

# Proxy Voting Record

Meeting Date Range: 01-Jul-2019 To 30-Jun-2020

Selected Accounts

**TE CONNECTIVITY LTD**

Security:	H84989104	Meeting Type:	Annual
Ticker:	TEL	Meeting Date:	11-Mar-2020
ISIN	CH0102993182	Vote Deadline Date:	09-Mar-2020
Agenda	935133479	Management	Total Ballot Shares: 91
Last Vote Date:	26-Feb-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Pierre R. Brondeau	For	None	91	0	0	0
2	Election of Director: Terrence R. Curtin	For	None	91	0	0	0
3	Election of Director: Carol A. ("John") Davidson	For	None	91	0	0	0
4	Election of Director: Lynn A. Dugle	For	None	91	0	0	0
5	Election of Director: William A. Jeffrey	For	None	91	0	0	0
6	Election of Director: David M. Kerko	For	None	91	0	0	0
7	Election of Director: Thomas J. Lynch	For	None	91	0	0	0
8	Election of Director: Yong Nam	For	None	91	0	0	0
9	Election of Director: Daniel J. Phelan	For	None	91	0	0	0
10	Election of Director: Abhijit Y. Talwalkar	For	None	91	0	0	0
11	Election of Director: Mark C. Trudeau	For	None	91	0	0	0
12	Election of Director: Dawn C. Willoughby	For	None	91	0	0	0
13	Election of Director: Laura H. Wright	For	None	91	0	0	0
14	To elect Thomas J. Lynch as the Chairman of the Board of Directors.	For	None	91	0	0	0
15	To elect the individual member of the Management Development and Compensation Committee: Daniel J. Phelan	For	None	91	0	0	0
16	To elect the individual member of the Management Development and Compensation Committee: Abhijit Y. Talwalkar	For	None	91	0	0	0

## Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
17	To elect the individual member of the Management Development and Compensation Committee: Mark C. Trudeau	For	None	91	0	0	0
18	To elect the individual member of the Management Development and Compensation Committee: Dawn C. Willoughby	For	None	91	0	0	0
19	To elect Dr. René Schwarzenbach, of Proxy Voting Services GmbH, or another individual representative of Proxy Voting Services GmbH if Dr. Schwarzenbach is unable to serve at the relevant meeting, as the independent proxy at the 2021 annual meeting of TE Connectivity and any shareholder meeting that may be held prior to that meeting.	For	None	91	0	0	0
20	To approve the 2019 Annual Report of TE Connectivity Ltd. (excluding the statutory financial statements for the fiscal year ended September 27, 2019, the consolidated financial statements for the fiscal year ended September 27, 2019 and the Swiss Compensation Report for the fiscal year ended September 27, 2019).	For	None	91	0	0	0
21	To approve the statutory financial statements of TE Connectivity Ltd. for the fiscal year ended September 27, 2019.	For	None	91	0	0	0
22	To approve the consolidated financial statements of TE Connectivity Ltd. for the fiscal year ended September 27, 2019.	For	None	91	0	0	0
23	To release the members of the Board of Directors and executive officers of TE Connectivity for activities during the fiscal year ended September 27, 2019.	For	None	91	0	0	0
24	To elect Deloitte & Touche LLP as TE Connectivity's independent registered public accounting firm for fiscal year 2020.	For	None	91	0	0	0
25	To elect Deloitte AG, Zürich, Switzerland, as TE Connectivity's Swiss registered auditor until the next annual general meeting of TE Connectivity.	For	None	91	0	0	0
26	To elect PricewaterhouseCoopers AG, Zürich, Switzerland, as TE Connectivity's special auditor until the next annual general meeting of TE Connectivity.	For	None	91	0	0	0

## Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
27	An advisory vote to approve named executive officer compensation	For	None	91	0	0	0
28	A binding vote to approve fiscal year 2021 maximum aggregate compensation amount for executive management.	For	None	91	0	0	0
29	A binding vote to approve fiscal year 2021 maximum aggregate compensation amount for the Board of Directors.	For	None	91	0	0	0
30	To approve the carryforward of unappropriated accumulated earnings at September 27, 2019.	For	None	91	0	0	0
31	To approve a dividend payment to shareholders equal to \$1.92 per issued share to be paid in four equal quarterly installments of \$0.48 starting with the third fiscal quarter of 2020 and ending in the second fiscal quarter of 2021 pursuant to the terms of the dividend resolution.	For	None	91	0	0	0
32	To approve a renewal of authorized capital and related amendment to our articles of association.	For	None	91	0	0	0
33	To approve a reduction of share capital for shares acquired under TE Connectivity's share repurchase program and related amendments to the articles of association of TE Connectivity Ltd.	For	None	91	0	0	0
34	To approve any adjournments or postponements of the meeting.	For	None	91	0	0	0

## Proxy Voting Record

### SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)

Security:	806857108		Meeting Type:	Annual
Ticker:	SLB		Meeting Date:	01-Apr-2020
ISIN	AN8068571086		Vote Deadline Date:	31-Mar-2020
Agenda	935131021	Management	Total Ballot Shares:	377
Last Vote Date:	19-Feb-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Patrick de La Chevardière	For	None	377	0	0	0
2	Election of Director: Miguel M. Galuccio	For	None	377	0	0	0
3	Election of Director: Olivier Le Peuch	For	None	377	0	0	0
4	Election of Director: Tatiana A. Mitrova	For	None	377	0	0	0
5	Election of Director: Lubna S. Olayan	For	None	377	0	0	0
6	Election of Director: Mark G. Papa	For	None	377	0	0	0
7	Election of Director: Leo Rafael Reif	For	None	377	0	0	0
8	Election of Director: Henri Seydoux	For	None	377	0	0	0
9	Election of Director: Jeff W. Sheets	For	None	377	0	0	0
10	Approval of the advisory resolution to approve our executive compensation.	For	None	377	0	0	0
11	Approval of our consolidated balance sheet as of December 31, 2019; our consolidated statement of income for the year ended December 31, 2019; and our Board of Directors' declarations of dividends in 2019, as reflected in our 2019 Annual Report to Stockholders.	For	None	377	0	0	0
12	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent auditors for 2020.	For	None	377	0	0	0

## Proxy Voting Record

### IQVIA HOLDINGS INC.

Security:	46266C105	Meeting Type:	Annual
Ticker:	IQV	Meeting Date:	06-Apr-2020
ISIN	US46266C1053	Vote Deadline Date:	03-Apr-2020
Agenda	935132453	Management	Total Ballot Shares: 47
Last Vote Date:	22-Feb-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Carol J. Burt			47	0	0	0
	2 Colleen A. Goggins			47	0	0	0
	3 Ronald A. Rittenmeyer			47	0	0	0
2	An advisory (non-binding) vote to approve executive compensation.	For	None	47	0	0	0
3	The ratification of the appointment of PricewaterhouseCoopers LLP as IQVIA Holdings Inc.'s independent registered public accounting firm for the year ending December 31, 2020.	For	None	47	0	0	0

## Proxy Voting Record

### LENNAR CORPORATION

Security: 526057104	Meeting Type: Annual
Ticker: LEN	Meeting Date: 07-Apr-2020
ISIN: US5260571048	Vote Deadline Date: 06-Apr-2020
Agenda: 935133001 Management	Total Ballot Shares: 75
Last Vote Date: 27-Feb-2020	

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Rick Beckwitt	For	None	75	0	0	0
2	Election of Director: Irving Bolotin	For	None	75	0	0	0
3	Election of Director: Steven L. Gerard	For	None	75	0	0	0
4	Election of Director: Tig Gilliam	For	None	75	0	0	0
5	Election of Director: Sherrill W. Hudson	For	None	75	0	0	0
6	Election of Director: Jonathan M. Jaffe	For	None	75	0	0	0
7	Election of Director: Sidney Lapidus	For	None	75	0	0	0
8	Election of Director: Teri P. McClure	For	None	75	0	0	0
9	Election of Director: Stuart Miller	For	None	75	0	0	0
10	Election of Director: Armando Olivera	For	None	75	0	0	0
11	Election of Director: Jeffrey Sonnenfeld	For	None	75	0	0	0
12	Election of Director: Scott Stowell	For	None	75	0	0	0
13	Approve, on an advisory basis, the compensation of our named executive officers.	For	None	75	0	0	0
14	Ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for our fiscal year ending November 30, 2020.	For	None	75	0	0	0

## Proxy Voting Record

### ADOBE INC

Security:	00724F101		Meeting Type:	Annual
Ticker:	ADBE		Meeting Date:	09-Apr-2020
ISIN	US00724F1012		Vote Deadline Date:	08-Apr-2020
Agenda	935132580	Management	Total Ballot Shares:	2131
Last Vote Date:	29-Feb-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Amy Banse	For	None	132	0	0	0
2	Election of Director: Frank Calderoni	For	None	132	0	0	0
3	Election of Director: James Daley	For	None	132	0	0	0
4	Election of Director: Laura Desmond	For	None	132	0	0	0
5	Election of Director: Charles Geschke	For	None	132	0	0	0
6	Election of Director: Shantanu Narayen	For	None	132	0	0	0
7	Election of Director: Kathleen Oberg	For	None	132	0	0	0
8	Election of Director: Dheeraj Pandey	For	None	132	0	0	0
9	Election of Director: David Ricks	For	None	132	0	0	0
10	Election of Director: Daniel Rosensweig	For	None	132	0	0	0
11	Election of Director: John Warnock	For	None	132	0	0	0
12	Approve the 2020 Employee Stock Purchase Plan, which amends and restates the 1997 Employee Stock Purchase Plan.	For	None	132	0	0	0
13	Ratify the appointment of KPMG LLP as our independent registered public accounting firm for our fiscal year ending on November 27, 2020.	For	None	132	0	0	0
14	Approve, on an advisory basis, the compensation of our named executive officers.	For	None	132	0	0	0
15	Consider and vote upon one stockholder proposal.	Against	None	0	132	0	0

## Proxy Voting Record

### SYNOPSYS, INC.

Security:	871607107		Meeting Type:	Annual
Ticker:	SNPS		Meeting Date:	09-Apr-2020
ISIN	US8716071076		Vote Deadline Date:	08-Apr-2020
Agenda	935132201	Management	Total Ballot Shares:	41
Last Vote Date:	25-Feb-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Aart J. de Geus			41	0	0	0
	2 Chi-Foon Chan			41	0	0	0
	3 Janice D. Chaffin			41	0	0	0
	4 Bruce R. Chizen			41	0	0	0
	5 Mercedes Johnson			41	0	0	0
	6 Chrysostomos L. Nikias			41	0	0	0
	7 John Schwarz			41	0	0	0
	8 Roy Vallee			41	0	0	0
	9 Steven C. Walske			41	0	0	0
2	To approve our 2006 Employee Equity Incentive Plan, as amended, in order to, among other items, increase the number of shares available for issuance under the plan by 3,500,000 shares.	For	None	41	0	0	0
3	To approve our Employee Stock Purchase Plan, as amended, primarily to increase the number of shares available for issuance under the plan by 5,000,000 shares.	For	None	41	0	0	0
4	To approve, on an advisory basis, the compensation of our named executive officers, as disclosed in the Proxy Statement.	For	None	41	0	0	0
5	To ratify the selection of KPMG LLP as our independent registered public accounting firm for the fiscal year ending October 31, 2020.	For	None	41	0	0	0



## Proxy Voting Record

### THE BANK OF NEW YORK MELLON CORPORATION

Security:	064058100		Meeting Type:	Annual
Ticker:	BK		Meeting Date:	15-Apr-2020
ISIN	US0640581007		Vote Deadline Date:	14-Apr-2020
Agenda	935134940	Management	Total Ballot Shares:	229
Last Vote Date:	07-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Linda Z. Cook	For	None	229	0	0	0
2	Election of Director: Joseph J. Echevarria	For	None	229	0	0	0
3	Election of Director: Thomas P. "Todd" Gibbons	For	None	229	0	0	0
4	Election of Director: Jeffrey A. Goldstein	For	None	229	0	0	0
5	Election of Director: Edmund F. "Ted" Kelly	For	None	229	0	0	0
6	Election of Director: Jennifer B. Morgan	For	None	229	0	0	0
7	Election of Director: Elizabeth E. Robinson	For	None	229	0	0	0
8	Election of Director: Samuel C. Scott III	For	None	229	0	0	0
9	Election of Director: Frederick O. Terrell	For	None	229	0	0	0
10	Election of Director: Alfred W. "Al" Zollar	For	None	229	0	0	0
11	Advisory resolution to approve the 2019 compensation of our named executive officers.	For	None	229	0	0	0
12	Ratification of KPMG LLP as our independent auditor for 2020.	For	None	229	0	0	0
13	Stockholder proposal regarding pay equity report.	Against	None	0	229	0	0
14	Stockholder proposal regarding stockholder vote on bylaw and charter amendments.	Against	None	0	229	0	0

## Proxy Voting Record

### CELANESE CORPORATION

Security:	150870103		Meeting Type:	Annual
Ticker:	CE		Meeting Date:	16-Apr-2020
ISIN	US1508701034		Vote Deadline Date:	15-Apr-2020
Agenda	935135168	Management	Total Ballot Shares:	33
Last Vote Date:	07-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Jean S. Blackwell	For	None	33	0	0	0
2	Election of Director: William M. Brown	For	None	33	0	0	0
3	Election of Director: Edward G. Galante	For	None	33	0	0	0
4	Election of Director: Kathryn M. Hill	For	None	33	0	0	0
5	Election of Director: David F. Hoffmeister	For	None	33	0	0	0
6	Election of Director: Dr. Jay V. Ihlenfeld	For	None	33	0	0	0
7	Election of Director: Mark C. Rohr	For	None	33	0	0	0
8	Election of Director: Kim K.W. Rucker	For	None	33	0	0	0
9	Election of Director: Lori J. Ryerkerk	For	None	33	0	0	0
10	Election of Director: John K. Wulff	For	None	33	0	0	0
11	Ratification of the selection of KPMG LLP as our independent registered public accounting firm for 2020.	For	None	33	0	0	0
12	Advisory vote to approve executive compensation.	For	None	33	0	0	0

## Proxy Voting Record

### IHS MARKIT LTD

Security:	G47567105	Meeting Type:	Annual
Ticker:	INFO	Meeting Date:	16-Apr-2020
ISIN	BMG475671050	Vote Deadline Date:	15-Apr-2020
Agenda	935134344	Management	Total Ballot Shares: 102
Last Vote Date:	29-Feb-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Lance Ugkla	For	None	102	0	0	0
2	Election of Director: John Browne (The Lord Browne of Madingley)	For	None	102	0	0	0
3	Election of Director: Ruann F. Ernst	For	None	102	0	0	0
4	Election of Director: William E. Ford	For	None	102	0	0	0
5	Election of Director: Jean-Paul L. Montupet	For	None	102	0	0	0
6	Election of Director: Deborah K. Orida	For	None	102	0	0	0
7	Election of Director: James A. Rosenthal	For	None	102	0	0	0
8	To approve, on an advisory, non-binding basis, the compensation of the Company's named executive officers.	For	None	102	0	0	0
9	To approve the appointment of Ernst & Young LLP as the Company's independent registered public accountants until the close of the next Annual General Meeting of Shareholders and to authorize the Company's Board of Directors, acting by the Audit Committee, to determine the remuneration of the independent registered public accountants.	For	None	102	0	0	0

## Proxy Voting Record

### PPG INDUSTRIES, INC.

Security:	693506107	Meeting Type:	Annual
Ticker:	PPG	Meeting Date:	16-Apr-2020
ISIN	US6935061076	Vote Deadline Date:	15-Apr-2020
Agenda	935135132	Management	Total Ballot Shares: 64
Last Vote Date:	06-Mar-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	APPROVE THE ELECTION OF DIRECTOR TO SERVE IN THE CLASS WHOSE TERM EXPIRES IN 2023: STEPHEN F. ANGEL	For	None	64	0	0	0
2	APPROVE THE ELECTION OF DIRECTOR TO SERVE IN THE CLASS WHOSE TERM EXPIRES IN 2023: HUGH GRANT	For	None	64	0	0	0
3	APPROVE THE ELECTION OF DIRECTOR TO SERVE IN THE CLASS WHOSE TERM EXPIRES IN 2023: MELANIE L. HEALEY	For	None	64	0	0	0
4	APPROVE THE APPOINTMENT OF A DIRECTOR TO SERVE IN THE CLASS WHOSE TERM EXPIRES IN 2022: KATHLEEN A.LIGOCKI	For	None	64	0	0	0
5	APPROVE THE COMPENSATION OF THE COMPANY'S NAMED EXECUTIVE OFFICERS ON AN ADVISORY BASIS	For	None	64	0	0	0
6	PROPOSAL TO APPROVE AN AMENDMENT OF THE COMPANY'S ARTICLES OF INCORPORATION TO PROVIDE FOR THE ANNUAL ELECTION OF DIRECTORS	For	None	64	0	0	0
7	PROPOSAL TO APPROVE AN AMENDMENT OF THE COMPANY'S ARTICLES OF INCORPORATION AND BYLAWS TO REPLACE THE SUPERMAJORITY VOTING REQUIREMENTS	For	None	64	0	0	0
8	RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2020	For	None	64	0	0	0

## Proxy Voting Record

### STANLEY BLACK & DECKER, INC.

Security:	854502101		Meeting Type:	Annual
Ticker:	SWK		Meeting Date:	17-Apr-2020
ISIN	US8545021011		Vote Deadline Date:	16-Apr-2020
Agenda	935134469	Management	Total Ballot Shares:	41
Last Vote Date:	05-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Andrea J. Ayers	For	None	41	0	0	0
2	Election of Director: George W. Buckley	For	None	41	0	0	0
3	Election of Director: Patrick D. Campbell	For	None	41	0	0	0
4	Election of Director: Carlos M. Cardoso	For	None	41	0	0	0
5	Election of Director: Robert B. Coutts	For	None	41	0	0	0
6	Election of Director: Debra A. Crew	For	None	41	0	0	0
7	Election of Director: Michael D. Hankin	For	None	41	0	0	0
8	Election of Director: James M. Loree	For	None	41	0	0	0
9	Election of Director: Dmitri L. Stockton	For	None	41	0	0	0
10	Election of Director: Irving Tan	For	None	41	0	0	0
11	Approve, on an advisory basis, the compensation of the Company's named executive officers.	For	None	41	0	0	0
12	Approve the selection of Ernst & Young LLP as the Company's independent auditors for the Company's 2020 fiscal year.	For	None	41	0	0	0
13	To consider a shareholder proposal regarding action by written consent, if properly presented.	Against	None	0	41	0	0

## Proxy Voting Record

### AMERICAN ELECTRIC POWER COMPANY, INC.

Security: 025537101	Meeting Type: Annual
Ticker: AEP	Meeting Date: 21-Apr-2020
ISIN: US0255371017	Vote Deadline Date: 20-Apr-2020
Agenda: 935134611 Management	Total Ballot Shares: 135
Last Vote Date: 13-Mar-2020	

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Nicholas K. Akins	For	None	135	0	0	0
2	Election of Director: David J. Anderson	For	None	135	0	0	0
3	Election of Director: J. Barnie Beasley, Jr.	For	None	135	0	0	0
4	Election of Director: Ralph D. Crosby, Jr.	For	None	135	0	0	0
5	Election of Director: Art A. Garcia	For	None	135	0	0	0
6	Election of Director: Linda A. Goodspeed	For	None	135	0	0	0
7	Election of Director: Thomas E. Hoaglin	For	None	135	0	0	0
8	Election of Director: Sandra Beach Lin	For	None	135	0	0	0
9	Election of Director: Margaret M. McCarthy	For	None	135	0	0	0
10	Election of Director: Richard C. Notebaert	For	None	135	0	0	0
11	Election of Director: Stephen S. Rasmussen	For	None	135	0	0	0
12	Election of Director: Oliver G. Richard III	For	None	135	0	0	0
13	Election of Director: Sara Martinez Tucker	For	None	135	0	0	0
14	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2020.	For	None	135	0	0	0
15	Advisory approval of the Company's executive compensation.	For	None	135	0	0	0

## Proxy Voting Record

### CITIGROUP INC.

Security:	172967424	Meeting Type:	Annual	
Ticker:	C	Meeting Date:	21-Apr-2020	
ISIN	US1729674242	Vote Deadline Date:	20-Apr-2020	
Agenda	935139849	Management	Total Ballot Shares:	8504
Last Vote Date:	12-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Michael L. Corbat	For	None	594	0	0	0
2	Election of Director: Ellen M. Costello	For	None	594	0	0	0
3	Election of Director: Grace E. Dailey	For	None	594	0	0	0
4	Election of Director: Barbara J. Desoer	For	None	594	0	0	0
5	Election of Director: John C. Dugan	For	None	594	0	0	0
6	Election of Director: Duncan P. Hennes	For	None	594	0	0	0
7	Election of Director: Peter B. Henry	For	None	594	0	0	0
8	Election of Director: S. Leslie Ireland	For	None	594	0	0	0
9	Election of Director: Lew W. (Jay) Jacobs, IV	For	None	594	0	0	0
10	Election of Director: Renée J. James	For	None	594	0	0	0
11	Election of Director: Gary M. Reiner	For	None	594	0	0	0
12	Election of Director: Diana L. Taylor	For	None	594	0	0	0
13	Election of Director: James S. Turley	For	None	594	0	0	0
14	Election of Director: Deborah C. Wright	For	None	594	0	0	0
15	Election of Director: Alexander R. Wynaendts	For	None	594	0	0	0
16	Election of Director: Ernesto Zedillo Ponce de Leon	For	None	594	0	0	0
17	Proposal to ratify the selection of KPMG LLP as Citi's independent registered public accounting firm for 2020.	For	None	594	0	0	0
18	Advisory vote to approve Citi's 2019 Executive Compensation.	For	None	594	0	0	0
19	Approval of Additional Authorized Shares Under the Citigroup 2019 Stock Incentive Plan.	For	None	594	0	0	0

## Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
20	Stockholder proposal requesting an amendment to Citi's proxy access by-law provisions pertaining to the aggregation limit.	Against	None	0	594	0	0
21	Stockholder proposal requesting that the Board review Citi's governance documents and make recommendations to shareholders on how the "Purpose of a Corporation" signed by Citi's CEO can be fully implemented.	Against	None	0	594	0	0
22	Stockholder proposal requesting a report disclosing information regarding Citi's lobbying policies and activities.	Against	None	0	594	0	0



## Proxy Voting Record

### DOMINO'S PIZZA, INC.

Security:	25754A201	Meeting Type:	Annual
Ticker:	DPZ	Meeting Date:	21-Apr-2020
ISIN	US25754A2015	Vote Deadline Date:	20-Apr-2020
Agenda	935138986	Management	Total Ballot Shares: 11
Last Vote Date:	13-Mar-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 David A. Brandon			11	0	0	0
	2 Richard E. Allison, Jr.			11	0	0	0
	3 C. Andrew Ballard			11	0	0	0
	4 Andrew B. Balson			11	0	0	0
	5 Corie S. Barry			11	0	0	0
	6 Diana F. Cantor			11	0	0	0
	7 Richard L. Federico			11	0	0	0
	8 James A. Goldman			11	0	0	0
	9 Patricia E. Lopez			11	0	0	0
2	Ratification of the selection of PricewaterhouseCoopers LLP as the independent registered public accounting firm for the Company for the 2020 fiscal year.	For	None	11	0	0	0
3	Advisory vote to approve the compensation of the named executive officers of the Company.	For	None	11	0	0	0

## Proxy Voting Record

### M&T BANK CORPORATION

Security: 55261F104	Meeting Type: Annual
Ticker: MTB	Meeting Date: 21-Apr-2020
ISIN: US55261F1049	Vote Deadline Date: 20-Apr-2020
Agenda: 935139611 Management	Total Ballot Shares: 35
Last Vote Date: 10-Mar-2020	

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 C. Angela Bontempo			35	0	0	0
	2 Robert T. Brady			35	0	0	0
	3 T. J. Cunningham III			35	0	0	0
	4 Gary N. Geisel			35	0	0	0
	5 Richard S. Gold			35	0	0	0
	6 Richard A. Grossi			35	0	0	0
	7 John D. Hawke, Jr.			35	0	0	0
	8 René F. Jones			35	0	0	0
	9 Richard H. Ledgett, Jr.			35	0	0	0
	10 Newton P.S. Merrill			35	0	0	0
	11 Kevin J. Pearson			35	0	0	0
	12 Melinda R. Rich			35	0	0	0
	13 Robert E. Sadler, Jr.			35	0	0	0
	14 Denis J. Salamone			35	0	0	0
	15 John R. Scannell			35	0	0	0
	16 David S. Scharfstein			35	0	0	0
	17 Herbert L. Washington			35	0	0	0
2	TO APPROVE THE COMPENSATION OF M&T BANK CORPORATION'S NAMED EXECUTIVE OFFICERS.	For	None	35	0	0	0
3	TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF M&T BANK CORPORATION FOR THE YEAR ENDING DECEMBER 31, 2020.	For	None	35	0	0	0

## Proxy Voting Record

### MOODY'S CORPORATION

Security:	615369105		Meeting Type:	Annual
Ticker:	MCO		Meeting Date:	21-Apr-2020
ISIN	US6153691059		Vote Deadline Date:	20-Apr-2020
Agenda	935140563	Management	Total Ballot Shares:	45
Last Vote Date:	12-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Basil L. Anderson	For	None	45	0	0	0
2	Election of Director: Jorge A. Bermudez	For	None	45	0	0	0
3	Election of Director: Thérèse Esperdy	For	None	45	0	0	0
4	Election of Director: Vincent A. Forlenza	For	None	45	0	0	0
5	Election of Director: Kathryn M. Hill	For	None	45	0	0	0
6	Election of Director: Raymond W. McDaniel, Jr.	For	None	45	0	0	0
7	Election of Director: Henry A. McKinnell, Jr., Ph.D.	For	None	45	0	0	0
8	Election of Director: Leslie F. Seidman	For	None	45	0	0	0
9	Election of Director: Bruce Van Saun	For	None	45	0	0	0
10	Amendment to the Certificate of Incorporation to remove supermajority voting standards for stockholder approval of future amendments to the Certificate of Incorporation and By- Laws.	For	None	45	0	0	0
11	Amendment to the Certificate of Incorporation to remove supermajority voting standard to remove directors.	For	None	45	0	0	0
12	Amendment to the Certificate of Incorporation to remove supermajority voting standards for filling open board seats at statutorily required special meetings.	For	None	45	0	0	0
13	Ratification of the appointment of KPMG LLP as independent registered public accounting firm of the Company for 2020.	For	None	45	0	0	0
14	Advisory resolution approving executive compensation.	For	None	45	0	0	0

## Proxy Voting Record

### NEWMONT CORPORATION

Security:	651639106		Meeting Type:	Annual
Ticker:	NEM		Meeting Date:	21-Apr-2020
ISIN	US6516391066		Vote Deadline Date:	20-Apr-2020
Agenda	935139522	Management	Total Ballot Shares:	118050
Last Vote Date:	12-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Gregory Boyce	For	None	223	0	0	0
2	Election of Director: Bruce Brook	For	None	223	0	0	0
3	Election of Director: J. Kofi Bucknor	For	None	223	0	0	0
4	Election of Director: Maura Clark	For	None	223	0	0	0
5	Election of Director: Matthew Coon Come	For	None	223	0	0	0
6	Election of Director: Noreen Doyle	For	None	223	0	0	0
7	Election of Director: Veronica Hagen	For	None	223	0	0	0
8	Election of Director: René Médori	For	None	223	0	0	0
9	Election of Director: Jane Nelson	For	None	223	0	0	0
10	Election of Director: Thomas Palmer	For	None	223	0	0	0
11	Election of Director: Julio Quintana	For	None	223	0	0	0
12	Approve, on an Advisory Basis, Named Executive Officer Compensation.	For	None	223	0	0	0
13	Approve the 2020 Stock Incentive Plan.	For	None	223	0	0	0
14	Ratify Appointment of Independent Registered Public Accounting Firm for 2020.	For	None	223	0	0	0

## Proxy Voting Record

### NORTHERN TRUST CORPORATION

Security: 665859104	Meeting Type: Annual
Ticker: NTRS	Meeting Date: 21-Apr-2020
ISIN: US6658591044	Vote Deadline Date: 20-Apr-2020
Agenda: 935134356 Management	Total Ballot Shares: 56
Last Vote Date: 11-Mar-2020	

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Linda Walker Bynoe	For	None	56	0	0	0
2	Election of Director: Susan Crown	For	None	56	0	0	0
3	Election of Director: Dean M. Harrison	For	None	56	0	0	0
4	Election of Director: Jay L. Henderson	For	None	56	0	0	0
5	Election of Director: Marcy S. Klevorn	For	None	56	0	0	0
6	Election of Director: Siddharth N. (Bobby) Mehta	For	None	56	0	0	0
7	Election of Director: Michael G. O'Grady	For	None	56	0	0	0
8	Election of Director: Jose Luis Prado	For	None	56	0	0	0
9	Election of Director: Thomas E. Richards	For	None	56	0	0	0
10	Election of Director: Martin P. Slark	For	None	56	0	0	0
11	Election of Director: David H. B. Smith, Jr.	For	None	56	0	0	0
12	Election of Director: Donald Thompson	For	None	56	0	0	0
13	Election of Director: Charles A. Tribbett III	For	None	56	0	0	0
14	Approval, by an advisory vote, of the 2019 compensation of the Corporation's named executive officers.	For	None	56	0	0	0
15	Ratification of the appointment of KPMG LLP as the Corporation's independent registered public accounting firm for the fiscal year ending December 31, 2020.	For	None	56	0	0	0

## Proxy Voting Record

### PACCAR INC

Security:	693718108	Meeting Type:	Annual
Ticker:	PCAR	Meeting Date:	21-Apr-2020
ISIN	US6937181088	Vote Deadline Date:	20-Apr-2020
Agenda	935138873	Management	Total Ballot Shares: 93
Last Vote Date:	12-Mar-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Mark C. Pigott	For	None	93	0	0	0
2	Election of Director: Dame Alison J. Carnwath	For	None	93	0	0	0
3	Election of Director: Franklin L. Feder	For	None	93	0	0	0
4	Election of Director: R. Preston Feight	For	None	93	0	0	0
5	Election of Director: Beth E. Ford	For	None	93	0	0	0
6	Election of Director: Kirk S. Hachigian	For	None	93	0	0	0
7	Election of Director: Roderick C. McGeary	For	None	93	0	0	0
8	Election of Director: John M. Pigott	For	None	93	0	0	0
9	Election of Director: Mark A. Schulz	For	None	93	0	0	0
10	Election of Director: Gregory M. E. Spierkel	For	None	93	0	0	0
11	Election of Director: Charles R. Williamson	For	None	93	0	0	0
12	Advisory resolution to approve executive compensation.	For	None	93	0	0	0
13	Approval of an amendment to the certificate of incorporation to confirm that stockholders owning at least 25% of the Company's outstanding shares may call special stockholder meetings.	For	None	93	0	0	0
14	Stockholder proposal regarding stockholder action by written consent if properly presented at the meeting.	Against	None	0	93	0	0

## Proxy Voting Record

### PUBLIC SERVICE ENTERPRISE GROUP INC.

Security:	744573106		Meeting Type:	Annual
Ticker:	PEG		Meeting Date:	21-Apr-2020
ISIN	US7445731067		Vote Deadline Date:	20-Apr-2020
Agenda	935142909	Management	Total Ballot Shares:	1917
Last Vote Date:	13-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Ralph Izzo	For	None	138	0	0	0
2	Election of Director: Shirley Ann Jackson	For	None	138	0	0	0
3	Election of Director: Willie A. Deese	For	None	138	0	0	0
4	Election of Director: David Lilley	For	None	138	0	0	0
5	Election of Director: Barry H. Ostrowsky	For	None	138	0	0	0
6	Election of Director: Scott G. Stephenson	For	None	138	0	0	0
7	Election of Director: Laura A. Sugg	For	None	138	0	0	0
8	Election of Director: John P. Surma	For	None	138	0	0	0
9	Election of Director: Susan Tomasky	For	None	138	0	0	0
10	Election of Director: Alfred W. Zollar	For	None	138	0	0	0
11	Advisory vote on the approval of executive compensation.	For	None	138	0	0	0
12	Ratification of the appointment of Deloitte & Touche LLP as Independent Auditor for the year 2020.	For	None	138	0	0	0

## Proxy Voting Record

### PUBLIC STORAGE

Security:	74460D109		Meeting Type:	Annual
Ticker:	PSA		Meeting Date:	21-Apr-2020
ISIN	US74460D1090		Vote Deadline Date:	20-Apr-2020
Agenda	935138152	Management	Total Ballot Shares:	41
Last Vote Date:	13-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Trustee: Ronald L. Havner, Jr.	For	None	41	0	0	0
2	Election of Trustee: Tamara Hughes Gustavson	For	None	41	0	0	0
3	Election of Trustee: Uri P. Harkham	For	None	41	0	0	0
4	Election of Trustee: Leslie S. Heisz	For	None	41	0	0	0
5	Election of Trustee: B. Wayne Hughes, Jr.	For	None	41	0	0	0
6	Election of Trustee: Avedick B. Poladian	For	None	41	0	0	0
7	Election of Trustee: Gary E. Pruitt	For	None	41	0	0	0
8	Election of Trustee: John Reyes	For	None	41	0	0	0
9	Election of Trustee: Joseph D. Russell, Jr.	For	None	41	0	0	0
10	Election of Trustee: Tariq M. Shaukat	For	None	41	0	0	0
11	Election of Trustee: Ronald P. Spogli	For	None	41	0	0	0
12	Election of Trustee: Daniel C. Staton	For	None	41	0	0	0
13	Advisory vote to approve the compensation of Named Executive Officers.	For	None	41	0	0	0
14	Ratification of appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2020.	For	None	41	0	0	0



## Proxy Voting Record

### U.S. BANCORP

Security:	902973304		Meeting Type:	Annual
Ticker:	USB		Meeting Date:	21-Apr-2020
ISIN	US9029733048		Vote Deadline Date:	20-Apr-2020
Agenda	935137085	Management	Total Ballot Shares:	392
Last Vote Date:	11-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Warner L. Baxter	For	None	392	0	0	0
2	Election of Director: Dorothy J. Bridges	For	None	392	0	0	0
3	Election of Director: Elizabeth L. Buse	For	None	392	0	0	0
4	Election of Director: Marc N. Casper	For	None	392	0	0	0
5	Election of Director: Andrew Cecere	For	None	392	0	0	0
6	Election of Director: Kimberly J. Harris	For	None	392	0	0	0
7	Election of Director: Roland A. Hernandez	For	None	392	0	0	0
8	Election of Director: Olivia F. Kirtley	For	None	392	0	0	0
9	Election of Director: Karen S. Lynch	For	None	392	0	0	0
10	Election of Director: Richard P. McKenney	For	None	392	0	0	0
11	Election of Director: Yusuf I. Mehdi	For	None	392	0	0	0
12	Election of Director: John P. Wiehoff	For	None	392	0	0	0
13	Election of Director: Scott W. Wine	For	None	392	0	0	0
14	The ratification of the selection of Ernst & Young LLP as our independent auditor for the 2020 fiscal year.	For	None	392	0	0	0
15	An advisory vote to approve the compensation of our executives disclosed in this proxy statement.	For	None	392	0	0	0

## Proxy Voting Record

### WHIRLPOOL CORPORATION

Security:	963320106		Meeting Type:	Annual
Ticker:	WHR		Meeting Date:	21-Apr-2020
ISIN	US9633201069		Vote Deadline Date:	20-Apr-2020
Agenda	935135548	Management	Total Ballot Shares:	17
Last Vote Date:	12-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Samuel R. Allen	For	None	17	0	0	0
2	Election of Director: Marc R. Bitzer	For	None	17	0	0	0
3	Election of Director: Greg Creed	For	None	17	0	0	0
4	Election of Director: Gary T. DiCamillo	For	None	17	0	0	0
5	Election of Director: Diane M. Dietz	For	None	17	0	0	0
6	Election of Director: Gerri T. Elliott	For	None	17	0	0	0
7	Election of Director: Jennifer A. LaClair	For	None	17	0	0	0
8	Election of Director: John D. Liu	For	None	17	0	0	0
9	Election of Director: James M. Loree	For	None	17	0	0	0
10	Election of Director: Harish Manwani	For	None	17	0	0	0
11	Election of Director: Patricia K. Poppe	For	None	17	0	0	0
12	Election of Director: Larry O. Spencer	For	None	17	0	0	0
13	Election of Director: Michael D. White	For	None	17	0	0	0
14	Advisory vote to approve Whirlpool Corporation's executive compensation.	For	None	17	0	0	0
15	Ratification of the appointment of Ernst & Young LLP as Whirlpool Corporation's independent registered public accounting firm for 2020.	For	None	17	0	0	0

## Proxy Voting Record

### BANK OF AMERICA CORPORATION

Security:	060505104	Meeting Type:	Annual
Ticker:	BAC	Meeting Date:	22-Apr-2020
ISIN	US0605051046	Vote Deadline Date:	21-Apr-2020
Agenda	935139825	Management	Total Ballot Shares:
Last Vote Date:	10-Mar-2020		21082

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Sharon L. Allen	For	None	2213	0	0	0
2	Election of Director: Susan S. Bies	For	None	2213	0	0	0
3	Election of Director: Jack O. Bovender, Jr.	For	None	2213	0	0	0
4	Election of Director: Frank P. Bramble, Sr.	For	None	2213	0	0	0
5	Election of Director: Pierre J.P. de Weck	For	None	2213	0	0	0
6	Election of Director: Arnold W. Donald	For	None	2213	0	0	0
7	Election of Director: Linda P. Hudson	For	None	2213	0	0	0
8	Election of Director: Monica C. Lozano	For	None	2213	0	0	0
9	Election of Director: Thomas J. May	For	None	2213	0	0	0
10	Election of Director: Brian T. Moynihan	For	None	2213	0	0	0
11	Election of Director: Lionel L. Nowell III	For	None	2213	0	0	0
12	Election of Director: Denise L. Ramos	For	None	2213	0	0	0
13	Election of Director: Clayton S. Rose	For	None	2213	0	0	0
14	Election of Director: Michael D. White	For	None	2213	0	0	0
15	Election of Director: Thomas D. Woods	For	None	2213	0	0	0
16	Election of Director: R. David Yost	For	None	2213	0	0	0
17	Election of Director: Maria T. Zuber	For	None	2213	0	0	0
18	Approving Our Executive Compensation (an Advisory, Non-binding "Say on Pay" Resolution).	For	None	2213	0	0	0
19	Ratifying the Appointment of Our Independent Registered Public Accounting Firm for 2020.	For	None	2213	0	0	0
20	Make Shareholder Proxy Access More Accessible.	Against	None	0	2213	0	0

## Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
21	Adopt a New Shareholder Right - Written Consent	Against	None	0	2213	0	0
22	Report Concerning Gender/Racial Pay Equity.	Against	None	0	2213	0	0
23	Review of Statement of the Purpose of a Corporation and Report on Recommended Changes to Governance Documents, Policies, and Practices.	Against	None	0	2213	0	0

## Proxy Voting Record

### CIGNA CORPORATION

Security: 125523100	Meeting Type: Annual
Ticker: CI	Meeting Date: 22-Apr-2020
ISIN: US1255231003	Vote Deadline Date: 21-Apr-2020
Agenda: 935141755 Management	Total Ballot Shares: 103
Last Vote Date: 14-Mar-2020	

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: David M. Cordani	For	None	103	0	0	0
2	Election of Director: William J. DeLaney	For	None	103	0	0	0
3	Election of Director: Eric J. Foss	For	None	103	0	0	0
4	Election of Director: Elder Granger, MD, MG, USA	For	None	103	0	0	0
5	Election of Director: Isaiah Harris, Jr.	For	None	103	0	0	0
6	Election of Director: Roman Martinez IV	For	None	103	0	0	0
7	Election of Director: Kathleen M. Mazzarella	For	None	103	0	0	0
8	Election of Director: Mark B. McClellan, MD, PhD	For	None	103	0	0	0
9	Election of Director: John M. Partridge	For	None	103	0	0	0
10	Election of Director: William L. Roper, MD, MPH	For	None	103	0	0	0
11	Election of Director: Eric C. Wiseman	For	None	103	0	0	0
12	Election of Director: Donna F. Zarcone	For	None	103	0	0	0
13	Advisory approval of Cigna's executive compensation.	For	None	103	0	0	0
14	Ratification of appointment of PricewaterhouseCoopers LLP as Cigna's independent registered public accounting firm for 2020.	For	None	103	0	0	0
15	Shareholder proposal - Shareholder right to call a special meeting.	Against	None	0	103	0	0
16	Shareholder proposal - Gender pay gap report.	Against	None	0	103	0	0

## Proxy Voting Record

### EATON CORPORATION PLC

Security:	G29183103		Meeting Type:	Annual
Ticker:	ETN		Meeting Date:	22-Apr-2020
ISIN	IE00B8KQN827		Vote Deadline Date:	21-Apr-2020
Agenda	935138619	Management	Total Ballot Shares:	114
Last Vote Date:	14-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Craig Arnold	For	None	114	0	0	0
2	Election of Director: Christopher M. Connor	For	None	114	0	0	0
3	Election of Director: Michael J. Critelli	For	None	114	0	0	0
4	Election of Director: Richard H. Fearon	For	None	114	0	0	0
5	Election of Director: Olivier Leonetti	For	None	114	0	0	0
6	Election of Director: Deborah L. McCoy	For	None	114	0	0	0
7	Election of Director: Silvio Napoli	For	None	114	0	0	0
8	Election of Director: Gregory R. Page	For	None	114	0	0	0
9	Election of Director: Sandra Pianalto	For	None	114	0	0	0
10	Election of Director: Lori J. Ryerkerk	For	None	114	0	0	0
11	Election of Director: Gerald B. Smith	For	None	114	0	0	0
12	Election of Director: Dorothy C. Thompson	For	None	114	0	0	0
13	Approving a proposed 2020 Stock Plan.	For	None	114	0	0	0
14	Approving the appointment of Ernst & Young as independent auditor for 2020 and authorizing the Audit Committee of the Board of Directors to set its remuneration.	For	None	114	0	0	0
15	Advisory approval of the Company's executive compensation.	For	None	114	0	0	0
16	Approving a proposal to grant the Board authority to issue shares.	For	None	114	0	0	0
17	Approving a proposal to grant the Board authority to opt out of pre-emption rights.	For	None	114	0	0	0

## Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
18	Authorizing the Company and any subsidiary of the Company to make overseas market purchases of Company shares.	For	None	114	0	0	0

## Proxy Voting Record

### HUNTINGTON BANCSHARES INCORPORATED

Security:	446150104		Meeting Type:	Annual
Ticker:	HBAN		Meeting Date:	22-Apr-2020
ISIN	US4461501045		Vote Deadline Date:	21-Apr-2020
Agenda	935139647	Management	Total Ballot Shares:	280
Last Vote Date:	13-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Elizabeth Ardisana			280	0	0	0
	2 Alanna Y. Cotton			280	0	0	0
	3 Ann B. Crane			280	0	0	0
	4 Robert S. Cubbin			280	0	0	0
	5 Steven G. Elliott			280	0	0	0
	6 Gina D. France			280	0	0	0
	7 J Michael Hochschwender			280	0	0	0
	8 John C. Inglis			280	0	0	0
	9 Katherine M. A. Kline			280	0	0	0
	10 Richard W. Neu			280	0	0	0
	11 Kenneth J. Phelan			280	0	0	0
	12 David L. Porteous			280	0	0	0
	13 Stephen D. Steinour			280	0	0	0
2	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for 2020.	For	None	280	0	0	0
3	Advisory resolution to approve, on a non-binding basis, the compensation of executives as disclosed in the accompanying proxy statement.	For	None	280	0	0	0



## Proxy Voting Record

### REGIONS FINANCIAL CORPORATION

Security:	7591EP100		Meeting Type:	Annual
Ticker:	RF		Meeting Date:	22-Apr-2020
ISIN	US7591EP1005		Vote Deadline Date:	21-Apr-2020
Agenda	935135803	Management	Total Ballot Shares:	271
Last Vote Date:	10-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Carolyn H. Byrd	For	None	271	0	0	0
2	Election of Director: Don DeFosset	For	None	271	0	0	0
3	Election of Director: Samuel A. Di Piazza, Jr.	For	None	271	0	0	0
4	Election of Director: Zhanna Golodryga	For	None	271	0	0	0
5	Election of Director: John D. Johns	For	None	271	0	0	0
6	Election of Director: Ruth Ann Marshall	For	None	271	0	0	0
7	Election of Director: Charles D. McCrary	For	None	271	0	0	0
8	Election of Director: James T. Prokopanko	For	None	271	0	0	0
9	Election of Director: Lee J. Styslinger III	For	None	271	0	0	0
10	Election of Director: José S. Suquet	For	None	271	0	0	0
11	Election of Director: John M. Turner, Jr.	For	None	271	0	0	0
12	Election of Director: Timothy Vines	For	None	271	0	0	0
13	Ratification of Appointment of Ernst & Young LLP as the Independent Registered Public Accounting Firm for 2020.	For	None	271	0	0	0
14	Advisory Vote on Executive Compensation.	For	None	271	0	0	0

## Proxy Voting Record

### TELEDYNE TECHNOLOGIES INCORPORATED

Security:	879360105		Meeting Type:	Annual
Ticker:	TDY		Meeting Date:	22-Apr-2020
ISIN	US8793601050		Vote Deadline Date:	21-Apr-2020
Agenda	935139813	Management	Total Ballot Shares:	10
Last Vote Date:	12-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Roxanne S. Austin			10	0	0	0
	2 Kenneth C. Dahlberg			10	0	0	0
	3 Robert A Malone			10	0	0	0
2	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2020.	For	None	10	0	0	0
3	APPROVAL OF NON-BINDING ADVISORY RESOLUTION ON THE COMPANY'S EXECUTIVE COMPENSATION.	For	None	10	0	0	0

## Proxy Voting Record

### THE COCA-COLA COMPANY

Security:	191216100		Meeting Type:	Annual
Ticker:	KO		Meeting Date:	22-Apr-2020
ISIN	US1912161007		Vote Deadline Date:	21-Apr-2020
Agenda	935136285	Management	Total Ballot Shares:	11186
Last Vote Date:	06-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Herbert A. Allen	For	None	1045	0	0	0
2	Election of Director: Marc Bolland	For	None	1045	0	0	0
3	Election of Director: Ana Botín	For	None	1045	0	0	0
4	Election of Director: Christopher C. Davis	For	None	1045	0	0	0
5	Election of Director: Barry Diller	For	None	1045	0	0	0
6	Election of Director: Helene D. Gayle	For	None	1045	0	0	0
7	Election of Director: Alexis M. Herman	For	None	1045	0	0	0
8	Election of Director: Robert A. Kotick	For	None	1045	0	0	0
9	Election of Director: Maria Elena Lagomasino	For	None	1045	0	0	0
10	Election of Director: James Quincey	For	None	1045	0	0	0
11	Election of Director: Caroline J. Tsay	For	None	1045	0	0	0
12	Election of Director: David B. Weinberg	For	None	1045	0	0	0
13	Advisory vote to approve executive compensation.	For	None	1045	0	0	0
14	Ratification of the appointment of Ernst & Young LLP as Independent Auditors.	For	None	1045	0	0	0
15	Shareowner proposal on sugar and public health.	Against	None	0	1045	0	0

## Proxy Voting Record

### THE SHERWIN-WILLIAMS COMPANY

Security:	824348106		Meeting Type:	Annual
Ticker:	SHW		Meeting Date:	22-Apr-2020
ISIN	US8243481061		Vote Deadline Date:	21-Apr-2020
Agenda	935137352	Management	Total Ballot Shares:	315
Last Vote Date:	10-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: K.B. Anderson	For	None	23	0	0	0
2	Election of Director: A.F. Anton	For	None	23	0	0	0
3	Election of Director: J.M. Fettig	For	None	23	0	0	0
4	Election of Director: R.J. Kramer	For	None	23	0	0	0
5	Election of Director: S.J. Kropf	For	None	23	0	0	0
6	Election of Director: J.G. Morikis	For	None	23	0	0	0
7	Election of Director: C.A. Poon	For	None	23	0	0	0
8	Election of Director: M.H. Thaman	For	None	23	0	0	0
9	Election of Director: M. Thornton III	For	None	23	0	0	0
10	Election of Director: S.H. Wunning	For	None	23	0	0	0
11	Advisory approval of the compensation of the named executives.	For	None	23	0	0	0
12	Ratification of Ernst & Young LLP as our independent registered public accounting firm for 2020.	For	None	23	0	0	0

## Proxy Voting Record

### AVERY DENNISON CORPORATION

Security:	053611109		Meeting Type:	Annual
Ticker:	AVY		Meeting Date:	23-Apr-2020
ISIN	US0536111091		Vote Deadline Date:	22-Apr-2020
Agenda	935137706	Management	Total Ballot Shares:	23
Last Vote Date:	11-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Bradley Alford	For	None	23	0	0	0
2	Election of Director: Anthony Anderson	For	None	23	0	0	0
3	Election of Director: Peter Barker	For	None	23	0	0	0
4	Election of Director: Mark Barrenechea	For	None	23	0	0	0
5	Election of Director: Mitchell Butier	For	None	23	0	0	0
6	Election of Director: Ken Hicks	For	None	23	0	0	0
7	Election of Director: Andres Lopez	For	None	23	0	0	0
8	Election of Director: Patrick Siewert	For	None	23	0	0	0
9	Election of Director: Julia Stewart	For	None	23	0	0	0
10	Election of Director: Martha Sullivan	For	None	23	0	0	0
11	Approval, on an advisory basis, of our executive compensation.	For	None	23	0	0	0
12	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year 2020.	For	None	23	0	0	0

## Proxy Voting Record

### CITIZENS FINANCIAL GROUP, INC.

Security: 174610105	Meeting Type: Annual
Ticker: CFG	Meeting Date: 23-Apr-2020
ISIN: US1746101054	Vote Deadline Date: 22-Apr-2020
Agenda: 935140929 Management	Total Ballot Shares: 121
Last Vote Date: 13-Mar-2020	

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Bruce Van Saun	For	None	121	0	0	0
2	Election of Director: Christine M. Cumming	For	None	121	0	0	0
3	Election of Director: William P. Hankowsky	For	None	121	0	0	0
4	Election of Director: Howard W. Hanna III	For	None	121	0	0	0
5	Election of Director: Leo I. ("Lee") Higdon	For	None	121	0	0	0
6	Election of Director: Edward J. ("Ned") Kelly III	For	None	121	0	0	0
7	Election of Director: Charles J. ("Bud") Koch	For	None	121	0	0	0
8	Election of Director: Robert G. Leary	For	None	121	0	0	0
9	Election of Director: Terrance J. Lillis	For	None	121	0	0	0
10	Election of Director: Shivan Subramaniam	For	None	121	0	0	0
11	Election of Director: Wendy A. Watson	For	None	121	0	0	0
12	Election of Director: Marita Zuraitis	For	None	121	0	0	0
13	Advisory vote on executive compensation.	For	None	121	0	0	0
14	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for 2020.	For	None	121	0	0	0
15	Amend the Company's Certificate of Incorporation to provide stockholders with the right to call a special meeting.	For	None	121	0	0	0
16	Amend the Company's Certificate of Incorporation to remove non-operative provisions relating to our former parent.	For	None	121	0	0	0

## Proxy Voting Record

### EDISON INTERNATIONAL

Security: 281020107	Meeting Type: Annual
Ticker: EIX	Meeting Date: 23-Apr-2020
ISIN: US2810201077	Vote Deadline Date: 22-Apr-2020
Agenda: 935138013 Management	Total Ballot Shares: 98
Last Vote Date: 14-Mar-2020	

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Jeanne Beliveau-Dunn	For	None	98	0	0	0
2	Election of Director: Michael C. Camuñez	For	None	98	0	0	0
3	Election of Director: Vanessa C.L. Chang	For	None	98	0	0	0
4	Election of Director: James T. Morris	For	None	98	0	0	0
5	Election of Director: Timothy T. O'Toole	For	None	98	0	0	0
6	Election of Director: Pedro J. Pizarro	For	None	98	0	0	0
7	Election of Director: Carey A. Smith	For	None	98	0	0	0
8	Election of Director: Linda G. Stuntz	For	None	98	0	0	0
9	Election of Director: William P. Sullivan	For	None	98	0	0	0
10	Election of Director: Peter J. Taylor	For	None	98	0	0	0
11	Election of Director: Keith Trent	For	None	98	0	0	0
12	Ratification of the Independent Registered Public Accounting Firm.	For	None	98	0	0	0
13	Advisory Vote to Approve Executive Compensation.	For	None	98	0	0	0
14	Shareholder Proposal Regarding a Shareholder Vote on Bylaw Amendments.	Against	None	0	98	0	0

## Proxy Voting Record

### HEALTHPEAK PROPERTIES, INC

Security:	42250P103		Meeting Type:	Annual
Ticker:	PEAK		Meeting Date:	23-Apr-2020
ISIN	US42250P1030		Vote Deadline Date:	22-Apr-2020
Agenda	935142947	Management	Total Ballot Shares:	134
Last Vote Date:	13-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Brian G. Cartwright	For	None	134	0	0	0
2	Election of Director: Christine N. Garvey	For	None	134	0	0	0
3	Election of Director: R. Kent Griffin, Jr.	For	None	134	0	0	0
4	Election of Director: David B. Henry	For	None	134	0	0	0
5	Election of Director: Thomas M. Herzog	For	None	134	0	0	0
6	Election of Director: Lydia H. Kennard	For	None	134	0	0	0
7	Election of Director: Sara G. Lewis	For	None	134	0	0	0
8	Election of Director: Katherine M. Sandstrom	For	None	134	0	0	0
9	Approval, on an advisory basis, of 2019 executive compensation.	For	None	134	0	0	0
10	Ratification of the appointment of Deloitte & Touche LLP as Healthpeak Properties, Inc.'s independent registered public accounting firm for the year ending December 31, 2020.	For	None	134	0	0	0



## Proxy Voting Record

### HUMANA INC.

Security:	444859102		Meeting Type:	Annual
Ticker:	HUM		Meeting Date:	23-Apr-2020
ISIN	US4448591028		Vote Deadline Date:	22-Apr-2020
Agenda	935136211	Management	Total Ballot Shares:	37
Last Vote Date:	05-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Kurt J. Hilzinger	For	None	37	0	0	0
2	Election of Director: Frank J. Bisignano	For	None	37	0	0	0
3	Election of Director: Bruce D. Broussard	For	None	37	0	0	0
4	Election of Director: Frank A. D'Amelio	For	None	37	0	0	0
5	Election of Director: W. Roy Dunbar	For	None	37	0	0	0
6	Election of Director: Wayne A. I. Frederick, M.D.	For	None	37	0	0	0
7	Election of Director: John W. Garratt	For	None	37	0	0	0
8	Election of Director: David A. Jones, Jr.	For	None	37	0	0	0
9	Election of Director: Karen W. Katz	For	None	37	0	0	0
10	Election of Director: William J. McDonald	For	None	37	0	0	0
11	Election of Director: James J. O'Brien	For	None	37	0	0	0
12	Election of Director: Marissa T. Peterson	For	None	37	0	0	0
13	The ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm.	For	None	37	0	0	0
14	Non-binding advisory vote for the approval of the compensation of the named executive officers as disclosed in the 2020 proxy statement.	For	None	37	0	0	0

## Proxy Voting Record

### INTUITIVE SURGICAL, INC.

Security:	46120E602		Meeting Type:	Annual
Ticker:	ISRG		Meeting Date:	23-Apr-2020
ISIN	US46120E6023		Vote Deadline Date:	22-Apr-2020
Agenda	935141717	Management	Total Ballot Shares:	3340
Last Vote Date:	14-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Craig H. Barratt, Ph.D.	For	None	31	0	0	0
2	Election of Director: Joseph C. Beery	For	None	31	0	0	0
3	Election of Director: Gary S. Guthart, Ph.D.	For	None	31	0	0	0
4	Election of Director: Amal M. Johnson	For	None	31	0	0	0
5	Election of Director: Don R. Kania, Ph.D.	For	None	31	0	0	0
6	Election of Director: Amy L. Ladd, M.D.	For	None	31	0	0	0
7	Election of Director: Keith R. Leonard, Jr.	For	None	31	0	0	0
8	Election of Director: Alan J. Levy, Ph.D.	For	None	31	0	0	0
9	Election of Director: Jami Dover Nachtsheim	For	None	31	0	0	0
10	Election of Director: Mark J. Rubash	For	None	31	0	0	0
11	To approve, by advisory vote, the compensation of the Company's Named Executive Officers.	For	None	31	0	0	0
12	The ratification of appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2020.	For	None	31	0	0	0
13	To approve the Company's Amended and Restated 2010 Incentive Award Plan.	For	None	31	0	0	0
14	To approve the amendment of the Certificate of Incorporation to adopt simple majority voting provisions.	For	None	31	0	0	0
15	To approve the amendment of the Certificate of Incorporation to permit stockholders to call a special meeting.	For	None	31	0	0	0

## Proxy Voting Record

### J.B. HUNT TRANSPORT SERVICES, INC.

Security:	445658107		Meeting Type:	Annual
Ticker:	JBHT		Meeting Date:	23-Apr-2020
ISIN	US4456581077		Vote Deadline Date:	22-Apr-2020
Agenda	935142757	Management	Total Ballot Shares:	23
Last Vote Date:	13-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Douglas G. Duncan	For	None	23	0	0	0
2	Election of Director: Francesca M. Edwardson	For	None	23	0	0	0
3	Election of Director: Wayne Garrison	For	None	23	0	0	0
4	Election of Director: Sharilyn S. Gasaway	For	None	23	0	0	0
5	Election of Director: Gary C. George	For	None	23	0	0	0
6	Election of Director: J. Bryan Hunt, Jr.	For	None	23	0	0	0
7	Election of Director: Gale V. King	For	None	23	0	0	0
8	Election of Director: John N. Roberts III	For	None	23	0	0	0
9	Election of Director: James L. Robo	For	None	23	0	0	0
10	Election of Director: Kirk Thompson	For	None	23	0	0	0
11	To approve an advisory resolution regarding the Company's compensation of its named executive officers.	For	None	23	0	0	0
12	To ratify the appointment of Ernst & Young LLP as the Company's independent public accountants for calendar year 2020.	For	None	23	0	0	0
13	To approve a stockholder proposal regarding reporting political contributions.	Against	None	0	23	0	0
14	To approve a stockholder proposal seeking a report on climate change initiatives.	Against	None	0	23	0	0

## Proxy Voting Record

### JOHNSON & JOHNSON

Security:	478160104		Meeting Type:	Annual
Ticker:	JNJ		Meeting Date:	23-Apr-2020
ISIN	US4781601046		Vote Deadline Date:	22-Apr-2020
Agenda	935137934	Management	Total Ballot Shares:	28293
Last Vote Date:	12-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Mary C. Beckerle	For	None	719	0	0	0
2	Election Of Director: D. Scott Davis	For	None	719	0	0	0
3	Election of Director: Ian E. L. Davis	For	None	719	0	0	0
4	Election of Director: Jennifer A. Doudna	For	None	719	0	0	0
5	Election of Director: Alex Gorsky	For	None	719	0	0	0
6	Election of Director: Marillyn A. Hewson	For	None	719	0	0	0
7	Election of Director: Hubert Joly	For	None	719	0	0	0
8	Election of Director: Mark B. McClellan	For	None	719	0	0	0
9	Election of Director: Anne M. Mulcahy	For	None	719	0	0	0
10	Election of Director: Charles Prince	For	None	719	0	0	0
11	Election of Director: A. Eugene Washington	For	None	719	0	0	0
12	Election of Director: Mark A. Weinberger	For	None	719	0	0	0
13	Election of Director: Ronald A. Williams	For	None	719	0	0	0
14	Advisory Vote to Approve Named Executive Officer Compensation.	For	None	719	0	0	0
15	Ratification of Appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm for 2020.	For	None	719	0	0	0
16	Amendment to the Restated Certificate of Incorporation to Permit Removal of Directors Without Cause.	For	None	719	0	0	0
17	Independent Board Chair	Against	None	0	719	0	0
18	Report on Governance of Opioids-Related Risks	Against	None	0	719	0	0

## Proxy Voting Record

### LOCKHEED MARTIN CORPORATION

Security:	539830109		Meeting Type:	Annual
Ticker:	LMT		Meeting Date:	23-Apr-2020
ISIN	US5398301094		Vote Deadline Date:	22-Apr-2020
Agenda	935141983	Management	Total Ballot Shares:	11350
Last Vote Date:	12-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Daniel F. Akerson	For	None	65	0	0	0
2	Election of Director: David B. Burritt	For	None	65	0	0	0
3	Election of Director: Bruce A. Carlson	For	None	65	0	0	0
4	Election of Director: Joseph F. Dunford, Jr.	For	None	65	0	0	0
5	Election of Director: James O. Ellis, Jr.	For	None	65	0	0	0
6	Election of Director: Thomas J. Falk	For	None	65	0	0	0
7	Election of Director: Ilene S. Gordon	For	None	65	0	0	0
8	Election of Director: Marilyn A. Hewson	For	None	65	0	0	0
9	Election of Director: Vicki A. Hollub	For	None	65	0	0	0
10	Election of Director: Jeh C. Johnson	For	None	65	0	0	0
11	Election of Director: Debra L. Reed-Klages	For	None	65	0	0	0
12	Election of Director: James D. Taiclet, Jr.	For	None	65	0	0	0
13	Ratification of Appointment of Ernst & Young LLP as Independent Auditors for 2020.	For	None	65	0	0	0
14	Advisory Vote to Approve the Compensation of our Named Executive Officers (Say-on-Pay).	For	None	65	0	0	0
15	Management Proposal to Approve the Lockheed Martin Corporation 2020 Incentive Performance Award Plan.	For	None	65	0	0	0
16	Stockholder Proposal to Adopt Stockholder Action By Written Consent.	Against	None	0	65	0	0

## Proxy Voting Record

### PFIZER INC.

Security:	717081103		Meeting Type:	Annual
Ticker:	PFE		Meeting Date:	23-Apr-2020
ISIN	US7170811035		Vote Deadline Date:	22-Apr-2020
Agenda	935138998	Management	Total Ballot Shares:	16550
Last Vote Date:	07-Apr-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Ronald E. Blaylock	For	None	1506	0	0	0
2	Election of Director: Albert Bourla	For	None	1506	0	0	0
3	Election of Director: W. Don Cornwell	For	None	1506	0	0	0
4	Election of Director: Joseph J. Echevarria	For	None	1506	0	0	0
5	Election of Director: Scott Gottlieb	For	None	1506	0	0	0
6	Election of Director: Helen H. Hobbs	For	None	1506	0	0	0
7	Election of Director: Susan Hockfield	For	None	1506	0	0	0
8	Election of Director: James M. Kilts	For	None	1506	0	0	0
9	Election of Director: Dan R. Littman	For	None	1506	0	0	0
10	Election of Director: Shantanu Narayen	For	None	1506	0	0	0
11	Election of Director: Suzanne Nora Johnson	For	None	1506	0	0	0
12	Election of Director: James Quincey	For	None	1506	0	0	0
13	Election of Director: James C. Smith	For	None	1506	0	0	0
14	Ratify the selection of KPMG LLP as independent registered public accounting firm for 2020	For	None	1506	0	0	0
15	2020 advisory approval of executive compensation	For	None	1506	0	0	0
16	Shareholder proposal regarding right to act by written consent	Against	None	0	1506	0	0
17	Shareholder proposal regarding enhancing proxy access	Against	None	0	1506	0	0
18	Shareholder proposal regarding report on lobbying activities	Against	None	0	1506	0	0

## Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
19	Shareholder proposal regarding independent chair policy	Against	None	0	1506	0	0
20	Shareholder proposal regarding gender pay gap	Against	None	0	1506	0	0
21	Election of Director: Susan Desmond-Hellmann	For	None	1506	0	0	0

## Proxy Voting Record

### SVB FINANCIAL GROUP

Security:	78486Q101		Meeting Type:	Annual
Ticker:	SIVB		Meeting Date:	23-Apr-2020
ISIN	US78486Q1013		Vote Deadline Date:	22-Apr-2020
Agenda	935136398	Management	Total Ballot Shares:	14
Last Vote Date:	13-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Greg W. Becker			14	0	0	0
	2 Eric A. Benhamou			14	0	0	0
	3 John S. Clendening			14	0	0	0
	4 Roger F. Dunbar			14	0	0	0
	5 Joel P. Friedman			14	0	0	0
	6 Jeffrey N. Maggioncalda			14	0	0	0
	7 Kay Matthews			14	0	0	0
	8 Mary J. Miller			14	0	0	0
	9 Kate D. Mitchell			14	0	0	0
	10 John F. Robinson			14	0	0	0
	11 Garen K. Staglin			14	0	0	0
2	To approve, on an advisory basis, our executive compensation ("Say on Pay").	For	None	14	0	0	0
3	To ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm for its fiscal year ending December 31, 2020.	For	None	14	0	0	0



## Proxy Voting Record

### TEXAS INSTRUMENTS INCORPORATED

Security:	882508104		Meeting Type:	Annual
Ticker:	TXN		Meeting Date:	23-Apr-2020
ISIN	US8825081040		Vote Deadline Date:	22-Apr-2020
Agenda	935138722	Management	Total Ballot Shares:	254
Last Vote Date:	11-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Mark A. Blinn	For	None	254	0	0	0
2	Election of Director: Todd M. Bluedorn	For	None	254	0	0	0
3	Election of Director: Janet F. Clark	For	None	254	0	0	0
4	Election of Director: Carrie S. Cox	For	None	254	0	0	0
5	Election of Director: Martin S. Craighead	For	None	254	0	0	0
6	Election of Director: Jean M. Hobby	For	None	254	0	0	0
7	Election of Director: Michael D. Hsu	For	None	254	0	0	0
8	Election of Director: Ronald Kirk	For	None	254	0	0	0
9	Election of Director: Pamela H. Patsley	For	None	254	0	0	0
10	Election of Director: Robert E. Sanchez	For	None	254	0	0	0
11	Election of Director: Richard K. Templeton	For	None	254	0	0	0
12	Board proposal regarding advisory approval of the Company's executive compensation.	For	None	254	0	0	0
13	Board proposal to ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2020.	For	None	254	0	0	0

## Proxy Voting Record

### THE AES CORPORATION

Security:	00130H105		Meeting Type:	Annual
Ticker:	AES		Meeting Date:	23-Apr-2020
ISIN	US00130H1059		Vote Deadline Date:	22-Apr-2020
Agenda	935139899	Management	Total Ballot Shares:	179
Last Vote Date:	11-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Janet G. Davidson	For	None	179	0	0	0
2	Election of Director: Andrés R. Gluski	For	None	179	0	0	0
3	Election of Director: Tarun Khanna	For	None	179	0	0	0
4	Election of Director: Holly K. Koepfel	For	None	179	0	0	0
5	Election of Director: Julia M. Laulis	For	None	179	0	0	0
6	Election of Director: James H. Miller	For	None	179	0	0	0
7	Election of Director: Alain Monié	For	None	179	0	0	0
8	Election of Director: John B. Morse, Jr.	For	None	179	0	0	0
9	Election of Director: Moisés Naím	For	None	179	0	0	0
10	Election of Director: Jeffrey W. Ubben	For	None	179	0	0	0
11	To approve, on an advisory basis, the Company's executive compensation.	For	None	179	0	0	0
12	To ratify the appointment of Ernst & Young LLP as the independent auditor of the Company for fiscal year 2020.	For	None	179	0	0	0
13	To vote on a non-binding Stockholder proposal seeking to adopt a by-law to subject any by-law or charter amendments to a Stockholder vote.	Against	None	0	179	0	0

# Proxy Voting Record

## ABBOTT LABORATORIES

Security:	002824100	Meeting Type:	Annual
Ticker:	ABT	Meeting Date:	24-Apr-2020
ISIN	US0028241000	Vote Deadline Date:	23-Apr-2020
Agenda	935138570	Management	Total Ballot Shares: 1421
Last Vote Date:	14-Mar-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 R.J. Alpern			478	0	0	0
	2 R.S. Austin			478	0	0	0
	3 S.E. Blount			478	0	0	0
	4 R.B. Ford			478	0	0	0
	5 M.A. Kumbier			478	0	0	0
	6 E.M. Liddy			478	0	0	0
	7 D.W. McDew			478	0	0	0
	8 N. McKinstry			478	0	0	0
	9 P.N. Novakovic			478	0	0	0
	10 W.A. Osborn			478	0	0	0
	11 D.J. Starks			478	0	0	0
	12 J.G. Stratton			478	0	0	0
	13 G.F. Tilton			478	0	0	0
	14 M.D. White			478	0	0	0
2	Ratification of Ernst & Young LLP as Auditors.	For	None	478	0	0	0
3	Say on Pay - An Advisory Vote to Approve Executive Compensation.	For	None	478	0	0	0
4	Shareholder Proposal - Lobbying Disclosure.	Against	None	0	478	0	0
5	Shareholder Proposal - Non-GAAP Financial Performance Metrics Disclosure.	Against	None	0	478	0	0
6	Shareholder Proposal - Shareholder Voting on By-Law Amendments.	Against	None	0	478	0	0
7	Shareholder Proposal - Simple Majority Vote.	Against	None	0	478	0	0

## Proxy Voting Record

### AT&T INC.

Security:	00206R102	Meeting Type:	Annual
Ticker:	T	Meeting Date:	24-Apr-2020
ISIN	US00206R1023	Vote Deadline Date:	23-Apr-2020
Agenda	935138140	Management	Total Ballot Shares: 50245
Last Vote Date:	12-Mar-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Randall L. Stephenson	For	None	1990	0	0	0
2	Election of Director: Samuel A. Di Piazza, Jr.	For	None	1990	0	0	0
3	Election of Director: Richard W. Fisher	For	None	1990	0	0	0
4	Election of Director: Scott T. Ford	For	None	1990	0	0	0
5	Election of Director: Glenn H. Hutchins	For	None	1990	0	0	0
6	Election of Director: William E. Kennard	For	None	1990	0	0	0
7	Election of Director: Debra L. Lee	For	None	1990	0	0	0
8	Election of Director: Stephen J. Luczo	For	None	1990	0	0	0
9	Election of Director: Michael B. McCallister	For	None	1990	0	0	0
10	Election of Director: Beth E. Mooney	For	None	1990	0	0	0
11	Election of Director: Matthew K. Rose	For	None	1990	0	0	0
12	Election of Director: Cynthia B. Taylor	For	None	1990	0	0	0
13	Election of Director: Geoffrey Y. Yang	For	None	1990	0	0	0
14	Ratification of appointment of independent auditors.	For	None	1990	0	0	0
15	Advisory approval of executive compensation.	For	None	1990	0	0	0
16	Independent Board Chairman.	Against	None	0	1990	0	0
17	Employee Representative Director.	Against	None	0	1990	0	0
18	Improve Guiding Principles of Executive Compensation.	Against	None	0	1990	0	0

