0	0	0
2	TO APPROVE THE DIRECTORS' REMUNERATION REPORT FOR THE FINANCIAL YEAR ENDED 30 SEPTEMBER 2020, SET OUT ON PAGES 120 TO 148 OF THE FY20 ANNUAL REPORT AND ACCOUNTS (EXCLUDING THE PART SUMMARISING THE DIRECTORS' REMUNERATION POLICY, WHICH IS ON PAGES 128 TO 132)	For	None	5939	0	0	0
3	TO DECLARE A FINAL DIVIDEND RECOMMENDED BY THE DIRECTORS OF 11.32 PENCE PER ORDINARY SHARE FOR THE FINANCIAL YEAR ENDED 30 SEPTEMBER 2020 TO BE PAID ON 11 FEBRUARY 2021 TO MEMBERS WHOSE NAMES APPEAR ON THE REGISTER OF MEMBERS AT THE CLOSE OF BUSINESS ON 15 JANUARY 2021	For	None	5939	0	0	0
4	THAT SANGEETA ANAND BE ELECTED AS A DIRECTOR OF THE COMPANY	For	None	5939	0	0	0
5	THAT IRANA WASTI BE ELECTED AS A DIRECTOR OF THE COMPANY	For	None	5939	0	0	0
6	THAT SIR DONALD BRYDON BE RE-ELECTED AS A DIRECTOR OF THE COMPANY	For	None	5939	0	0	0
7	THAT DR JOHN BATES BE RE-ELECTED AS A DIRECTOR OF THE COMPANY	For	None	5939	0	0	0
8	THAT JONATHAN BEWES BE RE-ELECTED AS A DIRECTOR OF THE COMPANY	For	None	5939	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
9	THAT ANNETTE COURT BE RE-ELECTED AS A DIRECTOR OF THE COMPANY	For	None	5939	0	0	0
10	THAT DRUMMOND HALL BE RE-ELECTED AS A DIRECTOR OF THE COMPANY	For	None	5939	0	0	0
11	THAT STEVE HARE BE RE-ELECTED AS A DIRECTOR OF THE COMPANY	For	None	5939	0	0	0
12	THAT JONATHAN HOWELL BE RE-ELECTED AS A DIRECTOR OF THE COMPANY	For	None	5939	0	0	0
13	TO RE-APPOINT ERNST & YOUNG LLP AS AUDITORS TO THE COMPANY TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT GENERAL MEETING AT WHICH ACCOUNTS ARE LAID BEFORE THE COMPANY	For	None	5939	0	0	0
14	THAT THE AUDIT AND RISK COMMITTEE OF THE BOARD BE AUTHORISED TO DETERMINE AND AGREE THE REMUNERATION OF THE AUDITORS TO THE COMPANY	For	None	5939	0	0	0
15	THAT, IN ACCORDANCE WITH SECTION 366 OF THE COMPANIES ACT 2006, THE COMPANY AND ALL COMPANIES THAT ARE SUBSIDIARIES OF THE COMPANY AT ANY TIME DURING THE PERIOD FOR WHICH THIS RESOLUTION HAS EFFECT ARE AUTHORISED TO: (A) MAKE POLITICAL DONATIONS TO POLITICAL PARTIES OR INDEPENDENT ELECTION CANDIDATES NOT EXCEEDING GBP 100,000 IN TOTAL; (B) MAKE POLITICAL DONATIONS TO POLITICAL ORGANISATIONS OTHER THAN POLITICAL PARTIES NOT EXCEEDING GBP 100,000 IN TOTAL; AND (C) INCUR POLITICAL EXPENDITURE NOT EXCEEDING GBP 100,000 IN TOTAL, PROVIDED THAT THE AGGREGATE AMOUNT OF ANY SUCH DONATIONS AND EXPENDITURE SHALL NOT EXCEED GBP 100,000 IN TOTAL, DURING THE PERIOD BEGINNING WITH THE DATE OF THE PASSING OF THIS RESOLUTION AND ENDING AT THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY AFTER THE PASSING OF THIS RESOLUTION OR, IF EARLIER, AT THE CLOSE OF BUSINESS ON 31 MARCH 2022. FOR THE	For	None	5939	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
	PURPOSE OF THIS RESOLUTION THE TERMS "POLITICAL DONATIONS", "POLITICAL PARTIES", "INDEPENDENT ELECTION CANDIDATES", "POLITICAL ORGANISATIONS" AND "POLITICAL EXPENDITURE" HAVE THE MEANINGS SET OUT IN SECTIONS 363 TO 365 OF THE COMPANIES ACT 2006						
16	THAT THE EXISTING THE SAGE GROUP PLC 2019 RESTRICTED SHARE PLAN ("RSP") AND THE SAGE GROUP PLC 2015 PERFORMANCE SHARE PLAN ("PSP") (TOGETHER, THE "DISCRETIONARY SHARE PLANS") BE AMENDED TO INCLUDE THE ADOPTION OF A FRENCH APPENDIX (UNDER THE RSP) / SCHEDULE (UNDER THE PSP) (THE "FRENCH APPENDIX" AND "FRENCH SCHEDULE" RESPECTIVELY) WHICH ARE BASED ON THE TERMS OF THE RELEVANT DISCRETIONARY SHARE PLAN SAVE WHERE MODIFIED, IN ORDER TO FALL WITHIN THE SCOPE OF THE "LOI MACRON" AND BENEFIT FROM THE APPLICABLE TAX ADVANTAGES, AND/OR TO TAKE ACCOUNT OF LOCAL LAWS IN FRANCE, AND ARE HEREBY ADOPTED BY THE COMPANY, AND THE DIRECTORS BE AND ARE HEREBY AUTHORISED TO DO ALL SUCH ACTS AND THINGS NECESSARY TO GIVE EFFECT TO THE SAME	For	None	5939	0	0	0
17	THAT: (A) THE DIRECTORS BE AND ARE HEREBY GENERALLY AND UNCONDITIONALLY AUTHORISED IN ACCORDANCE WITH ARTICLE 7 OF THE COMPANY'S ARTICLES OF ASSOCIATION AND SECTION 551 OF THE COMPANIES ACT 2006 TO EXERCISE ALL THE POWERS OF THE COMPANY TO ALLOT SHARES IN THE COMPANY OR GRANT RIGHTS TO SUBSCRIBE FOR, OR CONVERT ANY SECURITY INTO, SHARES IN THE COMPANY: (I) UP TO A MAXIMUM NOMINAL AMOUNT OF GBP 3,830,707.75 (SUCH AMOUNT TO BE REDUCED BY THE NOMINAL AMOUNT OF ANY EQUITY SECURITIES (AS DEFINED IN ARTICLE 8 OF THE COMPANY'S ARTICLES OF ASSOCIATION) ALLOTTED UNDER PARAGRAPH (II) BELOW IN EXCESS OF GBP	For	None	5939	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
