

Proxy Voting Record

Meeting Date Range: 01-Jul-2019 To 30-Jun-2020

Selected Accounts

THE PROCTER & GAMBLE COMPANY

Security:	742718109	Meeting Type:	Annual
Ticker:	PG	Meeting Date:	08-Oct-2019
ISIN	US7427181091	Vote Deadline Date:	07-Oct-2019
Agenda	935072998	Management	Total Ballot Shares: 31846
Last Vote Date:	24-Aug-2019		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Francis S. Blake	For	None	5560	0	0	0
2	Election of Director: Angela F. Braly	For	None	5560	0	0	0
3	Election of Director: Amy L. Chang	For	None	5560	0	0	0
4	Election of Director: Scott D. Cook	For	None	5560	0	0	0
5	Election of Director: Joseph Jimenez	For	None	5560	0	0	0
6	Election of Director: Terry J. Lundgren	For	None	5560	0	0	0
7	Election of Director: Christine M. McCarthy	For	None	5560	0	0	0
8	Election of Director: W. James McNerney, Jr.	For	None	5560	0	0	0
9	Election of Director: Nelson Peltz	For	None	5560	0	0	0
10	Election of Director: David S. Taylor	For	None	5560	0	0	0
11	Election of Director: Margaret C. Whitman	For	None	5560	0	0	0
12	Election of Director: Patricia A. Woertz	For	None	5560	0	0	0
13	Ratify Appointment of the Independent Registered Public Accounting Firm	For	None	5560	0	0	0
14	Advisory Vote to Approve the Company's Executive Compensation (the "Say on Pay" vote)	For	None	5560	0	0	0
15	Approval of The Procter & Gamble 2019 Stock and Incentive Compensation Plan	For	None	5560	0	0	0

Proxy Voting Record

UNITED TECHNOLOGIES CORPORATION

Security:	913017109		Meeting Type:	Special
Ticker:	UTX		Meeting Date:	11-Oct-2019
ISIN	US9130171096		Vote Deadline Date:	10-Oct-2019
Agenda	935079156	Management	Total Ballot Shares:	4486
Last Vote Date:	11-Sep-2019			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Approve the issuance of UTC common stock, par value \$1.00 per share, to Raytheon stockholders in connection with the merger contemplated by the Agreement and Plan of Merger, dated as of June 9, 2019, by and among United Technologies Corporation, Light Merger Sub Corp. and Raytheon Company (the "UTC share issuance proposal").	For	None	4486	0	0	0
2	Approve the adjournment of the UTC special meeting to a later date or dates, if necessary or appropriate, to solicit additional proxies in the event there are not sufficient votes at the time of the UTC special meeting to approve the UTC share issuance proposal.	For	None	4486	0	0	0

Proxy Voting Record

UNITED TECHNOLOGIES CORPORATION

Security:	913017109		Meeting Type:	Special
Ticker:	UTX		Meeting Date:	11-Oct-2019
ISIN	US9130171096		Vote Deadline Date:	10-Oct-2019
Agenda	935080628	Management	Total Ballot Shares:	4486
Last Vote Date:	14-Sep-2019			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Approve the issuance of UTC common stock, par value \$1.00 per share, to Raytheon stockholders in connection with the merger contemplated by the Agreement and Plan of Merger, dated as of June 9, 2019, by and among United Technologies Corporation, Light Merger Sub Corp. and Raytheon Company (the "UTC share issuance proposal").	For	None	4486	0	0	0
2	Approve the adjournment of the UTC special meeting to a later date or dates, if necessary or appropriate, to solicit additional proxies in the event there are not sufficient votes at the time of the UTC special meeting to approve the UTC share issuance proposal.	For	None	4486	0	0	0

Proxy Voting Record

ORACLE CORPORATION

Security:	68389X105	Meeting Type:	Annual
Ticker:	ORCL	Meeting Date:	19-Nov-2019
ISIN	US68389X1054	Vote Deadline Date:	18-Nov-2019
Agenda	935087165	Management	Total Ballot Shares: 10518
Last Vote Date:	03-Oct-2019		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Jeffrey S. Berg			10518	0	0	0
	2 Michael J. Boskin			10518	0	0	0
	3 Safra A. Catz			10518	0	0	0
	4 Bruce R. Chizen			10518	0	0	0
	5 George H. Conrades			10518	0	0	0
	6 Lawrence J. Ellison			10518	0	0	0
	7 Rona A. Fairhead			10518	0	0	0
	8 Hector Garcia-Molina			10518	0	0	0
	9 Jeffrey O. Henley			10518	0	0	0
	10 Mark V. Hurd			10518	0	0	0
	11 Renée J. James			10518	0	0	0
	12 Charles W. Moorman IV			10518	0	0	0
	13 Leon E. Panetta			10518	0	0	0
	14 William G. Parrett			10518	0	0	0
	15 Naomi O. Seligman			10518	0	0	0
2	Advisory Vote to Approve the Compensation of the Named Executive Officers.	For	None	10518	0	0	0
3	Ratification of the Selection of Ernst & Young LLP as Independent Registered Public Accounting Firm for Fiscal Year 2020.	For	None	10518	0	0	0
4	Stockholder Proposal Regarding Pay Equity Report.	Against	None	0	10518	0	0
5	Stockholder Proposal Regarding Independent Board Chair.	Against	None	0	10518	0	0

Proxy Voting Record

MICROSOFT CORPORATION

Security:	594918104		Meeting Type:	Annual
Ticker:	MSFT		Meeting Date:	04-Dec-2019
ISIN	US5949181045		Vote Deadline Date:	03-Dec-2019
Agenda	935092849	Management	Total Ballot Shares:	46862
Last Vote Date:	23-Oct-2019			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: William H. Gates III	For	None	4147	0	0	0
2	Election of Director: Reid G. Hoffman	For	None	4147	0	0	0
3	Election of Director: Hugh F. Johnston	For	None	4147	0	0	0
4	Election of Director: Teri L. List-Stoll	For	None	4147	0	0	0
5	Election of Director: Satya Nadella	For	None	4147	0	0	0
6	Election of Director: Sandra E. Peterson	For	None	4147	0	0	0
7	Election of Director: Penny S. Pritzker	For	None	4147	0	0	0
8	Election of Director: Charles W. Scharf	For	None	4147	0	0	0
9	Election of Director: Arne M. Sorenson	For	None	4147	0	0	0
10	Election of Director: John W. Stanton	For	None	4147	0	0	0
11	Election of Director: John W. Thompson	For	None	4147	0	0	0
12	Election of Director: Emma Walmsley	For	None	4147	0	0	0
13	Election of Director: Padmasree Warrior	For	None	4147	0	0	0
14	Advisory vote to approve named executive officer compensation	For	None	4147	0	0	0
15	Ratification of Deloitte & Touche LLP as our independent auditor for fiscal year 2020	For	None	4147	0	0	0
16	Shareholder Proposal - Report on Employee Representation on Board of Directors	Against	None	0	4147	0	0
17	Shareholder Proposal - Report on Gender Pay Gap	Against	None	0	4147	0	0

Proxy Voting Record

CISCO SYSTEMS, INC.

Security:	17275R102	Meeting Type:	Annual
Ticker:	CSCO	Meeting Date:	10-Dec-2019
ISIN	US17275R1023	Vote Deadline Date:	09-Dec-2019
Agenda	935094920	Management	Total Ballot Shares: 11661
Last Vote Date:	24-Oct-2019		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: M. Michele Burns	For	None	11661	0	0	0
2	Election of Director: Wesley G. Bush	For	None	11661	0	0	0
3	Election of Director: Michael D. Capellas	For	None	11661	0	0	0
4	Election of Director: Mark Garrett	For	None	11661	0	0	0
5	Election of Director: Dr. Kristina M. Johnson	For	None	11661	0	0	0
6	Election of Director: Roderick C. McGeary	For	None	11661	0	0	0
7	Election of Director: Charles H. Robbins	For	None	11661	0	0	0
8	Election of Director: Arun Sarin	For	None	11661	0	0	0
9	Election of Director: Brenton L. Saunders	For	None	11661	0	0	0
10	Election of Director: Carol B. Tomé	For	None	11661	0	0	0
11	Approval, on an advisory basis, of executive compensation.	For	None	11661	0	0	0
12	Ratification of PricewaterhouseCoopers LLP as Cisco's independent registered public accounting firm for fiscal 2020.	For	None	11661	0	0	0
13	Approval to have Cisco's Board adopt a policy to have an independent Board chairman.	Against	None	0	11661	0	0

Proxy Voting Record

VISA INC.

Security: 92826C839	Meeting Type: Annual
Ticker: V	Meeting Date: 28-Jan-2020
ISIN: US92826C8394	Vote Deadline Date: 27-Jan-2020
Agenda: 935113807 Management	Total Ballot Shares: 1833
Last Vote Date: 06-Dec-2019	

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Lloyd A. Carney	For	None	1833	0	0	0
2	Election of Director: Mary B. Cranston	For	None	1833	0	0	0
3	Election of Director: Francisco Javier Fernández-Carbajal	For	None	1833	0	0	0
4	Election of Director: Alfred F. Kelly, Jr.	For	None	1833	0	0	0
5	Election of Director: Ramon L. Laguarta	For	None	1833	0	0	0
6	Election of Director: John F. Lundgren	For	None	1833	0	0	0
7	Election of Director: Robert W. Matschullat	For	None	1833	0	0	0
8	Election of Director: Denise M. Morrison	For	None	1833	0	0	0
9	Election of Director: Suzanne Nora Johnson	For	None	1833	0	0	0
10	Election of Director: John A. C. Swainson	For	None	1833	0	0	0
11	Election of Director: Maynard G. Webb, Jr.	For	None	1833	0	0	0
12	Advisory vote to approve executive compensation.	For	None	1833	0	0	0
13	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for the 2020 fiscal year.	For	None	1833	0	0	0

Proxy Voting Record

APPLE INC.