## Proxy Voting Record

### CENTERPOINT ENERGY, INC.

Security: 15189T107	Meeting Type: Annual
Ticker: CNP	Meeting Date: 24-Apr-2020
ISIN: US15189T1079	Vote Deadline Date: 23-Apr-2020
Agenda: 935139469 Management	Total Ballot Shares: 136
Last Vote Date: 14-Mar-2020	

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Leslie D. Biddle	For	None	136	0	0	0
2	Election of Director: Milton Carroll	For	None	136	0	0	0
3	Election of Director: Scott J. McLean	For	None	136	0	0	0
4	Election of Director: Martin H. Nesbitt	For	None	136	0	0	0
5	Election of Director: Theodore F. Pound	For	None	136	0	0	0
6	Election of Director: Susan O. Rheney	For	None	136	0	0	0
7	Election of Director: Phillip R. Smith	For	None	136	0	0	0
8	Election of Director: John W. Somerhalder II	For	None	136	0	0	0
9	Ratify the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for 2020.	For	None	136	0	0	0
10	Approve the advisory resolution on executive compensation.	For	None	136	0	0	0
11	Approve the amendment to the CenterPoint Energy, Inc. Stock Plan for Outside Directors.	For	None	136	0	0	0

## Proxy Voting Record

### KELLOGG COMPANY

Security:	487836108		Meeting Type:	Annual
Ticker:	K		Meeting Date:	24-Apr-2020
ISIN	US4878361082		Vote Deadline Date:	23-Apr-2020
Agenda	935139546	Management	Total Ballot Shares:	68
Last Vote Date:	11-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director term expires in 2023: Stephanie Burns	For	None	68	0	0	0
2	Election of Director term expires in 2023: Steve Cahillane	For	None	68	0	0	0
3	Election of Director term expires in 2023: Richard Dreiling	For	None	68	0	0	0
4	Election of Director term expires in 2023: La June Montgomery Tabron	For	None	68	0	0	0
5	Advisory resolution to approve executive compensation.	For	None	68	0	0	0
6	Ratification of the appointment of PricewaterhouseCoopers LLP as Kellogg's independent registered public accounting firm for fiscal year 2020.	For	None	68	0	0	0
7	Approval of the amendment and restatement of the Kellogg Company 2002 Employee Stock Purchase Plan.	For	None	68	0	0	0
8	Management proposal to declassify board of directors.	For	None	68	0	0	0
9	Shareowner proposal, if properly presented at the meeting, to adopt simple majority vote.	Against	None	0	68	0	0

## Proxy Voting Record

### L3HARRIS TECHNOLOGIES INC.

Security:	502431109	Meeting Type:	Annual
Ticker:	LHX	Meeting Date:	24-Apr-2020
ISIN	US5024311095	Vote Deadline Date:	23-Apr-2020
Agenda	935144852	Management	Total Ballot Shares: 60
Last Vote Date:	14-Mar-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Sallie B. Bailey	For	None	60	0	0	0
2	Election of Director: William M. Brown	For	None	60	0	0	0
3	Election of Director: Peter W. Chiarelli	For	None	60	0	0	0
4	Election of Director: Thomas A. Corcoran	For	None	60	0	0	0
5	Election of Director: Thomas A. Dattilo	For	None	60	0	0	0
6	Election of Director: Roger B. Fradin	For	None	60	0	0	0
7	Election of Director: Lewis Hay III	For	None	60	0	0	0
8	Election of Director: Lewis Kramer	For	None	60	0	0	0
9	Election of Director: Christopher E. Kubasik	For	None	60	0	0	0
10	Election of Director: Rita S. Lane	For	None	60	0	0	0
11	Election of Director: Robert B. Millard	For	None	60	0	0	0
12	Election of Director: Lloyd W. Newton	For	None	60	0	0	0
13	Approval, in an Advisory Vote, of the Compensation of Named Executive Officers as Disclosed in the Proxy Statement	For	None	60	0	0	0
14	Ratification of Appointment of Ernst & Young LLP as Independent Registered Public Accounting Firm for Fiscal Year 2020	For	None	60	0	0	0
15	Approval of an Amendment to Our Restated Certificate of Incorporation to Eliminate the Supermajority Voting and "Fair Price" Requirements for Business Combinations Involving Interested Shareholders	For	None	60	0	0	0
16	Approval of an Amendment to Our Restated Certificate of Incorporation to Eliminate the "Anti-Greenmail" Provision	For	None	60	0	0	0

## Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
17	Approval of an Amendment to Our Restated Certificate of Incorporation to Eliminate the Cumulative Voting Provision that Applies When We Have a 40% Shareholder	For	None	60	0	0	0
18	Shareholder Proposal to Permit the Ability of Shareholders to Act by Written Consent	Against	None	0	60	0	0



## Proxy Voting Record

### FASTENAL COMPANY

Security:	311900104		Meeting Type:	Annual
Ticker:	FAST		Meeting Date:	25-Apr-2020
ISIN	US3119001044		Vote Deadline Date:	24-Apr-2020
Agenda	935137667	Management	Total Ballot Shares:	156
Last Vote Date:	17-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Willard D. Oberton	For	None	156	0	0	0
2	Election of Director: Michael J. Ancius	For	None	156	0	0	0
3	Election of Director: Michael J. Dolan	For	None	156	0	0	0
4	Election of Director: Stephen L. Eastman	For	None	156	0	0	0
5	Election of Director: Daniel L. Florness	For	None	156	0	0	0
6	Election of Director: Rita J. Heise	For	None	156	0	0	0
7	Election of Director: Daniel L. Johnson	For	None	156	0	0	0
8	Election of Director: Nicholas J. Lundquist	For	None	156	0	0	0
9	Election of Director: Scott A. Satterlee	For	None	156	0	0	0
10	Election of Director: Reyne K. Wisecup	For	None	156	0	0	0
11	Ratification of the appointment of KPMG LLP as independent registered public accounting firm for the 2020 fiscal year.	For	None	156	0	0	0
12	Approval, by non-binding vote, of executive compensation.	For	None	156	0	0	0
13	A shareholder proposal related to diversity reporting.	Against	None	0	156	0	0

## Proxy Voting Record

### CONCHO RESOURCES INC

Security:	20605P101	Meeting Type:	Annual
Ticker:	CXO	Meeting Date:	27-Apr-2020
ISIN	US20605P1012	Vote Deadline Date:	24-Apr-2020
Agenda	935139534	Management	Total Ballot Shares: 54
Last Vote Date:	17-Mar-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Timothy A. Leach	For	None	54	0	0	0
2	Election of Director: William H. Easter III	For	None	54	0	0	0
3	To ratify the selection of Grant Thornton LLP as independent registered public accounting firm of the Company for the fiscal year ending December 31, 2020.	For	None	54	0	0	0
4	Advisory vote to approve named executive officer compensation ("say-on-pay").	For	None	54	0	0	0

## Proxy Voting Record

### GENUINE PARTS COMPANY

Security:	372460105	Meeting Type:	Annual
Ticker:	GPC	Meeting Date:	27-Apr-2020
ISIN	US3724601055	Vote Deadline Date:	24-Apr-2020
Agenda	935137845	Management	Total Ballot Shares: 38
Last Vote Date:	06-Mar-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Elizabeth W. Camp			38	0	0	0
	2 Richard Cox, Jr.			38	0	0	0
	3 Paul D. Donahue			38	0	0	0
	4 Gary P. Fayard			38	0	0	0
	5 P. Russell Hardin			38	0	0	0
	6 John R. Holder			38	0	0	0
	7 Donna W. Hyland			38	0	0	0
	8 John D. Johns			38	0	0	0
	9 Jean-Jacques Lafont			38	0	0	0
	10 Robert C Loudermilk Jr			38	0	0	0
	11 Wendy B. Needham			38	0	0	0
	12 E. Jenner Wood III			38	0	0	0
2	Advisory Vote on Executive Compensation	For	None	38	0	0	0
3	Ratification of the Selection of Ernst & Young LLP as the Company's Independent Auditor for the Fiscal Year Ending December 31, 2020	For	None	38	0	0	0
4	Shareholder Proposal Regarding Human Capital Management Disclosures	Against	None	0	38	0	0

## Proxy Voting Record

### HONEYWELL INTERNATIONAL INC.

Security:	438516106		Meeting Type:	Annual
Ticker:	HON		Meeting Date:	27-Apr-2020
ISIN	US4385161066		Vote Deadline Date:	24-Apr-2020
Agenda	935137794	Management	Total Ballot Shares:	194
Last Vote Date:	13-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Darius Adamczyk	For	None	194	0	0	0
2	Election of Director: Duncan B. Angove	For	None	194	0	0	0
3	Election of Director: William S. Ayer	For	None	194	0	0	0
4	Election of Director: Kevin Burke	For	None	194	0	0	0
5	Election of Director: D. Scott Davis	For	None	194	0	0	0
6	Election of Director: Linnet F. Deily	For	None	194	0	0	0
7	Election of Director: Deborah Flint	For	None	194	0	0	0
8	Election of Director: Judd Gregg	For	None	194	0	0	0
9	Election of Director: Clive Hollick	For	None	194	0	0	0
10	Election of Director: Grace D. Lieblein	For	None	194	0	0	0
11	Election of Director: Raymond T. Odierno	For	None	194	0	0	0
12	Election of Director: George Paz	For	None	194	0	0	0
13	Election of Director: Robin L. Washington	For	None	194	0	0	0
14	Advisory Vote to Approve Executive Compensation.	For	None	194	0	0	0
15	Approval of Independent Accountants.	For	None	194	0	0	0
16	Let Shareholders Vote on Bylaw Amendments.	Against	None	0	194	0	0
17	Report on Lobbying Activities and Expenditures.	Against	None	0	194	0	0

## Proxy Voting Record

### THE BOEING COMPANY

Security: 097023105	Meeting Type: Annual
Ticker: BA	Meeting Date: 27-Apr-2020
ISIN: US0970231058	Vote Deadline Date: 24-Apr-2020
Agenda: 935140575 Management	Total Ballot Shares: 1598
Last Vote Date: 14-Mar-2020	

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Robert A. Bradway	For	None	144	0	0	0
2	Election of Director: David L. Calhoun	For	None	144	0	0	0
3	Election of Director: Arthur D. Collins Jr.	For	None	144	0	0	0
4	Election of Director: Edmund P. Giambastiani Jr.	For	None	144	0	0	0
5	Election of Director: Lynn J. Good	For	None	144	0	0	0
6	Election of Director: Nikki R. Haley	For	None	144	0	0	0
7	Election of Director: Akhil Johri	For	None	144	0	0	0
8	Election of Director: Lawrence W. Kellner	For	None	144	0	0	0
9	Election of Director: Caroline B. Kennedy	For	None	144	0	0	0
10	Election of Director: Steven M. Mollenkopf	For	None	144	0	0	0
11	Election of Director: John M. Richardson	For	None	144	0	0	0
12	Election of Director: Susan C. Schwab	For	None	144	0	0	0
13	Election of Director: Ronald A. Williams	For	None	144	0	0	0
14	Approve, on an Advisory Basis, Named Executive Officer Compensation.	For	None	144	0	0	0
15	Ratify the Appointment of Deloitte & Touche LLP as Independent Auditor for 2020.	For	None	144	0	0	0
16	Disclosure of Director Skills, Ideological Perspectives, and Experience and Minimum Director Qualifications.	Against	None	0	144	0	0
17	Additional Report on Lobbying Activities.	Against	None	0	144	0	0
18	Policy Requiring Independent Board Chairman.	Against	None	0	144	0	0
19	Written Consent.	Against	None	0	144	0	0

## Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
20	Mandatory Retention of Significant Stock by Executives.	Against	None	0	144	0	0
21	Additional Disclosure of Compensation Adjustments.	Against	None	0	144	0	0

## Proxy Voting Record

### UNITED TECHNOLOGIES CORPORATION

Security:	913017109		Meeting Type:	Annual
Ticker:	UTX		Meeting Date:	27-Apr-2020
ISIN	US9130171096		Vote Deadline Date:	24-Apr-2020
Agenda	935142707	Management	Total Ballot Shares:	4277
Last Vote Date:	14-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Lloyd J. Austin III	For	For	235	0	0	0
2	Election of Director: Gregory J. Hayes	For	For	235	0	0	0
3	Election of Director: Marshall O. Larsen	For	For	235	0	0	0
4	Election of Director: Robert K. (Kelly) Ortberg	For	For	235	0	0	0
5	Election of Director: Margaret L. O'Sullivan	For	For	235	0	0	0
6	Election of Director: Denise L. Ramos	For	For	235	0	0	0
7	Election of Director: Fredric G. Reynolds	For	For	235	0	0	0
8	Election of Director: Brian C. Rogers	For	For	235	0	0	0
9	Advisory Vote to Approve Executive Compensation.	For	For	235	0	0	0
10	Appoint PricewaterhouseCoopers LLP to Serve as Independent Auditor for 2020.	For	For	235	0	0	0
11	Shareowner Proposal regarding a Simple Majority Vote Requirement.	None	Abstain	0	235	0	0
12	Shareowner Proposal to Create a Committee to Prepare a Report regarding the Impact of Plant Closure on Communities and Alternatives to Help Mitigate the Effects.	Against	Against	0	235	0	0

## Proxy Voting Record

### ALLY FINANCIAL INC

Security:	02005N100		Meeting Type:	Annual
Ticker:	ALLY		Meeting Date:	28-Apr-2020
ISIN	US02005N1000		Vote Deadline Date:	27-Apr-2020
Agenda	935146806	Management	Total Ballot Shares:	106
Last Vote Date:	20-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Franklin W. Hobbs	For	None	106	0	0	0
2	Election of Director: Kenneth J. Bacon	For	None	106	0	0	0
3	Election of Director: Katryn (Trynka) Shineman Blake	For	None	106	0	0	0
4	Election of Director: Maureen A. Breakiron-Evans	For	None	106	0	0	0
5	Election of Director: William H. Cary	For	None	106	0	0	0
6	Election of Director: Mayree C. Clark	For	None	106	0	0	0
7	Election of Director: Kim S. Fennebresque	For	None	106	0	0	0
8	Election of Director: Marjorie Magner	For	None	106	0	0	0
9	Election of Director: Brian H. Sharples	For	None	106	0	0	0
10	Election of Director: John J. Stack	For	None	106	0	0	0
11	Election of Director: Michael F. Steib	For	None	106	0	0	0
12	Election of Director: Jeffrey J. Brown	For	None	106	0	0	0
13	Advisory vote on executive compensation.	For	None	106	0	0	0
14	Ratification of the Audit Committee's engagement of Deloitte & Touche LLP as the Company's independent registered public accounting firm for 2020.	For	None	106	0	0	0



## Proxy Voting Record

### CENTENE CORPORATION

Security:	15135B101	Meeting Type:	Annual
Ticker:	CNC	Meeting Date:	28-Apr-2020
ISIN	US15135B1017	Vote Deadline Date:	27-Apr-2020
Agenda	935140715      Management	Total Ballot Shares:	155
Last Vote Date:	17-Mar-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	ELECTION OF DIRECTOR: Michael F. Neidorff	For	None	155	0	0	0
2	ELECTION OF DIRECTOR: H. James Dallas	For	None	155	0	0	0
3	ELECTION OF DIRECTOR: Robert K. Ditmore	For	None	155	0	0	0
4	ELECTION OF DIRECTOR: Richard A. Gephardt	For	None	155	0	0	0
5	ELECTION OF DIRECTOR: Lori J. Robinson	For	None	155	0	0	0
6	ELECTION OF DIRECTOR: William L. Trubeck	For	None	155	0	0	0
7	ADVISORY RESOLUTION TO APPROVE EXECUTIVE COMPENSATION.	For	None	155	0	0	0
8	RATIFICATION OF APPOINTMENT OF KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2020.	For	None	155	0	0	0
9	APPROVAL OF AMENDMENT TO THE 2002 EMPLOYEE STOCK PURCHASE PLAN, AS AMENDED AND RESTATED.	For	None	155	0	0	0
10	THE STOCKHOLDER PROPOSAL ON POLITICAL SPENDING DISCLOSURES AS DESCRIBED IN THE PROXY STATEMENT.	Against	None	0	155	0	0
11	THE STOCKHOLDER PROPOSAL ON THE ELIMINATION OF SUPERMAJORITY VOTING PROVISIONS AS DESCRIBED IN THE PROXY STATEMENT.	Against	None	0	155	0	0

## Proxy Voting Record

### CHARTER COMMUNICATIONS, INC.

Security:	16119P108		Meeting Type:	Annual
Ticker:	CHTR		Meeting Date:	28-Apr-2020
ISIN	US16119P1084		Vote Deadline Date:	27-Apr-2020
Agenda	935146224	Management	Total Ballot Shares:	43
Last Vote Date:	20-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: W. Lance Conn	For	None	43	0	0	0
2	Election of Director: Kim C. Goodman	For	None	43	0	0	0
3	Election of Director: Craig A. Jacobson	For	None	43	0	0	0
4	Election of Director: Gregory B. Maffei	For	None	43	0	0	0
5	Election of Director: John D. Markley, Jr.	For	None	43	0	0	0
6	Election of Director: David C. Merritt	For	None	43	0	0	0
7	Election of Director: James E. Meyer	For	None	43	0	0	0
8	Election of Director: Steven A. Miron	For	None	43	0	0	0
9	Election of Director: Balan Nair	For	None	43	0	0	0
10	Election of Director: Michael A. Newhouse	For	None	43	0	0	0
11	Election of Director: Mauricio Ramos	For	None	43	0	0	0
12	Election of Director: Thomas M. Rutledge	For	None	43	0	0	0
13	Election of Director: Eric L. Zinterhofer	For	None	43	0	0	0
14	Approval, on an advisory basis, of executive compensation	For	None	43	0	0	0
15	The ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for the year ended December 31, 2020	For	None	43	0	0	0
16	Stockholder proposal regarding our Chairman of the Board and CEO roles	Against	None	0	43	0	0

## Proxy Voting Record

### COMERICA INCORPORATED

Security: 200340107	Meeting Type: Annual
Ticker: CMA	Meeting Date: 28-Apr-2020
ISIN: US2003401070	Vote Deadline Date: 27-Apr-2020
Agenda: 935145866 Management	Total Ballot Shares: 39
Last Vote Date: 18-Mar-2020	

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Michael E. Collins	For	None	39	0	0	0
2	Election of Director: Roger A. Cregg	For	None	39	0	0	0
3	Election of Director: T. Kevin DeNicola	For	None	39	0	0	0
4	Election of Director: Curtis C. Farmer	For	None	39	0	0	0
5	Election of Director: Jacqueline P. Kane	For	None	39	0	0	0
6	Election of Director: Richard G. Lindner	For	None	39	0	0	0
7	Election of Director: Barbara R. Smith	For	None	39	0	0	0
8	Election of Director: Robert S. Taubman	For	None	39	0	0	0
9	Election of Director: Reginald M. Turner, Jr.	For	None	39	0	0	0
10	Election of Director: Nina G. Vaca	For	None	39	0	0	0
11	Election of Director: Michael G. Van de Ven	For	None	39	0	0	0
12	Ratification of the Appointment of Ernst & Young LLP as Independent Registered Public Accounting Firm	For	None	39	0	0	0
13	Approval of a Non-Binding, Advisory Proposal Approving Executive Compensation	For	None	39	0	0	0

## Proxy Voting Record

### EQUITY LIFESTYLE PROPERTIES, INC.

Security:	29472R108	Meeting Type:	Annual
Ticker:	ELS	Meeting Date:	28-Apr-2020
ISIN	US29472R1086	Vote Deadline Date:	27-Apr-2020
Agenda	935144282	Management	Total Ballot Shares: 46
Last Vote Date:	14-Mar-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Andrew Berkenfield			46	0	0	0
	2 Philip Calian			46	0	0	0
	3 David Contis			46	0	0	0
	4 Constance Freedman			46	0	0	0
	5 Thomas Heneghan			46	0	0	0
	6 Tao Huang			46	0	0	0
	7 Marguerite Nader			46	0	0	0
	8 Scott Peppet			46	0	0	0
	9 Sheli Rosenberg			46	0	0	0
	10 Samuel Zell			46	0	0	0
2	Ratification of the selection of Ernst & Young LLP as the Company's Independent Registered Public Accounting Firm for 2020.	For	None	46	0	0	0
3	Approval on a non-binding, advisory basis of our executive compensation as disclosed in the Proxy Statement.	For	None	46	0	0	0
4	Amendment of the Company's Charter to increase from 400,000,000 to 600,000,000 the number of shares of Common Stock the Company is authorized to issue.	For	None	46	0	0	0

## Proxy Voting Record

### EXELON CORPORATION

Security:	30161N101		Meeting Type:	Annual
Ticker:	EXC		Meeting Date:	28-Apr-2020
ISIN	US30161N1019		Vote Deadline Date:	27-Apr-2020
Agenda	935145690	Management	Total Ballot Shares:	67306
Last Vote Date:	19-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Anthony Anderson	For	None	264	0	0	0
2	Election of Director: Ann Berzin	For	None	264	0	0	0
3	Election of Director: Laurie Brlas	For	None	264	0	0	0
4	Election of Director: Christopher Crane	For	None	264	0	0	0
5	Election of Director: Yves de Balmann	For	None	264	0	0	0
6	Election of Director: Nicholas DeBenedictis	For	None	264	0	0	0
7	Election of Director: Linda Jojo	For	None	264	0	0	0
8	Election of Director: Paul Joskow	For	None	264	0	0	0
9	Election of Director: Robert Lawless	For	None	264	0	0	0
10	Election of Director: John Richardson	For	None	264	0	0	0
11	Election of Director: Mayo Shattuck III	For	None	264	0	0	0
12	Election of Director: John Young	For	None	264	0	0	0
13	Ratification of PricewaterhouseCoopers LLP as Exelon's Independent Auditor for 2020.	For	None	264	0	0	0
14	Advisory approval of executive compensation.	For	None	264	0	0	0
15	Approval of the Exelon 2020 Long-Term Incentive Plan.	For	None	264	0	0	0

## Proxy Voting Record

### FMC CORPORATION

Security:	302491303		Meeting Type:	Annual
Ticker:	FMC		Meeting Date:	28-Apr-2020
ISIN	US3024913036		Vote Deadline Date:	27-Apr-2020
Agenda	935145347	Management	Total Ballot Shares:	35
Last Vote Date:	17-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director to serve for a one-year term expiring in 2021: Pierre Brondeau	For	None	35	0	0	0
2	Election of Director to serve for a one-year term expiring in 2021: Eduardo E. Cordeiro	For	None	35	0	0	0
3	Election of Director to serve for a one-year term expiring in 2021: Mark Douglas	For	None	35	0	0	0
4	Election of Director to serve for a one-year term expiring in 2021: C. Scott Greer	For	None	35	0	0	0
5	Election of Director to serve for a one-year term expiring in 2021: K'Lynne Johnson	For	None	35	0	0	0
6	Election of Director to serve for a one-year term expiring in 2021: Dirk A. Kempthorne	For	None	35	0	0	0
7	Election of Director to serve for a one-year term expiring in 2021: Paul J. Norris	For	None	35	0	0	0
8	Election of Director to serve for a one-year term expiring in 2021: Margareth Øvrum	For	None	35	0	0	0
9	Election of Director to serve for a one-year term expiring in 2021: Robert C. Pallas	For	None	35	0	0	0
10	Election of Director to serve for a one-year term expiring in 2021: William H. Powell	For	None	35	0	0	0
11	Election of Director to serve for a one-year term expiring in 2021: Vincent R. Volpe, Jr.	For	None	35	0	0	0
12	Ratification of the appointment of independent registered public accounting firm.	For	None	35	0	0	0
13	Approval, by non-binding vote, of executive compensation.	For	None	35	0	0	0

## Proxy Voting Record

### HUNTINGTON INGALLS INDUSTRIES, INC.

Security:	446413106	Meeting Type:	Annual
Ticker:	HII	Meeting Date:	28-Apr-2020
ISIN	US4464131063	Vote Deadline Date:	27-Apr-2020
Agenda	935143216	Management	Total Ballot Shares: 11
Last Vote Date:	17-Mar-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Philip M. Bilden			11	0	0	0
	2 Augustus L. Collins			11	0	0	0
	3 Kirkland H. Donald			11	0	0	0
	4 Victoria D. Harker			11	0	0	0
	5 Anastasia D. Kelly			11	0	0	0
	6 Tracy B. McKibben			11	0	0	0
	7 C. Michael Petters			11	0	0	0
	8 Thomas C. Schievelbein			11	0	0	0
	9 John K. Welch			11	0	0	0
	10 Stephen R. Wilson			11	0	0	0
2	Approve executive compensation on an advisory basis	For	None	11	0	0	0
3	Ratify the appointment of Deloitte and Touche LLP as independent auditors for 2020	For	None	11	0	0	0
4	Stockholder proposal to permit stockholders to take action by written consent	Against	None	0	11	0	0

## Proxy Voting Record

### INTERNATIONAL BUSINESS MACHINES CORP.

Security:	459200101		Meeting Type:	Annual
Ticker:	IBM		Meeting Date:	28-Apr-2020
ISIN	US4592001014		Vote Deadline Date:	27-Apr-2020
Agenda	935137782	Management	Total Ballot Shares:	4109
Last Vote Date:	10-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Thomas Buberl	For	None	241	0	0	0
2	Election of Director: Michael L. Eskew	For	None	241	0	0	0
3	Election of Director: David N. Farr	For	None	241	0	0	0
4	Election of Director: Alex Gorsky	For	None	241	0	0	0
5	Election of Director: Michelle J. Howard	For	None	241	0	0	0
6	Election of Director: Arvind Krishna	For	None	241	0	0	0
7	Election of Director: Andrew N. Liveris	For	None	241	0	0	0
8	Election of Director: F. William McNabb III	For	None	241	0	0	0
9	Election of Director: Martha E. Pollack	For	None	241	0	0	0
10	Election of Director: Virginia M. Rometty	For	None	241	0	0	0
11	Election of Director: Joseph R. Swedish	For	None	241	0	0	0
12	Election of Director: Sidney Taurel	For	None	241	0	0	0
13	Election of Director: Peter R. Voser	For	None	241	0	0	0
14	Election of Director: Frederick H. Waddell	For	None	241	0	0	0
15	Ratification of Appointment of Independent Registered Public Accounting Firm.	For	None	241	0	0	0
16	Advisory Vote on Executive Compensation.	For	None	241	0	0	0
17	Stockholder Proposal on Shareholder Right to Remove Directors.	Against	None	0	241	0	0
18	Stockholder Proposal on the Right to Act by Written Consent.	Against	None	0	241	0	0
19	Stockholder Proposal to Have an Independent Board Chairman.	Against	None	0	241	0	0



## Proxy Voting Record

### MSCI INC.

Security:	55354G100	Meeting Type:	Annual
Ticker:	MSCI	Meeting Date:	28-Apr-2020
ISIN	US55354G1004	Vote Deadline Date:	27-Apr-2020
Agenda	935138518	Management	Total Ballot Shares: 22
Last Vote Date:	19-Mar-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Henry A. Fernandez	For	None	22	0	0	0
2	Election of Director: Robert G. Ashe	For	None	22	0	0	0
3	Election of Director: Benjamin F. duPont	For	None	22	0	0	0
4	Election of Director: Wayne Edmunds	For	None	22	0	0	0
5	Election of Director: Catherine R. Kinney	For	None	22	0	0	0
6	Election of Director: Jacques P. Perold	For	None	22	0	0	0
7	Election of Director: Sandy C. Rattray	For	None	22	0	0	0
8	Election of Director: Linda H. Riefler	For	None	22	0	0	0
9	Election of Director: Marcus L. Smith	For	None	22	0	0	0
10	Election of Director: Paula Volent	For	None	22	0	0	0
11	To approve, by non-binding vote, our executive compensation, as described in these proxy materials.	For	None	22	0	0	0
12	To ratify the appointment of PricewaterhouseCoopers LLP as independent auditor.	For	None	22	0	0	0

## Proxy Voting Record

### NOBLE ENERGY, INC.

Security:	655044105	Meeting Type:	Annual
Ticker:	NBL	Meeting Date:	28-Apr-2020
ISIN	US6550441058	Vote Deadline Date:	27-Apr-2020
Agenda	935141856	Management	Total Ballot Shares: 129
Last Vote Date:	12-Mar-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Jeffrey L. Berenson	For	None	129	0	0	0
2	Election of Director: James E. Craddock	For	None	129	0	0	0
3	Election of Director: Barbara J. Duganier	For	None	129	0	0	0
4	Election of Director: Thomas J. Edelman	For	None	129	0	0	0
5	Election of Director: Holli C. Ladhani	For	None	129	0	0	0
6	Election of Director: David L. Stover	For	None	129	0	0	0
7	Election of Director: Scott D. Urban	For	None	129	0	0	0
8	Election of Director: William T. Van Kleef	For	None	129	0	0	0
9	Election of Director: Martha B. Wyrsh	For	None	129	0	0	0
10	To ratify the appointment of the independent auditor by the Company's Audit Committee.	For	None	129	0	0	0
11	To approve, in an advisory vote, executive compensation.	For	None	129	0	0	0
12	To approve the 2020 Long-Term Incentive Plan.	For	None	129	0	0	0

## Proxy Voting Record

### PERKINELMER, INC.

Security:	714046109		Meeting Type:	Annual
Ticker:	PKI		Meeting Date:	28-Apr-2020
ISIN	US7140461093		Vote Deadline Date:	27-Apr-2020
Agenda	935142808	Management	Total Ballot Shares:	30
Last Vote Date:	13-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Peter Barrett	For	None	30	0	0	0
2	Election of Director: Samuel R. Chapin	For	None	30	0	0	0
3	Election of Director: Sylvie Grégoire, PharmD	For	None	30	0	0	0
4	Election of Director: Alexis P. Michas	For	None	30	0	0	0
5	Election of Director: Prahlad R. Singh, PhD	For	None	30	0	0	0
6	Election of Director: Michel Vounatsos	For	None	30	0	0	0
7	Election of Director: Frank Witney, PhD	For	None	30	0	0	0
8	Election of Director: Pascale Witz	For	None	30	0	0	0
9	To ratify the selection of Deloitte & Touche LLP as PerkinElmer's independent registered public accounting firm for the current fiscal year.	For	None	30	0	0	0
10	To approve, by non-binding advisory vote, our executive compensation.	For	None	30	0	0	0

## Proxy Voting Record

### THE WILLIAMS COMPANIES, INC.

Security:	969457100	Meeting Type:	Annual
Ticker:	WMB	Meeting Date:	28-Apr-2020
ISIN	US9694571004	Vote Deadline Date:	27-Apr-2020
Agenda	935140094	Management	Total Ballot Shares: 330
Last Vote Date:	20-Mar-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Alan S. Armstrong	For	None	330	0	0	0
2	Election of Director: Stephen W. Bergstrom	For	None	330	0	0	0
3	Election of Director: Nancy K. Buese	For	None	330	0	0	0
4	Election of Director: Stephen I. Chazen	For	None	330	0	0	0
5	Election of Director: Charles I. Cogut	For	None	330	0	0	0
6	Election of Director: Michael A. Creel	For	None	330	0	0	0
7	Election of Director: Vicki L. Fuller	For	None	330	0	0	0
8	Election of Director: Peter A. Ragauss	For	None	330	0	0	0
9	Election of Director: Scott D. Sheffield	For	None	330	0	0	0
10	Election of Director: Murray D. Smith	For	None	330	0	0	0
11	Election of Director: William H. Spence	For	None	330	0	0	0
12	Approval of the Amendment to The Williams Companies, Inc. 2007 Incentive Plan.	For	None	330	0	0	0
13	Approval of the Amendment to The Williams Companies, Inc. 2007 Employee Stock Purchase Plan.	For	None	330	0	0	0
14	Approval, by nonbinding advisory vote, of the Company's executive compensation.	For	None	330	0	0	0
15	Ratification of Ernst & Young LLP as auditors for 2020.	For	None	330	0	0	0

## Proxy Voting Record

### TRUIST FINANCIAL CORPORATION

Security:	89832Q109		Meeting Type:	Annual
Ticker:	TFC		Meeting Date:	28-Apr-2020
ISIN	US89832Q1094		Vote Deadline Date:	27-Apr-2020
Agenda	935137249	Management	Total Ballot Shares:	363
Last Vote Date:	18-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Jennifer S. Banner	For	None	363	0	0	0
2	Election of Director: K. David Boyer, Jr.	For	None	363	0	0	0
3	Election of Director: Agnes Bundy Scanlan	For	None	363	0	0	0
4	Election of Director: Anna R. Cablik	For	None	363	0	0	0
5	Election of Director: Dallas S. Clement	For	None	363	0	0	0
6	Election of Director: Paul D. Donahue	For	None	363	0	0	0
7	Election of Director: Paul R. Garcia	For	None	363	0	0	0
8	Election of Director: Patrick C. Graney III	For	None	363	0	0	0
9	Election of Director: Linnie M. Haynesworth	For	None	363	0	0	0
10	Election of Director: Kelly S. King	For	None	363	0	0	0
11	Election of Director: Easter A. Maynard	For	None	363	0	0	0
12	Election of Director: Donna S. Morea	For	None	363	0	0	0
13	Election of Director: Charles A. Patton	For	None	363	0	0	0
14	Election of Director: Nido R. Qubein	For	None	363	0	0	0
15	Election of Director: David M. Ratcliffe	For	None	363	0	0	0
16	Election of Director: William H. Rogers, Jr.	For	None	363	0	0	0
17	Election of Director: Frank P. Scruggs, Jr.	For	None	363	0	0	0
18	Election of Director: Christine Sears	For	None	363	0	0	0
19	Election of Director: Thomas E. Skains	For	None	363	0	0	0
20	Election of Director: Bruce L. Tanner	For	None	363	0	0	0
21	Election of Director: Thomas N. Thompson	For	None	363	0	0	0

## Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
22	Election of Director: Steven C. Voorhees	For	None	363	0	0	0
23	Ratification of the appointment of PricewaterhouseCoopers LLP as Truist's independent registered public accounting firm for 2020.	For	None	363	0	0	0
24	Advisory vote to approve Truist's executive compensation program.	For	None	363	0	0	0
25	Shareholder proposal regarding an independent Chairman of the Board of Directors, if properly presented at the Annual Meeting.	Against	None	0	363	0	0

## Proxy Voting Record

### WELLS FARGO & COMPANY

Security:	949746101		Meeting Type:	Annual
Ticker:	WFC		Meeting Date:	28-Apr-2020
ISIN	US9497461015		Vote Deadline Date:	27-Apr-2020
Agenda	935145183	Management	Total Ballot Shares:	12289
Last Vote Date:	17-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Steven D. Black	For	None	1050	0	0	0
2	Election of Director: Celeste A. Clark	For	None	1050	0	0	0
3	Election of Director: Theodore F. Craver, Jr.	For	None	1050	0	0	0
4	Election of Director: Wayne M. Hewett	For	None	1050	0	0	0
5	Election of Director: Donald M. James	For	None	1050	0	0	0
6	Election of Director: Maria R. Morris	For	None	1050	0	0	0
7	Election of Director: Charles H. Noski	For	None	1050	0	0	0
8	Election of Director: Richard B. Payne, Jr.	For	None	1050	0	0	0
9	Election of Director: Juan A. Pujadas	For	None	1050	0	0	0
10	Election of Director: Ronald L. Sargent	For	None	1050	0	0	0
11	Election of Director: Charles W. Scharf	For	None	1050	0	0	0
12	Election of Director: Suzanne M. Vautrinot	For	None	1050	0	0	0
13	Advisory resolution to approve executive compensation.	For	None	1050	0	0	0
14	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for 2020.	For	None	1050	0	0	0
15	Shareholder Proposal - Shareholder Approval of By-Law Amendments.	Against	None	0	1050	0	0
16	Shareholder Proposal - Report on Incentive-Based Compensation and Risks of Material Losses.	Against	None	0	1050	0	0
17	Shareholder Proposal - Report on Global Median Pay Gap.	Against	None	0	1050	0	0

## Proxy Voting Record

### AMERIPRISE FINANCIAL, INC.

Security: 03076C106	Meeting Type: Annual
Ticker: AMP	Meeting Date: 29-Apr-2020
ISIN: US03076C1062	Vote Deadline Date: 28-Apr-2020
Agenda: 935143963 Management	Total Ballot Shares: 36
Last Vote Date: 21-Mar-2020	

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: James M. Cracchiolo	For	None	36	0	0	0
2	Election of Director: Dianne Neal Blixt	For	None	36	0	0	0
3	Election of Director: Amy DiGeso	For	None	36	0	0	0
4	Election of Director: Lon R. Greenberg	For	None	36	0	0	0
5	Election of Director: Jeffrey Noddle	For	None	36	0	0	0
6	Election of Director: Robert F. Sharpe, Jr.	For	None	36	0	0	0
7	Election of Director: Brian T. Shea	For	None	36	0	0	0
8	Election of Director: W. Edward Walter III	For	None	36	0	0	0
9	Election of Director: Christopher J. Williams	For	None	36	0	0	0
10	To approve the compensation of the named executive officers by a nonbinding advisory vote.	For	None	36	0	0	0
11	To ratify the Audit Committee's selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2020.	For	None	36	0	0	0



## Proxy Voting Record

### BALL CORPORATION

Security:	058498106	Meeting Type:	Annual
Ticker:	BLL	Meeting Date:	29-Apr-2020
ISIN	US0584981064	Vote Deadline Date:	28-Apr-2020
Agenda	935141731	Management	Total Ballot Shares: 90
Last Vote Date:	17-Mar-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 John A. Hayes			90	0	0	0
	2 Cathy D. Ross			90	0	0	0
	3 Betty Sapp			90	0	0	0
	4 Stuart A. Taylor II			90	0	0	0
2	To ratify the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for the Corporation for 2020.	For	None	90	0	0	0
3	To approve, by non-binding vote, the compensation paid to the named executive officers.	For	None	90	0	0	0

## Proxy Voting Record

### DUKE REALTY CORPORATION

Security:	264411505		Meeting Type:	Annual
Ticker:	DRE		Meeting Date:	29-Apr-2020
ISIN	US2644115055		Vote Deadline Date:	27-Apr-2020
Agenda	935133493	Management	Total Ballot Shares:	98
Last Vote Date:	13-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director for a one-year term ending at the 2021 Annual Meeting of Shareholders: John P. Case	For	None	98	0	0	0
2	Election of Director for a one-year term ending at the 2021 Annual Meeting of Shareholders: James B. Connor	For	None	98	0	0	0
3	Election of Director for a one-year term ending at the 2021 Annual Meeting of Shareholders: Ngaire E. Cuneo	For	None	98	0	0	0
4	Election of Director for a one-year term ending at the 2021 Annual Meeting of Shareholders: Charles R. Eitel	For	None	98	0	0	0
5	Election of Director for a one-year term ending at the 2021 Annual Meeting of Shareholders: Tamara D. Fischer	For	None	98	0	0	0
6	Election of Director for a one-year term ending at the 2021 Annual Meeting of Shareholders: Norman K. Jenkins	For	None	98	0	0	0
7	Election of Director for a one-year term ending at the 2021 Annual Meeting of Shareholders: Melanie R. Sabelhaus	For	None	98	0	0	0
8	Election of Director for a one-year term ending at the 2021 Annual Meeting of Shareholders: Peter M. Scott, III	For	None	98	0	0	0
9	Election of Director for a one-year term ending at the 2021 Annual Meeting of Shareholders: David P. Stockert	For	None	98	0	0	0
10	Election of Director for a one-year term ending at the 2021 Annual Meeting of Shareholders: Chris Sultemeier	For	None	98	0	0	0

## Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
11	Election of Director for a one-year term ending at the 2021 Annual Meeting of Shareholders: Michael E. Szymanczyk	For	None	98	0	0	0
12	Election of Director for a one-year term ending at the 2021 Annual Meeting of Shareholders: Warren M. Thompson	For	None	98	0	0	0
13	Election of Director for a one-year term ending at the 2021 Annual Meeting of Shareholders: Lynn C. Thurber	For	None	98	0	0	0
14	To vote on an advisory basis to approve the compensation of the Company's named executive officers as set forth in the proxy statement.	For	None	98	0	0	0
15	To ratify the reappointment of KPMG LLP as the Company's independent registered public accountants for the fiscal year 2020.	For	None	98	0	0	0

## Proxy Voting Record

### GLOBAL PAYMENTS INC.

Security:	37940X102	Meeting Type:	Annual
Ticker:	GPN	Meeting Date:	29-Apr-2020
ISIN	US37940X1028	Vote Deadline Date:	28-Apr-2020
Agenda	935147214	Management	Total Ballot Shares: 81
Last Vote Date:	18-Mar-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: F. Thaddeus Arroyo	For	None	81	0	0	0
2	Election of Director: Robert H.B. Baldwin, Jr.	For	None	81	0	0	0
3	Election of Director: John G. Bruno	For	None	81	0	0	0
4	Election of Director: Kriss Cloninger III	For	None	81	0	0	0
5	Election of Director: William I Jacobs	For	None	81	0	0	0
6	Election of Director: Joia M. Johnson	For	None	81	0	0	0
7	Election of Director: Ruth Ann Marshall	For	None	81	0	0	0
8	Election of Director: Connie D. McDaniel	For	None	81	0	0	0
9	Election of Director: William B. Plummer	For	None	81	0	0	0
10	Election of Director: Jeffrey S. Sloan	For	None	81	0	0	0
11	Election of Director: John T. Turner	For	None	81	0	0	0
12	Election of Director: M. Troy Woods	For	None	81	0	0	0
13	Approval, on an advisory basis, of the compensation of our named executive officers for 2019.	For	None	81	0	0	0
14	Approval of amendments to our articles of incorporation to eliminate supermajority voting requirements.	For	None	81	0	0	0
15	Ratification of the appointment of Deloitte & Touche LLP as our independent public accounting firm for the year ending December 31, 2020.	For	None	81	0	0	0

## Proxy Voting Record

### KIMBERLY-CLARK CORPORATION

Security:	494368103		Meeting Type:	Annual
Ticker:	KMB		Meeting Date:	29-Apr-2020
ISIN	US4943681035		Vote Deadline Date:	28-Apr-2020
Agenda	935138099	Management	Total Ballot Shares:	21115
Last Vote Date:	07-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Abelardo E. Bru	For	None	93	0	0	0
2	Election of Director: Robert W. Decherd	For	None	93	0	0	0
3	Election of Director: Michael D. Hsu	For	None	93	0	0	0
4	Election of Director: Mae C. Jemison, M.D.	For	None	93	0	0	0
5	Election of Director: S. Todd Maclin	For	None	93	0	0	0
6	Election of Director: Sherilyn S. McCoy	For	None	93	0	0	0
7	Election of Director: Christa S. Quarles	For	None	93	0	0	0
8	Election of Director: Ian C. Read	For	None	93	0	0	0
9	Election of Director: Dunia A. Shive	For	None	93	0	0	0
10	Election of Director: Mark T. Smucker	For	None	93	0	0	0
11	Election of Director: Michael D. White	For	None	93	0	0	0
12	Ratification of Auditor.	For	None	93	0	0	0
13	Advisory Vote to Approve Named Executive Officer Compensation.	For	None	93	0	0	0
14	Stockholder Proposal Regarding Right to Act by Written Consent.	Against	None	0	93	0	0

## Proxy Voting Record

### MARATHON PETROLEUM CORPORATION

Security:	56585A102	Meeting Type:	Annual
Ticker:	MPC	Meeting Date:	29-Apr-2020
ISIN	US56585A1025	Vote Deadline Date:	28-Apr-2020
Agenda	935144333	Management	Total Ballot Shares:
Last Vote Date:	17-Mar-2020		179

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Approval of an amendment to the company's Restated Certificate of Incorporation to phase out the classified Board of Directors.	For	None	179	0	0	0
2	Election of Class III Director: Steven A. Davis (One-year term expiring in 2021 if Item 1 is approved, or three year term expiring in 2023 if Item 1 is not approved).	For	None	179	0	0	0
3	Election of Class III Director: J. Michael Stice (One-year term expiring in 2021 if Item 1 is approved, or three year term expiring in 2023 if Item 1 is not approved).	For	None	179	0	0	0
4	Election of Class III Director: John P. Surma (One-year term expiring in 2021 if Item 1 is approved, or three year term expiring in 2023 if Item 1 is not approved).	For	None	179	0	0	0
5	Election of Class III Director: Susan Tomasky (One-year term expiring in 2021 if Item 1 is approved, or three year term expiring in 2023 if Item 1 is not approved).	For	None	179	0	0	0
6	Ratification of the selection of PricewaterhouseCoopers LLP as the company's independent auditor for 2020.	For	None	179	0	0	0
7	Approval, on an advisory basis, of the company's named executive officer compensation.	For	None	179	0	0	0
8	Shareholder proposal seeking simple majority vote provisions.	For	None	0	179	0	0
9	Shareholder proposal seeking a report on integrating community impacts into the company's executive compensation program.	Against	None	0	179	0	0

## Proxy Voting Record

### PROLOGIS, INC.

Security:	74340W103	Meeting Type:	Annual
Ticker:	PLD	Meeting Date:	29-Apr-2020
ISIN	US74340W1036	Vote Deadline Date:	28-Apr-2020
Agenda	935145664	Management	Total Ballot Shares:
Last Vote Date:	21-Mar-2020		171

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Hamid R. Moghadam	For	None	171	0	0	0
2	Election of Director: Cristina G. Bitá	For	None	171	0	0	0
3	Election of Director: George L. Fotiades	For	None	171	0	0	0
4	Election of Director: Lydia H. Kennard	For	None	171	0	0	0
5	Election of Director: Irving F. Lyons III	For	None	171	0	0	0
6	Election of Director: Avid Modjtabai	For	None	171	0	0	0
7	Election of Director: David P. O'Connor	For	None	171	0	0	0
8	Election of Director: Olivier Piani	For	None	171	0	0	0
9	Election of Director: Jeffrey L. Skelton	For	None	171	0	0	0
10	Election of Director: Carl B. Webb	For	None	171	0	0	0
11	Election of Director: William D. Zollars	For	None	171	0	0	0
12	Advisory Vote to Approve the Company's Executive Compensation for 2019	For	None	171	0	0	0
13	Vote to Approve the Prologis, Inc. 2020 Long-Term Incentive Plan	For	None	171	0	0	0
14	Vote to Approve an Amendment to our Articles of Incorporation to Increase the Number of Authorized Shares of Common Stock	For	None	171	0	0	0
15	Ratification of the Appointment of KPMG LLP as the Company's Independent Registered Public Accounting Firm for the Year 2020	For	None	171	0	0	0

## Proxy Voting Record

### REGENCY CENTERS CORPORATION

Security: 758849103	Meeting Type: Annual
Ticker: REG	Meeting Date: 29-Apr-2020
ISIN: US7588491032	Vote Deadline Date: 28-Apr-2020
Agenda: 935146200 Management	Total Ballot Shares: 45
Last Vote Date: 17-Mar-2020	

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Martin E. Stein, Jr.	For	None	45	0	0	0
2	Election of Director: Joseph F. Azrack	For	None	45	0	0	0
3	Election of Director: Bryce Blair	For	None	45	0	0	0
4	Election of Director: C. Ronald Blankenship	For	None	45	0	0	0
5	Election of Director: Deirdre J. Evens	For	None	45	0	0	0
6	Election of Director: Thomas W. Furphy	For	None	45	0	0	0
7	Election of Director: Karin M. Klein	For	None	45	0	0	0
8	Election of Director: Peter D. Linneman	For	None	45	0	0	0
9	Election of Director: David P. O'Connor	For	None	45	0	0	0
10	Election of Director: Lisa Palmer	For	None	45	0	0	0
11	Election of Director: Thomas G. Wattles	For	None	45	0	0	0
12	Adoption of an advisory resolution approving executive compensation for fiscal year 2019.	For	None	45	0	0	0
13	Ratification of appointment of KPMG LLP as the Company's independent accountants for the year ending December 31, 2020.	For	None	45	0	0	0



## Proxy Voting Record

### TEXTRON INC.

Security:	883203101		Meeting Type:	Annual
Ticker:	TXT		Meeting Date:	29-Apr-2020
ISIN	US8832031012		Vote Deadline Date:	28-Apr-2020
Agenda	935139356	Management	Total Ballot Shares:	62
Last Vote Date:	10-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Scott C. Donnelly	For	None	62	0	0	0
2	Election of Director: Kathleen M. Bader	For	None	62	0	0	0
3	Election of Director: R. Kerry Clark	For	None	62	0	0	0
4	Election of Director: James T. Conway	For	None	62	0	0	0
5	Election of Director: Paul E. Gagné	For	None	62	0	0	0
6	Election of Director: Ralph D. Heath	For	None	62	0	0	0
7	Election of Director: Deborah Lee James	For	None	62	0	0	0
8	Election of Director: Lionel L. Nowell III	For	None	62	0	0	0
9	Election of Director: James L. Ziemer	For	None	62	0	0	0
10	Election of Director: Maria T. Zuber	For	None	62	0	0	0
11	Approval of the advisory (non-binding) resolution to approve executive compensation.	For	None	62	0	0	0
12	Ratification of appointment of independent registered public accounting firm.	For	None	62	0	0	0

## Proxy Voting Record

### VISTRA ENERGY CORP

Security:	92840M102	Meeting Type:	Annual
Ticker:	VST	Meeting Date:	29-Apr-2020
ISIN	US92840M1027	Vote Deadline Date:	28-Apr-2020
Agenda	935160387	Management	Total Ballot Shares:
Last Vote Date:	31-Mar-2020		134

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Approve an amendment to the Vistra Energy Corp. Certificate of Incorporation (the "Charter") to declassify the Board of Directors so that all Directors will be elected annually commencing with the 2020 Annual Meeting (the "Charter Amendment")	For	None	134	0	0	0
2	Election of Director: Hilary E. Ackermann (If the Charter Amendment in proposal 1 is approved)	For	None	134	0	0	0
3	Election of Director: Arcilia C. Acosta (If the Charter Amendment in proposal 1 is approved)	For	None	134	0	0	0
4	Election of Director: Gavin R. Baiera (If the Charter Amendment in proposal 1 is approved)	For	None	134	0	0	0
5	Election of Director: Paul M. Barbas (If the Charter Amendment in proposal 1 is approved)	For	None	134	0	0	0
6	Election of Director: Lisa Crutchfield (If the Charter Amendment in proposal 1 is approved)	For	None	134	0	0	0
7	Election of Director: Brian K. Ferraioli (If the Charter Amendment in proposal 1 is approved)	For	None	134	0	0	0
8	Election of Director: Scott B. Helm (If the Charter Amendment in proposal 1 is approved)	For	None	134	0	0	0
9	Election of Director: Jeff D. Hunter (If the Charter Amendment in proposal 1 is approved)	For	None	134	0	0	0
10	Election of Director: Curtis A. Morgan (If the Charter Amendment in proposal 1 is approved)	For	None	134	0	0	0
11	Election of Director: John R. Sult (If the Charter Amendment in proposal 1 is approved)	For	None	134	0	0	0
12	Election of Director: Gavin R. Baiera (If the Charter Amendment in proposal 1 is not approved)	For	None	134	0	0	0

## Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
13	Election of Director: Scott B. Helm (If the Charter Amendment in proposal 1 is not approved)	For	None	134	0	0	0
14	Election of Director: Curtis A. Morgan (If the Charter Amendment in proposal 1 is not approved)	For	None	134	0	0	0
15	Election of Director: John R. Sult (If the Charter Amendment in proposal 1 is not approved)	For	None	134	0	0	0
16	Approve, on an advisory basis, named executive officer compensation.	For	None	134	0	0	0
17	Ratify the selection of Deloitte & Touche LLP as our independent registered public accounting firm for the year ending December 31, 2020.	For	None	134	0	0	0

## Proxy Voting Record

### W.W. GRAINGER, INC.

Security:	384802104	Meeting Type:	Annual
Ticker:	GWW	Meeting Date:	29-Apr-2020
ISIN	US3848021040	Vote Deadline Date:	28-Apr-2020
Agenda	935142733	Management	Total Ballot Shares: 12
Last Vote Date:	20-Mar-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Rodney C. Adkins			12	0	0	0
	2 Brian P. Anderson			12	0	0	0
	3 V. Ann Hailey			12	0	0	0
	4 Stuart L. Levenick			12	0	0	0
	5 D.G. Macpherson			12	0	0	0
	6 Neil S. Novich			12	0	0	0
	7 Beatriz R. Perez			12	0	0	0
	8 Michael J. Roberts			12	0	0	0
	9 E. Scott Santi			12	0	0	0
	10 Susan Slavik Williams			12	0	0	0
	11 Lucas E. Watson			12	0	0	0
2	Proposal to ratify the appointment of Ernst & Young LLP as independent auditor for the year ending December 31, 2020.	For	None	12	0	0	0
3	Say on Pay: To approve on a non-binding advisory basis the compensation of the Company's Named Executive Officers.	For	None	12	0	0	0

## Proxy Voting Record

### CADENCE DESIGN SYSTEMS, INC.

Security:	127387108		Meeting Type:	Annual
Ticker:	CDNS		Meeting Date:	30-Apr-2020
ISIN	US1273871087		Vote Deadline Date:	29-Apr-2020
Agenda	935148103	Management	Total Ballot Shares:	75
Last Vote Date:	21-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Mark W. Adams	For	None	75	0	0	0
2	Election of Director: Susan L. Bostrom	For	None	75	0	0	0
3	Election of Director: Ita Brennan	For	None	75	0	0	0
4	Election of Director: Lewis Chew	For	None	75	0	0	0
5	Election of Director: James D. Plummer	For	None	75	0	0	0
6	Election of Director: Alberto Sangiovanni-Vincentelli	For	None	75	0	0	0
7	Election of Director: John B. Shoven	For	None	75	0	0	0
8	Election of Director: Young K. Sohn	For	None	75	0	0	0
9	Election of Director: Lip-Bu Tan	For	None	75	0	0	0
10	Approval of the amendment of the Omnibus Equity Incentive Plan.	For	None	75	0	0	0
11	Advisory resolution to approve named executive officer compensation.	For	None	75	0	0	0
12	Ratification of the selection of PricewaterhouseCoopers LLP as the independent registered public accounting firm of Cadence for its fiscal year ending January 2, 2021.	For	None	75	0	0	0
13	Stockholder proposal regarding special stockholder meetings.	Against	None	0	75	0	0

## Proxy Voting Record

### CAPITAL ONE FINANCIAL CORPORATION

Security:	14040H105		Meeting Type:	Annual
Ticker:	COF		Meeting Date:	30-Apr-2020
ISIN	US14040H1059		Vote Deadline Date:	29-Apr-2020
Agenda	935149080	Management	Total Ballot Shares:	127
Last Vote Date:	20-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Richard D. Fairbank	For	None	127	0	0	0
2	Election of Director: Aparna Chennapragada	For	None	127	0	0	0
3	Election of Director: Ann Fritz Hackett	For	None	127	0	0	0
4	Election of Director: Peter Thomas Killalea	For	None	127	0	0	0
5	Election of Director: Cornelis "Eli" Leenaars	For	None	127	0	0	0
6	Election of Director: Pierre E. Leroy	For	None	127	0	0	0
7	Election of Director: Francois Locoh-Donou	For	None	127	0	0	0
8	Election of Director: Peter E. Raskind	For	None	127	0	0	0
9	Election of Director: Eileen Serra	For	None	127	0	0	0
10	Election of Director: Mayo A. Shattuck III	For	None	127	0	0	0
11	Election of Director: Bradford H. Warner	For	None	127	0	0	0
12	Election of Director: Catherine G. West	For	None	127	0	0	0
13	Ratification of the selection of Ernst & Young LLP as independent registered public accounting firm of Capital One for 2020.	For	None	127	0	0	0
14	Advisory approval of Capital One's 2019 Named Executive Officer compensation.	For	None	127	0	0	0
15	Approval of amendments to Capital One's Restated Certificate of Incorporation to allow stockholder to act by written consent.	For	None	127	0	0	0
16	Stockholder proposal regarding an independent Board chairman, if properly presented at the meeting.	Against	None	0	127	0	0

## Proxy Voting Record

### CHURCH & DWIGHT CO., INC.

Security: 171340102	Meeting Type: Annual
Ticker: CHD	Meeting Date: 30-Apr-2020
ISIN: US1713401024	Vote Deadline Date: 29-Apr-2020
Agenda: 935150223 Management	Total Ballot Shares: 67
Last Vote Date: 21-Mar-2020	

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: James R. Craigie	For	None	67	0	0	0
2	Election of Director: Bradley C. Irwin	For	None	67	0	0	0
3	Election of Director: Penry W. Price	For	None	67	0	0	0
4	Election of Director: Janet S. Vergis	For	None	67	0	0	0
5	Election of Director: Arthur B. Winkleblack	For	None	67	0	0	0
6	An advisory vote to approve compensation of our named executive officers.	For	None	67	0	0	0
7	Proposal to amend and restate the Company's Amended and Restated Certificate of Incorporation to give holders of 25% of Company stock that meet certain requirements the right to request a special meeting.	For	None	67	0	0	0
8	Proposal to amend and restate the Company's Amended and Restated Certificate of Incorporation to eliminate certain supermajority voting requirements to amend certain of its provisions.	For	None	67	0	0	0
9	Proposal to amend and restate the Company's Amended and Restated Certificate of Incorporation to move certain advance notice requirements with respect to director nominees and other proposals submitted by stockholders to the Company's Bylaws (such requirements to be updated).	For	None	67	0	0	0
10	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for 2020.	For	None	67	0	0	0

## Proxy Voting Record

### CORNING INCORPORATED

Security:	219350105		Meeting Type:	Annual
Ticker:	GLW		Meeting Date:	30-Apr-2020
ISIN	US2193501051		Vote Deadline Date:	29-Apr-2020
Agenda	935142721	Management	Total Ballot Shares:	212
Last Vote Date:	21-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Donald W. Blair	For	None	212	0	0	0
2	Election of Director: Leslie A. Brun	For	None	212	0	0	0
3	Election of Director: Stephanie A. Burns	For	None	212	0	0	0
4	Election of Director: Richard T. Clark	For	None	212	0	0	0
5	Election of Director: Robert F. Cummings, Jr.	For	None	212	0	0	0
6	Election of Director: Deborah A. Henretta	For	None	212	0	0	0
7	Election of Director: Daniel P. Huttenlocher	For	None	212	0	0	0
8	Election of Director: Kurt M. Landgraf	For	None	212	0	0	0
9	Election of Director: Kevin J. Martin	For	None	212	0	0	0
10	Election of Director: Deborah D. Rieman	For	None	212	0	0	0
11	Election of Director: Hansel E. Tookes, II	For	None	212	0	0	0
12	Election of Director: Wendell P. Weeks	For	None	212	0	0	0
13	Election of Director: Mark S. Wrighton	For	None	212	0	0	0
14	Advisory approval of the Company's executive compensation (Say on Pay).	For	None	212	0	0	0
15	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2020.	For	None	212	0	0	0



## Proxy Voting Record

### EOG RESOURCES, INC.

Security:	26875P101		Meeting Type:	Annual
Ticker:	EOG		Meeting Date:	30-Apr-2020
ISIN	US26875P1012		Vote Deadline Date:	29-Apr-2020
Agenda	935145272	Management	Total Ballot Shares:	158
Last Vote Date:	21-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Janet F. Clark	For	None	158	0	0	0
2	Election of Director: Charles R. Crisp	For	None	158	0	0	0
3	Election of Director: Robert P. Daniels	For	None	158	0	0	0
4	Election of Director: James C. Day	For	None	158	0	0	0
5	Election of Director: C. Christopher Gaut	For	None	158	0	0	0
6	Election of Director: Julie J. Robertson	For	None	158	0	0	0
7	Election of Director: Donald F. Textor	For	None	158	0	0	0
8	Election of Director: William R. Thomas	For	None	158	0	0	0
9	To ratify the appointment by the Audit Committee of the Board of Directors of Deloitte & Touche LLP, independent registered public accounting firm, as auditors for the Company for the year ending December 31, 2020.	For	None	158	0	0	0
10	To approve, by non-binding vote, the compensation of the Company's named executive officers.	For	None	158	0	0	0

## Proxy Voting Record

### NRG ENERGY, INC.

Security:	629377508		Meeting Type:	Annual
Ticker:	NRG		Meeting Date:	30-Apr-2020
ISIN	US6293775085		Vote Deadline Date:	29-Apr-2020
Agenda	935142771	Management	Total Ballot Shares:	66
Last Vote Date:	17-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: E. Spencer Abraham	For	None	66	0	0	0
2	Election of Director: Antonio Carrillo	For	None	66	0	0	0
3	Election of Director: Matthew Carter, Jr.	For	None	66	0	0	0
4	Election of Director: Lawrence S. Coben	For	None	66	0	0	0
5	Election of Director: Heather Cox	For	None	66	0	0	0
6	Election of Director: Mauricio Gutierrez	For	None	66	0	0	0
7	Election of Director: Paul W. Hobby	For	None	66	0	0	0
8	Election of Director: Alexandra Pruner	For	None	66	0	0	0
9	Election of Director: Anne C. Schaumburg	For	None	66	0	0	0
10	Election of Director: Thomas H. Weidemeyer	For	None	66	0	0	0
11	To approve, on a non-binding advisory basis, the compensation of the Company's named executive officers.	For	None	66	0	0	0
12	To ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm for fiscal year 2020.	For	None	66	0	0	0

## Proxy Voting Record

### THE GOLDMAN SACHS GROUP, INC.

Security:	38141G104		Meeting Type:	Annual
Ticker:	GS		Meeting Date:	30-Apr-2020
ISIN	US38141G1040		Vote Deadline Date:	29-Apr-2020
Agenda	935147757	Management	Total Ballot Shares:	2670
Last Vote Date:	21-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: M. Michele Burns	For	None	92	0	0	0
2	Election of Director: Drew G. Faust	For	None	92	0	0	0
3	Election of Director: Mark A. Flaherty	For	None	92	0	0	0
4	Election of Director: Ellen J. Kullman	For	None	92	0	0	0
5	Election of Director: Lakshmi N. Mittal	For	None	92	0	0	0
6	Election of Director: Adebayo O. Ogunlesi	For	None	92	0	0	0
7	Election of Director: Peter Oppenheimer	For	None	92	0	0	0
8	Election of Director: David M. Solomon	For	None	92	0	0	0
9	Election of Director: Jan E. Tighe	For	None	92	0	0	0
10	Election of Director: David A. Viniar	For	None	92	0	0	0
11	Election of Director: Mark O. Winkelman	For	None	92	0	0	0
12	Advisory Vote to Approve Executive Compensation (Say on Pay).	For	None	92	0	0	0
13	Ratification of PricewaterhouseCoopers LLP as our Independent Registered Public Accounting Firm for 2020.	For	None	92	0	0	0
14	Shareholder Proposal Regarding Right to Act by Written Consent.	Against	None	0	92	0	0
15	Shareholder Proposal Regarding Board Oversight of the "Statement on the Purpose of a Corporation".	Against	None	0	92	0	0

## Proxy Voting Record

### VALERO ENERGY CORPORATION

Security: 91913Y100	Meeting Type: Annual
Ticker: VLO	Meeting Date: 30-Apr-2020
ISIN: US91913Y1001	Vote Deadline Date: 29-Apr-2020
Agenda: 935144484 Management	Total Ballot Shares: 113
Last Vote Date: 20-Mar-2020	

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: H. Paulett Eberhart	For	None	113	0	0	0
2	Election of Director: Joseph W. Gorder	For	None	113	0	0	0
3	Election of Director: Kimberly S. Greene	For	None	113	0	0	0
4	Election of Director: Deborah P. Majoras	For	None	113	0	0	0
5	Election of Director: Eric D. Mullins	For	None	113	0	0	0
6	Election of Director: Donald L. Nickles	For	None	113	0	0	0
7	Election of Director: Philip J. Pfeiffer	For	None	113	0	0	0
8	Election of Director: Robert A. Profusek	For	None	113	0	0	0
9	Election of Director: Stephen M. Waters	For	None	113	0	0	0
10	Election of Director: Randall J. Weisenburger	For	None	113	0	0	0
11	Election of Director: Rayford Wilkins, Jr.	For	None	113	0	0	0
12	Ratify the appointment of KPMG LLP as Valero's independent registered public accounting firm for 2020.	For	None	113	0	0	0
13	Approve, by non-binding vote, the 2019 compensation of our named executive officers.	For	None	113	0	0	0
14	Approve 2020 Omnibus Stock Incentive Plan.	For	None	113	0	0	0

## Proxy Voting Record

### VICI PROPERTIES INC.

Security:	925652109		Meeting Type:	Annual
Ticker:	VICI		Meeting Date:	30-Apr-2020
ISIN	US9256521090		Vote Deadline Date:	29-Apr-2020
Agenda	935145979	Management	Total Ballot Shares:	125
Last Vote Date:	17-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: James R. Abrahamson	For	None	125	0	0	0
2	Election of Director: Diana F. Cantor	For	None	125	0	0	0
3	Election of Director: Monica H. Douglas	For	None	125	0	0	0
4	Election of Director: Elizabeth I. Holland	For	None	125	0	0	0
5	Election of Director: Craig Macnab	For	None	125	0	0	0
6	Election of Director: Edward B. Pitoniak	For	None	125	0	0	0
7	Election of Director: Michael D. Rumbolz	For	None	125	0	0	0
8	To ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2020.	For	None	125	0	0	0
9	To approve (on a non-binding, advisory basis) the compensation of our named executive officers.	For	None	125	0	0	0
10	To amend our bylaws to eliminate all supermajority voting provisions.	For	None	125	0	0	0

## Proxy Voting Record

### WELLTOWER INC.

Security:	95040Q104	Meeting Type:	Annual
Ticker:	WELL	Meeting Date:	30-Apr-2020
ISIN	US95040Q1040	Vote Deadline Date:	29-Apr-2020
Agenda	935150021	Total Ballot Shares:	110
Last Vote Date: 21-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Kenneth J. Bacon	For	None	110	0	0	0
2	Election of Director: Thomas J. DeRosa	For	None	110	0	0	0
3	Election of Director: Karen B. DeSalvo	For	None	110	0	0	0
4	Election of Director: Jeffrey H. Donahue	For	None	110	0	0	0
5	Election of Director: Sharon M. Oster	For	None	110	0	0	0
6	Election of Director: Sergio D. Rivera	For	None	110	0	0	0
7	Election of Director: Johnese M. Spisso	For	None	110	0	0	0
8	Election of Director: Kathryn M. Sullivan	For	None	110	0	0	0
9	The ratification of the appointment of Ernst & Young LLP as independent registered public accounting firm for the fiscal year 2020.	For	None	110	0	0	0
10	The approval, on an advisory basis, of the compensation of our named executive officers as disclosed in the 2020 Proxy Statement.	For	None	110	0	0	0

# Proxy Voting Record

## CMS ENERGY CORPORATION

Security:	125896100	Meeting Type:	Annual
Ticker:	CMS	Meeting Date:	01-May-2020
ISIN	US1258961002	Vote Deadline Date:	30-Apr-2020
Agenda	935142719	Management	Total Ballot Shares: 77
Last Vote Date:	20-Mar-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Jon E. Barfield	For	None	77	0	0	0
2	Election of Director: Deborah H. Butler	For	None	77	0	0	0
3	Election of Director: Kurt L. Darrow	For	None	77	0	0	0
4	Election of Director: William D. Harvey	For	None	77	0	0	0
5	Election of Director: Patricia K. Poppe	For	None	77	0	0	0
6	Election of Director: John G. Russell	For	None	77	0	0	0
7	Election of Director: Suzanne F. Shank	For	None	77	0	0	0
8	Election of Director: Myrna M. Soto	For	None	77	0	0	0
9	Election of Director: John G. Sznewajs	For	None	77	0	0	0
10	Election of Director: Ronald J. Tanski	For	None	77	0	0	0
11	Election of Director: Laura H. Wright	For	None	77	0	0	0
12	Approve, on an advisory basis, the Company's executive compensation.	For	None	77	0	0	0
13	Ratify the appointment of independent registered public accounting firm (PricewaterhouseCoopers LLP).	For	None	77	0	0	0
14	Approve the 2020 Performance Incentive Stock Plan.	For	None	77	0	0	0
15	Shareholder Proposal - Political Contributions Disclosure.	Against	None	0	77	0	0

## Proxy Voting Record

### HCA HEALTHCARE, INC.

Security:	40412C101	Meeting Type:	Annual
Ticker:	HCA	Meeting Date:	01-May-2020
ISIN	US40412C1018	Vote Deadline Date:	30-Apr-2020
Agenda	935145614	Management	Total Ballot Shares:
Last Vote Date:	21-Mar-2020		73

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Thomas F. Frist III	For	None	73	0	0	0
2	Election of Director: Samuel N. Hazen	For	None	73	0	0	0
3	Election of Director: Meg G. Crofton	For	None	73	0	0	0
4	Election of Director: Robert J. Dennis	For	None	73	0	0	0
5	Election of Director: Nancy-Ann DeParle	For	None	73	0	0	0
6	Election of Director: William R. Frist	For	None	73	0	0	0
7	Election of Director: Charles O. Holliday, Jr.	For	None	73	0	0	0
8	Election of Director: Michael W. Michelson	For	None	73	0	0	0
9	Election of Director: Wayne J. Riley, M.D.	For	None	73	0	0	0
10	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the year ending December 31, 2020.	For	None	73	0	0	0
11	Advisory vote to approve named executive officer compensation.	For	None	73	0	0	0
12	To approve the 2020 Stock Incentive Plan for Key Employees of HCA Healthcare, Inc. and its Affiliates.	For	None	73	0	0	0
13	To approve an amendment to our amended and restated certificate of incorporation to allow stockholders owning an aggregate of 15% of our outstanding common stock to request special meetings of stockholders.	For	None	73	0	0	0
14	Stockholder proposal, if properly presented at the meeting, requesting that the Board of Directors take the steps necessary to allow stockholders to act by written consent.	Against	None	0	73	0	0