18	<p>3,830,707.75); AND (II) COMPRISING EQUITY SECURITIES (AS DEFINED IN ARTICLE 8 OF THE COMPANY'S ARTICLES OF ASSOCIATION) UP TO A MAXIMUM NOMINAL AMOUNT OF GBP 7,661,415.50 (SUCH AMOUNT TO BE REDUCED BY ANY SHARES ALLOTTED OR RIGHTS GRANTED UNDER PARAGRAPH (I) ABOVE) IN CONNECTION WITH AN OFFER BY WAY OF A RIGHTS ISSUE (AS DEFINED IN ARTICLE 8 OF THE COMPANY'S ARTICLES OF ASSOCIATION); (B) THIS AUTHORITY SHALL EXPIRE AT THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY AFTER THE PASSING OF THIS RESOLUTION, OR, IF EARLIER, AT THE CLOSE OF BUSINESS ON 31 MARCH 2022; AND (C) ALL PREVIOUS UNUTILISED AUTHORITIES UNDER SECTION 551 OF THE COMPANIES ACT 2006 SHALL CEASE TO HAVE EFFECT (SAVE TO THE EXTENT THAT THE SAME ARE EXERCISABLE PURSUANT TO SECTION 551(7) OF THE COMPANIES ACT 2006 BY REASON OF ANY OFFER OR AGREEMENT MADE PRIOR TO THE DATE OF THIS RESOLUTION WHICH WOULD OR MIGHT REQUIRE SHARES TO BE ALLOTTED OR RIGHTS TO BE GRANTED ON OR AFTER THAT DATE)</p> <p>THAT: (A) IN ACCORDANCE WITH ARTICLE 8 OF THE COMPANY'S ARTICLES OF ASSOCIATION, THE DIRECTORS BE GIVEN POWER TO ALLOT EQUITY SECURITIES FOR CASH AS IF SECTION 561 OF THE COMPANIES ACT 2006 DID NOT APPLY; (B) THE POWER UNDER PARAGRAPH (A) ABOVE (OTHER THAN IN CONNECTION WITH A RIGHTS ISSUE, AS DEFINED IN ARTICLE 8 OF THE COMPANY'S ARTICLES OF ASSOCIATION) SHALL BE LIMITED TO THE ALLOTMENT OF EQUITY SECURITIES HAVING A NOMINAL AMOUNT NOT EXCEEDING IN</p>	For	None	5939	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
	AGGREGATE GBP 575,181.34; (C) THIS AUTHORITY SHALL EXPIRE AT THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY AFTER THE PASSING OF THIS RESOLUTION OR, IF EARLIER, AT THE CLOSE OF BUSINESS ON 31 MARCH 2022						
19	<p>THAT: (A) IN ADDITION TO ANY AUTHORITY GRANTED UNDER RESOLUTION 18, THE DIRECTORS BE AUTHORISED: (I) SUBJECT TO THE PASSING OF RESOLUTION 17, TO ALLOT EQUITY SECURITIES (AS DEFINED IN SECTION 560 OF THE COMPANIES ACT 2006) FOR CASH PURSUANT TO THE AUTHORITY CONFERRED ON THEM BY THAT RESOLUTION UNDER SECTION 551 OF THAT ACT; AND (II) TO ALLOT EQUITY SECURITIES AS DEFINED IN SECTION 560(3) OF THAT ACT (SALE OF TREASURY SHARES) FOR CASH, IN EITHER CASE AS IF SECTION 561 OF THAT ACT DID NOT APPLY TO THE ALLOTMENT OR SALE, BUT THIS POWER SHALL BE: (A) LIMITED TO THE ALLOTMENT OF EQUITY SECURITIES UP TO A MAXIMUM NOMINAL AMOUNT OF GBP 575,181.34; AND (B) USED ONLY FOR THE PURPOSES OF FINANCING (OR REFINANCING, IF THE AUTHORITY IS TO BE USED WITHIN SIX MONTHS AFTER THE ORIGINAL TRANSACTION) A TRANSACTION WHICH THE BOARD OF THE COMPANY DETERMINES TO BE AN ACQUISITION OR OTHER CAPITAL INVESTMENT OF A KIND CONTEMPLATED BY THE STATEMENT OF PRINCIPLES ON DISAPPLYING PRE-EMPTION RIGHTS MOST RECENTLY PUBLISHED BY THE PRE-EMPTION GROUP PRIOR TO THE DATE OF THIS DOCUMENT; (B) THIS POWER SHALL EXPIRE AT THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY AFTER THE PASSING OF THIS RESOLUTION OR, IF EARLIER, AT THE CLOSE OF BUSINESS ON 31 MARCH 2022; AND (C) THE COMPANY MAY, BEFORE THIS POWER EXPIRES, MAKE AN OFFER OR ENTER INTO</p>	For	None	5939	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
	AN AGREEMENT, WHICH WOULD OR MIGHT REQUIRE EQUITY SECURITIES TO BE ALLOTTED AFTER IT EXPIRES, AND THE DIRECTORS MAY ALLOT EQUITY SECURITIES IN PURSUANCE OF SUCH OFFER OR AGREEMENT AS IF THIS POWER HAD NOT EXPIRED						
20	<p>THAT IN ACCORDANCE WITH SECTION 701 OF THE COMPANIES ACT 2006, THE COMPANY BE AND IS HEREBY GRANTED GENERAL AND UNCONDITIONAL AUTHORITY TO MAKE ONE OR MORE MARKET PURCHASES (WITHIN THE MEANING OF SECTION 693 OF THE COMPANIES ACT 2006) OF ORDINARY SHARES IN THE CAPITAL OF THE COMPANY ON SUCH TERMS AND IN SUCH MANNER AS THE DIRECTORS SHALL DETERMINE PROVIDED THAT: (A) THE MAXIMUM NUMBER OF ORDINARY SHARES WHICH MAY BE ACQUIRED PURSUANT TO THIS AUTHORITY IS 109,355,465 ORDINARY SHARES IN THE CAPITAL OF THE COMPANY; (B) THE MINIMUM PRICE WHICH MAY BE PAID FOR EACH SUCH ORDINARY SHARE (EXCLUSIVE OF ALL EXPENSES) IS ITS NOMINAL VALUE; (C) THE MAXIMUM PRICE WHICH MAY BE PAID FOR EACH SUCH ORDINARY SHARE (EXCLUSIVE OF ALL EXPENSES) SHALL NOT BE MORE THAN THE HIGHER OF: (I) AN AMOUNT EQUAL TO 105% OF THE AVERAGE OF THE MIDDLE MARKET PRICES SHOWN IN THE QUOTATIONS FOR THE ORDINARY SHARES IN THE LONDON STOCK EXCHANGE DAILY OFFICIAL LIST FOR THE FIVE BUSINESS DAYS IMMEDIATELY PRECEDING THE DAY ON WHICH THAT ORDINARY SHARE IS PURCHASED; AND (II) AN AMOUNT EQUAL TO THE HIGHER OF THE PRICE OF THE LAST INDEPENDENT TRADE OF AN ORDINARY SHARE AND THE HIGHEST CURRENT INDEPENDENT BID FOR AN ORDINARY SHARE ON THE TRADING VENUE WHERE THE PURCHASE IS CARRIED OUT; (D) THIS AUTHORITY SHALL EXPIRE AT THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY AFTER THE PASSING OF THIS RESOLUTION,</p>	For	None	5939	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
	OR, IF EARLIER, AT THE CLOSE OF BUSINESS ON 31 MARCH 2022 UNLESS RENEWED BEFORE THAT TIME; AND (E) THE COMPANY MAY MAKE A CONTRACT OR CONTRACTS TO PURCHASE ORDINARY SHARES UNDER THIS AUTHORITY BEFORE ITS EXPIRY WHICH WILL BE OR MAY BE EXECUTED WHOLLY OR PARTLY AFTER EXPIRY OF THIS AUTHORITY AND MAY MAKE A PURCHASE OF ORDINARY SHARES IN PURSUANCE OF SUCH CONTRACT						
21	THAT A GENERAL MEETING (OTHER THAN AN ANNUAL GENERAL MEETING) MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS' NOTICE	For	None	5939	0	0	0
22	THAT WITH EFFECT FROM THE CONCLUSION OF THE ANNUAL GENERAL MEETING, THE ARTICLES OF ASSOCIATION PRODUCED TO THE MEETING AND FOR THE PURPOSE OF IDENTIFICATION INITIALLED BY THE CHAIRMAN OF THE MEETING BE ADOPTED AS THE ARTICLES OF ASSOCIATION OF THE COMPANY IN SUBSTITUTION FOR, AND TO THE EXCLUSION OF, THE EXISTING ARTICLES OF ASSOCIATION	For	None	5939	0	0	0

