

# Proxy Voting Record

Meeting Date Range: 01-Jul-2020 To 06-Dec-2021

Selected Accounts

SAP SE

Security:	D66992104	Meeting Type:	Annual General Meeting
Ticker:		Meeting Date:	12-May-2021
ISIN	DE0007164600	Vote Deadline Date:	04-May-2021
Agenda	713760329	Management	Total Ballot Shares: 590
Last Vote Date:	15-Apr-2021		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED RISK OF BEING REJECTED. THANK YOU	None	None				Non Voting
2	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS USUAL	None	None				Non Voting
3	INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT BE REFLECTED ON THE BALLOT ON PROXYEDGE	None	None				Non Voting

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Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
4	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE	None	None			Non Voting	
5	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2020	None	None			Non Voting	
6	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.85 PER SHARE	For	None	590	0	0	0
7	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2020	For	None	590	0	0	0
8	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2020	For	None	590	0	0	0
9	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2021	For	None	590	0	0	0
10	ELECT QI LU TO THE SUPERVISORY BOARD	For	None	590	0	0	0
11	ELECT ROUVEN WESTPHAL TO THE SUPERVISORY BOARD	For	None	590	0	0	0
12	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 10 BILLION APPROVE CREATION OF EUR 100 MILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS	For	None	590	0	0	0
13	AMEND CORPORATE PURPOSE	For	None	590	0	0	0
14	AMEND ARTICLES RE: PROOF OF ENTITLEMENT	For	None	590	0	0	0

## Proxy Voting Record

### CRISPR THERAPEUTICS AG

Security:	H17182108		Meeting Type:	Annual
Ticker:	CRSP		Meeting Date:	10-Jun-2021
ISIN	CH0334081137		Vote Deadline Date:	09-Jun-2021
Agenda	935416936	Management	Total Ballot Shares:	617
Last Vote Date:	01-May-2021			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	The approval of the annual report, the consolidated financial statements and the statutory financial statements of the Company for the year ended December 31, 2020.	For	None	617	0	0	0
2	The approval of the appropriation of financial results.	For	None	617	0	0	0
3	The discharge of the members of the Board of Directors and Executive Committee.	For	None	617	0	0	0
4	Re-election of Rodger Novak, M.D., as member and Chairman.	For	None	617	0	0	0
5	Re-election of Samarth Kulkarni, Ph.D. as the member to the Board of Director.	For	None	617	0	0	0
6	Re-election of Ali Behbahani, M.D. as the member to the Board of Director.	For	None	617	0	0	0
7	Re-election of Bradley Bolzon, Ph.D. as the member to the Board of Director.	For	None	617	0	0	0
8	Re-election of Simeon J. George, M.D. as the member to the Board of Director.	For	None	617	0	0	0
9	Re-election of John T. Greene as the member to the Board of Director.	For	None	617	0	0	0
10	Re-election of Katherine A. High, M.D. as the member to the Board of Director.	For	None	617	0	0	0
11	Re-election of Douglas A. Treco, Ph.D. as the member to the Board of Director.	For	None	617	0	0	0
12	Election of H Edward Fleming Jr., M.D. as the member to the Board of Director.	For	None	617	0	0	0
13	Re-election of the member of the Compensation Committee: Ali Behbahani, M.D.	For	None	617	0	0	0

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Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
14	Re-election of the member of the Compensation Committee: Simeon J. George, M.D.	For	None	617	0	0	0
15	Re-election of the member of the Compensation Committee: John T. Greene	For	None	617	0	0	0
16	Binding vote on total non-performance-related compensation for members of the Board of Directors from the 2021 Annual General Meeting to the 2022 annual general meeting of shareholders.	For	None	617	0	0	0
17	Binding vote on equity for members of the Board of Directors from the 2021 Annual General Meeting to the 2022 annual general meeting of shareholders.	For	None	617	0	0	0
18	Binding vote on total non-performance-related compensation for members of the Executive Committee from July 1, 2021 to June 30, 2022.	For	None	617	0	0	0
19	Binding vote on total variable compensation for members of the Executive Committee for the current year ending December 31, 2021.	For	None	617	0	0	0
20	Binding vote on equity for members of the Executive Committee from the 2021 Annual General Meeting to the 2022 annual general meeting of shareholders.	For	None	617	0	0	0
21	The approval of an increase in the Conditional Share Capital for Employee Equity Plans.	For	None	617	0	0	0
22	The approval of increasing the maximum size of the Board of Directors.	For	None	617	0	0	0
23	The approval of increasing the maximum number of authorized share capital and extending the date by which the Board of Directors may increase the share capital.	For	None	617	0	0	0
24	The re-election of the independent voting rights representative.	For	None	617	0	0	0
25	The re-election of the auditors.	For	None	617	0	0	0