## Proxy Voting Record

### LEIDOS HOLDINGS, INC.

Security:	525327102		Meeting Type:	Annual
Ticker:	LDOS		Meeting Date:	01-May-2020
ISIN	US5253271028		Vote Deadline Date:	30-Apr-2020
Agenda	935147050	Management	Total Ballot Shares:	39
Last Vote Date:	18-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Gregory R. Dahlberg	For	None	39	0	0	0
2	Election of Director: David G. Fubini	For	None	39	0	0	0
3	Election of Director: Miriam E. John	For	None	39	0	0	0
4	Election of Director: Frank Kendall III	For	None	39	0	0	0
5	Election of Director: Robert C. Kovarik, Jr.	For	None	39	0	0	0
6	Election of Director: Harry M.J. Kraemer, Jr.	For	None	39	0	0	0
7	Election of Director: Roger A. Krone	For	None	39	0	0	0
8	Election of Director: Gary S. May	For	None	39	0	0	0
9	Election of Director: Surya N. Mohapatra	For	None	39	0	0	0
10	Election of Director: Lawrence C. Nussdorf	For	None	39	0	0	0
11	Election of Director: Robert S. Shapard	For	None	39	0	0	0
12	Election of Director: Susan M. Stalnecker	For	None	39	0	0	0
13	Election of Director: Noel B. Williams	For	None	39	0	0	0
14	Approve, by an advisory vote, executive compensation.	For	None	39	0	0	0
15	The ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending January 1, 2021.	For	None	39	0	0	0
16	Approve an amendment to the certificate of incorporation to eliminate cumulative voting.	For	None	39	0	0	0
17	Approve an amendment to the certificate of incorporation to eliminate supermajority voting provisions.	For	None	39	0	0	0

## Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
18	Stockholder proposal regarding stockholder proxy access.	Against	None	0	39	0	0

## Proxy Voting Record

### TELEFLEX INCORPORATED

Security:	879369106	Meeting Type:	Annual
Ticker:	TFX	Meeting Date:	01-May-2020
ISIN	US8793691069	Vote Deadline Date:	30-Apr-2020
Agenda	935164335	Management	Total Ballot Shares:
Last Vote Date:	01-Apr-2020		13

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: George Babich, Jr.	For	None	13	0	0	0
2	Election of Director: Gretchen R. Haggerty	For	None	13	0	0	0
3	Election of Director: Liam J. Kelly	For	None	13	0	0	0
4	Approval, on an advisory basis, of named executive officer compensation.	For	None	13	0	0	0
5	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2020.	For	None	13	0	0	0

## Proxy Voting Record

### AFLAC INCORPORATED

Security: 001055102	Meeting Type: Annual
Ticker: AFL	Meeting Date: 04-May-2020
ISIN: US0010551028	Vote Deadline Date: 01-May-2020
Agenda: 935145842 Management	Total Ballot Shares: 191
Last Vote Date: 20-Mar-2020	

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Daniel P. Amos	For	None	191	0	0	0
2	Election of Director: W. Paul Bowers	For	None	191	0	0	0
3	Election of Director: Toshihiko Fukuzawa	For	None	191	0	0	0
4	Election of Director: Thomas J. Kenny	For	None	191	0	0	0
5	Election of Director: Georgette D. Kiser	For	None	191	0	0	0
6	Election of Director: Karole F. Lloyd	For	None	191	0	0	0
7	Election of Director: Nobuchika Mori	For	None	191	0	0	0
8	Election of Director: Joseph L. Moskowitz	For	None	191	0	0	0
9	Election of Director: Barbara K. Rimer, DrPH	For	None	191	0	0	0
10	Election of Director: Katherine T. Rohrer	For	None	191	0	0	0
11	Election of Director: Melvin T. Stith	For	None	191	0	0	0
12	To consider the following non-binding advisory proposal: "Resolved, on an advisory basis, the shareholders of Aflac Incorporated approve the compensation of the named executive officers, as disclosed pursuant to the compensation disclosure rules of the Securities and Exchange Commission, including the Compensation Discussion and Analysis and accompanying tables and narrative in the Notice of 2020 Annual Meeting of Shareholders and Proxy Statement"	For	None	191	0	0	0
13	To consider and act upon the ratification of the appointment of KPMG LLP as independent registered public accounting firm of the Company for the year ending December 31, 2020	For	None	191	0	0	0

# Proxy Voting Record

## CINCINNATI FINANCIAL CORPORATION

Security:	172062101		Meeting Type:	Annual
Ticker:	CINF		Meeting Date:	04-May-2020
ISIN	US1720621010		Vote Deadline Date:	01-May-2020
Agenda	935139457	Management	Total Ballot Shares:	43
Last Vote Date:	24-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Thomas J. Aaron	For	None	43	0	0	0
2	Election of Director: William F. Bahl	For	None	43	0	0	0
3	Election of Director: Linda W. Clement-Holmes	For	None	43	0	0	0
4	Election of Director: Dirk J. Debbink	For	None	43	0	0	0
5	Election of Director: Steven J. Johnston	For	None	43	0	0	0
6	Election of Director: Kenneth C. Lichtendahl	For	None	43	0	0	0
7	Election of Director: Jill P. Meyer	For	None	43	0	0	0
8	Election of Director: David P. Osborn	For	None	43	0	0	0
9	Election of Director: Gretchen W. Price	For	None	43	0	0	0
10	Election of Director: Thomas R. Schiff	For	None	43	0	0	0
11	Election of Director: Douglas S. Skidmore	For	None	43	0	0	0
12	Election of Director: John F. Steele, Jr.	For	None	43	0	0	0
13	Election of Director: Larry R. Webb	For	None	43	0	0	0
14	A nonbinding proposal to approve compensation for the company's named executive officers.	For	None	43	0	0	0
15	Ratification of the selection of Deloitte & Touche LLP as the company's independent registered public accounting firm for 2020.	For	None	43	0	0	0

## Proxy Voting Record

### ELI LILLY AND COMPANY

Security: 532457108	Meeting Type: Annual
Ticker: LLY	Meeting Date: 04-May-2020
ISIN: US5324571083	Vote Deadline Date: 01-May-2020
Agenda: 935148937 Management	Total Ballot Shares: 231
Last Vote Date: 21-Mar-2020	

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: M. L. Eskew	For	None	231	0	0	0
2	Election of Director: W. G. Kaelin, Jr.	For	None	231	0	0	0
3	Election of Director: D. A. Ricks	For	None	231	0	0	0
4	Election of Director: M. S. Runge	For	None	231	0	0	0
5	Election of Director: K. Walker	For	None	231	0	0	0
6	Approval, by non-binding vote, of the compensation paid to the company's named executive officers.	For	None	231	0	0	0
7	Ratification of Ernst & Young LLP as the independent auditor for 2020.	For	None	231	0	0	0
8	Approve amendments to the Articles of Incorporation to eliminate the classified board structure.	For	None	231	0	0	0
9	Approve amendments to the Articles of Incorporation to eliminate supermajority voting provisions.	For	None	231	0	0	0
10	Shareholder proposal to disclose direct and indirect lobbying activities and expenditures.	Against	None	0	231	0	0
11	Shareholder proposal to publish a report on the effectiveness of the forced swim test.	Against	None	0	231	0	0
12	Shareholder proposal to amend the bylaws to require an independent board chair.	Against	None	0	231	0	0
13	Shareholder proposal on board diversity requesting disclosures of specific minimum qualifications and board nominee skills, experience, and ideological perspective.	Against	None	0	231	0	0

## Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
14	Shareholder proposal to publish feasibility report on incorporating public concern over drug prices into senior executive compensation arrangements.	Against	None	0	231	0	0
15	Shareholder proposal to implement a bonus deferral policy.	Against	None	0	231	0	0
16	Shareholder proposal to disclose clawbacks on executive incentive compensation due to misconduct.	Against	None	0	231	0	0

## Proxy Voting Record

### AMERICAN EXPRESS COMPANY

Security:	025816109	Meeting Type:	Annual
Ticker:	AXP	Meeting Date:	05-May-2020
ISIN	US0258161092	Vote Deadline Date:	04-May-2020
Agenda	935151439	Management	Total Ballot Shares: 168
Last Vote Date:	27-Mar-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director for a term of one year: Charlene Barshefsky	For	None	168	0	0	0
2	Election of Director for a term of one year: John J. Brennan	For	None	168	0	0	0
3	Election of Director for a term of one year: Peter Chernin	For	None	168	0	0	0
4	Election of Director for a term of one year: Ralph de la Vega	For	None	168	0	0	0
5	Election of Director for a term of one year: Anne Lauvergeon	For	None	168	0	0	0
6	Election of Director for a term of one year: Michael O. Leavitt	For	None	168	0	0	0
7	Election of Director for a term of one year: Theodore J. Leonsis	For	None	168	0	0	0
8	Election of Director for a term of one year: Karen L. Parkhill	For	None	168	0	0	0
9	Election of Director for a term of one year: Lynn A. Pike	For	None	168	0	0	0
10	Election of Director for a term of one year: Stephen J. Squeri	For	None	168	0	0	0
11	Election of Director for a term of one year: Daniel L. Vasella	For	None	168	0	0	0
12	Election of Director for a term of one year: Ronald A. Williams	For	None	168	0	0	0
13	Election of Director for a term of one year: Christopher D. Young	For	None	168	0	0	0
14	Ratification of appointment of PricewaterhouseCoopers LLP as independent registered public accounting firm for 2020.	For	None	168	0	0	0



## Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
15	Approval, on an advisory basis, of the Company's executive compensation.	For	None	168	0	0	0
16	Approval of Amended and Restated Incentive Compensation Plan.	For	None	168	0	0	0
17	Shareholder proposal relating to action by written consent.	Against	None	0	168	0	0
18	Shareholder proposal relating to gender/racial pay equity.	Against	None	0	168	0	0

## Proxy Voting Record

### BAXTER INTERNATIONAL INC.

Security: 071813109	Meeting Type: Annual
Ticker: BAX	Meeting Date: 05-May-2020
ISIN: US0718131099	Vote Deadline Date: 04-May-2020
Agenda: 935147036 Management	Total Ballot Shares: 173
Last Vote Date: 24-Mar-2020	

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: José (Joe) E. Almeida	For	None	173	0	0	0
2	Election of Director: Thomas F. Chen	For	None	173	0	0	0
3	Election of Director: John D. Forsyth	For	None	173	0	0	0
4	Election of Director: James R. Gavin III	For	None	173	0	0	0
5	Election of Director: Peter S. Hellman	For	None	173	0	0	0
6	Election of Director: Michael F. Mahoney	For	None	173	0	0	0
7	Election of Director: Patricia B. Morrison	For	None	173	0	0	0
8	Election of Director: Stephen N. Oesterle	For	None	173	0	0	0
9	Election of Director: Cathy R. Smith	For	None	173	0	0	0
10	Election of Director: Thomas T. Stallkamp	For	None	173	0	0	0
11	Election of Director: Albert P.L. Stroucken	For	None	173	0	0	0
12	Election of Director: Amy A. Wendell	For	None	173	0	0	0
13	Advisory Vote to Approve Named Executive Officer Compensation	For	None	173	0	0	0
14	Ratification of Appointment of Independent Registered Public Accounting Firm	For	None	173	0	0	0
15	Stockholder Proposal - Independent Board Chairman	Against	None	0	173	0	0
16	Stockholder Proposal - Right to Act by Written Consent	Against	None	0	173	0	0

## Proxy Voting Record

### BRISTOL-MYERS SQUIBB COMPANY

Security:	110122108	Meeting Type:	Annual
Ticker:	BMJ	Meeting Date:	05-May-2020
ISIN	US1101221083	Vote Deadline Date:	04-May-2020
Agenda	935151681	Management	Total Ballot Shares:
Last Vote Date:	27-Mar-2020		11554

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Peter J. Arduini	For	None	793	0	0	0
2	Election of Director: Robert Bertolini	For	None	793	0	0	0
3	Election of Director: Michael W. Bonney	For	None	793	0	0	0
4	Election of Director: Giovanni Caforio, M.D.	For	None	793	0	0	0
5	Election of Director: Matthew W. Emmens	For	None	793	0	0	0
6	Election of Director: Julia A. Haller, M.D.	For	None	793	0	0	0
7	Election of Director: Dinesh C. Paliwal	For	None	793	0	0	0
8	Election of Director: Theodore R. Samuels	For	None	793	0	0	0
9	Election of Director: Vicki L. Sato, Ph.D.	For	None	793	0	0	0
10	Election of Director: Gerald L. Storch	For	None	793	0	0	0
11	Election of Director: Karen H. Vousden, Ph.D.	For	None	793	0	0	0
12	Election of Director: Phyllis R. Yale	For	None	793	0	0	0
13	Advisory vote to approve the compensation of our Named Executive Officers.	For	None	793	0	0	0
14	Ratification of the appointment of an independent registered public accounting firm.	For	None	793	0	0	0
15	Shareholder Proposal on Separate Chair & CEO.	Against	None	0	793	0	0
16	Shareholder Proposal on Shareholder Right to Act by Written Consent.	Against	None	0	793	0	0

## Proxy Voting Record

### DANAHER CORPORATION

Security:	235851102	Meeting Type:	Annual
Ticker:	DHR	Meeting Date:	05-May-2020
ISIN	US2358511028	Vote Deadline Date:	04-May-2020
Agenda	935150615	Management	Total Ballot Shares: 174
Last Vote Date:	26-Mar-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Linda Hefner Filler	For	None	174	0	0	0
2	Election of Director: Thomas P. Joyce, Jr.	For	None	174	0	0	0
3	Election of Director: Teri List-Stoll	For	None	174	0	0	0
4	Election of Director: Walter G. Lohr, Jr.	For	None	174	0	0	0
5	Election of Director: Jessica L. Mega, MD, MPH	For	None	174	0	0	0
6	Election of Director: Pardis C. Sabeti, MD, D. Phil.	For	None	174	0	0	0
7	Election of Director: Mitchell P. Rales	For	None	174	0	0	0
8	Election of Director: Steven M. Rales	For	None	174	0	0	0
9	Election of Director: John T. Schwieters	For	None	174	0	0	0
10	Election of Director: Alan G. Spoon	For	None	174	0	0	0
11	Election of Director: Raymond C. Stevens, Ph.D.	For	None	174	0	0	0
12	Election of Director: Elias A. Zerhouni, MD	For	None	174	0	0	0
13	To ratify the selection of Ernst & Young LLP as Danaher's independent registered public accounting firm for the year ending December 31, 2020	For	None	174	0	0	0
14	To approve on an advisory basis the Company's named executive officer compensation	For	None	174	0	0	0
15	To act upon a shareholder proposal requesting that Danaher amend its governing documents to reduce the percentage of shares required for shareholders to call a special meeting of shareholders from 25% to 10%	Against	None	0	174	0	0

## Proxy Voting Record

### EVERGY, INC.

Security:	30034W106	Meeting Type:	Annual
Ticker:	EVRG	Meeting Date:	05-May-2020
ISIN	US30034W1062	Vote Deadline Date:	04-May-2020
Agenda	935150235	Management	Total Ballot Shares: 64
Last Vote Date:	21-Mar-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Kirkland B. Andrews	For	None	64	0	0	0
2	Election of Director: Terry Bassham	For	None	64	0	0	0
3	Election of Director: Mollie Hale Carter	For	None	64	0	0	0
4	Election of Director: Richard L. Hawley	For	None	64	0	0	0
5	Election of Director: Thomas D. Hyde	For	None	64	0	0	0
6	Election of Director: B. Anthony Isaac	For	None	64	0	0	0
7	Election of Director: Paul M. Keglevic	For	None	64	0	0	0
8	Election of Director: Sandra A.J. Lawrence	For	None	64	0	0	0
9	Election of Director: Ann D. Murtlow	For	None	64	0	0	0
10	Election of Director: Sandra J. Price	For	None	64	0	0	0
11	Election of Director: Mark A. Ruelle	For	None	64	0	0	0
12	Election of Director: S. Carl Soderstrom Jr.	For	None	64	0	0	0
13	Election of Director: John Arthur Stall	For	None	64	0	0	0
14	Approval, on a non-binding advisory basis, the 2019 compensation of the Company's named executive officers.	For	None	64	0	0	0
15	Ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for 2020.	For	None	64	0	0	0

## Proxy Voting Record

### EXPEDITORS INT'L OF WASHINGTON, INC.

Security:	302130109		Meeting Type:	Annual
Ticker:	EXPD		Meeting Date:	05-May-2020
ISIN	US3021301094		Vote Deadline Date:	04-May-2020
Agenda	935150639	Management	Total Ballot Shares:	46
Last Vote Date:	25-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Robert R. Wright	For	None	46	0	0	0
2	Election of Director: Glenn M. Alger	For	None	46	0	0	0
3	Election of Director: Robert P. Carlile	For	None	46	0	0	0
4	Election of Director: James M. DuBois	For	None	46	0	0	0
5	Election of Director: Mark A. Emmert	For	None	46	0	0	0
6	Election of Director: Diane H. Gulyas	For	None	46	0	0	0
7	Election of Director: Jeffrey S. Musser	For	None	46	0	0	0
8	Election of Director: Liane J. Pelletier	For	None	46	0	0	0
9	Advisory Vote to Approve Named Executive Officer Compensation	For	None	46	0	0	0
10	Approve Amendments to the 2017 Omnibus Incentive Plan	For	None	46	0	0	0
11	Ratification of Independent Registered Public Accounting Firm	For	None	46	0	0	0
12	Shareholder Proposal: NYC Comptroller Proposal	Against	None	0	46	0	0

## Proxy Voting Record

### GENERAL ELECTRIC COMPANY

Security:	369604103		Meeting Type:	Annual
Ticker:	GE		Meeting Date:	05-May-2020
ISIN	US3696041033		Vote Deadline Date:	04-May-2020
Agenda	935149369	Management	Total Ballot Shares:	2340
Last Vote Date:	20-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Sébastien Bazin	For	None	2340	0	0	0
2	Election of Director: Ashton Carter	For	None	2340	0	0	0
3	Election of Director: H. Lawrence Culp, Jr.	For	None	2340	0	0	0
4	Election of Director: Francisco D'Souza	For	None	2340	0	0	0
5	Election of Director: Edward Garden	For	None	2340	0	0	0
6	Election of Director: Thomas Horton	For	None	2340	0	0	0
7	Election of Director: Risa Lavizzo-Mourey	For	None	2340	0	0	0
8	Election of Director: Catherine Lesjak	For	None	2340	0	0	0
9	Election of Director: Paula Rosput Reynolds	For	None	2340	0	0	0
10	Election of Director: Leslie Seidman	For	None	2340	0	0	0
11	Election of Director: James Tisch	For	None	2340	0	0	0
12	Advisory Approval of Our Named Executives' Compensation	For	None	2340	0	0	0
13	Ratification of KPMG as Independent Auditor for 2020	For	None	2340	0	0	0
14	Require the Chairman of the Board to be Independent	Against	None	0	2340	0	0

## Proxy Voting Record

**NVR, INC.**

Security: 62944T105	Meeting Type: Annual
Ticker: NVR	Meeting Date: 05-May-2020
ISIN: US62944T1051	Vote Deadline Date: 04-May-2020
Agenda: 935148191 Management	Total Ballot Shares: 1
Last Vote Date: 19-Mar-2020	

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: C. E. Andrews	For	None	1	0	0	0
2	Election of Director: Sallie B. Bailey	For	None	1	0	0	0
3	Election of Director: Thomas D. Eckert	For	None	1	0	0	0
4	Election of Director: Alfred E. Festa	For	None	1	0	0	0
5	Election of Director: Manuel H. Johnson	For	None	1	0	0	0
6	Election of Director: Alexandra A. Jung	For	None	1	0	0	0
7	Election of Director: Mel Martinez	For	None	1	0	0	0
8	Election of Director: William A. Moran	For	None	1	0	0	0
9	Election of Director: David A. Preiser	For	None	1	0	0	0
10	Election of Director: W. Grady Rosier	For	None	1	0	0	0
11	Election of Director: Susan Williamson Ross	For	None	1	0	0	0
12	Election of Director: Dwight C. Schar	For	None	1	0	0	0
13	Ratification of appointment of KPMG LLP as independent auditor for the year ending December 31, 2020.	For	None	1	0	0	0
14	Advisory vote to approve executive compensation.	For	None	1	0	0	0



## Proxy Voting Record

### PACKAGING CORPORATION OF AMERICA

Security:	695156109		Meeting Type:	Annual
Ticker:	PKG		Meeting Date:	05-May-2020
ISIN	US6951561090		Vote Deadline Date:	04-May-2020
Agenda	935154269	Management	Total Ballot Shares:	31
Last Vote Date:	25-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Cheryl K. Beebe	For	None	31	0	0	0
2	Election of Director: Duane C. Farrington	For	None	31	0	0	0
3	Election of Director: Donna A. Harman	For	None	31	0	0	0
4	Election of Director: Mark W. Kowlzan	For	None	31	0	0	0
5	Election of Director: Robert C. Lyons	For	None	31	0	0	0
6	Election of Director: Thomas P. Maurer	For	None	31	0	0	0
7	Election of Director: Samuel M. Mencoff	For	None	31	0	0	0
8	Election of Director: Roger B. Porter	For	None	31	0	0	0
9	Election of Director: Thomas S. Souleles	For	None	31	0	0	0
10	Election of Director: Paul T. Stecko	For	None	31	0	0	0
11	Election of Director: James D. Woodrum	For	None	31	0	0	0
12	Proposal to ratify appointment of KPMG LLP as our auditors.	For	None	31	0	0	0
13	Proposal to approve the 1999 Long-Term Equity Incentive Plan.	For	None	31	0	0	0
14	Proposal to approve our executive compensation.	For	None	31	0	0	0

## Proxy Voting Record

### SEMPRA ENERGY

Security:	816851109		Meeting Type:	Annual
Ticker:	SRE		Meeting Date:	05-May-2020
ISIN	US8168511090		Vote Deadline Date:	04-May-2020
Agenda	935152429	Management	Total Ballot Shares:	75
Last Vote Date:	24-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Alan L. Boeckmann	For	None	75	0	0	0
2	Election of Director: Kathleen L. Brown	For	None	75	0	0	0
3	Election of Director: Andrés Conesa	For	None	75	0	0	0
4	Election of Director: Maria Contreras-Sweet	For	None	75	0	0	0
5	Election of Director: Pablo A. Ferrero	For	None	75	0	0	0
6	Election of Director: William D. Jones	For	None	75	0	0	0
7	Election of Director: Jeffrey W. Martin	For	None	75	0	0	0
8	Election of Director: Bethany J. Mayer	For	None	75	0	0	0
9	Election of Director: Michael N. Mears	For	None	75	0	0	0
10	Election of Director: Jack T. Taylor	For	None	75	0	0	0
11	Election of Director: Cynthia L. Walker	For	None	75	0	0	0
12	Election of Director: Cynthia J. Warner	For	None	75	0	0	0
13	Election of Director: James C. Yardley	For	None	75	0	0	0
14	Ratification of Independent Registered Public Accounting Firm.	For	None	75	0	0	0
15	Advisory Approval of Our Executive Compensation.	For	None	75	0	0	0
16	Shareholder Proposal Requiring an Independent Board Chairman.	Against	None	0	75	0	0

# Proxy Voting Record

## STRYKER CORPORATION

Security: 863667101	Meeting Type: Annual
Ticker: SYK	Meeting Date: 05-May-2020
ISIN: US8636671013	Vote Deadline Date: 04-May-2020
Agenda: 935153673 Management	Total Ballot Shares: 524
Last Vote Date: 25-Mar-2020	

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Mary K. Brainerd	For	None	88	0	0	0
2	Election of Director: Srikant M. Datar, Ph.D.	For	None	88	0	0	0
3	Election of Director: Roch Doliveux, DVM	For	None	88	0	0	0
4	Election of Director: Allan C. Golston(Lead Independent Director)	For	None	88	0	0	0
5	Election of Director: Kevin A. Lobo(Chairman of the Board)	For	None	88	0	0	0
6	Election of Director: Sherilyn S. McCoy	For	None	88	0	0	0
7	Election of Director: Andrew K. Silvernail	For	None	88	0	0	0
8	Election of Director: Lisa M. Skeete Tatum	For	None	88	0	0	0
9	Election of Director: Ronda E. Stryker	For	None	88	0	0	0
10	Election of Director: Rajeev Suri	For	None	88	0	0	0
11	Ratify appointment of Ernst & Young LLP as our independent registered public accounting firm for 2020.	For	None	88	0	0	0
12	Advisory vote to approve named executive officer compensation.	For	None	88	0	0	0
13	Non-management employee representation on the Board of Directors.	Against	None	88	0	0	0

## Proxy Voting Record

### WEST PHARMACEUTICAL SERVICES, INC.

Security:	955306105		Meeting Type:	Annual
Ticker:	WST		Meeting Date:	05-May-2020
ISIN	US9553061055		Vote Deadline Date:	04-May-2020
Agenda	935152493	Management	Total Ballot Shares:	20
Last Vote Date:	24-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Mark A. Buthman	For	None	20	0	0	0
2	Election of Director: William F. Feehery	For	None	20	0	0	0
3	Election of Director: Robert Friel	For	None	20	0	0	0
4	Election of Director: Eric M. Green	For	None	20	0	0	0
5	Election of Director: Thomas W. Hofmann	For	None	20	0	0	0
6	Election of Director: Paula A. Johnson	For	None	20	0	0	0
7	Election of Director: Deborah L. V. Keller	For	None	20	0	0	0
8	Election of Director: Myla P. Lai-Goldman	For	None	20	0	0	0
9	Election of Director: Douglas A. Michels	For	None	20	0	0	0
10	Election of Director: Paolo Pucci	For	None	20	0	0	0
11	Election of Director: Patrick J. Zenner	For	None	20	0	0	0
12	Advisory vote to approve named executive officer compensation.	For	None	20	0	0	0
13	To approve an amendment to Article 5 of our Amended and Restated Articles of Incorporation to increase the number of authorized shares of common stock from 100 million to 200 million.	For	None	20	0	0	0
14	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2020.	For	None	20	0	0	0

## Proxy Voting Record

### ALNYLAM PHARMACEUTICALS, INC.

Security:	02043Q107	Meeting Type:	Annual
Ticker:	ALNY	Meeting Date:	06-May-2020
ISIN	US02043Q1076	Vote Deadline Date:	05-May-2020
Agenda	935157025	Total Ballot Shares:	30
	Management		
Last Vote Date:	27-Mar-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Class I Director: Michael W. Bonney	For	None	30	0	0	0
2	Election of Class I Director: John M. Maraganore, Ph.D.	For	None	30	0	0	0
3	Election of Class I Director: Phillip A. Sharp, Ph.D.	For	None	30	0	0	0
4	To approve an Amendment to our 2018 Stock Incentive Plan, as amended.	For	None	30	0	0	0
5	To approve an Amendment to our Amended and Restated 2004 Employee Stock Purchase Plan, as amended.	For	None	30	0	0	0
6	To approve, in a non-binding advisory vote, the compensation of Alnylam's named executive officers.	For	None	30	0	0	0
7	To ratify the appointment of PricewaterhouseCoopers LLP, an independent registered public accounting firm, as Alnylam's independent auditors for the fiscal year ending December 31, 2020.	For	None	30	0	0	0

## Proxy Voting Record

### AMETEK INC.

Security:	031100100	Meeting Type:	Annual
Ticker:	AME	Meeting Date:	06-May-2020
ISIN	US0311001004	Vote Deadline Date:	05-May-2020
Agenda	935166581	Total Ballot Shares:	92
	Management		
Last Vote Date:	03-Apr-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director for a term of three years: Thomas A. Amato	For	None	92	0	0	0
2	Election of Director for a term of three years: Anthony J. Conti	For	None	92	0	0	0
3	Election of Director for a term of three years: Gretchen W. McClain	For	None	92	0	0	0
4	Approval of the AMETEK, Inc. 2020 Omnibus Incentive Compensation Plan.	For	None	92	0	0	0
5	Approval, by advisory vote, of the compensation of AMETEK, Inc.'s named executive officers.	For	None	92	0	0	0
6	Ratification of the appointment of Ernst & Young LLP as independent registered public accounting firm for 2020.	For	None	92	0	0	0

## Proxy Voting Record

### CME GROUP INC.

Security:	12572Q105	Meeting Type:	Annual	
Ticker:	CME	Meeting Date:	06-May-2020	
ISIN	US12572Q1058	Vote Deadline Date:	05-May-2020	
Agenda	935153407	Management	Total Ballot Shares:	13794
Last Vote Date:	25-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Equity Director: Terrence A. Duffy	For	None	96	0	0	0
2	Election of Equity Director: Timothy S. Bitsberger	For	None	96	0	0	0
3	Election of Equity Director: Charles P. Carey	For	None	96	0	0	0
4	Election of Equity Director: Dennis H. Chookaszian	For	None	96	0	0	0
5	Election of Equity Director: Bryan T. Durkin	For	None	96	0	0	0
6	Election of Equity Director: Ana Dutra	For	None	96	0	0	0
7	Election of Equity Director: Martin J. Gepsman	For	None	96	0	0	0
8	Election of Equity Director: Larry G. Gerdes	For	None	96	0	0	0
9	Election of Equity Director: Daniel R. Glickman	For	None	96	0	0	0
10	Election of Equity Director: Daniel G. Kaye	For	None	96	0	0	0
11	Election of Equity Director: Phyllis M. Lockett	For	None	96	0	0	0
12	Election of Equity Director: Deborah J. Lucas	For	None	96	0	0	0
13	Election of Equity Director: Terry L. Savage	For	None	96	0	0	0
14	Election of Equity Director: Rahael Seifu	For	None	96	0	0	0
15	Election of Equity Director: William R. Shepard	For	None	96	0	0	0
16	Election of Equity Director: Howard J. Siegel	For	None	96	0	0	0
17	Election of Equity Director: Dennis A. Suskind	For	None	96	0	0	0
18	Ratification of the appointment of Ernst & Young as our independent registered public accounting firm for 2020.	For	None	96	0	0	0
19	Advisory vote on the compensation of our named executive officers.	For	None	96	0	0	0

## Proxy Voting Record

### CSX CORPORATION

Security:	126408103		Meeting Type:	Annual
Ticker:	CSX		Meeting Date:	06-May-2020
ISIN	US1264081035		Vote Deadline Date:	05-May-2020
Agenda	935150348	Management	Total Ballot Shares:	203
Last Vote Date:	26-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Donna M. Alvarado	For	None	203	0	0	0
2	Election of Director: Pamela L. Carter	For	None	203	0	0	0
3	Election of Director: James M. Foote	For	None	203	0	0	0
4	Election of Director: Steven T. Halverson	For	None	203	0	0	0
5	Election of Director: Paul C. Hilal	For	None	203	0	0	0
6	Election of Director: John D. McPherson	For	None	203	0	0	0
7	Election of Director: David M. Moffett	For	None	203	0	0	0
8	Election of Director: Linda H. Riefler	For	None	203	0	0	0
9	Election of Director: Suzanne M. Vautrinot	For	None	203	0	0	0
10	Election of Director: J. Steven Whisler	For	None	203	0	0	0
11	Election of Director: John J. Zillmer	For	None	203	0	0	0
12	The ratification of the appointment of Ernst & Young LLP as the Independent Registered Public Accounting Firm for 2020.	For	None	203	0	0	0
13	Advisory (non-binding) resolution to approve compensation for the Company's named executive officers.	For	None	203	0	0	0



## Proxy Voting Record

### DOMINION ENERGY, INC.

Security:	25746U109	Meeting Type:	Annual	
Ticker:	D	Meeting Date:	06-May-2020	
ISIN	US25746U1097	Vote Deadline Date:	05-May-2020	
Agenda	935152316	Management	Total Ballot Shares:	1933
Last Vote Date:	28-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: James A. Bennett	For	None	218	0	0	0
2	Election of Director: Helen E. Dragas	For	None	218	0	0	0
3	Election of Director: James O. Ellis, Jr.	For	None	218	0	0	0
4	Election of Director: Thomas F. Farrell, II	For	None	218	0	0	0
5	Election of Director: D. Maybank Hagood	For	None	218	0	0	0
6	Election of Director: John W. Harris	For	None	218	0	0	0
7	Election of Director: Ronald W. Jibson	For	None	218	0	0	0
8	Election of Director: Mark J. Kington	For	None	218	0	0	0
9	Election of Director: Joseph M. Rigby	For	None	218	0	0	0
10	Election of Director: Pamela J. Royal, M.D.	For	None	218	0	0	0
11	Election of Director: Robert H. Spilman, Jr.	For	None	218	0	0	0
12	Election of Director: Susan N. Story	For	None	218	0	0	0
13	Election of Director: Michael E. Szymanczyk	For	None	218	0	0	0
14	Ratification of Appointment of Independent Auditor.	For	None	218	0	0	0
15	Advisory Vote on Approval of Executive Compensation (Say on Pay).	For	None	218	0	0	0
16	Shareholder Proposal Regarding a Policy to Require an Independent Chair	Against	None	0	218	0	0
17	Shareholder Proposal Regarding the Right of Shareholders to Act by Written Consent	Against	None	0	218	0	0

## Proxy Voting Record

### ESSENTIAL UTILITIES INC

Security:	29670G102	Meeting Type:	Annual
Ticker:	WTRG	Meeting Date:	06-May-2020
ISIN	US29670G1022	Vote Deadline Date:	05-May-2020
Agenda	935153104	Management	Total Ballot Shares: 59
Last Vote Date:	24-Mar-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Elizabeth B. Amato			59	0	0	0
	2 Nicholas DeBenedictis			59	0	0	0
	3 Christopher H. Franklin			59	0	0	0
	4 Wendy A. Franks			59	0	0	0
	5 Daniel J. Hilferty			59	0	0	0
	6 Francis O. Idehen			59	0	0	0
	7 Ellen T. Ruff			59	0	0	0
	8 Lee C. Stewart			59	0	0	0
	9 Christopher C. Womack			59	0	0	0
2	To ratify the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for the Company for the 2020 fiscal year.	For	None	59	0	0	0
3	To approve an advisory vote on the compensation paid to the Company's named executive officers for 2019	For	None	59	0	0	0
4	To approve an amendment to the Articles of Incorporation to establish a majority voting standard in uncontested director elections.	For	None	59	0	0	0
5	To approve an amendment to the Articles of Incorporation to increase the number of authorized shares of common stock from 300 million to 600 million.	For	None	59	0	0	0

## Proxy Voting Record

### EVERSOURCE ENERGY

Security:	30040W108	Meeting Type:	Annual
Ticker:	ES	Meeting Date:	06-May-2020
ISIN	US30040W1080	Vote Deadline Date:	05-May-2020
Agenda	935155386	Management	Total Ballot Shares: 88
Last Vote Date:	27-Mar-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Trustee: Cotton M. Cleveland	For	None	88	0	0	0
2	Election of Trustee: James S. DiStasio	For	None	88	0	0	0
3	Election of Trustee: Francis A. Doyle	For	None	88	0	0	0
4	Election of Trustee: Linda Dorcena Forry	For	None	88	0	0	0
5	Election of Trustee: James J. Judge	For	None	88	0	0	0
6	Election of Trustee: John Y. Kim	For	None	88	0	0	0
7	Election of Trustee: Kenneth R. Leibler	For	None	88	0	0	0
8	Election of Trustee: David H. Long	For	None	88	0	0	0
9	Election of Trustee: William C. Van Faasen	For	None	88	0	0	0
10	Election of Trustee: Frederica M. Williams	For	None	88	0	0	0
11	Consider an advisory proposal approving the compensation of our Named Executive Officers.	For	None	88	0	0	0
12	Ratify the selection of Deloitte & Touche LLP as our independent registered public accounting firm for 2020.	For	None	88	0	0	0

## Proxy Voting Record

### FEDERAL REALTY INVESTMENT TRUST

Security:	313747206	Meeting Type:	Annual
Ticker:	FRT	Meeting Date:	06-May-2020
ISIN	US3137472060	Vote Deadline Date:	05-May-2020
Agenda	935152998	Management	Total Ballot Shares: 25
Last Vote Date:	24-Mar-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Trustee: Jon E. Bortz	For	None	25	0	0	0
2	Election of Trustee: David W. Faeder	For	None	25	0	0	0
3	Election of Trustee: Elizabeth I. Holland	For	None	25	0	0	0
4	Election of Trustee: Mark S. Ordan	For	None	25	0	0	0
5	Election of Trustee: Gail P. Steinel	For	None	25	0	0	0
6	Election of Trustee: Joseph S. Vassalluzzo	For	None	25	0	0	0
7	Election of Trustee: Donald C. Wood	For	None	25	0	0	0
8	To hold an advisory vote approving the compensation of our named executive officers.	For	None	25	0	0	0
9	To approve our 2020 Performance Incentive Plan.	For	None	25	0	0	0
10	To ratify the appointment of Grant Thornton LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2020.	For	None	25	0	0	0

# Proxy Voting Record

## GENERAL DYNAMICS CORPORATION

Security:	369550108		Meeting Type:	Annual
Ticker:	GD		Meeting Date:	06-May-2020
ISIN	US3695501086		Vote Deadline Date:	05-May-2020
Agenda	935151427	Management	Total Ballot Shares:	68
Last Vote Date:	27-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: James S. Crown	For	None	68	0	0	0
2	Election of Director: Rudy F. deLeon	For	None	68	0	0	0
3	Election of Director: Cecil D. Haney	For	None	68	0	0	0
4	Election of Director: Mark M. Malcolm	For	None	68	0	0	0
5	Election of Director: James N. Mattis	For	None	68	0	0	0
6	Election of Director: Phebe N. Novakovic	For	None	68	0	0	0
7	Election of Director: C. Howard Nye	For	None	68	0	0	0
8	Election of Director: William A. Osborn	For	None	68	0	0	0
9	Election of Director: Catherine B. Reynolds	For	None	68	0	0	0
10	Election of Director: Laura J. Schumacher	For	None	68	0	0	0
11	Election of Director: John G. Stratton	For	None	68	0	0	0
12	Election of Director: Peter A. Wall	For	None	68	0	0	0
13	Advisory Vote on the Selection of Independent Auditors	For	None	68	0	0	0
14	Advisory Vote to approve Executive Compensation	For	None	68	0	0	0
15	Shareholder Proposal to reduce the ownership threshold required to call a Special Shareholder meeting	Against	None	0	68	0	0

## Proxy Voting Record

### GILEAD SCIENCES, INC.

Security:	375558103	Meeting Type:	Annual
Ticker:	GILD	Meeting Date:	06-May-2020
ISIN	US3755581036	Vote Deadline Date:	05-May-2020
Agenda	935151883	Management	Total Ballot Shares: 8817
Last Vote Date:	28-Mar-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Jacqueline K. Barton, Ph.D.	For	None	430	0	0	0
2	Election of Director: Sandra J. Horning, M.D.	For	None	430	0	0	0
3	Election of Director: Kelly A. Kramer	For	None	430	0	0	0
4	Election of Director: Kevin E. Lofton	For	None	430	0	0	0
5	Election of Director: Harish Manwani	For	None	430	0	0	0
6	Election of Director: Daniel P. O'Day	For	None	430	0	0	0
7	Election of Director: Richard J. Whitley, M.D.	For	None	430	0	0	0
8	Election of Director: Per Wold-Olsen	For	None	430	0	0	0
9	To ratify the selection of Ernst & Young LLP by the Audit Committee of the Board of Directors as the independent registered public accounting firm of Gilead for the fiscal year ending December 31, 2020.	For	None	430	0	0	0
10	To approve, on an advisory basis, the compensation of our Named Executive Officers as presented in the Proxy Statement.	For	None	430	0	0	0
11	To vote on a stockholder proposal, if properly presented at the meeting, requesting that the Board adopt a policy that the Chairperson of the Board of Directors be an independent director.	Against	None	0	430	0	0
12	To vote on a stockholder proposal, if properly presented at the meeting, requesting that the Board eliminate the ownership threshold for stockholders to request a record date to take action by written consent.	Against	None	0	430	0	0

## Proxy Voting Record

### IDEXX LABORATORIES, INC.

Security:	45168D104	Meeting Type:	Annual
Ticker:	IDXX	Meeting Date:	06-May-2020
ISIN	US45168D1046	Vote Deadline Date:	05-May-2020
Agenda	935152265	Total Ballot Shares:	23
Last Vote Date: 27-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Rebecca M. Henderson, PhD	For	None	23	0	0	0
2	Election of Director: Lawrence D. Kingsley	For	None	23	0	0	0
3	Election of Director: Sophie V. Vandebroek, PhD	For	None	23	0	0	0
4	Ratification of Appointment of Independent Registered Public Accounting Firm. To ratify the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the current fiscal year (Proposal Two).	For	None	23	0	0	0
5	Advisory Vote on Executive Compensation. To approve a nonbinding advisory resolution on the Company's executive compensation (Proposal Three).	For	None	23	0	0	0

## Proxy Voting Record

### INTERNATIONAL FLAVORS & FRAGRANCES INC.

Security:	459506101	Meeting Type:	Annual
Ticker:	IFF	Meeting Date:	06-May-2020
ISIN	US4595061015	Vote Deadline Date:	05-May-2020
Agenda	935153560	Total Ballot Shares:	29
Last Vote Date:	25-Mar-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director for a one-year term expiring at the 2021 Annual Meeting: Marcello V. Bottoli	For	None	29	0	0	0
2	Election of Director for a one-year term expiring at the 2021 Annual Meeting: Michael L. Ducker	For	None	29	0	0	0
3	Election of Director for a one-year term expiring at the 2021 Annual Meeting: David R. Epstein	For	None	29	0	0	0
4	Election of Director for a one-year term expiring at the 2021 Annual Meeting: Roger W. Ferguson, Jr.	For	None	29	0	0	0
5	Election of Director for a one-year term expiring at the 2021 Annual Meeting: John F. Ferraro	For	None	29	0	0	0
6	Election of Director for a one-year term expiring at the 2021 Annual Meeting: Andreas Fibig	For	None	29	0	0	0
7	Election of Director for a one-year term expiring at the 2021 Annual Meeting: Christina Gold	For	None	29	0	0	0
8	Election of Director for a one-year term expiring at the 2021 Annual Meeting: Katherine M. Hudson	For	None	29	0	0	0
9	Election of Director for a one-year term expiring at the 2021 Annual Meeting: Dale F. Morrison	For	None	29	0	0	0
10	Election of Director for a one-year term expiring at the 2021 Annual Meeting: Dr. Li-Huei Tsai	For	None	29	0	0	0
11	Election of Director for a one-year term expiring at the 2021 Annual Meeting: Stephen Williamson	For	None	29	0	0	0
12	Ratify the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the 2020 fiscal year.	For	None	29	0	0	0
13	Approve, on an advisory basis, the compensation of our named executive officers in 2019.	For	None	29	0	0	0



## Proxy Voting Record

### MGM RESORTS INTERNATIONAL

Security:	552953101		Meeting Type:	Annual
Ticker:	MGM		Meeting Date:	06-May-2020
ISIN	US5529531015		Vote Deadline Date:	05-May-2020
Agenda	935157392	Management	Total Ballot Shares:	194
Last Vote Date:	28-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: William W. Grounds	For	None	194	0	0	0
2	Election of Director: Alexis M. Herman	For	None	194	0	0	0
3	Election of Director: Roland Hernandez	For	None	194	0	0	0
4	Election of Director: Mary Chris Jammet	For	None	194	0	0	0
5	Election of Director: John Kilroy	For	None	194	0	0	0
6	Election of Director: Rose McKinney-James	For	None	194	0	0	0
7	Election of Director: Keith A. Meister	For	None	194	0	0	0
8	Election of Director: Paul Salem	For	None	194	0	0	0
9	Election of Director: Gregory M. Spierkel	For	None	194	0	0	0
10	Election of Director: Jan G. Swartz	For	None	194	0	0	0
11	Election of Director: Daniel J. Taylor	For	None	194	0	0	0
12	To ratify the selection of Deloitte & Touche LLP, as the independent registered public accounting firm for the year ending December 31, 2020.	For	None	194	0	0	0
13	To approve, on an advisory basis, the compensation of our named executive officers.	For	None	194	0	0	0

## Proxy Voting Record

### PEPSICO, INC.

Security:	713448108		Meeting Type:	Annual
Ticker:	PEP		Meeting Date:	06-May-2020
ISIN	US7134481081		Vote Deadline Date:	05-May-2020
Agenda	935148901	Management	Total Ballot Shares:	1324
Last Vote Date:	24-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Shona L. Brown	For	None	379	0	0	0
2	Election of Director: Cesar Conde	For	None	379	0	0	0
3	Election of Director: Ian Cook	For	None	379	0	0	0
4	Election of Director: Dina Dublon	For	None	379	0	0	0
5	Election of Director: Richard W. Fisher	For	None	379	0	0	0
6	Election of Director: Michelle Gass	For	None	379	0	0	0
7	Election of Director: Ramon L. Laguarta	For	None	379	0	0	0
8	Election of Director: David C. Page	For	None	379	0	0	0
9	Election of Director: Robert C. Pohlrad	For	None	379	0	0	0
10	Election of Director: Daniel Vasella	For	None	379	0	0	0
11	Election of Director: Darren Walker	For	None	379	0	0	0
12	Election of Director: Alberto Weisser	For	None	379	0	0	0
13	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for fiscal year 2020.	For	None	379	0	0	0
14	Advisory approval of the Company's executive compensation.	For	None	379	0	0	0
15	Shareholder Proposal - Reduce Ownership Threshold to Call Special Shareholder Meetings.	Against	None	0	379	0	0
16	SHAREHOLDER PROPOSAL - REPORT ON SUGAR AND PUBLIC HEALTH.	Against	None	0	379	0	0

## Proxy Voting Record

### PHILIP MORRIS INTERNATIONAL INC.

Security:	718172109		Meeting Type:	Annual
Ticker:	PM		Meeting Date:	06-May-2020
ISIN	US7181721090		Vote Deadline Date:	05-May-2020
Agenda	935152594	Management	Total Ballot Shares:	8074
Last Vote Date:	27-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: André Calantzopoulos	For	None	528	0	0	0
2	Election of Director: Louis C. Camilleri	For	None	528	0	0	0
3	Election of Director: Werner Geissler	For	None	528	0	0	0
4	Election of Director: Lisa A. Hook	For	None	528	0	0	0
5	Election of Director: Jennifer Li	For	None	528	0	0	0
6	Election of Director: Jun Makihara	For	None	528	0	0	0
7	Election of Director: Kalpana Morparia	For	None	528	0	0	0
8	Election of Director: Lucio A. Noto	For	None	528	0	0	0
9	Election of Director: Frederik Paulsen	For	None	528	0	0	0
10	Election of Director: Robert B. Polet	For	None	528	0	0	0
11	Advisory Vote Approving Executive Compensation	For	None	528	0	0	0
12	Ratification of the Selection of Independent Auditors	For	None	528	0	0	0

## Proxy Voting Record

### PHILLIPS 66

Security:	718546104	Meeting Type:	Annual
Ticker:	PSX	Meeting Date:	06-May-2020
ISIN	US7185461040	Vote Deadline Date:	05-May-2020
Agenda	935152669	Management	Total Ballot Shares: 120
Last Vote Date:	26-Mar-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Charles M. Holley	For	None	120	0	0	0
2	Election of Director: Glenn F. Tilton	For	None	120	0	0	0
3	Election of Director: Marna C. Whittington	For	None	120	0	0	0
4	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for fiscal year 2020.	For	None	120	0	0	0
5	Advisory vote to approve our executive compensation.	For	None	120	0	0	0
6	Shareholder proposal requesting a report on risks of Gulf Coast petrochemical investments.	Against	None	0	120	0	0

## Proxy Voting Record

### SKYWORKS SOLUTIONS, INC.

Security:	83088M102		Meeting Type:	Annual
Ticker:	SWKS		Meeting Date:	06-May-2020
ISIN	US83088M1027		Vote Deadline Date:	05-May-2020
Agenda	935156516	Management	Total Ballot Shares:	58
Last Vote Date:	28-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: David J. Aldrich	For	None	58	0	0	0
2	Election of Director: Alan S. Batey	For	None	58	0	0	0
3	Election of Director: Kevin L. Beebe	For	None	58	0	0	0
4	Election of Director: Timothy R. Furey	For	None	58	0	0	0
5	Election of Director: Liam K. Griffin	For	None	58	0	0	0
6	Election of Director: Christine King	For	None	58	0	0	0
7	Election of Director: David P. McGlade	For	None	58	0	0	0
8	Election of Director: Robert A. Schriesheim	For	None	58	0	0	0
9	Election of Director: Kimberly S. Stevenson	For	None	58	0	0	0
10	To ratify the selection by the Company's Audit Committee of KPMG LLP as the independent registered public accounting firm for the Company for fiscal year 2020.	For	None	58	0	0	0
11	To approve, on an advisory basis, the compensation of the Company's named executive officers, as described in the Company's Proxy Statement.	For	None	58	0	0	0
12	To approve an amendment to the Company's 2002 Employee Stock Purchase Plan, as Amended.	For	None	58	0	0	0
13	To approve an amendment to the Company's Restated Certificate of Incorporation to eliminate the supermajority vote provisions relating to stockholder approval of a merger or consolidation, disposition of all or substantially all of the Company's assets, or issuance of a substantial amount of the Company's securities.	For	None	58	0	0	0

## Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
14	To approve an amendment to the Company's Restated Certificate of Incorporation to eliminate the supermajority vote provisions relating to stockholder approval of a business combination with any related person.	For	None	58	0	0	0
15	To approve an amendment to the Company's Restated Certificate of Incorporation to eliminate the supermajority vote provision relating to stockholder amendment of charter provisions governing directors.	For	None	58	0	0	0
16	To approve an amendment to the Company's Restated Certificate of Incorporation to eliminate the supermajority vote provision relating to stockholder amendment of the charter provision governing action by stockholders.	For	None	58	0	0	0
17	To approve a stockholder proposal regarding a right by stockholders to act by written consent.	Against	None	0	58	0	0

## Proxy Voting Record

### WEC ENERGY GROUP, INC.

Security:	92939U106		Meeting Type:	Annual
Ticker:	WEC		Meeting Date:	06-May-2020
ISIN	US92939U1060		Vote Deadline Date:	05-May-2020
Agenda	935145501	Management	Total Ballot Shares:	37848
Last Vote Date:	26-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Patricia W. Chadwick	For	None	86	0	0	0
2	Election of Director: Curt S. Culver	For	None	86	0	0	0
3	Election of Director: Danny L. Cunningham	For	None	86	0	0	0
4	Election of Director: William M. Farrow III	For	None	86	0	0	0
5	Election of Director: Thomas J. Fischer	For	None	86	0	0	0
6	Election of Director: J. Kevin Fletcher	For	None	86	0	0	0
7	Election of Director: Maria C. Green	For	None	86	0	0	0
8	Election of Director: Gale E. Klappa	For	None	86	0	0	0
9	Election of Director: Henry W. Knueppel	For	None	86	0	0	0
10	Election of Director: Thomas K. Lane	For	None	86	0	0	0
11	Election of Director: Ulice Payne, Jr.	For	None	86	0	0	0
12	Election of Director: Mary Ellen Stanek	For	None	86	0	0	0
13	Advisory Vote to Approve Compensation of the Named Executive Officers.	For	None	86	0	0	0
14	Ratification of Deloitte & Touche LLP as Independent Auditors for 2020	For	None	86	0	0	0

## Proxy Voting Record

### ADVANCED MICRO DEVICES, INC.

Security:	007903107		Meeting Type:	Annual
Ticker:	AMD		Meeting Date:	07-May-2020
ISIN	US0079031078		Vote Deadline Date:	06-May-2020
Agenda	935153700	Management	Total Ballot Shares:	2457
Last Vote Date:	27-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: John E. Caldwell	For	None	293	0	0	0
2	Election of Director: Nora M. Denzel	For	None	293	0	0	0
3	Election of Director: Mark Durcan	For	None	293	0	0	0
4	Election of Director: Michael P. Gregoire	For	None	293	0	0	0
5	Election of Director: Joseph A. Householder	For	None	293	0	0	0
6	Election of Director: John W. Marren	For	None	293	0	0	0
7	Election of Director: Lisa T. Su	For	None	293	0	0	0
8	Election of Director: Abhi Y. Talwalkar	For	None	293	0	0	0
9	Ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the current fiscal year.	For	None	293	0	0	0
10	Advisory vote to approve the executive compensation of our named executive officers.	For	None	293	0	0	0



## Proxy Voting Record

### AMEREN CORPORATION

Security:	023608102	Meeting Type:	Annual	
Ticker:	AEE	Meeting Date:	07-May-2020	
ISIN	US0236081024	Vote Deadline Date:	06-May-2020	
Agenda	935153685	Management	Total Ballot Shares:	69
Last Vote Date:	27-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	ELECTION OF DIRECTOR: WARNER L. BAXTER	For	None	69	0	0	0
2	ELECTION OF DIRECTOR: CYNTHIA J. BRINKLEY	For	None	69	0	0	0
3	ELECTION OF DIRECTOR: CATHERINE S. BRUNE	For	None	69	0	0	0
4	ELECTION OF DIRECTOR: J. EDWARD COLEMAN	For	None	69	0	0	0
5	ELECTION OF DIRECTOR: WARD H. DICKSON	For	None	69	0	0	0
6	ELECTION OF DIRECTOR: NOELLE K. EDER	For	None	69	0	0	0
7	ELECTION OF DIRECTOR: ELLEN M. FITZSIMMONS	For	None	69	0	0	0
8	ELECTION OF DIRECTOR: RAFAEL FLORES	For	None	69	0	0	0
9	ELECTION OF DIRECTOR: RICHARD J. HARSHMAN	For	None	69	0	0	0
10	ELECTION OF DIRECTOR: CRAIG S. IVEY	For	None	69	0	0	0
11	ELECTION OF DIRECTOR: JAMES C. JOHNSON	For	None	69	0	0	0
12	ELECTION OF DIRECTOR: STEVEN H. LIPSTEIN	For	None	69	0	0	0
13	ELECTION OF DIRECTOR: STEPHEN R. WILSON	For	None	69	0	0	0
14	COMPANY PROPOSAL - ADVISORY APPROVAL OF COMPENSATION OF THE NAMED EXECUTIVE OFFICERS DISCLOSED IN THE PROXY STATEMENT.	For	None	69	0	0	0

## Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
15	COMPANY PROPOSAL - RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2020.	For	None	69	0	0	0
16	SHAREHOLDER PROPOSAL REQUESTING AN INDEPENDENT BOARD CHAIR.	Against	None	0	69	0	0

## Proxy Voting Record

### ARCHER-DANIELS-MIDLAND COMPANY

Security:	039483102		Meeting Type:	Annual
Ticker:	ADM		Meeting Date:	07-May-2020
ISIN	US0394831020		Vote Deadline Date:	06-May-2020
Agenda	935154182	Management	Total Ballot Shares:	188
Last Vote Date:	26-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: M.S. Burke	For	None	188	0	0	0
2	Election of Director: T.K. Crews	For	None	188	0	0	0
3	Election of Director: P. Dufour	For	None	188	0	0	0
4	Election of Director: D.E. Felsing	For	None	188	0	0	0
5	Election of Director: S.F. Harrison	For	None	188	0	0	0
6	Election of Director: J.R. Luciano	For	None	188	0	0	0
7	Election of Director: P.J. Moore	For	None	188	0	0	0
8	Election of Director: F.J. Sanchez	For	None	188	0	0	0
9	Election of Director: D.A. Sandler	For	None	188	0	0	0
10	Election of Director: L.Z. Schlitz	For	None	188	0	0	0
11	Election of Director: K.R. Westbrook	For	None	188	0	0	0
12	Ratify the appointment of Ernst & Young LLP as independent auditors for the year ending December 31, 2020.	For	None	188	0	0	0
13	Advisory Vote on Executive Compensation.	For	None	188	0	0	0
14	Approve the 2020 Incentive Compensation Plan.	For	None	188	0	0	0

## Proxy Voting Record

### BOSTON SCIENTIFIC CORPORATION

Security:	101137107		Meeting Type:	Annual
Ticker:	BSX		Meeting Date:	07-May-2020
ISIN	US1011371077		Vote Deadline Date:	06-May-2020
Agenda	935151910	Management	Total Ballot Shares:	473
Last Vote Date:	26-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Nelda J. Connors	For	None	473	0	0	0
2	Election of Director: Charles J. Dockendorff	For	None	473	0	0	0
3	Election of Director: Yoshiaki Fujimori	For	None	473	0	0	0
4	Election of Director: Donna A. James	For	None	473	0	0	0
5	Election of Director: Edward J. Ludwig	For	None	473	0	0	0
6	Election of Director: Stephen P. MacMillan	For	None	473	0	0	0
7	Election of Director: Michael F. Mahoney	For	None	473	0	0	0
8	Election of Director: David J. Roux	For	None	473	0	0	0
9	Election of Director: John E. Sununu	For	None	473	0	0	0
10	Election of Director: Ellen M. Zane	For	None	473	0	0	0
11	To approve, on a non-binding, advisory basis, named executive officer compensation.	For	None	473	0	0	0
12	To approve an amendment and restatement of the Company's 2011 Long-Term Incentive Plan.	For	None	473	0	0	0
13	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the 2020 fiscal year.	For	None	473	0	0	0
14	To consider and vote upon a stockholder proposal requesting a report on inclusion of non-management employee representation on the Board of Directors.	Against	None	0	473	0	0

## Proxy Voting Record

### C.H. ROBINSON WORLDWIDE, INC.

Security:	12541W209	Meeting Type:	Annual
Ticker:	CHRW	Meeting Date:	07-May-2020
ISIN	US12541W2098	Vote Deadline Date:	06-May-2020
Agenda	935150019	Total Ballot Shares:	37
	Management		
Last Vote Date:	25-Mar-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Scott P. Anderson	For	None	37	0	0	0
2	Election of Director: Robert C. Biesterfeld Jr.	For	None	37	0	0	0
3	Election of Director: Wayne M. Fortun	For	None	37	0	0	0
4	Election of Director: Timothy C. Gokey	For	None	37	0	0	0
5	Election of Director: Mary J. Steele Guilfoile	For	None	37	0	0	0
6	Election of Director: Jodee A. Kozlak	For	None	37	0	0	0
7	Election of Director: Brian P. Short	For	None	37	0	0	0
8	Election of Director: James B. Stake	For	None	37	0	0	0
9	Election of Director: Paula C. Tolliver	For	None	37	0	0	0
10	To approve, on an advisory basis, the compensation of our named executive officers.	For	None	37	0	0	0
11	Ratification of the selection of Deloitte & Touche LLP as the company's independent registered public accounting firm for the fiscal year ending December 31, 2020.	For	None	37	0	0	0

## Proxy Voting Record

### DTE ENERGY COMPANY

Security:	233331107	Meeting Type:	Annual
Ticker:	DTE	Meeting Date:	07-May-2020
ISIN	US2333311072	Vote Deadline Date:	06-May-2020
Agenda	935150184	Management	Total Ballot Shares: 50
Last Vote Date:	25-Mar-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Gerard M. Anderson			50	0	0	0
	2 David A. Brandon			50	0	0	0
	3 Charles G. McClure, Jr.			50	0	0	0
	4 Gail J. McGovern			50	0	0	0
	5 Mark A. Murray			50	0	0	0
	6 Gerardo Norcia			50	0	0	0
	7 Ruth G. Shaw			50	0	0	0
	8 Robert C. Skaggs, Jr.			50	0	0	0
	9 David A. Thomas			50	0	0	0
	10 Gary H. Torgow			50	0	0	0
	11 James H. Vandenberghe			50	0	0	0
	12 Valerie M. Williams			50	0	0	0
2	Ratify the appointment of PricewaterhouseCoopers LLP as our independent auditors	For	None	50	0	0	0
3	Provide a nonbinding vote to approve the Company's executive compensation	For	None	50	0	0	0
4	Vote on a shareholder proposal relating to additional disclosure of political contributions	Against	None	0	50	0	0

## Proxy Voting Record

### DUKE ENERGY CORPORATION

Security:	26441C204	Meeting Type:	Annual
Ticker:	DUK	Meeting Date:	07-May-2020
ISIN	US26441C2044	Vote Deadline Date:	06-May-2020
Agenda	935148975	Management	Total Ballot Shares: 35426
Last Vote Date:	27-Mar-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	For				
	1 Michael G. Browning			198	0	0	0
	2 Annette K. Clayton			198	0	0	0
	3 Theodore F. Craver, Jr.			198	0	0	0
	4 Robert M. Davis			198	0	0	0
	5 Daniel R. DiMicco			198	0	0	0
	6 Nicholas C. Fanandakis			198	0	0	0
	7 Lynn J. Good			198	0	0	0
	8 John T. Herron			198	0	0	0
	9 William E. Kennard			198	0	0	0
	10 E. Marie McKee			198	0	0	0
	11 Marya M. Rose			198	0	0	0
	12 Thomas E. Skains			198	0	0	0
	13 William E. Webster, Jr.			198	0	0	0
2	Ratification of Deloitte & Touche LLP as Duke Energy's independent registered public accounting firm for 2020	For	For	198	0	0	0
3	Advisory vote to approve Duke Energy's named executive officer compensation	For	For	198	0	0	0
4	Shareholder proposal regarding independent board chair	Against	Against	0	198	0	0
5	Shareholder proposal regarding elimination of supermajority voting provisions in Duke Energy's Certificate of Incorporation	None	Abstain	0	198	0	0
6	Shareholder proposal regarding providing a semiannual report on Duke Energy's political contributions and expenditures	Against	Against	0	198	0	0

## Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
7	Shareholder proposal regarding providing an annual report on Duke Energy's lobbying payments	Against	Against	0	198	0	0



## Proxy Voting Record

### E\*TRADE FINANCIAL CORPORATION

Security:	269246401	Meeting Type:	Annual
Ticker:	ETFC	Meeting Date:	07-May-2020
ISIN	US2692464017	Vote Deadline Date:	06-May-2020
Agenda	935152695	Management	Total Ballot Shares: 62
Last Vote Date:	25-Mar-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Richard J. Carbone	For	For	62	0	0	0
2	Election of Director: Robert J. Chersi	For	For	62	0	0	0
3	Election of Director: Jaime W. Ellertson	For	For	62	0	0	0
4	Election of Director: James P. Healy	For	For	62	0	0	0
5	Election of Director: Kevin T. Kabat	For	For	62	0	0	0
6	Election of Director: James Lam	For	For	62	0	0	0
7	Election of Director: Rodger A. Lawson	For	For	62	0	0	0
8	Election of Director: Shelley B. Leibowitz	For	For	62	0	0	0
9	Election of Director: Michael A. Pizzi	For	For	62	0	0	0
10	Election of Director: Rebecca Saeger	For	For	62	0	0	0
11	Election of Director: Donna L. Weaver	For	For	62	0	0	0
12	Election of Director: Joshua A. Weinreich	For	For	62	0	0	0
13	To approve, by a non-binding advisory vote, the compensation of the Company's Named Executive Officers (the "Say-on-Pay Vote"), as disclosed in the Proxy Statement for the 2020 Annual Meeting.	For	For	62	0	0	0
14	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for 2020.	For	For	62	0	0	0
15	A stockholder proposal regarding simple majority voting.	None	Abstain	0	62	0	0

## Proxy Voting Record

### EASTMAN CHEMICAL COMPANY

Security:	277432100		Meeting Type:	Annual
Ticker:	EMN		Meeting Date:	07-May-2020
ISIN	US2774321002		Vote Deadline Date:	06-May-2020
Agenda	935161771	Management	Total Ballot Shares:	42
Last Vote Date:	31-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director to serve until the Annual Meeting of Stockholders in 2021: HUMBERTO P. ALFONSO	For	None	42	0	0	0
2	Election of Director to serve until the Annual Meeting of Stockholders in 2021: BRETT D. BEGEMANN	For	None	42	0	0	0
3	Election of Director to serve until the Annual Meeting of Stockholders in 2021: MARK J. COSTA	For	None	42	0	0	0
4	Election of Director to serve until the Annual Meeting of Stockholders in 2021: EDWARD L. DOHENY II	For	None	42	0	0	0
5	Election of Director to serve until the Annual Meeting of Stockholders in 2021: JULIE F. HOLDER	For	None	42	0	0	0
6	Election of Director to serve until the Annual Meeting of Stockholders in 2021: RENÉE J. HORNBAKER	For	None	42	0	0	0
7	Election of Director to serve until the Annual Meeting of Stockholders in 2021: KIM ANN MINK	For	None	42	0	0	0
8	Election of Director to serve until the Annual Meeting of Stockholders in 2021: JAMES J. O'BRIEN	For	None	42	0	0	0
9	Election of Director to serve until the Annual Meeting of Stockholders in 2021: DAVID W. RAISBECK	For	None	42	0	0	0
10	Election of Director to serve until the Annual Meeting of Stockholders in 2021: CHARLES K. STEVENS III	For	None	42	0	0	0

## Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
11	Advisory Approval of Executive Compensation as Disclosed in Proxy Statement	For	None	42	0	0	0
12	Ratification of Appointment of PricewaterhouseCoopers LLP as Independent Registered Public Accounting Firm	For	None	42	0	0	0
13	Advisory Vote on Stockholder Proposal Requesting that the Board of Directors Take Steps Necessary to Permit Stockholders to Act by Written Consent	Against	None	0	42	0	0

## Proxy Voting Record

### ECOLAB INC.

Security:	278865100	Meeting Type:	Annual
Ticker:	ECL	Meeting Date:	07-May-2020
ISIN	US2788651006	Vote Deadline Date:	06-May-2020
Agenda	935147795	Management	Total Ballot Shares: 70
Last Vote Date:	24-Mar-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Douglas M. Baker, Jr.	For	None	70	0	0	0
2	Election of Director: Shari L. Ballard	For	None	70	0	0	0
3	Election of Director: Barbara J. Beck	For	None	70	0	0	0
4	Election of Director: Jeffrey M. Ettinger	For	None	70	0	0	0
5	Election of Director: Arthur J. Higgins	For	None	70	0	0	0
6	Election of Director: Michael Larson	For	None	70	0	0	0
7	Election of Director: David W. MacLennan	For	None	70	0	0	0
8	Election of Director: Tracy B. McKibben	For	None	70	0	0	0
9	Election of Director: Lionel L. Nowell, III	For	None	70	0	0	0
10	Election of Director: Victoria J. Reich	For	None	70	0	0	0
11	Election of Director: Suzanne M. Vautrinot	For	None	70	0	0	0
12	Election of Director: John J. Zillmer	For	None	70	0	0	0
13	Ratify the appointment of PricewaterhouseCoopers LLP as independent registered public accounting firm for the current year ending December 31, 2020.	For	None	70	0	0	0
14	Advisory vote to approve the compensation of executives disclosed in the Proxy Statement.	For	None	70	0	0	0
15	Stockholder proposal regarding proxy access, if properly presented.	Against	None	0	70	0	0

## Proxy Voting Record

### EDWARDS LIFESCIENCES CORPORATION

Security:	28176E108		Meeting Type:	Annual
Ticker:	EW		Meeting Date:	07-May-2020
ISIN	US28176E1082		Vote Deadline Date:	06-May-2020
Agenda	935151845	Management	Total Ballot Shares:	70
Last Vote Date:	26-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Michael A. Mussallem	For	None	70	0	0	0
2	Election of Director: Kieran T. Gallahue	For	None	70	0	0	0
3	Election of Director: Leslie S. Heisz	For	None	70	0	0	0
4	Election of Director: William J. Link, Ph.D.	For	None	70	0	0	0
5	Election of Director: Steven R. Loranger	For	None	70	0	0	0
6	Election of Director: Martha H. Marsh	For	None	70	0	0	0
7	Election of Director: Ramona Sequeira	For	None	70	0	0	0
8	Election of Director: Nicholas J. Valeriani	For	None	70	0	0	0
9	ADVISORY VOTE TO APPROVE COMPENSATION OF NAMED EXECUTIVE OFFICERS.	For	None	70	0	0	0
10	APPROVAL OF THE 2020 NONEMPLOYEE DIRECTORS STOCK INCENTIVE PROGRAM.	For	None	70	0	0	0
11	APPROVAL OF AMENDMENT OF THE CERTIFICATE OF INCORPORATION TO INCREASE THE NUMBER OF AUTHORIZED SHARES OF COMMON STOCK FOR THE PURPOSE OF EFFECTING A THREE-FOR-ONE STOCK SPLIT.	For	None	70	0	0	0
12	RATIFICATION OF APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	For	None	70	0	0	0
13	ADVISORY VOTE ON A STOCKHOLDER PROPOSAL REGARDING ACTION BY WRITTEN CONSENT.	Against	None	0	70	0	0

## Proxy Voting Record

### EQUIFAX INC.

Security:	294429105	Meeting Type:	Annual
Ticker:	EFX	Meeting Date:	07-May-2020
ISIN	US2944291051	Vote Deadline Date:	06-May-2020
Agenda	935157001	Management	Total Ballot Shares: 33
Last Vote Date:	27-Mar-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Mark W. Begor	For	None	33	0	0	0
2	Election of Director: Mark L. Feidler	For	None	33	0	0	0
3	Election of Director: G. Thomas Hough	For	None	33	0	0	0
4	Election of Director: Robert D. Marcus	For	None	33	0	0	0
5	Election of Director: Siri S. Marshall	For	None	33	0	0	0
6	Election of Director: Scott A. McGregor	For	None	33	0	0	0
7	Election of Director: John A. McKinley	For	None	33	0	0	0
8	Election of Director: Robert W. Selander	For	None	33	0	0	0
9	Election of Director: Elane B. Stock	For	None	33	0	0	0
10	Election of Director: Heather H. Wilson	For	None	33	0	0	0
11	Advisory vote to approve named executive officer compensation.	For	None	33	0	0	0
12	Ratification of the appointment of Ernst & Young LLP as independent registered public accounting firm for 2020.	For	None	33	0	0	0
13	Approval of Employee Stock Purchase Plan.	For	None	33	0	0	0