Proxy Voting Record

ADYEN N.V.

Security:	N3501V104	Meeting Type:	ExtraOrdinary General Meeting
Ticker:		Meeting Date:	12-Feb-2021
ISIN	NL0012969182	Vote Deadline Date:	04-Feb-2021
Agenda	713491455	Management	Total Ballot Shares: 125
Last Vote Date:	31-Dec-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	PLEASE NOTE THAT BENEFICIAL OWNER DETAILS IS REQUIRED FOR THIS MEETING. IF NO BENEFICIAL OWNER DETAILS IS PROVIDED, YOUR INSTRUCTION MAY BE REJECTED. THANK YOU.	None	None			Non Voting	
2	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED RISK OF BEING REJECTED. THANK YOU	None	None			Non Voting	
3	OPENING AND ANNOUNCEMENTS	None	None			Non Voting	
4	PROPOSAL APPOINTMENT ALEXANDER MATTHEY AS MEMBER OF THE MANAGEMENT BOARD WITH THE TITLE CHIEF TECHNOLOGY OFFICER	For	None	125	0	0	0
5	PROPOSAL APPOINTMENT CAOIMHE TREASA KEOGAN AS MEMBER OF THE SUPERVISORY BOARD	For	None	125	0	0	0
6	ANY OTHER BUSINESS AND CLOSING	None	None			Non Voting	
7	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE. THANK YOU	None	None			Non Voting	

Proxy Voting Record

INFINEON TECHNOLOGIES AG

Security: D35415104	Meeting Type: Annual General Meeting
Ticker:	Meeting Date: 25-Feb-2021
ISIN DE0006231004	Vote Deadline Date: 15-Feb-2021
Agenda 713541060 Management	Total Ballot Shares: 7494
Last Vote Date: 16-Jan-2021	

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED RISK OF BEING REJECTED. THANK YOU	None	None			Non Voting	
2	PLEASE NOTE THAT FOLLOWING THE AMENDMENT TO PARAGRAPH 21 OF THE SECURITIES TRADE ACT ON 9TH JULY 2015 AND THE OVER-RULING OF THE DISTRICT COURT IN COLOGNE JUDGMENT FROM 6TH JUNE 2012 THE VOTING PROCESS HAS NOW CHANGED WITH REGARD TO THE GERMAN REGISTERED SHARES. AS A RESULT, IT IS NOW THE RESPONSIBILITY OF THE END-INVESTOR (I.E. FINAL BENEFICIARY) AND NOT THE INTERMEDIARY TO DISCLOSE RESPECTIVE FINAL BENEFICIARY VOTING RIGHTS THEREFORE THE CUSTODIAN BANK / AGENT IN THE MARKET WILL BE SENDING THE VOTING DIRECTLY TO MARKET AND IT IS THE END INVESTORS RESPONSIBILITY TO ENSURE THE REGISTRATION ELEMENT IS COMPLETE WITH THE ISSUER DIRECTLY, SHOULD THEY HOLD MORE THAN 3 % OF THE TOTAL SHARE CAPITAL	None	None			Non Voting	
3	THE VOTE/REGISTRATION DEADLINE AS DISPLAYED ON PROXYEDGE IS SUBJECT TO CHANGE AND WILL BE UPDATED AS SOON AS BROADRIDGE RECEIVES CONFIRMATION FROM THE SUB CUSTODIANS REGARDING THEIR INSTRUCTION DEADLINE. FOR ANY QUERIES PLEASE CONTACT YOUR CLIENT SERVICES REPRESENTATIVE.	None	None			Non Voting	
4	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN	None	None			Non Voting	

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
	THRESHOLDS AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS USUAL.						
5	FURTHER INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT BE REFLECTED IN THE BALLOT ON PROXYEDGE.	None	None			Non Voting	
6	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE.	None	None			Non Voting	
7	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL 2020	None	None			Non Voting	
8	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.22 PER SHARE	For	None	7494	0	0	0
9	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER REINHARD PLOSS FOR FISCAL 2020	For	None	7494	0	0	0
10	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER HELMUT GASSEL FOR FISCAL 2020	For	None	7494	0	0	0
11	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JOCHEN HANEBECK FOR FISCAL 2020	For	None	7494	0	0	0
12	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER SVEN SCHNEIDER FOR FISCAL 2020	For	None	7494	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER WOLFGANG EDER FOR FISCAL 2020	For	None	7494	0	0	0
14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PETER BAUER (UNTIL FEB. 20, 2020) FOR FISCAL 2020	For	None	7494	0	0	0
15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER XIAOQUN CLEVER (FROM FEB. 20, 2020) FOR FISCAL 2020	For	None	7494	0	0	0
16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JOHANN DECHANT FOR FISCAL 2020	For	None	7494	0	0	0
17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HERBERT DIESS (UNTIL FEB. 20, 2020) FOR FISCAL 2020	For	None	7494	0	0	0
18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FRIEDRICH EICHINER (FROM FEB. 20, 2020) FOR FISCAL 2020	For	None	7494	0	0	0
19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANNETTE ENGELFRIED FOR FISCAL 2020	For	None	7494	0	0	0
20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PETER GRUBER FOR FISCAL 2020	For	None	7494	0	0	0
21	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GERHARD HOBACH (UNTIL FEB. 20, 2020) FOR FISCAL 2020	For	None	7494	0	0	0
22	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HANS ULRICH HOLDENRIED FOR FISCAL 2020	For	None	7494	0	0	0
23	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RENATE KOECHER (UNTIL FEB. 20, 2020) FOR FISCAL 2020	For	None	7494	0	0	0
24	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SUSANNE LACHENMANN FOR FISCAL 2020	For	None	7494	0	0	0
25	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GERALDINE PICAUD FOR FISCAL 2020	For	None	7494	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
26	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MANFRED PUFFER FOR FISCAL 2020	For	None	7494	0	0	0
27	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MELANIE RIEDL (FROM FEB. 20, 2020) FOR FISCAL 2020	For	None	7494	0	0	0
28	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KERSTIN SCHULZENDORF FOR FISCAL 2020	For	None	7494	0	0	0
29	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JUERGEN SCHOLZ FOR FISCAL 2020	For	None	7494	0	0	0
30	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ULRICH SPIESSHOFER (FROM FEB. 20, 2020) FOR FISCAL 2020	For	None	7494	0	0	0
31	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARGRET SUCKALE (FROM FEB. 20, 2020) FOR FISCAL 2020	For	None	7494	0	0	0
32	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ECKART SUENNER (UNTIL FEB. 20, 2020) FOR FISCAL 2020	For	None	7494	0	0	0
33	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DIANA VITALE FOR FISCAL 2020	For	None	7494	0	0	0
34	RATIFY KPMG AG AS AUDITORS FOR FISCAL 2021	For	None	7494	0	0	0
35	APPROVE REMUNERATION POLICY	For	None	7494	0	0	0
36	APPROVE REMUNERATION OF SUPERVISORY BOARD	For	None	7494	0	0	0
37	APPROVE CREATION OF EUR 30 MILLION POOL OF CAPITAL FOR EMPLOYEE STOCK PURCHASE PLAN	For	None	7494	0	0	0
38	AMEND ARTICLES RE: INFORMATION FOR REGISTRATION IN THE SHARE REGISTER	For	None	7494	0	0	0
39	AMEND ARTICLES RE: SUPERVISORY BOARD'S RULES OF PROCEDURE	For	None	7494	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
40	18 JAN 2021: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE. THANK YOU	None	None				Non Voting
41	20 JAN 2021: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.	None	None				Non Voting
42	20 JAN 2021: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON THE BUSINESS DAY PRIOR TO MEETING DATE UNLESS OTHERWISE SPECIFIED. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU	None	None				Non Voting

Proxy Voting Record

Meeting Date Range: 01-Jul-2020 To 30-Jun-2021

Selected Accounts

TESLA, INC.