Security:	037833100		Meeting Type:	Annual
Ticker:	AAPL		Meeting Date:	26-Feb-2020
ISIN	US0378331005		Vote Deadline Date:	25-Feb-2020
Agenda	935121563	Management	Total Ballot Shares:	14012
Last Vote Date:	09-Jan-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: James Bell	For	None	2537	0	0	0
2	Election of Director: Tim Cook	For	None	2537	0	0	0
3	Election of Director: Al Gore	For	None	2537	0	0	0
4	Election of Director: Andrea Jung	For	None	2537	0	0	0
5	Election of Director: Art Levinson	For	None	2537	0	0	0
6	Election of Director: Ron Sugar	For	None	2537	0	0	0
7	Election of Director: Sue Wagner	For	None	2537	0	0	0
8	Ratification of the appointment of Ernst & Young LLP as Apple's independent registered public accounting firm for 2020	For	None	2537	0	0	0
9	Advisory vote to approve executive compensation	For	None	2537	0	0	0
10	A shareholder proposal entitled "Shareholder Proxy Access Amendments"	Against	None	0	2537	0	0
11	A shareholder proposal relating to sustainability and executive compensation	Against	None	0	2537	0	0
12	A shareholder proposal relating to policies on freedom of expression	Against	None	0	2537	0	0

Proxy Voting Record

THE WALT DISNEY COMPANY

Security: 254687106	Meeting Type: Annual
Ticker: DIS	Meeting Date: 11-Mar-2020
ISIN: US2546871060	Vote Deadline Date: 10-Mar-2020
Agenda: 935125648 Management	Total Ballot Shares: 4190
Last Vote Date: 24-Jan-2020	

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Susan E. Arnold	For	None	4190	0	0	0
2	Election of Director: Mary T. Barra	For	None	4190	0	0	0
3	Election of Director: Safra A. Catz	For	None	4190	0	0	0
4	Election of Director: Francis A. deSouza	For	None	4190	0	0	0
5	Election of Director: Michael B.G. Froman	For	None	4190	0	0	0
6	Election of Director: Robert A. Iger	For	None	4190	0	0	0
7	Election of Director: Maria Elena Lagomasino	For	None	4190	0	0	0
8	Election of Director: Mark G. Parker	For	None	4190	0	0	0
9	Election of Director: Derica W. Rice	For	None	4190	0	0	0
10	To ratify the appointment of PricewaterhouseCoopers LLP as the Company's registered public accountants for fiscal 2020.	For	None	4190	0	0	0
11	To approve the advisory resolution on executive compensation.	For	None	4190	0	0	0
12	To approve an amendment to the Company's Amended and Restated 2011 Stock Incentive Plan.	For	None	4190	0	0	0
13	Shareholder proposal requesting an annual report disclosing information regarding the Company's lobbying policies and activities.	Against	None	0	4190	0	0

Proxy Voting Record

STARBUCKS CORPORATION

Security:	855244109		Meeting Type:	Annual
Ticker:	SBUX		Meeting Date:	18-Mar-2020
ISIN	US8552441094		Vote Deadline Date:	17-Mar-2020
Agenda	935125066	Management	Total Ballot Shares:	7241
Last Vote Date:	25-Jan-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Richard E. Allison, Jr.	For	None	6114	0	0	0
2	Election of Director: Rosalind G. Brewer	For	None	6114	0	0	0
3	Election of Director: Andrew Campion	For	None	6114	0	0	0
4	Election of Director: Mary N. Dillon	For	None	6114	0	0	0
5	Election of Director: Isabel Ge Mahe	For	None	6114	0	0	0
6	Election of Director: Mellody Hobson	For	None	6114	0	0	0
7	Election of Director: Kevin R. Johnson	For	None	6114	0	0	0
8	Election of Director: Jørgen Vig Knudstorp	For	None	6114	0	0	0
9	Election of Director: Satya Nadella	For	None	6114	0	0	0
10	Election of Director: Joshua Cooper Ramo	For	None	6114	0	0	0
11	Election of Director: Clara Shih	For	None	6114	0	0	0
12	Election of Director: Javier G. Teruel	For	None	6114	0	0	0
13	Election of Director: Myron E. Ullman, III	For	None	6114	0	0	0
14	Advisory resolution to approve our executive officer compensation	For	None	6114	0	0	0
15	Ratification of selection of Deloitte & Touche LLP as our independent registered public accounting firm for fiscal 2020	For	None	6114	0	0	0
16	EEO Policy Risk Report	Against	None	0	6114	0	0

Proxy Voting Record

ADOBE INC

Security:	00724F101		Meeting Type:	Annual
Ticker:	ADBE		Meeting Date:	09-Apr-2020
ISIN	US00724F1012		Vote Deadline Date:	08-Apr-2020
Agenda	935132580	Management	Total Ballot Shares:	2131
Last Vote Date:	29-Feb-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Amy Banse	For	None	1999	0	0	0
2	Election of Director: Frank Calderoni	For	None	1999	0	0	0
3	Election of Director: James Daley	For	None	1999	0	0	0
4	Election of Director: Laura Desmond	For	None	1999	0	0	0
5	Election of Director: Charles Geschke	For	None	1999	0	0	0
6	Election of Director: Shantanu Narayen	For	None	1999	0	0	0
7	Election of Director: Kathleen Oberg	For	None	1999	0	0	0
8	Election of Director: Dheeraj Pandey	For	None	1999	0	0	0
9	Election of Director: David Ricks	For	None	1999	0	0	0
10	Election of Director: Daniel Rosensweig	For	None	1999	0	0	0
11	Election of Director: John Warnock	For	None	1999	0	0	0
12	Approve the 2020 Employee Stock Purchase Plan, which amends and restates the 1997 Employee Stock Purchase Plan.	For	None	1999	0	0	0
13	Ratify the appointment of KPMG LLP as our independent registered public accounting firm for our fiscal year ending on November 27, 2020.	For	None	1999	0	0	0
14	Approve, on an advisory basis, the compensation of our named executive officers.	For	None	1999	0	0	0
15	Consider and vote upon one stockholder proposal.	Against	None	0	1999	0	0

Proxy Voting Record

CITIGROUP INC.

Security: 172967424	Meeting Type: Annual
Ticker: C	Meeting Date: 21-Apr-2020
ISIN: US1729674242	Vote Deadline Date: 20-Apr-2020
Agenda: 935139849 Management	Total Ballot Shares: 8504
Last Vote Date: 12-Mar-2020	

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Michael L. Corbat	For	None	7910	0	0	0
2	Election of Director: Ellen M. Costello	For	None	7910	0	0	0
3	Election of Director: Grace E. Dailey	For	None	7910	0	0	0
4	Election of Director: Barbara J. Desoer	For	None	7910	0	0	0
5	Election of Director: John C. Dugan	For	None	7910	0	0	0
6	Election of Director: Duncan P. Hennes	For	None	7910	0	0	0
7	Election of Director: Peter B. Henry	For	None	7910	0	0	0
8	Election of Director: S. Leslie Ireland	For	None	7910	0	0	0
9	Election of Director: Lew W. (Jay) Jacobs, IV	For	None	7910	0	0	0
10	Election of Director: Renée J. James	For	None	7910	0	0	0
11	Election of Director: Gary M. Reiner	For	None	7910	0	0	0
12	Election of Director: Diana L. Taylor	For	None	7910	0	0	0
13	Election of Director: James S. Turley	For	None	7910	0	0	0
14	Election of Director: Deborah C. Wright	For	None	7910	0	0	0
15	Election of Director: Alexander R. Wynaendts	For	None	7910	0	0	0
16	Election of Director: Ernesto Zedillo Ponce de Leon	For	None	7910	0	0	0
17	Proposal to ratify the selection of KPMG LLP as Citi's independent registered public accounting firm for 2020.	For	None	7910	0	0	0
18	Advisory vote to approve Citi's 2019 Executive Compensation.	For	None	7910	0	0	0
19	Approval of Additional Authorized Shares Under the Citigroup 2019 Stock Incentive Plan.	For	None	7910	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
20	Stockholder proposal requesting an amendment to Citi's proxy access by-law provisions pertaining to the aggregation limit.	Against	None	0	7910	0	0
21	Stockholder proposal requesting that the Board review Citi's governance documents and make recommendations to shareholders on how the "Purpose of a Corporation" signed by Citi's CEO can be fully implemented.	Against	None	0	7910	0	0
22	Stockholder proposal requesting a report disclosing information regarding Citi's lobbying policies and activities.	Against	None	0	7910	0	0

Proxy Voting Record

BANK OF AMERICA CORPORATION

Security:	060505104	Meeting Type:	Annual
Ticker:	BAC	Meeting Date:	22-Apr-2020
ISIN	US0605051046	Vote Deadline Date:	21-Apr-2020
Agenda	935139825	Management	Total Ballot Shares: 21082
Last Vote Date:	10-Mar-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Sharon L. Allen	For	None	18869	0	0	0
2	Election of Director: Susan S. Bies	For	None	18869	0	0	0
3	Election of Director: Jack O. Bovender, Jr.	For	None	18869	0	0	0
4	Election of Director: Frank P. Bramble, Sr.	For	None	18869	0	0	0
5	Election of Director: Pierre J.P. de Weck	For	None	18869	0	0	0
6	Election of Director: Arnold W. Donald	For	None	18869	0	0	0
7	Election of Director: Linda P. Hudson	For	None	18869	0	0	0
8	Election of Director: Monica C. Lozano	For	None	18869	0	0	0
9	Election of Director: Thomas J. May	For	None	18869	0	0	0
10	Election of Director: Brian T. Moynihan	For	None	18869	0	0	0
11	Election of Director: Lionel L. Nowell III	For	None	18869	0	0	0
12	Election of Director: Denise L. Ramos	For	None	18869	0	0	0
13	Election of Director: Clayton S. Rose	For	None	18869	0	0	0
14	Election of Director: Michael D. White	For	None	18869	0	0	0
15	Election of Director: Thomas D. Woods	For	None	18869	0	0	0
16	Election of Director: R. David Yost	For	None	18869	0	0	0
17	Election of Director: Maria T. Zuber	For	None	18869	0	0	0
18	Approving Our Executive Compensation (an Advisory, Non-binding "Say on Pay" Resolution).	For	None	18869	0	0	0
19	Ratifying the Appointment of Our Independent Registered Public Accounting Firm for 2020.	For	None	18869	0	0	0
20	Make Shareholder Proxy Access More Accessible.	Against	None	0	18869	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
21	Adopt a New Shareholder Right - Written Consent	Against	None	0	18869	0	0
22	Report Concerning Gender/Racial Pay Equity.	Against	None	0	18869	0	0
23	Review of Statement of the Purpose of a Corporation and Report on Recommended Changes to Governance Documents, Policies, and Practices.	Against	None	0	18869	0	0

