

# Proxy Voting Record

Meeting Date Range: 01-Jul-2019 To 30-Jun-2020

Selected Accounts

## DARDEN RESTAURANTS, INC.

Security:	237194105	Meeting Type:	Annual	
Ticker:	DRI	Meeting Date:	18-Sep-2019	
ISIN	US2371941053	Vote Deadline Date:	17-Sep-2019	
Agenda	935067668	Management	Total Ballot Shares:	30037
Last Vote Date:	06-Aug-2019			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Margaret Shân Atkins			28992	0	0	0
	2 James P. Fogarty			28992	0	0	0
	3 Cynthia T. Jamison			28992	0	0	0
	4 Eugene I. Lee, Jr.			28992	0	0	0
	5 Nana Mensah			28992	0	0	0
	6 William S. Simon			28992	0	0	0
	7 Charles M. Sonsteby			28992	0	0	0
	8 Timothy J. Wilmott			28992	0	0	0
2	To obtain advisory approval of the Company's executive compensation.	For	None	28992	0	0	0
3	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for the fiscal year ending May 31, 2020.	For	None	28992	0	0	0

## Proxy Voting Record

### THE PROCTER & GAMBLE COMPANY

Security:	742718109		Meeting Type:	Annual
Ticker:	PG		Meeting Date:	08-Oct-2019
ISIN	US7427181091		Vote Deadline Date:	07-Oct-2019
Agenda	935072998	Management	Total Ballot Shares:	31846
Last Vote Date:	24-Aug-2019			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Francis S. Blake	For	None	26286	0	0	0
2	Election of Director: Angela F. Braly	For	None	26286	0	0	0
3	Election of Director: Amy L. Chang	For	None	26286	0	0	0
4	Election of Director: Scott D. Cook	For	None	26286	0	0	0
5	Election of Director: Joseph Jimenez	For	None	26286	0	0	0
6	Election of Director: Terry J. Lundgren	For	None	26286	0	0	0
7	Election of Director: Christine M. McCarthy	For	None	26286	0	0	0
8	Election of Director: W. James McNerney, Jr.	For	None	26286	0	0	0
9	Election of Director: Nelson Peltz	For	None	26286	0	0	0
10	Election of Director: David S. Taylor	For	None	26286	0	0	0
11	Election of Director: Margaret C. Whitman	For	None	26286	0	0	0
12	Election of Director: Patricia A. Woertz	For	None	26286	0	0	0
13	Ratify Appointment of the Independent Registered Public Accounting Firm	For	None	26286	0	0	0
14	Advisory Vote to Approve the Company's Executive Compensation (the "Say on Pay" vote)	For	None	26286	0	0	0
15	Approval of The Procter & Gamble 2019 Stock and Incentive Compensation Plan	For	None	26286	0	0	0

## Proxy Voting Record

### RAYTHEON COMPANY

Security:	755111507		Meeting Type:	Special
Ticker:	RTN		Meeting Date:	11-Oct-2019
ISIN	US7551115071		Vote Deadline Date:	10-Oct-2019
Agenda	935080616	Management	Total Ballot Shares:	13991
Last Vote Date:	11-Sep-2019			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Raytheon merger proposal: To adopt the Agreement and Plan of Merger, dated as of June 9, 2019, by and among United Technologies Corporation, Light Merger Sub Corp. and Raytheon Company (the "merger agreement").	For	None	13513	0	0	0
2	Raytheon merger-related compensation proposal: To approve, by advisory (non-binding) vote, certain compensation arrangements that may be paid or become payable to Raytheon Company's named executive officers in connection with the merger contemplated by the merger agreement.	For	None	13513	0	0	0
3	Raytheon adjournment proposal: To approve the adjournment of the Special Meeting of Stockholders of Raytheon Company to a later date or dates, if necessary or appropriate, to solicit additional proxies in the event there are not sufficient votes at the time of the Special Meeting of Stockholders of Raytheon Company to adopt the Raytheon merger proposal.	For	None	13513	0	0	0