## Proxy Voting Record

### IDEX CORPORATION

Security:	45167R104	Meeting Type:	Annual
Ticker:	IEX	Meeting Date:	07-May-2020
ISIN	US45167R1041	Vote Deadline Date:	06-May-2020
Agenda	935153433	Management	Total Ballot Shares: 26
Last Vote Date:	25-Mar-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 ANDREW K. SILVERNAIL			26	0	0	0
	2 KATRINA L. HELMKAMP			26	0	0	0
	3 MARK A. BECK			26	0	0	0
	4 CARL R. CHRISTENSON			26	0	0	0
2	Advisory vote to approve named executive officer compensation.	For	None	26	0	0	0
3	Ratification of the appointment of Deloitte & Touche LLP as our independent registered accounting firm for 2020.	For	None	26	0	0	0
4	To consider a stockholder proposal regarding a report related to employee representation on the Company's Board of Directors, if properly presented at the meeting.	Against	None	0	26	0	0

## Proxy Voting Record

### METTLER-TOLEDO INTERNATIONAL INC.

Security:	592688105		Meeting Type:	Annual
Ticker:	MTD		Meeting Date:	07-May-2020
ISIN	US5926881054		Vote Deadline Date:	06-May-2020
Agenda	935146109	Management	Total Ballot Shares:	7
Last Vote Date:	28-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Robert F. Spoerry	For	None	7	0	0	0
2	Election of Director: Wah-Hui Chu	For	None	7	0	0	0
3	Election of Director: Domitille Doat-Le Bigot	For	None	7	0	0	0
4	Election of Director: Olivier A. Filliol	For	None	7	0	0	0
5	Election of Director: Elisha W. Finney	For	None	7	0	0	0
6	Election of Director: Richard Francis	For	None	7	0	0	0
7	Election of Director: Michael A. Kelly	For	None	7	0	0	0
8	Election of Director: Thomas P. Salice	For	None	7	0	0	0
9	RATIFICATION OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	For	None	7	0	0	0
10	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	For	None	7	0	0	0



## Proxy Voting Record

### PULTEGROUP, INC.

Security:	745867101	Meeting Type:	Annual
Ticker:	PHM	Meeting Date:	07-May-2020
ISIN	US7458671010	Vote Deadline Date:	06-May-2020
Agenda	935155665	Management	Total Ballot Shares: 86
Last Vote Date:	26-Mar-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Brian P. Anderson	For	None	86	0	0	0
2	Election of Director: Bryce Blair	For	None	86	0	0	0
3	Election of Director: Richard W. Dreiling	For	None	86	0	0	0
4	Election of Director: Thomas J. Folliard	For	None	86	0	0	0
5	Election of Director: Cheryl W. Gris�	For	None	86	0	0	0
6	Election of Director: Andr� J. Hawaux	For	None	86	0	0	0
7	Election of Director: Ryan R. Marshall	For	None	86	0	0	0
8	Election of Director: John R. Peshkin	For	None	86	0	0	0
9	Election of Director: Scott F. Powers	For	None	86	0	0	0
10	Election of Director: Lila Snyder	For	None	86	0	0	0
11	Ratification of appointment of Ernst & Young LLP as our independent registered public accounting firm for 2020.	For	None	86	0	0	0
12	Say-on-pay: Advisory vote to approve executive compensation.	For	None	86	0	0	0

## Proxy Voting Record

### THE KRAFT HEINZ COMPANY

Security:	500754106		Meeting Type:	Annual
Ticker:	KHC		Meeting Date:	07-May-2020
ISIN	US5007541064		Vote Deadline Date:	06-May-2020
Agenda	935151895	Management	Total Ballot Shares:	175
Last Vote Date:	28-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Gregory E. Abel	For	None	175	0	0	0
2	Election of Director: Alexandre Behring	For	None	175	0	0	0
3	Election of Director: John T. Cahill	For	None	175	0	0	0
4	Election of Director: Joao M. Castro-Neves	For	None	175	0	0	0
5	Election of Director: Timothy Kenesey	For	None	175	0	0	0
6	Election of Director: Jorge Paulo Lemann	For	None	175	0	0	0
7	Election of Director: Susan Mulder	For	None	175	0	0	0
8	Election of Director: John C. Pope	For	None	175	0	0	0
9	Election of Director: Elio Leoni Sceti	For	None	175	0	0	0
10	Election of Director: Alexandre Van Damme	For	None	175	0	0	0
11	Election of Director: George Zoghbi	For	None	175	0	0	0
12	Advisory vote to approve executive compensation.	For	None	175	0	0	0
13	Approval of The Kraft Heinz Company 2020 Omnibus Incentive Plan.	For	None	175	0	0	0
14	Ratification of the selection of PricewaterhouseCoopers LLP as our independent auditors for 2020.	For	None	175	0	0	0
15	Shareholder Proposal: Implementation of Simple Majority Vote Requirement.	Against	None	0	175	0	0

## Proxy Voting Record

### TRACTOR SUPPLY COMPANY

Security:	892356106	Meeting Type:	Annual
Ticker:	TSCO	Meeting Date:	07-May-2020
ISIN	US8923561067	Vote Deadline Date:	06-May-2020
Agenda	935154194	Management	Total Ballot Shares: 32
Last Vote Date:	25-Mar-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Cynthia T. Jamison			32	0	0	0
	2 Ricardo Cardenas			32	0	0	0
	3 Denise L. Jackson			32	0	0	0
	4 Thomas A. Kingsbury			32	0	0	0
	5 Ramkumar Krishnan			32	0	0	0
	6 George MacKenzie			32	0	0	0
	7 Edna K. Morris			32	0	0	0
	8 Mark J. Weikel			32	0	0	0
	9 Harry A. Lawton III			32	0	0	0
2	To ratify the re-appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 26, 2020	For	None	32	0	0	0
3	Say on Pay - An advisory vote to approve executive compensation	For	None	32	0	0	0
4	To approve an amendment to the Certificate of Incorporation to eliminate the supermajority voting requirements contained therein	For	None	32	0	0	0

## Proxy Voting Record

### UNITED RENTALS, INC.

Security:	911363109		Meeting Type:	Annual
Ticker:	URI		Meeting Date:	07-May-2020
ISIN	US9113631090		Vote Deadline Date:	06-May-2020
Agenda	935145474	Management	Total Ballot Shares:	20
Last Vote Date:	28-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: José B. Alvarez	For	None	20	0	0	0
2	Election of Director: Marc A. Bruno	For	None	20	0	0	0
3	Election of Director: Matthew J. Flannery	For	None	20	0	0	0
4	Election of Director: Bobby J. Griffin	For	None	20	0	0	0
5	Election of Director: Kim Harris Jones	For	None	20	0	0	0
6	Election of Director: Terri L. Kelly	For	None	20	0	0	0
7	Election of Director: Michael J. Kneeland	For	None	20	0	0	0
8	Election of Director: Gracia C. Martore	For	None	20	0	0	0
9	Election of Director: Filippo Passerini	For	None	20	0	0	0
10	Election of Director: Donald C. Roof	For	None	20	0	0	0
11	Election of Director: Shiv Singh	For	None	20	0	0	0
12	Ratification of Appointment of Public Accounting Firm.	For	None	20	0	0	0
13	Advisory Approval of Executive Compensation.	For	None	20	0	0	0
14	Approval of Proposed Amendment to the Certificate of Incorporation Granting Stockholders the Right to Act by Written Consent.	For	None	20	0	0	0
15	Stockholder Proposal to Let Shareholders Vote on Bylaw Amendments.	Against	None	0	20	0	0

## Proxy Voting Record

### VERIZON COMMUNICATIONS INC.

Security:	92343V104		Meeting Type:	Annual
Ticker:	VZ		Meeting Date:	07-May-2020
ISIN	US92343V1044		Vote Deadline Date:	06-May-2020
Agenda	935148406	Management	Total Ballot Shares:	60524
Last Vote Date:	24-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Shellye L. Archambeau	For	None	1127	0	0	0
2	Election of Director: Mark T. Bertolini	For	None	1127	0	0	0
3	Election of Director: Vittorio Colao	For	None	1127	0	0	0
4	Election of Director: Melanie L. Healey	For	None	1127	0	0	0
5	Election of Director: Clarence Otis, Jr.	For	None	1127	0	0	0
6	Election of Director: Daniel H. Schulman	For	None	1127	0	0	0
7	Election of Director: Rodney E. Slater	For	None	1127	0	0	0
8	Election of Director: Hans E. Vestberg	For	None	1127	0	0	0
9	Election of Director: Gregory G. Weaver	For	None	1127	0	0	0
10	Advisory Vote to Approve Executive Compensation	For	None	1127	0	0	0
11	Ratification of Appointment of Independent Registered Public Accounting Firm	For	None	1127	0	0	0
12	Nonqualified Savings Plan Earnings	Against	None	0	1127	0	0
13	Special Shareholder Meetings	Against	None	0	1127	0	0
14	Lobbying Activities Report	Against	None	0	1127	0	0
15	User Privacy Metric	Against	None	0	1127	0	0
16	Amend Severance Approval Policy	Against	None	0	1127	0	0

## Proxy Voting Record

### ABBVIE INC.

Security:	00287Y109	Meeting Type:	Annual
Ticker:	ABBV	Meeting Date:	08-May-2020
ISIN	US00287Y1091	Vote Deadline Date:	07-May-2020
Agenda	935152138	Management	Total Ballot Shares: 503
Last Vote Date:	24-Mar-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Robert J. Alpern			503	0	0	0
	2 Edward M. Liddy			503	0	0	0
	3 Melody B. Meyer			503	0	0	0
	4 Frederick H. Waddell			503	0	0	0
2	Ratification of Ernst & Young LLP as AbbVie's independent registered public accounting firm for 2020	For	None	503	0	0	0
3	Say on Pay - An advisory vote on the approval of executive compensation	For	None	503	0	0	0
4	Approval of a management proposal regarding amendment of the certificate of incorporation to eliminate supermajority voting	For	None	503	0	0	0
5	Stockholder Proposal - to Issue an Annual Report on Lobbying	Against	None	0	503	0	0
6	Stockholder Proposal - to Adopt a Policy to Require Independent Chairman	Against	None	0	503	0	0
7	Stockholder Proposal - to Issue a Compensation Committee Report on Drug Pricing	Against	None	0	503	0	0

## Proxy Voting Record

### ALLEGHANY CORPORATION

Security:	017175100	Meeting Type:	Annual
Ticker:	Y	Meeting Date:	08-May-2020
ISIN	US0171751003	Vote Deadline Date:	07-May-2020
Agenda	935148278	Management	Total Ballot Shares: 4
Last Vote Date:	19-Mar-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Ian H. Chippendale	For	None	4	0	0	0
2	Election of Director: Weston M. Hicks	For	None	4	0	0	0
3	Election of Director: Jefferson W. Kirby	For	None	4	0	0	0
4	Say-on-Pay: Advisory vote to approve the compensation of the named executive officers of Alleghany Corporation.	For	None	4	0	0	0
5	Ratification of Independent Registered Public Accounting Firm: Ratification of selection of Ernst & Young LLP as Alleghany Corporation's independent registered public accounting firm for fiscal 2020.	For	None	4	0	0	0

## Proxy Voting Record

### ARCH CAPITAL GROUP LTD.

Security:	G0450A105	Meeting Type:	Annual
Ticker:	ACGL	Meeting Date:	08-May-2020
ISIN	BMG0450A1053	Vote Deadline Date:	07-May-2020
Agenda	935156845	Management	Total Ballot Shares: 106
Last Vote Date:	28-Mar-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Class I Director for a term of three years: Louis J. Paglia	For	None	106	0	0	0
2	Election of Class I Director for a term of three years: Brian S. Posner	For	None	106	0	0	0
3	Election of Class I Director for a term of three years: John D. Vollaro	For	None	106	0	0	0
4	Advisory vote to approve named executive officer compensation.	For	None	106	0	0	0
5	To appoint PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the year ending December 31, 2020.	For	None	106	0	0	0
6	To elect as Designated Company Director for certain of our non-U.S. subsidiaries: Robert Appleby	For	None	106	0	0	0
7	To elect as Designated Company Director for certain of our non-U.S. subsidiaries: Dennis R. Brand	For	None	106	0	0	0
8	To elect as Designated Company Director for certain of our non-U.S. subsidiaries: Graham B.R. Collis	For	None	106	0	0	0
9	To elect as Designated Company Director for certain of our non-U.S. subsidiaries: Matthew Dragonetti	For	None	106	0	0	0
10	To elect as Designated Company Director for certain of our non-U.S. subsidiaries: Seamus Fearon	For	None	106	0	0	0
11	To elect as Designated Company Director for certain of our non-U.S. subsidiaries: Beau H. Franklin	For	None	106	0	0	0



## Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
12	To elect as Designated Company Director for certain of our non-U.S. subsidiaries: Jerome Halgan	For	None	106	0	0	0
13	To elect as Designated Company Director for certain of our non-U.S. subsidiaries: James Haney	For	None	106	0	0	0
14	To elect as Designated Company Director for certain of our non-U.S. subsidiaries: W. Preston Hutchings	For	None	106	0	0	0
15	To elect as Designated Company Director for certain of our non-U.S. subsidiaries: Pierre Jal	For	None	106	0	0	0
16	To elect as Designated Company Director for certain of our non-U.S. subsidiaries: François Morin	For	None	106	0	0	0
17	To elect as Designated Company Director for certain of our non-U.S. subsidiaries: David J. Mulholland	For	None	106	0	0	0
18	To elect as Designated Company Director for certain of our non-U.S. subsidiaries: Tim Peckett	For	None	106	0	0	0
19	To elect as Designated Company Director for certain of our non-U.S. subsidiaries: Maamoun Rajeh	For	None	106	0	0	0
20	To elect as Designated Company Director for certain of our non-U.S. subsidiaries: Roderick Romeo	For	None	106	0	0	0

## Proxy Voting Record

### COLGATE-PALMOLIVE COMPANY

Security: 194162103	Meeting Type: Annual
Ticker: CL	Meeting Date: 08-May-2020
ISIN: US1941621039	Vote Deadline Date: 07-May-2020
Agenda: 935151352 Management	Total Ballot Shares: 233
Last Vote Date: 26-Mar-2020	

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: John P. Bilbrey	For	None	233	0	0	0
2	Election of Director: John T. Cahill	For	None	233	0	0	0
3	Election of Director: Lisa M. Edwards	For	None	233	0	0	0
4	Election of Director: Helene D. Gayle	For	None	233	0	0	0
5	Election of Director: C. Martin Harris	For	None	233	0	0	0
6	Election of Director: Martina Hund-Mejean	For	None	233	0	0	0
7	Election of Director: Lorrie M. Norrington	For	None	233	0	0	0
8	Election of Director: Michael B. Polk	For	None	233	0	0	0
9	Election of Director: Stephen I. Sadove	For	None	233	0	0	0
10	Election of Director: Noel R. Wallace	For	None	233	0	0	0
11	Ratify selection of PricewaterhouseCoopers LLP as Colgate's independent registered public accounting firm.	For	None	233	0	0	0
12	Advisory vote on executive compensation.	For	None	233	0	0	0
13	Stockholder proposal on independent Board Chairman.	Against	None	0	233	0	0
14	Stockholder proposal to reduce the ownership threshold to call special stockholder meetings to 10%.	Against	None	0	233	0	0

## Proxy Voting Record

### DOVER CORPORATION

Security:	260003108		Meeting Type:	Annual
Ticker:	DOV		Meeting Date:	08-May-2020
ISIN	US2600031080		Vote Deadline Date:	07-May-2020
Agenda	935153659	Management	Total Ballot Shares:	48
Last Vote Date:	27-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: H. J. Gilbertson, Jr.	For	None	48	0	0	0
2	Election of Director: K. C. Graham	For	None	48	0	0	0
3	Election of Director: M. F. Johnston	For	None	48	0	0	0
4	Election of Director: E. A. Spiegel	For	None	48	0	0	0
5	Election of Director: R. J. Tobin	For	None	48	0	0	0
6	Election of Director: S. M. Todd	For	None	48	0	0	0
7	Election of Director: S. K. Wagner	For	None	48	0	0	0
8	Election of Director: K. E. Wandell	For	None	48	0	0	0
9	Election of Director: M. A. Winston	For	None	48	0	0	0
10	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2020.	For	None	48	0	0	0
11	To approve, on an advisory basis, named executive officer compensation.	For	None	48	0	0	0
12	To consider a shareholder proposal regarding the right to allow shareholders to act by written consent.	Against	None	0	48	0	0

## Proxy Voting Record

### ENTERGY CORPORATION

Security:	29364G103		Meeting Type:	Annual
Ticker:	ETR		Meeting Date:	08-May-2020
ISIN	US29364G1031		Vote Deadline Date:	07-May-2020
Agenda	935155576	Management	Total Ballot Shares:	54
Last Vote Date:	28-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: J. R. Burbank	For	None	54	0	0	0
2	Election of Director: P. J. Condon	For	None	54	0	0	0
3	Election of Director: L. P. Denault	For	None	54	0	0	0
4	Election of Director: K. H. Donald	For	None	54	0	0	0
5	Election of Director: P. L. Frederickson	For	None	54	0	0	0
6	Election of Director: A. M. Herman	For	None	54	0	0	0
7	Election of Director: M. E. Hyland	For	None	54	0	0	0
8	Election of Director: S. L. Levenick	For	None	54	0	0	0
9	Election of Director: B. L. Lincoln	For	None	54	0	0	0
10	Election of Director: K. A. Puckett	For	None	54	0	0	0
11	Ratification of the Appointment of Deloitte & Touche LLP as Independent Registered Public Accountants for 2020.	For	None	54	0	0	0
12	Advisory Vote to Approve Named Executive Officer Compensation.	For	None	54	0	0	0

## Proxy Voting Record

### ILLINOIS TOOL WORKS INC.

Security:	452308109		Meeting Type:	Annual
Ticker:	ITW		Meeting Date:	08-May-2020
ISIN	US4523081093		Vote Deadline Date:	07-May-2020
Agenda	935153647	Management	Total Ballot Shares:	78
Last Vote Date:	28-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Daniel J. Brutto	For	None	78	0	0	0
2	Election of Director: Susan Crown	For	None	78	0	0	0
3	Election of Director: James W. Griffith	For	None	78	0	0	0
4	Election of Director: Jay L. Henderson	For	None	78	0	0	0
5	Election of Director: Richard H. Lenny	For	None	78	0	0	0
6	Election of Director: E. Scott Santi	For	None	78	0	0	0
7	Election of Director: David B. Smith, Jr.	For	None	78	0	0	0
8	Election of Director: Pamela B. Strobel	For	None	78	0	0	0
9	Election of Director: Kevin M. Warren	For	None	78	0	0	0
10	Election of Director: Anré D. Williams	For	None	78	0	0	0
11	Ratification of the appointment of Deloitte & Touche LLP as ITW's independent registered public accounting firm for 2020.	For	None	78	0	0	0
12	Advisory vote to approve compensation of ITW's named executive officers.	For	None	78	0	0	0
13	A non-binding stockholder proposal, if properly presented at the meeting, to permit stockholders to act by written consent.	Against	None	0	78	0	0

## Proxy Voting Record

### MARRIOTT INTERNATIONAL, INC.

Security: 571903202	Meeting Type: Annual
Ticker: MAR	Meeting Date: 08-May-2020
ISIN: US5719032022	Vote Deadline Date: 07-May-2020
Agenda: 935180391 Management	Total Ballot Shares: 90
Last Vote Date: 11-Apr-2020	

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: J.W. Marriott, Jr.	For	None	90	0	0	0
2	Election of Director: Bruce W. Duncan	For	None	90	0	0	0
3	Election of Director: Deborah M. Harrison	For	None	90	0	0	0
4	Election of Director: Frederick A. Henderson	For	None	90	0	0	0
5	Election of Director: Eric Hippeau	For	None	90	0	0	0
6	Election of Director: Lawrence W. Kellner	For	None	90	0	0	0
7	Election of Director: Debra L. Lee	For	None	90	0	0	0
8	Election of Director: Aylwin B. Lewis	For	None	90	0	0	0
9	Election of Director: Margaret M. McCarthy	For	None	90	0	0	0
10	Election of Director: George Muñoz	For	None	90	0	0	0
11	Election of Director: Susan C. Schwab	For	None	90	0	0	0
12	Election of Director: Arne M. Sorenson	For	None	90	0	0	0
13	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2020	For	None	90	0	0	0
14	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	For	None	90	0	0	0
15	SHAREHOLDER PROPOSAL RECOMMENDING ELIMINATION OF SUPERMAJORITY VOTING PROVISIONS	Against	None	0	90	0	0
16	SHAREHOLDER PROPOSAL RECOMMENDING INCREASED DIVERSITY DISCLOSURE	Against	None	0	90	0	0

## Proxy Voting Record

### REPUBLIC SERVICES, INC.

Security:	760759100		Meeting Type:	Annual
Ticker:	RSG		Meeting Date:	08-May-2020
ISIN	US7607591002		Vote Deadline Date:	07-May-2020
Agenda	935153457	Management	Total Ballot Shares:	37548
Last Vote Date:	25-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Manuel Kadre	For	None	58	0	0	0
2	Election of Director: Tomago Collins	For	None	58	0	0	0
3	Election of Director: Thomas W. Handley	For	None	58	0	0	0
4	Election of Director: Jennifer M. Kirk	For	None	58	0	0	0
5	Election of Director: Michael Larson	For	None	58	0	0	0
6	Election of Director: Kim S. Pegula	For	None	58	0	0	0
7	Election of Director: Donald W. Slager	For	None	58	0	0	0
8	Election of Director: James P. Snee	For	None	58	0	0	0
9	Election of Director: Sandra M. Volpe	For	None	58	0	0	0
10	Election of Director: Katharine B. Weymouth	For	None	58	0	0	0
11	Advisory vote to approve our named executive officer compensation.	For	None	58	0	0	0
12	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for 2020.	For	None	58	0	0	0
13	Proposal to approve the Republic Services, Inc. 2021 Stock Incentive Plan.	For	None	58	0	0	0

## Proxy Voting Record

### TERADYNE, INC.

Security:	880770102		Meeting Type:	Annual
Ticker:	TER		Meeting Date:	08-May-2020
ISIN	US8807701029		Vote Deadline Date:	07-May-2020
Agenda	935151566	Management	Total Ballot Shares:	57
Last Vote Date:	28-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Michael A. Bradley	For	None	57	0	0	0
2	Election of Director: Edwin J. Gillis	For	None	57	0	0	0
3	Election of Director: Timothy E. Guertin	For	None	57	0	0	0
4	Election of Director: Mark E. Jagiela	For	None	57	0	0	0
5	Election of Director: Mercedes Johnson	For	None	57	0	0	0
6	Election of Director: Marilyn Matz	For	None	57	0	0	0
7	Election of Director: Paul J. Tufano	For	None	57	0	0	0
8	Election of Director: Roy A. Vallee	For	None	57	0	0	0
9	To approve, in a non-binding, advisory vote, the compensation of the Company's named executive officers as disclosed in the Company's proxy statement under the headings "Compensation Discussion and Analysis" and "Executive Compensation Tables".	For	None	57	0	0	0
10	To ratify the selection of PricewaterhouseCoopers LLP as independent registered public accounting firm for the fiscal year ending December 31, 2020.	For	None	57	0	0	0



## Proxy Voting Record

### THE PROGRESSIVE CORPORATION

Security: 743315103	Meeting Type: Annual
Ticker: PGR	Meeting Date: 08-May-2020
ISIN: US7433151039	Vote Deadline Date: 07-May-2020
Agenda: 935171556 Management	Total Ballot Shares: 1704
Last Vote Date: 07-Apr-2020	

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Philip Bleser	For	None	198	0	0	0
2	Election of Director: Stuart B. Burgdoerfer	For	None	198	0	0	0
3	Election of Director: Pamela J. Craig	For	None	198	0	0	0
4	Election of Director: Charles A. Davis	For	None	198	0	0	0
5	Election of Director: Roger N. Farah	For	None	198	0	0	0
6	Election of Director: Lawton W. Fitt	For	None	198	0	0	0
7	Election of Director: Susan Patricia Griffith	For	None	198	0	0	0
8	Election of Director: Jeffrey D. Kelly	For	None	198	0	0	0
9	Election of Director: Patrick H. Nettles, Ph.D.	For	None	198	0	0	0
10	Election of Director: Barbara R. Snyder	For	None	198	0	0	0
11	Election of Director: Jan E. Tighe	For	None	198	0	0	0
12	Election of Director: Kahina Van Dyke	For	None	198	0	0	0
13	Cast an advisory vote to approve our executive compensation program.	For	None	198	0	0	0
14	Ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2020.	For	None	198	0	0	0

## Proxy Voting Record

### VULCAN MATERIALS COMPANY

Security:	929160109	Meeting Type:	Annual
Ticker:	VMC	Meeting Date:	08-May-2020
ISIN	US9291601097	Vote Deadline Date:	07-May-2020
Agenda	935151554	Management	Total Ballot Shares: 36
Last Vote Date:	27-Mar-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Melissa H. Anderson	For	None	36	0	0	0
2	Election of Director: O. B. Grayson Hall, Jr.	For	None	36	0	0	0
3	Election of Director: James T. Prokopanko	For	None	36	0	0	0
4	Election of Director: George Willis	For	None	36	0	0	0
5	Approval, on an advisory basis, of the compensation of our named executive officers.	For	None	36	0	0	0
6	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for 2020.	For	None	36	0	0	0

## Proxy Voting Record

### ZIMMER BIOMET HOLDINGS, INC.

Security: 98956P102	Meeting Type: Annual
Ticker: ZBH	Meeting Date: 08-May-2020
ISIN: US98956P1021	Vote Deadline Date: 07-May-2020
Agenda: 935151516 Management	Total Ballot Shares: 56
Last Vote Date: 26-Mar-2020	

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Christopher B. Begley	For	None	56	0	0	0
2	Election of Director: Betsy J. Bernard	For	None	56	0	0	0
3	Election of Director: Gail K. Boudreaux	For	None	56	0	0	0
4	Election of Director: Michael J. Farrell	For	None	56	0	0	0
5	Election of Director: Larry C. Glasscock	For	None	56	0	0	0
6	Election of Director: Robert A. Hagemann	For	None	56	0	0	0
7	Election of Director: Bryan C. Hanson	For	None	56	0	0	0
8	Election of Director: Arthur J. Higgins	For	None	56	0	0	0
9	Election of Director: Maria Teresa Hilado	For	None	56	0	0	0
10	Election of Director: Syed Jafry	For	None	56	0	0	0
11	Election of Director: Michael W. Michelson	For	None	56	0	0	0
12	Ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2020.	For	None	56	0	0	0
13	Advisory vote to approve named executive officer compensation (Say on Pay).	For	None	56	0	0	0

## Proxy Voting Record

### EVEREST RE GROUP, LTD.

Security:	G3223R108	Meeting Type:	Annual
Ticker:	RE	Meeting Date:	11-May-2020
ISIN	BMG3223R1088	Vote Deadline Date:	08-May-2020
Agenda	935184046	Management	Total Ballot Shares: 13
Last Vote Date:	15-Apr-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director for a term to end in 2021: John J. Amore	For	None	13	0	0	0
2	Election of Director for a term to end in 2021: Juan C. Andrade	For	None	13	0	0	0
3	Election of Director for a term to end in 2021: William F. Galtney, Jr.	For	None	13	0	0	0
4	Election of Director for a term to end in 2021: John A. Graf	For	None	13	0	0	0
5	Election of Director for a term to end in 2021: Meryl Hartzband	For	None	13	0	0	0
6	Election of Director for a term to end in 2021: Gerri Losquadro	For	None	13	0	0	0
7	Election of Director for a term to end in 2021: Roger M. Singer	For	None	13	0	0	0
8	Election of Director for a term to end in 2021: Joseph V. Taranto	For	None	13	0	0	0
9	Election of Director for a term to end in 2021: John A. Weber	For	None	13	0	0	0
10	For the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm to act as the Company's independent auditor for 2020 and authorize the Company's Board of Directors acting through its Audit Committees, to determine the independent auditor's remuneration.	For	None	13	0	0	0
11	For the approval, by non-binding advisory vote, of the 2019 compensation paid to the NEOs.	For	None	13	0	0	0
12	For the approval of the Everest Re Group, Ltd. 2020 Stock Incentive Plan.	For	None	13	0	0	0

## Proxy Voting Record

### INTERNATIONAL PAPER COMPANY

Security: 460146103	Meeting Type: Annual
Ticker: IP	Meeting Date: 11-May-2020
ISIN: US4601461035	Vote Deadline Date: 08-May-2020
Agenda: 935153863 Management	Total Ballot Shares: 133
Last Vote Date: 02-Apr-2020	

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: William J. Burns	For	None	133	0	0	0
2	Election of Director: Christopher M. Connor	For	None	133	0	0	0
3	Election of Director: Ahmet C. Dorduncu	For	None	133	0	0	0
4	Election of Director: Ilene S. Gordon	For	None	133	0	0	0
5	Election of Director: Anders Gustafsson	For	None	133	0	0	0
6	Election of Director: Jacqueline C. Hinman	For	None	133	0	0	0
7	Election of Director: Clinton A. Lewis, Jr.	For	None	133	0	0	0
8	Election of Director: Kathryn D. Sullivan	For	None	133	0	0	0
9	Election of Director: Mark S. Sutton	For	None	133	0	0	0
10	Election of Director: J. Steven Whisler	For	None	133	0	0	0
11	Election of Director: Ray G. Young	For	None	133	0	0	0
12	Ratification of Deloitte & Touche LLP as the Company's Independent Registered Public Accounting Firm for 2020	For	None	133	0	0	0
13	A Non-Binding Resolution to Approve the Compensation of the Company's Named Executive Officers, as Disclosed Under the Heading "Compensation Discussion & Analysis"	For	None	133	0	0	0
14	Shareowner Proposal to Reduce Special Shareowner Meeting Ownership Threshold to 10 Percent	Against	None	0	133	0	0

# Proxy Voting Record

## MARKEL CORPORATION

Security:	570535104	Meeting Type:	Annual
Ticker:	MKL	Meeting Date:	11-May-2020
ISIN	US5705351048	Vote Deadline Date:	08-May-2020
Agenda	935138568	Management	Total Ballot Shares: 4
Last Vote Date:	25-Mar-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: K. Bruce Connell	For	None	4	0	0	0
2	Election of Director: Thomas S. Gayner	For	None	4	0	0	0
3	Election of Director: Stewart M. Kasen	For	None	4	0	0	0
4	Election of Director: Diane Leopold	For	None	4	0	0	0
5	Election of Director: Lemuel E. Lewis	For	None	4	0	0	0
6	Election of Director: Anthony F. Markel	For	None	4	0	0	0
7	Election of Director: Steven A. Markel	For	None	4	0	0	0
8	Election of Director: Darrell D. Martin	For	None	4	0	0	0
9	Election of Director: Harold L. Morrison, Jr.	For	None	4	0	0	0
10	Election of Director: Michael O'Reilly	For	None	4	0	0	0
11	Election of Director: Richard R. Whitt, III	For	None	4	0	0	0
12	Advisory vote on approval of executive compensation.	For	None	4	0	0	0
13	Approve the Company's 2020 Employee Stock Purchase Plan.	For	None	4	0	0	0
14	Ratify the selection of KPMG LLP by the Audit Committee of the Board of Directors as the Company's independent registered public accounting firm for the year ending December 31, 2020.	For	None	4	0	0	0

## Proxy Voting Record

### MOTOROLA SOLUTIONS, INC.

Security:	620076307		Meeting Type:	Annual
Ticker:	MSI		Meeting Date:	11-May-2020
ISIN	US6200763075		Vote Deadline Date:	08-May-2020
Agenda	935152227	Management	Total Ballot Shares:	56
Last Vote Date:	28-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director for a One-Year Term: Gregory Q. Brown	For	None	56	0	0	0
2	Election of Director for a One-Year Term: Kenneth D. Denman	For	None	56	0	0	0
3	Election of Director for a One-Year Term: Egon P. Durban	For	None	56	0	0	0
4	Election of Director for a One-Year Term: Clayton M. Jones	For	None	56	0	0	0
5	Election of Director for a One-Year Term: Judy C. Lewent	For	None	56	0	0	0
6	Election of Director for a One-Year Term: Gregory K. Mondre	For	None	56	0	0	0
7	Election of Director for a One-Year Term: Anne R. Pramaggiore	For	None	56	0	0	0
8	Election of Director for a One-Year Term: Joseph M. Tucci	For	None	56	0	0	0
9	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's Independent Registered Public Accounting Firm for 2020.	For	None	56	0	0	0
10	Advisory approval of the Company's executive compensation.	For	None	56	0	0	0
11	Shareholder Proposal re: Political Spending Disclosure.	Against	None	0	56	0	0

## Proxy Voting Record

### 3M COMPANY

Security:	88579Y101		Meeting Type:	Annual
Ticker:	MMM		Meeting Date:	12-May-2020
ISIN	US88579Y1010		Vote Deadline Date:	11-May-2020
Agenda	935151390	Management	Total Ballot Shares:	196
Last Vote Date:	26-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director for a term of one year: Thomas "Tony" K. Brown	For	None	196	0	0	0
2	Election of Director for a term of one year: Pamela J. Craig	For	None	196	0	0	0
3	Election of Director for a term of one year: David B. Dillon	For	None	196	0	0	0
4	Election of Director for a term of one year: Michael L. Eskew	For	None	196	0	0	0
5	Election of Director for a term of one year: Herbert L. Henkel	For	None	196	0	0	0
6	Election of Director for a term of one year: Amy E. Hood	For	None	196	0	0	0
7	Election of Director for a term of one year: Muhtar Kent	For	None	196	0	0	0
8	Election of Director for a term of one year: Dambisa F. Moyo	For	None	196	0	0	0
9	Election of Director for a term of one year: Gregory R. Page	For	None	196	0	0	0
10	Election of Director for a term of one year: Michael F. Roman	For	None	196	0	0	0
11	Election of Director for a term of one year: Patricia A. Woertz	For	None	196	0	0	0
12	To ratify the appointment of PricewaterhouseCoopers LLP as 3M's independent registered public accounting firm.	For	None	196	0	0	0
13	Advisory approval of executive compensation.	For	None	196	0	0	0
14	Shareholder proposal on setting target amounts for CEO compensation.	Against	None	0	196	0	0



## Proxy Voting Record

### ARTHUR J. GALLAGHER & CO.

Security:	363576109	Meeting Type:	Annual
Ticker:	AJG	Meeting Date:	12-May-2020
ISIN	US3635761097	Vote Deadline Date:	11-May-2020
Agenda	935158825	Management	Total Ballot Shares: 74
Last Vote Date:	28-Mar-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Sherry S. Barrat	For	None	74	0	0	0
2	Election of Director: William L. Bax	For	None	74	0	0	0
3	Election of Director: D. John Coldman	For	None	74	0	0	0
4	Election of Director: Frank E. English, Jr.	For	None	74	0	0	0
5	Election of Director: J. Patrick Gallagher, Jr.	For	None	74	0	0	0
6	Election of Director: David S. Johnson	For	None	74	0	0	0
7	Election of Director: Kay W. McCurdy	For	None	74	0	0	0
8	Election of Director: Christopher C. Miskel	For	None	74	0	0	0
9	Election of Director: Ralph J. Nicoletti	For	None	74	0	0	0
10	Election of Director: Norman L. Rosenthal	For	None	74	0	0	0
11	Ratification of the Appointment of Ernst & Young LLP as our Independent Auditor for the fiscal year ending December 31, 2020.	For	None	74	0	0	0
12	Approval, on an Advisory Basis, of the Compensation of our Named Executive Officers.	For	None	74	0	0	0
13	Stockholder Proposal: Diversity Search Policy.	Against	None	0	74	0	0

## Proxy Voting Record

### AVALONBAY COMMUNITIES, INC.

Security: 053484101	Meeting Type: Annual
Ticker: AVB	Meeting Date: 12-May-2020
ISIN: US0534841012	Vote Deadline Date: 11-May-2020
Agenda: 935161238 Management	Total Ballot Shares: 47
Last Vote Date: 01-Apr-2020	

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Glyn F. Aeppel	For	None	47	0	0	0
2	Election of Director: Terry S. Brown	For	None	47	0	0	0
3	Election of Director: Alan B. Buckelew	For	None	47	0	0	0
4	Election of Director: Ronald L. Havner, Jr.	For	None	47	0	0	0
5	Election of Director: Stephen P. Hills	For	None	47	0	0	0
6	Election of Director: Richard J. Lieb	For	None	47	0	0	0
7	Election of Director: Timothy J. Naughton	For	None	47	0	0	0
8	Election of Director: H. Jay Sarles	For	None	47	0	0	0
9	Election of Director: Susan Swanezy	For	None	47	0	0	0
10	Election of Director: W. Edward Walter	For	None	47	0	0	0
11	To ratify the selection of Ernst & Young LLP as the Company's independent auditors for the year ending December 31, 2020.	For	None	47	0	0	0
12	To adopt a resolution approving, on a non-binding advisory basis, the compensation paid to the Company's Named Executive Officers, as disclosed pursuant to Item 402 of Regulation S-K, including the Compensation Discussion and Analysis, compensation tables and narrative discussion set forth in the proxy statement.	For	None	47	0	0	0
13	To amend the Company's Charter to eliminate the stockholder supermajority voting requirements for approval of future Charter amendments and other extraordinary actions.	For	None	47	0	0	0

## Proxy Voting Record

### CBOE GLOBAL MARKETS, INC.

Security:	12503M108	Meeting Type:	Annual
Ticker:	CBOE	Meeting Date:	12-May-2020
ISIN	US12503M1080	Vote Deadline Date:	11-May-2020
Agenda	935171188	Management	Total Ballot Shares: 37
Last Vote Date:	07-Apr-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Edward T. Tilly	For	None	37	0	0	0
2	Election of Director: Eugene S. Sunshine	For	None	37	0	0	0
3	Election of Director: William M. Farrow III	For	None	37	0	0	0
4	Election of Director: Edward J. Fitzpatrick	For	None	37	0	0	0
5	Election of Director: Janet P. Froetscher	For	None	37	0	0	0
6	Election of Director: Jill R. Goodman	For	None	37	0	0	0
7	Election of Director: Roderick A. Palmore	For	None	37	0	0	0
8	Election of Director: James E. Parisi	For	None	37	0	0	0
9	Election of Director: Joseph P. Ratterman	For	None	37	0	0	0
10	Election of Director: Michael L. Richter	For	None	37	0	0	0
11	Election of Director: Jill E. Sommers	For	None	37	0	0	0
12	Election of Director: Fredric J. Tomczyk	For	None	37	0	0	0
13	Approve, in a non-binding resolution, the compensation paid to our executive officers.	For	None	37	0	0	0
14	Ratify the appointment of KPMG LLP as our independent registered public accounting firm for the 2020 fiscal year.	For	None	37	0	0	0

## Proxy Voting Record

### CONOCOPHILLIPS

Security:	20825C104		Meeting Type:	Annual
Ticker:	COP		Meeting Date:	12-May-2020
ISIN	US20825C1045		Vote Deadline Date:	11-May-2020
Agenda	935151679	Management	Total Ballot Shares:	9513
Last Vote Date:	03-Apr-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Charles E. Bunch	For	None	373	0	0	0
2	Election of Director: Caroline Maury Devine	For	None	373	0	0	0
3	Election of Director: John V. Faraci	For	None	373	0	0	0
4	Election of Director: Jody Freeman	For	None	373	0	0	0
5	Election of Director: Gay Huey Evans	For	None	373	0	0	0
6	Election of Director: Jeffrey A. Joerres	For	None	373	0	0	0
7	Election of Director: Ryan M. Lance	For	None	373	0	0	0
8	Election of Director: William H. McRaven	For	None	373	0	0	0
9	Election of Director: Sharmila Mulligan	For	None	373	0	0	0
10	Election of Director: Arjun N. Murti	For	None	373	0	0	0
11	Election of Director: Robert A. Niblock	For	None	373	0	0	0
12	Election of Director: David T. Seaton	For	None	373	0	0	0
13	Election of Director: R.A. Walker	For	None	373	0	0	0
14	Proposal to ratify appointment of Ernst & Young LLP as ConocoPhillips' independent registered public accounting firm for 2020.	For	None	373	0	0	0
15	Advisory Approval of Executive Compensation.	For	None	373	0	0	0

## Proxy Voting Record

### CUMMINS INC.

Security:	231021106	Meeting Type:	Annual
Ticker:	CMI	Meeting Date:	12-May-2020
ISIN	US2310211063	Vote Deadline Date:	11-May-2020
Agenda	935149028	Total Ballot Shares:	42
Last Vote Date: 31-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: N. Thomas Linebarger	For	None	42	0	0	0
2	Election of Director: Robert J. Bernhard	For	None	42	0	0	0
3	Election of Director: Dr. Franklin R. Chang Diaz	For	None	42	0	0	0
4	Election of Director: Bruno V. Di Leo Allen	For	None	42	0	0	0
5	Election of Director: Stephen B. Dobbs	For	None	42	0	0	0
6	Election of Director: Robert K. Herdman	For	None	42	0	0	0
7	Election of Director: Alexis M. Herman	For	None	42	0	0	0
8	Election of Director: Thomas J. Lynch	For	None	42	0	0	0
9	Election of Director: William I. Miller	For	None	42	0	0	0
10	Election of Director: Georgia R. Nelson	For	None	42	0	0	0
11	Election of Director: Karen H. Quintos	For	None	42	0	0	0
12	Advisory vote to approve the compensation of our named executive officers as disclosed in the proxy statement.	For	None	42	0	0	0
13	Proposal to ratify the appointment of PricewaterhouseCoopers LLP as our auditors for 2020.	For	None	42	0	0	0
14	The shareholder proposal regarding by-law amendments.	Against	None	0	42	0	0

## Proxy Voting Record

### ESSEX PROPERTY TRUST, INC.

Security:	297178105	Meeting Type:	Annual
Ticker:	ESS	Meeting Date:	12-May-2020
ISIN	US2971781057	Vote Deadline Date:	11-May-2020
Agenda	935159930	Management	Total Ballot Shares: 18
Last Vote Date:	31-Mar-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Keith R. Guericke			18	0	0	0
	2 Maria R. Hawthorne			18	0	0	0
	3 Amal M. Johnson			18	0	0	0
	4 Mary Kasaris			18	0	0	0
	5 Irving F. Lyons, III			18	0	0	0
	6 George M. Marcus			18	0	0	0
	7 Thomas E. Robinson			18	0	0	0
	8 Michael J. Schall			18	0	0	0
	9 Byron A. Scordelis			18	0	0	0
2	Ratification of the appointment of KPMG LLP as the independent registered public accounting firm for the Company for the year ending December 31, 2020.	For	None	18	0	0	0
3	Advisory vote to approve the Company's named executive officer compensation.	For	None	18	0	0	0

## Proxy Voting Record

### FIRST REPUBLIC BANK

Security:	33616C100	Meeting Type:	Annual
Ticker:	FRC	Meeting Date:	12-May-2020
ISIN	US33616C1009	Vote Deadline Date:	11-May-2020
Agenda	935159978	Management	Total Ballot Shares: 54
Last Vote Date:	02-Apr-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: James H. Herbert, II	For	None	54	0	0	0
2	Election of Director: Katherine August-deWilde	For	None	54	0	0	0
3	Election of Director: Hafize Gaye Erkan	For	None	54	0	0	0
4	Election of Director: Frank J. Fahrenkopf, Jr.	For	None	54	0	0	0
5	Election of Director: Boris Groysberg	For	None	54	0	0	0
6	Election of Director: Sandra R. Hernández	For	None	54	0	0	0
7	Election of Director: Pamela J. Joyner	For	None	54	0	0	0
8	Election of Director: Reynold Levy	For	None	54	0	0	0
9	Election of Director: Duncan L. Niederauer	For	None	54	0	0	0
10	Election of Director: George G.C. Parker	For	None	54	0	0	0
11	To ratify the appointment of KPMG LLP as the independent auditor of First Republic Bank for the fiscal year ending December 31, 2020.	For	None	54	0	0	0
12	To approve the amendments to the First Republic Bank 2017 Omnibus Award Plan.	For	None	54	0	0	0
13	To approve, by advisory (non-binding) vote, the compensation of our executive officers ("say on pay" vote).	For	None	54	0	0	0

## Proxy Voting Record

### HP INC.

Security:	40434L105	Meeting Type:	Annual
Ticker:	HPQ	Meeting Date:	12-May-2020
ISIN	US40434L1052	Vote Deadline Date:	11-May-2020
Agenda	935182725	Management	Total Ballot Shares: 606
Last Vote Date:	14-Apr-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Aida M. Alvarez			606	0	0	0
	2 Shumeet Banerji			606	0	0	0
	3 Robert R. Bennett			606	0	0	0
	4 Charles V. Bergh			606	0	0	0
	5 Stacy Brown-Philpot			606	0	0	0
	6 Stephanie A. Burns			606	0	0	0
	7 Mary Anne Citrino			606	0	0	0
	8 Richard Clemmer			606	0	0	0
	9 Enrique Lores			606	0	0	0
	10 Yoky Matsuoka			606	0	0	0
	11 Stacey Mobley			606	0	0	0
	12 Subra Suresh			606	0	0	0
2	To ratify the appointment of Ernst & Young LLP as HP Inc.'s independent registered public accounting firm for the fiscal year ending October 31, 2020	For	None	606	0	0	0
3	To approve, on an advisory basis, HP Inc.'s executive compensation	For	None	606	0	0	0
4	To approve HP Inc.'s 2021 Employee Stock Purchase Plan	For	None	606	0	0	0
5	Stockholder proposal requesting stockholders' right to act by written consent, if properly presented at the annual meeting	Against	None	0	606	0	0



## Proxy Voting Record

### LKQ CORPORATION

Security:	501889208		Meeting Type:	Annual
Ticker:	LKQ		Meeting Date:	12-May-2020
ISIN	US5018892084		Vote Deadline Date:	11-May-2020
Agenda	935155110	Management	Total Ballot Shares:	97
Last Vote Date:	26-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Patrick Berard	For	None	97	0	0	0
2	Election of Director: Meg A. Divitto	For	None	97	0	0	0
3	Election of Director: Robert M. Hanser	For	None	97	0	0	0
4	Election of Director: Joseph M. Holsten	For	None	97	0	0	0
5	Election of Director: Blythe J. McGarvie	For	None	97	0	0	0
6	Election of Director: John W. Mendel	For	None	97	0	0	0
7	Election of Director: Jody G. Miller	For	None	97	0	0	0
8	Election of Director: John F. O'Brien	For	None	97	0	0	0
9	Election of Director: Guhan Subramanian	For	None	97	0	0	0
10	Election of Director: Xavier Urbain	For	None	97	0	0	0
11	Election of Director: Dominick Zarcone	For	None	97	0	0	0
12	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2020.	For	None	97	0	0	0
13	Approval, on an advisory basis, of the compensation of our named executive officers.	For	None	97	0	0	0

## Proxy Voting Record

### LOEWS CORPORATION

Security: 540424108	Meeting Type: Annual
Ticker: L	Meeting Date: 12-May-2020
ISIN: US5404241086	Vote Deadline Date: 11-May-2020
Agenda: 935156491 Management	Total Ballot Shares: 88
Last Vote Date: 02-Apr-2020	

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Ann E. Berman	For	None	88	0	0	0
2	Election of Director: Joseph L. Bower	For	None	88	0	0	0
3	Election of Director: Charles D. Davidson	For	None	88	0	0	0
4	Election of Director: Charles M. Diker	For	None	88	0	0	0
5	Election of Director: Paul J. Fribourg	For	None	88	0	0	0
6	Election of Director: Walter L. Harris	For	None	88	0	0	0
7	Election of Director: Philip A. Laskawy	For	None	88	0	0	0
8	Election of Director: Susan P. Peters	For	None	88	0	0	0
9	Election of Director: Andrew H. Tisch	For	None	88	0	0	0
10	Election of Director: James S. Tisch	For	None	88	0	0	0
11	Election of Director: Jonathan M. Tisch	For	None	88	0	0	0
12	Election of Director: Anthony Welters	For	None	88	0	0	0
13	Approve, on an advisory basis, executive compensation.	For	None	88	0	0	0
14	Ratify Deloitte & Touche LLP as independent auditors.	For	None	88	0	0	0
15	Shareholder proposal requesting certain disclosures regarding political contributions, if presented at the meeting.	Against	None	0	88	0	0

## Proxy Voting Record

### MASCO CORPORATION

Security:	574599106	Meeting Type:	Annual
Ticker:	MAS	Meeting Date:	12-May-2020
ISIN	US5745991068	Vote Deadline Date:	11-May-2020
Agenda	935174805	Management	Total Ballot Shares: 97
Last Vote Date:	08-Apr-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Keith J. Allman	For	None	97	0	0	0
2	Election of Director: J. Michael Losh	For	None	97	0	0	0
3	Election of Director: Christopher A. O'Herlihy	For	None	97	0	0	0
4	Election of Director: Charles K. Stevens, III	For	None	97	0	0	0
5	To approve, by non-binding advisory vote, the compensation paid to the Company's named executive officers, as disclosed pursuant to the compensation disclosure rules of the SEC, including the Compensation Discussion and Analysis, the compensation tables and the related materials disclosed in the Proxy Statement.	For	None	97	0	0	0
6	To ratify the selection of PricewaterhouseCoopers LLP as independent auditors for the Company for 2020.	For	None	97	0	0	0

## Proxy Voting Record

### PRUDENTIAL FINANCIAL, INC.

Security:	744320102	Meeting Type:	Annual
Ticker:	PRU	Meeting Date:	12-May-2020
ISIN	US7443201022	Vote Deadline Date:	11-May-2020
Agenda	935160565	Management	Total Ballot Shares: 136
Last Vote Date:	31-Mar-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Thomas J. Baltimore, Jr.	For	None	136	0	0	0
2	Election of Director: Gilbert F. Casellas	For	None	136	0	0	0
3	Election of Director: Robert M. Falzon	For	None	136	0	0	0
4	Election of Director: Martina Hund-Mejean	For	None	136	0	0	0
5	Election of Director: Karl J. Krapek	For	None	136	0	0	0
6	Election of Director: Peter R. Lighte	For	None	136	0	0	0
7	Election of Director: Charles F. Lowrey	For	None	136	0	0	0
8	Election of Director: George Paz	For	None	136	0	0	0
9	Election of Director: Sandra Pianalto	For	None	136	0	0	0
10	Election of Director: Christine A. Poon	For	None	136	0	0	0
11	Election of Director: Douglas A. Scovanner	For	None	136	0	0	0
12	Election of Director: Michael A. Todman	For	None	136	0	0	0
13	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2020.	For	None	136	0	0	0
14	Advisory vote to approve named executive officer compensation.	For	None	136	0	0	0
15	Shareholder proposal regarding an Independent Board Chairman.	Against	None	0	136	0	0

## Proxy Voting Record

### REALTY INCOME CORPORATION

Security:	756109104		Meeting Type:	Annual
Ticker:	O		Meeting Date:	12-May-2020
ISIN	US7561091049		Vote Deadline Date:	11-May-2020
Agenda	935154930	Management	Total Ballot Shares:	108
Last Vote Date:	02-Apr-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Kathleen R. Allen	For	None	108	0	0	0
2	Election of Director: A. Larry Chapman	For	None	108	0	0	0
3	Election of Director: Reginald H. Gilyard	For	None	108	0	0	0
4	Election of Director: Priya Cherian Huskins	For	None	108	0	0	0
5	Election of Director: Christie B. Kelly	For	None	108	0	0	0
6	Election of Director: Gerardo I. Lopez	For	None	108	0	0	0
7	Election of Director: Michael D. McKee	For	None	108	0	0	0
8	Election of Director: Gregory T. McLaughlin	For	None	108	0	0	0
9	Election of Director: Ronald L. Merriman	For	None	108	0	0	0
10	Election of Director: Sumit Roy	For	None	108	0	0	0
11	Ratification of the appointment of KPMG LLP as the Independent Registered Public Accounting Firm for Fiscal Year Ending December 31, 2020.	For	None	108	0	0	0
12	Non-binding advisory vote to approve the compensation of our named executive officers.	For	None	108	0	0	0

## Proxy Voting Record

### SIMON PROPERTY GROUP, INC.

Security: 828806109	Meeting Type: Annual
Ticker: SPG	Meeting Date: 12-May-2020
ISIN: US8288061091	Vote Deadline Date: 11-May-2020
Agenda: 935163864 Management	Total Ballot Shares: 3629
Last Vote Date: 03-Apr-2020	

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Glyn F. Aeppel	For	None	101	0	0	0
2	Election of Director: Larry C. Glasscock	For	None	101	0	0	0
3	Election of Director: Karen N. Horn, Ph.D.	For	None	101	0	0	0
4	Election of Director: Allan Hubbard	For	None	101	0	0	0
5	Election of Director: Reuben S. Leibowitz	For	None	101	0	0	0
6	Election of Director: Gary M. Rodkin	For	None	101	0	0	0
7	Election of Director: Stefan M. Selig	For	None	101	0	0	0
8	Election of Director: Daniel C. Smith, Ph.D.	For	None	101	0	0	0
9	Election of Director: J. Albert Smith, Jr.	For	None	101	0	0	0
10	Election of Director: Marta R. Stewart	For	None	101	0	0	0
11	An advisory vote to approve the compensation of our Named Executive Officers.	For	None	101	0	0	0
12	Ratification of Ernst & Young LLP as our independent registered public accounting firm for 2020.	For	None	101	0	0	0

## Proxy Voting Record

### T. ROWE PRICE GROUP, INC.

Security:	74144T108		Meeting Type:	Annual
Ticker:	TROW		Meeting Date:	12-May-2020
ISIN	US74144T1088		Vote Deadline Date:	11-May-2020
Agenda	935151819	Management	Total Ballot Shares:	62
Last Vote Date:	26-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Mark S. Bartlett	For	None	62	0	0	0
2	Election of Director: Mary K. Bush	For	None	62	0	0	0
3	Election of Director: Dina Dublon	For	None	62	0	0	0
4	Election of Director: Dr. Freeman A. Hrabowski, III	For	None	62	0	0	0
5	Election of Director: Robert F. MacLellan	For	None	62	0	0	0
6	Election of Director: Olympia J. Snowe	For	None	62	0	0	0
7	Election of Director: Robert J. Stevens	For	None	62	0	0	0
8	Election of Director: William J. Stromberg	For	None	62	0	0	0
9	Election of Director: Richard R. Verma	For	None	62	0	0	0
10	Election of Director: Sandra S. Wijnberg	For	None	62	0	0	0
11	Election of Director: Alan D. Wilson	For	None	62	0	0	0
12	To approve, by a non-binding advisory vote, the compensation paid by the Company to its Named Executive Officers.	For	None	62	0	0	0
13	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for 2020.	For	None	62	0	0	0
14	To approve the 2020 Long-Term Incentive Plan.	For	None	62	0	0	0
15	Stockholder proposal for a report on voting by our funds and portfolios on matters related to climate change.	Against	None	0	62	0	0

## Proxy Voting Record

### THE CHARLES SCHWAB CORPORATION

Security:	808513105		Meeting Type:	Annual
Ticker:	SCHW		Meeting Date:	12-May-2020
ISIN	US8085131055		Vote Deadline Date:	11-May-2020
Agenda	935165565	Management	Total Ballot Shares:	401
Last Vote Date:	02-Apr-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: William S. Haraf	For	None	401	0	0	0
2	Election of Director: Frank C. Herringer	For	None	401	0	0	0
3	Election of Director: Roger O. Walther	For	None	401	0	0	0
4	Ratification of the selection of Deloitte & Touche LLP as independent auditors	For	None	401	0	0	0
5	Advisory vote to approve named executive officer compensation	For	None	401	0	0	0
6	Approve the 2013 Stock Incentive Plan as Amended and Restated	For	None	401	0	0	0
7	Approve the Amended and Restated Bylaws to adopt a proxy access bylaw for director nominations by stockholders	For	None	401	0	0	0
8	Stockholder Proposal requesting annual disclosure of EEO-1 data	Against	None	0	401	0	0
9	Stockholder Proposal requesting disclosure of lobbying policy, procedures and oversight; lobbying expenditures; and participation in organizations engaged in lobbying	Against	None	0	401	0	0



## Proxy Voting Record

### THE HERSHEY COMPANY

Security:	427866108	Meeting Type:	Annual
Ticker:	HSY	Meeting Date:	12-May-2020
ISIN	US4278661081	Vote Deadline Date:	11-May-2020
Agenda	935159954	Management	Total Ballot Shares: 50
Last Vote Date:	03-Apr-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 P. M. Arway			50	0	0	0
	2 J. W. Brown			50	0	0	0
	3 M. G. Buck			50	0	0	0
	4 V. L. Crawford			50	0	0	0
	5 C. A. Davis			50	0	0	0
	6 M. K. Haben			50	0	0	0
	7 J. C. Katzman			50	0	0	0
	8 M. D. Koken			50	0	0	0
	9 R. M. Malcolm			50	0	0	0
	10 A. J. Palmer			50	0	0	0
	11 J. R. Perez			50	0	0	0
	12 W. L. Schoppert			50	0	0	0
	13 D. L. Shedlarz			50	0	0	0
2	Ratify the appointment of Ernst & Young LLP as independent auditors for 2020.	For	None	50	0	0	0
3	Approve named executive officer compensation on a non-binding advisory basis.	For	None	50	0	0	0

## Proxy Voting Record

### TRANSUNION

Security:	89400J107		Meeting Type:	Annual
Ticker:	TRU		Meeting Date:	12-May-2020
ISIN	US89400J1079		Vote Deadline Date:	11-May-2020
Agenda	935161163	Management	Total Ballot Shares:	63
Last Vote Date:	02-Apr-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	To amend and restate our Amended and Restated Certificate of Incorporation (Charter) to declassify the Board of Directors over the next three years such that all directors will stand for election on an annual basis beginning with the 2022 Annual Meeting of Stockholders.	For	None	63	0	0	0
2	To amend and restate our Charter to eliminate the supermajority voting requirements relating to: Amendments to the Charter and Bylaws.	For	None	63	0	0	0
3	To amend and restate our Charter to eliminate the supermajority voting requirements relating to: Removal of directors.	For	None	63	0	0	0
4	To amend and restate our Charter to remove the corporate opportunity waiver provisions of the Charter.	For	None	63	0	0	0
5	To amend and restate our Charter to remove certain rights, privileges and protections included in the Charter relating to former significant stockholders of TransUnion that have expired by their terms and to make other technical revisions to the Charter.	For	None	63	0	0	0
6	Election of Director: Suzanne P. Clark	For	None	63	0	0	0
7	Election of Director: Kermit R. Crawford	For	None	63	0	0	0
8	Election of Director: Thomas L. Monahan, III	For	None	63	0	0	0
9	To amend and restate our 2015 Omnibus Incentive Plan to, among other things, increase the number of shares authorized for issuance by 7 million shares and extend the term of our plan through the tenth anniversary of the date of such amendment and restatement.	For	None	63	0	0	0

## Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
10	Ratification of appointment of PricewaterhouseCoopers LLP as TransUnion's independent registered public accounting firm for the fiscal year ending December 31, 2020.	For	None	63	0	0	0

## Proxy Voting Record

### WASTE MANAGEMENT, INC.

Security:	94106L109	Meeting Type:	Annual
Ticker:	WM	Meeting Date:	12-May-2020
ISIN	US94106L1098	Vote Deadline Date:	11-May-2020
Agenda	935158445	Total Ballot Shares:	30835
	Management		
Last Vote Date:	28-Mar-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Frank M. Clark, Jr.	For	None	142	0	0	0
2	Election of Director: James C. Fish, Jr.	For	None	142	0	0	0
3	Election of Director: Andrés R. Gluski	For	None	142	0	0	0
4	Election of Director: Victoria M. Holt	For	None	142	0	0	0
5	Election of Director: Kathleen M. Mazzarella	For	None	142	0	0	0
6	Election of Director: William B. Plummer	For	None	142	0	0	0
7	Election of Director: John C. Pope	For	None	142	0	0	0
8	Election of Director: Thomas H. Weidemeyer	For	None	142	0	0	0
9	Ratification of the appointment of Ernst & Young LLP as the independent registered public accounting firm for 2020.	For	None	142	0	0	0
10	Non-binding, advisory proposal to approve our executive compensation.	For	None	142	0	0	0
11	Proposal to amend and restate our Employee Stock Purchase Plan to increase the number of shares authorized for issuance.	For	None	142	0	0	0

## Proxy Voting Record

### WATERS CORPORATION

Security:	941848103	Meeting Type:	Annual
Ticker:	WAT	Meeting Date:	12-May-2020
ISIN	US9418481035	Vote Deadline Date:	11-May-2020
Agenda	935160236	Total Ballot Shares:	22
	Management		
Last Vote Date:	03-Apr-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Linda Baddour	For	None	22	0	0	0
2	Election of Director: Michael J Berendt, PH.D	For	None	22	0	0	0
3	Election of Director: Edward Conard	For	None	22	0	0	0
4	Election of Director: Laurie H. Glimcher, M.D	For	None	22	0	0	0
5	Election of Director: Gary E. Hendrickson	For	None	22	0	0	0
6	Election of Director: Christopher A. Kuebler	For	None	22	0	0	0
7	Election of Director: Christopher J O'Connell	For	None	22	0	0	0
8	Election of Director: Flemming Ornskov, M.D., M.P.H	For	None	22	0	0	0
9	Election of Director: JoAnn A. Reed	For	None	22	0	0	0
10	Election of Director: Thomas P. Salice	For	None	22	0	0	0
11	To ratify the selection of PricewaterhouseCoopers LLP as the Company's Independent Registered Public Accounting Firm for the fiscal year ending December 31, 2020.	For	None	22	0	0	0
12	To approve, by non-binding vote, named executive officer compensation.	For	None	22	0	0	0
13	To approve the 2020 Equity Incentive Plan.	For	None	22	0	0	0

## Proxy Voting Record

### ALEXION PHARMACEUTICALS, INC.

Security:	015351109		Meeting Type:	Annual
Ticker:	ALXN		Meeting Date:	13-May-2020
ISIN	US0153511094		Vote Deadline Date:	12-May-2020
Agenda	935161961	Management	Total Ballot Shares:	73
Last Vote Date:	31-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Felix J. Baker			73	0	0	0
	2 David R. Brennan			73	0	0	0
	3 Christopher J. Coughlin			73	0	0	0
	4 Deborah Dunsire			73	0	0	0
	5 Paul A. Friedman			73	0	0	0
	6 Ludwig N. Hantson			73	0	0	0
	7 John T. Mollen			73	0	0	0
	8 Francois Nader			73	0	0	0
	9 Judith A. Reinsdorf			73	0	0	0
	10 Andreas Rummelt			73	0	0	0
2	Proposal No. 2 - Ratification of appointment by the Board of Directors of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm.	For	None	73	0	0	0
3	Proposal No. 3 - Approval of a non-binding advisory vote of the 2019 compensation paid to Alexion's named executive officers.	For	None	73	0	0	0
4	Proposal No. 4 - Shareholder proposal requesting certain By-law amendments to lower the threshold for shareholders to call a special meeting.	Against	None	0	73	0	0

## Proxy Voting Record

### AMERICAN INTERNATIONAL GROUP, INC.

Security: 026874784	Meeting Type: Annual
Ticker: AIG	Meeting Date: 13-May-2020
ISIN: US0268747849	Vote Deadline Date: 12-May-2020
Agenda: 935159877 Management	Total Ballot Shares: 9828
Last Vote Date: 01-Apr-2020	

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: W. DON CORNWELL	For	None	296	0	0	0
2	Election of Director: BRIAN DUPERREULT	For	None	296	0	0	0
3	Election of Director: JOHN H. FITZPATRICK	For	None	296	0	0	0
4	Election of Director: WILLIAM G. JURGENSEN	For	None	296	0	0	0
5	Election of Director: CHRISTOPHER S. LYNCH	For	None	296	0	0	0
6	Election of Director: HENRY S. MILLER	For	None	296	0	0	0
7	Election of Director: LINDA A. MILLS	For	None	296	0	0	0
8	Election of Director: THOMAS F. MOTAMED	For	None	296	0	0	0
9	Election of Director: PETER R. PORRINO	For	None	296	0	0	0
10	Election of Director: AMY L. SCHIOLDAGER	For	None	296	0	0	0
11	Election of Director: DOUGLAS M. STEENLAND	For	None	296	0	0	0
12	Election of Director: THERESE M. VAUGHAN	For	None	296	0	0	0
13	To vote, on a non-binding advisory basis, to approve executive compensation.	For	None	296	0	0	0
14	To act upon a proposal to amend and restate AIG's Amended and Restated Certificate of Incorporation to restrict certain transfers of AIG Common Stock in order to protect AIG's tax attributes.	For	None	296	0	0	0
15	To act upon a proposal to ratify the amendment to extend the expiration of the American International Group, Inc. Tax Asset Protection Plan.	For	None	296	0	0	0

## Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
16	To act upon a proposal to ratify the selection of PricewaterhouseCoopers LLP as AIG's independent registered public accounting firm for 2020.	For	None	296	0	0	0
17	To vote on a shareholder proposal to give shareholders who hold at least 10 percent of AIG's outstanding common stock the right to call special meetings.	Against	None	0	296	0	0



## Proxy Voting Record

### AMERICAN WATER WORKS COMPANY, INC.

Security:	030420103	Meeting Type:	Annual
Ticker:	AWK	Meeting Date:	13-May-2020
ISIN	US0304201033	Vote Deadline Date:	12-May-2020
Agenda	935160248	Total Ballot Shares:	22665
	Management		
Last Vote Date:	01-Apr-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Jeffrey N. Edwards	For	None	61	0	0	0
2	Election of Director: Martha Clark Goss	For	None	61	0	0	0
3	Election of Director: Veronica M. Hagen	For	None	61	0	0	0
4	Election of Director: Kimberly J. Harris	For	None	61	0	0	0
5	Election of Director: Julia L. Johnson	For	None	61	0	0	0
6	Election of Director: Patricia L. Kampling	For	None	61	0	0	0
7	Election of Director: Karl F. Kurz	For	None	61	0	0	0
8	Election of Director: Walter J. Lynch	For	None	61	0	0	0
9	Election of Director: George MacKenzie	For	None	61	0	0	0
10	Election of Director: James G. Stavridis	For	None	61	0	0	0
11	Election of Director: Lloyd M. Yates	For	None	61	0	0	0
12	Approval, on an advisory basis, of the compensation of the Company's named executive officers.	For	None	61	0	0	0
13	Ratification of the appointment, by the Audit, Finance and Risk Committee of the Board of Directors, of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2020.	For	None	61	0	0	0

## Proxy Voting Record

### CAMDEN PROPERTY TRUST

Security:	133131102	Meeting Type:	Annual
Ticker:	CPT	Meeting Date:	13-May-2020
ISIN	US1331311027	Vote Deadline Date:	12-May-2020
Agenda	935154485	Management	Total Ballot Shares: 32
Last Vote Date:	25-Mar-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Richard J. Campo			32	0	0	0
	2 Heather J. Brunner			32	0	0	0
	3 Mark D. Gibson			32	0	0	0
	4 Scott S. Ingraham			32	0	0	0
	5 Renu Khator			32	0	0	0
	6 D. Keith Oden			32	0	0	0
	7 William F. Paulsen			32	0	0	0
	8 F.A Sevilla-Sacasa			32	0	0	0
	9 Steven A. Webster			32	0	0	0
	10 Kelvin R. Westbrook			32	0	0	0
2	Ratification of Deloitte & Touche LLP as the independent registered public accounting firm.	For	None	32	0	0	0
3	Approval, by an advisory vote, of executive compensation.	For	None	32	0	0	0

## Proxy Voting Record

### IRON MOUNTAIN INC.

Security:	46284V101	Meeting Type:	Annual
Ticker:	IRM	Meeting Date:	13-May-2020
ISIN	US46284V1017	Vote Deadline Date:	12-May-2020
Agenda	935160096	Management	Total Ballot Shares: 96
Last Vote Date:	04-Apr-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director for a one-year term: Jennifer Allerton	For	None	96	0	0	0
2	Election of Director for a one-year term: Pamela M. Arway	For	None	96	0	0	0
3	Election of Director for a one-year term: Clarke H. Bailey	For	None	96	0	0	0
4	Election of Director for a one-year term: Kent P. Dauten	For	None	96	0	0	0
5	Election of Director for a one-year term: Paul F. Deninger	For	None	96	0	0	0
6	Election of Director for a one-year term: Monte Ford	For	None	96	0	0	0
7	Election of Director for a one-year term: Per-Kristian Halvorsen	For	None	96	0	0	0
8	Election of Director for a one-year term: Robin L. Matlock	For	None	96	0	0	0
9	Election of Director for a one-year term: William L. Meaney	For	None	96	0	0	0
10	Election of Director for a one-year term: Wendy J. Murdock	For	None	96	0	0	0
11	Election of Director for a one-year term: Walter C. Rakowich	For	None	96	0	0	0
12	Election of Director for a one-year term: Doyle R. Simons	For	None	96	0	0	0
13	Election of Director for a one-year term: Alfred J. Verrecchia	For	None	96	0	0	0

## Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
14	The approval of a non-binding, advisory resolution approving the compensation of our named executive officers as described in the Iron Mountain Incorporated Proxy Statement.	For	None	96	0	0	0
15	The ratification of the selection by the Audit Committee of Deloitte & Touche LLP as Iron Mountain Incorporated's independent registered public accounting firm for the year ending December 31, 2020.	For	None	96	0	0	0

## Proxy Voting Record

### KINDER MORGAN, INC.

Security: 49456B101	Meeting Type: Annual
Ticker: KMI	Meeting Date: 13-May-2020
ISIN: US49456B1017	Vote Deadline Date: 12-May-2020
Agenda: 935159043 Management	Total Ballot Shares: 662
Last Vote Date: 04-Apr-2020	

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Richard D. Kinder	For	None	662	0	0	0
2	Election of Director: Steven J. Kean	For	None	662	0	0	0
3	Election of Director: Kimberly A. Dang	For	None	662	0	0	0
4	Election of Director: Ted A. Gardner	For	None	662	0	0	0
5	Election of Director: Anthony W. Hall, Jr.	For	None	662	0	0	0
6	Election of Director: Gary L. Hultquist	For	None	662	0	0	0
7	Election of Director: Ronald L. Kuehn, Jr.	For	None	662	0	0	0
8	Election of Director: Deborah A. Macdonald	For	None	662	0	0	0
9	Election of Director: Michael C. Morgan	For	None	662	0	0	0
10	Election of Director: Arthur C. Reichstetter	For	None	662	0	0	0
11	Election of Director: Fayez Sarofim	For	None	662	0	0	0
12	Election of Director: C. Park Shaper	For	None	662	0	0	0
13	Election of Director: William A. Smith	For	None	662	0	0	0
14	Election of Director: Joel V. Staff	For	None	662	0	0	0
15	Election of Director: Robert F. Vagt	For	None	662	0	0	0
16	Election of Director: Perry M. Waughtal	For	None	662	0	0	0
17	Ratification of the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2020	For	None	662	0	0	0
18	Approval, on an advisory basis, of the compensation of our named executive officers, as disclosed in the Proxy Statement.	For	None	662	0	0	0