Proxy Voting Record

THE COCA-COLA COMPANY

Security:	191216100		Meeting Type:	Annual
Ticker:	KO		Meeting Date:	22-Apr-2020
ISIN	US1912161007		Vote Deadline Date:	21-Apr-2020
Agenda	935136285	Management	Total Ballot Shares:	11186
Last Vote Date:	06-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Herbert A. Allen	For	None	10141	0	0	0
2	Election of Director: Marc Bolland	For	None	10141	0	0	0
3	Election of Director: Ana Botín	For	None	10141	0	0	0
4	Election of Director: Christopher C. Davis	For	None	10141	0	0	0
5	Election of Director: Barry Diller	For	None	10141	0	0	0
6	Election of Director: Helene D. Gayle	For	None	10141	0	0	0
7	Election of Director: Alexis M. Herman	For	None	10141	0	0	0
8	Election of Director: Robert A. Kotick	For	None	10141	0	0	0
9	Election of Director: Maria Elena Lagomasino	For	None	10141	0	0	0
10	Election of Director: James Quincey	For	None	10141	0	0	0
11	Election of Director: Caroline J. Tsay	For	None	10141	0	0	0
12	Election of Director: David B. Weinberg	For	None	10141	0	0	0
13	Advisory vote to approve executive compensation.	For	None	10141	0	0	0
14	Ratification of the appointment of Ernst & Young LLP as Independent Auditors.	For	None	10141	0	0	0
15	Shareowner proposal on sugar and public health.	Against	None	0	10141	0	0

Proxy Voting Record

JOHNSON & JOHNSON

Security:	478160104		Meeting Type:	Annual
Ticker:	JNJ		Meeting Date:	23-Apr-2020
ISIN	US4781601046		Vote Deadline Date:	22-Apr-2020
Agenda	935137934	Management	Total Ballot Shares:	28293
Last Vote Date:	12-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Mary C. Beckerle	For	None	4187	0	0	0
2	Election Of Director: D. Scott Davis	For	None	4187	0	0	0
3	Election of Director: Ian E. L. Davis	For	None	4187	0	0	0
4	Election of Director: Jennifer A. Doudna	For	None	4187	0	0	0
5	Election of Director: Alex Gorsky	For	None	4187	0	0	0
6	Election of Director: Marillyn A. Hewson	For	None	4187	0	0	0
7	Election of Director: Hubert Joly	For	None	4187	0	0	0
8	Election of Director: Mark B. McClellan	For	None	4187	0	0	0
9	Election of Director: Anne M. Mulcahy	For	None	4187	0	0	0
10	Election of Director: Charles Prince	For	None	4187	0	0	0
11	Election of Director: A. Eugene Washington	For	None	4187	0	0	0
12	Election of Director: Mark A. Weinberger	For	None	4187	0	0	0
13	Election of Director: Ronald A. Williams	For	None	4187	0	0	0
14	Advisory Vote to Approve Named Executive Officer Compensation.	For	None	4187	0	0	0
15	Ratification of Appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm for 2020.	For	None	4187	0	0	0
16	Amendment to the Restated Certificate of Incorporation to Permit Removal of Directors Without Cause.	For	None	4187	0	0	0
17	Independent Board Chair	Against	None	0	4187	0	0
18	Report on Governance of Opioids-Related Risks	Against	None	0	4187	0	0

Proxy Voting Record

PFIZER INC.

Security:	717081103		Meeting Type:	Annual
Ticker:	PFE		Meeting Date:	23-Apr-2020
ISIN	US7170811035		Vote Deadline Date:	22-Apr-2020
Agenda	935138998	Management	Total Ballot Shares:	16550
Last Vote Date:	07-Apr-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Ronald E. Blaylock	For	None	15044	0	0	0
2	Election of Director: Albert Bourla	For	None	15044	0	0	0
3	Election of Director: W. Don Cornwell	For	None	15044	0	0	0
4	Election of Director: Joseph J. Echevarria	For	None	15044	0	0	0
5	Election of Director: Scott Gottlieb	For	None	15044	0	0	0
6	Election of Director: Helen H. Hobbs	For	None	15044	0	0	0
7	Election of Director: Susan Hockfield	For	None	15044	0	0	0
8	Election of Director: James M. Kilts	For	None	15044	0	0	0
9	Election of Director: Dan R. Littman	For	None	15044	0	0	0
10	Election of Director: Shantanu Narayen	For	None	15044	0	0	0
11	Election of Director: Suzanne Nora Johnson	For	None	15044	0	0	0
12	Election of Director: James Quincey	For	None	15044	0	0	0
13	Election of Director: James C. Smith	For	None	15044	0	0	0
14	Ratify the selection of KPMG LLP as independent registered public accounting firm for 2020	For	None	15044	0	0	0
15	2020 advisory approval of executive compensation	For	None	15044	0	0	0
16	Shareholder proposal regarding right to act by written consent	Against	None	0	15044	0	0
17	Shareholder proposal regarding enhancing proxy access	Against	None	0	15044	0	0
18	Shareholder proposal regarding report on lobbying activities	Against	None	0	15044	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
19	Shareholder proposal regarding independent chair policy	Against	None	0	15044	0	0
20	Shareholder proposal regarding gender pay gap	Against	None	0	15044	0	0
21	Election of Director: Susan Desmond-Hellmann	For	None	15044	0	0	0

Proxy Voting Record

THE BOEING COMPANY

Security: 097023105	Meeting Type: Annual
Ticker: BA	Meeting Date: 27-Apr-2020
ISIN: US0970231058	Vote Deadline Date: 24-Apr-2020
Agenda: 935140575 Management	Total Ballot Shares: 1598
Last Vote Date: 14-Mar-2020	

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Robert A. Bradway	For	None	1454	0	0	0
2	Election of Director: David L. Calhoun	For	None	1454	0	0	0
3	Election of Director: Arthur D. Collins Jr.	For	None	1454	0	0	0
4	Election of Director: Edmund P. Giambastiani Jr.	For	None	1454	0	0	0
5	Election of Director: Lynn J. Good	For	None	1454	0	0	0
6	Election of Director: Nikki R. Haley	For	None	1454	0	0	0
7	Election of Director: Akhil Johri	For	None	1454	0	0	0
8	Election of Director: Lawrence W. Kellner	For	None	1454	0	0	0
9	Election of Director: Caroline B. Kennedy	For	None	1454	0	0	0
10	Election of Director: Steven M. Mollenkopf	For	None	1454	0	0	0
11	Election of Director: John M. Richardson	For	None	1454	0	0	0
12	Election of Director: Susan C. Schwab	For	None	1454	0	0	0
13	Election of Director: Ronald A. Williams	For	None	1454	0	0	0
14	Approve, on an Advisory Basis, Named Executive Officer Compensation.	For	None	1454	0	0	0
15	Ratify the Appointment of Deloitte & Touche LLP as Independent Auditor for 2020.	For	None	1454	0	0	0
16	Disclosure of Director Skills, Ideological Perspectives, and Experience and Minimum Director Qualifications.	Against	None	0	1454	0	0
17	Additional Report on Lobbying Activities.	Against	None	0	1454	0	0
18	Policy Requiring Independent Board Chairman.	Against	None	0	1454	0	0
19	Written Consent.	Against	None	0	1454	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
20	Mandatory Retention of Significant Stock by Executives.	Against	None	0	1454	0	0
21	Additional Disclosure of Compensation Adjustments.	Against	None	0	1454	0	0

Proxy Voting Record

UNITED TECHNOLOGIES CORPORATION

Security:	913017109		Meeting Type:	Annual
Ticker:	UTX		Meeting Date:	27-Apr-2020
ISIN	US9130171096		Vote Deadline Date:	24-Apr-2020
Agenda	935142707	Management	Total Ballot Shares:	4277
Last Vote Date:	14-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Lloyd J. Austin III	For	For	4042	0	0	0
2	Election of Director: Gregory J. Hayes	For	For	4042	0	0	0
3	Election of Director: Marshall O. Larsen	For	For	4042	0	0	0
4	Election of Director: Robert K. (Kelly) Ortberg	For	For	4042	0	0	0
5	Election of Director: Margaret L. O'Sullivan	For	For	4042	0	0	0
6	Election of Director: Denise L. Ramos	For	For	4042	0	0	0
7	Election of Director: Fredric G. Reynolds	For	For	4042	0	0	0
8	Election of Director: Brian C. Rogers	For	For	4042	0	0	0
9	Advisory Vote to Approve Executive Compensation.	For	For	4042	0	0	0
10	Appoint PricewaterhouseCoopers LLP to Serve as Independent Auditor for 2020.	For	For	4042	0	0	0
11	Shareowner Proposal regarding a Simple Majority Vote Requirement.	None	Abstain	0	4042	0	0
12	Shareowner Proposal to Create a Committee to Prepare a Report regarding the Impact of Plant Closure on Communities and Alternatives to Help Mitigate the Effects.	Against	Against	0	4042	0	0

Proxy Voting Record

INTERNATIONAL BUSINESS MACHINES CORP.

Security:	459200101		Meeting Type:	Annual
Ticker:	IBM		Meeting Date:	28-Apr-2020
ISIN	US4592001014		Vote Deadline Date:	27-Apr-2020
Agenda	935137782	Management	Total Ballot Shares:	4109
Last Vote Date:	10-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Thomas Buberl	For	None	3868	0	0	0
2	Election of Director: Michael L. Eskew	For	None	3868	0	0	0
3	Election of Director: David N. Farr	For	None	3868	0	0	0
4	Election of Director: Alex Gorsky	For	None	3868	0	0	0
5	Election of Director: Michelle J. Howard	For	None	3868	0	0	0
6	Election of Director: Arvind Krishna	For	None	3868	0	0	0
7	Election of Director: Andrew N. Liveris	For	None	3868	0	0	0
8	Election of Director: F. William McNabb III	For	None	3868	0	0	0
9	Election of Director: Martha E. Pollack	For	None	3868	0	0	0
10	Election of Director: Virginia M. Rometty	For	None	3868	0	0	0
11	Election of Director: Joseph R. Swedish	For	None	3868	0	0	0
12	Election of Director: Sidney Taurel	For	None	3868	0	0	0
13	Election of Director: Peter R. Voser	For	None	3868	0	0	0
14	Election of Director: Frederick H. Waddell	For	None	3868	0	0	0
15	Ratification of Appointment of Independent Registered Public Accounting Firm.	For	None	3868	0	0	0
16	Advisory Vote on Executive Compensation.	For	None	3868	0	0	0
17	Stockholder Proposal on Shareholder Right to Remove Directors.	Against	None	0	3868	0	0
18	Stockholder Proposal on the Right to Act by Written Consent.	Against	None	0	3868	0	0
19	Stockholder Proposal to Have an Independent Board Chairman.	Against	None	0	3868	0	0