Security:	88160R101	Meeting Type:	Annual
Ticker:	TSLA	Meeting Date:	22-Sep-2020
ISIN	US88160R1014	Vote Deadline Date:	21-Sep-2020
Agenda	935259514	Management	Total Ballot Shares: 2904
Last Vote Date:	14-Aug-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Class I Director to serve for a term of three years: Elon Musk	For	None	230	0	0	0
2	Election of Class I Director to serve for a term of three years: Robyn Denholm	For	None	230	0	0	0
3	Election of Class I Director to serve for a term of three years: Hiromichi Mizuno	For	None	230	0	0	0
4	Tesla proposal to approve executive compensation on a non-binding advisory basis.	For	None	230	0	0	0
5	Tesla proposal to ratify the appointment of PricewaterhouseCoopers LLP as Tesla's independent registered public accounting firm for the fiscal year ending December 31, 2020.	For	None	230	0	0	0
6	Stockholder proposal regarding paid advertising.	Against	None	0	230	0	0
7	Stockholder proposal regarding simple majority voting provisions in our governing documents.	Against	None	0	230	0	0
8	Stockholder proposal regarding reporting on employee arbitration.	Against	None	0	230	0	0
9	Stockholder proposal regarding additional reporting on human rights.	Against	None	0	230	0	0

Proxy Voting Record

VARIAN MEDICAL SYSTEMS, INC.

Security:	92220P105	Meeting Type:	Special
Ticker:	VAR	Meeting Date:	15-Oct-2020
ISIN	US92220P1057	Vote Deadline Date:	14-Oct-2020
Agenda	935274821	Total Ballot Shares:	184
	Management		
Last Vote Date:	19-Sep-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	To approve and adopt the Agreement and Plan of Merger, dated as of August 2, 2020 (as it may be amended from time to time, the "merger agreement").	For	None	123	0	0	0
2	To adjourn the Special Meeting, if necessary or appropriate, to solicit additional proxies in favor of the proposal to approve and adopt the merger agreement if there are not sufficient votes at the time of such adjournment to approve and adopt the merger agreement.	For	None	123	0	0	0
3	To approve, on a non-binding, advisory basis, certain compensation that will or may be paid or become payable to Varian's named executive officers that is based on or otherwise relates to the merger.	For	None	123	0	0	0

Proxy Voting Record

KLA CORPORATION

Security:	482480100		Meeting Type:	Annual
Ticker:	KLAC		Meeting Date:	04-Nov-2020
ISIN	US4824801009		Vote Deadline Date:	03-Nov-2020
Agenda	935275176	Management	Total Ballot Shares:	3001
Last Vote Date:	24-Sep-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director for a one-year term: Edward Barnholt	For	None	527	0	0	0
2	Election of Director for a one-year term: Robert Calderoni	For	None	527	0	0	0
3	Election of Director for a one-year term: Jeneanne Hanley	For	None	527	0	0	0
4	Election of Director for a one-year term: Emiko Higashi	For	None	527	0	0	0
5	Election of Director for a one-year term: Kevin Kennedy	For	None	527	0	0	0
6	Election of Director for a one-year term: Gary Moore	For	None	527	0	0	0
7	Election of Director for a one-year term: Marie Myers	For	None	527	0	0	0
8	Election of Director for a one-year term: Kiran Patel	For	None	527	0	0	0
9	Election of Director for a one-year term: Victor Peng	For	None	527	0	0	0
10	Election of Director for a one-year term: Robert Rango	For	None	527	0	0	0
11	Election of Director for a one-year term: Richard Wallace	For	None	527	0	0	0
12	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending June 30, 2021.	For	None	527	0	0	0
13	Approval on a non-binding, advisory basis of our named executive officer compensation.	For	None	527	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
14	Stockholder proposal regarding proxy access, if properly submitted at the Annual Meeting.	Against	None	0	527	0	0

Proxy Voting Record

AUTOMATIC DATA PROCESSING, INC.

Security:	053015103	Meeting Type:	Annual
Ticker:	ADP	Meeting Date:	11-Nov-2020
ISIN	US0530151036	Vote Deadline Date:	10-Nov-2020
Agenda	935276130	Management	Total Ballot Shares: 8363
Last Vote Date:	03-Oct-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Peter Bisson	For	None	1492	0	0	0
2	Election of Director: Richard T. Clark	For	None	1492	0	0	0
3	Election of Director: Linnie M. Haynesworth	For	None	1492	0	0	0
4	Election of Director: John P. Jones	For	None	1492	0	0	0
5	Election of Director: Francine S. Katsoudas	For	None	1492	0	0	0
6	Election of Director: Nazzic S. Keene	For	None	1492	0	0	0
7	Election of Director: Thomas J. Lynch	For	None	1492	0	0	0
8	Election of Director: Scott F. Powers	For	None	1492	0	0	0
9	Election of Director: William J. Ready	For	None	1492	0	0	0
10	Election of Director: Carlos A. Rodriguez	For	None	1492	0	0	0
11	Election of Director: Sandra S. Wijnberg	For	None	1492	0	0	0
12	Advisory Vote on Executive Compensation.	For	None	1492	0	0	0
13	Ratification of the Appointment of Auditors.	For	None	1492	0	0	0
14	Stockholder proposal, if properly presented at the meeting, to prepare a Report on Employee Representation on the Board of Directors.	Against	None	0	1492	0	0

Proxy Voting Record

BROADRIDGE FINANCIAL SOLUTIONS, INC.

Security:	11133T103	Meeting Type:	Annual	
Ticker:	BR	Meeting Date:	19-Nov-2020	
ISIN	US11133T1034	Vote Deadline Date:	18-Nov-2020	
Agenda	935279984	Management	Total Ballot Shares:	432
Last Vote Date:	07-Oct-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director to serve until the 2021 Annual Meeting of Stockholders: Leslie A. Brun	For	None	356	0	0	0
2	Election of Director to serve until the 2021 Annual Meeting of Stockholders: Pamela L. Carter	For	None	356	0	0	0
3	Election of Director to serve until the 2021 Annual Meeting of Stockholders: Richard J. Daly	For	None	356	0	0	0
4	Election of Director to serve until the 2021 Annual Meeting of Stockholders: Robert N. Duelks	For	None	356	0	0	0
5	Election of Director to serve until the 2021 Annual Meeting of Stockholders: Timothy C. Gokey	For	None	356	0	0	0
6	Election of Director to serve until the 2021 Annual Meeting of Stockholders: Brett A. Keller	For	None	356	0	0	0
7	Election of Director to serve until the 2021 Annual Meeting of Stockholders: Maura A. Markus	For	None	356	0	0	0
8	Election of Director to serve until the 2021 Annual Meeting of Stockholders: Thomas J. Perna	For	None	356	0	0	0
9	Election of Director to serve until the 2021 Annual Meeting of Stockholders: Alan J. Weber	For	None	356	0	0	0
10	Election of Director to serve until the 2021 Annual Meeting of Stockholders: Amit K. Zavery	For	None	356	0	0	0
11	Advisory vote to approve the compensation of the Company's Named Executive Officers (the Say on Pay Vote).	For	None	356	0	0	0
12	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accountants for the fiscal year ending June 30, 2021.	For	None	356	0	0	0
13	Stockholder Proposal on Political Contributions.	Against	None	0	356	0	0

Proxy Voting Record

PALO ALTO NETWORKS, INC.