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### RAYTHEON COMPANY

Security:	755111507		Meeting Type:	Special
Ticker:	RTN		Meeting Date:	11-Oct-2019
ISIN	US7551115071		Vote Deadline Date:	10-Oct-2019
Agenda	935079144	Management	Total Ballot Shares:	14201
Last Vote Date:	11-Sep-2019			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Raytheon merger proposal: To adopt the Agreement and Plan of Merger, dated as of June 9, 2019, by and among United Technologies Corporation, Light Merger Sub Corp. and Raytheon Company (the "merger agreement").	For	None	13723	0	0	0
2	Raytheon merger-related compensation proposal: To approve, by advisory (non-binding) vote, certain compensation arrangements that may be paid or become payable to Raytheon Company's named executive officers in connection with the merger contemplated by the merger agreement.	For	None	13723	0	0	0
3	Raytheon adjournment proposal: To approve the adjournment of the Special Meeting of Stockholders of Raytheon Company to a later date or dates, if necessary or appropriate, to solicit additional proxies in the event there are not sufficient votes at the time of the Special Meeting of Stockholders of Raytheon Company to adopt the Raytheon merger proposal.	For	None	13723	0	0	0

## Proxy Voting Record

### PAYCHEX, INC.

Security:	704326107		Meeting Type:	Annual
Ticker:	PAYX		Meeting Date:	17-Oct-2019
ISIN	US7043261079		Vote Deadline Date:	16-Oct-2019
Agenda	935079550	Management	Total Ballot Shares:	34338
Last Vote Date:	19-Sep-2019			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: B. Thomas Golisano	For	None	33085	0	0	0
2	Election of Director: Thomas F. Bonadio	For	None	33085	0	0	0
3	Election of Director: Joseph G. Doody	For	None	33085	0	0	0
4	Election of Director: David J.S. Flaschen	For	None	33085	0	0	0
5	Election of Director: Pamela A. Joseph	For	None	33085	0	0	0
6	Election of Director: Martin Mucci	For	None	33085	0	0	0
7	Election of Director: Joseph M. Tucci	For	None	33085	0	0	0
8	Election of Director: Joseph M. Velli	For	None	33085	0	0	0
9	Election of Director: Kara Wilson	For	None	33085	0	0	0
10	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	For	None	33085	0	0	0
11	RATIFICATION OF SELECTION OF PRICEWATERHOUSECOOPERS LLP TO SERVE AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	For	None	33085	0	0	0

## Proxy Voting Record

### BHP GROUP LTD

Security:	088606108	Meeting Type:	Annual	
Ticker:	BHP	Meeting Date:	07-Nov-2019	
ISIN	US0886061086	Vote Deadline Date:	31-Oct-2019	
Agenda	935082127	Management	Total Ballot Shares:	17373
Last Vote Date:	20-Sep-2019			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	To receive the 2019 Financial Statements and Reports for BHP	For	None	12973	0	0	0
2	To appoint Ernst & Young as the auditor of BHP Group Limited and Ernst & Young LLP as the auditor of BHP Group Plc	For	None	12973	0	0	0
3	To authorise the Risk and Audit Committee to agree the remuneration of the auditor of BHP Group Plc	For	None	12973	0	0	0
4	To approve the general authority to issue shares in BHP Group Plc	For	None	12973	0	0	0
5	To approve the authority to allot equity securities in BHP Group Plc for cash	For	None	12973	0	0	0
6	To authorise the repurchase of shares in BHP Group Plc	For	None	12973	0	0	0
7	To approve the Directors' remuneration policy	For	None	12973	0	0	0
8	To approve the 2019 Remuneration Report other than the part containing the Directors' remuneration policy	For	None	12973	0	0	0
9	To approve the 2019 Remuneration Report	For	None	12973	0	0	0
10	To approve the grant to the Executive Director	For	None	12973	0	0	0
11	To elect Ian Cockerill as a Director of BHP	For	None	12973	0	0	0
12	To elect Susan Kilsby as a Director of BHP	For	None	12973	0	0	0
13	To re-elect Terry Bowen as a Director of BHP	For	None	12973	0	0	0
14	To re-elect Malcolm Broomhead as a Director of BHP	For	None	12973	0	0	0
15	To re-elect Anita Frew as a Director of BHP	For	None	12973	0	0	0