Proxy Voting Record

WELLS FARGO & COMPANY

Security:	949746101		Meeting Type:	Annual
Ticker:	WFC		Meeting Date:	28-Apr-2020
ISIN	US9497461015		Vote Deadline Date:	27-Apr-2020
Agenda	935145183	Management	Total Ballot Shares:	12289
Last Vote Date:	17-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Steven D. Black	For	None	11239	0	0	0
2	Election of Director: Celeste A. Clark	For	None	11239	0	0	0
3	Election of Director: Theodore F. Craver, Jr.	For	None	11239	0	0	0
4	Election of Director: Wayne M. Hewett	For	None	11239	0	0	0
5	Election of Director: Donald M. James	For	None	11239	0	0	0
6	Election of Director: Maria R. Morris	For	None	11239	0	0	0
7	Election of Director: Charles H. Noski	For	None	11239	0	0	0
8	Election of Director: Richard B. Payne, Jr.	For	None	11239	0	0	0
9	Election of Director: Juan A. Pujadas	For	None	11239	0	0	0
10	Election of Director: Ronald L. Sargent	For	None	11239	0	0	0
11	Election of Director: Charles W. Scharf	For	None	11239	0	0	0
12	Election of Director: Suzanne M. Vautrinot	For	None	11239	0	0	0
13	Advisory resolution to approve executive compensation.	For	None	11239	0	0	0
14	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for 2020.	For	None	11239	0	0	0
15	Shareholder Proposal - Shareholder Approval of By-Law Amendments.	Against	None	0	11239	0	0
16	Shareholder Proposal - Report on Incentive-Based Compensation and Risks of Material Losses.	Against	None	0	11239	0	0
17	Shareholder Proposal - Report on Global Median Pay Gap.	Against	None	0	11239	0	0

Proxy Voting Record

THE GOLDMAN SACHS GROUP, INC.

Security:	38141G104		Meeting Type:	Annual
Ticker:	GS		Meeting Date:	30-Apr-2020
ISIN	US38141G1040		Vote Deadline Date:	29-Apr-2020
Agenda	935147757	Management	Total Ballot Shares:	2670
Last Vote Date:	21-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: M. Michele Burns	For	None	2578	0	0	0
2	Election of Director: Drew G. Faust	For	None	2578	0	0	0
3	Election of Director: Mark A. Flaherty	For	None	2578	0	0	0
4	Election of Director: Ellen J. Kullman	For	None	2578	0	0	0
5	Election of Director: Lakshmi N. Mittal	For	None	2578	0	0	0
6	Election of Director: Adebayo O. Ogunlesi	For	None	2578	0	0	0
7	Election of Director: Peter Oppenheimer	For	None	2578	0	0	0
8	Election of Director: David M. Solomon	For	None	2578	0	0	0
9	Election of Director: Jan E. Tighe	For	None	2578	0	0	0
10	Election of Director: David A. Viniar	For	None	2578	0	0	0
11	Election of Director: Mark O. Winkelman	For	None	2578	0	0	0
12	Advisory Vote to Approve Executive Compensation (Say on Pay).	For	None	2578	0	0	0
13	Ratification of PricewaterhouseCoopers LLP as our Independent Registered Public Accounting Firm for 2020.	For	None	2578	0	0	0
14	Shareholder Proposal Regarding Right to Act by Written Consent.	Against	None	0	2578	0	0
15	Shareholder Proposal Regarding Board Oversight of the "Statement on the Purpose of a Corporation".	Against	None	0	2578	0	0

Proxy Voting Record

BRISTOL-MYERS SQUIBB COMPANY

Security:	110122108		Meeting Type:	Annual
Ticker:	BMJ		Meeting Date:	05-May-2020
ISIN	US1101221083		Vote Deadline Date:	04-May-2020
Agenda	935151681	Management	Total Ballot Shares:	11554
Last Vote Date:	27-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Peter J. Arduini	For	None	10761	0	0	0
2	Election of Director: Robert Bertolini	For	None	10761	0	0	0
3	Election of Director: Michael W. Bonney	For	None	10761	0	0	0
4	Election of Director: Giovanni Caforio, M.D.	For	None	10761	0	0	0
5	Election of Director: Matthew W. Emmens	For	None	10761	0	0	0
6	Election of Director: Julia A. Haller, M.D.	For	None	10761	0	0	0
7	Election of Director: Dinesh C. Paliwal	For	None	10761	0	0	0
8	Election of Director: Theodore R. Samuels	For	None	10761	0	0	0
9	Election of Director: Vicki L. Sato, Ph.D.	For	None	10761	0	0	0
10	Election of Director: Gerald L. Storch	For	None	10761	0	0	0
11	Election of Director: Karen H. Vousden, Ph.D.	For	None	10761	0	0	0
12	Election of Director: Phyllis R. Yale	For	None	10761	0	0	0
13	Advisory vote to approve the compensation of our Named Executive Officers.	For	None	10761	0	0	0
14	Ratification of the appointment of an independent registered public accounting firm.	For	None	10761	0	0	0
15	Shareholder Proposal on Separate Chair & CEO.	Against	None	0	10761	0	0
16	Shareholder Proposal on Shareholder Right to Act by Written Consent.	Against	None	0	10761	0	0

Proxy Voting Record

GILEAD SCIENCES, INC.

Security:	375558103	Meeting Type:	Annual
Ticker:	GILD	Meeting Date:	06-May-2020
ISIN	US3755581036	Vote Deadline Date:	05-May-2020
Agenda	935151883	Management	Total Ballot Shares: 8817
Last Vote Date:	28-Mar-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Jacqueline K. Barton, Ph.D.	For	None	8387	0	0	0
2	Election of Director: Sandra J. Horning, M.D.	For	None	8387	0	0	0
3	Election of Director: Kelly A. Kramer	For	None	8387	0	0	0
4	Election of Director: Kevin E. Lofton	For	None	8387	0	0	0
5	Election of Director: Harish Manwani	For	None	8387	0	0	0
6	Election of Director: Daniel P. O'Day	For	None	8387	0	0	0
7	Election of Director: Richard J. Whitley, M.D.	For	None	8387	0	0	0
8	Election of Director: Per Wold-Olsen	For	None	8387	0	0	0
9	To ratify the selection of Ernst & Young LLP by the Audit Committee of the Board of Directors as the independent registered public accounting firm of Gilead for the fiscal year ending December 31, 2020.	For	None	8387	0	0	0
10	To approve, on an advisory basis, the compensation of our Named Executive Officers as presented in the Proxy Statement.	For	None	8387	0	0	0
11	To vote on a stockholder proposal, if properly presented at the meeting, requesting that the Board adopt a policy that the Chairperson of the Board of Directors be an independent director.	Against	None	0	8387	0	0
12	To vote on a stockholder proposal, if properly presented at the meeting, requesting that the Board eliminate the ownership threshold for stockholders to request a record date to take action by written consent.	Against	None	0	8387	0	0

Proxy Voting Record

PHILIP MORRIS INTERNATIONAL INC.

Security:	718172109		Meeting Type:	Annual
Ticker:	PM		Meeting Date:	06-May-2020
ISIN	US7181721090		Vote Deadline Date:	05-May-2020
Agenda	935152594	Management	Total Ballot Shares:	8074
Last Vote Date:	27-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: André Calantzopoulos	For	None	7546	0	0	0
2	Election of Director: Louis C. Camilleri	For	None	7546	0	0	0
3	Election of Director: Werner Geissler	For	None	7546	0	0	0
4	Election of Director: Lisa A. Hook	For	None	7546	0	0	0
5	Election of Director: Jennifer Li	For	None	7546	0	0	0
6	Election of Director: Jun Makihara	For	None	7546	0	0	0
7	Election of Director: Kalpana Morparia	For	None	7546	0	0	0
8	Election of Director: Lucio A. Noto	For	None	7546	0	0	0
9	Election of Director: Frederik Paulsen	For	None	7546	0	0	0
10	Election of Director: Robert B. Polet	For	None	7546	0	0	0
11	Advisory Vote Approving Executive Compensation	For	None	7546	0	0	0
12	Ratification of the Selection of Independent Auditors	For	None	7546	0	0	0

Proxy Voting Record

DUKE ENERGY CORPORATION

Security:	26441C204	Meeting Type:	Annual
Ticker:	DUK	Meeting Date:	07-May-2020
ISIN	US26441C2044	Vote Deadline Date:	06-May-2020
Agenda	935148975	Management	Total Ballot Shares: 35426
Last Vote Date:	27-Mar-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	For				
	1 Michael G. Browning			5764	0	0	0
	2 Annette K. Clayton			5764	0	0	0
	3 Theodore F. Craver, Jr.			5764	0	0	0
	4 Robert M. Davis			5764	0	0	0
	5 Daniel R. DiMicco			5764	0	0	0
	6 Nicholas C. Fanandakis			5764	0	0	0
	7 Lynn J. Good			5764	0	0	0
	8 John T. Herron			5764	0	0	0
	9 William E. Kennard			5764	0	0	0
	10 E. Marie McKee			5764	0	0	0
	11 Marya M. Rose			5764	0	0	0
	12 Thomas E. Skains			5764	0	0	0
	13 William E. Webster, Jr.			5764	0	0	0
2	Ratification of Deloitte & Touche LLP as Duke Energy's independent registered public accounting firm for 2020	For	For	5764	0	0	0
3	Advisory vote to approve Duke Energy's named executive officer compensation	For	For	5764	0	0	0
4	Shareholder proposal regarding independent board chair	Against	Against	0	5764	0	0
5	Shareholder proposal regarding elimination of supermajority voting provisions in Duke Energy's Certificate of Incorporation	None	Abstain	0	5764	0	0
6	Shareholder proposal regarding providing a semiannual report on Duke Energy's political contributions and expenditures	Against	Against	0	5764	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
7	Shareholder proposal regarding providing an annual report on Duke Energy's lobbying payments	Against	Against	0	5764	0	0

Proxy Voting Record

VERIZON COMMUNICATIONS INC.