## Proxy Voting Record

### SALESFORCE.COM, INC.

Security: 79466L302	Meeting Type: Annual
Ticker: CRM	Meeting Date: 10-Jun-2021
ISIN: US79466L3024	Vote Deadline Date: 09-Jun-2021
Agenda: 935416811 Management	Total Ballot Shares: 344
Last Vote Date: 30-Apr-2021	

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Marc Benioff	For	None	344	0	0	0
2	Election of Director: Craig Conway	For	None	344	0	0	0
3	Election of Director: Parker Harris	For	None	344	0	0	0
4	Election of Director: Alan Hassenfeld	For	None	344	0	0	0
5	Election of Director: Neelie Kroes	For	None	344	0	0	0
6	Election of Director: Colin Powell	For	None	344	0	0	0
7	Election of Director: Sanford Robertson	For	None	344	0	0	0
8	Election of Director: John V. Roos	For	None	344	0	0	0
9	Election of Director: Robin Washington	For	None	344	0	0	0
10	Election of Director: Maynard Webb	For	None	344	0	0	0
11	Election of Director: Susan Wojcicki	For	None	344	0	0	0
12	Amendment and restatement of our 2013 Equity Incentive Plan to increase the number of shares reserved for issuance.	For	None	344	0	0	0
13	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending January 31, 2022.	For	None	344	0	0	0
14	An advisory vote to approve the fiscal 2021 compensation of our named executive officers.	For	None	344	0	0	0
15	A stockholder proposal requesting that the Board of Directors take steps necessary to transition Salesforce to a Public Benefit Corporation, if properly presented at the meeting.	Against	None	0	344	0	0

## Proxy Voting Record

### MAIL.RU GROUP LTD

Security:	560317208	Meeting Type:	Annual General Meeting
Ticker:		Meeting Date:	11-Jun-2021
ISIN	US5603172082	Vote Deadline Date:	31-May-2021
Agenda	714197692	Management	Total Ballot Shares: 3311
Last Vote Date:	21-May-2021		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	TO RECEIVE THE ANNUAL REPORT FOR THE YEAR ENDED 31ST DECEMBER 2020	None	None			Non Voting	
2	TO APPOINT ELECTED DIRECTORS IN ACCORDANCE WITH ARTICLES 10.2-10.5 OF THE COMPANY'S ARTICLES OF ASSOCIATION OUT OF THE FOLLOWING CANDIDATE: DMITRY GRISHIN	For	None	3311	0	0	0
3	TO APPOINT ELECTED DIRECTORS IN ACCORDANCE WITH ARTICLES 10.2-10.5 OF THE COMPANY'S ARTICLES OF ASSOCIATION OUT OF THE FOLLOWING CANDIDATE: DMITRY SERGEEV	For	None	3311	0	0	0
4	TO APPOINT ELECTED DIRECTORS IN ACCORDANCE WITH ARTICLES 10.2-10.5 OF THE COMPANY'S ARTICLES OF ASSOCIATION OUT OF THE FOLLOWING CANDIDATE: VLADIMIR GABRIELIAN	For	None	3311	0	0	0
5	TO APPOINT ELECTED DIRECTORS IN ACCORDANCE WITH ARTICLES 10.2-10.5 OF THE COMPANY'S ARTICLES OF ASSOCIATION OUT OF THE FOLLOWING CANDIDATE: ALEXANDRA BURIKO	For	None	3311	0	0	0
6	TO APPOINT ELECTED DIRECTORS IN ACCORDANCE WITH ARTICLES 10.2-10.5 OF THE COMPANY'S ARTICLES OF ASSOCIATION OUT OF THE FOLLOWING CANDIDATE: ULIANA ANTONOVA	For	None	3311	0	0	0
7	TO APPOINT ELECTED DIRECTORS IN ACCORDANCE WITH ARTICLES 10.2-10.5 OF THE COMPANY'S ARTICLES OF ASSOCIATION OUT OF THE FOLLOWING CANDIDATE: MARK REMON SOROUR	For	None	3311	0	0	0

## Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
8	TO APPOINT ELECTED DIRECTORS IN ACCORDANCE WITH ARTICLES 10.2-10.5 OF THE COMPANY'S ARTICLES OF ASSOCIATION OUT OF THE FOLLOWING CANDIDATE: CHARLES ST. LEGER SEARLE	For	None	3311	0	0	0
9	TO APPOINT ELECTED DIRECTORS IN ACCORDANCE WITH ARTICLES 10.2-10.5 OF THE COMPANY'S ARTICLES OF ASSOCIATION OUT OF THE FOLLOWING CANDIDATE: JACO VAN DER MERWE	For	None	3311	0	0	0

## Proxy Voting Record

### VARTA AG

Security:	D85802110	Meeting Type:	Annual General Meeting
Ticker:		Meeting Date:	17-Jun-2021
ISIN	DE000A0TGJ55	Vote Deadline Date:	09-Jun-2021
Agenda	714093008	Management	Total Ballot Shares: 695
Last Vote Date:	07-May-2021		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED RISK OF BEING REJECTED. THANK YOU	None	None			Non Voting	
2	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS USUAL.	None	None			Non Voting	
3	INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT BE REFLECTED ON THE BALLOT ON PROXYEDGE.	None	None			Non Voting	



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Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
4	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE AVAILABLE AS A LINK UNDER THE MATERIAL URL DROPDOWN AT THE TOP OF THE BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE.	None	None			Non Voting	
5	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2020	None	None			Non Voting	
6	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 2.48 PER SHARE	For	None	695	0	0	0
7	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2020	For	None	695	0	0	0
8	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2020	For	None	695	0	0	0
9	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2021	For	None	695	0	0	0
10	APPROVE REMUNERATION POLICY	For	None	695	0	0	0
11	ELECT MICHAEL TOJNER TO THE SUPERVISORY BOARD	For	None	695	0	0	0
12	ELECT HARALD SOMMERER TO THE SUPERVISORY BOARD	For	None	695	0	0	0
13	ELECT SVEN QUANDT TO THE SUPERVISORY BOARD	For	None	695	0	0	0
14	ELECT MARTIN OHNEBERG TO THE SUPERVISORY BOARD	For	None	695	0	0	0
15	ELECT WERNER TILLMETZ TO THE SUPERVISORY BOARD	For	None	695	0	0	0
16	ELECT MICHAEL PISTAUER TO THE SUPERVISORY BOARD	For	None	695	0	0	0
17	APPROVE AFFILIATION AGREEMENT WITH VARTA MICRO PRODUCTION GMBH	For	None	695	0	0	0

## Proxy Voting Record

### FORTINET, INC.

Security:	34959E109		Meeting Type:	Annual
Ticker:	FTNT		Meeting Date:	18-Jun-2021
ISIN	US34959E1091		Vote Deadline Date:	17-Jun-2021
Agenda	935425391	Management	Total Ballot Shares:	413
Last Vote Date:	05-May-2021			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director to serve for a term of one year until the next annual meeting: Ken Xie	For	None	413	0	0	0
2	Election of Director to serve for a term of one year until the next annual meeting: Michael Xie	For	None	413	0	0	0
3	Election of Director to serve for a term of one year until the next annual meeting: Kelly Ducourty	For	None	413	0	0	0
4	Election of Director to serve for a term of one year until the next annual meeting: Kenneth A. Goldman	For	None	413	0	0	0
5	Election of Director to serve for a term of one year until the next annual meeting: Ming Hsieh	For	None	413	0	0	0
6	Election of Director to serve for a term of one year until the next annual meeting: Jean Hu	For	None	413	0	0	0
7	Election of Director to serve for a term of one year until the next annual meeting: William Neukom	For	None	413	0	0	0
8	Election of Director to serve for a term of one year until the next annual meeting: Judith Sim	For	None	413	0	0	0
9	To ratify the appointment of Deloitte & Touche LLP as Fortinet's independent registered accounting firm for the fiscal year ending December 31, 2021.	For	None	413	0	0	0
10	Advisory vote to approve named executive officer compensation, as disclosed in the proxy statement.	For	None	413	0	0	0