## Proxy Voting Record

### LABORATORY CORP. OF AMERICA HOLDINGS

Security:	50540R409		Meeting Type:	Annual
Ticker:	LH		Meeting Date:	13-May-2020
ISIN	US50540R4092		Vote Deadline Date:	12-May-2020
Agenda	935165933	Management	Total Ballot Shares:	38
Last Vote Date:	02-Apr-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Kerrii B. Anderson	For	None	38	0	0	0
2	Election of Director: Jean-Luc Bélingard	For	None	38	0	0	0
3	Election of Director: Jeffrey A. Davis	For	None	38	0	0	0
4	Election of Director: D. Gary Gilliland, M.D., Ph.D.	For	None	38	0	0	0
5	Election of Director: Garheng Kong, M.D., Ph.D.	For	None	38	0	0	0
6	Election of Director: Peter M. Neupert	For	None	38	0	0	0
7	Election of Director: Richelle P. Parham	For	None	38	0	0	0
8	Election of Director: Adam H. Schechter	For	None	38	0	0	0
9	Election of Director: R. Sanders Williams, M.D.	For	None	38	0	0	0
10	To approve, by non-binding vote, executive compensation.	For	None	38	0	0	0
11	Ratification of the appointment of PricewaterhouseCoopers LLP as Laboratory Corporation of America Holdings' independent registered public accounting firm for 2020.	For	None	38	0	0	0
12	Shareholder proposal seeking the power for shareholders of 10% or more of our common stock to call a special shareholder meeting.	Against	None	0	38	0	0

## Proxy Voting Record

### MONDELEZ INTERNATIONAL, INC.

Security:	609207105		Meeting Type:	Annual
Ticker:	MDLZ		Meeting Date:	13-May-2020
ISIN	US6092071058		Vote Deadline Date:	12-May-2020
Agenda	935158736	Management	Total Ballot Shares:	483
Last Vote Date:	28-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Lewis W.K. Booth	For	None	483	0	0	0
2	Election of Director: Charles E. Bunch	For	None	483	0	0	0
3	Election of Director: Debra A. Crew	For	None	483	0	0	0
4	Election of Director: Lois D. Juliber	For	None	483	0	0	0
5	Election of Director: Peter W. May	For	None	483	0	0	0
6	Election of Director: Jorge S. Mesquita	For	None	483	0	0	0
7	Election of Director: Fredric G. Reynolds	For	None	483	0	0	0
8	Election of Director: Christiana S. Shi	For	None	483	0	0	0
9	Election of Director: Patrick T. Siewert	For	None	483	0	0	0
10	Election of Director: Michael A. Todman	For	None	483	0	0	0
11	Election of Director: Jean-François M. L. van Boxmeer	For	None	483	0	0	0
12	Election of Director: Dirk Van de Put	For	None	483	0	0	0
13	Advisory Vote to Approve Executive Compensation.	For	None	483	0	0	0
14	Ratification of PricewaterhouseCoopers LLP as Independent Registered Public Accountants for Fiscal Year Ending December 31, 2020.	For	None	483	0	0	0
15	Consider Employee Pay in Setting Chief Executive Officer Pay.	Against	None	0	483	0	0

## Proxy Voting Record

### PPL CORPORATION

Security:	69351T106		Meeting Type:	Annual
Ticker:	PPL		Meeting Date:	13-May-2020
ISIN	US69351T1060		Vote Deadline Date:	12-May-2020
Agenda	935160717	Management	Total Ballot Shares:	197
Last Vote Date:	03-Apr-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: John W. Conway	For	None	197	0	0	0
2	Election of Director: Steven G. Elliott	For	None	197	0	0	0
3	Election of Director: Raja Rajamannar	For	None	197	0	0	0
4	Election of Director: Craig A. Rogerson	For	None	197	0	0	0
5	Election of Director: Vincent Sorgi	For	None	197	0	0	0
6	Election of Director: William H. Spence	For	None	197	0	0	0
7	Election of Director: Natica von Althann	For	None	197	0	0	0
8	Election of Director: Keith H. Williamson	For	None	197	0	0	0
9	Election of Director: Phoebe A. Wood	For	None	197	0	0	0
10	Election of Director: Armando Zagalo de Lima	For	None	197	0	0	0
11	Advisory vote to approve compensation of named executive officers	For	None	197	0	0	0
12	Ratification of the appointment of Independent Registered Public Accounting Firm	For	None	197	0	0	0
13	Shareowner Proposal - Adopt policy to require independent chairman of the board	Against	None	0	197	0	0



## Proxy Voting Record

### S&P GLOBAL INC.

Security:	78409V104		Meeting Type:	Annual
Ticker:	SPGI		Meeting Date:	13-May-2020
ISIN	US78409V1044		Vote Deadline Date:	12-May-2020
Agenda	935162064	Management	Total Ballot Shares:	99
Last Vote Date:	31-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Marco Alverà	For	None	99	0	0	0
2	Election of Director: William J. Amelio	For	None	99	0	0	0
3	Election of Director: William D. Green	For	None	99	0	0	0
4	Election of Director: Charles E. Haldeman, Jr.	For	None	99	0	0	0
5	Election of Director: Stephanie C. Hill	For	None	99	0	0	0
6	Election of Director: Rebecca Jacoby	For	None	99	0	0	0
7	Election of Director: Monique F. Leroux	For	None	99	0	0	0
8	Election of Director: Maria R. Morris	For	None	99	0	0	0
9	Election of Director: Douglas L. Peterson	For	None	99	0	0	0
10	Election of Director: Edward B. Rust, Jr.	For	None	99	0	0	0
11	Election of Director: Kurt L. Schmoke	For	None	99	0	0	0
12	Election of Director: Richard E. Thornburgh	For	None	99	0	0	0
13	Approve, on an advisory basis, the executive compensation program for the Company's named executive officers.	For	None	99	0	0	0
14	Approve an amendment to the Company's Certificate of Incorporation to permit removal of a Director with or without cause.	For	None	99	0	0	0
15	Ratify the selection of Ernst & Young LLP as our independent auditor for 2020.	For	None	99	0	0	0

## Proxy Voting Record

### XYLEM INC.

Security:	98419M100	Meeting Type:	Annual
Ticker:	XYL	Meeting Date:	13-May-2020
ISIN	US98419M1009	Vote Deadline Date:	12-May-2020
Agenda	935165123	Management	Total Ballot Shares: 61
Last Vote Date:	02-Apr-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Jeanne Beliveau-Dunn	For	None	61	0	0	0
2	Election of Director: Patrick K. Decker	For	None	61	0	0	0
3	Election of Director: Robert F. Friel	For	None	61	0	0	0
4	Election of Director: Jorge M. Gomez	For	None	61	0	0	0
5	Election of Director: Victoria D. Harker	For	None	61	0	0	0
6	Election of Director: Sten E. Jakobsson	For	None	61	0	0	0
7	Election of Director: Steven R. Loranger	For	None	61	0	0	0
8	Election of Director: Surya N. Mohapatra, Ph.D.	For	None	61	0	0	0
9	Election of Director: Jerome A. Peribere	For	None	61	0	0	0
10	Election of Director: Markos I. Tambakeras	For	None	61	0	0	0
11	Ratification of the appointment of Deloitte & Touche LLP as our Independent Registered Public Accounting Firm for 2020.	For	None	61	0	0	0
12	Advisory vote to approve the compensation of our named executive officers.	For	None	61	0	0	0
13	Shareholder proposal to lower threshold for shareholders to call special meetings from 25% to 15% of Company stock, if properly presented at the meeting.	Against	None	0	61	0	0

## Proxy Voting Record

### ALTRIA GROUP, INC.

Security:	02209S103		Meeting Type:	Annual
Ticker:	MO		Meeting Date:	14-May-2020
ISIN	US02209S1033		Vote Deadline Date:	13-May-2020
Agenda	935162189	Management	Total Ballot Shares:	762
Last Vote Date:	03-Apr-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: John T. Casteen III	For	None	762	0	0	0
2	Election of Director: Dinyar S. Devitre	For	None	762	0	0	0
3	Election of Director: Thomas F. Farrell II	For	None	762	0	0	0
4	Election of Director: Debra J. Kelly-Ennis	For	None	762	0	0	0
5	Election of Director: W. Leo Kiely III	For	None	762	0	0	0
6	Election of Director: Kathryn B. McQuade	For	None	762	0	0	0
7	Election of Director: George Muñoz	For	None	762	0	0	0
8	Election of Director: Mark E. Newman	For	None	762	0	0	0
9	Election of Director: Nabil Y. Sakkab	For	None	762	0	0	0
10	Election of Director: Virginia E. Shanks	For	None	762	0	0	0
11	"Director withdrawn"	For	None	762	0	0	0
12	Ratification of the Selection of Independent Registered Public Accounting Firm	For	None	762	0	0	0
13	Non-Binding Advisory Vote to Approve the Compensation of Altria's Named Executive Officers	For	None	762	0	0	0
14	Approval of the 2020 Performance Incentive Plan	For	None	762	0	0	0
15	Shareholder Proposal - Disclosure of Lobbying Policies and Practices	Against	None	0	762	0	0
16	Shareholder Proposal - Report on the Company's Underage Tobacco Prevention Policies	Against	None	0	762	0	0

## Proxy Voting Record

### APACHE CORPORATION

Security:	037411105	Meeting Type:	Annual
Ticker:	APA	Meeting Date:	14-May-2020
ISIN	US0374111054	Vote Deadline Date:	13-May-2020
Agenda	935152885	Management	Total Ballot Shares: 127
Last Vote Date:	04-Apr-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Annell R. Bay	For	None	127	0	0	0
2	Election of Director: John J. Christmann IV	For	None	127	0	0	0
3	Election of Director: Juliet S. Ellis	For	None	127	0	0	0
4	Election of Director: Chansoo Joung	For	None	127	0	0	0
5	Election of Director: Rene R. Joyce	For	None	127	0	0	0
6	Election of Director: John E. Lowe	For	None	127	0	0	0
7	Election of Director: William C. Montgomery	For	None	127	0	0	0
8	Election of Director: Amy H. Nelson	For	None	127	0	0	0
9	Election of Director: Daniel W. Rabun	For	None	127	0	0	0
10	Election of Director: Peter A. Ragauss	For	None	127	0	0	0
11	Ratification of Ernst & Young LLP as Apache's Independent Auditors.	For	None	127	0	0	0
12	Advisory Vote to Approve Compensation of Apache's Named Executive Officers.	For	None	127	0	0	0

## Proxy Voting Record

### BAKER HUGHES COMPANY

Security:	05722G100	Meeting Type:	Annual
Ticker:	BKR	Meeting Date:	14-May-2020
ISIN	US05722G1004	Vote Deadline Date:	13-May-2020
Agenda	935163612	Management	Total Ballot Shares: 265
Last Vote Date:	04-Apr-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 W. Geoffrey Beattie			265	0	0	0
	2 Gregory D. Brenneman			265	0	0	0
	3 Cynthia B. Carroll			265	0	0	0
	4 Clarence P. Cazalot, Jr			265	0	0	0
	5 Nelda J. Connors			265	0	0	0
	6 Gregory L. Ebel			265	0	0	0
	7 Lynn L. Elsenhans			265	0	0	0
	8 John G. Rice			265	0	0	0
	9 Lorenzo Simonelli			265	0	0	0
2	An advisory vote related to the Company's executive compensation program	For	None	265	0	0	0
3	The ratification of KPMG LLP as the Company's independent registered public accounting firm for fiscal year 2020	For	None	265	0	0	0

## Proxy Voting Record

### CBRE GROUP, INC.

Security:	12504L109		Meeting Type:	Annual
Ticker:	CBRE		Meeting Date:	14-May-2020
ISIN	US12504L1098		Vote Deadline Date:	13-May-2020
Agenda	935158546	Management	Total Ballot Shares:	110
Last Vote Date:	02-Apr-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Brandon B. Boze	For	None	110	0	0	0
2	Election of Director: Beth F. Cobert	For	None	110	0	0	0
3	Election of Director: Curtis F. Feeny	For	None	110	0	0	0
4	Election of Director: Reginald H. Gilyard	For	None	110	0	0	0
5	Election of Director: Shira D. Goodman	For	None	110	0	0	0
6	Election of Director: Christopher T. Jenny	For	None	110	0	0	0
7	Election of Director: Gerardo I. Lopez	For	None	110	0	0	0
8	Election of Director: Robert E. Sulentic	For	None	110	0	0	0
9	Election of Director: Laura D. Tyson	For	None	110	0	0	0
10	Election of Director: Ray Wirta	For	None	110	0	0	0
11	Election of Director: Sanjiv Yajnik	For	None	110	0	0	0
12	Ratify the appointment of KPMG LLP as our independent registered public accounting firm for 2020.	For	None	110	0	0	0
13	Advisory vote to approve named executive officer compensation for 2019.	For	None	110	0	0	0
14	Stockholder proposal regarding our stockholders' ability to call special stockholder meetings.	Against	None	0	110	0	0

## Proxy Voting Record

### CHENIERE ENERGY, INC.

Security:	16411R208	Meeting Type:	Annual
Ticker:	LNG	Meeting Date:	14-May-2020
ISIN	US16411R2085	Vote Deadline Date:	13-May-2020
Agenda	935197043	Management	Total Ballot Shares: 93
Last Vote Date:	25-Apr-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: G. Andrea Botta	For	None	93	0	0	0
2	Election of Director: Jack A. Fusco	For	None	93	0	0	0
3	Election of Director: Vicky A. Bailey	For	None	93	0	0	0
4	Election of Director: Nuno Brandolini	For	None	93	0	0	0
5	Election of Director: Michele A. Evans	For	None	93	0	0	0
6	Election of Director: David I. Foley	For	None	93	0	0	0
7	Election of Director: David B. Kilpatrick	For	None	93	0	0	0
8	Election of Director: Andrew Langham	For	None	93	0	0	0
9	Election of Director: Courtney R. Mather	For	None	93	0	0	0
10	Election of Director: Donald F. Robillard, Jr	For	None	93	0	0	0
11	Election of Director: Neal A. Shear	For	None	93	0	0	0
12	Approve, on an advisory and non-binding basis, the compensation of the Company's named executive officers for 2019.	For	None	93	0	0	0
13	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for 2020.	For	None	93	0	0	0
14	Approve the Cheniere Energy, Inc. 2020 Incentive Plan.	For	None	93	0	0	0
15	Shareholder Proposal regarding climate change risk analysis	Against	None	0	93	0	0

## Proxy Voting Record

### CROWN CASTLE INTERNATIONAL CORP

Security:	22822V101	Meeting Type:	Annual
Ticker:	CCI	Meeting Date:	14-May-2020
ISIN	US22822V1017	Vote Deadline Date:	13-May-2020
Agenda	935157823	Management	Total Ballot Shares: 169
Last Vote Date:	31-Mar-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: P. Robert Bartolo	For	None	169	0	0	0
2	Election of Director: Jay A. Brown	For	None	169	0	0	0
3	Election of Director: Cindy Christy	For	None	169	0	0	0
4	Election of Director: Ari Q. Fitzgerald	For	None	169	0	0	0
5	Election of Director: Robert E. Garrison II	For	None	169	0	0	0
6	Election of Director: Andrea J. Goldsmith	For	None	169	0	0	0
7	Election of Director: Lee W. Hogan	For	None	169	0	0	0
8	Election of Director: Edward C. Hutcheson, Jr.	For	None	169	0	0	0
9	Election of Director: J. Landis Martin	For	None	169	0	0	0
10	Election of Director: Robert F. McKenzie	For	None	169	0	0	0
11	Election of Director: Anthony J. Melone	For	None	169	0	0	0
12	Election of Director: W. Benjamin Moreland	For	None	169	0	0	0
13	The ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accountants for fiscal year 2020.	For	None	169	0	0	0
14	The non-binding, advisory vote to approve the compensation of the Company's named executive officers.	For	None	169	0	0	0



## Proxy Voting Record

### CVS HEALTH CORPORATION

Security: 126650100	Meeting Type: Annual
Ticker: CVS	Meeting Date: 14-May-2020
ISIN: US1266501006	Vote Deadline Date: 13-May-2020
Agenda: 935159322 Management	Total Ballot Shares: 442
Last Vote Date: 04-Apr-2020	

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Fernando Aguirre	For	None	442	0	0	0
2	Election of Director: C. David Brown II	For	None	442	0	0	0
3	Election of Director: Alecia A. DeCoudreaux	For	None	442	0	0	0
4	Election of Director: Nancy-Ann M. DeParle	For	None	442	0	0	0
5	Election of Director: David W. Dorman	For	None	442	0	0	0
6	Election of Director: Roger N. Farah	For	None	442	0	0	0
7	Election of Director: Anne M. Finucane	For	None	442	0	0	0
8	Election of Director: Edward J. Ludwig	For	None	442	0	0	0
9	Election of Director: Larry J. Merlo	For	None	442	0	0	0
10	Election of Director: Jean-Pierre Millon	For	None	442	0	0	0
11	Election of Director: Mary L. Schapiro	For	None	442	0	0	0
12	Election of Director: William C. Weldon	For	None	442	0	0	0
13	Election of Director: Tony L. White	For	None	442	0	0	0
14	Ratification of the appointment of our independent registered public accounting firm for 2020.	For	None	442	0	0	0
15	Say on Pay, a proposal to approve, on an advisory basis, the Company's executive compensation.	For	None	442	0	0	0
16	Proposal to amend the Company's 2017 Incentive Compensation Plan to increase the number of shares authorized to be issued under the Plan.	For	None	442	0	0	0
17	Proposal to amend the Company's 2007 Employee Stock Purchase Plan to increase the number of shares available for sale under the Plan.	For	None	442	0	0	0

## Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
18	Stockholder proposal for reducing the ownership threshold to request a stockholder action by written consent.	Against	None	0	442	0	0
19	Stockholder proposal regarding our independent Board Chair.	Against	None	0	442	0	0

## Proxy Voting Record

### DISCOVER FINANCIAL SERVICES

Security:	254709108		Meeting Type:	Annual
Ticker:	DFS		Meeting Date:	14-May-2020
ISIN	US2547091080		Vote Deadline Date:	13-May-2020
Agenda	935159207	Management	Total Ballot Shares:	106
Last Vote Date:	28-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Jeffrey S. Aronin	For	None	106	0	0	0
2	Election of Director: Mary K. Bush	For	None	106	0	0	0
3	Election of Director: Gregory C. Case	For	None	106	0	0	0
4	Election of Director: Candace H. Duncan	For	None	106	0	0	0
5	Election of Director: Joseph F. Eazor	For	None	106	0	0	0
6	Election of Director: Cynthia A. Glassman	For	None	106	0	0	0
7	Election of Director: Roger C. Hochschild	For	None	106	0	0	0
8	Election of Director: Thomas G. Maheras	For	None	106	0	0	0
9	Election of Director: Michael H. Moskow	For	None	106	0	0	0
10	Election of Director: Mark A. Thierer	For	None	106	0	0	0
11	Election of Director: Lawrence A. Weinbach	For	None	106	0	0	0
12	Election of Director: Jennifer L. Wong	For	None	106	0	0	0
13	Advisory vote to approve named executive officer compensation	For	None	106	0	0	0
14	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm	For	None	106	0	0	0

## Proxy Voting Record

### EXTRA SPACE STORAGE INC.

Security:	30225T102		Meeting Type:	Annual
Ticker:	EXR		Meeting Date:	14-May-2020
ISIN	US30225T1025		Vote Deadline Date:	13-May-2020
Agenda	935158712	Management	Total Ballot Shares:	50
Last Vote Date:	04-Apr-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Kenneth M. Woolley	For	None	50	0	0	0
2	Election of Director: Joseph D. Margolis	For	None	50	0	0	0
3	Election of Director: Roger B. Porter	For	None	50	0	0	0
4	Election of Director: Joseph J. Bonner	For	None	50	0	0	0
5	Election of Director: Gary L. Crittenden	For	None	50	0	0	0
6	Election of Director: Ashley Dreier	For	None	50	0	0	0
7	Election of Director: Spencer F. Kirk	For	None	50	0	0	0
8	Election of Director: Dennis J. Letham	For	None	50	0	0	0
9	Election of Director: Diane Olmstead	For	None	50	0	0	0
10	Ratification of the appointment of Ernst & Young LLP as the Company's Independent Registered Public Accounting Firm.	For	None	50	0	0	0
11	Advisory vote on the compensation of the Company's named executive officers.	For	None	50	0	0	0

## Proxy Voting Record

### FISERV, INC.

Security:	337738108	Meeting Type:	Annual
Ticker:	FISV	Meeting Date:	14-May-2020
ISIN	US3377381088	Vote Deadline Date:	13-May-2020
Agenda	935160464	Management	Total Ballot Shares:
Last Vote Date:	02-Apr-2020		192

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Frank J. Bisignano			192	0	0	0
	2 Alison Davis			192	0	0	0
	3 Henrique de Castro			192	0	0	0
	4 Harry F. DiSimone			192	0	0	0
	5 Dennis F. Lynch			192	0	0	0
	6 Heidi G. Miller			192	0	0	0
	7 Scott C. Nuttall			192	0	0	0
	8 Denis J. O'Leary			192	0	0	0
	9 Doyle R. Simons			192	0	0	0
	10 Jeffery W. Yabuki			192	0	0	0
2	To approve, on an advisory basis, the compensation of the named executive officers of Fiserv, Inc.	For	None	192	0	0	0
3	To ratify the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of Fiserv, Inc. for 2020.	For	None	192	0	0	0
4	A shareholder proposal requesting the company provide political spending disclosure.	Against	None	0	192	0	0

## Proxy Voting Record

### FORD MOTOR COMPANY

Security:	345370860		Meeting Type:	Annual
Ticker:	F		Meeting Date:	14-May-2020
ISIN	US3453708600		Vote Deadline Date:	13-May-2020
Agenda	935155146	Management	Total Ballot Shares:	1326
Last Vote Date:	04-Apr-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Kimberly A. Casiano	For	None	1326	0	0	0
2	Election of Director: Anthony F. Earley, Jr.	For	None	1326	0	0	0
3	Election of Director: Edsel B. Ford II	For	None	1326	0	0	0
4	Election of Director: William Clay Ford, Jr.	For	None	1326	0	0	0
5	Election of Director: James P. Hackett	For	None	1326	0	0	0
6	Election of Director: William W. Helman IV	For	None	1326	0	0	0
7	Election of Director: William E. Kennard	For	None	1326	0	0	0
8	Election of Director: John C. Lechleiter	For	None	1326	0	0	0
9	Election of Director: Beth E. Mooney	For	None	1326	0	0	0
10	Election of Director: John L. Thornton	For	None	1326	0	0	0
11	Election of Director: John B. Veihmeyer	For	None	1326	0	0	0
12	Election of Director: Lynn M. Vojvodich	For	None	1326	0	0	0
13	Election of Director: John S. Weinberg	For	None	1326	0	0	0
14	Ratification of Independent Registered Public Accounting Firm.	For	None	1326	0	0	0
15	Say-on-Pay - An Advisory Vote to Approve the Compensation of the Named Executives.	For	None	1326	0	0	0
16	Relating to Consideration of a Recapitalization Plan to Provide That All of the Company's Outstanding Stock Have One Vote Per Share.	Against	None	0	1326	0	0
17	Relating to Disclosure of the Company's Lobbying Activities and Expenditures.	Against	None	0	1326	0	0

## Proxy Voting Record

### HASBRO, INC.

Security:	418056107	Meeting Type:	Annual
Ticker:	HAS	Meeting Date:	14-May-2020
ISIN	US4180561072	Vote Deadline Date:	13-May-2020
Agenda	935161113	Total Ballot Shares:	39
Last Vote Date: 02-Apr-2020		Management	

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Kenneth A. Bronfin	For	None	39	0	0	0
2	Election of Director: Michael R. Burns	For	None	39	0	0	0
3	Election of Director: Hope F. Cochran	For	None	39	0	0	0
4	Election of Director: Crispin H. Davis	For	None	39	0	0	0
5	Election of Director: John A. Frascotti	For	None	39	0	0	0
6	Election of Director: Lisa Gersh	For	None	39	0	0	0
7	Election of Director: Brian D. Goldner	For	None	39	0	0	0
8	Election of Director: Alan G. Hassenfeld	For	None	39	0	0	0
9	Election of Director: Tracy A. Leinbach	For	None	39	0	0	0
10	Election of Director: Edward M. Philip	For	None	39	0	0	0
11	Election of Director: Richard S. Stoddart	For	None	39	0	0	0
12	Election of Director: Mary Beth West	For	None	39	0	0	0
13	Election of Director: Linda K. Zecher	For	None	39	0	0	0
14	The adoption, on an advisory basis, of a resolution approving the compensation of the Named Executive Officers of Hasbro, Inc., as described in the "Compensation Discussion and Analysis" and "Executive Compensation" sections of the 2020 Proxy Statement.	For	None	39	0	0	0
15	The approval of amendments to the Restated 2003 Stock Incentive Performance Plan, as amended (the "2003 Plan").	For	None	39	0	0	0
16	Ratification of the selection of KPMG LLP as Hasbro, Inc.'s independent registered public accounting firm for fiscal 2020.	For	None	39	0	0	0

## Proxy Voting Record

### INTEL CORPORATION

Security:	458140100		Meeting Type:	Annual
Ticker:	INTC		Meeting Date:	14-May-2020
ISIN	US4581401001		Vote Deadline Date:	13-May-2020
Agenda	935158635	Management	Total Ballot Shares:	11498
Last Vote Date:	01-Apr-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: James J. Goetz	For	None	1508	0	0	0
2	Election of Director: Alyssa Henry	For	None	1508	0	0	0
3	Election of Director: Omar Ishrak	For	None	1508	0	0	0
4	Election of Director: Risa Lavizzo-Mourey	For	None	1508	0	0	0
5	Election of Director: Tsu-Jae King Liu	For	None	1508	0	0	0
6	Election of Director: Gregory D. Smith	For	None	1508	0	0	0
7	Election of Director: Robert ("Bob") H. Swan	For	None	1508	0	0	0
8	Election of Director: Andrew Wilson	For	None	1508	0	0	0
9	Election of Director: Frank D. Yeary	For	None	1508	0	0	0
10	Ratification of selection of Ernst & Young LLP as our independent registered public accounting firm for 2020	For	None	1508	0	0	0
11	Advisory vote to approve executive compensation of our listed officers	For	None	1508	0	0	0
12	Approval of amendment and restatement of the 2006 Employee Stock Purchase Plan	For	None	1508	0	0	0
13	Stockholder proposal on whether to allow stockholders to act by written consent, if properly presented at the meeting	Against	None	0	1508	0	0
14	Stockholder proposal requesting a report on the global median gender/racial pay gap, if properly presented at the meeting	Against	None	0	1508	0	0



## Proxy Voting Record

### JUNIPER NETWORKS, INC.

Security:	48203R104		Meeting Type:	Annual
Ticker:	JNPR		Meeting Date:	14-May-2020
ISIN	US48203R1041		Vote Deadline Date:	13-May-2020
Agenda	935157708	Management	Total Ballot Shares:	116
Last Vote Date:	03-Apr-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Gary Daichendt	For	None	116	0	0	0
2	Election of Director: Anne DelSanto	For	None	116	0	0	0
3	Election of Director: Kevin DeNuccio	For	None	116	0	0	0
4	Election of Director: James Dolce	For	None	116	0	0	0
5	Election of Director: Christine Gorjanc	For	None	116	0	0	0
6	Election of Director: Janet Haugen	For	None	116	0	0	0
7	Election of Director: Scott Kriens	For	None	116	0	0	0
8	Election of Director: Rahul Merchant	For	None	116	0	0	0
9	Election of Director: Rami Rahim	For	None	116	0	0	0
10	Election of Director: William Stensrud	For	None	116	0	0	0
11	Ratification of Ernst & Young LLP, an independent registered public accounting firm, as our auditors for the fiscal year ending December 31, 2020.	For	None	116	0	0	0
12	Approval of a non-binding advisory resolution on executive compensation.	For	None	116	0	0	0
13	Approval of the amendment and restatement of our 2008 Employee Stock Purchase Plan.	For	None	116	0	0	0

## Proxy Voting Record

### LAS VEGAS SANDS CORP.

Security:	517834107	Meeting Type:	Annual
Ticker:	LVS	Meeting Date:	14-May-2020
ISIN	US5178341070	Vote Deadline Date:	13-May-2020
Agenda	935168787	Management	Total Ballot Shares: 126
Last Vote Date:	04-Apr-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Sheldon G. Adelson			126	0	0	0
	2 Irwin Chafetz			126	0	0	0
	3 Micheline Chau			126	0	0	0
	4 Patrick Dumont			126	0	0	0
	5 Charles D. Forman			126	0	0	0
	6 Robert G. Goldstein			126	0	0	0
	7 George Jamieson			126	0	0	0
	8 Charles A. Koppelman			126	0	0	0
	9 Lewis Kramer			126	0	0	0
	10 David F. Levi			126	0	0	0
	11 Xuan Yan			126	0	0	0
2	Ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the year ending December 31, 2020.	For	None	126	0	0	0
3	An advisory (non-binding) vote to approve the compensation of the named executive officers.	For	None	126	0	0	0

## Proxy Voting Record

### MARTIN MARIETTA MATERIALS, INC.

Security:	573284106		Meeting Type:	Annual
Ticker:	MLM		Meeting Date:	14-May-2020
ISIN	US5732841060		Vote Deadline Date:	13-May-2020
Agenda	935196736	Management	Total Ballot Shares:	17
Last Vote Date:	25-Apr-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Dorothy M. Ables	For	None	17	0	0	0
2	Election of Director: Sue W. Cole	For	None	17	0	0	0
3	Election of Director: Smith W. Davis	For	None	17	0	0	0
4	Election of Director: John J. Koraleski	For	None	17	0	0	0
5	Election of Director: C. Howard Nye	For	None	17	0	0	0
6	Election of Director: Laree E. Perez	For	None	17	0	0	0
7	Election of Director: Thomas H. Pike	For	None	17	0	0	0
8	Election of Director: Michael J. Quillen	For	None	17	0	0	0
9	Election of Director: Donald W. Slager	For	None	17	0	0	0
10	Election of Director: David C. Wajsgas	For	None	17	0	0	0
11	Ratification of appointment of PricewaterhouseCoopers as independent auditors.	For	None	17	0	0	0
12	Approval, by a non-binding advisory vote, of the compensation of Martin Marietta Materials, Inc.'s named executive officers.	For	None	17	0	0	0

## Proxy Voting Record

### NORFOLK SOUTHERN CORPORATION

Security: 655844108	Meeting Type: Annual
Ticker: NSC	Meeting Date: 14-May-2020
ISIN: US6558441084	Vote Deadline Date: 13-May-2020
Agenda: 935152025 Management	Total Ballot Shares: 72
Last Vote Date: 28-Mar-2020	

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Thomas D. Bell, Jr.	For	None	72	0	0	0
2	Election of Director: Mitchell E. Daniels, Jr.	For	None	72	0	0	0
3	Election of Director: Marcela E. Donadio	For	None	72	0	0	0
4	Election of Director: John C. Huffard, Jr.	For	None	72	0	0	0
5	Election of Director: Christopher T. Jones	For	None	72	0	0	0
6	Election of Director: Thomas C. Kelleher	For	None	72	0	0	0
7	Election of Director: Steven F. Leer	For	None	72	0	0	0
8	Election of Director: Michael D. Lockhart	For	None	72	0	0	0
9	Election of Director: Amy E. Miles	For	None	72	0	0	0
10	Election of Director: Claude Mongeau	For	None	72	0	0	0
11	Election of Director: Jennifer F. Scanlon	For	None	72	0	0	0
12	Election of Director: James A. Squires	For	None	72	0	0	0
13	Election of Director: John R. Thompson	For	None	72	0	0	0
14	Approval of proposed amendments to the Corporation's Amended and Restated Articles of Incorporation ("Articles"): Amendment of voting standard to amend the Articles.	For	None	72	0	0	0
15	Approval of proposed amendments to the Corporation's Amended and Restated Articles of Incorporation ("Articles"): Approval of simple majority voting standard to approve a merger, share exchange, conversion, sale, or dissolution of the Corporation.	For	None	72	0	0	0

## Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
16	Approval of proposed amendments to the Corporation's Amended and Restated Articles of Incorporation ("Articles"): Approval of majority voting standard to approve re-domestication of the Corporation and affiliated transactions.	For	None	72	0	0	0
17	Ratification of the appointment of KPMG LLP, independent registered public accounting firm, as Norfolk Southern's independent auditors for the year ending December 31, 2020.	For	None	72	0	0	0
18	Approval of the advisory resolution on executive compensation, as disclosed in the proxy statement for the 2020 Annual Meeting of Shareholders.	For	None	72	0	0	0
19	A shareholder proposal regarding the right to act by written consent, if properly presented at the meeting.	Against	None	0	72	0	0

# Proxy Voting Record

## NUCOR CORPORATION

Security:	670346105	Meeting Type:	Annual
Ticker:	NUE	Meeting Date:	14-May-2020
ISIN	US6703461052	Vote Deadline Date:	13-May-2020
Agenda	935155487	Management	Total Ballot Shares: 102
Last Vote Date:	28-Mar-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Lloyd J. Austin III			102	0	0	0
	2 Patrick J. Dempsey			102	0	0	0
	3 Christopher J. Kearney			102	0	0	0
	4 Laurette T. Koellner			102	0	0	0
	5 Joseph D. Rupp			102	0	0	0
	6 Leon J. Topalian			102	0	0	0
	7 John H. Walker			102	0	0	0
	8 Nadja Y. West			102	0	0	0
2	Ratification of the appointment of PricewaterhouseCoopers LLP to serve as Nucor's independent registered public accounting firm for 2020.	For	None	102	0	0	0
3	Approval, on an advisory basis, of Nucor's named executive officer compensation in 2019.	For	None	102	0	0	0
4	Approval of the amendment and restatement of the Nucor Corporation 2014 Omnibus Incentive Compensation Plan.	For	None	102	0	0	0

## Proxy Voting Record

### O'REILLY AUTOMOTIVE, INC.

Security:	67103H107		Meeting Type:	Annual
Ticker:	ORLY		Meeting Date:	14-May-2020
ISIN	US67103H1077		Vote Deadline Date:	13-May-2020
Agenda	935162468	Management	Total Ballot Shares:	25
Last Vote Date:	31-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: David O'Reilly	For	None	25	0	0	0
2	Election of Director: Larry O'Reilly	For	None	25	0	0	0
3	Election of Director: Greg Henslee	For	None	25	0	0	0
4	Election of Director: Jay D. Burchfield	For	None	25	0	0	0
5	Election of Director: Thomas T. Hendrickson	For	None	25	0	0	0
6	Election of Director: John R. Murphy	For	None	25	0	0	0
7	Election of Director: Dana M. Perlman	For	None	25	0	0	0
8	Election of Director: Maria A. Sastre	For	None	25	0	0	0
9	Election of Director: Andrea M. Weiss	For	None	25	0	0	0
10	Advisory vote to approve executive compensation.	For	None	25	0	0	0
11	Ratification of appointment of Ernst & Young LLP, as independent auditors for the fiscal year ending December 31, 2020.	For	None	25	0	0	0
12	To approve a proposal to amend the Articles of Incorporation to reduce stock ownership required for shareholders to call a special meeting.	For	None	25	0	0	0
13	To approve a proposal to amend the Articles of Incorporation to delete unnecessary and outdated language related to classification of Board and to reflect other non-substantive revisions.	For	None	25	0	0	0
14	Shareholder proposal relating to material human capital risks and opportunities.	Against	None	0	25	0	0
15	Shareholder proposal entitled "Independent Board Chairman."	Against	None	0	25	0	0

## Proxy Voting Record

### SBA COMMUNICATIONS CORPORATION

Security:	78410G104	Meeting Type:	Annual
Ticker:	SBAC	Meeting Date:	14-May-2020
ISIN	US78410G1040	Vote Deadline Date:	13-May-2020
Agenda	935159221	Management	Total Ballot Shares: 37
Last Vote Date:	04-Apr-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director For a three-year term expiring at the 2023 Annual Meeting: Steven E. Bernstein	For	None	37	0	0	0
2	Election of Director For a three-year term expiring at the 2023 Annual Meeting: Duncan H. Cocroft	For	None	37	0	0	0
3	Election of Director For a three-year term expiring at the 2023 Annual Meeting: Fidelma Russo	For	None	37	0	0	0
4	Ratification of the appointment of Ernst & Young LLP as SBA's independent registered public accounting firm for the 2020 fiscal year.	For	None	37	0	0	0
5	Approval, on an advisory basis, of the compensation of SBA's named executive officers.	For	None	37	0	0	0
6	Approval of the 2020 Performance and Equity Incentive Plan.	For	None	37	0	0	0



## Proxy Voting Record

### THE WESTERN UNION COMPANY

Security:	959802109		Meeting Type:	Annual
Ticker:	WU		Meeting Date:	14-May-2020
ISIN	US9598021098		Vote Deadline Date:	13-May-2020
Agenda	935163484	Management	Total Ballot Shares:	143
Last Vote Date:	02-Apr-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Martin I. Cole	For	None	143	0	0	0
2	Election of Director: Hikmet Ersek	For	None	143	0	0	0
3	Election of Director: Richard A. Goodman	For	None	143	0	0	0
4	Election of Director: Betsy D. Holden	For	None	143	0	0	0
5	Election of Director: Jeffrey A. Joerres	For	None	143	0	0	0
6	Election of Director: Michael A. Miles, JR.	For	None	143	0	0	0
7	Election of Director: Timothy P. Murphy	For	None	143	0	0	0
8	Election of Director: Jan Siegmund	For	None	143	0	0	0
9	Election of Director: Angela A. Sun	For	None	143	0	0	0
10	Election of Director: Solomon D. Trujillo	For	None	143	0	0	0
11	Advisory Vote to Approve Executive Compensation	For	None	143	0	0	0
12	Ratification of Selection of Ernst & Young LLP as Independent Registered Public Accounting Firm for 2020	For	None	143	0	0	0
13	Stockholder Proposal Regarding Political Contributions Disclosure	Against	None	0	143	0	0

## Proxy Voting Record

### UNION PACIFIC CORPORATION

Security: 907818108	Meeting Type: Annual
Ticker: UNP	Meeting Date: 14-May-2020
ISIN: US9078181081	Vote Deadline Date: 13-May-2020
Agenda: 935158407 Management	Total Ballot Shares: 2005
Last Vote Date: 04-Apr-2020	

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Andrew H. Card Jr.	For	None	283	0	0	0
2	Election of Director: William J. DeLaney	For	None	283	0	0	0
3	Election of Director: David B. Dillon	For	None	283	0	0	0
4	Election of Director: Lance M. Fritz	For	None	283	0	0	0
5	Election of Director: Deborah C. Hopkins	For	None	283	0	0	0
6	Election of Director: Jane H. Lute	For	None	283	0	0	0
7	Election of Director: Michael R. McCarthy	For	None	283	0	0	0
8	Election of Director: Thomas F. McLarty III	For	None	283	0	0	0
9	Election of Director: Bhavesh V. Patel	For	None	283	0	0	0
10	Election of Director: Jose H. Villarreal	For	None	283	0	0	0
11	Election of Director: Christopher J. Williams	For	None	283	0	0	0
12	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of the Company for 2020.	For	None	283	0	0	0
13	An advisory vote to approve executive compensation ("Say on Pay").	For	None	283	0	0	0
14	Shareholder proposal regarding Independent Chairman if properly presented at the Annual Meeting.	Against	None	0	283	0	0
15	Shareholder proposal regarding Climate Assessment Report if properly presented at the Annual Meeting.	Against	None	0	283	0	0

## Proxy Voting Record

### UNITED PARCEL SERVICE, INC.

Security:	911312106	Meeting Type:	Annual
Ticker:	UPS	Meeting Date:	14-May-2020
ISIN	US9113121068	Vote Deadline Date:	13-May-2020
Agenda	935156732	Management	Total Ballot Shares:
Last Vote Date:	27-Mar-2020		238

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director to serve until the 2021 annual meeting: David P. Abney	For	None	238	0	0	0
2	Election of Director to serve until the 2021 annual meeting: Rodney C. Adkins	For	None	238	0	0	0
3	Election of Director to serve until the 2021 annual meeting: Michael J. Burns	For	None	238	0	0	0
4	Election of Director to serve until the 2021 annual meeting: William R. Johnson	For	None	238	0	0	0
5	Election of Director to serve until the 2021 annual meeting: Ann M. Livermore	For	None	238	0	0	0
6	Election of Director to serve until the 2021 annual meeting: Rudy H.P. Markham	For	None	238	0	0	0
7	Election of Director to serve until the 2021 annual meeting: Franck J. Moison	For	None	238	0	0	0
8	Election of Director to serve until the 2021 annual meeting: Clark T. Randt, Jr.	For	None	238	0	0	0
9	Election of Director to serve until the 2021 annual meeting: Christiana Smith Shi	For	None	238	0	0	0
10	Election of Director to serve until the 2021 annual meeting: John T. Stankey	For	None	238	0	0	0
11	Election of Director to serve until the 2021 annual meeting: Carol B. Tomé	For	None	238	0	0	0
12	Election of Director to serve until the 2021 annual meeting: Kevin M. Warsh	For	None	238	0	0	0
13	Approve on an advisory basis a resolution on executive compensation.	For	None	238	0	0	0

## Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
14	To ratify the appointment of Deloitte & Touche LLP as UPS's independent registered public accounting firm for the year ending December 31, 2020.	For	None	238	0	0	0
15	To prepare an annual report on lobbying activities.	Against	None	0	238	0	0
16	To reduce the voting power of class A stock from 10 votes per share to one vote per share.	Against	None	0	238	0	0
17	To prepare a report on reducing UPS's total contribution to climate change.	Against	None	0	238	0	0

## Proxy Voting Record

### VORNADO REALTY TRUST

Security:	929042109	Meeting Type:	Annual
Ticker:	VNO	Meeting Date:	14-May-2020
ISIN	US9290421091	Vote Deadline Date:	13-May-2020
Agenda	935163511	Management	Total Ballot Shares: 58
Last Vote Date:	04-Apr-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Steven Roth			58	0	0	0
	2 Candace K. Beinecke			58	0	0	0
	3 Michael D. Fascitelli			58	0	0	0
	4 Beatrice Hamza Basse			58	0	0	0
	5 William W. Helman IV			58	0	0	0
	6 David M. Mandelbaum			58	0	0	0
	7 Mandakini Puri			58	0	0	0
	8 Daniel R. Tisch			58	0	0	0
	9 Richard R. West			58	0	0	0
	10 Russell B. Wight, Jr.			58	0	0	0
2	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE CURRENT FISCAL YEAR.	For	None	58	0	0	0
3	NON-BINDING, ADVISORY RESOLUTION ON EXECUTIVE COMPENSATION.	For	None	58	0	0	0
4	APPROVAL OF AMENDMENTS TO THE COMPANY'S 2019 OMNIBUS SHARE PLAN.	For	None	58	0	0	0

## Proxy Voting Record

### YUM! BRANDS, INC.

Security:	988498101	Meeting Type:	Annual
Ticker:	YUM	Meeting Date:	14-May-2020
ISIN	US9884981013	Vote Deadline Date:	13-May-2020
Agenda	935166858	Management	Total Ballot Shares:
Last Vote Date:	04-Apr-2020		103

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Paget L. Alves	For	None	103	0	0	0
2	Election of Director: Keith Barr	For	None	103	0	0	0
3	Election of Director: Michael J. Cavanagh	For	None	103	0	0	0
4	Election of Director: Christopher M. Connor	For	None	103	0	0	0
5	Election of Director: Brian C. Cornell	For	None	103	0	0	0
6	Election of Director: Tanya L. Domier	For	None	103	0	0	0
7	Election of Director: David W. Gibbs	For	None	103	0	0	0
8	Election of Director: Mirian M. Graddick-Weir	For	None	103	0	0	0
9	Election of Director: Thomas C. Nelson	For	None	103	0	0	0
10	Election of Director: P. Justin Skala	For	None	103	0	0	0
11	Election of Director: Elane B. Stock	For	None	103	0	0	0
12	Election of Director: Annie Young-Scrivner	For	None	103	0	0	0
13	Ratification of Independent Auditors.	For	None	103	0	0	0
14	Advisory Vote on Executive Compensation.	For	None	103	0	0	0
15	Shareholder Proposal Regarding Issuance of Annual Reports on Efforts to Reduce Deforestation.	Against	None	0	103	0	0

## Proxy Voting Record

### ZEBRA TECHNOLOGIES CORPORATION

Security:	989207105	Meeting Type:	Annual
Ticker:	ZBRA	Meeting Date:	14-May-2020
ISIN	US9892071054	Vote Deadline Date:	13-May-2020
Agenda	935160224	Management	Total Ballot Shares: 21
Last Vote Date:	03-Apr-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Anders Gustafsson			21	0	0	0
	2 Janice M. Roberts			21	0	0	0
	3 Linda M. Conny			21	0	0	0
2	Proposal to approve, by non-binding vote, compensation of named executive officers.	For	None	21	0	0	0
3	Proposal to approve our 2020 Employee Stock Purchase Plan.	For	None	21	0	0	0
4	Ratify the appointment of Ernst & Young LLP as our independent auditors for 2020.	For	None	21	0	0	0

## Proxy Voting Record

### ADVANCE AUTO PARTS, INC.

Security: 00751Y106	Meeting Type: Annual
Ticker: AAP	Meeting Date: 15-May-2020
ISIN: US00751Y1064	Vote Deadline Date: 14-May-2020
Agenda: 935163941 Management	Total Ballot Shares: 23
Last Vote Date: 03-Apr-2020	

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: John F. Bergstrom	For	None	23	0	0	0
2	Election of Director: Brad W. Buss	For	None	23	0	0	0
3	Election of Director: John F. Ferraro	For	None	23	0	0	0
4	Election of Director: Thomas R. Greco	For	None	23	0	0	0
5	Election of Director: Jeffrey J. Jones II	For	None	23	0	0	0
6	Election of Director: Eugene I. Lee, Jr.	For	None	23	0	0	0
7	Election of Director: Sharon L. McCollam	For	None	23	0	0	0
8	Election of Director: Douglas A. Pertz	For	None	23	0	0	0
9	Election of Director: Nigel Travis	For	None	23	0	0	0
10	Approve, by advisory vote, the compensation of our named executive officers.	For	None	23	0	0	0
11	Ratify the appointment of Deloitte & Touche LLP (Deloitte) as our independent registered public accounting firm for 2020.	For	None	23	0	0	0
12	Advisory vote on the stockholder proposal on the ability of stockholders to act by written consent if presented at the annual meeting.	Against	None	0	23	0	0



## Proxy Voting Record

### ANSYS, INC.

Security:	03662Q105	Meeting Type:	Annual
Ticker:	ANSS	Meeting Date:	15-May-2020
ISIN	US03662Q1058	Vote Deadline Date:	14-May-2020
Agenda	935167418	Management	Total Ballot Shares: 33
Last Vote Date:	03-Apr-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Class III Director for three-year term: Ajei S. Gopal	For	None	33	0	0	0
2	Election of Class III Director for three-year term: Glenda M. Dorchak	For	None	33	0	0	0
3	Election of Class III Director for three-year term: Robert M. Calderoni	For	None	33	0	0	0
4	The ratification of the selection of Deloitte & Touche LLP as the Company's independent registered public accounting firm for fiscal year 2020.	For	None	33	0	0	0
5	The advisory vote to approve compensation of our named executive officers.	For	None	33	0	0	0

## Proxy Voting Record

### HOST HOTELS & RESORTS, INC.

Security:	44107P104		Meeting Type:	Annual
Ticker:	HST		Meeting Date:	15-May-2020
ISIN	US44107P1049		Vote Deadline Date:	14-May-2020
Agenda	935154132	Management	Total Ballot Shares:	246
Last Vote Date:	04-Apr-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Mary L. Baglivo	For	None	246	0	0	0
2	Election of Director: Sheila C. Bair	For	None	246	0	0	0
3	Election of Director: Richard E. Marriott	For	None	246	0	0	0
4	Election of Director: Sandeep L. Mathrani	For	None	246	0	0	0
5	Election of Director: John B. Morse, Jr.	For	None	246	0	0	0
6	Election of Director: Mary Hogan Preusse	For	None	246	0	0	0
7	Election of Director: Walter C. Rakowich	For	None	246	0	0	0
8	Election of Director: James F. Risoleo	For	None	246	0	0	0
9	Election of Director: Gordon H. Smith	For	None	246	0	0	0
10	Election of Director: A. William Stein	For	None	246	0	0	0
11	Ratify appointment of KPMG LLP as independent registered public accountants for 2020.	For	None	246	0	0	0
12	Advisory resolution to approve executive compensation.	For	None	246	0	0	0
13	Approval of the 2020 Comprehensive Stock and Cash Incentive Plan.	For	None	246	0	0	0

## Proxy Voting Record

### INTERCONTINENTAL EXCHANGE, INC.

Security:	45866F104	Meeting Type:	Annual
Ticker:	ICE	Meeting Date:	15-May-2020
ISIN	US45866F1049	Vote Deadline Date:	14-May-2020
Agenda	935159447	Management	Total Ballot Shares: 188
Last Vote Date:	04-Apr-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Hon. Sharon Y. Bowen	For	None	188	0	0	0
2	Election of Director: Charles R. Crisp	For	None	188	0	0	0
3	Election of Director: Duriya M. Farooqui	For	None	188	0	0	0
4	Election of Director: Jean-Marc Forneri	For	None	188	0	0	0
5	Election of Director: The Rt. Hon. the Lord Hague of Richmond	For	None	188	0	0	0
6	Election of Director: Hon. Frederick W. Hatfield	For	None	188	0	0	0
7	Election of Director: Thomas E. Noonan	For	None	188	0	0	0
8	Election of Director: Frederic V. Salerno	For	None	188	0	0	0
9	Election of Director: Jeffrey C. Sprecher	For	None	188	0	0	0
10	Election of Director: Judith A. Sprieser	For	None	188	0	0	0
11	Election of Director: Vincent Tese	For	None	188	0	0	0
12	To approve, by non-binding vote, the advisory resolution on executive compensation for named executive officers.	For	None	188	0	0	0
13	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2020.	For	None	188	0	0	0

## Proxy Voting Record

### SEATTLE GENETICS, INC.

Security:	812578102	Meeting Type:	Annual
Ticker:	SGEN	Meeting Date:	15-May-2020
ISIN	US8125781026	Vote Deadline Date:	14-May-2020
Agenda	935156910	Management	Total Ballot Shares: 39
Last Vote Date:	03-Apr-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Class I Director: David W. Gryska	For	None	39	0	0	0
2	Election of Class I Director: John A. Orwin	For	None	39	0	0	0
3	Election of Class I Director: Alpna H. Seth	For	None	39	0	0	0
4	Approve, on an advisory basis, the compensation of Seattle Genetics' named executive officers as disclosed in the accompanying proxy statement.	For	None	39	0	0	0
5	Approve the amendment and restatement of the Seattle Genetics, Inc. Amended and Restated 2007 Equity Incentive Plan to, among other things, increase the aggregate number of shares of common stock authorized for issuance thereunder by 6,000,000 shares.	For	None	39	0	0	0
6	Ratify the appointment of PricewaterhouseCoopers LLP as Seattle Genetics' independent registered public accounting firm for the fiscal year ending December 31, 2020.	For	None	39	0	0	0

## Proxy Voting Record

### WESTINGHOUSE AIR BRAKE TECHNOLOGIES CORP

Security:	929740108	Meeting Type:	Annual
Ticker:	WAB	Meeting Date:	15-May-2020
ISIN	US9297401088	Vote Deadline Date:	14-May-2020
Agenda	935159928	Management	Total Ballot Shares: 61
Last Vote Date:	04-Apr-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Rafael Santana			61	0	0	0
	2 Lee B. Foster, II			61	0	0	0
2	Approve an advisory (non-binding) resolution relating to the approval of 2019 named executive officer compensation.	For	None	61	0	0	0
3	Approve the amendment to the 2011 Stock Incentive Plan to increase the number of shares available under the Plan.	For	None	61	0	0	0
4	Ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the 2020 fiscal year.	For	None	61	0	0	0

## Proxy Voting Record

### WEYERHAEUSER COMPANY

Security:	962166104		Meeting Type:	Annual
Ticker:	WY		Meeting Date:	15-May-2020
ISIN	US9621661043		Vote Deadline Date:	14-May-2020
Agenda	935163939	Management	Total Ballot Shares:	302
Last Vote Date:	04-Apr-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Mark A. Emmert	For	None	302	0	0	0
2	Election of Director: Rick R. Holley	For	None	302	0	0	0
3	Election of Director: Sara Grootwassink Lewis	For	None	302	0	0	0
4	Election of Director: Al Monaco	For	None	302	0	0	0
5	Election of Director: Nicole W. Piasecki	For	None	302	0	0	0
6	Election of Director: Marc F. Racicot	For	None	302	0	0	0
7	Election of Director: Lawrence A. Selzer	For	None	302	0	0	0
8	Election of Director: D. Michael Steuert	For	None	302	0	0	0
9	Election of Director: Devin W. Stockfish	For	None	302	0	0	0
10	Election of Director: Kim Williams	For	None	302	0	0	0
11	Election of Director: Charles R. Williamson	For	None	302	0	0	0
12	Approval, on an advisory basis, of the compensation of the named executive officers.	For	None	302	0	0	0
13	Ratification of selection of independent registered public accounting firm for 2020.	For	None	302	0	0	0

## Proxy Voting Record

### AMERICAN TOWER CORPORATION

Security: 03027X100	Meeting Type: Annual
Ticker: AMT	Meeting Date: 18-May-2020
ISIN: US03027X1000	Vote Deadline Date: 15-May-2020
Agenda: 935169450 Management	Total Ballot Shares: 180
Last Vote Date: 07-Apr-2020	

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Thomas A. Bartlett	For	None	180	0	0	0
2	Election of Director: Raymond P. Dolan	For	None	180	0	0	0
3	Election of Director: Robert D. Hormats	For	None	180	0	0	0
4	Election of Director: Gustavo Lara Cantu	For	None	180	0	0	0
5	Election of Director: Grace D. Lieblein	For	None	180	0	0	0
6	Election of Director: Craig Macnab	For	None	180	0	0	0
7	Election of Director: JoAnn A. Reed	For	None	180	0	0	0
8	Election of Director: Pamela D.A. Reeve	For	None	180	0	0	0
9	Election of Director: David E. Sharbutt	For	None	180	0	0	0
10	Election of Director: Bruce L. Tanner	For	None	180	0	0	0
11	Election of Director: Samme L. Thompson	For	None	180	0	0	0
12	To ratify the selection of Deloitte & Touche LLP as the Company's independent registered public accounting firm for 2020.	For	None	180	0	0	0
13	To approve, on an advisory basis, the Company's executive compensation.	For	None	180	0	0	0
14	To require periodic reports on political contributions and expenditures.	Against	None	0	180	0	0
15	To amend the bylaws to reduce the ownership threshold required to call a special meeting of the stockholders.	Against	None	0	180	0	0

## Proxy Voting Record

### CONSOLIDATED EDISON, INC.

Security:	209115104		Meeting Type:	Annual
Ticker:	ED		Meeting Date:	18-May-2020
ISIN	US2091151041		Vote Deadline Date:	15-May-2020
Agenda	935163282	Management	Total Ballot Shares:	134
Last Vote Date:	07-Apr-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: George Campbell, Jr.	For	None	134	0	0	0
2	Election of Director: Ellen V. Futter	For	None	134	0	0	0
3	Election of Director: John F. Killian	For	None	134	0	0	0
4	Election of Director: John McAvoy	For	None	134	0	0	0
5	Election of Director: William J. Mulrow	For	None	134	0	0	0
6	Election of Director: Armando J. Olivera	For	None	134	0	0	0
7	Election of Director: Michael W. Ranger	For	None	134	0	0	0
8	Election of Director: Linda S. Sanford	For	None	134	0	0	0
9	Election of Director: Deirdre Stanley	For	None	134	0	0	0
10	Election of Director: L.Frederick Sutherland	For	None	134	0	0	0
11	Ratification of appointment of independent accountants.	For	None	134	0	0	0
12	Advisory vote to approve named executive officer compensation.	For	None	134	0	0	0



## Proxy Voting Record

### VENTAS, INC.

Security:	92276F100	Meeting Type:	Annual
Ticker:	VTR	Meeting Date:	18-May-2020
ISIN	US92276F1003	Vote Deadline Date:	15-May-2020
Agenda	935171645	Management	Total Ballot Shares: 151
Last Vote Date:	07-Apr-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Approval, on an advisory basis, of our executive compensation.	For	None	151	0	0	0
2	Election of Director: Melody C. Barnes	For	None	151	0	0	0
3	Election of Director: Debra A. Cafaro	For	None	151	0	0	0
4	Election of Director: Jay M. Gellert	For	None	151	0	0	0
5	Election of Director: Richard I. Gilchrist	For	None	151	0	0	0
6	Election of Director: Matthew J. Lustig	For	None	151	0	0	0
7	Election of Director: Roxanne M. Martino	For	None	151	0	0	0
8	Election of Director: Sean P. Nolan	For	None	151	0	0	0
9	Election of Director: Walter C. Rakowich	For	None	151	0	0	0
10	Election of Director: Robert D. Reed	For	None	151	0	0	0
11	Election of Director: James D. Shelton	For	None	151	0	0	0
12	Ratification of the selection of KPMG LLP as the independent registered public accounting firm for fiscal year 2020.	For	None	151	0	0	0

## Proxy Voting Record

### VIACOMCBS INC.

Security:	92556H206	Meeting Type:	Annual
Ticker:	VIAC	Meeting Date:	18-May-2020
ISIN	US92556H2067	Vote Deadline Date:	15-May-2020
Agenda	935181533	Management	Total Ballot Shares: 133
Last Vote Date:	11-Apr-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	THIS NOTICE WILL ENABLE YOU TO ACCESS VIACOMCBS INC. PROXY MATERIALS FOR INFORMATIONAL PURPOSES ONLY.	None	None	133	0	0	0

## Proxy Voting Record

### AMGEN INC.

Security:	031162100	Meeting Type:	Annual
Ticker:	AMGN	Meeting Date:	19-May-2020
ISIN	US0311621009	Vote Deadline Date:	18-May-2020
Agenda	935172419	Management	Total Ballot Shares: 2323
Last Vote Date:	08-Apr-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Dr. Wanda M. Austin	For	None	243	0	0	0
2	Election of Director: Mr. Robert A. Bradway	For	None	243	0	0	0
3	Election of Director: Dr. Brian J. Druker	For	None	243	0	0	0
4	Election of Director: Mr. Robert A. Eckert	For	None	243	0	0	0
5	Election of Director: Mr. Greg C. Garland	For	None	243	0	0	0
6	Election of Director: Mr. Fred Hassan	For	None	243	0	0	0
7	Election of Director: Mr. Charles M. Holley, Jr.	For	None	243	0	0	0
8	Election of Director: Dr. Tyler Jacks	For	None	243	0	0	0
9	Election of Director: Ms. Ellen J. Kullman	For	None	243	0	0	0
10	Election of Director: Dr. Ronald D. Sugar	For	None	243	0	0	0
11	Election of Director: Dr. R. Sanders Williams	For	None	243	0	0	0
12	Advisory vote to approve our executive compensation.	For	None	243	0	0	0
13	To ratify the selection of Ernst & Young LLP as our independent registered public accountants for the fiscal year ending December 31, 2020.	For	None	243	0	0	0
14	Stockholder proposal to require an independent board chair.	Against	None	0	243	0	0

## Proxy Voting Record

### CHIPOTLE MEXICAN GRILL, INC.

Security:	169656105	Meeting Type:	Annual
Ticker:	CMG	Meeting Date:	19-May-2020
ISIN	US1696561059	Vote Deadline Date:	18-May-2020
Agenda	935172712	Management	Total Ballot Shares: 9
Last Vote Date:	09-Apr-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Al Baldocchi			9	0	0	0
	2 Patricia Fili-Krushel			9	0	0	0
	3 Neil Flanzraich			9	0	0	0
	4 Robin Hickenlooper			9	0	0	0
	5 Scott Maw			9	0	0	0
	6 Ali Namvar			9	0	0	0
	7 Brian Niccol			9	0	0	0
2	An advisory vote to approve the compensation of our executive officers as disclosed in the proxy statement ("say-on-pay").	For	None	9	0	0	0
3	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the year ending December 31, 2020.	For	None	9	0	0	0
4	Shareholder Proposal - Retention of Shares	Against	None	0	9	0	0
5	Shareholder Proposal - Independent Board Chair	Against	None	0	9	0	0
6	Shareholder Proposal - Report on Employment Arbitration	Against	None	0	9	0	0
7	Shareholder Proposal - Written Consent of Shareholders	Against	None	0	9	0	0

## Proxy Voting Record

### FIRSTENERGY CORP.

Security:	337932107	Meeting Type:	Annual
Ticker:	FE	Meeting Date:	19-May-2020
ISIN	US3379321074	Vote Deadline Date:	18-May-2020
Agenda	935157342	Management	Total Ballot Shares:
Last Vote Date:	02-Apr-2020		219

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Michael J. Anderson	For	None	219	0	0	0
2	Election of Director: Steven J. Demetriou	For	None	219	0	0	0
3	Election of Director: Julia L. Johnson	For	None	219	0	0	0
4	Election of Director: Charles E. Jones	For	None	219	0	0	0
5	Election of Director: Donald T. Misheff	For	None	219	0	0	0
6	Election of Director: Thomas N. Mitchell	For	None	219	0	0	0
7	Election of Director: James F. O'Neil III	For	None	219	0	0	0
8	Election of Director: Christopher D. Pappas	For	None	219	0	0	0
9	Election of Director: Sandra Pianalto	For	None	219	0	0	0
10	Election of Director: Luis A. Reyes	For	None	219	0	0	0
11	Election of Director: Leslie M. Turner	For	None	219	0	0	0
12	Ratify the Appointment of the Independent Registered Public Accounting Firm for 2020.	For	None	219	0	0	0
13	Approve, on an Advisory Basis, Named Executive Officer Compensation.	For	None	219	0	0	0
14	Approve the FirstEnergy Corp. 2020 Incentive Compensation Plan.	For	None	219	0	0	0
15	Approve a Management Proposal to Amend the Company's Amended and Restated Code of Regulations to authorize the Board of Directors to make certain future amendments to the Company's Amended and Restated Code of Regulations.	For	None	219	0	0	0
16	Shareholder Proposal Requesting Removal of Aggregation Limit for Proxy Access Groups.	Against	None	0	219	0	0

## Proxy Voting Record

### HALLIBURTON COMPANY

Security:	406216101	Meeting Type:	Annual
Ticker:	HAL	Meeting Date:	19-May-2020
ISIN	US4062161017	Vote Deadline Date:	18-May-2020
Agenda	935161062	Total Ballot Shares:	331
	Management		
Last Vote Date:	08-Apr-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Abdulaziz F. Al Khayyal	For	None	331	0	0	0
2	Election of Director: William E. Albrecht	For	None	331	0	0	0
3	Election of Director: M. Katherine Banks	For	None	331	0	0	0
4	Election of Director: Alan M. Bennett	For	None	331	0	0	0
5	Election of Director: Milton Carroll	For	None	331	0	0	0
6	Election of Director: Nance K. Dicciani	For	None	331	0	0	0
7	Election of Director: Murry S. Gerber	For	None	331	0	0	0
8	Election of Director: Patricia Hemingway Hall	For	None	331	0	0	0
9	Election of Director: Robert A. Malone	For	None	331	0	0	0
10	Election of Director: Jeffrey A. Miller	For	None	331	0	0	0
11	Ratification of Selection of Principal Independent Public Accountants.	For	None	331	0	0	0
12	Advisory Approval of Executive Compensation.	For	None	331	0	0	0
13	Proposal to Amend and Restate the Halliburton Company Stock and Incentive Plan.	For	None	331	0	0	0

## Proxy Voting Record

### JPMORGAN CHASE & CO.

Security:	46625H100		Meeting Type:	Annual
Ticker:	JPM		Meeting Date:	19-May-2020
ISIN	US46625H1005		Vote Deadline Date:	18-May-2020
Agenda	935170833	Management	Total Ballot Shares:	3726
Last Vote Date:	07-Apr-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Linda B. Bammann	For	None	1273	0	0	0
2	Election of Director: Stephen B. Burke	For	None	1273	0	0	0
3	Election of Director: Todd A. Combs	For	None	1273	0	0	0
4	Election of Director: James S. Crown	For	None	1273	0	0	0
5	Election of Director: James Dimon	For	None	1273	0	0	0
6	Election of Director: Timothy P. Flynn	For	None	1273	0	0	0
7	Election of Director: Mellody Hobson	For	None	1273	0	0	0
8	Election of Director: Michael A. Neal	For	None	1273	0	0	0
9	Election of Director: Lee R. Raymond	For	None	1273	0	0	0
10	Election of Director: Virginia M. Rometty	For	None	1273	0	0	0
11	Advisory resolution to approve executive compensation	For	None	1273	0	0	0
12	Ratification of independent registered public accounting firm	For	None	1273	0	0	0
13	Independent board chairman	Against	None	0	1273	0	0
14	Oil and gas company and project financing related to the Arctic and the Canadian oil sands	Against	None	0	1273	0	0
15	Climate change risk reporting	Against	None	0	1273	0	0
16	Amend shareholder written consent provisions	Against	None	0	1273	0	0
17	Charitable contributions disclosure	Against	None	0	1273	0	0
18	Gender/Racial pay equity	Against	None	0	1273	0	0

## Proxy Voting Record

### MID-AMERICA APARTMENT COMMUNITIES, INC.

Security: 59522J103	Meeting Type: Annual
Ticker: MAA	Meeting Date: 19-May-2020
ISIN: US59522J1034	Vote Deadline Date: 18-May-2020
Agenda: 935160604 Management	Total Ballot Shares: 38
Last Vote Date: 10-Apr-2020	

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: H. Eric Bolton, Jr.	For	None	38	0	0	0
2	Election of Director: Russell R. French	For	None	38	0	0	0
3	Election of Director: Alan B. Graf, Jr.	For	None	38	0	0	0
4	Election of Director: Toni Jennings	For	None	38	0	0	0
5	Election of Director: James K. Lowder	For	None	38	0	0	0
6	Election of Director: Thomas H. Lowder	For	None	38	0	0	0
7	Election of Director: Monica McGurk	For	None	38	0	0	0
8	Election of Director: Claude B. Nielsen	For	None	38	0	0	0
9	Election of Director: Philip W. Norwood	For	None	38	0	0	0
10	Election of Director: W. Reid Sanders	For	None	38	0	0	0
11	Election of Director: Gary Shorb	For	None	38	0	0	0
12	Election of Director: David P. Stockert	For	None	38	0	0	0
13	Advisory (non-binding) vote to approve the compensation of our named executive officers as disclosed in the proxy statement.	For	None	38	0	0	0
14	Ratification of appointment of Ernst & Young LLP as independent registered public accounting firm for fiscal year 2020.	For	None	38	0	0	0



## Proxy Voting Record

### NASDAQ, INC.

Security:	631103108		Meeting Type:	Annual
Ticker:	NDAQ		Meeting Date:	19-May-2020
ISIN	US6311031081		Vote Deadline Date:	18-May-2020
Agenda	935165135	Management	Total Ballot Shares:	45
Last Vote Date:	02-Apr-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Melissa M. Arnoldi	For	None	45	0	0	0
2	Election of Director: Charlene T. Begley	For	None	45	0	0	0
3	Election of Director: Steven D. Black	For	None	45	0	0	0
4	Election of Director: Adena T. Friedman	For	None	45	0	0	0
5	Election of Director: Essa Kazim	For	None	45	0	0	0
6	Election of Director: Thomas A. Kloet	For	None	45	0	0	0
7	Election of Director: John D. Rainey	For	None	45	0	0	0
8	Election of Director: Michael R. Splinter	For	None	45	0	0	0
9	Election of Director: Jacob Wallenberg	For	None	45	0	0	0
10	Election of Director: Alfred W. Zollar	For	None	45	0	0	0
11	Advisory vote to approve the company's executive compensation as presented in the proxy statement	For	None	45	0	0	0
12	Approval of the Employee Stock Purchase Plan, as amended and restated	For	None	45	0	0	0
13	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2020	For	None	45	0	0	0
14	A Shareholder Proposal entitled "Adopt a New Shareholder Right- Written Consent"	Against	None	0	45	0	0

## Proxy Voting Record

### NISOURCE INC.

Security:	65473P105		Meeting Type:	Annual
Ticker:	NI		Meeting Date:	19-May-2020
ISIN	US65473P1057		Vote Deadline Date:	18-May-2020
Agenda	935187573	Management	Total Ballot Shares:	151
Last Vote Date:	17-Apr-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Peter A. Altabef	For	None	151	0	0	0
2	Election of Director: Theodore H. Bunting, Jr.	For	None	151	0	0	0
3	Election of Director: Eric L. Butler	For	None	151	0	0	0
4	Election of Director: Aristides S. Candris	For	None	151	0	0	0
5	Election of Director: Wayne S. DeVeydt	For	None	151	0	0	0
6	Election of Director: Joseph Hamrock	For	None	151	0	0	0
7	Election of Director: Deborah A. Henretta	For	None	151	0	0	0
8	Election of Director: Deborah A. P. Hersman	For	None	151	0	0	0
9	Election of Director: Michael E. Jesanis	For	None	151	0	0	0
10	Election of Director: Kevin T. Kabat	For	None	151	0	0	0
11	Election of Director: Carolyn Y. Woo	For	None	151	0	0	0
12	Election of Director: Lloyd M. Yates	For	None	151	0	0	0
13	To approve named executive officer compensation on an advisory basis.	For	None	151	0	0	0
14	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for 2020.	For	None	151	0	0	0
15	To approve the NiSource Inc. 2020 Omnibus Incentive Plan.	For	None	151	0	0	0
16	To consider a stockholder proposal regarding stockholder right to act by written consent.	Against	None	0	151	0	0