Security:	697435105	Meeting Type:	Annual
Ticker:	PANW	Meeting Date:	09-Dec-2020
ISIN	US6974351057	Vote Deadline Date:	08-Dec-2020
Agenda	935287501	Total Ballot Shares:	950
	Management		
Last Vote Date:	22-Oct-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Class III Director: Nikesh Arora	For	None	404	0	0	0
2	Election of Class III Director: Carl Eschenbach	For	None	404	0	0	0
3	Election of Class III Director: Lorraine Twohill	For	None	404	0	0	0
4	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year ending July 31, 2021.	For	None	404	0	0	0
5	To approve, on an advisory basis, the compensation of our named executive officers.	For	None	404	0	0	0

Proxy Voting Record

INTUIT INC.

Security:	461202103		Meeting Type:	Annual
Ticker:	INTU		Meeting Date:	21-Jan-2021
ISIN	US4612021034		Vote Deadline Date:	20-Jan-2021
Agenda	935313217	Management	Total Ballot Shares:	5888
Last Vote Date:	05-Dec-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Eve Burton	For	None	1153	0	0	0
2	Election of Director: Scott D. Cook	For	None	1153	0	0	0
3	Election of Director: Richard L. Dalzell	For	None	1153	0	0	0
4	Election of Director: Sasan K. Goodarzi	For	None	1153	0	0	0
5	Election of Director: Deborah Liu	For	None	1153	0	0	0
6	Election of Director: Tekedra Mawakana	For	None	1153	0	0	0
7	Election of Director: Suzanne Nora Johnson	For	None	1153	0	0	0
8	Election of Director: Dennis D. Powell	For	None	1153	0	0	0
9	Election of Director: Brad D. Smith	For	None	1153	0	0	0
10	Election of Director: Thomas Szkutak	For	None	1153	0	0	0
11	Election of Director: Raul Vazquez	For	None	1153	0	0	0
12	Election of Director: Jeff Weiner	For	None	1153	0	0	0
13	Advisory vote to approve Intuit's executive compensation (say-on-pay).	For	None	1153	0	0	0
14	Ratification of the selection of Ernst & Young LLP as Intuit's independent registered public accounting firm for the fiscal year ending July 31, 2021.	For	None	1153	0	0	0

Proxy Voting Record

BECTON, DICKINSON AND COMPANY

Security:	075887109		Meeting Type:	Annual
Ticker:	BDX		Meeting Date:	26-Jan-2021
ISIN	US0758871091		Vote Deadline Date:	25-Jan-2021
Agenda	935316845	Management	Total Ballot Shares:	787
Last Vote Date:	18-Dec-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Catherine M. Burzik	For	None	454	0	0	0
2	Election of Director: R. Andrew Eckert	For	None	454	0	0	0
3	Election of Director: Vincent A. Forlenza	For	None	454	0	0	0
4	Election of Director: Claire M. Fraser	For	None	454	0	0	0
5	Election of Director: Jeffrey W. Henderson	For	None	454	0	0	0
6	Election of Director: Christopher Jones	For	None	454	0	0	0
7	Election of Director: Marshall O. Larsen	For	None	454	0	0	0
8	Election of Director: David F. Melcher	For	None	454	0	0	0
9	Election of Director: Thomas E. Polen	For	None	454	0	0	0
10	Election of Director: Claire Pomeroy	For	None	454	0	0	0
11	Election of Director: Rebecca W. Rimel	For	None	454	0	0	0
12	Election of Director: Timothy M. Ring	For	None	454	0	0	0
13	Election of Director: Bertram L. Scott	For	None	454	0	0	0
14	Ratification of the selection of the independent registered public accounting firm.	For	None	454	0	0	0
15	Advisory vote to approve named executive officer compensation.	For	None	454	0	0	0
16	Shareholder proposal seeking to lower the ownership threshold required to call a special shareholders meeting, if properly presented at the meeting.	Against	None	0	454	0	0

Proxy Voting Record

VISA INC.

Security:	92826C839	Meeting Type:	Annual	
Ticker:	V	Meeting Date:	26-Jan-2021	
ISIN	US92826C8394	Vote Deadline Date:	25-Jan-2021	
Agenda	935315576	Management	Total Ballot Shares:	3049
Last Vote Date:	10-Dec-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Lloyd A. Carney	For	None	345	0	0	0
2	Election of Director: Mary B. Cranston	For	None	345	0	0	0
3	Election of Director: Francisco Javier Fernández-Carbajal	For	None	345	0	0	0
4	Election of Director: Alfred F. Kelly, Jr.	For	None	345	0	0	0
5	Election of Director: Ramon Laguarta	For	None	345	0	0	0
6	Election of Director: John F. Lundgren	For	None	345	0	0	0
7	Election of Director: Robert W. Matschullat	For	None	345	0	0	0
8	Election of Director: Denise M. Morrison	For	None	345	0	0	0
9	Election of Director: Suzanne Nora Johnson	For	None	345	0	0	0
10	Election of Director: Linda J. Rendle	For	None	345	0	0	0
11	Election of Director: John A. C. Swainson	For	None	345	0	0	0
12	Election of Director: Maynard G. Webb, Jr.	For	None	345	0	0	0
13	Approval, on an advisory basis, of compensation paid to our named executive officers.	For	None	345	0	0	0
14	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for the 2021 fiscal year.	For	None	345	0	0	0
15	Approval of the Visa Inc. 2007 Equity Incentive Compensation Plan, as amended and restated.	For	None	345	0	0	0
16	Approval of an amendment to our Certificate of Incorporation to enable the adoption of a special meeting right for Class A common stockholders.	For	None	345	0	0	0
17	To vote on a stockholder proposal requesting stockholders' right to act by written consent, if properly presented.	Against	None	0	345	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
18	To vote on a stockholder proposal to amend our principles of executive compensation program, if properly presented.	Against	None	0	345	0	0

Proxy Voting Record

RAYMOND JAMES FINANCIAL, INC.

Security:	754730109		Meeting Type:	Annual
Ticker:	RJF		Meeting Date:	18-Feb-2021
ISIN	US7547301090		Vote Deadline Date:	17-Feb-2021
Agenda	935322898	Management	Total Ballot Shares:	729
Last Vote Date:	09-Jan-2021			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Charles G. von Arentschildt	For	None	588	0	0	0
2	Election of Director: Marlene Debel	For	None	588	0	0	0
3	Election of Director: Robert M. Dutkowsky	For	None	588	0	0	0
4	Election of Director: Jeffrey N. Edwards	For	None	588	0	0	0
5	Election of Director: Benjamin C. Esty	For	None	588	0	0	0
6	Election of Director: Anne Gates	For	None	588	0	0	0
7	Election of Director: Francis S. Godbold	For	None	588	0	0	0
8	Election of Director: Thomas A. James	For	None	588	0	0	0
9	Election of Director: Gordon L. Johnson	For	None	588	0	0	0
10	Election of Director: Roderick C. McGeary	For	None	588	0	0	0
11	Election of Director: Paul C. Reilly	For	None	588	0	0	0
12	Election of Director: Raj Seshadri	For	None	588	0	0	0
13	Election of Director: Susan N. Story	For	None	588	0	0	0
14	Advisory vote to approve executive compensation.	For	None	588	0	0	0
15	To ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm.	For	None	588	0	0	0

Proxy Voting Record

APPLE INC.