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Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
16	To re-elect Andrew Mackenzie as a Director of BHP	For	None	12973	0	0	0
17	To re-elect Lindsay Maxsted as a Director of BHP	For	None	12973	0	0	0
18	To re-elect John Mogford as a Director of BHP	For	None	12973	0	0	0
19	To re-elect Shriti Vadera as a Director of BHP	For	None	12973	0	0	0
20	To re-elect Ken MacKenzie as a Director of BHP	For	None	12973	0	0	0
21	To amend the constitution of BHP Group Limited	Against	None	12973	0	0	0
22	To suspend memberships of Industry Associations that are involved in lobbying inconsistent with the goals of the Paris Agreement	Against	None	12973	0	0	0

## Proxy Voting Record

### AUTOMATIC DATA PROCESSING, INC.

Security:	053015103		Meeting Type:	Annual
Ticker:	ADP		Meeting Date:	12-Nov-2019
ISIN	US0530151036		Vote Deadline Date:	11-Nov-2019
Agenda	935081579	Management	Total Ballot Shares:	16908
Last Vote Date:	27-Sep-2019			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Peter Bisson	For	None	16236	0	0	0
2	Election of Director: Richard T. Clark	For	None	16236	0	0	0
3	Election of Director: R. Glenn Hubbard	For	None	16236	0	0	0
4	Election of Director: John P. Jones	For	None	16236	0	0	0
5	Election of Director: Francine S. Katsoudas	For	None	16236	0	0	0
6	Election of Director: Thomas J. Lynch	For	None	16236	0	0	0
7	Election of Director: Scott F. Powers	For	None	16236	0	0	0
8	Election of Director: William J. Ready	For	None	16236	0	0	0
9	Election of Director: Carlos A. Rodriguez	For	None	16236	0	0	0
10	Election of Director: Sandra S. Wijnberg	For	None	16236	0	0	0
11	Advisory Vote on Executive Compensation.	For	None	16236	0	0	0
12	Ratification of the Appointment of Auditors.	For	None	16236	0	0	0



## Proxy Voting Record

### MICROSOFT CORPORATION

Security:	594918104		Meeting Type:	Annual
Ticker:	MSFT		Meeting Date:	04-Dec-2019
ISIN	US5949181045		Vote Deadline Date:	03-Dec-2019
Agenda	935092849	Management	Total Ballot Shares:	46862
Last Vote Date:	23-Oct-2019			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: William H. Gates III	For	None	41226	0	0	0
2	Election of Director: Reid G. Hoffman	For	None	41226	0	0	0
3	Election of Director: Hugh F. Johnston	For	None	41226	0	0	0
4	Election of Director: Teri L. List-Stoll	For	None	41226	0	0	0
5	Election of Director: Satya Nadella	For	None	41226	0	0	0
6	Election of Director: Sandra E. Peterson	For	None	41226	0	0	0
7	Election of Director: Penny S. Pritzker	For	None	41226	0	0	0
8	Election of Director: Charles W. Scharf	For	None	41226	0	0	0
9	Election of Director: Arne M. Sorenson	For	None	41226	0	0	0
10	Election of Director: John W. Stanton	For	None	41226	0	0	0
11	Election of Director: John W. Thompson	For	None	41226	0	0	0
12	Election of Director: Emma Walmsley	For	None	41226	0	0	0
13	Election of Director: Padmasree Warrior	For	None	41226	0	0	0
14	Advisory vote to approve named executive officer compensation	For	None	41226	0	0	0
15	Ratification of Deloitte & Touche LLP as our independent auditor for fiscal year 2020	For	None	41226	0	0	0
16	Shareholder Proposal - Report on Employee Representation on Board of Directors	Against	None	0	41226	0	0
17	Shareholder Proposal - Report on Gender Pay Gap	Against	None	0	41226	0	0