## Proxy Voting Record

### PRINCIPAL FINANCIAL GROUP, INC.

Security:	74251V102	Meeting Type:	Annual
Ticker:	PFG	Meeting Date:	19-May-2020
ISIN	US74251V1026	Vote Deadline Date:	18-May-2020
Agenda	935159271	Management	Total Ballot Shares: 114
Last Vote Date:	07-Apr-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Jonathan S. Auerbach	For	None	114	0	0	0
2	Election of Director: Jocelyn Carter-Miller	For	None	114	0	0	0
3	Election of Director: Scott M. Mills	For	None	114	0	0	0
4	Approval of the Amended and Restated Principal Financial Group, Inc. Directors Stock Plan	For	None	114	0	0	0
5	Approval of the Amended and Restated Principal Financial Group, Inc. Employee Stock Purchase Plan	For	None	114	0	0	0
6	Advisory Vote to Approve Executive Compensation	For	None	114	0	0	0
7	Ratification of Appointment of Independent Registered Public Accountants	For	None	114	0	0	0

## Proxy Voting Record

### QUEST DIAGNOSTICS INCORPORATED

Security:	74834L100		Meeting Type:	Annual
Ticker:	DGX		Meeting Date:	19-May-2020
ISIN	US74834L1008		Vote Deadline Date:	18-May-2020
Agenda	935159423	Management	Total Ballot Shares:	55
Last Vote Date:	09-Apr-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Vicky B. Gregg	For	None	55	0	0	0
2	Election of Director: Wright L. Lassiter III	For	None	55	0	0	0
3	Election of Director: Timothy L. Main	For	None	55	0	0	0
4	Election of Director: Denise M. Morrison	For	None	55	0	0	0
5	Election of Director: Gary M. Pfeiffer	For	None	55	0	0	0
6	Election of Director: Timothy M. Ring	For	None	55	0	0	0
7	Election of Director: Stephen H. Rusckowski	For	None	55	0	0	0
8	Election of Director: Daniel C. Stanzione	For	None	55	0	0	0
9	Election of Director: Helen I. Torley	For	None	55	0	0	0
10	Election of Director: Gail R. Wilensky	For	None	55	0	0	0
11	An advisory resolution to approve the executive officer compensation disclosed in the Company's 2020 proxy statement	For	None	55	0	0	0
12	Ratification of the appointment of our independent registered public accounting firm for 2020	For	None	55	0	0	0

## Proxy Voting Record

### TARGA RESOURCES CORP.

Security:	87612G101	Meeting Type:	Annual
Ticker:	TRGP	Meeting Date:	19-May-2020
ISIN	US87612G1013	Vote Deadline Date:	18-May-2020
Agenda	935172320	Total Ballot Shares:	92
	Management		
Last Vote Date:	10-Apr-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Charles R. Crisp	For	None	92	0	0	0
2	Election of Director: Laura C. Fulton	For	None	92	0	0	0
3	Election of Director: James W. Whalen	For	None	92	0	0	0
4	Ratification of the selection of PricewaterhouseCoopers LLP as the Company's independent auditors for 2020.	For	None	92	0	0	0
5	Approval, on an advisory basis, of the compensation of the Company's named executive officers, as disclosed in the proxy statement pursuant to the compensation disclosure rules of the SEC.	For	None	92	0	0	0

## Proxy Voting Record

### THE ALLSTATE CORPORATION

Security:	020002101	Meeting Type:	Annual
Ticker:	ALL	Meeting Date:	19-May-2020
ISIN	US0200021014	Vote Deadline Date:	18-May-2020
Agenda	935169311	Total Ballot Shares:	132
Last Vote Date:	07-Apr-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Kermit R. Crawford	For	None	132	0	0	0
2	Election of Director: Michael L. Eskew	For	None	132	0	0	0
3	Election of Director: Margaret M. Keane	For	None	132	0	0	0
4	Election of Director: Siddharth N. Mehta	For	None	132	0	0	0
5	Election of Director: Jacques P. Perold	For	None	132	0	0	0
6	Election of Director: Andrea Redmond	For	None	132	0	0	0
7	Election of Director: Gregg M. Sherrill	For	None	132	0	0	0
8	Election of Director: Judith A. Sprieser	For	None	132	0	0	0
9	Election of Director: Perry M. Traquina	For	None	132	0	0	0
10	Election of Director: Thomas J. Wilson	For	None	132	0	0	0
11	Advisory vote to approve the compensation of the named executives.	For	None	132	0	0	0
12	Ratification of the appointment of Deloitte & Touche LLP as Allstate's independent registered public accountant for 2020.	For	None	132	0	0	0

## Proxy Voting Record

### AKAMAI TECHNOLOGIES, INC.

Security:	00971T101	Meeting Type:	Annual
Ticker:	AKAM	Meeting Date:	20-May-2020
ISIN	US00971T1016	Vote Deadline Date:	19-May-2020
Agenda	935172469	Management	Total Ballot Shares: 66
Last Vote Date:	10-Apr-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Tom Killalea			66	0	0	0
	2 Tom Leighton			66	0	0	0
	3 Jonathan Miller			66	0	0	0
	4 Monte Ford			66	0	0	0
	5 Madhu Ranganathan			66	0	0	0
	6 Fred Salerno			66	0	0	0
	7 Ben Verwaayen			66	0	0	0
2	To approve, on an advisory basis, our named executive officer compensation	For	None	66	0	0	0
3	To ratify the selection of PricewaterhouseCoopers LLP as our independent auditors for the fiscal year ending December 31, 2020	For	None	66	0	0	0

## Proxy Voting Record

### ALIGN TECHNOLOGY, INC.

Security: 016255101	Meeting Type: Annual
Ticker: ALGN	Meeting Date: 20-May-2020
ISIN: US0162551016	Vote Deadline Date: 19-May-2020
Agenda: 935169866 Management	Total Ballot Shares: 30
Last Vote Date: 08-Apr-2020	

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Kevin J. Dallas	For	None	30	0	0	0
2	Election of Director: Joseph M. Hogan	For	None	30	0	0	0
3	Election of Director: Joseph Lacob	For	None	30	0	0	0
4	Election of Director: C. Raymond Larkin, Jr.	For	None	30	0	0	0
5	Election of Director: George J. Morrow	For	None	30	0	0	0
6	Election of Director: Anne M. Myong	For	None	30	0	0	0
7	Election of Director: Thomas M. Prescott	For	None	30	0	0	0
8	Election of Director: Andrea L. Saia	For	None	30	0	0	0
9	Election of Director: Greg J. Santora	For	None	30	0	0	0
10	Election of Director: Susan E. Siegel	For	None	30	0	0	0
11	Election of Director: Warren S. Thaler	For	None	30	0	0	0
12	RATIFICATION OF APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTANTS: Proposal to ratify the appointment of PricewaterhouseCoopers LLP as Align Technology, Inc.'s independent registered public accountants for the fiscal year ending December 31, 2020.	For	None	30	0	0	0
13	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	For	None	30	0	0	0



## Proxy Voting Record

### AMPHENOL CORPORATION

Security:	032095101		Meeting Type:	Annual
Ticker:	APH		Meeting Date:	20-May-2020
ISIN	US0320951017		Vote Deadline Date:	19-May-2020
Agenda	935185581	Management	Total Ballot Shares:	121
Last Vote Date:	16-Apr-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Stanley L. Clark	For	None	121	0	0	0
2	Election of Director: John D. Craig	For	None	121	0	0	0
3	Election of Director: David P. Falck	For	None	121	0	0	0
4	Election of Director: Edward G. Jepsen	For	None	121	0	0	0
5	Election of Director: Robert A. Livingston	For	None	121	0	0	0
6	Election of Director: Martin H. Loeffler	For	None	121	0	0	0
7	Election of Director: R. Adam Norwitt	For	None	121	0	0	0
8	Election of Director: Anne Clarke Wolff	For	None	121	0	0	0
9	Ratification of Selection of Deloitte & Touche LLP as Independent Accountants of the Company	For	None	121	0	0	0
10	Advisory Vote to Approve Compensation of Named Executive Officers	For	None	121	0	0	0
11	Stockholder Proposal: Make Shareholder Right to Call Special Meeting More Accessible	Against	None	0	121	0	0

## Proxy Voting Record

### ANNALY CAPITAL MANAGEMENT, INC.

Security:	035710409		Meeting Type:	Annual
Ticker:	NLY		Meeting Date:	20-May-2020
ISIN	US0357104092		Vote Deadline Date:	19-May-2020
Agenda	935171013	Management	Total Ballot Shares:	594
Last Vote Date:	09-Apr-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Francine J. Bovich	For	None	594	0	0	0
2	Election of Director: Katie Beirne Fallon	For	None	594	0	0	0
3	Election of Director: David L. Finkelstein	For	None	594	0	0	0
4	Election of Director: Thomas Hamilton	For	None	594	0	0	0
5	Election of Director: Kathy Hopinkah Hannan	For	None	594	0	0	0
6	Election of Director: John H. Schaefer	For	None	594	0	0	0
7	Election of Director: Glenn A. Votek	For	None	594	0	0	0
8	Election of Director: Vicki Williams	For	None	594	0	0	0
9	Advisory approval of the Company's executive compensation.	For	None	594	0	0	0
10	Approval of the Company's 2020 Equity Incentive Plan.	For	None	594	0	0	0
11	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2020.	For	None	594	0	0	0
12	Advisory stockholder proposal regarding stockholder action by written consent.	None	None	0	594	0	0

## Proxy Voting Record

### BOSTON PROPERTIES, INC.

Security: 101121101	Meeting Type: Annual
Ticker: BXP	Meeting Date: 20-May-2020
ISIN: US1011211018	Vote Deadline Date: 19-May-2020
Agenda: 935169955 Management	Total Ballot Shares: 62
Last Vote Date: 04-Apr-2020	

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Joel I. Klein	For	None	62	0	0	0
2	Election of Director: Kelly A. Ayotte	For	None	62	0	0	0
3	Election of Director: Bruce W. Duncan	For	None	62	0	0	0
4	Election of Director: Karen E. Dykstra	For	None	62	0	0	0
5	Election of Director: Carol B. Einiger	For	None	62	0	0	0
6	Election of Director: Diane J. Hoskins	For	None	62	0	0	0
7	Election of Director: Douglas T. Linde	For	None	62	0	0	0
8	Election of Director: Matthew J. Lustig	For	None	62	0	0	0
9	Election of Director: Owen D. Thomas	For	None	62	0	0	0
10	Election of Director: David A. Twardock	For	None	62	0	0	0
11	Election of Director: William H. Walton, III	For	None	62	0	0	0
12	To approve, by non-binding, advisory resolution, the Company's named executive officer compensation.	For	None	62	0	0	0
13	To ratify the Audit Committee's appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2020.	For	None	62	0	0	0

## Proxy Voting Record

### CENTURYLINK, INC.

Security:	156700106		Meeting Type:	Annual
Ticker:	CTL		Meeting Date:	20-May-2020
ISIN	US1567001060		Vote Deadline Date:	19-May-2020
Agenda	935174487	Management	Total Ballot Shares:	441
Last Vote Date:	09-Apr-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Martha H. Bejar	For	None	441	0	0	0
2	Election of Director: Virginia Boulet	For	None	441	0	0	0
3	Election of Director: Peter C. Brown	For	None	441	0	0	0
4	Election of Director: Kevin P. Chilton	For	None	441	0	0	0
5	Election of Director: Steven T. Clontz	For	None	441	0	0	0
6	Election of Director: T. Michael Glenn	For	None	441	0	0	0
7	Election of Director: W. Bruce Hanks	For	None	441	0	0	0
8	Election of Director: Hal S. Jones	For	None	441	0	0	0
9	Election of Director: Michael J. Roberts	For	None	441	0	0	0
10	Election of Director: Laurie A. Siegel	For	None	441	0	0	0
11	Election of Director: Jeffrey K. Storey	For	None	441	0	0	0
12	Ratify the appointment of KPMG LLP as our independent auditor for 2020.	For	None	441	0	0	0
13	Amend our 2018 Equity Incentive Plan.	For	None	441	0	0	0
14	Advisory vote to approve our executive compensation.	For	None	441	0	0	0

## Proxy Voting Record

### CF INDUSTRIES HOLDINGS, INC.

Security:	125269100		Meeting Type:	Annual
Ticker:	CF		Meeting Date:	20-May-2020
ISIN	US1252691001		Vote Deadline Date:	19-May-2020
Agenda	935171734	Management	Total Ballot Shares:	87
Last Vote Date:	09-Apr-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Javed Ahmed	For	None	87	0	0	0
2	Election of Director: Robert C. Arzbaecher	For	None	87	0	0	0
3	Election of Director: William Davisson	For	None	87	0	0	0
4	Election of Director: John W. Eaves	For	None	87	0	0	0
5	Election of Director: Stephen A. Furbacher	For	None	87	0	0	0
6	Election of Director: Stephen J. Hagge	For	None	87	0	0	0
7	Election of Director: Anne P. Noonan	For	None	87	0	0	0
8	Election of Director: Michael J. Toelle	For	None	87	0	0	0
9	Election of Director: Theresa E. Wagler	For	None	87	0	0	0
10	Election of Director: Celso L. White	For	None	87	0	0	0
11	Election of Director: W. Anthony Will	For	None	87	0	0	0
12	Approval of an advisory resolution regarding the compensation of CF Industries Holdings, Inc.'s named executive officers.	For	None	87	0	0	0
13	Ratification of the selection of KPMG LLP as CF Industries Holdings, Inc.'s independent registered public accounting firm for 2020.	For	None	87	0	0	0
14	Shareholder proposal regarding the right to act by written consent, if properly presented at the meeting.	Against	None	0	87	0	0

## Proxy Voting Record

### CHUBB LIMITED

Security:	H1467J104	Meeting Type:	Annual
Ticker:	CB	Meeting Date:	20-May-2020
ISIN	CH0044328745	Vote Deadline Date:	18-May-2020
Agenda	935169931	Management	Total Ballot Shares: 159
Last Vote Date:	09-Apr-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Approval of the management report, standalone financial statements and consolidated financial statements of Chubb Limited for the year ended December 31, 2019	For	None	159	0	0	0
2	Allocation of disposable profit	For	None	159	0	0	0
3	Distribution of a dividend out of legal reserves (by way of release and allocation to a dividend reserve)	For	None	159	0	0	0
4	Discharge of the Board of Directors	For	None	159	0	0	0
5	Election of Auditor: Election of PricewaterhouseCoopers AG (Zurich) as our statutory auditor	For	None	159	0	0	0
6	Election of Auditor: Ratification of appointment of PricewaterhouseCoopers LLP (United States) as independent registered public accounting firm for purposes of U.S. securities law reporting	For	None	159	0	0	0
7	Election of Auditor: Election of BDO AG (Zurich) as special audit firm	For	None	159	0	0	0
8	Election of Director: Evan G. Greenberg	For	None	159	0	0	0
9	Election of Director: Michael G. Atieh	For	None	159	0	0	0
10	Election of Director: Sheila P. Burke	For	None	159	0	0	0
11	Election of Director: James I. Cash	For	None	159	0	0	0
12	Election of Director: Mary Cirillo	For	None	159	0	0	0
13	Election of Director: Michael P. Connors	For	None	159	0	0	0
14	Election of Director: John A. Edwardson	For	None	159	0	0	0
15	Election of Director: Robert J. Hugin	For	None	159	0	0	0

## Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
16	Election of Director: Robert W. Scully	For	None	159	0	0	0
17	Election of Director: Eugene B. Shanks, Jr.	For	None	159	0	0	0
18	Election of Director: Theodore E. Shasta	For	None	159	0	0	0
19	Election of Director: David H. Sidwell	For	None	159	0	0	0
20	Election of Director: Olivier Steimer	For	None	159	0	0	0
21	Election of Director: Frances F. Townsend	For	None	159	0	0	0
22	Election of Evan G. Greenberg as Chairman of the Board of Directors	For	None	159	0	0	0
23	Election of the Compensation Committee of the Board of Directors: Michael P. Connors	For	None	159	0	0	0
24	Election of the Compensation Committee of the Board of Directors: Mary Cirillo	For	None	159	0	0	0
25	Election of the Compensation Committee of the Board of Directors: John A. Edwardson	For	None	159	0	0	0
26	Election of the Compensation Committee of the Board of Directors: Frances F. Townsend	For	None	159	0	0	0
27	Election of Homburger AG as independent proxy	For	None	159	0	0	0
28	Amendment to the Articles of Association relating to authorized share capital for general purposes	For	None	159	0	0	0
29	Reduction of share capital	For	None	159	0	0	0
30	Compensation of the Board of Directors until the next annual general meeting	For	None	159	0	0	0
31	Compensation of Executive Management for the next calendar year	For	None	159	0	0	0
32	Advisory vote to approve executive compensation under U.S. securities law requirements	For	None	159	0	0	0
33	If a new agenda item or a new proposal for an existing agenda item is put before the meeting, I/we hereby authorize and instruct the independent proxy to vote as follows.	For	None	159	0	0	0

## Proxy Voting Record

### DENTSPLY SIRONA INC.

Security:	24906P109	Meeting Type:	Annual
Ticker:	XRAY	Meeting Date:	20-May-2020
ISIN	US24906P1093	Vote Deadline Date:	19-May-2020
Agenda	935171974	Management	Total Ballot Shares: 91
Last Vote Date:	11-Apr-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Michael C. Alfano	For	None	91	0	0	0
2	Election of Director: Eric K. Brandt	For	None	91	0	0	0
3	Election of Director: Donald M. Casey Jr.	For	None	91	0	0	0
4	Election of Director: Willie A. Deese	For	None	91	0	0	0
5	Election of Director: Betsy D. Holden	For	None	91	0	0	0
6	Election of Director: Arthur D. Kowaloff	For	None	91	0	0	0
7	Election of Director: Harry M. Kraemer Jr.	For	None	91	0	0	0
8	Election of Director: Gregory T. Lucier	For	None	91	0	0	0
9	Election of Director: Francis J. Lunger	For	None	91	0	0	0
10	Election of Director: Leslie F. Varon	For	None	91	0	0	0
11	Election of Director: Janet S. Vergis	For	None	91	0	0	0
12	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accountants for 2020.	For	None	91	0	0	0
13	Approval, by non-binding vote, of the Company's executive compensation.	For	None	91	0	0	0



## Proxy Voting Record

### INVITATION HOMES INC.

Security:	46187W107	Meeting Type:	Annual
Ticker:	INVH	Meeting Date:	20-May-2020
ISIN	US46187W1071	Vote Deadline Date:	19-May-2020
Agenda	935156718	Management	Total Ballot Shares: 194
Last Vote Date:	08-Apr-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Bryce Blair			194	0	0	0
	2 Dallas B. Tanner			194	0	0	0
	3 Jana Cohen Barbe			194	0	0	0
	4 Richard D. Bronson			194	0	0	0
	5 Michael D. Fascitelli			194	0	0	0
	6 Jeffrey E. Kelter			194	0	0	0
	7 Joseph D. Margolis			194	0	0	0
	8 John B. Rhea			194	0	0	0
	9 J. Heidi Roizen			194	0	0	0
	10 Janice L. Sears			194	0	0	0
	11 William J. Stein			194	0	0	0
2	To ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for 2020.	For	None	194	0	0	0
3	To approve, in a non-binding advisory vote, the compensation paid to our named executive officers.	For	None	194	0	0	0

## Proxy Voting Record

### MOLSON COORS BEVERAGE CO.

Security:	60871R209	Meeting Type:	Annual
Ticker:	TAP	Meeting Date:	20-May-2020
ISIN	US60871R2094	Vote Deadline Date:	19-May-2020
Agenda	935168814	Management	Total Ballot Shares:
Last Vote Date:	04-Apr-2020		73

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Roger G. Eaton			73	0	0	0
	2 Charles M. Herington			73	0	0	0
	3 H. Sanford Riley			73	0	0	0
2	To approve, on an advisory basis, the compensation of our named executive officers (Say-on-Pay).	For	None	73	0	0	0

## Proxy Voting Record

### NORTHROP GRUMMAN CORPORATION

Security:	666807102		Meeting Type:	Annual
Ticker:	NOC		Meeting Date:	20-May-2020
ISIN	US6668071029		Vote Deadline Date:	19-May-2020
Agenda	935175162	Management	Total Ballot Shares:	332
Last Vote Date:	08-Apr-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Kathy J. Warden	For	None	61	0	0	0
2	Election of Director: Marianne C. Brown	For	None	61	0	0	0
3	Election of Director: Donald E. Felsing	For	None	61	0	0	0
4	Election of Director: Ann M. Fudge	For	None	61	0	0	0
5	Election of Director: Bruce S. Gordon	For	None	61	0	0	0
6	Election of Director: William H. Hernandez	For	None	61	0	0	0
7	Election of Director: Madeleine A. Kleiner	For	None	61	0	0	0
8	Election of Director: Karl J. Krapek	For	None	61	0	0	0
9	Election of Director: Gary Roughead	For	None	61	0	0	0
10	Election of Director: Thomas M. Schoewe	For	None	61	0	0	0
11	Election of Director: James S. Turley	For	None	61	0	0	0
12	Election of Director: Mark A. Welsh III	For	None	61	0	0	0
13	Proposal to approve, on an advisory basis, the compensation of the Company's Named Executive Officers.	For	None	61	0	0	0
14	Proposal to ratify the appointment of Deloitte & Touche LLP as the Company's Independent Auditor for fiscal year ending December 31, 2020.	For	None	61	0	0	0
15	Shareholder proposal that the Company assess and report on potential human rights impacts that could result from governments' use of the Company's products and services, including in conflict-affected areas.	Against	None	0	61	0	0
16	Shareholder proposal to move to a 3% ownership threshold for shareholders to request action by written consent.	Against	None	0	61	0	0

## Proxy Voting Record

### OLD DOMINION FREIGHT LINE, INC.

Security:	679580100	Meeting Type:	Annual
Ticker:	ODFL	Meeting Date:	20-May-2020
ISIN	US6795801009	Vote Deadline Date:	19-May-2020
Agenda	935195075	Management	Total Ballot Shares: 23
Last Vote Date:	24-Apr-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Sherry A. Aaholm			23	0	0	0
	2 Earl E. Congdon			23	0	0	0
	3 David S. Congdon			23	0	0	0
	4 John R. Congdon, Jr.			23	0	0	0
	5 Bradley R. Gabosch			23	0	0	0
	6 Greg C. Gantt			23	0	0	0
	7 Patrick D. Hanley			23	0	0	0
	8 John D. Kasarda			23	0	0	0
	9 Wendy T. Stallings			23	0	0	0
	10 Leo H. Suggs			23	0	0	0
	11 D. Michael Wray			23	0	0	0
2	Approval, on an advisory basis, of the compensation of the Company's named executive officers.	For	None	23	0	0	0
3	Approval of an amendment to the Company's Amended and Restated Articles of Incorporation to increase the number of authorized shares of the Company's common stock.	For	None	23	0	0	0
4	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the year ending December 31, 2020.	For	None	23	0	0	0

## Proxy Voting Record

### ONEOK, INC.

Security:	682680103	Meeting Type:	Annual
Ticker:	OKE	Meeting Date:	20-May-2020
ISIN	US6826801036	Vote Deadline Date:	19-May-2020
Agenda	935176289	Management	Total Ballot Shares:
Last Vote Date:	09-Apr-2020		168

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Brian L. Derksen	For	None	168	0	0	0
2	Election of Director: Julie H. Edwards	For	None	168	0	0	0
3	Election of Director: John W. Gibson	For	None	168	0	0	0
4	Election of Director: Mark W. Helderman	For	None	168	0	0	0
5	Election of Director: Randall J. Larson	For	None	168	0	0	0
6	Election of Director: Steven J. Malcolm	For	None	168	0	0	0
7	Election of Director: Jim W. Mogg	For	None	168	0	0	0
8	Election of Director: Pattye L. Moore	For	None	168	0	0	0
9	Election of Director: Gary D. Parker	For	None	168	0	0	0
10	Election of Director: Eduardo A. Rodriguez	For	None	168	0	0	0
11	Election of Director: Terry K. Spencer	For	None	168	0	0	0
12	Ratification of the selection of PricewaterhouseCoopers LLP as the independent registered public accounting firm of ONEOK, Inc. for the year ending December 31, 2020.	For	None	168	0	0	0
13	An advisory vote to approve ONEOK, Inc.'s executive compensation.	For	None	168	0	0	0

## Proxy Voting Record

### PINNACLE WEST CAPITAL CORPORATION

Security:	723484101		Meeting Type:	Annual
Ticker:	PNW		Meeting Date:	20-May-2020
ISIN	US7234841010		Vote Deadline Date:	19-May-2020
Agenda	935153508	Management	Total Ballot Shares:	38
Last Vote Date:	07-Apr-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Glynis A. Bryan			38	0	0	0
	2 Denis A. Cortese, M.D.			38	0	0	0
	3 Richard P. Fox			38	0	0	0
	4 Jeffrey B. Guldner			38	0	0	0
	5 Dale E. Klein, Ph.D.			38	0	0	0
	6 Humberto S. Lopez			38	0	0	0
	7 Kathryn L. Munro			38	0	0	0
	8 Bruce J. Nordstrom			38	0	0	0
	9 Paula J. Sims			38	0	0	0
	10 James E. Trevathan, Jr.			38	0	0	0
	11 David P. Wagener			38	0	0	0
2	Advisory vote to approve executive compensation as disclosed in the 2020 Proxy Statement.	For	None	38	0	0	0
3	Ratify the appointment of the independent accountant for the year ending December 31, 2020.	For	None	38	0	0	0
4	Vote on the approval of a shareholder proposal asking the Company to amend its governing documents to reduce the ownership threshold to 10% to call special shareholder meetings, if properly presented at the meeting.	Against	None	0	38	0	0

## Proxy Voting Record

### REINSURANCE GROUP OF AMERICA, INC.

Security: 759351604	Meeting Type: Annual
Ticker: RGA	Meeting Date: 20-May-2020
ISIN: US7593516047	Vote Deadline Date: 19-May-2020
Agenda: 935160933 Management	Total Ballot Shares: 21
Last Vote Date: 09-Apr-2020	

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Pina Albo	For	None	21	0	0	0
2	Election of Director: Christine R. Detrick	For	None	21	0	0	0
3	Election of Director: J. Cliff Eason	For	None	21	0	0	0
4	Election of Director: John J. Gauthier	For	None	21	0	0	0
5	Election of Director: Anna Manning	For	None	21	0	0	0
6	Election of Director: Hazel M. McNeilage	For	None	21	0	0	0
7	Election of Director: Steven C. Van Wyk	For	None	21	0	0	0
8	Advisory vote to approve named executive officer compensation.	For	None	21	0	0	0
9	Approve the Company's Amended & Restated Articles of Incorporation.	For	None	21	0	0	0
10	Ratify the appointment of Deloitte & Touche LLP as the Company's independent auditor for the year ending December 31, 2020.	For	None	21	0	0	0

## Proxy Voting Record

### ROSS STORES, INC.

Security:	778296103	Meeting Type:	Annual
Ticker:	ROST	Meeting Date:	20-May-2020
ISIN	US7782961038	Vote Deadline Date:	19-May-2020
Agenda	935168915	Management	Total Ballot Shares:
Last Vote Date:	08-Apr-2020		1271

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Michael Balmuth	For	None	144	0	0	0
2	Election of Director: K. Gunnar Bjorklund	For	None	144	0	0	0
3	Election of Director: Michael J. Bush	For	None	144	0	0	0
4	Election of Director: Norman A. Ferber	For	None	144	0	0	0
5	Election of Director: Sharon D. Garrett	For	None	144	0	0	0
6	Election of Director: Stephen D. Milligan	For	None	144	0	0	0
7	Election of Director: Patricia H. Mueller	For	None	144	0	0	0
8	Election of Director: George P. Orban	For	None	144	0	0	0
9	Election of Director: Gregory L. Quesnel	For	None	144	0	0	0
10	Election of Director: Larree M. Renda	For	None	144	0	0	0
11	Election of Director: Barbara Rentler	For	None	144	0	0	0
12	Advisory vote to approve the resolution on the compensation of the named executive officers.	For	None	144	0	0	0
13	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending January 30, 2021.	For	None	144	0	0	0



## Proxy Voting Record

### SS&C TECHNOLOGIES HOLDINGS, INC.

Security:	78467J100	Meeting Type:	Annual
Ticker:	SSNC	Meeting Date:	20-May-2020
ISIN	US78467J1007	Vote Deadline Date:	19-May-2020
Agenda	935165503	Management	Total Ballot Shares: 90
Last Vote Date:	07-Apr-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Normand A. Boulanger			90	0	0	0
	2 David A. Varsano			90	0	0	0
	3 Michael J. Zamkow			90	0	0	0
2	The approval of the compensation of the named executive officers.	For	None	90	0	0	0
3	The ratification of PricewaterhouseCoopers LLP as SS&C's independent registered public accounting firm for the fiscal year ending December 31, 2020.	For	None	90	0	0	0

## Proxy Voting Record

### STATE STREET CORPORATION

Security:	857477103		Meeting Type:	Annual
Ticker:	STT		Meeting Date:	20-May-2020
ISIN	US8574771031		Vote Deadline Date:	19-May-2020
Agenda	935174716	Management	Total Ballot Shares:	96
Last Vote Date:	09-Apr-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: P. de Saint-Aignan	For	None	96	0	0	0
2	Election of Director: M. Chandoha	For	None	96	0	0	0
3	Election of Director: L. Dugle	For	None	96	0	0	0
4	Election of Director: A. Fawcett	For	None	96	0	0	0
5	Election of Director: W. Freda	For	None	96	0	0	0
6	Election of Director: S. Mathew	For	None	96	0	0	0
7	Election of Director: W. Meaney	For	None	96	0	0	0
8	Election of Director: R. O'Hanley	For	None	96	0	0	0
9	Election of Director: S. O'Sullivan	For	None	96	0	0	0
10	Election of Director: R. Sergel	For	None	96	0	0	0
11	Election of Director: G. Summe	For	None	96	0	0	0
12	To approve an advisory proposal on executive compensation.	For	None	96	0	0	0
13	To ratify the selection of Ernst & Young LLP as State Street's independent registered public accounting firm for the year ending December 31, 2020.	For	None	96	0	0	0

## Proxy Voting Record

### THE HARTFORD FINANCIAL SVCS GROUP, INC.

Security:	416515104		Meeting Type:	Annual
Ticker:	HIG		Meeting Date:	20-May-2020
ISIN	US4165151048		Vote Deadline Date:	19-May-2020
Agenda	935169448	Management	Total Ballot Shares:	146
Last Vote Date:	10-Apr-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Robert B. Allardice, III	For	None	146	0	0	0
2	Election of Director: Larry D. De Shon	For	None	146	0	0	0
3	Election of Director: Carlos Dominguez	For	None	146	0	0	0
4	Election of Director: Trevor Fetter	For	None	146	0	0	0
5	Election of Director: Kathryn A. Mikells	For	None	146	0	0	0
6	Election of Director: Michael G. Morris	For	None	146	0	0	0
7	Election of Director: Teresa W. Roseborough	For	None	146	0	0	0
8	Election of Director: Virginia P. Rueterholz	For	None	146	0	0	0
9	Election of Director: Christopher J. Swift	For	None	146	0	0	0
10	Election of Director: Matt Winter	For	None	146	0	0	0
11	Election of Director: Greig Woodring	For	None	146	0	0	0
12	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of the Company for the fiscal year ending December 31, 2020	For	None	146	0	0	0
13	Management proposal to approve, on a non-binding advisory basis, the compensation of the Company's named executive officers as disclosed in the Company's proxy statement	For	None	146	0	0	0
14	Management proposal to approve the Company's 2020 Stock Incentive Plan	For	None	146	0	0	0

## Proxy Voting Record

### THERMO FISHER SCIENTIFIC INC.

Security:	883556102		Meeting Type:	Annual
Ticker:	TMO		Meeting Date:	20-May-2020
ISIN	US8835561023		Vote Deadline Date:	19-May-2020
Agenda	935170136	Management	Total Ballot Shares:	163
Last Vote Date:	08-Apr-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Marc N. Casper	For	None	163	0	0	0
2	Election of Director: Nelson J. Chai	For	None	163	0	0	0
3	Election of Director: C. Martin Harris	For	None	163	0	0	0
4	Election of Director: Tyler Jacks	For	None	163	0	0	0
5	Election of Director: Judy C. Lewent	For	None	163	0	0	0
6	Election of Director: Thomas J. Lynch	For	None	163	0	0	0
7	Election of Director: Jim P. Manzi	For	None	163	0	0	0
8	Election of Director: James C. Mullen	For	None	163	0	0	0
9	Election of Director: Lars R. Sørensen	For	None	163	0	0	0
10	Election of Director: Debora L. Spar	For	None	163	0	0	0
11	Election of Director: Scott M. Sperling	For	None	163	0	0	0
12	Election of Director: Dion J. Weisler	For	None	163	0	0	0
13	An advisory vote to approve named executive officer compensation.	For	None	163	0	0	0
14	Ratification of the Audit Committee's selection of PricewaterhouseCoopers LLP as the Company's independent auditors for 2020.	For	None	163	0	0	0

## Proxy Voting Record

### UNITED AIRLINES HOLDINGS, INC.

Security: 910047109	Meeting Type: Annual
Ticker: UAL	Meeting Date: 20-May-2020
ISIN: US9100471096	Vote Deadline Date: 19-May-2020
Agenda: 935175554 Management	Total Ballot Shares: 104
Last Vote Date: 10-Apr-2020	

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Carolyn Corvi	For	None	104	0	0	0
2	Election of Director: Barney Harford	For	None	104	0	0	0
3	Election of Director: Michele J. Hooper	For	None	104	0	0	0
4	Election of Director: Walter Isaacson	For	None	104	0	0	0
5	Election of Director: James A. C. Kennedy	For	None	104	0	0	0
6	Election of Director: J. Scott Kirby	For	None	104	0	0	0
7	Election of Director: Oscar Munoz	For	None	104	0	0	0
8	Election of Director: Edward M. Philip	For	None	104	0	0	0
9	Election of Director: Edward L. Shapiro	For	None	104	0	0	0
10	Election of Director: David J. Vitale	For	None	104	0	0	0
11	Election of Director: James M. Whitehurst	For	None	104	0	0	0
12	Ratification of the Appointment of Ernst & Young LLP as the Company's Independent Registered Public Accounting Firm for the Fiscal Year Ending December 31, 2020	For	None	104	0	0	0
13	Advisory Vote to Approve the Compensation of the Company's Named Executive Officers	For	None	104	0	0	0
14	Stockholder Proposal Regarding Stockholder Action by Written Consent, if Properly Presented Before the Meeting	Against	None	0	104	0	0
15	Stockholder Proposal Regarding a Report on Lobbying Spending, if Properly Presented Before the Meeting	Against	None	0	104	0	0
16	Stockholder Proposal Regarding a Report on Global Warming-Related Lobbying Activities, if Properly Presented B Before the Meeting	Against	None	0	104	0	0

## Proxy Voting Record

### UNIVERSAL HEALTH SERVICES, INC.

Security:	913903100	Meeting Type:	Annual
Ticker:	UHS	Meeting Date:	20-May-2020
ISIN	US9139031002	Vote Deadline Date:	19-May-2020
Agenda	935176897	Management	Total Ballot Shares: 31
Last Vote Date:	10-Apr-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR 1 Lawrence S. Gibbs	For	None	31	0	0	0
2	Proposal to approve the Company's 2020 Omnibus Stock and Incentive Plan	For	None	31	0	0	0
3	Advisory (nonbinding) vote to approve named executive officer compensation.	For	None	31	0	0	0
4	Proposal to ratify the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2020.	For	None	31	0	0	0

## Proxy Voting Record

### VERISK ANALYTICS INC

Security:	92345Y106	Meeting Type:	Annual
Ticker:	VRSK	Meeting Date:	20-May-2020
ISIN	US92345Y1064	Vote Deadline Date:	19-May-2020
Agenda	935160515	Management	Total Ballot Shares: 66
Last Vote Date:	04-Apr-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Christopher M. Foskett	For	None	66	0	0	0
2	Election of Director: David B. Wright	For	None	66	0	0	0
3	Election of Director: Annell R. Bay	For	None	66	0	0	0
4	To approve executive compensation on an advisory, non-binding basis.	For	None	66	0	0	0
5	To ratify the appointment of Deloitte & Touche LLP as our independent auditor for the 2020 fiscal year.	For	None	66	0	0	0

## Proxy Voting Record

### ALLIANT ENERGY CORPORATION

Security:	018802108	Meeting Type:	Annual
Ticker:	LNT	Meeting Date:	21-May-2020
ISIN	US0188021085	Vote Deadline Date:	20-May-2020
Agenda	935178257	Management	Total Ballot Shares: 97
Last Vote Date:	10-Apr-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Patrick E. Allen			97	0	0	0
	2 Michael D. Garcia			97	0	0	0
	3 Singleton B. McAllister			97	0	0	0
	4 Susan D. Whiting			97	0	0	0
2	Advisory vote to approve the compensation of our named executive officers.	For	None	97	0	0	0
3	Approve the Alliant Energy Corporation 2020 Omnibus Incentive Plan.	For	None	97	0	0	0
4	Ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for 2020.	For	None	97	0	0	0



## Proxy Voting Record

### ANTHEM, INC.

Security:	036752103	Meeting Type:	Annual
Ticker:	ANTM	Meeting Date:	21-May-2020
ISIN	US0367521038	Vote Deadline Date:	20-May-2020
Agenda	935157037	Management	Total Ballot Shares: 87
Last Vote Date:	28-Mar-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Gail K. Boudreaux	For	None	87	0	0	0
2	Election of Director: R. Kerry Clark	For	None	87	0	0	0
3	Election of Director: Robert L. Dixon, Jr.	For	None	87	0	0	0
4	Advisory vote to approve the compensation of our named executive officers.	For	None	87	0	0	0
5	To ratify the appointment of Ernst & Young LLP as the independent registered public accounting firm for 2020.	For	None	87	0	0	0
6	Shareholder proposal to allow shareholders owning 10% or more of our common stock to call a special meeting of shareholders.	Against	None	0	87	0	0

## Proxy Voting Record

### BLACKROCK, INC.

Security:	09247X101		Meeting Type:	Annual
Ticker:	BLK		Meeting Date:	21-May-2020
ISIN	US09247X1019		Vote Deadline Date:	20-May-2020
Agenda	935170857	Management	Total Ballot Shares:	44
Last Vote Date:	10-Apr-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Bader M. Alsaad	For	None	44	0	0	0
2	Election of Director: Mathis Cabiallavetta	For	None	44	0	0	0
3	Election of Director: Pamela Daley	For	None	44	0	0	0
4	Withdrawn	For	None	44	0	0	0
5	Election of Director: Jessica P. Einhorn	For	None	44	0	0	0
6	Election of Director: Laurence D. Fink	For	None	44	0	0	0
7	Election of Director: William E. Ford	For	None	44	0	0	0
8	Election of Director: Fabrizio Freda	For	None	44	0	0	0
9	Election of Director: Murry S. Gerber	For	None	44	0	0	0
10	Election of Director: Margaret L. Johnson	For	None	44	0	0	0
11	Election of Director: Robert S. Kapito	For	None	44	0	0	0
12	Election of Director: Cheryl D. Mills	For	None	44	0	0	0
13	Election of Director: Gordon M. Nixon	For	None	44	0	0	0
14	Election of Director: Charles H. Robbins	For	None	44	0	0	0
15	Election of Director: Marco Antonio Slim Domit	For	None	44	0	0	0
16	Election of Director: Susan L. Wagner	For	None	44	0	0	0
17	Election of Director: Mark Wilson	For	None	44	0	0	0
18	Approval, in a non-binding advisory vote, of the compensation for named executive officers.	For	None	44	0	0	0
19	Ratification of the appointment of Deloitte LLP as BlackRock's independent registered public accounting firm for the fiscal year 2020.	For	None	44	0	0	0

## Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
20	Shareholder Proposal - Production of a Report on the "Statement on the Purpose of a Corporation."	Against	None	0	44	0	0

## Proxy Voting Record

### CDW CORP

Security:	12514G108	Meeting Type:	Annual
Ticker:	CDW	Meeting Date:	21-May-2020
ISIN	US12514G1085	Vote Deadline Date:	20-May-2020
Agenda	935174324	Management	Total Ballot Shares: 57
Last Vote Date:	11-Apr-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Steven W. Alesio	For	None	57	0	0	0
2	Election of Director: Barry K. Allen	For	None	57	0	0	0
3	Election of Director: Lynda M. Clarizio	For	None	57	0	0	0
4	Election of Director: Christine A. Leahy	For	None	57	0	0	0
5	Election of Director: David W. Nelms	For	None	57	0	0	0
6	Election of Director: Joseph R. Swedish	For	None	57	0	0	0
7	Election of Director: Donna F. Zarcone	For	None	57	0	0	0
8	To approve, on an advisory basis, named executive officer compensation.	For	None	57	0	0	0
9	To ratify the selection of Ernst & Young LLP as the Company's independent registered public accounting firm for the year ending December 31, 2020.	For	None	57	0	0	0

## Proxy Voting Record

### DEXCOM, INC.

Security:	252131107	Meeting Type:	Annual
Ticker:	DXCM	Meeting Date:	21-May-2020
ISIN	US2521311074	Vote Deadline Date:	20-May-2020
Agenda	935172611	Management	Total Ballot Shares: 43
Last Vote Date:	11-Apr-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Richard A. Collins	For	None	43	0	0	0
2	Election of Director: Mark G. Foletta	For	None	43	0	0	0
3	Election of Director: Eric J. Topol, M.D.	For	None	43	0	0	0
4	To ratify the selection by the audit committee of our Board of Directors of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2020.	For	None	43	0	0	0
5	Advisory resolution to approve executive compensation.	For	None	43	0	0	0

## Proxy Voting Record

### ELANCO ANIMAL HEALTH INCORPORATED

Security:	28414H103	Meeting Type:	Annual
Ticker:	ELAN	Meeting Date:	21-May-2020
ISIN	US28414H1032	Vote Deadline Date:	20-May-2020
Agenda	935174691	Management	Total Ballot Shares: 126
Last Vote Date:	09-Apr-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Michael J. Harrington	For	None	126	0	0	0
2	Election of Director: Deborah T. Kochevar	For	None	126	0	0	0
3	Election of Director: Kirk P. McDonald	For	None	126	0	0	0
4	To ratify the appointment of Ernst & Young LLP as the Company's principal independent auditor for 2020.	For	None	126	0	0	0
5	To approve, by non-binding vote, the compensation of the Company's named executive officers.	For	None	126	0	0	0

## Proxy Voting Record

### HENRY SCHEIN, INC.

Security:	806407102	Meeting Type:	Annual
Ticker:	HSIC	Meeting Date:	21-May-2020
ISIN	US8064071025	Vote Deadline Date:	20-May-2020
Agenda	935176695	Management	Total Ballot Shares: 60
Last Vote Date:	09-Apr-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Barry J. Alperin	For	None	60	0	0	0
2	Election of Director: Gerald A. Benjamin	For	None	60	0	0	0
3	Election of Director: Stanley M. Bergman	For	None	60	0	0	0
4	Election of Director: James P. Breslawski	For	None	60	0	0	0
5	Election of Director: Paul Brons	For	None	60	0	0	0
6	Election of Director: Shira Goodman	For	None	60	0	0	0
7	Election of Director: Joseph L. Herring	For	None	60	0	0	0
8	Election of Director: Kurt P. Kuehn	For	None	60	0	0	0
9	Election of Director: Philip A. Laskawy	For	None	60	0	0	0
10	Election of Director: Anne H. Margulies	For	None	60	0	0	0
11	Election of Director: Mark E. Mlotek	For	None	60	0	0	0
12	Election of Director: Steven Paladino	For	None	60	0	0	0
13	Election of Director: Carol Raphael	For	None	60	0	0	0
14	Election of Director: E. Dianne Rekow, DDS, Ph.D.	For	None	60	0	0	0
15	Election of Director: Bradley T. Sheares, Ph.D.	For	None	60	0	0	0
16	Proposal to amend and restate the Company's Amended and Restated 2013 Stock Incentive Plan to, among other things, increase the aggregate share reserve and extend the term of the plan to March 31, 2030.	For	None	60	0	0	0
17	Proposal to approve, by non-binding vote, the 2019 compensation paid to the Company's Named Executive Officers.	For	None	60	0	0	0

## Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
18	Proposal to ratify the selection of BDO USA, LLP as the Company's independent registered public accounting firm for the fiscal year ending December 26, 2020.	For	None	60	0	0	0



## Proxy Voting Record

### KANSAS CITY SOUTHERN

Security:	485170302		Meeting Type:	Annual
Ticker:	KSU		Meeting Date:	21-May-2020
ISIN	US4851703029		Vote Deadline Date:	20-May-2020
Agenda	935172394	Management	Total Ballot Shares:	39
Last Vote Date:	07-Apr-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Lydia I. Beebe	For	None	39	0	0	0
2	Election of Director: Lu M. Córdova	For	None	39	0	0	0
3	Election of Director: Robert J. Druten	For	None	39	0	0	0
4	Election of Director: Antonio O. Garza, Jr.	For	None	39	0	0	0
5	Election of Director: David Garza-Santos	For	None	39	0	0	0
6	Election of Director: Janet H. Kennedy	For	None	39	0	0	0
7	Election of Director: Mitchell J. Krebs	For	None	39	0	0	0
8	Election of Director: Henry J. Maier	For	None	39	0	0	0
9	Election of Director: Thomas A. McDonnell	For	None	39	0	0	0
10	Election of Director: Patrick J. Ottensmeyer	For	None	39	0	0	0
11	Ratification of the Audit Committee's selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2020.	For	None	39	0	0	0
12	An Advisory vote to approve the 2019 compensation of our named executive officers.	For	None	39	0	0	0
13	Stockholder proposal to allow stockholder action by written consent	Against	None	0	39	0	0

## Proxy Voting Record

### KEYCORP

Security:	493267108		Meeting Type:	Annual
Ticker:	KEY		Meeting Date:	21-May-2020
ISIN	US4932671088		Vote Deadline Date:	20-May-2020
Agenda	935174235	Management	Total Ballot Shares:	400
Last Vote Date:	08-Apr-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Bruce D. Broussard	For	None	400	0	0	0
2	Election of Director: Gary M. Crosby	For	None	400	0	0	0
3	Election of Director: Alexander M. Cutler	For	None	400	0	0	0
4	Election of Director: H. James Dallas	For	None	400	0	0	0
5	Election of Director: Elizabeth R. Gile	For	None	400	0	0	0
6	Election of Director: Ruth Ann M. Gillis	For	None	400	0	0	0
7	Election of Director: Christopher M. Gorman	For	None	400	0	0	0
8	Election of Director: Carlton L. Highsmith	For	None	400	0	0	0
9	Election of Director: Richard J. Hipple	For	None	400	0	0	0
10	Election of Director: Kristen L. Manos	For	None	400	0	0	0
11	Election of Director: Barbara R. Snyder	For	None	400	0	0	0
12	Election of Director: David K. Wilson	For	None	400	0	0	0
13	Ratification of the appointment of independent auditor.	For	None	400	0	0	0
14	Advisory approval of executive compensation.	For	None	400	0	0	0
15	Shareholder proposal seeking to reduce ownership threshold to call special shareholder meeting.	Against	None	0	400	0	0

## Proxy Voting Record

### LENNOX INTERNATIONAL INC.

Security:	526107107	Meeting Type:	Annual
Ticker:	LII	Meeting Date:	21-May-2020
ISIN	US5261071071	Vote Deadline Date:	20-May-2020
Agenda	935174057	Management	Total Ballot Shares: 14
Last Vote Date:	11-Apr-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Janet K. Cooper			14	0	0	0
	2 John W. Norris, III			14	0	0	0
	3 Karen M. Quintos			14	0	0	0
2	Advisory vote to approve the compensation of the named executive officers as disclosed in our proxy statement.	For	None	14	0	0	0
3	Ratifying the appointment of KPMG LLP as our independent registered public accounting firm for the 2020 fiscal year.	For	None	14	0	0	0

## Proxy Voting Record

### MARSH & MCLENNAN COMPANIES, INC.

Security:	571748102		Meeting Type:	Annual
Ticker:	MMC		Meeting Date:	21-May-2020
ISIN	US5717481023		Vote Deadline Date:	20-May-2020
Agenda	935171277	Management	Total Ballot Shares:	206
Last Vote Date:	07-Apr-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Anthony K. Anderson	For	None	206	0	0	0
2	Election of Director: Oscar Fanjul	For	None	206	0	0	0
3	Election of Director: Daniel S. Glaser	For	None	206	0	0	0
4	Election of Director: H. Edward Hanway	For	None	206	0	0	0
5	Election of Director: Deborah C. Hopkins	For	None	206	0	0	0
6	Election of Director: Tamara Ingram	For	None	206	0	0	0
7	Election of Director: Jane H. Lute	For	None	206	0	0	0
8	Election of Director: Steven A. Mills	For	None	206	0	0	0
9	Election of Director: Bruce P. Nolop	For	None	206	0	0	0
10	Election of Director: Marc D. Oken	For	None	206	0	0	0
11	Election of Director: Morton O. Schapiro	For	None	206	0	0	0
12	Election of Director: Lloyd M. Yates	For	None	206	0	0	0
13	Election of Director: R. David Yost	For	None	206	0	0	0
14	Advisory (Nonbinding) Vote to Approve Named Executive Officer Compensation	For	None	206	0	0	0
15	Ratification of Selection of Independent Registered Public Accounting Firm	For	None	206	0	0	0
16	Approval of the Marsh & McLennan Companies, Inc. 2020 Incentive and Stock Award Plan	For	None	206	0	0	0

## Proxy Voting Record

### MCDONALD'S CORPORATION

Security: 580135101	Meeting Type: Annual
Ticker: MCD	Meeting Date: 21-May-2020
ISIN: US5801351017	Vote Deadline Date: 20-May-2020
Agenda: 935171190 Management	Total Ballot Shares: 26850
Last Vote Date: 10-Apr-2020	

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director for a one-year term expiring in 2021: Lloyd Dean	For	None	309	0	0	0
2	Election of Director for a one-year term expiring in 2021: Robert Eckert	For	None	309	0	0	0
3	Election of Director for a one-year term expiring in 2021: Catherine Engelbert	For	None	309	0	0	0
4	Election of Director for a one-year term expiring in 2021: Margaret Georgiadis	For	None	309	0	0	0
5	Election of Director for a one-year term expiring in 2021: Enrique Hernandez, Jr.	For	None	309	0	0	0
6	Election of Director for a one-year term expiring in 2021: Christopher Kempczinski	For	None	309	0	0	0
7	Election of Director for a one-year term expiring in 2021: Richard Lenny	For	None	309	0	0	0
8	Election of Director for a one-year term expiring in 2021: John Mulligan	For	None	309	0	0	0
9	Election of Director for a one-year term expiring in 2021: Sheila Penrose	For	None	309	0	0	0
10	Election of Director for a one-year term expiring in 2021: John Rogers, Jr.	For	None	309	0	0	0
11	Election of Director for a one-year term expiring in 2021: Paul Walsh	For	None	309	0	0	0
12	Election of Director for a one-year term expiring in 2021: Miles White	For	None	309	0	0	0
13	Advisory vote to approve executive compensation.	For	None	309	0	0	0
14	Advisory vote to approve the appointment of Ernst & Young LLP as independent auditor for 2020.	For	None	309	0	0	0

## Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
15	Vote to approve the Company's Amended and Restated 2012 Omnibus Stock Ownership Plan.	For	None	309	0	0	0
16	Advisory vote on a shareholder proposal requesting to change the thresholds to call special shareholder meetings, if properly presented.	Against	None	0	309	0	0
17	Advisory vote on a shareholder proposal requesting the Board issue a report on sugar and public health, if properly presented.	Against	None	0	309	0	0

## Proxy Voting Record

### MORGAN STANLEY

Security:	617446448		Meeting Type:	Annual
Ticker:	MS		Meeting Date:	21-May-2020
ISIN	US6174464486		Vote Deadline Date:	20-May-2020
Agenda	935168725	Management	Total Ballot Shares:	499
Last Vote Date:	04-Apr-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Elizabeth Corley	For	None	499	0	0	0
2	Election of Director: Alistair Darling	For	None	499	0	0	0
3	Election of Director: Thomas H. Glocer	For	None	499	0	0	0
4	Election of Director: James P. Gorman	For	None	499	0	0	0
5	Election of Director: Robert H. Herz	For	None	499	0	0	0
6	Election of Director: Nobuyuki Hirano	For	None	499	0	0	0
7	Election of Director: Stephen J. Luczo	For	None	499	0	0	0
8	Election of Director: Jami Miscik	For	None	499	0	0	0
9	Election of Director: Dennis M. Nally	For	None	499	0	0	0
10	Election of Director: Takeshi Ogasawara	For	None	499	0	0	0
11	Election of Director: Hutham S. Olayan	For	None	499	0	0	0
12	Election of Director: Mary L. Schapiro	For	None	499	0	0	0
13	Election of Director: Perry M. Traquina	For	None	499	0	0	0
14	Election of Director: Rayford Wilkins, Jr.	For	None	499	0	0	0
15	To ratify the appointment of Deloitte & Touche LLP as independent auditor	For	None	499	0	0	0
16	To approve the compensation of executives as disclosed in the proxy statement (non-binding advisory vote)	For	None	499	0	0	0

## Proxy Voting Record

### NEXTERA ENERGY, INC.

Security:	65339F101	Meeting Type:	Annual
Ticker:	NEE	Meeting Date:	21-May-2020
ISIN	US65339F1012	Vote Deadline Date:	20-May-2020
Agenda	935172661	Management	Total Ballot Shares: 199
Last Vote Date:	07-Apr-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Sherry S. Barrat	For	None	199	0	0	0
2	Election of Director: James L. Camaren	For	None	199	0	0	0
3	Election of Director: Kenneth B. Dunn	For	None	199	0	0	0
4	Election of Director: Naren K. Gursahaney	For	None	199	0	0	0
5	Election of Director: Kirk S. Hachigian	For	None	199	0	0	0
6	Election of Director: Toni Jennings	For	None	199	0	0	0
7	Election of Director: Amy B. Lane	For	None	199	0	0	0
8	Election of Director: David L. Porges	For	None	199	0	0	0
9	Election of Director: James L. Robo	For	None	199	0	0	0
10	Election of Director: Rudy E. Schupp	For	None	199	0	0	0
11	Election of Director: John L. Skolds	For	None	199	0	0	0
12	Election of Director: William H. Swanson	For	None	199	0	0	0
13	Election of Director: Darryl L. Wilson	For	None	199	0	0	0
14	Ratification of appointment of Deloitte & Touche LLP as NextEra Energy's independent registered public accounting firm for 2020	For	None	199	0	0	0
15	Approval, by non-binding advisory vote, of NextEra Energy's compensation of its named executive officers as disclosed in the proxy statement	For	None	199	0	0	0
16	A proposal entitled "Political Contributions Disclosure" to request semiannual reports disclosing political contribution policies and expenditures	Against	None	0	199	0	0



## Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
17	A proposal entitled "Right to Act by Written Consent" to request action by written consent of shareholders	Against	None	0	199	0	0

## Proxy Voting Record

### PAYPAL HOLDINGS, INC.

Security:	70450Y103	Meeting Type:	Annual
Ticker:	PYPL	Meeting Date:	21-May-2020
ISIN	US70450Y1038	Vote Deadline Date:	20-May-2020
Agenda	935170869	Management	Total Ballot Shares: 5265
Last Vote Date:	09-Apr-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Rodney C. Adkins	For	None	480	0	0	0
2	Election of Director: Jonathan Christodoro	For	None	480	0	0	0
3	Election of Director: John J. Donahoe	For	None	480	0	0	0
4	Election of Director: David W. Dorman	For	None	480	0	0	0
5	Election of Director: Belinda J. Johnson	For	None	480	0	0	0
6	Election of Director: Gail J. McGovern	For	None	480	0	0	0
7	Election of Director: Deborah M. Messemer	For	None	480	0	0	0
8	Election of Director: David M. Moffett	For	None	480	0	0	0
9	Election of Director: Ann M. Sarnoff	For	None	480	0	0	0
10	Election of Director: Daniel H. Schulman	For	None	480	0	0	0
11	Election of Director: Frank D. Yeary	For	None	480	0	0	0
12	Advisory vote to approve named executive officer compensation.	For	None	480	0	0	0
13	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent auditor for 2020.	For	None	480	0	0	0
14	Stockholder Proposal - Stockholder right to act by written consent.	Against	None	0	480	0	0
15	Stockholder Proposal - Human and indigenous peoples' rights.	Against	None	0	480	0	0

## Proxy Voting Record

### PIONEER NATURAL RESOURCES COMPANY

Security:	723787107		Meeting Type:	Annual
Ticker:	PXD		Meeting Date:	21-May-2020
ISIN	US7237871071		Vote Deadline Date:	20-May-2020
Agenda	935179273	Management	Total Ballot Shares:	67
Last Vote Date:	10-Apr-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Edison C. Buchanan	For	None	67	0	0	0
2	Election of Director: Andrew F. Cates	For	None	67	0	0	0
3	Election of Director: Phillip A. Gobe	For	None	67	0	0	0
4	Election of Director: Larry R. Grillot	For	None	67	0	0	0
5	Election of Director: Stacy P. Methvin	For	None	67	0	0	0
6	Election of Director: Royce W. Mitchell	For	None	67	0	0	0
7	Election of Director: Frank A. Risch	For	None	67	0	0	0
8	Election of Director: Scott D. Sheffield	For	None	67	0	0	0
9	Election of Director: Mona K. Sutphen	For	None	67	0	0	0
10	Election of Director: J. Kenneth Thompson	For	None	67	0	0	0
11	Election of Director: Phoebe A. Wood	For	None	67	0	0	0
12	Election of Director: Michael D. Wortley	For	None	67	0	0	0
13	RATIFICATION OF SELECTION OF ERNST & YOUNG LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2020.	For	None	67	0	0	0
14	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	For	None	67	0	0	0

## Proxy Voting Record

### SOUTHWEST AIRLINES CO.

Security:	844741108		Meeting Type:	Annual
Ticker:	LUV		Meeting Date:	21-May-2020
ISIN	US8447411088		Vote Deadline Date:	20-May-2020
Agenda	935182256	Management	Total Ballot Shares:	195
Last Vote Date:	14-Apr-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: David W. Biegler	For	None	195	0	0	0
2	Election of Director: J. Veronica Biggins	For	None	195	0	0	0
3	Election of Director: Douglas H. Brooks	For	None	195	0	0	0
4	Election of Director: William H. Cunningham	For	None	195	0	0	0
5	Election of Director: John G. Denison	For	None	195	0	0	0
6	Election of Director: Thomas W. Gilligan	For	None	195	0	0	0
7	Election of Director: Gary C. Kelly	For	None	195	0	0	0
8	Election of Director: Grace D. Lieblein	For	None	195	0	0	0
9	Election of Director: Nancy B. Loeffler	For	None	195	0	0	0
10	Election of Director: John T. Montford	For	None	195	0	0	0
11	Election of Director: Ron Ricks	For	None	195	0	0	0
12	Advisory vote to approve named executive officer compensation.	For	None	195	0	0	0
13	Ratification of the selection of Ernst & Young LLP as the Company's independent auditors for the fiscal year ending December 31, 2020.	For	None	195	0	0	0
14	Advisory vote on shareholder proposal to require an independent board chairman.	Against	None	0	195	0	0
15	Advisory vote on shareholder proposal to permit shareholder action by written consent.	Against	None	0	195	0	0
16	Advisory vote on shareholder proposal requesting an annual report disclosing information regarding the Company's lobbying policies and activities.	Against	None	0	195	0	0

## Proxy Voting Record

### SYNCHRONY FINANCIAL

Security:	87165B103		Meeting Type:	Annual
Ticker:	SYF		Meeting Date:	21-May-2020
ISIN	US87165B1035		Vote Deadline Date:	20-May-2020
Agenda	935174095	Management	Total Ballot Shares:	256
Last Vote Date:	08-Apr-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Margaret M. Keane	For	None	256	0	0	0
2	Election of Director: Fernando Aguirre	For	None	256	0	0	0
3	Election of Director: Paget L. Alves	For	None	256	0	0	0
4	Election of Director: Arthur W. Coviello, Jr.	For	None	256	0	0	0
5	Election of Director: William W. Graylin	For	None	256	0	0	0
6	Election of Director: Roy A. Guthrie	For	None	256	0	0	0
7	Election of Director: Richard C. Hartnack	For	None	256	0	0	0
8	Election of Director: Jeffrey G. Naylor	For	None	256	0	0	0
9	Election of Director: Laurel J. Richie	For	None	256	0	0	0
10	Election of Director: Olympia J. Snowe	For	None	256	0	0	0
11	Election of Director: Ellen M. Zane	For	None	256	0	0	0
12	Advisory Vote to Approve Named Executive Officer Compensation	For	None	256	0	0	0
13	Ratification of Selection of KPMG LLP as Independent Registered Public Accounting firm of the Company for 2020	For	None	256	0	0	0

## Proxy Voting Record

### THE HOME DEPOT, INC.

Security:	437076102		Meeting Type:	Annual
Ticker:	HD		Meeting Date:	21-May-2020
ISIN	US4370761029		Vote Deadline Date:	20-May-2020
Agenda	935172130	Management	Total Ballot Shares:	16334
Last Vote Date:	07-Apr-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Gerard J. Arpey	For	None	446	0	0	0
2	Election of Director: Ari Bousbib	For	None	446	0	0	0
3	Election of Director: Jeffery H. Boyd	For	None	446	0	0	0
4	Election of Director: Gregory D. Brenneman	For	None	446	0	0	0
5	Election of Director: J. Frank Brown	For	None	446	0	0	0
6	Election of Director: Albert P. Carey	For	None	446	0	0	0
7	Election of Director: Helena B. Foulkes	For	None	446	0	0	0
8	Election of Director: Linda R. Gooden	For	None	446	0	0	0
9	Election of Director: Wayne M. Hewett	For	None	446	0	0	0
10	Election of Director: Manuel Kadre	For	None	446	0	0	0
11	Election of Director: Stephanie C. Linnartz	For	None	446	0	0	0
12	Election of Director: Craig A. Menear	For	None	446	0	0	0
13	Ratification of the Appointment of KPMG LLP	For	None	446	0	0	0
14	Advisory Vote to Approve Executive Compensation ("Say-on-Pay")	For	None	446	0	0	0
15	Shareholder Proposal Regarding Amendment of Shareholder Written Consent Right	Against	None	0	446	0	0
16	Shareholder Proposal Regarding EEO-1 Disclosure	Against	None	0	446	0	0
17	Shareholder Proposal Regarding Executive Ownership Guidelines	Against	None	0	446	0	0
18	Shareholder Proposal Regarding Electioneering Contributions Congruency Analysis	Against	None	0	446	0	0

## Proxy Voting Record

### THE TRAVELERS COMPANIES, INC.

Security:	89417E109		Meeting Type:	Annual
Ticker:	TRV		Meeting Date:	21-May-2020
ISIN	US89417E1091		Vote Deadline Date:	20-May-2020
Agenda	935170908	Management	Total Ballot Shares:	102
Last Vote Date:	10-Apr-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Alan L. Beller	For	None	102	0	0	0
2	Election of Director: Janet M. Dolan	For	None	102	0	0	0
3	Election of Director: Patricia L. Higgins	For	None	102	0	0	0
4	Election of Director: William J. Kane	For	None	102	0	0	0
5	Election of Director: Clarence Otis Jr.	For	None	102	0	0	0
6	Election of Director: Elizabeth E. Robinson	For	None	102	0	0	0
7	Election of Director: Philip T. Ruegger III	For	None	102	0	0	0
8	Election of Director: Todd C. Schermerhorn	For	None	102	0	0	0
9	Election of Director: Alan D. Schnitzer	For	None	102	0	0	0
10	Election of Director: Donald J. Shepard	For	None	102	0	0	0
11	Election of Director: Laurie J. Thomsen	For	None	102	0	0	0
12	Ratification of the appointment of KPMG LLP as The Travelers Companies, Inc. independent registered public accounting firm for 2020.	For	None	102	0	0	0
13	Non-binding vote to approve executive compensation.	For	None	102	0	0	0

## Proxy Voting Record

**UDR, INC.**

Security: 902653104	Meeting Type: Annual
Ticker: UDR	Meeting Date: 21-May-2020
ISIN: US9026531049	Vote Deadline Date: 20-May-2020
Agenda: 935168751 Management	Total Ballot Shares: 117
Last Vote Date: 04-Apr-2020	

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Katherine A. Cattnach	For	None	117	0	0	0
2	Election of Director: Jon A. Grove	For	None	117	0	0	0
3	Election of Director: Mary Ann King	For	None	117	0	0	0
4	Election of Director: James D. Klingbeil	For	None	117	0	0	0
5	Election of Director: Clint D. McDonnough	For	None	117	0	0	0
6	Election of Director: Robert A. McNamara	For	None	117	0	0	0
7	Election of Director: Mark R. Patterson	For	None	117	0	0	0
8	Election of Director: Thomas W. Toomey	For	None	117	0	0	0
9	To ratify the appointment of Ernst & Young LLP to serve as independent registered public accounting firm for the year ending December 31, 2020.	For	None	117	0	0	0
10	Advisory vote to approve named executive officer compensation.	For	None	117	0	0	0



## Proxy Voting Record

### VERISIGN, INC.

Security:	92343E102		Meeting Type:	Annual
Ticker:	VRSN		Meeting Date:	21-May-2020
ISIN	US92343E1029		Vote Deadline Date:	20-May-2020
Agenda	935175376	Management	Total Ballot Shares:	42
Last Vote Date:	11-Apr-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: D. James Bidzos	For	None	42	0	0	0
2	Election of Director: Yehuda Ari Buchalter	For	None	42	0	0	0
3	Election of Director: Kathleen A. Cote	For	None	42	0	0	0
4	Election of Director: Thomas F. Frist III	For	None	42	0	0	0
5	Election of Director: Jamie S. Gorelick	For	None	42	0	0	0
6	Election of Director: Roger H. Moore	For	None	42	0	0	0
7	Election of Director: Louis A. Simpson	For	None	42	0	0	0
8	Election of Director: Timothy Tomlinson	For	None	42	0	0	0
9	To approve, on a non-binding, advisory basis, the Company's executive compensation.	For	None	42	0	0	0
10	To ratify the selection of KPMG LLP as the Company's independent registered public accounting firm for the year ending December 31, 2020.	For	None	42	0	0	0
11	To vote on a stockholder proposal, if properly presented at the meeting, requesting that the Board take steps to permit stockholder action by written consent.	Against	None	0	42	0	0

## Proxy Voting Record

### CERNER CORPORATION

Security:	156782104	Meeting Type:	Annual
Ticker:	CERN	Meeting Date:	22-May-2020
ISIN	US1567821046	Vote Deadline Date:	21-May-2020
Agenda	935174386	Total Ballot Shares:	126
	Management		
Last Vote Date:	08-Apr-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Class I Director: Julie L. Gerberding, M.D., M.P.H.	For	None	126	0	0	0
2	Election of Class I Director: Brent Shafer	For	None	126	0	0	0
3	Election of Class I Director: William D. Zollars	For	None	126	0	0	0
4	Ratification of the appointment of KPMG LLP as the independent registered public accounting firm of Cerner Corporation for 2020.	For	None	126	0	0	0
5	Approval, on an advisory basis, of the compensation of our Named Executive Officers.	For	None	126	0	0	0
6	Approval of the proposed amendment to our Third Restated Certificate of Incorporation to declassify the Board of Directors.	For	None	126	0	0	0
7	Approval of the proposed amendment to our Third Restated Certificate of Incorporation to amend the advance notice provisions for director nominations.	For	None	126	0	0	0

## Proxy Voting Record

### SUN COMMUNITIES, INC.

Security:	866674104	Meeting Type:	Annual
Ticker:	SUI	Meeting Date:	22-May-2020
ISIN	US8666741041	Vote Deadline Date:	21-May-2020
Agenda	935170871	Management	Total Ballot Shares:
Last Vote Date:	07-Apr-2020		36

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director to serve until 2021 annual meeting of stockholders: Gary A. Shiffman	For	None	36	0	0	0
2	Election of Director to serve until 2021 annual meeting of stockholders: Meghan G. Baivier	For	None	36	0	0	0
3	Election of Director to serve until 2021 annual meeting of stockholders: Stephanie W. Bergeron	For	None	36	0	0	0
4	Election of Director to serve until 2021 annual meeting of stockholders: Brian M. Hermelin	For	None	36	0	0	0
5	Election of Director to serve until 2021 annual meeting of stockholders: Ronald A. Klein	For	None	36	0	0	0
6	Election of Director to serve until 2021 annual meeting of stockholders: Clunet R. Lewis	For	None	36	0	0	0
7	Election of Director to serve until 2021 annual meeting of stockholders: Arthur A. Weiss	For	None	36	0	0	0
8	To approve, by non-binding vote, executive compensation.	For	None	36	0	0	0
9	To ratify the selection of Grant Thornton LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2020.	For	None	36	0	0	0

## Proxy Voting Record

### XCEL ENERGY INC.

Security:	98389B100		Meeting Type:	Annual
Ticker:	XEL		Meeting Date:	22-May-2020
ISIN	US98389B1008		Vote Deadline Date:	21-May-2020
Agenda	935174021	Management	Total Ballot Shares:	210
Last Vote Date:	09-Apr-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Lynn Casey	For	None	210	0	0	0
2	Election of Director: Ben Fowke	For	None	210	0	0	0
3	Election of Director: Netha N. Johnson	For	None	210	0	0	0
4	Election of Director: George J. Kehl	For	None	210	0	0	0
5	Election of Director: Richard T. O'Brien	For	None	210	0	0	0
6	Election of Director: David K. Owens	For	None	210	0	0	0
7	Election of Director: Christopher J. Policinski	For	None	210	0	0	0
8	Election of Director: James T. Prokopanko	For	None	210	0	0	0
9	Election of Director: A. Patricia Sampson	For	None	210	0	0	0
10	Election of Director: James J. Sheppard	For	None	210	0	0	0
11	Election of Director: David A. Westerlund	For	None	210	0	0	0
12	Election of Director: Kim Williams	For	None	210	0	0	0
13	Election of Director: Timothy V. Wolf	For	None	210	0	0	0
14	Election of Director: Daniel Yohannes	For	None	210	0	0	0
15	Company proposal to approve, on an advisory basis, executive compensation.	For	None	210	0	0	0
16	Company proposal to ratify the appointment of Deloitte & Touche LLP as Xcel Energy Inc.'s independent registered public accounting firm for 2020	For	None	210	0	0	0
17	Shareholder proposal regarding a report on the costs and benefits of Xcel Energy's voluntary climate-related activities.	Against	None	0	210	0	0