Security:	037833100		Meeting Type:	Annual
Ticker:	AAPL		Meeting Date:	23-Feb-2021
ISIN	US0378331005		Vote Deadline Date:	22-Feb-2021
Agenda	935323167	Management	Total Ballot Shares:	306912
Last Vote Date:	07-Jan-2021			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: James Bell	For	None	15928	0	0	0
2	Election of Director: Tim Cook	For	None	15928	0	0	0
3	Election of Director: Al Gore	For	None	15928	0	0	0
4	Election of Director: Andrea Jung	For	None	15928	0	0	0
5	Election of Director: Art Levinson	For	None	15928	0	0	0
6	Election of Director: Monica Lozano	For	None	15928	0	0	0
7	Election of Director: Ron Sugar	For	None	15928	0	0	0
8	Election of Director: Sue Wagner	For	None	15928	0	0	0
9	Ratification of the appointment of Ernst & Young LLP as Apple's independent registered public accounting firm for fiscal 2021.	For	None	15928	0	0	0
10	Advisory vote to approve executive compensation.	For	None	15928	0	0	0
11	A shareholder proposal entitled "Shareholder Proxy Access Amendments".	Against	None	0	15928	0	0
12	A shareholder proposal entitled "Shareholder Proposal to Improve Executive Compensation Program".	Against	None	0	15928	0	0

Proxy Voting Record

APPLIED MATERIALS, INC.

Security: 038222105	Meeting Type: Annual
Ticker: AMAT	Meeting Date: 11-Mar-2021
ISIN: US0382221051	Vote Deadline Date: 10-Mar-2021
Agenda: 935329373 Management	Total Ballot Shares: 23077
Last Vote Date: 29-Jan-2021	

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Rani Borkar	For	None	5202	0	0	0
2	Election of Director: Judy Bruner	For	None	5202	0	0	0
3	Election of Director: Xun (Eric) Chen	For	None	5202	0	0	0
4	Election of Director: Aart J. de Geus	For	None	5202	0	0	0
5	Election of Director: Gary E. Dickerson	For	None	5202	0	0	0
6	Election of Director: Thomas J. Iannotti	For	None	5202	0	0	0
7	Election of Director: Alexander A. Karsner	For	None	5202	0	0	0
8	Election of Director: Adrianna C. Ma	For	None	5202	0	0	0
9	Election of Director: Yvonne McGill	For	None	5202	0	0	0
10	Election of Director: Scott A. McGregor	For	None	5202	0	0	0
11	Approval, on an advisory basis, of the compensation of Applied Materials' named executive officers for fiscal year 2020.	For	None	5202	0	0	0
12	Ratification of the appointment of KPMG LLP as Applied Materials' independent registered public accounting firm for fiscal year 2021.	For	None	5202	0	0	0
13	Approval of the amended and restated Employee Stock Incentive Plan.	For	None	5202	0	0	0
14	Approval of the Omnibus Employees' Stock Purchase Plan.	For	None	5202	0	0	0
15	Shareholder proposal to adopt a policy, and amend our governing documents as necessary, to require the Chairman of the Board to be independent whenever possible including the next Chairman of the Board transition.	Against	None	0	5202	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
16	Shareholder proposal to improve the executive compensation program and policy to include CEO pay ratio and other factors.	Against	None	0	5202	0	0

Proxy Voting Record

F5 NETWORKS, INC.

Security:	315616102		Meeting Type:	Annual
Ticker:	FFIV		Meeting Date:	11-Mar-2021
ISIN	US3156161024		Vote Deadline Date:	10-Mar-2021
Agenda	935329638	Management	Total Ballot Shares:	320
Last Vote Date:	28-Jan-2021			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Sandra E. Bergeron	For	None	320	0	0	0
2	Election of Director: Elizabeth L. Buse	For	None	320	0	0	0
3	Election of Director: Michel Combes	For	None	320	0	0	0
4	Election of Director: Michael L. Dreyer	For	None	320	0	0	0
5	Election of Director: Alan J. Higginson	For	None	320	0	0	0
6	Election of Director: Peter S. Klein	For	None	320	0	0	0
7	Election of Director: François Locoh-Donou	For	None	320	0	0	0
8	Election of Director: Nikhil Mehta	For	None	320	0	0	0
9	Election of Director: Marie E. Myers	For	None	320	0	0	0
10	Election of Director: Sripada Shivananda	For	None	320	0	0	0
11	Approve the F5 Networks, Inc. 2014 Incentive Plan.	For	None	320	0	0	0
12	Ratify the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for fiscal year 2021.	For	None	320	0	0	0
13	Advisory vote to approve the compensation of our named executive officers.	For	None	320	0	0	0

Proxy Voting Record

S&P GLOBAL INC.

Security:	78409V104	Meeting Type:	Special
Ticker:	SPGI	Meeting Date:	11-Mar-2021
ISIN	US78409V1044	Vote Deadline Date:	10-Mar-2021
Agenda	935329816	Total Ballot Shares:	1487
	Management		
Last Vote Date:	27-Jan-2021		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Approval of the S&P Global Share Issuance. To vote on a proposal to approve the issuance of S&P Global Inc. common stock, par value \$1.00 per share, to the shareholders of IHS Markit Ltd. in connection with the merger contemplated by Agreement and Plan of Merger dated Nov. 29, 2020, as amended by Amendment No. 1, dated as of January 20, 2021, and as it may further be amended from time to time, by and among S&P Global Inc., Sapphire Subsidiary, Ltd. and IHS Markit Ltd.	For	None	1192	0	0	0

Proxy Voting Record

MCCORMICK & COMPANY, INCORPORATED

Security:	579780206	Meeting Type:	Annual
Ticker:	MKC	Meeting Date:	31-Mar-2021
ISIN	US5797802064	Vote Deadline Date:	30-Mar-2021
Agenda	935333586	Management	Total Ballot Shares: 1312
Last Vote Date:	18-Feb-2021		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	YOU ARE CORDIALLY INVITED TO ATTEND THE ANNUAL MEETING OF STOCKHOLDERS OF McCORMICK & COMPANY, INCORPORATED (THE "COMPANY") TO BE HELD VIA A VIRTUAL SHAREHOLDER MEETING ON WEDNESDAY, MARCH 31, 2021 AT 10:00 AM EDT. PLEASE USE THE FOLLOWING URL TO ACCESS THE MEETING (WWW.VIRTUALSHAREHOLDERMEETING.COM/MKC2021).	None	None	977	0	0	0

Proxy Voting Record

MARVELL TECHNOLOGY GROUP LTD.

Security:	G5876H105	Meeting Type:	Special	
Ticker:	MRVL	Meeting Date:	15-Apr-2021	
ISIN	BMG5876H1051	Vote Deadline Date:	14-Apr-2021	
Agenda	935353475	Management	Total Ballot Shares:	21070
Last Vote Date:	17-Mar-2021			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	THE MARVELL BYE-LAW AMENDMENT PROPOSAL: To approve an amendment to Marvell's Fourth Amended and Restated Bye-Laws to reduce the shareholder vote required to approve a merger with any other company from the affirmative vote of 75% of the votes cast at a general meeting of the shareholders, the statutory default under Bermuda law, to a simple majority of the votes cast at a general meeting of the shareholders.	For	None	3068	0	0	0
2	THE MARVELL MERGER PROPOSAL. To approve: (i) the Agreement and Plan of Merger and Reorganization, dated as of October 29, 2020, by and among Marvell, Marvell Technology, Inc. (f/k/a Maui HoldCo, Inc.), a wholly owned subsidiary of Marvell ("HoldCo"), Maui Acquisition Company Ltd, a wholly owned subsidiary of HoldCo ("Bermuda Merger Sub"), Indigo Acquisition Corp., a wholly owned subsidiary of HoldCo ("Delaware Merger Sub"), and Inphi Corporation ("Inphi").	For	None	3068	0	0	0
3	THE MARVELL ADJOURNMENT PROPOSAL: To approve the adjournment of the Marvell shareholder meeting, if necessary or appropriate, to permit further solicitation of proxies if there are not sufficient votes at the time of the Marvell shareholder meeting to approve the Marvell Bye-Law Amendment Proposal or the Marvell Merger Proposal.	For	None	3068	0	0	0