## Proxy Voting Record

### MEDTRONIC PLC

Security:	G5960L103	Meeting Type:	Annual
Ticker:	MDT	Meeting Date:	06-Dec-2019
ISIN	IE00BTN1Y115	Vote Deadline Date:	05-Dec-2019
Agenda	935094336	Total Ballot Shares:	20574
Last Vote Date:	25-Oct-2019		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Richard H. Anderson	For	None	20574	0	0	0
2	Election of Director: Craig Arnold	For	None	20574	0	0	0
3	Election of Director: Scott C. Donnelly	For	None	20574	0	0	0
4	Election of Director: Andrea J. Goldsmith, Ph.D.	For	None	20574	0	0	0
5	Election of Director: Randall J. Hogan, III	For	None	20574	0	0	0
6	Election of Director: Omar Ishrak	For	None	20574	0	0	0
7	Election of Director: Michael O. Leavitt	For	None	20574	0	0	0
8	Election of Director: James T. Lenehan	For	None	20574	0	0	0
9	Election of Director: Geoffrey S. Martha	For	None	20574	0	0	0
10	Election of Director: Elizabeth G. Nabel, M.D.	For	None	20574	0	0	0
11	Election of Director: Denise M. O'Leary	For	None	20574	0	0	0
12	Election of Director: Kendall J. Powell	For	None	20574	0	0	0
13	To ratify, in a non-binding vote, the appointment of PricewaterhouseCoopers LLP as Medtronic's independent auditor for fiscal year 2020 and to authorize, in a binding vote, the Board of Directors, acting through the Audit Committee, to set the auditor's remuneration.	For	None	20574	0	0	0
14	To approve, in a non-binding advisory vote, named executive officer compensation (a "Say-on-Pay" vote).	For	None	20574	0	0	0
15	To renew the Board's authority to issue shares.	For	None	20574	0	0	0
16	To renew the Board's authority to opt out of pre-emption rights.	For	None	20574	0	0	0

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Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
17	Authorizing the Company and any subsidiary of the Company to make overseas market purchases of Medtronic ordinary shares.	For	None	20574	0	0	0

## Proxy Voting Record

### COSTCO WHOLESALE CORPORATION

Security:	22160K105		Meeting Type:	Annual
Ticker:	COST		Meeting Date:	22-Jan-2020
ISIN	US22160K1051		Vote Deadline Date:	21-Jan-2020
Agenda	935114087	Management	Total Ballot Shares:	14883
Last Vote Date:	14-Dec-2019			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Susan L. Decker			14295	0	0	0
	2 Richard A. Galanti			14295	0	0	0
	3 Sally Jewell			14295	0	0	0
	4 Charles T. Munger			14295	0	0	0
2	Ratification of selection of independent auditors.	For	None	14295	0	0	0
3	Approval, on an advisory basis, of executive compensation.	For	None	14295	0	0	0
4	Approval to amend Articles of Incorporation to permit removal of directors without cause.	For	None	14295	0	0	0
5	Shareholder proposal regarding a director skills matrix and disclosure of director ideological perspectives.	Against	None	0	14295	0	0

## Proxy Voting Record

### AIR PRODUCTS AND CHEMICALS, INC.

Security:	009158106		Meeting Type:	Annual
Ticker:	APD		Meeting Date:	23-Jan-2020
ISIN	US0091581068		Vote Deadline Date:	22-Jan-2020
Agenda	935114429	Management	Total Ballot Shares:	12679
Last Vote Date:	12-Dec-2019			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Susan K. Carter	For	None	12011	0	0	0
2	Election of Director: Charles I. Cogut	For	None	12011	0	0	0
3	Election of Director: Chadwick C. Deaton	For	None	12011	0	0	0
4	Election of Director: Seifollah Ghasemi	For	None	12011	0	0	0
5	Election of Director: David H. Y. Ho	For	None	12011	0	0	0
6	Election of Director: Margaret G. McGlynn	For	None	12011	0	0	0
7	Election of Director: Edward L. Monser	For	None	12011	0	0	0
8	Election of Director: Matthew H. Paull	For	None	12011	0	0	0
9	Advisory vote approving the compensation of the Company's named executive officers.	For	None	12011	0	0	0
10	Ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending September 30, 2020.	For	None	12011	0	0	0