## Proxy Voting Record

### INCYTE CORPORATION

Security:	45337C102		Meeting Type:	Annual
Ticker:	INCY		Meeting Date:	26-May-2020
ISIN	US45337C1027		Vote Deadline Date:	22-May-2020
Agenda	935199097	Management	Total Ballot Shares:	87
Last Vote Date:	28-Apr-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Julian C. Baker	For	None	87	0	0	0
2	Election of Director: Jean-Jacques Bienaimé	For	None	87	0	0	0
3	Election of Director: Paul J. Clancy	For	None	87	0	0	0
4	Election of Director: Wendy L. Dixon	For	None	87	0	0	0
5	Election of Director: Jacquelyn A. Fouse	For	None	87	0	0	0
6	Election of Director: Paul A. Friedman	For	None	87	0	0	0
7	Election of Director: Edmund P. Harrigan	For	None	87	0	0	0
8	Election of Director: Katherine A. High	For	None	87	0	0	0
9	Election of Director: Hervé Hoppenot	For	None	87	0	0	0
10	To approve, on a non-binding, advisory basis, the compensation of the Company's named executive officers.	For	None	87	0	0	0
11	To approve an amendment to the Company's 1997 Employee Stock Purchase Plan.	For	None	87	0	0	0
12	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2020.	For	None	87	0	0	0
13	To vote on a stockholder proposal, if properly presented, described in more detail in the proxy statement.	Against	None	0	87	0	0

## Proxy Voting Record

### MERCK & CO., INC.

Security:	58933Y105		Meeting Type:	Annual
Ticker:	MRK		Meeting Date:	26-May-2020
ISIN	US58933Y1055		Vote Deadline Date:	22-May-2020
Agenda	935176431	Management	Total Ballot Shares:	6966
Last Vote Date:	09-Apr-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Leslie A. Brun	For	None	1045	0	0	0
2	Election of Director: Thomas R. Cech	For	None	1045	0	0	0
3	Election of Director: Mary Ellen Coe	For	None	1045	0	0	0
4	Election of Director: Pamela J. Craig	For	None	1045	0	0	0
5	Election of Director: Kenneth C. Frazier	For	None	1045	0	0	0
6	Election of Director: Thomas H. Glocer	For	None	1045	0	0	0
7	Election of Director: Risa Lavizzo-Mourey	For	None	1045	0	0	0
8	Election of Director: Paul B. Rothman	For	None	1045	0	0	0
9	Election of Director: Patricia F. Russo	For	None	1045	0	0	0
10	Election of Director: Christine E. Seidman	For	None	1045	0	0	0
11	Election of Director: Inge G. Thulin	For	None	1045	0	0	0
12	Election of Director: Kathy J. Warden	For	None	1045	0	0	0
13	Election of Director: Peter C. Wendell	For	None	1045	0	0	0
14	Non-binding advisory vote to approve the compensation of our named executive officers.	For	None	1045	0	0	0
15	Ratification of the appointment of the Company's independent registered public accounting firm for 2020.	For	None	1045	0	0	0
16	Shareholder proposal concerning shareholder right to act by written consent.	Against	None	0	1045	0	0
17	Shareholder proposal regarding allocation of corporate tax savings.	Against	None	0	1045	0	0

## Proxy Voting Record

### AMAZON.COM, INC.

Security:	023135106	Meeting Type:	Annual
Ticker:	AMZN	Meeting Date:	27-May-2020
ISIN	US0231351067	Vote Deadline Date:	26-May-2020
Agenda	935186305	Management	Total Ballot Shares: 485
Last Vote Date:	17-Apr-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of director: Jeffrey P. Bezos	For	None	200	0	0	0
2	Election of director: Rosalind G. Brewer	For	None	200	0	0	0
3	Election of director: Jamie S. Gorelick	For	None	200	0	0	0
4	Election of director: Daniel P. Huttenlocher	For	None	200	0	0	0
5	Election of director: Judith A. McGrath	For	None	200	0	0	0
6	Election of director: Indra K. Nooyi	For	None	200	0	0	0
7	Election of director: Jonathan J. Rubinstein	For	None	200	0	0	0
8	Election of director: Thomas O. Ryder	For	None	200	0	0	0
9	Election of director: Patricia Q. Stonesifer	For	None	200	0	0	0
10	Election of director: Wendell P. Weeks	For	None	200	0	0	0
11	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS	For	None	200	0	0	0
12	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	For	None	200	0	0	0
13	APPROVAL OF AMENDMENT TO RESTATED CERTIFICATE OF INCORPORATION TO LOWER STOCK OWNERSHIP THRESHOLD FOR SHAREHOLDERS TO REQUEST A SPECIAL MEETING	For	None	200	0	0	0
14	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON EFFECTS OF FOOD WASTE	Against	None	0	200	0	0
15	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CUSTOMER USE OF CERTAIN TECHNOLOGIES	Against	None	0	200	0	0

## Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
16	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON POTENTIAL CUSTOMER MISUSE OF CERTAIN TECHNOLOGIES	Against	None	0	200	0	0
17	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON EFFORTS TO RESTRICT CERTAIN PRODUCTS	Against	None	0	200	0	0
18	SHAREHOLDER PROPOSAL REQUESTING A MANDATORY INDEPENDENT BOARD CHAIR POLICY	Against	None	0	200	0	0
19	SHAREHOLDER PROPOSAL REQUESTING AN ALTERNATIVE REPORT ON GENDER/RACIAL PAY	Against	None	0	200	0	0
20	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CERTAIN COMMUNITY IMPACTS	Against	None	0	200	0	0
21	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON VIEWPOINT DISCRIMINATION	Against	None	0	200	0	0
22	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON PROMOTION DATA	Against	None	0	200	0	0
23	SHAREHOLDER PROPOSAL REQUESTING AN ADDITIONAL REDUCTION IN THRESHOLD FOR CALLING SPECIAL SHAREHOLDER MEETINGS	Against	None	0	200	0	0
24	SHAREHOLDER PROPOSAL REQUESTING A SPECIFIC SUPPLY CHAIN REPORT FORMAT	Against	None	0	200	0	0
25	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON LOBBYING	Against	None	0	200	0	0



## Proxy Voting Record

### ARISTA NETWORKS, INC.

Security:	040413106	Meeting Type:	Annual
Ticker:	ANET	Meeting Date:	27-May-2020
ISIN	US0404131064	Vote Deadline Date:	26-May-2020
Agenda	935182206	Management	Total Ballot Shares: 26
Last Vote Date:	16-Apr-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Mark Templeton			26	0	0	0
	2 Nikos Theodosopoulos			26	0	0	0
2	Approval on an advisory basis of the compensation of the named executive officers.	For	None	26	0	0	0
3	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2020.	For	None	26	0	0	0

## Proxy Voting Record

### BIOMARIN PHARMACEUTICAL INC.

Security:	09061G101	Meeting Type:	Annual
Ticker:	BMRN	Meeting Date:	27-May-2020
ISIN	US09061G1013	Vote Deadline Date:	26-May-2020
Agenda	935180492	Management	Total Ballot Shares: 73
Last Vote Date:	15-Apr-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Jean-Jacques Bienaimé			73	0	0	0
	2 Elizabeth M. Anderson			73	0	0	0
	3 Willard Dere			73	0	0	0
	4 Michael Grey			73	0	0	0
	5 Elaine J. Heron			73	0	0	0
	6 Robert J. Hombach			73	0	0	0
	7 V. Bryan Lawlis			73	0	0	0
	8 Richard A. Meier			73	0	0	0
	9 David E.I. Pyott			73	0	0	0
	10 Dennis J. Slamon			73	0	0	0
2	To ratify the selection of KPMG LLP as the independent registered public accounting firm for BioMarin for the fiscal year ending December 31, 2020.	For	None	73	0	0	0
3	To approve, on an advisory basis, the compensation of the Company's Named Executive Officers as disclosed in the Proxy Statement.	For	None	73	0	0	0

## Proxy Voting Record

### CHEVRON CORPORATION

Security:	166764100	Meeting Type:	Annual
Ticker:	CVX	Meeting Date:	27-May-2020
ISIN	US1667641005	Vote Deadline Date:	26-May-2020
Agenda	935183979	Management	Total Ballot Shares:
Last Vote Date:	15-Apr-2020		4667

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: W. M. Austin	For	None	775	0	0	0
2	Election of Director: J. B. Frank	For	None	775	0	0	0
3	Election of Director: A. P. Gast	For	None	775	0	0	0
4	Election of Director: E. Hernandez, Jr.	For	None	775	0	0	0
5	Election of Director: C. W. Moorman IV	For	None	775	0	0	0
6	Election of Director: D. F. Moyo	For	None	775	0	0	0
7	Election of Director: D. Reed-Klages	For	None	775	0	0	0
8	Election of Director: R. D. Sugar	For	None	775	0	0	0
9	Election of Director: D. J. Umpleby III	For	None	775	0	0	0
10	Election of Director: M. K. Wirth	For	None	775	0	0	0
11	Ratification of Appointment of PwC as Independent Registered Public Accounting Firm	For	None	775	0	0	0
12	Advisory Vote to Approve Named Executive Officer Compensation	For	None	775	0	0	0
13	Report on Lobbying	Against	None	0	775	0	0
14	Create a Board Committee on Climate Risk	Against	None	0	775	0	0
15	Report on Climate Lobbying	Against	None	0	775	0	0
16	Report on Petrochemical Risk	Against	None	0	775	0	0
17	Report on Human Rights Practices	Against	None	0	775	0	0
18	Set Special Meeting Threshold at 10%	Against	None	0	775	0	0
19	Adopt Policy for an Independent Chairman	Against	None	0	775	0	0

## Proxy Voting Record

### DOLLAR GENERAL CORPORATION

Security: 256677105	Meeting Type: Annual
Ticker: DG	Meeting Date: 27-May-2020
ISIN: US2566771059	Vote Deadline Date: 26-May-2020
Agenda: 935166579 Management	Total Ballot Shares: 87
Last Vote Date: 04-Apr-2020	

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Warren F. Bryant	For	None	87	0	0	0
2	Election of Director: Michael M. Calbert	For	None	87	0	0	0
3	Election of Director: Sandra B. Cochran	For	None	87	0	0	0
4	Election of Director: Patricia D. Fili-Krushel	For	None	87	0	0	0
5	Election of Director: Timothy I. McGuire	For	None	87	0	0	0
6	Election of Director: William C. Rhodes, III	For	None	87	0	0	0
7	Election of Director: Debra A. Sandler	For	None	87	0	0	0
8	Election of Director: Ralph E. Santana	For	None	87	0	0	0
9	Election of Director: Todd J. Vasos	For	None	87	0	0	0
10	To approve, on an advisory (non-binding) basis, the resolution regarding the compensation of Dollar General Corporation's named executive officers as disclosed in the proxy statement.	For	None	87	0	0	0
11	To ratify the appointment of Ernst & Young LLP as Dollar General Corporation's independent registered public accounting firm for fiscal 2020.	For	None	87	0	0	0
12	To approve amendments to the amended and restated charter, as amended, of Dollar General Corporation to replace supermajority voting requirements with a majority voting requirement as described in the proxy statement.	For	None	87	0	0	0
13	To approve an amendment to the amended and restated bylaws of Dollar General Corporation to replace the supermajority voting requirement with a majority voting requirement as described in the proxy statement.	For	None	87	0	0	0

## Proxy Voting Record

### DUPONT DE NEMOURS INC

Security: 26614N102	Meeting Type: Annual
Ticker: DD	Meeting Date: 27-May-2020
ISIN: US26614N1028	Vote Deadline Date: 26-May-2020
Agenda: 935183981 Management	Total Ballot Shares: 7361
Last Vote Date: 15-Apr-2020	

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Amy G. Brady	For	None	354	0	0	0
2	Election of Director: Edward D. Breen	For	None	354	0	0	0
3	Election of Director: Ruby R. Chandy	For	None	354	0	0	0
4	Election of Director: Franklin K. Clyburn, Jr.	For	None	354	0	0	0
5	Election of Director: Terrence R. Curtin	For	None	354	0	0	0
6	Election of Director: Alexander M. Cutler	For	None	354	0	0	0
7	Election of Director: Eleuthère I. du Pont	For	None	354	0	0	0
8	Election of Director: Rajiv L. Gupta	For	None	354	0	0	0
9	Election of Director: Luther C. Kissam	For	None	354	0	0	0
10	Election of Director: Frederick M. Lowery	For	None	354	0	0	0
11	Election of Director: Raymond J. Milchovich	For	None	354	0	0	0
12	Election of Director: Steven M. Sterin	For	None	354	0	0	0
13	Advisory Resolution to Approve Executive Compensation	For	None	354	0	0	0
14	Approval of the DuPont 2020 Equity and Incentive Plan	For	None	354	0	0	0
15	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2020	For	None	354	0	0	0
16	Modification of Threshold for Calling Special Stockholder Meetings	Against	None	0	354	0	0
17	Employee Board Advisory Position	Against	None	0	354	0	0

## Proxy Voting Record

### EXXON MOBIL CORPORATION

Security:	30231G102	Meeting Type:	Annual
Ticker:	XOM	Meeting Date:	27-May-2020
ISIN	US30231G1022	Vote Deadline Date:	26-May-2020
Agenda	935176443	Management	Total Ballot Shares: 7359
Last Vote Date:	10-Apr-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Susan K. Avery	For	None	2026	0	0	0
2	Election of Director: Angela F. Braly	For	None	2026	0	0	0
3	Election of Director: Ursula M. Burns	For	None	2026	0	0	0
4	Election of Director: Kenneth C. Frazier	For	None	2026	0	0	0
5	Election of Director: Joseph L. Hooley	For	None	2026	0	0	0
6	Election of Director: Steven A. Kandarian	For	None	2026	0	0	0
7	Election of Director: Douglas R. Oberhelman	For	None	2026	0	0	0
8	Election of Director: Samuel J. Palmisano	For	None	2026	0	0	0
9	Election of Director: William C. Weldon	For	None	2026	0	0	0
10	Election of Director: Darren W. Woods	For	None	2026	0	0	0
11	Ratification of Independent Auditors (page 29)	For	None	2026	0	0	0
12	Advisory Vote to Approve Executive Compensation (page 30)	For	None	2026	0	0	0
13	Independent Chairman (page 59)	Against	None	0	2026	0	0
14	Special Shareholder Meetings (page 61)	Against	None	0	2026	0	0
15	Report on Environmental Expenditures (page 62)	Against	None	0	2026	0	0
16	Report on Risks of Petrochemical Investments (page 64)	Against	None	0	2026	0	0
17	Report on Political Contributions (page 66)	Against	None	0	2026	0	0
18	Report on Lobbying (page 67)	Against	None	0	2026	0	0

## Proxy Voting Record

### FACEBOOK, INC.

Security:	30303M102	Meeting Type:	Annual
Ticker:	FB	Meeting Date:	27-May-2020
ISIN	US30303M1027	Vote Deadline Date:	26-May-2020
Agenda	935178221	Management	Total Ballot Shares: 3807
Last Vote Date:	11-Apr-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Peggy Alford			1147	0	0	0
	2 Marc L. Andreessen			1147	0	0	0
	3 Andrew W. Houston			1147	0	0	0
	4 Nancy Killefer			1147	0	0	0
	5 Robert M. Kimmitt			1147	0	0	0
	6 Sheryl K. Sandberg			1147	0	0	0
	7 Peter A. Thiel			1147	0	0	0
	8 Tracey T. Travis			1147	0	0	0
	9 Mark Zuckerberg			1147	0	0	0
2	To ratify the appointment of Ernst & Young LLP as Facebook, Inc.'s independent registered public accounting firm for the fiscal year ending December 31, 2020.	For	None	1147	0	0	0
3	To approve the director compensation policy.	For	None	1147	0	0	0
4	A stockholder proposal regarding change in stockholder voting.	Against	None	0	1147	0	0
5	A stockholder proposal regarding an independent chair.	Against	None	0	1147	0	0
6	A stockholder proposal regarding majority voting for directors.	Against	None	0	1147	0	0
7	A stockholder proposal regarding political advertising.	Against	None	0	1147	0	0
8	A stockholder proposal regarding human/civil rights expert on board.	Against	None	0	1147	0	0
9	A stockholder proposal regarding report on civil and human rights risks.	Against	None	0	1147	0	0

## Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
10	A stockholder proposal regarding child exploitation.	Against	None	0	1147	0	0
11	A stockholder proposal regarding median gender/racial pay gap.	Against	None	0	1147	0	0



## Proxy Voting Record

### ILLUMINA, INC.

Security:	452327109	Meeting Type:	Annual
Ticker:	ILMN	Meeting Date:	27-May-2020
ISIN	US4523271090	Vote Deadline Date:	26-May-2020
Agenda	935180618	Management	Total Ballot Shares: 60
Last Vote Date:	17-Apr-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Caroline Dorsa	For	None	60	0	0	0
2	Election of Director: Robert S. Epstein, M.D.	For	None	60	0	0	0
3	Election of Director: Scott Gottlieb, M.D.	For	None	60	0	0	0
4	Election of Director: Philip W. Schiller	For	None	60	0	0	0
5	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending January 3, 2021.	For	None	60	0	0	0
6	To approve, on an advisory basis, the compensation of the named executive officers as disclosed in the Proxy Statement.	For	None	60	0	0	0
7	To approve, on an advisory basis, a stockholder proposal regarding political disclosures.	Against	None	0	60	0	0

## Proxy Voting Record

### MARATHON OIL CORPORATION

Security:	565849106	Meeting Type:	Annual
Ticker:	MRO	Meeting Date:	27-May-2020
ISIN	US5658491064	Vote Deadline Date:	26-May-2020
Agenda	935182004	Management	Total Ballot Shares:
Last Vote Date:	16-Apr-2020		383

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director for a one-year term expiring in 2021: Gregory H. Boyce	For	None	383	0	0	0
2	Election of Director for a one-year term expiring in 2021: Chadwick C. Deaton	For	None	383	0	0	0
3	Election of Director for a one-year term expiring in 2021: Marcela E. Donadio	For	None	383	0	0	0
4	Election of Director for a one-year term expiring in 2021: Jason B. Few	For	None	383	0	0	0
5	Election of Director for a one-year term expiring in 2021: Douglas L. Foshee	For	None	383	0	0	0
6	Election of Director for a one-year term expiring in 2021: M. Elise Hyland	For	None	383	0	0	0
7	Election of Director for a one-year term expiring in 2021: Lee M. Tillman	For	None	383	0	0	0
8	Election of Director for a one-year term expiring in 2021: J. Kent Wells	For	None	383	0	0	0
9	Ratify the selection of PricewaterhouseCoopers LLP as our independent auditor for 2020.	For	None	383	0	0	0
10	Advisory vote to approve the compensation of our named executive officers.	For	None	383	0	0	0

## Proxy Voting Record

### THE SOUTHERN COMPANY

Security:	842587107		Meeting Type:	Annual
Ticker:	SO		Meeting Date:	27-May-2020
ISIN	US8425871071		Vote Deadline Date:	26-May-2020
Agenda	935182371	Management	Total Ballot Shares:	428
Last Vote Date:	14-Apr-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Janaki Akella	For	None	428	0	0	0
2	Election of Director: Juanita Powell Baranco	For	None	428	0	0	0
3	Election of Director: Jon A. Boscia	For	None	428	0	0	0
4	Election of Director: Henry A. Clark III	For	None	428	0	0	0
5	Election of Director: Anthony F. Earley, Jr.	For	None	428	0	0	0
6	Election of Director: Thomas A. Fanning	For	None	428	0	0	0
7	Election of Director: David J. Grain	For	None	428	0	0	0
8	Election of Director: Donald M. James	For	None	428	0	0	0
9	Election of Director: John D. Johns	For	None	428	0	0	0
10	Election of Director: Dale E. Klein	For	None	428	0	0	0
11	Election of Director: Ernest J. Moniz	For	None	428	0	0	0
12	Election of Director: William G. Smith, Jr.	For	None	428	0	0	0
13	Election of Director: Steven R. Specker	For	None	428	0	0	0
14	Election of Director: E. Jenner Wood III	For	None	428	0	0	0
15	Advisory vote to approve executive compensation	For	None	428	0	0	0
16	Ratify the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for 2020	For	None	428	0	0	0
17	Stockholder proposal regarding an independent board chair	Against	None	0	428	0	0
18	Stockholder proposal regarding a report on lobbying	Against	None	0	428	0	0

## Proxy Voting Record

### TRIMBLE INC.

Security:	896239100	Meeting Type:	Annual
Ticker:	TRMB	Meeting Date:	27-May-2020
ISIN	US8962391004	Vote Deadline Date:	26-May-2020
Agenda	935180860	Management	Total Ballot Shares:
Last Vote Date:	16-Apr-2020		101

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Steven W. Berglund			101	0	0	0
	2 Börje Ekholm			101	0	0	0
	3 Kaigham (Ken) Gabriel			101	0	0	0
	4 Merit E. Janow			101	0	0	0
	5 Meaghan Lloyd			101	0	0	0
	6 Sandra MacQuillan			101	0	0	0
	7 Ronald S. Nersesian			101	0	0	0
	8 Robert G. Painter			101	0	0	0
	9 Mark S. Peek			101	0	0	0
	10 Johan Wibergh			101	0	0	0
2	To hold an advisory vote on approving the compensation for our Named Executive Officers.	For	None	101	0	0	0
3	To ratify the appointment of Ernst & Young LLP as the independent registered public accounting firm of the Company for the current fiscal year ending January 1, 2021.	For	None	101	0	0	0
4	To approve an amendment to the 2002 Stock Plan to increase by 18,000,000 the number of shares of Common Stock available for the grant of options and awards.	For	None	101	0	0	0

## Proxy Voting Record

### TWITTER, INC.

Security:	90184L102	Meeting Type:	Annual
Ticker:	TWTR	Meeting Date:	27-May-2020
ISIN	US90184L1026	Vote Deadline Date:	26-May-2020
Agenda	935180606	Management	Total Ballot Shares: 358
Last Vote Date:	16-Apr-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Omid R. Kordestani	For	None	358	0	0	0
2	Election of Director: Ngozi Okonjo-Iweala	For	None	358	0	0	0
3	Election of Director: Bret Taylor	For	None	358	0	0	0
4	To approve, on an advisory basis, the compensation of our named executive officers.	For	None	358	0	0	0
5	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2020.	For	None	358	0	0	0
6	A stockholder proposal regarding an EEO policy risk report.	Against	None	0	358	0	0

## Proxy Voting Record

### FIDELITY NAT'L INFORMATION SERVICES, INC.

Security:	31620M106		Meeting Type:	Annual
Ticker:	FIS		Meeting Date:	28-May-2020
ISIN	US31620M1062		Vote Deadline Date:	27-May-2020
Agenda	935171203	Management	Total Ballot Shares:	294
Last Vote Date:	18-Apr-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Lee Adrean	For	None	294	0	0	0
2	Election of Director: Ellen R. Alemany	For	None	294	0	0	0
3	Election of Director: Lisa A. Hook	For	None	294	0	0	0
4	Election of Director: Keith W. Hughes	For	None	294	0	0	0
5	Election of Director: Gary L. Lauer	For	None	294	0	0	0
6	Election of Director: Gary A. Norcross	For	None	294	0	0	0
7	Election of Director: Louise M. Parent	For	None	294	0	0	0
8	Election of Director: Brian T. Shea	For	None	294	0	0	0
9	Election of Director: James B. Stallings, Jr.	For	None	294	0	0	0
10	Election of Director: Jeffrey E. Stiefler	For	None	294	0	0	0
11	Advisory vote on Fidelity National Information Services, Inc. executive compensation.	For	None	294	0	0	0
12	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for 2020.	For	None	294	0	0	0

## Proxy Voting Record

### ROYAL CARIBBEAN CRUISES LTD.

Security:	V7780T103	Meeting Type:	Annual
Ticker:	RCL	Meeting Date:	28-May-2020
ISIN	LR0008862868	Vote Deadline Date:	27-May-2020
Agenda	935192853	Management	Total Ballot Shares: 82
Last Vote Date:	22-Apr-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: John F. Brock	For	None	82	0	0	0
2	Election of Director: Richard D. Fain	For	None	82	0	0	0
3	Election of Director: Stephen R. Howe, Jr.	For	None	82	0	0	0
4	Election of Director: William L. Kimsey	For	None	82	0	0	0
5	Election of Director: Maritza G. Montiel	For	None	82	0	0	0
6	Election of Director: Ann S. Moore	For	None	82	0	0	0
7	Election of Director: Eyal M. Ofer	For	None	82	0	0	0
8	Election of Director: William K. Reilly	For	None	82	0	0	0
9	Election of Director: Vagn O. Sørensen	For	None	82	0	0	0
10	Election of Director: Donald Thompson	For	None	82	0	0	0
11	Election of Director: Arne Alexander Wilhelmsen	For	None	82	0	0	0
12	Advisory approval of the Company's compensation of its named executive officers.	For	None	82	0	0	0
13	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2020.	For	None	82	0	0	0
14	The shareholder proposal regarding political contributions disclosure.	Against	None	0	82	0	0
15	The shareholder proposal regarding independent chair of the Board of Directors.	Against	None	0	82	0	0

## Proxy Voting Record

### LOWE'S COMPANIES, INC.

Security:	548661107		Meeting Type:	Annual
Ticker:	LOW		Meeting Date:	29-May-2020
ISIN	US5486611073		Vote Deadline Date:	28-May-2020
Agenda	935180808	Management	Total Ballot Shares:	314
Last Vote Date:	17-Apr-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Raul Alvarez			314	0	0	0
	2 David H. Batchelder			314	0	0	0
	3 Angela F. Braly			314	0	0	0
	4 Sandra B. Cochran			314	0	0	0
	5 Laurie Z. Douglas			314	0	0	0
	6 Richard W. Dreiling			314	0	0	0
	7 Marvin R. Ellison			314	0	0	0
	8 Brian C. Rogers			314	0	0	0
	9 Bertram L. Scott			314	0	0	0
	10 Lisa W. Wardell			314	0	0	0
	11 Eric C. Wiseman			314	0	0	0
2	Advisory vote to approve Lowe's named executive officer compensation in fiscal 2019.	For	None	314	0	0	0
3	Ratification of the appointment of Deloitte & Touche LLP as Lowe's independent registered public accounting firm for fiscal 2020.	For	None	314	0	0	0
4	Approve amendment to Bylaws reducing the ownership threshold to call special shareholder meetings to 15% of outstanding shares.	For	None	314	0	0	0
5	Approve 2020 Employee Stock Purchase Plan.	For	None	314	0	0	0
6	Shareholder proposal to reduce the ownership threshold to call special shareholder meetings to 10% of outstanding shares.	Against	None	0	314	0	0



## Proxy Voting Record

### LYONDELLBASELL INDUSTRIES N.V.

Security:	N53745100		Meeting Type:	Annual
Ticker:	LYB		Meeting Date:	29-May-2020
ISIN	NL0009434992		Vote Deadline Date:	27-May-2020
Agenda	935186127	Management	Total Ballot Shares:	122
Last Vote Date:	16-Apr-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Jacques Aigrain	For	None	122	0	0	0
2	Election of Director: Lincoln Benet	For	None	122	0	0	0
3	Election of Director: Jagjeet (Jeet) Bindra	For	None	122	0	0	0
4	Election of Director: Robin Buchanan	For	None	122	0	0	0
5	Election of Director: Stephen Cooper	For	None	122	0	0	0
6	Election of Director: Nance Dicciani	For	None	122	0	0	0
7	Election of Director: Claire Farley	For	None	122	0	0	0
8	Election of Director: Isabella (Bella) Goren	For	None	122	0	0	0
9	Election of Director: Michael Hanley	For	None	122	0	0	0
10	Election of Director: Albert Manifold	For	None	122	0	0	0
11	Election of Director: Bhavesh (Bob) Patel	For	None	122	0	0	0
12	Discharge of Directors from Liability	For	None	122	0	0	0
13	Adoption of 2019 Dutch Statutory Annual Accounts	For	None	122	0	0	0
14	Appointment of PricewaterhouseCoopers Accountants N.V. as the Auditor of our 2020 Dutch Statutory Annual Accounts	For	None	122	0	0	0
15	Ratification of PricewaterhouseCoopers LLP as our Independent Registered Public Accounting Firm	For	None	122	0	0	0
16	Advisory Vote Approving Executive Compensation (Say-on-Pay)	For	None	122	0	0	0
17	Ratification and Approval of Dividends	For	None	122	0	0	0
18	Authorization to Conduct Share Repurchases	For	None	122	0	0	0

## Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
19	Cancellation of Shares	For	None	122	0	0	0

## Proxy Voting Record

### LYONDELLBASELL INDUSTRIES N.V.

Security:	N53745100		Meeting Type:	Annual
Ticker:	LYB		Meeting Date:	29-May-2020
ISIN	NL0009434992		Vote Deadline Date:	27-May-2020
Agenda	935213746	Management	Total Ballot Shares:	122
Last Vote Date:	08-May-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Jacques Aigrain	For	None	122	0	0	0
2	Election of Director: Lincoln Benet	For	None	122	0	0	0
3	Election of Director: Jagjeet (Jeet) Bindra	For	None	122	0	0	0
4	Election of Director: Robin Buchanan	For	None	122	0	0	0
5	Election of Director: Stephen Cooper	For	None	122	0	0	0
6	Election of Director: Nance Dicciani	For	None	122	0	0	0
7	Election of Director: Claire Farley	For	None	122	0	0	0
8	Election of Director: Isabella (Bella) Goren	For	None	122	0	0	0
9	Election of Director: Michael Hanley	For	None	122	0	0	0
10	Election of Director: Albert Manifold	For	None	122	0	0	0
11	Election of Director: Bhavesh (Bob) Patel	For	None	122	0	0	0
12	Discharge of Directors from Liability	For	None	122	0	0	0
13	Adoption of 2019 Dutch Statutory Annual Accounts	For	None	122	0	0	0
14	Appointment of PricewaterhouseCoopers Accountants N.V. as the Auditor of our 2020 Dutch Statutory Annual Accounts	For	None	122	0	0	0
15	Ratification of PricewaterhouseCoopers LLP as our Independent Registered Public Accounting Firm	For	None	122	0	0	0
16	Advisory Vote Approving Executive Compensation (Say-on-Pay)	For	None	122	0	0	0
17	Ratification and Approval of Dividends	For	None	122	0	0	0
18	Authorization to Conduct Share Repurchases	For	None	122	0	0	0

## Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
19	Cancellation of Shares	For	None	122	0	0	0

## Proxy Voting Record

### OCcidental PETROLEUM CORPORATION

Security: 674599105	Meeting Type: Annual
Ticker: OXY	Meeting Date: 29-May-2020
ISIN: US6745991058	Vote Deadline Date: 28-May-2020
Agenda: 935186177 Management	Total Ballot Shares: 424
Last Vote Date: 18-Apr-2020	

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Stephen I. Chazen	For	None	424	0	0	0
2	Election of Director: Andrew Gould	For	None	424	0	0	0
3	Election of Director: Nicholas Graziano	For	None	424	0	0	0
4	Election of Director: Carlos M. Gutierrez	For	None	424	0	0	0
5	Election of Director: Vicki Hollub	For	None	424	0	0	0
6	Election of Director: William R. Klesse	For	None	424	0	0	0
7	Election of Director: Andrew N. Langham	For	None	424	0	0	0
8	Election of Director: Jack B. Moore	For	None	424	0	0	0
9	Election of Director: Margarita Paláu-Hernández	For	None	424	0	0	0
10	Election of Director: Avedick B. Poladian	For	None	424	0	0	0
11	Election of Director: Robert M. Shearer	For	None	424	0	0	0
12	Advisory Vote to Approve Named Executive Officer Compensation	For	None	424	0	0	0
13	Ratification of Selection of KPMG as Occidental's Independent Auditor	For	None	424	0	0	0
14	Approve Occidental's Amended and Restated 2015 Long-Term Incentive Plan	For	None	424	0	0	0
15	Approve the Issuance of Common Stock Underlying the Berkshire Hathaway Warrant	For	None	424	0	0	0
16	Approve an Increase in Authorized Shares of Common Stock	For	None	424	0	0	0
17	Adopt Amendments to the Charter to Enhance Shareholders' Ability to Act by Written Consent	For	None	424	0	0	0

## Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
18	Adopt Amendments to the Charter to Lower the Ownership Threshold for Shareholders to Call Special Meetings to 15% and Make Other Clarifying Amendments	For	None	424	0	0	0
19	Approve the Rights Agreement	For	None	424	0	0	0

## Proxy Voting Record

### TIFFANY & CO.

Security:	886547108		Meeting Type:	Annual
Ticker:	TIF		Meeting Date:	01-Jun-2020
ISIN	US8865471085		Vote Deadline Date:	29-May-2020
Agenda	935187977	Management	Total Ballot Shares:	58
Last Vote Date:	21-Apr-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Alessandro Bogliolo	For	None	58	0	0	0
2	Election of Director: Rose Marie Bravo	For	None	58	0	0	0
3	Election of Director: Hafize Gaye Erkan	For	None	58	0	0	0
4	Election of Director: Roger N. Farah	For	None	58	0	0	0
5	Election of Director: Jane Hertzmark Hudis	For	None	58	0	0	0
6	Election of Director: Abby F. Kohnstamm	For	None	58	0	0	0
7	Election of Director: James E. Lillie	For	None	58	0	0	0
8	Election of Director: William A. Shutzer	For	None	58	0	0	0
9	Election of Director: Robert S. Singer	For	None	58	0	0	0
10	Election of Director: Annie Young-Scrivner	For	None	58	0	0	0
11	Ratification of the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm to audit the Company's consolidated financial statements for Fiscal 2020.	For	None	58	0	0	0
12	Approval, on an advisory basis, of the compensation paid to the Company's named executive officers in Fiscal 2019.	For	None	58	0	0	0

## Proxy Voting Record

### UNITEDHEALTH GROUP INCORPORATED

Security:	91324P102		Meeting Type:	Annual
Ticker:	UNH		Meeting Date:	01-Jun-2020
ISIN	US91324P1021		Vote Deadline Date:	29-May-2020
Agenda	935188931	Management	Total Ballot Shares:	2585
Last Vote Date:	18-Apr-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Richard T. Burke	For	None	452	0	0	0
2	Election of Director: Timothy P. Flynn	For	None	452	0	0	0
3	Election of Director: Stephen J. Hemsley	For	None	452	0	0	0
4	Election of Director: Michele J. Hooper	For	None	452	0	0	0
5	Election of Director: F. William McNabb III	For	None	452	0	0	0
6	Election of Director: Valerie C. Montgomery Rice, M.D.	For	None	452	0	0	0
7	Election of Director: John H. Noseworthy, M.D.	For	None	452	0	0	0
8	Election of Director: Glenn M. Renwick	For	None	452	0	0	0
9	Election of Director: David S. Wichmann	For	None	452	0	0	0
10	Election of Director: Gail R. Wilensky, Ph.D.	For	None	452	0	0	0
11	Advisory approval of the Company's executive compensation.	For	None	452	0	0	0
12	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for the Company for the year ending December 31, 2020.	For	None	452	0	0	0
13	Approval of the UnitedHealth Group 2020 Stock Incentive Plan.	For	None	452	0	0	0
14	If properly presented at the 2020 Annual Meeting of Shareholders, the shareholder proposal set forth in the proxy statement requesting any material amendment to the Company's Bylaws be subject to a non-binding shareholder vote.	Against	None	0	452	0	0



## Proxy Voting Record

### COGNIZANT TECHNOLOGY SOLUTIONS CORP.

Security:	192446102		Meeting Type:	Annual
Ticker:	CTSH		Meeting Date:	02-Jun-2020
ISIN	US1924461023		Vote Deadline Date:	01-Jun-2020
Agenda	935187496	Management	Total Ballot Shares:	262
Last Vote Date:	17-Apr-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Zein Abdalla	For	None	262	0	0	0
2	Election of Director: Vinita Bali	For	None	262	0	0	0
3	Election of Director: Maureen Breakiron-Evans	For	None	262	0	0	0
4	Election of Director: Archana Deskus	For	None	262	0	0	0
5	Election of Director: John M. Dineen	For	None	262	0	0	0
6	Election of Director: John N. Fox, Jr.	For	None	262	0	0	0
7	Election of Director: Brian Humphries	For	None	262	0	0	0
8	Election of Director: Leo S. Mackay, Jr.	For	None	262	0	0	0
9	Election of Director: Michael Patsalos-Fox	For	None	262	0	0	0
10	Election of Director: Joseph M. Velli	For	None	262	0	0	0
11	Election of Director: Sandra S. Wijnberg	For	None	262	0	0	0
12	Approve, on an advisory (non-binding) basis, the compensation of the company's named executive officers.	For	None	262	0	0	0
13	Ratify the appointment of PricewaterhouseCoopers LLP as the company's independent registered public accounting firm for the year ending December 31, 2020.	For	None	262	0	0	0
14	Shareholder proposal requesting that the board of directors take action as necessary to permit shareholder action by written consent.	Against	None	0	262	0	0

## Proxy Voting Record

### FORTIVE CORPORATION

Security:	34959J108		Meeting Type:	Annual
Ticker:	FTV		Meeting Date:	02-Jun-2020
ISIN	US34959J1088		Vote Deadline Date:	01-Jun-2020
Agenda	935180442	Management	Total Ballot Shares:	141
Last Vote Date:	21-Apr-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Kate Mitchell	For	None	141	0	0	0
2	Election of Director: Mitchell P. Rales	For	None	141	0	0	0
3	Election of Director: Steven M. Rales	For	None	141	0	0	0
4	Election of Director: Jeannine Sargent	For	None	141	0	0	0
5	Election of Director: Alan G. Spoon	For	None	141	0	0	0
6	To ratify the selection of Ernst & Young LLP as Fortive's independent registered public accounting firm for the year ending December 31, 2020.	For	None	141	0	0	0
7	To approve on an advisory basis Fortive's named executive officer compensation.	For	None	141	0	0	0
8	To approve Fortive's Amended and Restated Certificate of Incorporation, as amended and restated to eliminate the supermajority voting requirements applicable to shares of common stock.	For	None	141	0	0	0

## Proxy Voting Record

### ALPHABET INC.

Security:	02079K305	Meeting Type:	Annual
Ticker:	GOOGL	Meeting Date:	03-Jun-2020
ISIN	US02079K3059	Vote Deadline Date:	02-Jun-2020
Agenda	935196762	Management	Total Ballot Shares: 552
Last Vote Date:	25-Apr-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Larry Page			144	0	0	0
	2 Sergey Brin			144	0	0	0
	3 Sundar Pichai			144	0	0	0
	4 John L. Hennessy			144	0	0	0
	5 Frances H. Arnold			144	0	0	0
	6 L. John Doerr			144	0	0	0
	7 Roger W. Ferguson, Jr.			144	0	0	0
	8 Ann Mather			144	0	0	0
	9 Alan R. Mulally			144	0	0	0
	10 K. Ram Shriram			144	0	0	0
	11 Robin L. Washington			144	0	0	0
2	Ratification of the appointment of Ernst & Young LLP as Alphabet's independent registered public accounting firm for the fiscal year ending December 31, 2020.	For	None	144	0	0	0
3	An amendment to Alphabet's Amended and Restated 2012 Stock Plan to increase the share reserve by 8,500,000 shares of Class C capital stock.	For	None	144	0	0	0
4	Advisory vote to approve named executive officer compensation.	For	None	144	0	0	0
5	A stockholder proposal regarding equal shareholder voting, if properly presented at the meeting.	Against	None	0	144	0	0
6	A stockholder proposal regarding a report on arbitration of employment-related claims, if properly presented at the meeting.	Against	None	0	144	0	0

## Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
7	A stockholder proposal regarding the establishment of a human rights risk oversight committee, if properly presented at the meeting.	Against	None	0	144	0	0
8	A stockholder proposal regarding non-binding vote on amendment of bylaws, if properly presented at the meeting.	Against	None	0	144	0	0
9	A stockholder proposal regarding a report on sustainability metrics, if properly presented at the meeting.	Against	None	0	144	0	0
10	A stockholder proposal regarding a report on takedown requests, if properly presented at the meeting.	Against	None	0	144	0	0
11	A stockholder proposal regarding majority vote for election of directors, if properly presented at the meeting.	Against	None	0	144	0	0
12	A stockholder proposal regarding a report on gender/racial pay equity, if properly presented at the meeting.	Against	None	0	144	0	0
13	A stockholder proposal regarding the nomination of human rights and/or civil rights expert to the board, if properly presented at the meeting.	Against	None	0	144	0	0
14	A stockholder proposal regarding a report on whistleblower policies and practices, if properly presented at the meeting	Against	None	0	144	0	0

## Proxy Voting Record

### BIOGEN INC.

Security:	09062X103	Meeting Type:	Annual
Ticker:	BIIB	Meeting Date:	03-Jun-2020
ISIN	US09062X1037	Vote Deadline Date:	02-Jun-2020
Agenda	935182484	Management	Total Ballot Shares:
Last Vote Date:	21-Apr-2020		86

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director for a one year term extending until the 2021 annual meeting: Alexander J. Denner	For	None	86	0	0	0
2	Election of Director for a one year term extending until the 2021 annual meeting: Caroline D. Dorsa	For	None	86	0	0	0
3	Election of Director for a one year term extending until the 2021 annual meeting: William A. Hawkins	For	None	86	0	0	0
4	Election of Director for a one year term extending until the 2021 annual meeting: Nancy L. Leaming	For	None	86	0	0	0
5	Election of Director for a one year term extending until the 2021 annual meeting: Jesus B. Mantas	For	None	86	0	0	0
6	Election of Director for a one year term extending until the 2021 annual meeting: Richard C. Mulligan	For	None	86	0	0	0
7	Election of Director for a one year term extending until the 2021 annual meeting: Robert W. Pangia	For	None	86	0	0	0
8	Election of Director for a one year term extending until the 2021 annual meeting: Stelios Papadopoulos	For	None	86	0	0	0
9	Election of Director for a one year term extending until the 2021 annual meeting: Brian S. Posner	For	None	86	0	0	0
10	Election of Director for a one year term extending until the 2021 annual meeting: Eric K. Rowinsky	For	None	86	0	0	0
11	Election of Director for a one year term extending until the 2021 annual meeting: Stephen A. Sherwin	For	None	86	0	0	0
12	Election of Director for a one year term extending until the 2021 annual meeting: Michel Vounatsos	For	None	86	0	0	0

## Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
13	To ratify the selection of PricewaterhouseCoopers LLP as Biogen Inc.'s independent registered public accounting firm for the fiscal year ending December 31, 2020.	For	None	86	0	0	0
14	Say on Pay - To approve an advisory vote on executive compensation.	For	None	86	0	0	0

## Proxy Voting Record

### CITRIX SYSTEMS, INC.

Security:	177376100		Meeting Type:	Annual
Ticker:	CTXS		Meeting Date:	03-Jun-2020
ISIN	US1773761002		Vote Deadline Date:	02-Jun-2020
Agenda	935187989	Management	Total Ballot Shares:	59
Last Vote Date:	17-Apr-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Robert M. Calderoni	For	None	59	0	0	0
2	Election of Director: Nanci E. Caldwell	For	None	59	0	0	0
3	Election of Director: Robert D. Daleo	For	None	59	0	0	0
4	Election of Director: Murray J. Demo	For	None	59	0	0	0
5	Election of Director: Ajei S. Gopal	For	None	59	0	0	0
6	Election of Director: David J. Henshall	For	None	59	0	0	0
7	Election of Director: Thomas E. Hogan	For	None	59	0	0	0
8	Election of Director: Moira A. Kilcoyne	For	None	59	0	0	0
9	Election of Director: Peter J. Sacripanti	For	None	59	0	0	0
10	Election of Director: J. Donald Sherman	For	None	59	0	0	0
11	Approval of the Company's Second Amended and Restated 2014 Equity Incentive Plan	For	None	59	0	0	0
12	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2020	For	None	59	0	0	0
13	Advisory vote to approve the compensation of the Company's named executive officers	For	None	59	0	0	0

## Proxy Voting Record

### COMCAST CORPORATION

Security:	20030N101	Meeting Type:	Annual
Ticker:	CMCSA	Meeting Date:	03-Jun-2020
ISIN	US20030N1019	Vote Deadline Date:	02-Jun-2020
Agenda	935190532	Management	Total Ballot Shares: 12865
Last Vote Date:	25-Apr-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Kenneth J. Bacon			2164	0	0	0
	2 Madeline S. Bell			2164	0	0	0
	3 Naomi M. Bergman			2164	0	0	0
	4 Edward D. Breen			2164	0	0	0
	5 Gerald L. Hassell			2164	0	0	0
	6 Jeffrey A. Honickman			2164	0	0	0
	7 Maritza G. Montiel			2164	0	0	0
	8 Asuka Nakahara			2164	0	0	0
	9 David C. Novak			2164	0	0	0
	10 Brian L. Roberts			2164	0	0	0
2	Ratification of the appointment of our independent auditors	For	None	2164	0	0	0
3	Approval of Amended 2003 Stock Option Plan	For	None	2164	0	0	0
4	Approval of Amended 2002 Restricted Stock Plan	For	None	2164	0	0	0
5	Advisory vote on executive compensation	For	None	2164	0	0	0
6	To provide a lobbying report	Against	None	0	2164	0	0
7	To require an independent board chairman	Against	None	0	2164	0	0
8	To conduct independent investigation and report on risks posed by failing to prevent sexual harassment	Against	None	0	2164	0	0



## Proxy Voting Record

### COSTAR GROUP, INC.

Security:	22160N109		Meeting Type:	Annual
Ticker:	CSGP		Meeting Date:	03-Jun-2020
ISIN	US22160N1090		Vote Deadline Date:	02-Jun-2020
Agenda	935189313	Management	Total Ballot Shares:	17
Last Vote Date:	25-Apr-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Michael R. Klein	For	None	17	0	0	0
2	Election of Director: Andrew C. Florance	For	None	17	0	0	0
3	Election of Director: Laura Cox Kaplan	For	None	17	0	0	0
4	Election of Director: Michael J. Glosserman	For	None	17	0	0	0
5	Election of Director: John W. Hill	For	None	17	0	0	0
6	Election of Director: Robert W. Musslewhite	For	None	17	0	0	0
7	Election of Director: Christopher J. Nassetta	For	None	17	0	0	0
8	Election of Director: Louise S. Sams	For	None	17	0	0	0
9	Proposal to ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2020.	For	None	17	0	0	0
10	Proposal to approve, on an advisory basis, the Company's executive compensation.	For	None	17	0	0	0

## Proxy Voting Record

### FREEPORT-MCMORAN INC.

Security:	35671D857		Meeting Type:	Annual
Ticker:	FCX		Meeting Date:	03-Jun-2020
ISIN	US35671D8570		Vote Deadline Date:	02-Jun-2020
Agenda	935192916	Management	Total Ballot Shares:	45669
Last Vote Date:	23-Apr-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Richard C. Adkerson	For	None	668	0	0	0
2	Election of Director: Gerald J. Ford	For	None	668	0	0	0
3	Election of Director: Lydia H. Kennard	For	None	668	0	0	0
4	Election of Director: Dustan E. McCoy	For	None	668	0	0	0
5	Election of Director: John J. Stephens	For	None	668	0	0	0
6	Election of Director: Frances Fragos Townsend	For	None	668	0	0	0
7	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for 2020.	For	None	668	0	0	0
8	Approval, on an advisory basis, of the compensation of our named executive officers.	For	None	668	0	0	0

## Proxy Voting Record

### GODADDY INC.

Security:	380237107	Meeting Type:	Annual
Ticker:	GDDY	Meeting Date:	03-Jun-2020
ISIN	US3802371076	Vote Deadline Date:	02-Jun-2020
Agenda	935191510	Management	Total Ballot Shares: 1503
Last Vote Date:	25-Apr-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Mark Garrett			81	0	0	0
	2 Ryan Roslansky			81	0	0	0
	3 Lee E. Wittlinger			81	0	0	0
2	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2020.	For	None	81	0	0	0
3	To approve named executive officer compensation in a non-binding advisory vote.	For	None	81	0	0	0

## Proxy Voting Record

### HESS CORPORATION

Security:	42809H107		Meeting Type:	Annual
Ticker:	HES		Meeting Date:	03-Jun-2020
ISIN	US42809H1077		Vote Deadline Date:	02-Jun-2020
Agenda	935191116	Management	Total Ballot Shares:	133
Last Vote Date:	25-Apr-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of director to serve for a one-year term expiring in 2021: T.J. CHECKI	For	None	133	0	0	0
2	Election of director to serve for a one-year term expiring in 2021: L.S. COLEMAN, JR.	For	None	133	0	0	0
3	Election of director to serve for a one-year term expiring in 2021: J. DUATO	For	None	133	0	0	0
4	Election of director to serve for a one-year term expiring in 2021: J.B. HESS	For	None	133	0	0	0
5	Election of director to serve for a one-year term expiring in 2021: E.E. HOLIDAY	For	None	133	0	0	0
6	Election of director to serve for a one-year term expiring in 2021: M.S. LIPSCHULTZ	For	None	133	0	0	0
7	Election of director to serve for a one-year term expiring in 2021: D. MCMANUS	For	None	133	0	0	0
8	Election of director to serve for a one-year term expiring in 2021: K.O. MEYERS	For	None	133	0	0	0
9	Election of director to serve for a one-year term expiring in 2021: J.H. QUIGLEY	For	None	133	0	0	0
10	Election of director to serve for a one-year term expiring in 2021: W.G. SCHRADER	For	None	133	0	0	0
11	Advisory approval of the compensation of our named executive officers.	For	None	133	0	0	0
12	Ratification of the selection of Ernst & Young LLP as our independent registered public accountants for the year ending December 31, 2020.	For	None	133	0	0	0

## Proxy Voting Record

### MONSTER BEVERAGE CORPORATION

Security:	61174X109		Meeting Type:	Annual
Ticker:	MNST		Meeting Date:	03-Jun-2020
ISIN	US61174X1090		Vote Deadline Date:	02-Jun-2020
Agenda	935189527	Management	Total Ballot Shares:	186
Last Vote Date:	22-Apr-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Rodney C. Sacks			186	0	0	0
	2 Hilton H. Schlosberg			186	0	0	0
	3 Mark J. Hall			186	0	0	0
	4 Kathleen E. Ciaramello			186	0	0	0
	5 Gary P. Fayard			186	0	0	0
	6 Jeanne P. Jackson			186	0	0	0
	7 Steven G. Pizula			186	0	0	0
	8 Benjamin M. Polk			186	0	0	0
	9 Sydney Selati			186	0	0	0
	10 Mark S. Vidergauz			186	0	0	0
2	Proposal to ratify the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of the Company for the fiscal year ending December 31, 2020.	For	None	186	0	0	0
3	Proposal to approve, on a non-binding, advisory basis, the compensation of the Company's named executive officers.	For	None	186	0	0	0
4	Proposal to approve the Monster Beverage Corporation 2020 Omnibus Incentive Plan.	For	None	186	0	0	0

## Proxy Voting Record

### TWILIO INC.

Security:	90138F102	Meeting Type:	Annual
Ticker:	TWLO	Meeting Date:	03-Jun-2020
ISIN	US90138F1021	Vote Deadline Date:	02-Jun-2020
Agenda	935198829	Management	Total Ballot Shares: 59
Last Vote Date:	28-Apr-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Richard Dalzell			59	0	0	0
	2 Jeffrey Immelt			59	0	0	0
	3 Erika Rottenberg			59	0	0	0
2	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2020.	For	None	59	0	0	0
3	To approve, on a non-binding advisory basis, the compensation of our named executive officers.	For	None	59	0	0	0

## Proxy Voting Record

### ULTA BEAUTY, INC.

Security:	90384S303	Meeting Type:	Annual
Ticker:	ULTA	Meeting Date:	03-Jun-2020
ISIN	US90384S3031	Vote Deadline Date:	02-Jun-2020
Agenda	935183892	Management	Total Ballot Shares: 26
Last Vote Date:	23-Apr-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Michelle L. Collins			26	0	0	0
	2 Patricia A. Little			26	0	0	0
	3 Michael C. Smith			26	0	0	0
2	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year 2020, ending January 30, 2021	For	None	26	0	0	0
3	To vote on an advisory resolution to approve the Company's executive compensation	For	None	26	0	0	0

## Proxy Voting Record

### VERTEX PHARMACEUTICALS INCORPORATED

Security:	92532F100		Meeting Type:	Annual
Ticker:	VRTX		Meeting Date:	03-Jun-2020
ISIN	US92532F1003		Vote Deadline Date:	02-Jun-2020
Agenda	935199883	Management	Total Ballot Shares:	123
Last Vote Date:	28-Apr-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Sangeeta Bhatia	For	None	123	0	0	0
2	Election of Director: Lloyd Carney	For	None	123	0	0	0
3	Election of Director: Alan Garber	For	None	123	0	0	0
4	Election of Director: Terrence Kearney	For	None	123	0	0	0
5	Election of Director: Reshma Kewalramani	For	None	123	0	0	0
6	Election of Director: Yuchun Lee	For	None	123	0	0	0
7	Election of Director: Jeffrey Leiden	For	None	123	0	0	0
8	Election of Director: Margaret McGlynn	For	None	123	0	0	0
9	Election of Director: Diana McKenzie	For	None	123	0	0	0
10	Election of Director: Bruce Sachs	For	None	123	0	0	0
11	Ratification of Ernst & Young LLP as our independent Registered Public Accounting firm for the year ending December 31, 2020.	For	None	123	0	0	0
12	Advisory vote on named executive officer compensation.	For	None	123	0	0	0
13	Shareholder proposal, if properly presented at the meeting, requesting that we prepare a report on our policies and activities with respect to lobbying.	Against	None	0	123	0	0



## Proxy Voting Record

### WALMART INC.

Security:	931142103		Meeting Type:	Annual
Ticker:	WMT		Meeting Date:	03-Jun-2020
ISIN	US9311421039		Vote Deadline Date:	02-Jun-2020
Agenda	935192726	Management	Total Ballot Shares:	5595
Last Vote Date:	24-Apr-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Cesar Conde	For	None	669	0	0	0
2	Election of Director: Timothy P. Flynn	For	None	669	0	0	0
3	Election of Director: Sarah J. Friar	For	None	669	0	0	0
4	Election of Director: Carla A. Harris	For	None	669	0	0	0
5	Election of Director: Thomas W. Horton	For	None	669	0	0	0
6	Election of Director: Marissa A. Mayer	For	None	669	0	0	0
7	Election of Director: C. Douglas McMillon	For	None	669	0	0	0
8	Election of Director: Gregory B. Penner	For	None	669	0	0	0
9	Election of Director: Steven S Reinemund	For	None	669	0	0	0
10	Election of Director: S. Robson Walton	For	None	669	0	0	0
11	Election of Director: Steuart L. Walton	For	None	669	0	0	0
12	Advisory Vote to Approve Named Executive Officer Compensation	For	None	669	0	0	0
13	Ratification of Ernst & Young LLP as Independent Accountants	For	None	669	0	0	0
14	Approval of the Amendment to the ASDA Sharesave Plan 2000	For	None	669	0	0	0
15	Report on Impacts of Single-Use Plastic Bags	Against	None	0	669	0	0
16	Report on Supplier Antibiotics Use Standards	Against	None	0	669	0	0
17	Policy to Include Hourly Associates as Director Candidates	Against	None	0	669	0	0
18	Report on Strengthening Prevention of Workplace Sexual Harassment	Against	None	0	669	0	0

## Proxy Voting Record

### BOOKING HOLDINGS INC.

Security:	09857L108	Meeting Type:	Annual
Ticker:	BKNG	Meeting Date:	04-Jun-2020
ISIN	US09857L1089	Vote Deadline Date:	03-Jun-2020
Agenda	935188929	Management	Total Ballot Shares: 20
Last Vote Date:	25-Apr-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Timothy M. Armstrong			20	0	0	0
	2 Jeffery H. Boyd			20	0	0	0
	3 Glenn D. Fogel			20	0	0	0
	4 Mirian M. Graddick-Weir			20	0	0	0
	5 Wei Hopeman			20	0	0	0
	6 Robert J. Mylod, Jr.			20	0	0	0
	7 Charles H. Noski			20	0	0	0
	8 Nicholas J. Read			20	0	0	0
	9 Thomas E. Rothman			20	0	0	0
	10 Bob van Dijk			20	0	0	0
	11 Lynn M. Vojvodich			20	0	0	0
	12 Vanessa A. Wittman			20	0	0	0
2	Advisory vote to approve 2019 executive compensation.	For	None	20	0	0	0
3	Ratification of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2020.	For	None	20	0	0	0
4	Stockholder proposal requesting the right of stockholders to act by written consent.	Against	None	0	20	0	0

## Proxy Voting Record

### NETFLIX, INC.

Security:	64110L106	Meeting Type:	Annual
Ticker:	NFLX	Meeting Date:	04-Jun-2020
ISIN	US64110L1061	Vote Deadline Date:	03-Jun-2020
Agenda	935188412	Management	Total Ballot Shares: 206
Last Vote Date:	24-Apr-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Class III Director: Reed Hastings	For	None	206	0	0	0
2	Election of Class III Director: Jay C. Hoag	For	None	206	0	0	0
3	Election of Class III Director: Mathias Döpfner	For	None	206	0	0	0
4	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the year ending December 31, 2020.	For	None	206	0	0	0
5	Advisory approval of the Company's executive officer compensation.	For	None	206	0	0	0
6	Approval of the Netflix, Inc. 2020 Stock Plan.	For	None	206	0	0	0
7	Stockholder proposal regarding political disclosures, if properly presented at the meeting.	Against	None	0	206	0	0
8	Stockholder proposal for simple majority vote, if properly presented at the meeting.	Against	None	0	206	0	0
9	Stockholder proposal for EEO policy risk report, if properly presented at the meeting.	Against	None	0	206	0	0

## Proxy Voting Record

### T-MOBILE US, INC.

Security:	872590104	Meeting Type:	Annual
Ticker:	TMUS	Meeting Date:	04-Jun-2020
ISIN	US8725901040	Vote Deadline Date:	03-Jun-2020
Agenda	935192524	Management	Total Ballot Shares:
Last Vote Date:	22-Apr-2020		150

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Marcelo Claire			150	0	0	0
	2 Srikant M. Datar			150	0	0	0
	3 Ronald D. Fisher			150	0	0	0
	4 Srini Gopalan			150	0	0	0
	5 Lawrence H. Guffey			150	0	0	0
	6 Timotheus Höttges			150	0	0	0
	7 Christian P. Illek			150	0	0	0
	8 Stephen R. Kappes			150	0	0	0
	9 Raphael Kübler			150	0	0	0
	10 Thorsten Langheim			150	0	0	0
	11 G. Michael Sievert			150	0	0	0
	12 Teresa A. Taylor			150	0	0	0
	13 Kelvin R. Westbrook			150	0	0	0
2	Ratification of the Appointment of PricewaterhouseCoopers LLP as the Company's Independent Registered Public Accounting Firm for Fiscal Year 2020.	For	None	150	0	0	0
3	Advisory Vote to Approve the Compensation Provided to the Company's Named Executive Officers for 2019.	For	None	150	0	0	0
4	Stockholder Proposal for Limitations on Accelerated Vesting of Equity Awards in the Event of a Change of Control.	Against	None	0	150	0	0

## Proxy Voting Record

### TD AMERITRADE HOLDING CORPORATION

Security:	87236Y108	Meeting Type:	Special
Ticker:	AMTD	Meeting Date:	04-Jun-2020
ISIN	US87236Y1082	Vote Deadline Date:	03-Jun-2020
Agenda	935216627	Total Ballot Shares:	123
Last Vote Date:	12-May-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Proposal to approve and adopt the Agreement and Plan of Merger, dated as of November 24, 2019, by and among The Charles Schwab Corporation, Americano Acquisition Corp. and TD Ameritrade Holding Corporation ("TD Ameritrade"), as it may be amended from time to time (the "merger agreement").	For	None	123	0	0	0
2	Proposal to approve, on a non-binding, advisory basis, certain compensation arrangements that may be paid or become payable to TD Ameritrade's named executive officers in connection with the merger contemplated by the merger agreement.	For	None	123	0	0	0
3	Proposal to approve the adjournment of the TD Ameritrade special meeting from time to time if necessary to solicit additional proxies if there are not sufficient votes to approve and adopt the merger agreement at the time of the TD Ameritrade special meeting or any adjournment or postponement thereof.	For	None	123	0	0	0

## Proxy Voting Record

### THE CHARLES SCHWAB CORPORATION

Security:	808513105	Meeting Type:	Special
Ticker:	SCHW	Meeting Date:	04-Jun-2020
ISIN	US8085131055	Vote Deadline Date:	03-Jun-2020
Agenda	935219091	Total Ballot Shares:	555
	Management		
Last Vote Date:	14-May-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Approve the issuance of Schwab common shares, consisting of common stock and nonvoting common stock, to holders of shares of TD Ameritrade common stock in connection with the merger contemplated with TD Ameritrade.	For	None	555	0	0	0
2	Approve an amendment to the Schwab charter to increase the number of authorized shares of capital stock of Schwab by 300 million and create a new class of Schwab nonvoting common stock.	For	None	555	0	0	0
3	Approve a proposal that will give the Schwab board of directors authority to adjourn the Schwab special meeting from time to time if necessary to solicit additional proxies if there are not sufficient votes to approve Proposals 1 and 2 above at the time of the Schwab special meeting, or any adjournment or postponement of the Schwab special meeting.	For	None	555	0	0	0

## Proxy Voting Record

### TRANE TECHNOLOGIES PLC

Security:	G8994E103	Meeting Type:	Annual
Ticker:	TT	Meeting Date:	04-Jun-2020
ISIN	IE00BK9ZQ967	Vote Deadline Date:	03-Jun-2020
Agenda	935197485	Management	Total Ballot Shares: 114
Last Vote Date:	25-Apr-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Kirk E. Arnold	For	None	114	0	0	0
2	Election of Director: Ann C. Berzin	For	None	114	0	0	0
3	Election of Director: John Bruton	For	None	114	0	0	0
4	Election of Director: Jared L. Cohon	For	None	114	0	0	0
5	Election of Director: Gary D. Forsee	For	None	114	0	0	0
6	Election of Director: Linda P. Hudson	For	None	114	0	0	0
7	Election of Director: Michael W. Lamach	For	None	114	0	0	0
8	Election of Director: Myles P. Lee	For	None	114	0	0	0
9	Election of Director: Karen B. Peetz	For	None	114	0	0	0
10	Election of Director: John P. Surma	For	None	114	0	0	0
11	Election of Director: Richard J. Swift	For	None	114	0	0	0
12	Election of Director: Tony L. White	For	None	114	0	0	0
13	Advisory approval of the compensation of the Company's named executive officers.	For	None	114	0	0	0
14	Approval of the appointment of independent auditors of the Company and authorization of the Audit Committee of the Board of Directors to set the auditors' remuneration.	For	None	114	0	0	0
15	Approval of the renewal of the Directors' existing authority to issue shares.	For	None	114	0	0	0
16	Approval of the renewal of the Directors' existing authority to issue shares for cash without first offering shares to existing shareholders. (Special Resolution)	For	None	114	0	0	0

## Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
17	Determination of the price range at which the Company can re-allot shares that it holds as treasury shares. (Special Resolution)	For	None	114	0	0	0



## Proxy Voting Record

### GARMIN LTD

Security:	H2906T109		Meeting Type:	Annual
Ticker:	GRMN		Meeting Date:	05-Jun-2020
ISIN	CH0114405324		Vote Deadline Date:	04-Jun-2020
Agenda	935192384	Management	Total Ballot Shares:	67
Last Vote Date:	25-Apr-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Approval of Garmin's 2019 Annual Report, including the consolidated financial statements of Garmin for the fiscal year ended December 28, 2019 and the statutory financial statements of Garmin for the fiscal year ended December 28, 2019	For	None	67	0	0	0
2	Approval of the appropriation of available earnings	For	None	67	0	0	0
3	Approval of the payment of a cash dividend in the aggregate amount of U.S. \$2.44 per outstanding share out of Garmin's reserve from capital contribution in four equal installments	For	None	67	0	0	0
4	Discharge of the members of the Board of Directors and the Executive Management from liability for the fiscal year ended December 28, 2019	For	None	67	0	0	0
5	Re-election of Director: Jonathan C. Burrell	For	None	67	0	0	0
6	Re-election of Director: Joseph J. Hartnett	For	None	67	0	0	0
7	Re-election of Director: Min H. Kao	For	None	67	0	0	0
8	Re-election of Director: Catherine A. Lewis	For	None	67	0	0	0
9	Re-election of Director: Charles W. Pepper	For	None	67	0	0	0
10	Re-election of Director: Clifton A. Pemble	For	None	67	0	0	0
11	Re-election of Min H. Kao as Executive Chairman of the Board of Directors	For	None	67	0	0	0
12	Re-election of Compensation Committee member: Jonathan C. Burrell	For	None	67	0	0	0
13	Re-election of Compensation Committee member: Joseph J. Hartnett	For	None	67	0	0	0

## Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
14	Re-election of Compensation Committee member: Catherine A. Lewis	For	None	67	0	0	0
15	Re-election of Compensation Committee member: Charles W. Peffer	For	None	67	0	0	0
16	Re-election of the law firm Wuersch & Gering LLP as independent voting rights representative	For	None	67	0	0	0
17	Ratification of the appointment of Ernst & Young LLP as Garmin's Independent Registered Public Accounting Firm for the fiscal year ending December 26, 2020 and re-election of Ernst & Young Ltd as Garmin's statutory auditor for another one-year term	For	None	67	0	0	0
18	Advisory vote on executive compensation	For	None	67	0	0	0
19	Binding vote to approve Fiscal Year 2021 maximum aggregate compensation for the Executive Management	For	None	67	0	0	0
20	Binding vote to approve maximum aggregate compensation for the Board of Directors for the period between the 2020 Annual General Meeting and the 2021 Annual General Meeting	For	None	67	0	0	0
21	Renewal of authorized share capital	For	None	67	0	0	0

## Proxy Voting Record

### RINGCENTRAL, INC.

Security:	76680R206	Meeting Type:	Annual
Ticker:	RNG	Meeting Date:	05-Jun-2020
ISIN	US76680R2067	Vote Deadline Date:	04-Jun-2020
Agenda	935215980	Management	Total Ballot Shares: 35
Last Vote Date:	12-May-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Vladimir Shmunis			35	0	0	0
	2 Kenneth Goldman			35	0	0	0
	3 Michelle McKenna			35	0	0	0
	4 Godfrey Sullivan			35	0	0	0
	5 Robert Theis			35	0	0	0
	6 Allan Thygesen			35	0	0	0
	7 Neil Williams			35	0	0	0
2	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for the year ending December 31, 2020.	For	None	35	0	0	0
3	To approve, on an advisory (non-binding) basis, the named executive officers' compensation, as disclosed in the proxy statement.	For	None	35	0	0	0

## Proxy Voting Record

### ALEXANDRIA REAL ESTATE EQUITIES, INC.

Security:	015271109		Meeting Type:	Annual
Ticker:	ARE		Meeting Date:	08-Jun-2020
ISIN	US0152711091		Vote Deadline Date:	05-Jun-2020
Agenda	935182395	Management	Total Ballot Shares:	61
Last Vote Date:	14-Apr-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Joel S. Marcus	For	None	61	0	0	0
2	Election of Director: Steven R. Hash	For	None	61	0	0	0
3	Election of Director: John L. Atkins, III	For	None	61	0	0	0
4	Election of Director: James P. Cain	For	None	61	0	0	0
5	Election of Director: Maria C. Freire	For	None	61	0	0	0
6	Election of Director: Jennifer Friel Goldstein	For	None	61	0	0	0
7	Election of Director: Richard H. Klein	For	None	61	0	0	0
8	Election of Director: James H. Richardson	For	None	61	0	0	0
9	Election of Director: Michael A. Woronoff	For	None	61	0	0	0
10	To vote upon the amendment and restatement of the Company's Amended and Restated 1997 Stock Award and Incentive Plan, as more particularly described in the accompanying Proxy Statement.	For	None	61	0	0	0
11	To cast a non-binding, advisory vote on a resolution to approve the compensation of the Company's named executive officers, as more particularly described in the accompanying Proxy Statement.	For	None	61	0	0	0
12	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accountants for the fiscal year ending December 31, 2020, as more particularly described in the accompanying Proxy Statement.	For	None	61	0	0	0

## Proxy Voting Record

### DIGITAL REALTY TRUST, INC.

Security:	253868103	Meeting Type:	Annual
Ticker:	DLR	Meeting Date:	08-Jun-2020
ISIN	US2538681030	Vote Deadline Date:	05-Jun-2020
Agenda	935206296	Management	Total Ballot Shares:
Last Vote Date:	01-May-2020		31111

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Laurence A. Chapman	For	None	100	0	0	0
2	Election of Director: Alexis Black Bjorlin	For	None	100	0	0	0
3	Election of Director: Michael A. Coke	For	None	100	0	0	0
4	Election of Director: VeraLinn Jamieson	For	None	100	0	0	0
5	Election of Director: Kevin J. Kennedy	For	None	100	0	0	0
6	Election of Director: William G. LaPerch	For	None	100	0	0	0
7	Election of Director: Jean F.H.P. Mandeville	For	None	100	0	0	0
8	Election of Director: Afshin Mohebbi	For	None	100	0	0	0
9	Election of Director: Mark R. Patterson	For	None	100	0	0	0
10	Election of Director: Mary Hogan Preusse	For	None	100	0	0	0
11	Election of Director: A. William Stein	For	None	100	0	0	0
12	To ratify the selection of KPMG LLP as the Company's independent registered public accounting firm for the year ending December 31, 2020.	For	None	100	0	0	0
13	To approve, on a non-binding, advisory basis, the compensation of the Company's named executive officers, as more fully described in the accompanying Proxy Statement (say on pay).	For	None	100	0	0	0

## Proxy Voting Record

### GARTNER, INC.

Security:	366651107	Meeting Type:	Annual
Ticker:	IT	Meeting Date:	08-Jun-2020
ISIN	US3666511072	Vote Deadline Date:	05-Jun-2020
Agenda	935192461	Management	Total Ballot Shares:
Last Vote Date:	23-Apr-2020		42