Security: 92343V104	Meeting Type: Annual
Ticker: VZ	Meeting Date: 07-May-2020
ISIN: US92343V1044	Vote Deadline Date: 06-May-2020
Agenda: 935148406 Management	Total Ballot Shares: 60524
Last Vote Date: 24-Mar-2020	

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Shellye L. Archambeau	For	None	9073	0	0	0
2	Election of Director: Mark T. Bertolini	For	None	9073	0	0	0
3	Election of Director: Vittorio Colao	For	None	9073	0	0	0
4	Election of Director: Melanie L. Healey	For	None	9073	0	0	0
5	Election of Director: Clarence Otis, Jr.	For	None	9073	0	0	0
6	Election of Director: Daniel H. Schulman	For	None	9073	0	0	0
7	Election of Director: Rodney E. Slater	For	None	9073	0	0	0
8	Election of Director: Hans E. Vestberg	For	None	9073	0	0	0
9	Election of Director: Gregory G. Weaver	For	None	9073	0	0	0
10	Advisory Vote to Approve Executive Compensation	For	None	9073	0	0	0
11	Ratification of Appointment of Independent Registered Public Accounting Firm	For	None	9073	0	0	0
12	Nonqualified Savings Plan Earnings	Against	None	0	9073	0	0
13	Special Shareholder Meetings	Against	None	0	9073	0	0
14	Lobbying Activities Report	Against	None	0	9073	0	0
15	User Privacy Metric	Against	None	0	9073	0	0
16	Amend Severance Approval Policy	Against	None	0	9073	0	0

Proxy Voting Record

CONOCOPHILLIPS

Security:	20825C104		Meeting Type:	Annual
Ticker:	COP		Meeting Date:	12-May-2020
ISIN	US20825C1045		Vote Deadline Date:	11-May-2020
Agenda	935151679	Management	Total Ballot Shares:	9513
Last Vote Date:	03-Apr-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Charles E. Bunch	For	None	9140	0	0	0
2	Election of Director: Caroline Maury Devine	For	None	9140	0	0	0
3	Election of Director: John V. Faraci	For	None	9140	0	0	0
4	Election of Director: Jody Freeman	For	None	9140	0	0	0
5	Election of Director: Gay Huey Evans	For	None	9140	0	0	0
6	Election of Director: Jeffrey A. Joerres	For	None	9140	0	0	0
7	Election of Director: Ryan M. Lance	For	None	9140	0	0	0
8	Election of Director: William H. McRaven	For	None	9140	0	0	0
9	Election of Director: Sharmila Mulligan	For	None	9140	0	0	0
10	Election of Director: Arjun N. Murti	For	None	9140	0	0	0
11	Election of Director: Robert A. Niblock	For	None	9140	0	0	0
12	Election of Director: David T. Seaton	For	None	9140	0	0	0
13	Election of Director: R.A. Walker	For	None	9140	0	0	0
14	Proposal to ratify appointment of Ernst & Young LLP as ConocoPhillips' independent registered public accounting firm for 2020.	For	None	9140	0	0	0
15	Advisory Approval of Executive Compensation.	For	None	9140	0	0	0

Proxy Voting Record

SIMON PROPERTY GROUP, INC.

Security:	828806109		Meeting Type:	Annual
Ticker:	SPG		Meeting Date:	12-May-2020
ISIN	US8288061091		Vote Deadline Date:	11-May-2020
Agenda	935163864	Management	Total Ballot Shares:	3629
Last Vote Date:	03-Apr-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Glyn F. Aeppel	For	None	3528	0	0	0
2	Election of Director: Larry C. Glasscock	For	None	3528	0	0	0
3	Election of Director: Karen N. Horn, Ph.D.	For	None	3528	0	0	0
4	Election of Director: Allan Hubbard	For	None	3528	0	0	0
5	Election of Director: Reuben S. Leibowitz	For	None	3528	0	0	0
6	Election of Director: Gary M. Rodkin	For	None	3528	0	0	0
7	Election of Director: Stefan M. Selig	For	None	3528	0	0	0
8	Election of Director: Daniel C. Smith, Ph.D.	For	None	3528	0	0	0
9	Election of Director: J. Albert Smith, Jr.	For	None	3528	0	0	0
10	Election of Director: Marta R. Stewart	For	None	3528	0	0	0
11	An advisory vote to approve the compensation of our Named Executive Officers.	For	None	3528	0	0	0
12	Ratification of Ernst & Young LLP as our independent registered public accounting firm for 2020.	For	None	3528	0	0	0

Proxy Voting Record

AMERICAN INTERNATIONAL GROUP, INC.

Security:	026874784	Meeting Type:	Annual
Ticker:	AIG	Meeting Date:	13-May-2020
ISIN	US0268747849	Vote Deadline Date:	12-May-2020
Agenda	935159877	Management	Total Ballot Shares: 9828
Last Vote Date:	01-Apr-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: W. DON CORNWELL	For	None	9532	0	0	0
2	Election of Director: BRIAN DUPERREULT	For	None	9532	0	0	0
3	Election of Director: JOHN H. FITZPATRICK	For	None	9532	0	0	0
4	Election of Director: WILLIAM G. JURGENSEN	For	None	9532	0	0	0
5	Election of Director: CHRISTOPHER S. LYNCH	For	None	9532	0	0	0
6	Election of Director: HENRY S. MILLER	For	None	9532	0	0	0
7	Election of Director: LINDA A. MILLS	For	None	9532	0	0	0
8	Election of Director: THOMAS F. MOTAMED	For	None	9532	0	0	0
9	Election of Director: PETER R. PORRINO	For	None	9532	0	0	0
10	Election of Director: AMY L. SCHIOLDAGER	For	None	9532	0	0	0
11	Election of Director: DOUGLAS M. STEENLAND	For	None	9532	0	0	0
12	Election of Director: THERESE M. VAUGHAN	For	None	9532	0	0	0
13	To vote, on a non-binding advisory basis, to approve executive compensation.	For	None	9532	0	0	0
14	To act upon a proposal to amend and restate AIG's Amended and Restated Certificate of Incorporation to restrict certain transfers of AIG Common Stock in order to protect AIG's tax attributes.	For	None	9532	0	0	0
15	To act upon a proposal to ratify the amendment to extend the expiration of the American International Group, Inc. Tax Asset Protection Plan.	For	None	9532	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
16	To act upon a proposal to ratify the selection of PricewaterhouseCoopers LLP as AIG's independent registered public accounting firm for 2020.	For	None	9532	0	0	0
17	To vote on a shareholder proposal to give shareholders who hold at least 10 percent of AIG's outstanding common stock the right to call special meetings.	Against	None	0	9532	0	0

Proxy Voting Record

INTEL CORPORATION

Security:	458140100		Meeting Type:	Annual
Ticker:	INTC		Meeting Date:	14-May-2020
ISIN	US4581401001		Vote Deadline Date:	13-May-2020
Agenda	935158635	Management	Total Ballot Shares:	11498
Last Vote Date:	01-Apr-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: James J. Goetz	For	None	8182	0	0	0
2	Election of Director: Alyssa Henry	For	None	8182	0	0	0
3	Election of Director: Omar Ishrak	For	None	8182	0	0	0
4	Election of Director: Risa Lavizzo-Mourey	For	None	8182	0	0	0
5	Election of Director: Tsu-Jae King Liu	For	None	8182	0	0	0
6	Election of Director: Gregory D. Smith	For	None	8182	0	0	0
7	Election of Director: Robert ("Bob") H. Swan	For	None	8182	0	0	0
8	Election of Director: Andrew Wilson	For	None	8182	0	0	0
9	Election of Director: Frank D. Yeary	For	None	8182	0	0	0
10	Ratification of selection of Ernst & Young LLP as our independent registered public accounting firm for 2020	For	None	8182	0	0	0
11	Advisory vote to approve executive compensation of our listed officers	For	None	8182	0	0	0
12	Approval of amendment and restatement of the 2006 Employee Stock Purchase Plan	For	None	8182	0	0	0
13	Stockholder proposal on whether to allow stockholders to act by written consent, if properly presented at the meeting	Against	None	0	8182	0	0
14	Stockholder proposal requesting a report on the global median gender/racial pay gap, if properly presented at the meeting	Against	None	0	8182	0	0

Proxy Voting Record

UNION PACIFIC CORPORATION

Security:	907818108	Meeting Type:	Annual
Ticker:	UNP	Meeting Date:	14-May-2020
ISIN	US9078181081	Vote Deadline Date:	13-May-2020
Agenda	935158407	Management	Total Ballot Shares:
Last Vote Date:	04-Apr-2020		2005

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Andrew H. Card Jr.	For	None	1722	0	0	0
2	Election of Director: William J. DeLaney	For	None	1722	0	0	0
3	Election of Director: David B. Dillon	For	None	1722	0	0	0
4	Election of Director: Lance M. Fritz	For	None	1722	0	0	0
5	Election of Director: Deborah C. Hopkins	For	None	1722	0	0	0
6	Election of Director: Jane H. Lute	For	None	1722	0	0	0
7	Election of Director: Michael R. McCarthy	For	None	1722	0	0	0
8	Election of Director: Thomas F. McLarty III	For	None	1722	0	0	0
9	Election of Director: Bhavesh V. Patel	For	None	1722	0	0	0
10	Election of Director: Jose H. Villarreal	For	None	1722	0	0	0
11	Election of Director: Christopher J. Williams	For	None	1722	0	0	0
12	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of the Company for 2020.	For	None	1722	0	0	0
13	An advisory vote to approve executive compensation ("Say on Pay").	For	None	1722	0	0	0
14	Shareholder proposal regarding Independent Chairman if properly presented at the Annual Meeting.	Against	None	0	1722	0	0
15	Shareholder proposal regarding Climate Assessment Report if properly presented at the Annual Meeting.	Against	None	0	1722	0	0

Proxy Voting Record

AMGEN INC.

Security:	031162100	Meeting Type:	Annual
Ticker:	AMGN	Meeting Date:	19-May-2020
ISIN	US0311621009	Vote Deadline Date:	18-May-2020
Agenda	935172419	Total Ballot Shares:	2323
	Management		
Last Vote Date:	08-Apr-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Dr. Wanda M. Austin	For	None	2080	0	0	0
2	Election of Director: Mr. Robert A. Bradway	For	None	2080	0	0	0
3	Election of Director: Dr. Brian J. Druker	For	None	2080	0	0	0
4	Election of Director: Mr. Robert A. Eckert	For	None	2080	0	0	0
5	Election of Director: Mr. Greg C. Garland	For	None	2080	0	0	0
6	Election of Director: Mr. Fred Hassan	For	None	2080	0	0	0
7	Election of Director: Mr. Charles M. Holley, Jr.	For	None	2080	0	0	0
8	Election of Director: Dr. Tyler Jacks	For	None	2080	0	0	0
9	Election of Director: Ms. Ellen J. Kullman	For	None	2080	0	0	0
10	Election of Director: Dr. Ronald D. Sugar	For	None	2080	0	0	0
11	Election of Director: Dr. R. Sanders Williams	For	None	2080	0	0	0
12	Advisory vote to approve our executive compensation.	For	None	2080	0	0	0
13	To ratify the selection of Ernst & Young LLP as our independent registered public accountants for the fiscal year ending December 31, 2020.	For	None	2080	0	0	0
14	Stockholder proposal to require an independent board chair.	Against	None	0	2080	0	0

Proxy Voting Record

JPMORGAN CHASE & CO.