## Proxy Voting Record

### ACCENTURE PLC

Security:	G1151C101	Meeting Type:	Annual
Ticker:	ACN	Meeting Date:	30-Jan-2020
ISIN	IE00B4BNMY34	Vote Deadline Date:	29-Jan-2020
Agenda	935116118	Management	Total Ballot Shares: 23318
Last Vote Date:	17-Dec-2019		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Re-appointment of Director: Jaime Ardila	For	None	22639	0	0	0
2	Re-appointment of Director: Herbert Hainer	For	None	22639	0	0	0
3	Re-appointment of Director: Nancy McKinstry	For	None	22639	0	0	0
4	Re-appointment of Director: Gilles C. Pélisson	For	None	22639	0	0	0
5	Re-appointment of Director: Paula A. Price	For	None	22639	0	0	0
6	Re-appointment of Director: Venkata (Murthy) Renduchintala	For	None	22639	0	0	0
7	Re-appointment of Director: David Rowland	For	None	22639	0	0	0
8	Re-appointment of Director: Arun Sarin	For	None	22639	0	0	0
9	Re-appointment of Director: Julie Sweet	For	None	22639	0	0	0
10	Re-appointment of Director: Frank K. Tang	For	None	22639	0	0	0
11	Re-appointment of Director: Tracey T. Travis	For	None	22639	0	0	0
12	To approve, in a non-binding vote, the compensation of our named executive officers.	For	None	22639	0	0	0
13	To approve the Amended and Restated Accenture plc 2010 Share Incentive Plan.	For	None	22639	0	0	0
14	To ratify, in a non-binding vote, the appointment of KPMG LLP ("KPMG") as independent auditors of Accenture and to authorize, in a binding vote, the Audit Committee of the Board of Directors to determine KPMG's remuneration.	For	None	22639	0	0	0
15	To grant the Board of Directors the authority to issue shares under Irish law.	For	None	22639	0	0	0
16	To grant the Board of Directors the authority to opt-out of pre-emption rights under Irish law.	For	None	22639	0	0	0

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Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
17	To determine the price range at which Accenture can re-allot shares that it acquires as treasury shares under Irish law.	For	None	22639	0	0	0

## Proxy Voting Record

### APPLE INC.

Security:	037833100	Meeting Type:	Annual
Ticker:	AAPL	Meeting Date:	26-Feb-2020
ISIN	US0378331005	Vote Deadline Date:	25-Feb-2020
Agenda	935121563	Management	Total Ballot Shares: 14012
Last Vote Date:	09-Jan-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: James Bell	For	None	10795	0	0	0
2	Election of Director: Tim Cook	For	None	10795	0	0	0
3	Election of Director: Al Gore	For	None	10795	0	0	0
4	Election of Director: Andrea Jung	For	None	10795	0	0	0
5	Election of Director: Art Levinson	For	None	10795	0	0	0
6	Election of Director: Ron Sugar	For	None	10795	0	0	0
7	Election of Director: Sue Wagner	For	None	10795	0	0	0
8	Ratification of the appointment of Ernst & Young LLP as Apple's independent registered public accounting firm for 2020	For	None	10795	0	0	0
9	Advisory vote to approve executive compensation	For	None	10795	0	0	0
10	A shareholder proposal entitled "Shareholder Proxy Access Amendments"	Against	None	0	10795	0	0
11	A shareholder proposal relating to sustainability and executive compensation	Against	None	0	10795	0	0
12	A shareholder proposal relating to policies on freedom of expression	Against	None	0	10795	0	0



## Proxy Voting Record

### DIGITAL REALTY TRUST, INC.

Security:	253868103		Meeting Type:	Special
Ticker:	DLR		Meeting Date:	27-Feb-2020
ISIN	US2538681030		Vote Deadline Date:	26-Feb-2020
Agenda	935128137	Management	Total Ballot Shares:	32040
Last Vote Date:	01-Feb-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	To consider and vote on a proposal to approve the issuance of shares of common stock of Digital Realty Trust, Inc., which we refer to as DLR, to be paid by Digital Intrepid Holding B.V. (formerly known as DN 39J 7A B.V.), which we refer to as Buyer, to the shareholders of InterXion Holding N.V., which we refer to as INXN, in connection with the transactions contemplated by the purchase agreement, dated October 29, 2019, as amended, by and among DLR, INXN and Buyer (a copy of purchase agreement is attached as Annex A to accompanying proxy statement/prospectus).	For	None	30198	0	0	0
2	To consider and vote on a proposal to approve one or more adjournments of the DLR special meeting to another date, time or place, if necessary or appropriate, to solicit additional proxies in favor of the proposal to approve the issuance of shares of DLR common stock in connection with the transactions contemplated by the purchase agreement.	For	None	30198	0	0	0