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Peter E. Bisson	For	None	42	0	0	0
2	Election of Director: Richard J. Bressler	For	None	42	0	0	0
3	Election of Director: Raul E. Cesan	For	None	42	0	0	0
4	Election of Director: Karen E. Dykstra	For	None	42	0	0	0
5	Election of Director: Anne Sutherland Fuchs	For	None	42	0	0	0
6	Election of Director: William O. Grabe	For	None	42	0	0	0
7	Election of Director: Eugene A. Hall	For	None	42	0	0	0
8	Election of Director: Stephen G. Pagliuca	For	None	42	0	0	0
9	Election of Director: Eileen M. Serra	For	None	42	0	0	0
10	Election of Director: James C. Smith	For	None	42	0	0	0
11	Approve, on an advisory basis, the compensation of our named executive officers.	For	None	42	0	0	0
12	Ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm for the 2020 fiscal year.	For	None	42	0	0	0

## Proxy Voting Record

### ROPER TECHNOLOGIES, INC.

Security:	776696106	Meeting Type:	Annual
Ticker:	ROP	Meeting Date:	08-Jun-2020
ISIN	US7766961061	Vote Deadline Date:	05-Jun-2020
Agenda	935189868	Management	Total Ballot Shares: 49
Last Vote Date:	25-Apr-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Shellye L. Archambeau			49	0	0	0
	2 Amy Woods Brinkley			49	0	0	0
	3 John F. Fort, III			49	0	0	0
	4 L. Neil Hunn			49	0	0	0
	5 Robert D. Johnson			49	0	0	0
	6 Robert E. Knowling, Jr.			49	0	0	0
	7 Wilbur J. Prezzano			49	0	0	0
	8 Laura G. Thatcher			49	0	0	0
	9 Richard F. Wallman			49	0	0	0
	10 Christopher Wright			49	0	0	0
2	To consider, on a non-binding advisory basis, a resolution approving the compensation of our named executive officers.	For	None	49	0	0	0
3	To ratify the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for the year ending December 31, 2020.	For	None	49	0	0	0
4	To approve an amendment to the Roper Technologies, Inc. Director Compensation Plan.	For	None	49	0	0	0

## Proxy Voting Record

### NVIDIA CORPORATION

Security:	67066G104	Meeting Type:	Annual
Ticker:	NVDA	Meeting Date:	09-Jun-2020
ISIN	US67066G1040	Vote Deadline Date:	08-Jun-2020
Agenda	935196445	Management	Total Ballot Shares: 14190
Last Vote Date:	30-Apr-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Robert K. Burgess	For	None	281	0	0	0
2	Election of Director: Tench Coxe	For	None	281	0	0	0
3	Election of Director: Persis S. Drell	For	None	281	0	0	0
4	Election of Director: Jen-Hsun Huang	For	None	281	0	0	0
5	Election of Director: Dawn Hudson	For	None	281	0	0	0
6	Election of Director: Harvey C. Jones	For	None	281	0	0	0
7	Election of Director: Michael G. McCaffery	For	None	281	0	0	0
8	Election of Director: Stephen C. Neal	For	None	281	0	0	0
9	Election of Director: Mark L. Perry	For	None	281	0	0	0
10	Election of Director: A. Brooke Seawell	For	None	281	0	0	0
11	Election of Director: Mark A. Stevens	For	None	281	0	0	0
12	Approval of our executive compensation.	For	None	281	0	0	0
13	Ratification of the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year 2021.	For	None	281	0	0	0
14	Approval of an amendment and restatement of our Amended and Restated 2007 Equity Incentive Plan.	For	None	281	0	0	0
15	Approval of an amendment and restatement of our Amended and Restated 2012 Employee Stock Purchase Plan.	For	None	281	0	0	0



## Proxy Voting Record

### OMNICOM GROUP INC.

Security:	681919106	Meeting Type:	Annual
Ticker:	OMC	Meeting Date:	09-Jun-2020
ISIN	US6819191064	Vote Deadline Date:	08-Jun-2020
Agenda	935198970	Management	Total Ballot Shares: 104
Last Vote Date:	30-Apr-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: John D. Wren	For	None	104	0	0	0
2	Election of Director: Mary C. Choksi	For	None	104	0	0	0
3	Election of Director: Leonard S. Coleman, Jr.	For	None	104	0	0	0
4	Election of Director: Susan S. Denison	For	None	104	0	0	0
5	Election of Director: Ronnie S. Hawkins	For	None	104	0	0	0
6	Election of Director: Deborah J. Kissire	For	None	104	0	0	0
7	Election of Director: Gracia C. Martore	For	None	104	0	0	0
8	Election of Director: Linda Johnson Rice	For	None	104	0	0	0
9	Election of Director: Valerie M. Williams	For	None	104	0	0	0
10	Advisory resolution to approve executive compensation.	For	None	104	0	0	0
11	Ratification of the appointment of KPMG LLP as the Company's independent auditors for the 2020 fiscal year.	For	None	104	0	0	0
12	Shareholder proposal regarding proxy access amendment.	Against	None	0	104	0	0

## Proxy Voting Record

### THE TJX COMPANIES, INC.

Security:	872540109		Meeting Type:	Annual
Ticker:	TJX		Meeting Date:	09-Jun-2020
ISIN	US8725401090		Vote Deadline Date:	08-Jun-2020
Agenda	935195633	Management	Total Ballot Shares:	24389
Last Vote Date:	24-Apr-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Zein Abdalla	For	None	532	0	0	0
2	Election of Director: Alan M. Bennett	For	None	532	0	0	0
3	Election of Director: Rosemary T. Berkery	For	None	532	0	0	0
4	Election of Director: David T. Ching	For	None	532	0	0	0
5	Election of Director: Ernie Herrman	For	None	532	0	0	0
6	Election of Director: Michael F. Hines	For	None	532	0	0	0
7	Election of Director: Amy B. Lane	For	None	532	0	0	0
8	Election of Director: Carol Meyrowitz	For	None	532	0	0	0
9	Election of Director: Jackwyn L. Nemerov	For	None	532	0	0	0
10	Election of Director: John F. O'Brien	For	None	532	0	0	0
11	Election of Director: Willow B. Shire	For	None	532	0	0	0
12	Ratification of appointment of PricewaterhouseCoopers as TJX's independent registered public accounting firm for fiscal 2021	For	None	532	0	0	0
13	Advisory approval of TJX's executive compensation (the say-on-pay vote)	For	None	532	0	0	0
14	Shareholder proposal for a report on reduction in chemical footprint	Against	None	0	532	0	0
15	Shareholder proposal for a report on animal welfare	Against	None	0	532	0	0
16	Shareholder proposal for setting target amounts for CEO compensation	Against	None	0	532	0	0
17	Shareholder proposal for disclosure regarding executive share retention	Against	None	0	532	0	0

## Proxy Voting Record

### WORKDAY, INC.

Security:	98138H101	Meeting Type:	Annual
Ticker:	WDAY	Meeting Date:	09-Jun-2020
ISIN	US98138H1014	Vote Deadline Date:	08-Jun-2020
Agenda	935187434	Management	Total Ballot Shares: 79
Last Vote Date:	28-Apr-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Michael C. Bush			79	0	0	0
	2 Christa Davies			79	0	0	0
	3 Michael A. Stankey			79	0	0	0
	4 George J. Still, Jr.			79	0	0	0
2	To ratify the appointment of Ernst & Young LLP as Workday's independent registered public accounting firm for the fiscal year ending January 31, 2021.	For	None	79	0	0	0
3	Advisory vote on named executive officer compensation.	For	None	79	0	0	0

## Proxy Voting Record

### ALTICE USA, INC.

Security:	02156K103	Meeting Type:	Annual
Ticker:	ATUS	Meeting Date:	10-Jun-2020
ISIN	US02156K1034	Vote Deadline Date:	09-Jun-2020
Agenda	935202438	Management	Total Ballot Shares: 149
Last Vote Date:	30-Apr-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Patrick Drahi	For	None	149	0	0	0
2	Election of Director: Gerrit Jan Bakker	For	None	149	0	0	0
3	Election of Director: Manon Brouillette	For	None	149	0	0	0
4	Election of Director: David Drahi	For	None	149	0	0	0
5	Election of Director: Dexter Goei	For	None	149	0	0	0
6	Election of Director: Mark Mullen	For	None	149	0	0	0
7	Election of Director: Dennis Okhuijsen	For	None	149	0	0	0
8	Election of Director: Charles Stewart	For	None	149	0	0	0
9	Election of Director: Raymond Svider	For	None	149	0	0	0
10	To ratify the appointment of the Company's Independent Registered Public Accounting Firm for 2020.	For	None	149	0	0	0
11	To approve the amendment and restatement of our 2017 Long Term Incentive Plan.	For	None	149	0	0	0

## Proxy Voting Record

### AMERICAN AIRLINES GROUP INC.

Security:	02376R102	Meeting Type:	Annual
Ticker:	AAL	Meeting Date:	10-Jun-2020
ISIN	US02376R1023	Vote Deadline Date:	09-Jun-2020
Agenda	935199059	Management	Total Ballot Shares:
Last Vote Date:	29-Apr-2020		187

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: James F. Albaugh	For	None	187	0	0	0
2	Election of Director: Jeffrey D. Benjamin	For	None	187	0	0	0
3	Election of Director: John T. Cahill	For	None	187	0	0	0
4	Election of Director: Michael J. Embler	For	None	187	0	0	0
5	Election of Director: Matthew J. Hart	For	None	187	0	0	0
6	Election of Director: Susan D. Kronick	For	None	187	0	0	0
7	Election of Director: Martin H. Nesbitt	For	None	187	0	0	0
8	Election of Director: Denise M. O'Leary	For	None	187	0	0	0
9	Election of Director: W. Douglas Parker	For	None	187	0	0	0
10	Election of Director: Ray M. Robinson	For	None	187	0	0	0
11	A proposal to ratify the appointment of KPMG LLP as the independent registered public accounting firm of American Airlines Group Inc. for the fiscal year ending December 31, 2020.	For	None	187	0	0	0
12	A proposal to consider and approve, on a non-binding, advisory basis, executive compensation of American Airlines Group Inc. as disclosed in the proxy statement.	For	None	187	0	0	0
13	A stockholder proposal to provide a report on political contributions and expenditures.	Against	None	0	187	0	0

## Proxy Voting Record

### CATERPILLAR INC.

Security:	149123101		Meeting Type:	Annual
Ticker:	CAT		Meeting Date:	10-Jun-2020
ISIN	US1491231015		Vote Deadline Date:	09-Jun-2020
Agenda	935192980	Management	Total Ballot Shares:	4104
Last Vote Date:	02-May-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Kelly A. Ayotte	For	None	265	0	0	0
2	Election of Director: David L. Calhoun	For	None	265	0	0	0
3	Election of Director: Daniel M. Dickinson	For	None	265	0	0	0
4	Election of Director: Juan Gallardo	For	None	265	0	0	0
5	Election of Director: William A. Osborn	For	None	265	0	0	0
6	Election of Director: Debra L. Reed-Klages	For	None	265	0	0	0
7	Election of Director: Edward B. Rust, Jr.	For	None	265	0	0	0
8	Election of Director: Susan C. Schwab	For	None	265	0	0	0
9	Election of Director: D. James Umpleby III	For	None	265	0	0	0
10	Election of Director: Miles D. White	For	None	265	0	0	0
11	Election of Director: Rayford Wilkins, Jr.	For	None	265	0	0	0
12	Ratification of our Independent Registered Public Accounting Firm	For	None	265	0	0	0
13	Advisory Vote to Approve Executive Compensation	For	None	265	0	0	0
14	Shareholder Proposal - Provide a Report of Lobbying Activities	Against	None	0	265	0	0
15	Shareholder Proposal - Independent Board Chairman	Against	None	0	265	0	0
16	Shareholder Proposal - Shareholder Action by Written Consent	Against	None	0	265	0	0

## Proxy Voting Record

### EXPEDIA GROUP, INC.

Security:	30212P303	Meeting Type:	Annual
Ticker:	EXPE	Meeting Date:	10-Jun-2020
ISIN	US30212P3038	Vote Deadline Date:	09-Jun-2020
Agenda	935221236	Management	Total Ballot Shares: 66
Last Vote Date:	19-May-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Samuel Altman	For	None	66	0	0	0
2	Election of Director: Susan C. Athey	For	None	66	0	0	0
3	Election of Director: A. George "Skip" Battle (To be voted upon by the holders of Expedia Group, Inc.'s Common Stock voting as a separate class)	For	None	66	0	0	0
4	Election of Director: Chelsea Clinton	For	None	66	0	0	0
5	Election of Director: Barry Diller	For	None	66	0	0	0
6	Election of Director: Jon T. Gieselman (To be voted upon by the holders of Expedia Group, Inc.'s Common Stock voting as a separate class.)	For	None	66	0	0	0
7	Election of Director: Craig A. Jacobson (To be voted upon by the holders of Expedia Group, Inc.'s Common Stock voting as a separate class)	For	None	66	0	0	0
8	Election of Director: Peter M. Kern	For	None	66	0	0	0
9	Election of Director: Dara Khosrowshahi	For	None	66	0	0	0
10	Election of Director: Greg Mondre	For	None	66	0	0	0
11	Election of Director: David Sambur	For	None	66	0	0	0
12	Election of Director: Alexander von Furstenberg	For	None	66	0	0	0
13	Election of Director: Julie Whalen (To be voted upon by the holders of Expedia Group, Inc.'s Common Stock voting as a separate class.)	For	None	66	0	0	0
14	Approval, on an advisory basis, of the compensation of Expedia Group, Inc.'s named executive officers.	For	None	66	0	0	0

## Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
15	Approval of the Fifth Amended and Restated Expedia Group, Inc. 2005 Stock and Annual Incentive Plan, including an amendment to increase the number of shares of Expedia Group, Inc.'s common stock authorized for issuance thereunder by 8,000,000.	For	None	66	0	0	0
16	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the year ending December 31, 2020.	For	None	66	0	0	0
17	Stockholder proposal regarding a report concerning political contributions and expenditures, if properly presented at the Annual Meeting.	Against	None	0	66	0	0



## Proxy Voting Record

### FIDELITY NATIONAL FINANCIAL, INC.

Security:	31620R303	Meeting Type:	Annual
Ticker:	FNF	Meeting Date:	10-Jun-2020
ISIN	US31620R3030	Vote Deadline Date:	09-Jun-2020
Agenda	935192788	Management	Total Ballot Shares: 126
Last Vote Date:	24-Apr-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 William P. Foley, II			126	0	0	0
	2 Douglas K. Ammerman			126	0	0	0
	3 Thomas M. Hagerty			126	0	0	0
	4 Peter O. Shea, Jr.			126	0	0	0
2	Approval of a non-binding advisory resolution on the compensation paid to our named executive officers.	For	None	126	0	0	0
3	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the 2020 fiscal year.	For	None	126	0	0	0

## Proxy Voting Record

### MARKETAXESS HOLDINGS INC.

Security:	57060D108		Meeting Type:	Annual
Ticker:	MKTX		Meeting Date:	10-Jun-2020
ISIN	US57060D1081		Vote Deadline Date:	09-Jun-2020
Agenda	935196281	Management	Total Ballot Shares:	525
Last Vote Date:	30-Apr-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Richard M. McVey	For	None	18	0	0	0
2	Election of Director: Nancy Altobello	For	None	18	0	0	0
3	Election of Director: Steven L. Begleiter	For	None	18	0	0	0
4	Election of Director: Stephen P. Casper	For	None	18	0	0	0
5	Election of Director: Jane Chwick	For	None	18	0	0	0
6	Election of Director: Christopher R. Concannon	For	None	18	0	0	0
7	Election of Director: William F. Cruger	For	None	18	0	0	0
8	Election of Director: Justin G. Gmelich	For	None	18	0	0	0
9	Election of Director: Richard G. Ketchum	For	None	18	0	0	0
10	Election of Director: Emily H. Portney	For	None	18	0	0	0
11	Election of Director: Richard L. Prager	For	None	18	0	0	0
12	Election of Director: John Steinhardt	For	None	18	0	0	0
13	To ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the year ending December 31, 2020.	For	None	18	0	0	0
14	To approve, on an advisory basis, the compensation of the Company's named executive officers as disclosed in the 2020 Proxy Statement.	For	None	18	0	0	0
15	To approve the adoption of the MarketAxess Holdings Inc. 2020 Equity Incentive Plan.	For	None	18	0	0	0

## Proxy Voting Record

### ROKU, INC.

Security:	77543R102	Meeting Type:	Annual
Ticker:	ROKU	Meeting Date:	10-Jun-2020
ISIN	US77543R1023	Vote Deadline Date:	09-Jun-2020
Agenda	935202286	Management	Total Ballot Shares: 41
Last Vote Date:	02-May-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Class I director to serve until the 2021 annual meeting of stockholders: Alan Henricks	For	None	41	0	0	0
2	Election of Class III director to serve until the 2023 annual meeting of stockholders: Neil Hunt	For	None	41	0	0	0
3	Election of Class III director to serve until the 2023 annual meeting of stockholders: Anthony Wood	For	None	41	0	0	0
4	Advisory vote to approve our named executive officer compensation.	For	None	41	0	0	0
5	To ratify the selection of Deloitte & Touche LLP as our independent registered public accounting firm for the year ending December 31, 2020.	For	None	41	0	0	0

## Proxy Voting Record

### TARGET CORPORATION

Security:	87612E106	Meeting Type:	Annual
Ticker:	TGT	Meeting Date:	10-Jun-2020
ISIN	US87612E1064	Vote Deadline Date:	09-Jun-2020
Agenda	935196293	Management	Total Ballot Shares: 242
Last Vote Date:	28-Apr-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Douglas M. Baker, Jr.	For	None	242	0	0	0
2	Election of Director: George S. Barrett	For	None	242	0	0	0
3	Election of Director: Brian C. Cornell	For	None	242	0	0	0
4	Election of Director: Calvin Darden	For	None	242	0	0	0
5	Election of Director: Robert L. Edwards	For	None	242	0	0	0
6	Election of Director: Melanie L. Healey	For	None	242	0	0	0
7	Election of Director: Donald R. Knauss	For	None	242	0	0	0
8	Election of Director: Monica C. Lozano	For	None	242	0	0	0
9	Election of Director: Mary E. Minnick	For	None	242	0	0	0
10	Election of Director: Kenneth L. Salazar	For	None	242	0	0	0
11	Election of Director: Dmitri L. Stockton	For	None	242	0	0	0
12	Company proposal to ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm.	For	None	242	0	0	0
13	Company proposal to approve, on an advisory basis, our executive compensation (Say on Pay).	For	None	242	0	0	0
14	Company proposal to approve the Target Corporation 2020 Long-Term Incentive Plan.	For	None	242	0	0	0

## Proxy Voting Record

### WILLIS TOWERS WATSON PLC

Security:	G96629103		Meeting Type:	Annual
Ticker:	WLTW		Meeting Date:	10-Jun-2020
ISIN	IE00BDB6Q211		Vote Deadline Date:	09-Jun-2020
Agenda	935190342	Management	Total Ballot Shares:	51
Last Vote Date:	28-Apr-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Anna C. Catalano	For	None	51	0	0	0
2	Election of Director: Victor F. Ganzi	For	None	51	0	0	0
3	Election of Director: John J. Haley	For	None	51	0	0	0
4	Election of Director: Wendy E. Lane	For	None	51	0	0	0
5	Election of Director: Brendan R. O'Neill	For	None	51	0	0	0
6	Election of Director: Jaymin B. Patel	For	None	51	0	0	0
7	Election of Director: Linda D. Rabbitt	For	None	51	0	0	0
8	Election of Director: Paul D. Thomas	For	None	51	0	0	0
9	Election of Director: Wilhelm Zeller	For	None	51	0	0	0
10	Ratify, on an advisory basis, the appointment of (i) Deloitte & Touche LLP to audit our financial statements and (ii) Deloitte Ireland LLP to audit our Irish Statutory Accounts, and authorize, in a binding vote, the Board, acting through the Audit Committee, to fix the independent auditors' remuneration.	For	None	51	0	0	0
11	Approve, on an advisory basis, the named executive officer compensation.	For	None	51	0	0	0
12	Renew the Board's existing authority to issue shares under Irish law.	For	None	51	0	0	0
13	Renew the Board's existing authority to opt out of statutory pre-emption rights under Irish law.	For	None	51	0	0	0

## Proxy Voting Record

### ACTIVISION BLIZZARD, INC.

Security:	00507V109		Meeting Type:	Annual
Ticker:	ATVI		Meeting Date:	11-Jun-2020
ISIN	US00507V1098		Vote Deadline Date:	10-Jun-2020
Agenda	935196483	Management	Total Ballot Shares:	364
Last Vote Date:	25-Apr-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Reveta Bowers	For	None	364	0	0	0
2	Election of Director: Robert Corti	For	None	364	0	0	0
3	Election of Director: Hendrik Hartong III	For	None	364	0	0	0
4	Election of Director: Brian Kelly	For	None	364	0	0	0
5	Election of Director: Robert Kotick	For	None	364	0	0	0
6	Election of Director: Barry Meyer	For	None	364	0	0	0
7	Election of Director: Robert Morgado	For	None	364	0	0	0
8	Election of Director: Peter Nolan	For	None	364	0	0	0
9	Election of Director: Dawn Ostroff	For	None	364	0	0	0
10	Election of Director: Casey Wasserman	For	None	364	0	0	0
11	To provide advisory approval of our executive compensation.	For	None	364	0	0	0
12	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2020.	For	None	364	0	0	0
13	Stockholder proposal regarding political disclosures.	Against	None	0	364	0	0

## Proxy Voting Record

### BEST BUY CO., INC.

Security:	086516101	Meeting Type:	Annual
Ticker:	BBY	Meeting Date:	11-Jun-2020
ISIN	US0865161014	Vote Deadline Date:	10-Jun-2020
Agenda	935201828	Management	Total Ballot Shares: 110
Last Vote Date:	02-May-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Corie S. Barry	For	None	110	0	0	0
2	Election of Director: Lisa M. Caputo	For	None	110	0	0	0
3	Election of Director: J. Patrick Doyle	For	None	110	0	0	0
4	Election of Director: Kathy J. Higgins Victor	For	None	110	0	0	0
5	Election of Director: David W. Kenny	For	None	110	0	0	0
6	Election of Director: Karen A. McLoughlin	For	None	110	0	0	0
7	Election of Director: Thomas L. Millner	For	None	110	0	0	0
8	Election of Director: Claudia F. Munce	For	None	110	0	0	0
9	Election of Director: Richelle P. Parham	For	None	110	0	0	0
10	Election of Director: Eugene A. Woods	For	None	110	0	0	0
11	To ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending January 30, 2021.	For	None	110	0	0	0
12	To approve in a non-binding advisory vote our named executive officer compensation.	For	None	110	0	0	0
13	To approve the Best Buy Co., Inc. 2020 Omnibus Incentive Plan.	For	None	110	0	0	0
14	To amend Article IX, Section 9 of the Amended and Restated Articles of Incorporation of Best Buy Co., Inc. (the "Articles").	For	None	110	0	0	0
15	To amend Article IX, Section 10 of the Articles.	For	None	110	0	0	0
16	To amend Article X, Section 4 of the Articles.	For	None	110	0	0	0
17	To amend Article X, Section 2 of the Articles.	For	None	110	0	0	0

## Proxy Voting Record

### DOLLAR TREE, INC.

Security:	256746108	Meeting Type:	Annual
Ticker:	DLTR	Meeting Date:	11-Jun-2020
ISIN	US2567461080	Vote Deadline Date:	10-Jun-2020
Agenda	935193261	Management	Total Ballot Shares: 112
Last Vote Date:	25-Apr-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Arnold S. Barron	For	None	112	0	0	0
2	Election of Director: Gregory M. Bridgeford	For	None	112	0	0	0
3	Election of Director: Thomas W. Dickson	For	None	112	0	0	0
4	Election of Director: Lemuel E. Lewis	For	None	112	0	0	0
5	Election of Director: Jeffrey G. Naylor	For	None	112	0	0	0
6	Election of Director: Gary M. Philbin	For	None	112	0	0	0
7	Election of Director: Bob Sasser	For	None	112	0	0	0
8	Election of Director: Thomas A. Saunders III	For	None	112	0	0	0
9	Election of Director: Stephanie P. Stahl	For	None	112	0	0	0
10	Election of Director: Carrie A. Wheeler	For	None	112	0	0	0
11	Election of Director: Thomas E. Whiddon	For	None	112	0	0	0
12	Election of Director: Carl P. Zeithaml	For	None	112	0	0	0
13	To approve, by a non-binding advisory vote, the compensation of the Company's named executive officers.	For	None	112	0	0	0
14	To ratify the selection of KPMG LLP as the Company's independent registered public accounting firm for the fiscal year 2020.	For	None	112	0	0	0
15	To vote on the shareholder proposal on greenhouse gas emissions goals.	Against	None	0	112	0	0



## Proxy Voting Record

### FLEETCOR TECHNOLOGIES INC.

Security:	339041105	Meeting Type:	Annual
Ticker:	FLT	Meeting Date:	11-Jun-2020
ISIN	US3390411052	Vote Deadline Date:	10-Jun-2020
Agenda	935197966	Management	Total Ballot Shares: 41
Last Vote Date:	29-Apr-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director for a one year term: Steven T. Stull	For	None	41	0	0	0
2	Election of Director for a one year term: Michael Buckman	For	None	41	0	0	0
3	Election of Director for a one year term: Thomas M. Hagerty	For	None	41	0	0	0
4	Ratify the reappointment of Ernst & Young LLP as FLEETCOR's independent public accounting firm for 2020	For	None	41	0	0	0
5	Advisory vote to approve named executive officer compensation	For	None	41	0	0	0
6	Shareholder proposal for a shareholder right to call special shareholder meetings	Against	None	0	41	0	0
7	Shareholder proposal requiring that financial performance metrics in incentive awards be adjusted to exclude the impact of share repurchases	Against	None	0	41	0	0

## Proxy Voting Record

### LINCOLN NATIONAL CORPORATION

Security: 534187109	Meeting Type: Annual
Ticker: LNC	Meeting Date: 11-Jun-2020
ISIN: US5341871094	Vote Deadline Date: 10-Jun-2020
Agenda: 935184010 Management	Total Ballot Shares: 94
Last Vote Date: 25-Apr-2020	

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director for a one-year term expiring at the 2021 Annual Meeting: Deirdre P. Connelly	For	None	94	0	0	0
2	Election of Director for a one-year term expiring at the 2021 Annual Meeting: William H. Cunningham	For	None	94	0	0	0
3	Election of Director for a one-year term expiring at the 2021 Annual Meeting: Dennis R. Glass	For	None	94	0	0	0
4	Election of Director for a one-year term expiring at the 2021 Annual Meeting: George W. Henderson, III	For	None	94	0	0	0
5	Election of Director for a one-year term expiring at the 2021 Annual Meeting: Eric G. Johnson	For	None	94	0	0	0
6	Election of Director for a one-year term expiring at the 2021 Annual Meeting: Gary C. Kelly	For	None	94	0	0	0
7	Election of Director for a one-year term expiring at the 2021 Annual Meeting: M. Leanne Lachman	For	None	94	0	0	0
8	Election of Director for a one-year term expiring at the 2021 Annual Meeting: Michael F. Mee	For	None	94	0	0	0
9	Election of Director for a one-year term expiring at the 2021 Annual Meeting: Patrick S. Pittard	For	None	94	0	0	0
10	Election of Director for a one-year term expiring at the 2021 Annual Meeting: Lynn M. Utter	For	None	94	0	0	0
11	The ratification of the appointment of Ernst & Young LLP as the independent registered public accounting firm for 2020.	For	None	94	0	0	0
12	The approval of an advisory resolution on the compensation of our named executive officers.	For	None	94	0	0	0
13	The approval of the Lincoln National Corporation 2020 Incentive Compensation Plan.	For	None	94	0	0	0

## Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
14	Shareholder proposal to amend our bylaws to remove the one-year holding requirement from our special shareholder meeting right.	Against	None	0	94	0	0
15	Shareholder proposal to amend our corporate governance documents to require an independent board chairman.	Against	None	0	94	0	0

## Proxy Voting Record

### OMEGA HEALTHCARE INVESTORS, INC.

Security:	681936100	Meeting Type:	Annual
Ticker:	OHI	Meeting Date:	11-Jun-2020
ISIN	US6819361006	Vote Deadline Date:	10-Jun-2020
Agenda	935193160	Management	Total Ballot Shares: 104
Last Vote Date:	29-Apr-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Kapila K. Anand			104	0	0	0
	2 Craig R. Callen			104	0	0	0
	3 Barbara B. Hill			104	0	0	0
	4 Edward Lowenthal			104	0	0	0
	5 C. Taylor Pickett			104	0	0	0
	6 Stephen D. Plavin			104	0	0	0
	7 Burke W. Whitman			104	0	0	0
2	Ratification of Independent Auditors Ernst & Young LLP for fiscal year 2020.	For	None	104	0	0	0
3	Approval, on an Advisory Basis, of Executive Compensation.	For	None	104	0	0	0

## Proxy Voting Record

### SALESFORCE.COM, INC.

Security:	79466L302		Meeting Type:	Annual
Ticker:	CRM		Meeting Date:	11-Jun-2020
ISIN	US79466L3024		Vote Deadline Date:	10-Jun-2020
Agenda	935202402	Management	Total Ballot Shares:	409
Last Vote Date:	02-May-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Marc Benioff	For	None	409	0	0	0
2	Election of Director: Craig Conway	For	None	409	0	0	0
3	Election of Director: Parker Harris	For	None	409	0	0	0
4	Election of Director: Alan Hassenfeld	For	None	409	0	0	0
5	Election of Director: Neelie Kroes	For	None	409	0	0	0
6	Election of Director: Colin Powell	For	None	409	0	0	0
7	Election of Director: Sanford Robertson	For	None	409	0	0	0
8	Election of Director: John V. Roos	For	None	409	0	0	0
9	Election of Director: Robin Washington	For	None	409	0	0	0
10	Election of Director: Maynard Webb	For	None	409	0	0	0
11	Election of Director: Susan Wojcicki	For	None	409	0	0	0
12	Amendment and restatement of our 2013 Equity Incentive Plan.	For	None	409	0	0	0
13	Amendment and restatement of our 2004 Employee Stock Purchase Plan.	For	None	409	0	0	0
14	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending January 31, 2021.	For	None	409	0	0	0
15	An advisory vote to approve the fiscal 2020 compensation of our named executive officers.	For	None	409	0	0	0
16	A stockholder proposal requesting the ability of stockholders to act by written consent, if properly presented at the meeting.	Against	None	0	409	0	0

## Proxy Voting Record

### SPLUNK INC.

Security:	848637104	Meeting Type:	Annual
Ticker:	SPLK	Meeting Date:	11-Jun-2020
ISIN	US8486371045	Vote Deadline Date:	10-Jun-2020
Agenda	935196837	Management	Total Ballot Shares: 74
Last Vote Date:	29-Apr-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Class II Director: John Connors	For	None	74	0	0	0
2	Election of Class II Director: Patricia Morrison	For	None	74	0	0	0
3	Election of Class II Director: Stephen Newberry	For	None	74	0	0	0
4	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for our fiscal year ending January 31, 2021.	For	None	74	0	0	0
5	To approve, on an advisory basis, the compensation of our named executive officers, as described in the proxy statement.	For	None	74	0	0	0

## Proxy Voting Record

### REGENERON PHARMACEUTICALS, INC.

Security:	75886F107	Meeting Type:	Annual
Ticker:	REGN	Meeting Date:	12-Jun-2020
ISIN	US75886F1075	Vote Deadline Date:	11-Jun-2020
Agenda	935196279	Total Ballot Shares:	39
Last Vote Date: 25-Apr-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: N. Anthony Coles, M.D.	For	None	39	0	0	0
2	Election of Director: Joseph L. Goldstein, M.D.	For	None	39	0	0	0
3	Election of Director: Christine A. Poon	For	None	39	0	0	0
4	Election of Director: P. Roy Vagelos, M.D.	For	None	39	0	0	0
5	Election of Director: Huda Y. Zoghbi, M.D.	For	None	39	0	0	0
6	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2020.	For	None	39	0	0	0
7	Proposal to approve the Second Amended and Restated Regeneron Pharmaceuticals, Inc. 2014 Long-Term Incentive Plan.	For	None	39	0	0	0
8	Proposal to approve, on an advisory basis, executive compensation.	For	None	39	0	0	0

## Proxy Voting Record

### W. R. BERKLEY CORPORATION

Security:	084423102	Meeting Type:	Annual
Ticker:	WRB	Meeting Date:	12-Jun-2020
ISIN	US0844231029	Vote Deadline Date:	11-Jun-2020
Agenda	935198831	Management	Total Ballot Shares: 68
Last Vote Date:	28-Apr-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: María Luisa Ferré	For	None	68	0	0	0
2	Election of Director: Jack H. Nusbaum	For	None	68	0	0	0
3	Election of Director: Mark L. Shapiro	For	None	68	0	0	0
4	Election of Director: Jonathan Talisman	For	None	68	0	0	0
5	To approve and adopt an amendment to the Company's Restated Certificate of Incorporation to increase the authorized number of shares of common stock from 500,000,000 to 750,000,000	For	None	68	0	0	0
6	Non-binding advisory vote on a resolution approving the compensation of the Company's named executive officers pursuant to the compensation disclosure rules of the U.S. Securities and Exchange Commission, or "say-on-pay" vote	For	None	68	0	0	0
7	Ratification of the appointment of KPMG LLP as the independent registered public accounting firm for the Company for the fiscal year ending December 31, 2020	For	None	68	0	0	0



## Proxy Voting Record

### HOWMET AEROSPACE INC.

Security:	443201108		Meeting Type:	Annual
Ticker:	HWM		Meeting Date:	15-Jun-2020
ISIN	US4432011082		Vote Deadline Date:	12-Jun-2020
Agenda	935214293	Management	Total Ballot Shares:	187
Last Vote Date:	08-May-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of director: James F. Albaugh	For	None	187	0	0	0
2	Election of director: Amy E. Alving	For	None	187	0	0	0
3	Election of director: Joseph S. Cantie	For	None	187	0	0	0
4	Election of director: Robert F. Leduc	For	None	187	0	0	0
5	Election of director: David J. Miller	For	None	187	0	0	0
6	Election of director: Jody G. Miller	For	None	187	0	0	0
7	Election of director: Tolga I. Oal	For	None	187	0	0	0
8	Election of director: Nicole W. Piasecki	For	None	187	0	0	0
9	Election of director: John C. Plant	For	None	187	0	0	0
10	Election of director: Ulrich R. Schmidt	For	None	187	0	0	0
11	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2020.	For	None	187	0	0	0
12	To approve, on an advisory basis, executive compensation.	For	None	187	0	0	0
13	Shareholder Proposal regarding shareholding threshold to call special shareholder meeting.	Against	None	0	187	0	0

## Proxy Voting Record

### INGERSOLL RAND INC.

Security:	45687V106	Meeting Type:	Annual
Ticker:	IR	Meeting Date:	16-Jun-2020
ISIN	US45687V1061	Vote Deadline Date:	15-Jun-2020
Agenda	935209533	Management	Total Ballot Shares: 100
Last Vote Date:	05-May-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Class III Director: Kirk E. Arnold	For	None	100	0	0	0
2	Election of Class III Director: William P. Donnelly	For	None	100	0	0	0
3	Election of Class III Director: Marc E. Jones	For	None	100	0	0	0
4	To ratify the appointment of Deloitte & Touche LLP as Ingersoll Rand Inc.'s independent registered public accounting firm for 2020.	For	None	100	0	0	0

## Proxy Voting Record

### MASTERCARD INCORPORATED

Security: 57636Q104	Meeting Type: Annual
Ticker: MA	Meeting Date: 16-Jun-2020
ISIN: US57636Q1040	Vote Deadline Date: 15-Jun-2020
Agenda: 935196332 Management	Total Ballot Shares: 22531
Last Vote Date: 30-Apr-2020	

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Richard Haythornthwaite	For	None	422	0	0	0
2	Election of Director: Ajay Banga	For	None	422	0	0	0
3	Election of Director: Richard K. Davis	For	None	422	0	0	0
4	Election of Director: Steven J. Freiberg	For	None	422	0	0	0
5	Election of Director: Julius Genachowski	For	None	422	0	0	0
6	Election of Director: Choon Phong Goh	For	None	422	0	0	0
7	Election of Director: Merit E. Janow	For	None	422	0	0	0
8	Election of Director: Oki Matsumoto	For	None	422	0	0	0
9	Election of Director: Youngme Moon	For	None	422	0	0	0
10	Election of Director: Rima Qureshi	For	None	422	0	0	0
11	Election of Director: José Octavio Reyes Lagunes	For	None	422	0	0	0
12	Election of Director: Gabrielle Sulzberger	For	None	422	0	0	0
13	Election of Director: Jackson Tai	For	None	422	0	0	0
14	Election of Director: Lance Uggla	For	None	422	0	0	0
15	Advisory approval of Mastercard's executive compensation	For	None	422	0	0	0
16	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for Mastercard for 2020	For	None	422	0	0	0

## Proxy Voting Record

### METLIFE, INC.

Security:	59156R108		Meeting Type:	Annual
Ticker:	MET		Meeting Date:	16-Jun-2020
ISIN	US59156R1086		Vote Deadline Date:	15-Jun-2020
Agenda	935206943	Management	Total Ballot Shares:	340
Last Vote Date:	02-May-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Cheryl W. Gris�	For	None	340	0	0	0
2	Election of Director: Carlos M. Gutierrez	For	None	340	0	0	0
3	Election of Director: Gerald L. Hassell	For	None	340	0	0	0
4	Election of Director: David L. Herzog	For	None	340	0	0	0
5	Election of Director: R. Glenn Hubbard, Ph.D.	For	None	340	0	0	0
6	Election of Director: Edward J. Kelly, III	For	None	340	0	0	0
7	Election of Director: William E. Kennard	For	None	340	0	0	0
8	Election of Director: Michel A. Khalaf	For	None	340	0	0	0
9	Election of Director: Catherine R. Kinney	For	None	340	0	0	0
10	Election of Director: Diana L. McKenzie	For	None	340	0	0	0
11	Election of Director: Denise M. Morrison	For	None	340	0	0	0
12	Election of Director: Mark A. Weinberger	For	None	340	0	0	0
13	Ratification of appointment of Deloitte & Touche LLP as MetLife, Inc.'s Independent Auditor for 2020	For	None	340	0	0	0
14	Advisory (non-binding) vote to approve the compensation paid to MetLife, Inc.'s Named Executive Officers	For	None	340	0	0	0

## Proxy Voting Record

### OKTA, INC.

Security:	679295105	Meeting Type:	Annual
Ticker:	OKTA	Meeting Date:	16-Jun-2020
ISIN	US6792951054	Vote Deadline Date:	15-Jun-2020
Agenda	935198146	Management	Total Ballot Shares: 53
Last Vote Date:	06-May-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Shellye Archambeau			53	0	0	0
	2 Robert L. Dixon, Jr.			53	0	0	0
	3 Patrick Grady			53	0	0	0
	4 Ben Horowitz			53	0	0	0
2	A proposal to ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending January 31, 2021.	For	None	53	0	0	0
3	To approve, on an advisory non-binding basis, the compensation of our named executive officers.	For	None	53	0	0	0

## Proxy Voting Record

### SQUARE, INC.

Security:	852234103	Meeting Type:	Annual
Ticker:	SQ	Meeting Date:	16-Jun-2020
ISIN	US8522341036	Vote Deadline Date:	15-Jun-2020
Agenda	935197396	Management	Total Ballot Shares: 165
Last Vote Date:	25-Apr-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1    Roelof Botha			165	0	0	0
	2    Amy Brooks			165	0	0	0
	3    James McKelvey			165	0	0	0
2	ADVISORY VOTE ON THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	For	None	165	0	0	0
3	RATIFICATION OF APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR OUR FISCAL YEAR ENDING DECEMBER 31, 2020.	For	None	165	0	0	0
4	STOCKHOLDER PROPOSAL, IF PROPERLY PRESENTED AT THE MEETING, TO PREPARE A REPORT ON EMPLOYEE REPRESENTATION ON THE BOARD OF DIRECTORS.	Against	None	0	165	0	0

## Proxy Voting Record

### AUTODESK, INC.

Security:	052769106		Meeting Type:	Annual
Ticker:	ADSK		Meeting Date:	18-Jun-2020
ISIN	US0527691069		Vote Deadline Date:	17-Jun-2020
Agenda	935210601	Management	Total Ballot Shares:	105
Last Vote Date:	07-May-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Andrew Anagnost	For	None	105	0	0	0
2	Election of Director: Karen Blasing	For	None	105	0	0	0
3	Election of Director: Reid French	For	None	105	0	0	0
4	Election of Director: Dr. Ayanna Howard	For	None	105	0	0	0
5	Election of Director: Blake Irving	For	None	105	0	0	0
6	Election of Director: Mary T. McDowell	For	None	105	0	0	0
7	Election of Director: Stephen Milligan	For	None	105	0	0	0
8	Election of Director: Lorrie M. Norrington	For	None	105	0	0	0
9	Election of Director: Betsy Rafael	For	None	105	0	0	0
10	Election of Director: Stacy J. Smith	For	None	105	0	0	0
11	Ratify the appointment of Ernst & Young LLP as Autodesk, Inc.'s independent registered public accounting firm for the fiscal year ending January 31, 2021.	For	None	105	0	0	0
12	Approve, on an advisory (non-binding) basis, the compensation of Autodesk, Inc.'s named executive officers.	For	None	105	0	0	0

## Proxy Voting Record

### DELTA AIR LINES, INC.

Security:	247361702		Meeting Type:	Annual
Ticker:	DAL		Meeting Date:	18-Jun-2020
ISIN	US2473617023		Vote Deadline Date:	17-Jun-2020
Agenda	935210651	Management	Total Ballot Shares:	275
Last Vote Date:	08-May-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Edward H. Bastian	For	None	275	0	0	0
2	Election of Director: Francis S. Blake	For	None	275	0	0	0
3	Election of Director: Ashton B. Carter	For	None	275	0	0	0
4	Election of Director: David G. DeWalt	For	None	275	0	0	0
5	Election of Director: William H. Easter III	For	None	275	0	0	0
6	Election of Director: Christopher A. Hazleton	For	None	275	0	0	0
7	Election of Director: Michael P. Huerta	For	None	275	0	0	0
8	Election of Director: Jeanne P. Jackson	For	None	275	0	0	0
9	Election of Director: George N. Mattson	For	None	275	0	0	0
10	Election of Director: Sergio A.L. Rial	For	None	275	0	0	0
11	Election of Director: David S. Taylor	For	None	275	0	0	0
12	Election of Director: Kathy N. Waller	For	None	275	0	0	0
13	To approve, on an advisory basis, the compensation of Delta's named executive officers.	For	None	275	0	0	0
14	To ratify the appointment of Ernst & Young LLP as Delta's independent auditors for the year ending December 31, 2020.	For	None	275	0	0	0
15	A shareholder proposal related to the right to act by written consent.	Against	None	0	275	0	0
16	A shareholder proposal related to a climate lobbying report.	Against	None	0	275	0	0
17	A shareholder proposal related to a political contributions report.	Against	None	0	275	0	0
18	A shareholder proposal related to a sexual harassment policy.	Against	None	0	275	0	0



## Proxy Voting Record

### EQUINIX, INC.

Security:	29444U700	Meeting Type:	Annual
Ticker:	EQIX	Meeting Date:	18-Jun-2020
ISIN	US29444U7000	Vote Deadline Date:	17-Jun-2020
Agenda	935209014	Management	Total Ballot Shares: 226
Last Vote Date:	05-May-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Thomas Bartlett			41	0	0	0
	2 Nanci Caldwell			41	0	0	0
	3 Adaire Fox-Martin			41	0	0	0
	4 Gary Hromadko			41	0	0	0
	5 William Luby			41	0	0	0
	6 Irving Lyons III			41	0	0	0
	7 Charles Meyers			41	0	0	0
	8 Christopher Paisley			41	0	0	0
	9 Sandra Rivera			41	0	0	0
	10 Peter Van Camp			41	0	0	0
2	To approve, by a non-binding advisory vote, the compensation of Equinix's named executive officers.	For	None	41	0	0	0
3	To approve the Equinix, Inc. 2020 Equity Incentive Plan.	For	None	41	0	0	0
4	To ratify the appointment of PricewaterhouseCoopers LLP as Equinix's independent registered public accounting firm for the fiscal year ending December 31, 2020.	For	None	41	0	0	0
5	Stockholder proposal related to political contributions disclosure and oversight.	Against	None	0	41	0	0

## Proxy Voting Record

### AON PLC

Security:	G0403H108	Meeting Type:	Annual
Ticker:	AON	Meeting Date:	19-Jun-2020
ISIN	IE00BLP1HW54	Vote Deadline Date:	18-Jun-2020
Agenda	935200763	Management	Total Ballot Shares: 110
Last Vote Date:	28-Apr-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Lester B. Knight	For	None	110	0	0	0
2	Election of Director: Gregory C. Case	For	None	110	0	0	0
3	Election of Director: Jin-Yong Cai	For	None	110	0	0	0
4	Election of Director: Jeffrey C. Campbell	For	None	110	0	0	0
5	Election of Director: Fulvio Conti	For	None	110	0	0	0
6	Election of Director: Cheryl A. Francis	For	None	110	0	0	0
7	Election of Director: J. Michael Losh	For	None	110	0	0	0
8	Election of Director: Richard B. Myers	For	None	110	0	0	0
9	Election of Director: Richard C. Notebaert	For	None	110	0	0	0
10	Election of Director: Gloria Santona	For	None	110	0	0	0
11	Election of Director: Carolyn Y. Woo	For	None	110	0	0	0
12	Advisory vote to approve executive compensation	For	None	110	0	0	0
13	Ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm	For	None	110	0	0	0
14	Re-appoint Ernst & Young Chartered Accountants as the Company's statutory auditor under Irish law	For	None	110	0	0	0
15	Authorize the Board of Directors or the Audit Committee of the Board to determine the remuneration of Ernst & Young Chartered Accountants as the Company's Statutory Auditor under Irish Law	For	None	110	0	0	0

## Proxy Voting Record

### FORTINET, INC.

Security:	34959E109		Meeting Type:	Annual
Ticker:	FTNT		Meeting Date:	19-Jun-2020
ISIN	US34959E1091		Vote Deadline Date:	18-Jun-2020
Agenda	935206094	Management	Total Ballot Shares:	70
Last Vote Date:	02-May-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director to serve for a term of one year: Ken Xie	For	None	70	0	0	0
2	Election of Director to serve for a term of one year: Michael Xie	For	None	70	0	0	0
3	Election of Director to serve for a term of one year: Kelly Ducourty	For	None	70	0	0	0
4	Election of Director to serve for a term of one year: Jean Hu	For	None	70	0	0	0
5	Election of Director to serve for a term of one year: Ming Hsieh	For	None	70	0	0	0
6	Election of Director to serve for a term of one year: William Neukom	For	None	70	0	0	0
7	Election of Director to serve for a term of one year: Christopher B. Paisley	For	None	70	0	0	0
8	Election of Director to serve for a term of one year: Judith Sim	For	None	70	0	0	0
9	To ratify the appointment of Deloitte & Touche LLP as Fortinet's independent registered accounting firm for the fiscal year ending December 31, 2020.	For	None	70	0	0	0
10	Advisory vote to approve named executive officer compensation, as disclosed in the proxy statement.	For	None	70	0	0	0
11	Stockholder proposal to allow stockholders to act by written consent.	Against	None	0	70	0	0
12	Stockholder proposal for Fortinet to publish an annual report assessing Fortinet's diversity and inclusion efforts.	Against	None	0	70	0	0

## Proxy Voting Record

### CARMAX, INC.

Security:	143130102	Meeting Type:	Annual
Ticker:	KMX	Meeting Date:	23-Jun-2020
ISIN	US1431301027	Vote Deadline Date:	22-Jun-2020
Agenda	935212390	Management	Total Ballot Shares:
Last Vote Date:	09-May-2020		78

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director for a one year term: Peter J. Bensen	For	None	78	0	0	0
2	Election of Director for a one year term: Ronald E. Blaylock	For	None	78	0	0	0
3	Election of Director for a one year term: Sona Chawla	For	None	78	0	0	0
4	Election of Director for a one year term: Thomas J. Folliard	For	None	78	0	0	0
5	Election of Director for a one year term: Shira Goodman	For	None	78	0	0	0
6	Election of Director for a one year term: Robert J. Hombach	For	None	78	0	0	0
7	Election of Director for a one year term: David W. McCreight	For	None	78	0	0	0
8	Election of Director for a one year term: William D. Nash	For	None	78	0	0	0
9	Election of Director for a one year term: Mark F. O'Neil	For	None	78	0	0	0
10	Election of Director for a one year term: Pietro Satriano	For	None	78	0	0	0
11	Election of Director for a one year term: Marcella Shinder	For	None	78	0	0	0
12	Election of Director for a one year term: Mitchell D. Steenrod	For	None	78	0	0	0
13	To ratify the appointment of KPMG LLP as independent registered public accounting firm.	For	None	78	0	0	0
14	To vote on an advisory resolution to approve the compensation of our named executive officers.	For	None	78	0	0	0

## Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
15	To approve the CarMax, Inc. 2002 Stock Incentive Plan, as amended and restated.	For	None	78	0	0	0

## Proxy Voting Record

### EQUITY RESIDENTIAL

Security:	29476L107	Meeting Type:	Annual
Ticker:	EQR	Meeting Date:	25-Jun-2020
ISIN	US29476L1070	Vote Deadline Date:	24-Jun-2020
Agenda	935196659	Management	Total Ballot Shares: 175
Last Vote Date:	25-Apr-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Raymond Bennett			175	0	0	0
	2 Linda Walker Bynoe			175	0	0	0
	3 Connie K. Duckworth			175	0	0	0
	4 Mary Kay Haben			175	0	0	0
	5 Tahsinul Zia Huque			175	0	0	0
	6 Bradley A. Keywell			175	0	0	0
	7 John E. Neal			175	0	0	0
	8 David J. Neithercut			175	0	0	0
	9 Mark J. Parrell			175	0	0	0
	10 Mark S. Shapiro			175	0	0	0
	11 Stephen E. Sterrett			175	0	0	0
	12 Samuel Zell			175	0	0	0
2	Ratification of the selection of Ernst & Young LLP as the Company's independent auditor for 2020.	For	None	175	0	0	0
3	Approval of Executive Compensation.	For	None	175	0	0	0

## Proxy Voting Record

### IAC/INTERACTIVECORP

Security:	44919P508		Meeting Type:	Annual
Ticker:	IAC		Meeting Date:	25-Jun-2020
ISIN	US44919P5089		Vote Deadline Date:	24-Jun-2020
Agenda	935216300	Management	Total Ballot Shares:	37
Last Vote Date:	12-May-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	To approve amendments to the IAC certificate of incorporation that will effect the separation of businesses of Match Group, Inc. ("Match") from remaining businesses of IAC ("Separation") that will result in the pre-transaction stockholders of IAC owning shares in two, separate public companies-(1) IAC, which will be renamed "Match Group, Inc." ("New Match"), (2) IAC Holdings, Inc., and currently a direct wholly owned subsidiary of IAC ("New IAC"), which will be renamed "IAC/InterActiveCorp" and which will own IAC's other businesses	For	None	37	0	0	0
2	To approve amendments to the IAC certificate of incorporation to provide, following the Separation, for (i) classification of the board of directors of New Match, (ii) removal of members of the board of directors of New Match from office by stockholders, (iii) exclusive right of the board of directors of New Match to fill director vacancies, (iv) no officer or director of New Match who is also an officer or director of New IAC having liability to New Match, (v) certain ministerial amendments to the IAC certificate of incorporation.	For	None	37	0	0	0
3	To approve amendments to the IAC certificate of incorporation that will prohibit, following the Separation, action by written consent of stockholders of New Match in lieu of a stockholder meeting, subject to any rights of holders of preferred stock.	For	None	37	0	0	0

## Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
4	To approve certain other amendments to IAC certificate of incorporation as further described in joint proxy statement/prospectus, including amendments to provide, for the renaming of New Match as "Match Group, Inc." and elimination of all classes and series of authorized capital stock of New Match as of immediately prior to the completion of the Separation other than New Match \$0.001 par value common stock (at which time the IAC Class M common stock would be renamed New Match common stock) and New Match \$0.01 par value preferred stock.	For	None	37	0	0	0
5	To approve the issuance of shares of IAC Class M common stock in connection with the transactions contemplated by the Transaction Agreement, dated as of December 19, 2019, by and among IAC, New IAC, Valentine Merger Sub LLC and Match.	For	None	37	0	0	0
6	To approve the IAC/InterActiveCorp 2020 Stock and Annual Incentive Plan (which will remain with New Match and be renamed the Match Group, Inc. 2020 Stock and Annual Incentive Plan).	For	None	37	0	0	0
7	To approve one or more adjournments or postponements of the IAC annual meeting, if necessary or appropriate, to solicit additional proxies if there are not sufficient votes to approve the foregoing proposals.	For	None	37	0	0	0
8	Election of Director: Chelsea Clinton	For	None	37	0	0	0
9	Election of Director: Barry Diller	For	None	37	0	0	0
10	Election of Director: Michael D. Eisner	For	None	37	0	0	0
11	Election of Director: Bonnie S. Hammer	For	None	37	0	0	0
12	Election of Director: Victor A. Kaufman	For	None	37	0	0	0
13	Election of Director: Joseph Levin	For	None	37	0	0	0
14	Election of Director: Bryan Lourd (To be voted upon by the holders of Common Stock voting as a separate class)	For	None	37	0	0	0
15	Election of Director: David Rosenblatt	For	None	37	0	0	0



## Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
16	Election of Director: Alan G. Spoon (To be voted upon by the holders of Common Stock voting as a separate class)	For	None	37	0	0	0
17	Election of Director: Alexander von Furstenberg	For	None	37	0	0	0
18	Election of Director: Richard F. Zannino (To be voted upon by the holders of Common Stock voting as a separate class)	For	None	37	0	0	0
19	To ratify the appointment of Ernst & Young LLP as IAC's independent registered public accounting firm for the 2020 fiscal year.	For	None	37	0	0	0
20	To hold an advisory vote on IAC's executive compensation.	For	None	37	0	0	0

## Proxy Voting Record

### THE KROGER CO.

Security:	501044101		Meeting Type:	Annual
Ticker:	KR		Meeting Date:	25-Jun-2020
ISIN	US5010441013		Vote Deadline Date:	24-Jun-2020
Agenda	935215788	Management	Total Ballot Shares:	381
Last Vote Date:	13-May-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of director: Nora A. Aufreiter	For	None	381	0	0	0
2	Election of director: Anne Gates	For	None	381	0	0	0
3	Election of director: Karen M. Hoguet	For	None	381	0	0	0
4	Election of director: Susan J. Kropf	For	None	381	0	0	0
5	Election of director: W. Rodney McMullen	For	None	381	0	0	0
6	Election of director: Clyde R. Moore	For	None	381	0	0	0
7	Election of director: Ronald L. Sargent	For	None	381	0	0	0
8	Election of director: Bobby S. Shackouls	For	None	381	0	0	0
9	Election of director: Mark S. Sutton	For	None	381	0	0	0
10	Election of director: Ashok Vemuri	For	None	381	0	0	0
11	Approval, on an advisory basis, of Kroger's executive compensation.	For	None	381	0	0	0
12	Ratification of PricewaterhouseCoopers LLP, as auditors.	For	None	381	0	0	0
13	A shareholder proposal, if properly presented, to issue a report assessing the environmental impacts of using unrecyclable packaging for private label brands.	Against	None	0	381	0	0
14	A shareholder proposal, if properly presented, to issue a report on human rights due diligence process in operations and supply chain.	Against	None	0	381	0	0

## Proxy Voting Record

### VEEVA SYSTEMS INC.

Security:	922475108	Meeting Type:	Annual
Ticker:	VEEV	Meeting Date:	25-Jun-2020
ISIN	US9224751084	Vote Deadline Date:	24-Jun-2020
Agenda	935212415	Management	Total Ballot Shares: 63
Last Vote Date:	13-May-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Mark Carges			63	0	0	0
	2 Paul E. Chamberlain			63	0	0	0
	3 Paul Sekhri			63	0	0	0
2	Ratify the appointment of KPMG LLP as Veeva Systems Inc.'s independent registered public accounting firm for the fiscal year ending January 31, 2021.	For	None	63	0	0	0

## Proxy Voting Record

### WYNN RESORTS, LIMITED

Security:	983134107	Meeting Type:	Annual
Ticker:	WYNN	Meeting Date:	25-Jun-2020
ISIN	US9831341071	Vote Deadline Date:	24-Jun-2020
Agenda	935208175	Management	Total Ballot Shares: 47
Last Vote Date:	02-May-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Richard J. Byrne			47	0	0	0
	2 Patricia Mulroy			47	0	0	0
	3 Clark T. Randt, Jr.			47	0	0	0
2	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for 2020.	For	None	47	0	0	0
3	To approve, on a non-binding advisory basis, the compensation of our named executive officers as described in the proxy statement.	For	None	47	0	0	0
4	To approve an amendment to our 2014 Omnibus Incentive Plan to increase the authorized shares by 1,500,000 shares.	For	None	47	0	0	0

## Proxy Voting Record

### DELL TECHNOLOGIES INC.

Security:	24703L202		Meeting Type:	Annual
Ticker:	DELL		Meeting Date:	29-Jun-2020
ISIN	US24703L2025		Vote Deadline Date:	26-Jun-2020
Agenda	935219546	Management	Total Ballot Shares:	2266
Last Vote Date:	20-May-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Michael S. Dell*			104	0	0	0
	2 David W. Dorman*			104	0	0	0
	3 Egon Durban*			104	0	0	0
	4 William D. Green*			104	0	0	0
	5 Simon Patterson*			104	0	0	0
	6 Lynn M. Vojvodich*			104	0	0	0
	7 Ellen J. Kullman#			104	0	0	0
2	Ratification of the appointment of PricewaterhouseCoopers LLP as Dell Technologies Inc.'s independent registered public accounting firm for fiscal year ending January 29, 2021.	For	None	104	0	0	0
3	Approval, on an advisory basis, of the compensation of Dell Technologies Inc.'s named executive officers as disclosed in the proxy statement.	For	None	104	0	0	0

## Proxy Voting Record

### EBAY INC.

Security:	278642103		Meeting Type:	Annual
Ticker:	EBAY		Meeting Date:	29-Jun-2020
ISIN	US2786421030		Vote Deadline Date:	26-Jun-2020
Agenda	935220626	Management	Total Ballot Shares:	373
Last Vote Date:	21-May-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of director: Anthony J. Bates	For	None	373	0	0	0
2	Election of director: Adriane M. Brown	For	None	373	0	0	0
3	Election of director: Jesse A. Cohn	For	None	373	0	0	0
4	Election of director: Diana Farrell	For	None	373	0	0	0
5	Election of director: Logan D. Green	For	None	373	0	0	0
6	Election of director: Bonnie S. Hammer	For	None	373	0	0	0
7	Election of director: Jamie Iannone	For	None	373	0	0	0
8	Election of director: Kathleen C. Mitic	For	None	373	0	0	0
9	Election of director: Matthew J. Murphy	For	None	373	0	0	0
10	Election of director: Pierre M. Omidyar	For	None	373	0	0	0
11	Election of director: Paul S. Pressler	For	None	373	0	0	0
12	Election of director: Robert H. Swan	For	None	373	0	0	0
13	Election of director: Perry M. Traquina	For	None	373	0	0	0
14	Ratification of appointment of independent auditors.	For	None	373	0	0	0
15	Advisory vote to approve named executive officer compensation.	For	None	373	0	0	0
16	Stockholder proposal regarding written consent, if properly presented.	Against	None	0	373	0	0

## Proxy Voting Record

### TESLA, INC.

Security:	88160R101	Meeting Type:	Annual
Ticker:	TSLA	Meeting Date:	29-Jun-2020
ISIN	US88160R1014	Vote Deadline Date:	26-Jun-2020
Agenda	935225020	Management	Total Ballot Shares: 77
Last Vote Date:	29-May-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Class I Director to serve for a term of three years: Elon Musk	For	None	77	0	0	0
2	Election of Class I Director to serve for a term of three years: Robyn Denholm	For	None	77	0	0	0
3	Election of Class I Director to serve for a term of three years: Hiromichi Mizuno	For	None	77	0	0	0
4	A Tesla proposal to approve executive compensation on a non-binding advisory basis.	For	None	77	0	0	0
5	A Tesla proposal to ratify the appointment of PricewaterhouseCoopers LLP as Tesla's independent registered public accounting firm for the fiscal year ending December 31, 2020.	For	None	77	0	0	0
6	A stockholder proposal regarding paid advertising.	Against	None	0	77	0	0
7	A stockholder proposal regarding simple majority voting provisions in our governing documents.	Against	None	0	77	0	0
8	A stockholder proposal regarding reporting on employee arbitration.	Against	None	0	77	0	0
9	A stockholder proposal regarding additional reporting on human rights.	Against	None	0	77	0	0

## Proxy Voting Record

### TRANSDIGM GROUP INCORPORATED

Security:	893641100		Meeting Type:	Annual
Ticker:	TDG		Meeting Date:	29-Jun-2020
ISIN	US8936411003		Vote Deadline Date:	26-Jun-2020
Agenda	935221414	Management	Total Ballot Shares:	24
Last Vote Date:	19-May-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 David Barr			24	0	0	0
	2 William Dries			24	0	0	0
	3 Mervin Dunn			24	0	0	0
	4 Michael Graff			24	0	0	0
	5 Sean Hennessy			24	0	0	0
	6 W. Nicholas Howley			24	0	0	0
	7 Raymond Laubenthal			24	0	0	0
	8 Gary E. McCullough			24	0	0	0
	9 Michele Santana			24	0	0	0
	10 Robert Small			24	0	0	0
	11 John Staer			24	0	0	0
	12 Kevin Stein			24	0	0	0
2	To approve (in an advisory vote) compensation paid to the Company's named executive officers.	For	None	24	0	0	0
3	To ratify the selection of Ernst & Young LLP as the Company's independent accountants for the fiscal year ending September 30, 2020.	For	None	24	0	0	0
4	To consider a stockholder proposal to adopt greenhouse gas emissions reduction targets.	Against	None	0	24	0	0



## Proxy Voting Record

### MYLAN N.V.

Security:	N59465109	Meeting Type:	Special
Ticker:	MYL	Meeting Date:	30-Jun-2020
ISIN	NL0011031208	Vote Deadline Date:	26-Jun-2020
Agenda	935238053	Total Ballot Shares:	281
	Management		
Last Vote Date:	11-Jun-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Appointment of the Director: Heather Bresch	For	None	281	0	0	0
2	Appointment of the Director: Hon. Robert J. Cindrich	For	None	281	0	0	0
3	Appointment of the Director: Robert J. Coury	For	None	281	0	0	0
4	Appointment of the Director: JoEllen Lyons Dillon	For	None	281	0	0	0
5	Appointment of the Director: Neil Dimick, C.P.A.	For	None	281	0	0	0
6	Appointment of the Director: Melina Higgins	For	None	281	0	0	0
7	Appointment of the Director: Harry A. Korman	For	None	281	0	0	0
8	Appointment of the Director: Rajiv Malik	For	None	281	0	0	0
9	Appointment of the Director: Richard Mark, C.P.A.	For	None	281	0	0	0
10	Appointment of the Director: Mark W. Parrish	For	None	281	0	0	0
11	Appointment of the Director: Pauline van der Meer Mohr	For	None	281	0	0	0
12	Appointment of the Director: Randall L. (Pete) Vanderveen, Ph.D.	For	None	281	0	0	0
13	Appointment of the Director: Sjoerd S. Vollebregt	For	None	281	0	0	0
14	Approval, on an advisory basis, of the compensation of the named executive officers of the Company.	For	None	281	0	0	0
15	Adoption of the Dutch annual accounts for fiscal year 2019.	For	None	281	0	0	0
16	Ratification of the selection of Deloitte & Touche LLP as Mylan's independent registered public accounting firm for fiscal year 2020.	For	None	281	0	0	0

## Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
17	Instruction to Deloitte Accountants B.V. for the audit of Mylan's Dutch statutory annual accounts for fiscal year 2020.	For	None	281	0	0	0
18	Authorization of the Board to acquire shares in the capital of the Company.	For	None	281	0	0	0
19	Delegation to the Board of the authority to issue ordinary shares and grant rights to subscribe for ordinary shares in the capital of the Company and to exclude or restrict pre-emptive rights.	For	None	281	0	0	0
20	Approval of the Combination Proposal. ...(due to space limits, see proxy material for full proposal).	For	None	281	0	0	0
21	Adoption of a non-binding, advisory resolution to adopt the compensation that will or may be paid or become payable to Mylan's named executive officers in connection with, or following, the consummation of the Combination as described in the proxy statement.	For	None	281	0	0	0
22	Adoption of a non-binding, advisory resolution to adopt certain features of Newco's governance which will replace the corresponding features of Mylan's governance, effective upon the closing of the Combination, relating to (i) the right of stockholders to nominate directors and make other stockholder proposals at stockholder meetings and (ii) director terms and stockholder removal of directors.	For	None	281	0	0	0
23	Adoption of a non-binding, advisory resolution to adopt certain features of Newco's governance which will replace the corresponding features of Mylan's governance, effective upon the closing of the Combination, relating to the right of stockholders to call special meetings of stockholders.	For	None	281	0	0	0

## Proxy Voting Record

QIAGEN N.V.

Security:	N72482123		Meeting Type:	Annual
Ticker:	QGEN		Meeting Date:	30-Jun-2020
ISIN	NL0012169213		Vote Deadline Date:	24-Jun-2020
Agenda	935236085	Management	Total Ballot Shares:	121
Last Vote Date:	06-Jun-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Proposal to adopt the Annual Accounts for the year ended December 31, 2019 ("Calendar Year 2019").	For	None	121	0	0	0
2	Proposal to cast a favorable non-binding advisory vote in respect of the Remuneration Report 2019.	For	None	121	0	0	0
3	Proposal to discharge from liability the Managing Directors for the performance of their duties during Calendar Year 2019.	For	None	121	0	0	0
4	Proposal to discharge from liability the Supervisory Directors for the performance of their duties during Calendar Year 2019.	For	None	121	0	0	0
5	Re-appointment of the Supervisory Director: Mr. Stéphane Bancel	For	None	121	0	0	0
6	Re-appointment of the Supervisory Director: Dr. Håkan Björklund	For	None	121	0	0	0
7	Re-appointment of the Supervisory Director: Dr. Metin Colpan	For	None	121	0	0	0
8	Re-appointment of the Supervisory Director: Prof. Dr. Ross L. Levine	For	None	121	0	0	0
9	Re-appointment of the Supervisory Director: Prof. Dr. Elaine Mardis	For	None	121	0	0	0
10	Re-appointment of the Supervisory Director: Mr. Lawrence A. Rosen	For	None	121	0	0	0
11	Re-appointment of the Supervisory Director: Ms. Elizabeth E. Tallett	For	None	121	0	0	0
12	Reappointment of the Managing Director: Mr. Roland Sackers	For	None	121	0	0	0
13	Reappointment of the Managing Director: Mr. Thierry Bernard	For	None	121	0	0	0

## Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
14	Proposal to adopt the Remuneration Policy with respect to the Managing Board.	For	None	121	0	0	0
15	Remuneration of the Supervisory Board: Proposal to adopt the Remuneration Policy with respect to the Supervisory Board.	For	None	121	0	0	0
16	Remuneration of the Supervisory Board: Proposal to determine the remuneration of members of the Supervisory Board.	For	None	121	0	0	0
17	Proposal to reappoint KPMG Accountants N.V. as auditors of the Company for the calendar year ending December 31, 2020.	For	None	121	0	0	0
18	Proposal to authorize the Supervisory Board, until December 30, 2021 to: Issue a number of ordinary shares and financing preference shares and grant rights to subscribe for such shares of up to 50% of the aggregate par value of all shares issued and outstanding.	For	None	121	0	0	0
19	Proposal to authorize the Supervisory Board, until December 30, 2021 to: Restrict or exclude the pre-emptive rights with respect to issuing ordinary shares or granting subscription rights of up to 10% of the aggregate par value of all shares issued and outstanding.	For	None	121	0	0	0
20	Proposal to authorize the Supervisory Board, until December 30, 2021 to: Solely for the purpose of strategic transactions such as mergers, acquisitions or strategic alliances, to restrict or exclude the pre-emptive rights with respect to issuing additional ordinary shares or granting subscription rights of up to 10% of the aggregate par value of all shares issued and outstanding.	For	None	121	0	0	0
21	Proposal to authorize the Managing Board, until December 30, 2021, to acquire shares in the Company's own share capital.	For	None	121	0	0	0
22	Proposal to resolve upon the conditional amendment of the Company's Articles of Association (Part I).	For	None	121	0	0	0
23	Proposal to resolve upon the conditional Back-End Resolution.	For	None	121	0	0	0

## Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
24	Conditional (re)appointment of the Supervisory Director with effect as from the Settlement: Dr. Håkan Björklund	For	None	121	0	0	0
25	Conditional (re)appointment of the Supervisory Director with effect as from the Settlement: Mr. Michael A. Boxer	For	None	121	0	0	0
26	Conditional (re)appointment of the Supervisory Director with effect as from the Settlement: Mr. Paul G. Parker	For	None	121	0	0	0
27	Conditional (re)appointment of the Supervisory Director with effect as from the Settlement: Mr. Gianluca Pettiti	For	None	121	0	0	0
28	Conditional (re)appointment of the Supervisory Director with effect as from the Settlement: Mr. Anthony H. Smith	For	None	121	0	0	0
29	Conditional (re)appointment of the Supervisory Director with effect as from the Settlement: Ms. Barbara W. Wall	For	None	121	0	0	0
30	Conditional (re)appointment of the Supervisory Director with effect as from the Settlement: Mr. Stefan Wolf	For	None	121	0	0	0
31	Proposal to resolve upon the conditional acceptance of the resignation of, and discharge from liability of the resigning Supervisory Directors up to the date of the Annual General Meeting.	For	None	121	0	0	0
32	Proposal to resolve upon the conditional amendment of the Company's Articles of Association (Part III).	For	None	121	0	0	0