Proxy Voting Record

ADOBE INC

Security:	00724F101	Meeting Type:	Annual
Ticker:	ADBE	Meeting Date:	20-Apr-2021
ISIN	US00724F1012	Vote Deadline Date:	19-Apr-2021
Agenda	935343412	Management	Total Ballot Shares: 13453
Last Vote Date:	12-Mar-2021		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director for a term of one year: Amy Banse	For	None	2847	0	0	0
2	Election of Director for a term of one year: Melanie Boulden	For	None	2847	0	0	0
3	Election of Director for a term of one year: Frank Calderoni	For	None	2847	0	0	0
4	Election of Director for a term of one year: James Daley	For	None	2847	0	0	0
5	Election of Director for a term of one year: Laura Desmond	For	None	2847	0	0	0
6	Election of Director for a term of one year: Shantanu Narayen	For	None	2847	0	0	0
7	Election of Director for a term of one year: Kathleen Oberg	For	None	2847	0	0	0
8	Election of Director for a term of one year: Dheeraj Pandey	For	None	2847	0	0	0
9	Election of Director for a term of one year: David Ricks	For	None	2847	0	0	0
10	Election of Director for a term of one year: Daniel Rosensweig	For	None	2847	0	0	0
11	Election of Director for a term of one year: John Warnock	For	None	2847	0	0	0
12	Approve the Adobe Inc. 2019 Equity Incentive Plan, as amended, to increase the available share reserve by 6 million shares.	For	None	2847	0	0	0
13	Ratify the appointment of KPMG LLP as our independent registered public accounting firm for our fiscal year ending on December 3, 2021.	For	None	2847	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
14	Approve, on an advisory basis, the compensation of our named executive officers.	For	None	2847	0	0	0

Proxy Voting Record

NORTHERN TRUST CORPORATION

Security: 665859104	Meeting Type: Annual
Ticker: NTRS	Meeting Date: 20-Apr-2021
ISIN: US6658591044	Vote Deadline Date: 19-Apr-2021
Agenda: 935342333 Management	Total Ballot Shares: 1410
Last Vote Date: 10-Mar-2021	

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Linda Walker Bynoe	For	None	1153	0	0	0
2	Election of Director: Susan Crown	For	None	1153	0	0	0
3	Election of Director: Dean M. Harrison	For	None	1153	0	0	0
4	Election of Director: Jay L. Henderson	For	None	1153	0	0	0
5	Election of Director: Marcy S. Klevorn	For	None	1153	0	0	0
6	Election of Director: Siddharth N. (Bobby) Mehta	For	None	1153	0	0	0
7	Election of Director: Michael G. O'Grady	For	None	1153	0	0	0
8	Election of Director: Jose Luis Prado	For	None	1153	0	0	0
9	Election of Director: Thomas E. Richards	For	None	1153	0	0	0
10	Election of Director: Martin P. Slark	For	None	1153	0	0	0
11	Election of Director: David H. B. Smith, Jr.	For	None	1153	0	0	0
12	Election of Director: Donald Thompson	For	None	1153	0	0	0
13	Election of Director: Charles A. Tribbett III	For	None	1153	0	0	0
14	Approval, by an advisory vote, of the 2020 compensation of the Corporation's named executive officers.	For	None	1153	0	0	0
15	Ratification of the appointment of KPMG LLP as the Corporation's independent registered public accounting firm for the fiscal year ending December 31, 2021.	For	None	1153	0	0	0

Proxy Voting Record

AVERY DENNISON CORPORATION

Security:	053611109		Meeting Type:	Annual
Ticker:	AVY		Meeting Date:	22-Apr-2021
ISIN	US0536111091		Vote Deadline Date:	21-Apr-2021
Agenda	935342294	Management	Total Ballot Shares:	500
Last Vote Date:	09-Mar-2021			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Bradley Alford	For	None	397	0	0	0
2	Election of Director: Anthony Anderson	For	None	397	0	0	0
3	Election of Director: Mark Barrenechea	For	None	397	0	0	0
4	Election of Director: Mitchell Butier	For	None	397	0	0	0
5	Election of Director: Ken Hicks	For	None	397	0	0	0
6	Election of Director: Andres Lopez	For	None	397	0	0	0
7	Election of Director: Patrick Siewert	For	None	397	0	0	0
8	Election of Director: Julia Stewart	For	None	397	0	0	0
9	Election of Director: Martha Sullivan	For	None	397	0	0	0
10	Approval, on an advisory basis, of our executive compensation.	For	None	397	0	0	0
11	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year 2021.	For	None	397	0	0	0

Proxy Voting Record

HUMANA INC.

Security: 444859102	Meeting Type: Annual
Ticker: HUM	Meeting Date: 22-Apr-2021
ISIN: US4448591028	Vote Deadline Date: 21-Apr-2021
Agenda: 935341331 Management	Total Ballot Shares: 444
Last Vote Date: 11-Mar-2021	

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Kurt J. Hilzinger	For	None	273	0	0	0
2	Election of Director: Raquel C. Bono, M.D.	For	None	273	0	0	0
3	Election of Director: Bruce D. Broussard	For	None	273	0	0	0
4	Election of Director: Frank A. D'Amelio	For	None	273	0	0	0
5	Election of Director: Wayne A. I. Frederick, M.D.	For	None	273	0	0	0
6	Election of Director: John W. Garratt	For	None	273	0	0	0
7	Election of Director: David A. Jones, Jr.	For	None	273	0	0	0
8	Election of Director: Karen W. Katz	For	None	273	0	0	0
9	Election of Director: Marcy S. Klevorn	For	None	273	0	0	0
10	Election of Director: William J. McDonald	For	None	273	0	0	0
11	Election of Director: Jorge S. Mesquita	For	None	273	0	0	0
12	Election of Director: James J. O'Brien	For	None	273	0	0	0
13	Election of Director: Marissa T. Peterson	For	None	273	0	0	0
14	The ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm.	For	None	273	0	0	0
15	Non-binding advisory vote for the approval of the compensation of the named executive officers as disclosed in the 2021 proxy statement.	For	None	273	0	0	0

Proxy Voting Record

FASTENAL COMPANY

Security:	311900104		Meeting Type:	Annual
Ticker:	FAST		Meeting Date:	24-Apr-2021
ISIN	US3119001044		Vote Deadline Date:	23-Apr-2021
Agenda	935342270	Management	Total Ballot Shares:	14696
Last Vote Date:	12-Mar-2021			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Scott A. Satterlee	For	None	3063	0	0	0
2	Election of Director: Michael J. Ancius	For	None	3063	0	0	0
3	Election of Director: Stephen L. Eastman	For	None	3063	0	0	0
4	Election of Director: Daniel L. Florness	For	None	3063	0	0	0
5	Election of Director: Rita J. Heise	For	None	3063	0	0	0
6	Election of Director: Hsenghung Sam Hsu	For	None	3063	0	0	0
7	Election of Director: Daniel L. Johnson	For	None	3063	0	0	0
8	Election of Director: Nicholas J. Lundquist	For	None	3063	0	0	0
9	Election of Director: Reyne K. Wisecup	For	None	3063	0	0	0
10	Ratification of the appointment of KPMG LLP as independent registered public accounting firm for the 2021 fiscal year.	For	None	3063	0	0	0
11	Approval, by non-binding vote, of executive compensation.	For	None	3063	0	0	0

Proxy Voting Record

BIO-RAD LABORATORIES, INC.