## Proxy Voting Record

### NOVARTIS AG

Security:	66987V109		Meeting Type:	Annual
Ticker:	NVS		Meeting Date:	28-Feb-2020
ISIN	US66987V1098		Vote Deadline Date:	19-Feb-2020
Agenda	935128884	Management	Total Ballot Shares:	19621
Last Vote Date:	06-Feb-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Approval of the Operating and Financial Review of Novartis AG, the Financial Statements of Novartis AG and the Group Consolidated Financial Statements for the 2019 Financial Year.	For	None	17475	0	0	0
2	Discharge from Liability of the Members of the Board of Directors and the Executive Committee.	For	None	17475	0	0	0
3	Appropriation of Available Earnings of Novartis AG as per Balance Sheet and Declaration of Dividend for 2019.	For	None	17475	0	0	0
4	Reduction of Share Capital.	For	None	17475	0	0	0
5	Binding Vote on the Maximum Aggregate Amount of Compensation for the Board of Directors from the 2020 Annual General Meeting to the 2021 Annual General Meeting.	For	None	17475	0	0	0
6	Binding Vote on the Maximum Aggregate Amount of Compensation for the Executive Committee for the Financial Year 2021.	For	None	17475	0	0	0
7	Advisory Vote on the 2019 Compensation Report.	For	None	17475	0	0	0
8	Re-election of the Chairman and the Member of the Board of Director: Joerg Reinhardt	For	None	17475	0	0	0
9	Re-election of the Member of the Board of Director: Nancy C. Andrews	For	None	17475	0	0	0
10	Re-election of the Member of the Board of Director: Ton Buechner	For	None	17475	0	0	0
11	Re-election of the Member of the Board of Director: Patrice Bula	For	None	17475	0	0	0
12	Re-election of the Member of the Board of Director: Srikant Datar	For	None	17475	0	0	0

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Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
13	Re-election of the Member of the Board of Director: Elizabeth Doherty	For	None	17475	0	0	0
14	Re-election of the Member of the Board of Director: Ann Fudge	For	None	17475	0	0	0
15	Re-election of the Member of the Board of Director: Frans van Houten	For	None	17475	0	0	0
16	Re-election of the Member of the Board of Director: Andreas von Planta	For	None	17475	0	0	0
17	Re-election of the Member of the Board of Director: Charles L. Sawyers	For	None	17475	0	0	0
18	Re-election of the Member of the Board of Director: Enrico Vanni	For	None	17475	0	0	0
19	Re-election of the Member of the Board of Director: William T. Winters	For	None	17475	0	0	0
20	Election of new Member of the Board of Director: Bridgette Heller	For	None	17475	0	0	0
21	Election of new Member of the Board of Director: Simon Moroney	For	None	17475	0	0	0
22	Re-election to the Compensation Committee: Patrice Bula	For	None	17475	0	0	0
23	Re-election to the Compensation Committee: Srikant Datar	For	None	17475	0	0	0
24	Re-election to the Compensation Committee: Enrico Vanni	For	None	17475	0	0	0
25	Re-election to the Compensation Committee: William T. Winters	For	None	17475	0	0	0
26	Election of new Member to the Compensation Committee: Bridgette Heller	For	None	17475	0	0	0
27	Re-election of the Statutory Auditor.	For	None	17475	0	0	0
28	Re-election of the Independent Proxy.	For	None	17475	0	0	0
29	General instructions in case of alternative motions under the agenda items published in the Notice of Annual General Meeting, and/or of motions relating to additional agenda items according to Article 700 paragraph 3 of the Swiss Code of Obligations.	None	None	17475	0	0	0