Security:	46625H100		Meeting Type:	Annual
Ticker:	JPM		Meeting Date:	19-May-2020
ISIN	US46625H1005		Vote Deadline Date:	18-May-2020
Agenda	935170833	Management	Total Ballot Shares:	3726
Last Vote Date:	07-Apr-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Linda B. Bammann	For	None	2453	0	0	0
2	Election of Director: Stephen B. Burke	For	None	2453	0	0	0
3	Election of Director: Todd A. Combs	For	None	2453	0	0	0
4	Election of Director: James S. Crown	For	None	2453	0	0	0
5	Election of Director: James Dimon	For	None	2453	0	0	0
6	Election of Director: Timothy P. Flynn	For	None	2453	0	0	0
7	Election of Director: Mellody Hobson	For	None	2453	0	0	0
8	Election of Director: Michael A. Neal	For	None	2453	0	0	0
9	Election of Director: Lee R. Raymond	For	None	2453	0	0	0
10	Election of Director: Virginia M. Rometty	For	None	2453	0	0	0
11	Advisory resolution to approve executive compensation	For	None	2453	0	0	0
12	Ratification of independent registered public accounting firm	For	None	2453	0	0	0
13	Independent board chairman	Against	None	0	2453	0	0
14	Oil and gas company and project financing related to the Arctic and the Canadian oil sands	Against	None	0	2453	0	0
15	Climate change risk reporting	Against	None	0	2453	0	0
16	Amend shareholder written consent provisions	Against	None	0	2453	0	0
17	Charitable contributions disclosure	Against	None	0	2453	0	0
18	Gender/Racial pay equity	Against	None	0	2453	0	0

Proxy Voting Record

MCDONALD'S CORPORATION

Security: 580135101	Meeting Type: Annual
Ticker: MCD	Meeting Date: 21-May-2020
ISIN: US5801351017	Vote Deadline Date: 20-May-2020
Agenda: 935171190 Management	Total Ballot Shares: 26850
Last Vote Date: 10-Apr-2020	

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director for a one-year term expiring in 2021: Lloyd Dean	For	None	2427	0	0	0
2	Election of Director for a one-year term expiring in 2021: Robert Eckert	For	None	2427	0	0	0
3	Election of Director for a one-year term expiring in 2021: Catherine Engelbert	For	None	2427	0	0	0
4	Election of Director for a one-year term expiring in 2021: Margaret Georgiadis	For	None	2427	0	0	0
5	Election of Director for a one-year term expiring in 2021: Enrique Hernandez, Jr.	For	None	2427	0	0	0
6	Election of Director for a one-year term expiring in 2021: Christopher Kempczinski	For	None	2427	0	0	0
7	Election of Director for a one-year term expiring in 2021: Richard Lenny	For	None	2427	0	0	0
8	Election of Director for a one-year term expiring in 2021: John Mulligan	For	None	2427	0	0	0
9	Election of Director for a one-year term expiring in 2021: Sheila Penrose	For	None	2427	0	0	0
10	Election of Director for a one-year term expiring in 2021: John Rogers, Jr.	For	None	2427	0	0	0
11	Election of Director for a one-year term expiring in 2021: Paul Walsh	For	None	2427	0	0	0
12	Election of Director for a one-year term expiring in 2021: Miles White	For	None	2427	0	0	0
13	Advisory vote to approve executive compensation.	For	None	2427	0	0	0
14	Advisory vote to approve the appointment of Ernst & Young LLP as independent auditor for 2020.	For	None	2427	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
15	Vote to approve the Company's Amended and Restated 2012 Omnibus Stock Ownership Plan.	For	None	2427	0	0	0
16	Advisory vote on a shareholder proposal requesting to change the thresholds to call special shareholder meetings, if properly presented.	Against	None	0	2427	0	0
17	Advisory vote on a shareholder proposal requesting the Board issue a report on sugar and public health, if properly presented.	Against	None	0	2427	0	0

Proxy Voting Record

PAYPAL HOLDINGS, INC.

Security:	70450Y103	Meeting Type:	Annual
Ticker:	PYPL	Meeting Date:	21-May-2020
ISIN	US70450Y1038	Vote Deadline Date:	20-May-2020
Agenda	935170869	Management	Total Ballot Shares: 5265
Last Vote Date:	09-Apr-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Rodney C. Adkins	For	None	4785	0	0	0
2	Election of Director: Jonathan Christodoro	For	None	4785	0	0	0
3	Election of Director: John J. Donahoe	For	None	4785	0	0	0
4	Election of Director: David W. Dorman	For	None	4785	0	0	0
5	Election of Director: Belinda J. Johnson	For	None	4785	0	0	0
6	Election of Director: Gail J. McGovern	For	None	4785	0	0	0
7	Election of Director: Deborah M. Messemer	For	None	4785	0	0	0
8	Election of Director: David M. Moffett	For	None	4785	0	0	0
9	Election of Director: Ann M. Sarnoff	For	None	4785	0	0	0
10	Election of Director: Daniel H. Schulman	For	None	4785	0	0	0
11	Election of Director: Frank D. Yeary	For	None	4785	0	0	0
12	Advisory vote to approve named executive officer compensation.	For	None	4785	0	0	0
13	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent auditor for 2020.	For	None	4785	0	0	0
14	Stockholder Proposal - Stockholder right to act by written consent.	Against	None	0	4785	0	0
15	Stockholder Proposal - Human and indigenous peoples' rights.	Against	None	0	4785	0	0

Proxy Voting Record

THE HOME DEPOT, INC.

Security:	437076102		Meeting Type:	Annual
Ticker:	HD		Meeting Date:	21-May-2020
ISIN	US4370761029		Vote Deadline Date:	20-May-2020
Agenda	935172130	Management	Total Ballot Shares:	16334
Last Vote Date:	07-Apr-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Gerard J. Arpey	For	None	2276	0	0	0
2	Election of Director: Ari Bousbib	For	None	2276	0	0	0
3	Election of Director: Jeffery H. Boyd	For	None	2276	0	0	0
4	Election of Director: Gregory D. Brenneman	For	None	2276	0	0	0
5	Election of Director: J. Frank Brown	For	None	2276	0	0	0
6	Election of Director: Albert P. Carey	For	None	2276	0	0	0
7	Election of Director: Helena B. Foulkes	For	None	2276	0	0	0
8	Election of Director: Linda R. Gooden	For	None	2276	0	0	0
9	Election of Director: Wayne M. Hewett	For	None	2276	0	0	0
10	Election of Director: Manuel Kadre	For	None	2276	0	0	0
11	Election of Director: Stephanie C. Linnartz	For	None	2276	0	0	0
12	Election of Director: Craig A. Menear	For	None	2276	0	0	0
13	Ratification of the Appointment of KPMG LLP	For	None	2276	0	0	0
14	Advisory Vote to Approve Executive Compensation ("Say-on-Pay")	For	None	2276	0	0	0
15	Shareholder Proposal Regarding Amendment of Shareholder Written Consent Right	Against	None	0	2276	0	0
16	Shareholder Proposal Regarding EEO-1 Disclosure	Against	None	0	2276	0	0
17	Shareholder Proposal Regarding Executive Ownership Guidelines	Against	None	0	2276	0	0
18	Shareholder Proposal Regarding Electioneering Contributions Congruency Analysis	Against	None	0	2276	0	0

Proxy Voting Record

MERCK & CO., INC.

Security:	58933Y105		Meeting Type:	Annual
Ticker:	MRK		Meeting Date:	26-May-2020
ISIN	US58933Y1055		Vote Deadline Date:	22-May-2020
Agenda	935176431	Management	Total Ballot Shares:	6966
Last Vote Date:	09-Apr-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Leslie A. Brun	For	None	5921	0	0	0
2	Election of Director: Thomas R. Cech	For	None	5921	0	0	0
3	Election of Director: Mary Ellen Coe	For	None	5921	0	0	0
4	Election of Director: Pamela J. Craig	For	None	5921	0	0	0
5	Election of Director: Kenneth C. Frazier	For	None	5921	0	0	0
6	Election of Director: Thomas H. Glocer	For	None	5921	0	0	0
7	Election of Director: Risa Lavizzo-Mourey	For	None	5921	0	0	0
8	Election of Director: Paul B. Rothman	For	None	5921	0	0	0
9	Election of Director: Patricia F. Russo	For	None	5921	0	0	0
10	Election of Director: Christine E. Seidman	For	None	5921	0	0	0
11	Election of Director: Inge G. Thulin	For	None	5921	0	0	0
12	Election of Director: Kathy J. Warden	For	None	5921	0	0	0
13	Election of Director: Peter C. Wendell	For	None	5921	0	0	0
14	Non-binding advisory vote to approve the compensation of our named executive officers.	For	None	5921	0	0	0
15	Ratification of the appointment of the Company's independent registered public accounting firm for 2020.	For	None	5921	0	0	0
16	Shareholder proposal concerning shareholder right to act by written consent.	Against	None	0	5921	0	0
17	Shareholder proposal regarding allocation of corporate tax savings.	Against	None	0	5921	0	0

Proxy Voting Record

AMAZON.COM, INC.