## Proxy Voting Record

### ACTIVISION BLIZZARD, INC.

Security:	00507V109		Meeting Type:	Annual
Ticker:	ATVI		Meeting Date:	21-Jun-2021
ISIN	US00507V1098		Vote Deadline Date:	18-Jun-2021
Agenda	935427749	Management	Total Ballot Shares:	778
Last Vote Date:	04-May-2021			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Reveta Bowers	For	None	778	0	0	0
2	Election of Director: Robert Corti	For	None	778	0	0	0
3	Election of Director: Hendrik Hartong III	For	None	778	0	0	0
4	Election of Director: Brian Kelly	For	None	778	0	0	0
5	Election of Director: Robert Kotick	For	None	778	0	0	0
6	Election of Director: Barry Meyer	For	None	778	0	0	0
7	Election of Director: Robert Morgado	For	None	778	0	0	0
8	Election of Director: Peter Nolan	For	None	778	0	0	0
9	Election of Director: Dawn Ostroff	For	None	778	0	0	0
10	Election of Director: Casey Wasserman	For	None	778	0	0	0
11	To provide advisory approval of our executive compensation.	For	None	778	0	0	0
12	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2021.	For	None	778	0	0	0

## Proxy Voting Record

### BIONTECH SE

Security:	09075V102		Meeting Type:	Annual
Ticker:	BNTX		Meeting Date:	22-Jun-2021
ISIN	US09075V1026		Vote Deadline Date:	11-Jun-2021
Agenda	935445672	Management	Total Ballot Shares:	443
Last Vote Date:	26-May-2021			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Approval of the actions of the Management Board.	For	None	443	0	0	0
2	Approval of the actions of the Supervisory Board.	For	None	443	0	0	0
3	Appointment of the auditor for the financial year 2021.	For	None	443	0	0	0
4	Resolution on the revocation of the existing authorized capital and the creation of a new authorized capital (Authorized Capital 2021) against contributions in cash and/or in kind with the possibility of excluding subscription rights and corresponding amendments to the Articles of Association.	For	None	443	0	0	0
5	Amendment of the authorization to issue stock options.	For	None	443	0	0	0
6	Resolution on the partial revocation and amendment of the current authorization to issue stock options (Stock Option Program 2017/2019) and on the partial revocation of Conditional Capital ESOP 2017/2019; Resolution on the authorization to issue stock options (Stock Option Program 2021) and on the implementation of a new Conditional Capital 2021 and corresponding amendments of the Articles of Association.	For	None	443	0	0	0
7	Amendment to the existing authorization to acquire treasury shares and their use, also excluding subscription rights.	For	None	443	0	0	0
8	Extending the authorization to acquire treasury shares and to use them, also excluding subscription rights.	For	None	443	0	0	0

## Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
9	Resolution on the approval of the system for the compensation of the members of the Management Board.	For	None	443	0	0	0
10	Resolution on the compensation and on the compensation system for the members of the Supervisory Board and an amendment of Sec. 9 para. 6 of the Articles of Association.	For	None	443	0	0	0
11	Resolution on the revocation of the resolution of the Company's Annual General Meeting of June 26, 2020 (agenda item 8 lit. d)) on the consent to the conclusion of the domination and profit and loss transfer agreement between the Company as controlling company and JPT Peptide Technologies GmbH as dependent company.	For	None	443	0	0	0
12	Approval of the conclusion of the domination and profit and loss transfer agreement between the Company as controlling company and JPT Peptide Technologies GmbH as dependent company.	For	None	443	0	0	0
13	Approval of the conclusion of the domination and profit and loss transfer agreement between the Company as controlling company and BioNTech Manufacturing Marburg GmbH as dependent company.	For	None	443	0	0	0
14	Approval of the conclusion of the domination and profit and loss transfer agreement between the Company as controlling company and reSano GmbH as dependent company.	For	None	443	0	0	0