## Proxy Voting Record

### ROYAL BANK OF CANADA

Security:	780087102		Meeting Type:	Annual
Ticker:	RY		Meeting Date:	08-Apr-2020
ISIN	CA7800871021		Vote Deadline Date:	03-Apr-2020
Agenda	935134419	Management	Total Ballot Shares:	103174
Last Vote Date:	05-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 A.A. CHISHOLM			52188	0	0	0
	2 J. CÔTÉ			52188	0	0	0
	3 T.N. DARUVALA			52188	0	0	0
	4 D.F. DENISON			52188	0	0	0
	5 A.D. LABERGE			52188	0	0	0
	6 M.H. MCCAIN			52188	0	0	0
	7 D. MCKAY			52188	0	0	0
	8 H. MUNROE-BLUM			52188	0	0	0
	9 K. TAYLOR			52188	0	0	0
	10 M. TURCKE			52188	0	0	0
	11 B.A. VAN KRALINGEN			52188	0	0	0
	12 T. VANDAL			52188	0	0	0
	13 F. VETTESE			52188	0	0	0
	14 J. YABUKI			52188	0	0	0
2	APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP (PWC) AS AUDITOR	For	None	52188	0	0	0
3	ADVISORY VOTE ON THE BANK'S APPROACH TO EXECUTIVE COMPENSATION	For	None	52188	0	0	0
4	SHAREHOLDER PROPOSAL NO. 1	Against	None	0	52188	0	0
5	SHAREHOLDER PROPOSAL NO. 2	Against	None	0	52188	0	0

## Proxy Voting Record

### JOHNSON & JOHNSON

Security:	478160104		Meeting Type:	Annual
Ticker:	JNJ		Meeting Date:	23-Apr-2020
ISIN	US4781601046		Vote Deadline Date:	22-Apr-2020
Agenda	935137934	Management	Total Ballot Shares:	28293
Last Vote Date:	12-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Mary C. Beckerle	For	None	22669	0	0	0
2	Election Of Director: D. Scott Davis	For	None	22669	0	0	0
3	Election of Director: Ian E. L. Davis	For	None	22669	0	0	0
4	Election of Director: Jennifer A. Doudna	For	None	22669	0	0	0
5	Election of Director: Alex Gorsky	For	None	22669	0	0	0
6	Election of Director: Marillyn A. Hewson	For	None	22669	0	0	0
7	Election of Director: Hubert Joly	For	None	22669	0	0	0
8	Election of Director: Mark B. McClellan	For	None	22669	0	0	0
9	Election of Director: Anne M. Mulcahy	For	None	22669	0	0	0
10	Election of Director: Charles Prince	For	None	22669	0	0	0
11	Election of Director: A. Eugene Washington	For	None	22669	0	0	0
12	Election of Director: Mark A. Weinberger	For	None	22669	0	0	0
13	Election of Director: Ronald A. Williams	For	None	22669	0	0	0
14	Advisory Vote to Approve Named Executive Officer Compensation.	For	None	22669	0	0	0
15	Ratification of Appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm for 2020.	For	None	22669	0	0	0
16	Amendment to the Restated Certificate of Incorporation to Permit Removal of Directors Without Cause.	For	None	22669	0	0	0
17	Independent Board Chair	Against	None	0	22669	0	0
18	Report on Governance of Opioids-Related Risks	Against	None	0	22669	0	0

## Proxy Voting Record

### LOCKHEED MARTIN CORPORATION

Security:	539830109		Meeting Type:	Annual
Ticker:	LMT		Meeting Date:	23-Apr-2020
ISIN	US5398301094		Vote Deadline Date:	22-Apr-2020
Agenda	935141983	Management	Total Ballot Shares:	11350
Last Vote Date:	12-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Daniel F. Akerson	For	None	11285	0	0	0
2	Election of Director: David B. Burritt	For	None	11285	0	0	0
3	Election of Director: Bruce A. Carlson	For	None	11285	0	0	0
4	Election of Director: Joseph F. Dunford, Jr.	For	None	11285	0	0	0
5	Election of Director: James O. Ellis, Jr.	For	None	11285	0	0	0
6	Election of Director: Thomas J. Falk	For	None	11285	0	0	0
7	Election of Director: Ilene S. Gordon	For	None	11285	0	0	0
8	Election of Director: Marilyn A. Hewson	For	None	11285	0	0	0
9	Election of Director: Vicki A. Hollub	For	None	11285	0	0	0
10	Election of Director: Jeh C. Johnson	For	None	11285	0	0	0
11	Election of Director: Debra L. Reed-Klages	For	None	11285	0	0	0
12	Election of Director: James D. Taiclet, Jr.	For	None	11285	0	0	0
13	Ratification of Appointment of Ernst & Young LLP as Independent Auditors for 2020.	For	None	11285	0	0	0
14	Advisory Vote to Approve the Compensation of our Named Executive Officers (Say-on-Pay).	For	None	11285	0	0	0
15	Management Proposal to Approve the Lockheed Martin Corporation 2020 Incentive Performance Award Plan.	For	None	11285	0	0	0
16	Stockholder Proposal to Adopt Stockholder Action By Written Consent.	Against	None	0	11285	0	0