Security:	090572207	Meeting Type:	Annual
Ticker:	BIO	Meeting Date:	27-Apr-2021
ISIN	US0905722072	Vote Deadline Date:	26-Apr-2021
Agenda	935380686	Total Ballot Shares:	78
	Management		
Last Vote Date:	03-Apr-2021		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Nominee: Melinda Litherland	For	None	51	0	0	0
2	Election of Nominee: Arnold A. Pinkston	For	None	51	0	0	0
3	PROPOSAL to ratify the selection of KPMG LLP to serve as the Company's independent auditors.	For	None	51	0	0	0

Proxy Voting Record

CENTENE CORPORATION

Security:	15135B101	Meeting Type:	Annual	
Ticker:	CNC	Meeting Date:	27-Apr-2021	
ISIN	US15135B1017	Vote Deadline Date:	26-Apr-2021	
Agenda	935349604	Management	Total Ballot Shares:	2103
Last Vote Date:	16-Mar-2021			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Jessica L. Blume	For	None	1252	0	0	0
2	Election of Director: Frederick H. Eppinger	For	None	1252	0	0	0
3	Election of Director: David L. Steward	For	None	1252	0	0	0
4	Election of Director: William L. Trubeck	For	None	1252	0	0	0
5	ADVISORY RESOLUTION TO APPROVE EXECUTIVE COMPENSATION.	For	None	1252	0	0	0
6	RATIFICATION OF APPOINTMENT OF KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2021.	For	None	1252	0	0	0
7	APPROVAL OF THE AMENDMENT TO THE 2012 STOCK INCENTIVE PLAN, AS AMENDED.	For	None	1252	0	0	0
8	APPROVAL OF THE AMENDMENT AND RESTATEMENT OF THE COMPANY'S CERTIFICATE OF INCORPORATION AS DESCRIBED IN THE PROXY STATEMENT.	For	None	1252	0	0	0
9	THE STOCKHOLDER PROPOSAL TO ELECT EACH DIRECTOR ANNUALLY AS DESCRIBED IN THE PROXY STATEMENT.	For	None	0	1252	0	0

Proxy Voting Record

PERKINELMER, INC.

Security:	714046109	Meeting Type:	Annual
Ticker:	PKI	Meeting Date:	27-Apr-2021
ISIN	US7140461093	Vote Deadline Date:	26-Apr-2021
Agenda	935345505	Management	Total Ballot Shares: 442
Last Vote Date:	11-Mar-2021		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director for one year term: Peter Barrett, PhD	For	None	283	0	0	0
2	Election of Director for one year term: Samuel R. Chapin	For	None	283	0	0	0
3	Election of Director for one year term: Sylvie Grégoire, PharmD	For	None	283	0	0	0
4	Election of Director for one year term: Alexis P. Michas	For	None	283	0	0	0
5	Election of Director for one year term: Prahlad R. Singh, PhD	For	None	283	0	0	0
6	Election of Director for one year term: Michel Vounatsos	For	None	283	0	0	0
7	Election of Director for one year term: Frank Witney, PhD	For	None	283	0	0	0
8	Election of Director for one year term: Pascale Witz	For	None	283	0	0	0
9	To ratify the selection of Deloitte & Touche LLP as PerkinElmer's independent registered public accounting firm for the current fiscal year.	For	None	283	0	0	0
10	To approve, by non-binding advisory vote, our executive compensation.	For	None	283	0	0	0

Proxy Voting Record

AMERIPRISE FINANCIAL, INC.

Security:	03076C106		Meeting Type:	Annual
Ticker:	AMP		Meeting Date:	28-Apr-2021
ISIN	US03076C1062		Vote Deadline Date:	27-Apr-2021
Agenda	935353728	Management	Total Ballot Shares:	1042
Last Vote Date:	20-Mar-2021			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: James M. Cracchiolo	For	None	873	0	0	0
2	Election of Director: Dianne Neal Blixt	For	None	873	0	0	0
3	Election of Director: Amy DiGeso	For	None	873	0	0	0
4	Election of Director: Lon R. Greenberg	For	None	873	0	0	0
5	Election of Director: Jeffrey Noddle	For	None	873	0	0	0
6	Election of Director: Robert F. Sharpe, Jr.	For	None	873	0	0	0
7	Election of Director: Brian T. Shea	For	None	873	0	0	0
8	Election of Director: W. Edward Walter III	For	None	873	0	0	0
9	Election of Director: Christopher J. Williams	For	None	873	0	0	0
10	To approve the compensation of the named executive officers by a nonbinding advisory vote.	For	None	873	0	0	0
11	To ratify the Audit Committee's selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2021.	For	None	873	0	0	0

Proxy Voting Record

APTIV PLC

Security:	G6095L109		Meeting Type:	Annual
Ticker:	APTV		Meeting Date:	30-Apr-2021
ISIN	JE00B783TY65		Vote Deadline Date:	27-Apr-2021
Agenda	935344349	Management	Total Ballot Shares:	1023
Last Vote Date:	16-Mar-2021			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Kevin P. Clark	For	None	1023	0	0	0
2	Election of Director: Richard L. Clemmer	For	None	1023	0	0	0
3	Election of Director: Nancy E. Cooper	For	None	1023	0	0	0
4	Election of Director: Nicholas M. Donofrio	For	None	1023	0	0	0
5	Election of Director: Rajiv L. Gupta	For	None	1023	0	0	0
6	Election of Director: Joseph L. Hooley	For	None	1023	0	0	0
7	Election of Director: Merit E. Janow	For	None	1023	0	0	0
8	Election of Director: Sean O. Mahoney	For	None	1023	0	0	0
9	Election of Director: Paul M. Meister	For	None	1023	0	0	0
10	Election of Director: Robert K. Ortberg	For	None	1023	0	0	0
11	Election of Director: Colin J. Parris	For	None	1023	0	0	0
12	Election of Director: Ana G. Pinczuk	For	None	1023	0	0	0
13	Proposal to re-appoint auditors, ratify independent public accounting firm and authorize the directors to determine the fees paid to the auditors.	For	None	1023	0	0	0
14	Say-on-Pay - To approve, by advisory vote, executive compensation.	For	None	1023	0	0	0

Proxy Voting Record

AFLAC INCORPORATED

Security: 001055102	Meeting Type: Annual
Ticker: AFL	Meeting Date: 03-May-2021
ISIN: US0010551028	Vote Deadline Date: 30-Apr-2021
Agenda: 935355556 Management	Total Ballot Shares: 4438
Last Vote Date: 19-Mar-2021	

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director to serve until the next Annual Meeting: Daniel P. Amos	For	None	3602	0	0	0
2	Election of Director to serve until the next Annual Meeting: W. Paul Bowers	For	None	3602	0	0	0
3	Election of Director to serve until the next Annual Meeting: Toshihiko Fukuzawa	For	None	3602	0	0	0
4	Election of Director to serve until the next Annual Meeting: Thomas J. Kenny	For	None	3602	0	0	0
5	Election of Director to serve until the next Annual Meeting: Georgette D. Kiser	For	None	3602	0	0	0
6	Election of Director to serve until the next Annual Meeting: Karole F. Lloyd	For	None	3602	0	0	0
7	Election of Director to serve until the next Annual Meeting: Nobuchika Mori	For	None	3602	0	0	0
8	Election of Director to serve until the next Annual Meeting: Joseph L. Moskowitz	For	None	3602	0	0	0
9	Election of Director to serve until the next Annual Meeting: Barbara K. Rimer, DrPH	For	None	3602	0	0	0
10	Election of Director to serve until the next Annual Meeting: Katherine T. Rohrer	For	None	3602	0	0	0
11	Election of Director to serve until the next Annual Meeting: Melvin T. Stith	For	None	3602	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
12	to consider the following non-binding advisory proposal: "Resolved, on an advisory basis, the shareholders of Aflac Incorporated approve the compensation of the named executive officers, as disclosed pursuant to the compensation disclosure rules of the Securities and Exchange Commission, including the Compensation Discussion and Analysis and accompanying tables and narrative in the Notice of 2021 Annual Meeting of Shareholders and Proxy Statement".	For	None	3602	0	0	0
13	to consider and act upon the ratification of the appointment of KPMG LLP as independent registered public accounting firm of the Company for the year ending December 31, 2021.	For	None	3602	0	0	0