## Proxy Voting Record

### INTELLIA THERAPEUTICS, INC.

Security:	45826J105	Meeting Type:	Annual
Ticker:	NTLA	Meeting Date:	23-Jun-2021
ISIN	US45826J1051	Vote Deadline Date:	22-Jun-2021
Agenda	935424705	Management	Total Ballot Shares: 1114
Last Vote Date:	01-May-2021		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Fred Cohen, M.D D.Phil			1114	0	0	0
	2 J. François Formela, MD			1114	0	0	0
	3 Frank Verwiël, M.D.			1114	0	0	0
2	Ratification of the appointment of Deloitte & Touche LLP as Intellia's independent registered public accounting firm for the fiscal year ending December 31, 2021.	For	None	1114	0	0	0
3	Approve, on a non-binding advisory basis, the compensation of the named executive officers.	For	None	1114	0	0	0

## Proxy Voting Record

### NETEASE, INC.

Security:	64110W102	Meeting Type:	Annual
Ticker:	NTES	Meeting Date:	23-Jun-2021
ISIN	US64110W1027	Vote Deadline Date:	14-Jun-2021
Agenda	935447296	Management	Total Ballot Shares: 681
Last Vote Date:	27-May-2021		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Re-election of Director: William Lei Ding	For	None	681	0	0	0
2	Re-election of Director: Alice Yu-Fen Cheng	For	None	681	0	0	0
3	Re-election of Director: Denny Ting Bun Lee	For	None	681	0	0	0
4	Re-election of Director: Joseph Tze Kay Tong	For	None	681	0	0	0
5	Re-election of Director: Lun Feng	For	None	681	0	0	0
6	Re-election of Director: Michael Man Kit Leung	For	None	681	0	0	0
7	Ratify the appointment of PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as auditors of NetEase, Inc. for the fiscal year ending December 31, 2021 for U.S. financial reporting and Hong Kong financial reporting purposes, respectively.	For	None	681	0	0	0
8	Amend and restate the Company's Memorandum and Articles of Association to expressly permit completely virtual shareholders' meetings, change the quorum for shareholders' meetings and reflect other updates.	For	None	681	0	0	0

## Proxy Voting Record

### QIAGEN N.V.

Security:	N72482123		Meeting Type:	Annual
Ticker:	QGEN		Meeting Date:	29-Jun-2021
ISIN	NL0012169213		Vote Deadline Date:	23-Jun-2021
Agenda	935455990	Management	Total Ballot Shares:	1986
Last Vote Date:	05-Jun-2021			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Proposal to adopt the Annual Accounts for the year ended December 31, 2020 ("Calendar Year 2020").	For	None	1986	0	0	0
2	Proposal to cast a favorable non-binding advisory vote in respect of the Remuneration Report 2020.	For	None	1986	0	0	0
3	Proposal to discharge from liability the Managing Directors for the performance of their duties during Calendar Year 2020.	For	None	1986	0	0	0
4	Proposal to discharge from liability the Supervisory Directors for the performance of their duties during Calendar Year 2020.	For	None	1986	0	0	0
5	Reappointment of the Supervisory Director: Dr. Metin Colpan	For	None	1986	0	0	0
6	Reappointment of the Supervisory Director: Mr. Thomas Ebeling	For	None	1986	0	0	0
7	Reappointment of the Supervisory Director: Dr. Toralf Haag	For	None	1986	0	0	0
8	Reappointment of the Supervisory Director: Prof. Dr. Ross L. Levine	For	None	1986	0	0	0
9	Reappointment of the Supervisory Director: Prof. Dr. Elaine Mardis	For	None	1986	0	0	0
10	Reappointment of the Supervisory Director: Mr. Lawrence A. Rosen	For	None	1986	0	0	0
11	Reappointment of the Supervisory Director: Ms. Elizabeth E. Tallett	For	None	1986	0	0	0
12	Reappointment of the Managing Director: Mr. Thierry Bernard	For	None	1986	0	0	0
13	Reappointment of the Managing Director: Mr. Roland Sackers	For	None	1986	0	0	0



## Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
14	Proposal to adopt the Remuneration Policy with respect to the Managing Board.	For	None	1986	0	0	0
15	Remuneration of the Supervisory Board: Proposal to adopt the partial amendment of the Remuneration Policy with respect to the Supervisory Board.	For	None	1986	0	0	0
16	Remuneration of the Supervisory Board: Proposal to determine the remuneration of members of the Supervisory Board.	For	None	1986	0	0	0
17	Proposal to reappoint KPMG Accountants N.V. as auditors of the Company for the calendar year ending December 31, 2021.	For	None	1986	0	0	0
18	Proposal to authorize the Supervisory Board, until December 29, 2022 to: issue a number of ordinary shares and financing preference shares and grant rights to subscribe for such shares of up to 50% of the aggregate par value of all shares issued and outstanding.	For	None	1986	0	0	0
19	Proposal to authorize the Supervisory Board, until December 29, 2022 to: restrict or exclude the pre-emptive rights with respect to issuing ordinary shares or granting subscription rights of up to 10% of the aggregate par value of all shares issued and outstanding.	For	None	1986	0	0	0
20	Proposal to authorize the Supervisory Board, until December 29, 2022 to: solely for the purpose of strategic transactions such as mergers, acquisitions or strategic alliances, to restrict or exclude the pre-emptive rights with respect to issuing additional ordinary shares or granting subscription rights of up to 10% of the aggregate par value of all shares issued and outstanding.	For	None	1986	0	0	0
21	Proposal to authorize the Managing Board, until December 29, 2022, to acquire shares in the Company's own share capital.	For	None	1986	0	0	0
22	Proposal to resolve upon the amendment of the Company's Articles of Association in connection with changes to Dutch law.	For	None	1986	0	0	0

## Proxy Voting Record

### VMWARE, INC.

Security:	928563402	Meeting Type:	Annual
Ticker:	VMW	Meeting Date:	23-Jul-2021
ISIN	US9285634021	Vote Deadline Date:	22-Jul-2021
Agenda	935447789	Management	Total Ballot Shares: 462
Last Vote Date:	29-May-2021		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Kenneth Denman	For	None	462	0	0	0
2	An advisory vote to approve named executive officer compensation, as described in VMware's Proxy Statement.	For	None	462	0	0	0
3	To approve an amendment to the Amended and Restated 2007 Equity and Incentive Plan.	For	None	462	0	0	0
4	To approve an amendment to the Amended and Restated 2007 Employee Stock Purchase Plan.	For	None	462	0	0	0
5	To ratify the selection by the Audit Committee of VMware's Board of Directors of PricewaterhouseCoopers LLP as VMware's independent auditor for the fiscal year ending January 28, 2022.	For	None	462	0	0	0

## Proxy Voting Record

**8X8, INC.**

Security: 282914100	Meeting Type: Annual
Ticker: EGHT	Meeting Date: 05-Aug-2021
ISIN: US2829141009	Vote Deadline Date: 04-Aug-2021
Agenda: 935466323 Management	Total Ballot Shares: 4958
Last Vote Date: 25-Jun-2021	

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Jaswinder Pal Singh			4958	0	0	0
	2 David Sipes			4958	0	0	0
	3 Monique Bonner			4958	0	0	0
	4 Todd Ford			4958	0	0	0
	5 Vladimir Jacimovic			4958	0	0	0
	6 Eric Salzman			4958	0	0	0
	7 Elizabeth Theophille			4958	0	0	0
2	To ratify the appointment of Moss Adams LLP as the Company's independent registered public accounting firm for the fiscal year ending March 31, 2022.	For	None	4958	0	0	0
3	To vote, on an advisory and non-binding basis, on the compensation of the Company's named executive officers (as set forth in the proxy statement).	For	None	4958	0	0	0

## Proxy Voting Record

### ENERSYS

Security:	29275Y102	Meeting Type:	Annual
Ticker:	ENS	Meeting Date:	05-Aug-2021
ISIN	US29275Y1029	Vote Deadline Date:	04-Aug-2021
Agenda	935463012	Total Ballot Shares:	1802
	Management		
Last Vote Date:	26-Jun-2021		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Class II Director: Hwan-yoon F. Chung	For	None	1802	0	0	0
2	Election of Class II Director: Arthur T. Katsaros	For	None	1802	0	0	0
3	Election of Class II Director: General Robert Magnus, USMC (Retired)	For	None	1802	0	0	0
4	To ratify the appointment of Ernst & Young LLP as EnerSys' independent registered public accounting firm for the fiscal year ending March 31, 2022.	For	None	1802	0	0	0
5	An advisory vote to approve EnerSys' named executive officer compensation.	For	None	1802	0	0	0