Security:	023135106		Meeting Type:	Annual
Ticker:	AMZN		Meeting Date:	27-May-2020
ISIN	US0231351067		Vote Deadline Date:	26-May-2020
Agenda	935186305	Management	Total Ballot Shares:	485
Last Vote Date:	17-Apr-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of director: Jeffrey P. Bezos	For	None	285	0	0	0
2	Election of director: Rosalind G. Brewer	For	None	285	0	0	0
3	Election of director: Jamie S. Gorelick	For	None	285	0	0	0
4	Election of director: Daniel P. Huttenlocher	For	None	285	0	0	0
5	Election of director: Judith A. McGrath	For	None	285	0	0	0
6	Election of director: Indra K. Nooyi	For	None	285	0	0	0
7	Election of director: Jonathan J. Rubinstein	For	None	285	0	0	0
8	Election of director: Thomas O. Ryder	For	None	285	0	0	0
9	Election of director: Patricia Q. Stonesifer	For	None	285	0	0	0
10	Election of director: Wendell P. Weeks	For	None	285	0	0	0
11	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS	For	None	285	0	0	0
12	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	For	None	285	0	0	0
13	APPROVAL OF AMENDMENT TO RESTATED CERTIFICATE OF INCORPORATION TO LOWER STOCK OWNERSHIP THRESHOLD FOR SHAREHOLDERS TO REQUEST A SPECIAL MEETING	For	None	285	0	0	0
14	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON EFFECTS OF FOOD WASTE	Against	None	0	285	0	0
15	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CUSTOMER USE OF CERTAIN TECHNOLOGIES	Against	None	0	285	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
16	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON POTENTIAL CUSTOMER MISUSE OF CERTAIN TECHNOLOGIES	Against	None	0	285	0	0
17	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON EFFORTS TO RESTRICT CERTAIN PRODUCTS	Against	None	0	285	0	0
18	SHAREHOLDER PROPOSAL REQUESTING A MANDATORY INDEPENDENT BOARD CHAIR POLICY	Against	None	0	285	0	0
19	SHAREHOLDER PROPOSAL REQUESTING AN ALTERNATIVE REPORT ON GENDER/RACIAL PAY	Against	None	0	285	0	0
20	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CERTAIN COMMUNITY IMPACTS	Against	None	0	285	0	0
21	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON VIEWPOINT DISCRIMINATION	Against	None	0	285	0	0
22	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON PROMOTION DATA	Against	None	0	285	0	0
23	SHAREHOLDER PROPOSAL REQUESTING AN ADDITIONAL REDUCTION IN THRESHOLD FOR CALLING SPECIAL SHAREHOLDER MEETINGS	Against	None	0	285	0	0
24	SHAREHOLDER PROPOSAL REQUESTING A SPECIFIC SUPPLY CHAIN REPORT FORMAT	Against	None	0	285	0	0
25	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON LOBBYING	Against	None	0	285	0	0

Proxy Voting Record

CHEVRON CORPORATION

Security:	166764100		Meeting Type:	Annual
Ticker:	CVX		Meeting Date:	27-May-2020
ISIN	US1667641005		Vote Deadline Date:	26-May-2020
Agenda	935183979	Management	Total Ballot Shares:	4667
Last Vote Date:	15-Apr-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: W. M. Austin	For	None	3892	0	0	0
2	Election of Director: J. B. Frank	For	None	3892	0	0	0
3	Election of Director: A. P. Gast	For	None	3892	0	0	0
4	Election of Director: E. Hernandez, Jr.	For	None	3892	0	0	0
5	Election of Director: C. W. Moorman IV	For	None	3892	0	0	0
6	Election of Director: D. F. Moyo	For	None	3892	0	0	0
7	Election of Director: D. Reed-Klages	For	None	3892	0	0	0
8	Election of Director: R. D. Sugar	For	None	3892	0	0	0
9	Election of Director: D. J. Umpleby III	For	None	3892	0	0	0
10	Election of Director: M. K. Wirth	For	None	3892	0	0	0
11	Ratification of Appointment of PwC as Independent Registered Public Accounting Firm	For	None	3892	0	0	0
12	Advisory Vote to Approve Named Executive Officer Compensation	For	None	3892	0	0	0
13	Report on Lobbying	Against	None	0	3892	0	0
14	Create a Board Committee on Climate Risk	Against	None	0	3892	0	0
15	Report on Climate Lobbying	Against	None	0	3892	0	0
16	Report on Petrochemical Risk	Against	None	0	3892	0	0
17	Report on Human Rights Practices	Against	None	0	3892	0	0
18	Set Special Meeting Threshold at 10%	Against	None	0	3892	0	0
19	Adopt Policy for an Independent Chairman	Against	None	0	3892	0	0

Proxy Voting Record

DUPONT DE NEMOURS INC

Security: 26614N102	Meeting Type: Annual
Ticker: DD	Meeting Date: 27-May-2020
ISIN: US26614N1028	Vote Deadline Date: 26-May-2020
Agenda: 935183981 Management	Total Ballot Shares: 7361
Last Vote Date: 15-Apr-2020	

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Amy G. Brady	For	None	7007	0	0	0
2	Election of Director: Edward D. Breen	For	None	7007	0	0	0
3	Election of Director: Ruby R. Chandy	For	None	7007	0	0	0
4	Election of Director: Franklin K. Clyburn, Jr.	For	None	7007	0	0	0
5	Election of Director: Terrence R. Curtin	For	None	7007	0	0	0
6	Election of Director: Alexander M. Cutler	For	None	7007	0	0	0
7	Election of Director: Eleuthère I. du Pont	For	None	7007	0	0	0
8	Election of Director: Rajiv L. Gupta	For	None	7007	0	0	0
9	Election of Director: Luther C. Kissam	For	None	7007	0	0	0
10	Election of Director: Frederick M. Lowery	For	None	7007	0	0	0
11	Election of Director: Raymond J. Milchovich	For	None	7007	0	0	0
12	Election of Director: Steven M. Sterin	For	None	7007	0	0	0
13	Advisory Resolution to Approve Executive Compensation	For	None	7007	0	0	0
14	Approval of the DuPont 2020 Equity and Incentive Plan	For	None	7007	0	0	0
15	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2020	For	None	7007	0	0	0
16	Modification of Threshold for Calling Special Stockholder Meetings	Against	None	0	7007	0	0
17	Employee Board Advisory Position	Against	None	0	7007	0	0

Proxy Voting Record

EXXON MOBIL CORPORATION

Security:	30231G102	Meeting Type:	Annual	
Ticker:	XOM	Meeting Date:	27-May-2020	
ISIN	US30231G1022	Vote Deadline Date:	26-May-2020	
Agenda	935176443	Management	Total Ballot Shares:	7359
Last Vote Date:	10-Apr-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Susan K. Avery	For	None	5333	0	0	0
2	Election of Director: Angela F. Braly	For	None	5333	0	0	0
3	Election of Director: Ursula M. Burns	For	None	5333	0	0	0
4	Election of Director: Kenneth C. Frazier	For	None	5333	0	0	0
5	Election of Director: Joseph L. Hooley	For	None	5333	0	0	0
6	Election of Director: Steven A. Kandarian	For	None	5333	0	0	0
7	Election of Director: Douglas R. Oberhelman	For	None	5333	0	0	0
8	Election of Director: Samuel J. Palmisano	For	None	5333	0	0	0
9	Election of Director: William C. Weldon	For	None	5333	0	0	0
10	Election of Director: Darren W. Woods	For	None	5333	0	0	0
11	Ratification of Independent Auditors (page 29)	For	None	5333	0	0	0
12	Advisory Vote to Approve Executive Compensation (page 30)	For	None	5333	0	0	0
13	Independent Chairman (page 59)	Against	None	0	5333	0	0
14	Special Shareholder Meetings (page 61)	Against	None	0	5333	0	0
15	Report on Environmental Expenditures (page 62)	Against	None	0	5333	0	0
16	Report on Risks of Petrochemical Investments (page 64)	Against	None	0	5333	0	0
17	Report on Political Contributions (page 66)	Against	None	0	5333	0	0
18	Report on Lobbying (page 67)	Against	None	0	5333	0	0

Proxy Voting Record

FACEBOOK, INC.

Security:	30303M102	Meeting Type:	Annual
Ticker:	FB	Meeting Date:	27-May-2020
ISIN	US30303M1027	Vote Deadline Date:	26-May-2020
Agenda	935178221	Management	Total Ballot Shares: 3807
Last Vote Date:	11-Apr-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Peggy Alford			2660	0	0	0
	2 Marc L. Andreessen			2660	0	0	0
	3 Andrew W. Houston			2660	0	0	0
	4 Nancy Killefer			2660	0	0	0
	5 Robert M. Kimmitt			2660	0	0	0
	6 Sheryl K. Sandberg			2660	0	0	0
	7 Peter A. Thiel			2660	0	0	0
	8 Tracey T. Travis			2660	0	0	0
	9 Mark Zuckerberg			2660	0	0	0
2	To ratify the appointment of Ernst & Young LLP as Facebook, Inc.'s independent registered public accounting firm for the fiscal year ending December 31, 2020.	For	None	2660	0	0	0
3	To approve the director compensation policy.	For	None	2660	0	0	0
4	A stockholder proposal regarding change in stockholder voting.	Against	None	0	2660	0	0
5	A stockholder proposal regarding an independent chair.	Against	None	0	2660	0	0
6	A stockholder proposal regarding majority voting for directors.	Against	None	0	2660	0	0
7	A stockholder proposal regarding political advertising.	Against	None	0	2660	0	0
8	A stockholder proposal regarding human/civil rights expert on board.	Against	None	0	2660	0	0
9	A stockholder proposal regarding report on civil and human rights risks.	Against	None	0	2660	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
10	A stockholder proposal regarding child exploitation.	Against	None	0	2660	0	0
11	A stockholder proposal regarding median gender/racial pay gap.	Against	None	0	2660	0	0

Proxy Voting Record

UNITEDHEALTH GROUP INCORPORATED

Security:	91324P102		Meeting Type:	Annual
Ticker:	UNH		Meeting Date:	01-Jun-2020
ISIN	US91324P1021		Vote Deadline Date:	29-May-2020
Agenda	935188931	Management	Total Ballot Shares:	2585
Last Vote Date:	18-Apr-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Richard T. Burke	For	None	2133	0	0	0
2	Election of Director: Timothy P. Flynn	For	None	2133	0	0	0
3	Election of Director: Stephen J. Hemsley	For	None	2133	0	0	0
4	Election of Director: Michele J. Hooper	For	None	2133	0	0	0
5	Election of Director: F. William McNabb III	For	None	2133	0	0	0
6	Election of Director: Valerie C. Montgomery Rice, M.D.	For	None	2133	0	0	0
7	Election of Director: John H. Noseworthy, M.D.	For	None	2133	0	0	0
8	Election of Director: Glenn M. Renwick	For	None	2133	0	0	0
9	Election of Director: David S. Wichmann	For	None	2133	0	0	0
10	Election of Director: Gail R. Wilensky, Ph.D.	For	None	2133	0	0	0
11	Advisory approval of the Company's executive compensation.	For	None	2133	0	0	0
12	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for the Company for the year ending December 31, 2020.	For	None	2133	0	0	0
13	Approval of the UnitedHealth Group 2020 Stock Incentive Plan.	For	None	2133	0	0	0
14	If properly presented at the 2020 Annual Meeting of Shareholders, the shareholder proposal set forth in the proxy statement requesting any material amendment to the Company's Bylaws be subject to a non-binding shareholder vote.	Against	None	0	2133	0	0

Proxy Voting Record

ALPHABET INC.

Security:	02079K305	Meeting Type:	Annual
Ticker:	GOOGL	Meeting Date:	03-Jun-2020
ISIN	US02079K3059	Vote Deadline Date:	02-Jun-2020
Agenda	935196762	Management	Total Ballot Shares: 552
Last Vote Date:	25-Apr-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Larry Page			408	0	0	0
	2 Sergey Brin			408	0	0	0
	3 Sundar Pichai			408	0	0	0
	4 John L. Hennessy			408	0	0	0
	5 Frances H. Arnold			408	0	0	0
	6 L. John Doerr			408	0	0	0
	7 Roger W. Ferguson, Jr.			408	0	0	0
	8 Ann Mather			408	0	0	0
	9 Alan R. Mulally			408	0	0	0
	10 K. Ram Shriram			408	0	0	0
	11 Robin L. Washington			408	0	0	0
2	Ratification of the appointment of Ernst & Young LLP as Alphabet's independent registered public accounting firm for the fiscal year ending December 31, 2020.	For	None	408	0	0	0
3	An amendment to Alphabet's Amended and Restated 2012 Stock Plan to increase the share reserve by 8,500,000 shares of Class C capital stock.	For	None	408	0	0	0
4	Advisory vote to approve named executive officer compensation.	For	None	408	0	0	0
5	A stockholder proposal regarding equal shareholder voting, if properly presented at the meeting.	Against	None	0	408	0	0
6	A stockholder proposal regarding a report on arbitration of employment-related claims, if properly presented at the meeting.	Against	None	0	408	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
7	A stockholder proposal regarding the establishment of a human rights risk oversight committee, if properly presented at the meeting.	Against	None	0	408	0	0
8	A stockholder proposal regarding non-binding vote on amendment of bylaws, if properly presented at the meeting.	Against	None	0	408	0	0
9	A stockholder proposal regarding a report on sustainability metrics, if properly presented at the meeting.	Against	None	0	408	0	0
10	A stockholder proposal regarding a report on takedown requests, if properly presented at the meeting.	Against	None	0	408	0	0
11	A stockholder proposal regarding majority vote for election of directors, if properly presented at the meeting.	Against	None	0	408	0	0
12	A stockholder proposal regarding a report on gender/racial pay equity, if properly presented at the meeting.	Against	None	0	408	0	0
13	A stockholder proposal regarding the nomination of human rights and/or civil rights expert to the board, if properly presented at the meeting.	Against	None	0	408	0	0
14	A stockholder proposal regarding a report on whistleblower policies and practices, if properly presented at the meeting	Against	None	0	408	0	0

Proxy Voting Record

COMCAST CORPORATION

Security:	20030N101	Meeting Type:	Annual
Ticker:	CMCSA	Meeting Date:	03-Jun-2020
ISIN	US20030N1019	Vote Deadline Date:	02-Jun-2020
Agenda	935190532	Management	Total Ballot Shares: 12865
Last Vote Date:	25-Apr-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Kenneth J. Bacon			10701	0	0	0
	2 Madeline S. Bell			10701	0	0	0
	3 Naomi M. Bergman			10701	0	0	0
	4 Edward D. Breen			10701	0	0	0
	5 Gerald L. Hassell			10701	0	0	0
	6 Jeffrey A. Honickman			10701	0	0	0
	7 Maritza G. Montiel			10701	0	0	0
	8 Asuka Nakahara			10701	0	0	0
	9 David C. Novak			10701	0	0	0
	10 Brian L. Roberts			10701	0	0	0
2	Ratification of the appointment of our independent auditors	For	None	10701	0	0	0
3	Approval of Amended 2003 Stock Option Plan	For	None	10701	0	0	0
4	Approval of Amended 2002 Restricted Stock Plan	For	None	10701	0	0	0
5	Advisory vote on executive compensation	For	None	10701	0	0	0
6	To provide a lobbying report	Against	None	0	10701	0	0
7	To require an independent board chairman	Against	None	0	10701	0	0
8	To conduct independent investigation and report on risks posed by failing to prevent sexual harassment	Against	None	0	10701	0	0

Proxy Voting Record

FREEPORT-MCMORAN INC.

Security:	35671D857		Meeting Type:	Annual
Ticker:	FCX		Meeting Date:	03-Jun-2020
ISIN	US35671D8570		Vote Deadline Date:	02-Jun-2020
Agenda	935192916	Management	Total Ballot Shares:	45669
Last Vote Date:	23-Apr-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Richard C. Adkerson	For	None	45001	0	0	0
2	Election of Director: Gerald J. Ford	For	None	45001	0	0	0
3	Election of Director: Lydia H. Kennard	For	None	45001	0	0	0
4	Election of Director: Dustan E. McCoy	For	None	45001	0	0	0
5	Election of Director: John J. Stephens	For	None	45001	0	0	0
6	Election of Director: Frances Fragos Townsend	For	None	45001	0	0	0
7	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for 2020.	For	None	45001	0	0	0
8	Approval, on an advisory basis, of the compensation of our named executive officers.	For	None	45001	0	0	0

Proxy Voting Record

WALMART INC.

Security:	931142103		Meeting Type:	Annual
Ticker:	WMT		Meeting Date:	03-Jun-2020
ISIN	US9311421039		Vote Deadline Date:	02-Jun-2020
Agenda	935192726	Management	Total Ballot Shares:	5595
Last Vote Date:	24-Apr-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Cesar Conde	For	None	4154	0	0	0
2	Election of Director: Timothy P. Flynn	For	None	4154	0	0	0
3	Election of Director: Sarah J. Friar	For	None	4154	0	0	0
4	Election of Director: Carla A. Harris	For	None	4154	0	0	0
5	Election of Director: Thomas W. Horton	For	None	4154	0	0	0
6	Election of Director: Marissa A. Mayer	For	None	4154	0	0	0
7	Election of Director: C. Douglas McMillon	For	None	4154	0	0	0
8	Election of Director: Gregory B. Penner	For	None	4154	0	0	0
9	Election of Director: Steven S Reinemund	For	None	4154	0	0	0
10	Election of Director: S. Robson Walton	For	None	4154	0	0	0
11	Election of Director: Steuart L. Walton	For	None	4154	0	0	0
12	Advisory Vote to Approve Named Executive Officer Compensation	For	None	4154	0	0	0
13	Ratification of Ernst & Young LLP as Independent Accountants	For	None	4154	0	0	0
14	Approval of the Amendment to the ASDA Sharesave Plan 2000	For	None	4154	0	0	0
15	Report on Impacts of Single-Use Plastic Bags	Against	None	0	4154	0	0
16	Report on Supplier Antibiotics Use Standards	Against	None	0	4154	0	0
17	Policy to Include Hourly Associates as Director Candidates	Against	None	0	4154	0	0
18	Report on Strengthening Prevention of Workplace Sexual Harassment	Against	None	0	4154	0	0

Proxy Voting Record

NVIDIA CORPORATION

Security:	67066G104		Meeting Type:	Annual
Ticker:	NVDA		Meeting Date:	09-Jun-2020
ISIN	US67066G1040		Vote Deadline Date:	08-Jun-2020
Agenda	935196445	Management	Total Ballot Shares:	14190
Last Vote Date:	30-Apr-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Robert K. Burgess	For	None	2800	0	0	0
2	Election of Director: Tench Coxe	For	None	2800	0	0	0
3	Election of Director: Persis S. Drell	For	None	2800	0	0	0
4	Election of Director: Jen-Hsun Huang	For	None	2800	0	0	0
5	Election of Director: Dawn Hudson	For	None	2800	0	0	0
6	Election of Director: Harvey C. Jones	For	None	2800	0	0	0
7	Election of Director: Michael G. McCaffery	For	None	2800	0	0	0
8	Election of Director: Stephen C. Neal	For	None	2800	0	0	0
9	Election of Director: Mark L. Perry	For	None	2800	0	0	0
10	Election of Director: A. Brooke Seawell	For	None	2800	0	0	0
11	Election of Director: Mark A. Stevens	For	None	2800	0	0	0
12	Approval of our executive compensation.	For	None	2800	0	0	0
13	Ratification of the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year 2021.	For	None	2800	0	0	0
14	Approval of an amendment and restatement of our Amended and Restated 2007 Equity Incentive Plan.	For	None	2800	0	0	0
15	Approval of an amendment and restatement of our Amended and Restated 2012 Employee Stock Purchase Plan.	For	None	2800	0	0	0

Proxy Voting Record

CATERPILLAR INC.

Security:	149123101		Meeting Type:	Annual
Ticker:	CAT		Meeting Date:	10-Jun-2020
ISIN	US1491231015		Vote Deadline Date:	09-Jun-2020
Agenda	935192980	Management	Total Ballot Shares:	4104
Last Vote Date:	02-May-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Kelly A. Ayotte	For	None	3839	0	0	0
2	Election of Director: David L. Calhoun	For	None	3839	0	0	0
3	Election of Director: Daniel M. Dickinson	For	None	3839	0	0	0
4	Election of Director: Juan Gallardo	For	None	3839	0	0	0
5	Election of Director: William A. Osborn	For	None	3839	0	0	0
6	Election of Director: Debra L. Reed-Klages	For	None	3839	0	0	0
7	Election of Director: Edward B. Rust, Jr.	For	None	3839	0	0	0
8	Election of Director: Susan C. Schwab	For	None	3839	0	0	0
9	Election of Director: D. James Umpleby III	For	None	3839	0	0	0
10	Election of Director: Miles D. White	For	None	3839	0	0	0
11	Election of Director: Rayford Wilkins, Jr.	For	None	3839	0	0	0
12	Ratification of our Independent Registered Public Accounting Firm	For	None	3839	0	0	0
13	Advisory Vote to Approve Executive Compensation	For	None	3839	0	0	0
14	Shareholder Proposal - Provide a Report of Lobbying Activities	Against	None	0	3839	0	0
15	Shareholder Proposal - Independent Board Chairman	Against	None	0	3839	0	0
16	Shareholder Proposal - Shareholder Action by Written Consent	Against	None	0	3839	0	0