## Proxy Voting Record

### ELECTRONIC ARTS INC.

Security:	285512109		Meeting Type:	Annual
Ticker:	EA		Meeting Date:	12-Aug-2021
ISIN	US2855121099		Vote Deadline Date:	11-Aug-2021
Agenda	935466804	Management	Total Ballot Shares:	1159
Last Vote Date:	26-Jun-2021			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director to hold office for a one-year term: Kofi A. Bruce	For	None	1159	0	0	0
2	Election of Director to hold office for a one-year term: Leonard S. Coleman	For	None	1159	0	0	0
3	Election of Director to hold office for a one-year term: Jeffrey T. Huber	For	None	1159	0	0	0
4	Election of Director to hold office for a one-year term: Talbott Roche	For	None	1159	0	0	0
5	Election of Director to hold office for a one-year term: Richard A. Simonson	For	None	1159	0	0	0
6	Election of Director to hold office for a one-year term: Luis A. Ubinas	For	None	1159	0	0	0
7	Election of Director to hold office for a one-year term: Heidi J. Ueberroth	For	None	1159	0	0	0
8	Election of Director to hold office for a one-year term: Andrew Wilson	For	None	1159	0	0	0
9	Advisory vote to approve named executive officer compensation.	For	None	1159	0	0	0
10	Ratification of the appointment of KPMG LLP as our independent public registered accounting firm for the fiscal year ending March 31, 2022.	For	None	1159	0	0	0
11	Amendment and Restatement of the Company's Certificate of Incorporation to permit stockholders to act by written consent.	For	None	1159	0	0	0
12	To consider and vote upon a stockholder proposal, if properly presented at the Annual Meeting, on whether to allow stockholders to act by written consent.	Against	None	0	1159	0	0

## Proxy Voting Record

### TAKE-TWO INTERACTIVE SOFTWARE, INC.

Security:	874054109		Meeting Type:	Annual
Ticker:	TTWO		Meeting Date:	14-Sep-2021
ISIN	US8740541094		Vote Deadline Date:	13-Sep-2021
Agenda	935479584	Management	Total Ballot Shares:	950
Last Vote Date:	31-Jul-2021			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Strauss Zelnick	For	None	950	0	0	0
2	Election of Director: Michael Dornemann	For	None	950	0	0	0
3	Election of Director: J. Moses	For	None	950	0	0	0
4	Election of Director: Michael Sheresky	For	None	950	0	0	0
5	Election of Director: LaVerne Srinivasan	For	None	950	0	0	0
6	Election of Director: Susan Tolson	For	None	950	0	0	0
7	Election of Director: Paul Viera	For	None	950	0	0	0
8	Election of Director: Roland Hernandez	For	None	950	0	0	0
9	Approval, on a non-binding advisory basis, of the compensation of the Company's "named executive officers" as disclosed in the Proxy Statement.	For	None	950	0	0	0
10	Approval of the amendment to the Amended and Restated Take-Two Interactive Software, Inc. 2017 Stock Incentive Plan.	For	None	950	0	0	0
11	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending March 31, 2022.	For	None	950	0	0	0

## Proxy Voting Record

### KAKAO GAMES CORP.

Security:	Y451A1104	Meeting Type:	ExtraOrdinary General Meeting
Ticker:		Meeting Date:	15-Sep-2021
ISIN	KR7293490009	Vote Deadline Date:	03-Sep-2021
Agenda	714519963	Total Ballot Shares:	1461
	Management		
Last Vote Date:	06-Aug-2021		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	GRANT OF STOCK OPTION	For	None	1461	0	0	0
2	APPROVAL OF STOCK OPTIONS GRANTED BY RESOLUTION OF THE BOARD OF DIRECTORS ON 19 JUL 2021	For	None	1461	0	0	0
3	APPROVAL OF STOCK OPTIONS GRANTED BY RESOLUTION OF THE BOARD OF DIRECTORS ON 04 AUG 2021	For	None	1461	0	0	0