## Proxy Voting Record

NESTLE S.A.

Security:	H57312649	Meeting Type:	Annual General Meeting
Ticker:		Meeting Date:	23-Apr-2020
ISIN	CH0038863350	Vote Deadline Date:	15-Apr-2020
Agenda	712296866	Management	Total Ballot Shares: 45199
Last Vote Date:	26-Mar-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	PLEASE NOTE THAT BENEFICIAL OWNER DETAILS ARE REQUIRED FOR THIS MEETING. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED. THANK YOU.	None	None			Non Voting	
2	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR CLIENT REPRESENTATIVE	None	None			Non Voting	
3	APPROVAL OF THE ANNUAL REVIEW, THE FINANCIAL STATEMENTS OF NESTLE S.A. AND THE CONSOLIDATED FINANCIAL STATEMENTS OF THE NESTLE GROUP FOR 2019	For	None	45199	0	0	0
4	ACCEPTANCE OF THE COMPENSATION REPORT 2019 (ADVISORY VOTE)	For	None	45199	0	0	0
5	DISCHARGE TO THE MEMBERS OF THE BOARD OF DIRECTORS AND OF THE MANAGEMENT	For	None	45199	0	0	0

## Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
6	APPROPRIATION OF PROFIT RESULTING FROM THE BALANCE SHEET OF NESTLE S.A. (PROPOSED DIVIDEND) FOR THE FINANCIAL YEAR 2019	For	None	45199	0	0	0
7	RE-ELECTION AS MEMBER AND CHAIRMAN OF THE BOARD OF DIRECTORS: MR. PAUL BULCKE	For	None	45199	0	0	0
8	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: MR. ULF MARK SCHNEIDER	For	None	45199	0	0	0
9	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: MR. HENRI DE CASTRIES	For	None	45199	0	0	0
10	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: MR. RENATO FASSBIND	For	None	45199	0	0	0
11	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: MRS. ANN M. VENEMAN	For	None	45199	0	0	0
12	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: MRS. EVA CHENG	For	None	45199	0	0	0
13	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: MR. PATRICK AEBISCHER	For	None	45199	0	0	0
14	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: MRS. URSULA M. BURNS	For	None	45199	0	0	0
15	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: MR. KASPER RORSTED	For	None	45199	0	0	0
16	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: MR. PABLO ISLA	For	None	45199	0	0	0
17	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: MRS. KIMBERLY A. ROSS	For	None	45199	0	0	0
18	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: MR. DICK BOER	For	None	45199	0	0	0
19	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: MR. DINESH PALIWAL	For	None	45199	0	0	0
20	ELECTION TO THE BOARD OF DIRECTORS: MRS. HANNE JIMENEZ DE MORA	For	None	45199	0	0	0
21	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: MR. PATRICK AEBISCHER	For	None	45199	0	0	0



## Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
22	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: MRS. URSULA M. BURNS	For	None	45199	0	0	0
23	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: MR. PABLO ISLA	For	None	45199	0	0	0
24	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: MR. DICK BOER	For	None	45199	0	0	0
25	ELECTION OF THE STATUTORY AUDITORS: ERNST AND YOUNG SA, LAUSANNE BRANCH	For	None	45199	0	0	0
26	ELECTION OF THE INDEPENDENT REPRESENTATIVE: HARTMANN DREYER, ATTORNEYS-AT-LAW	For	None	45199	0	0	0
27	APPROVAL OF THE COMPENSATION OF THE BOARD OF DIRECTORS	For	None	45199	0	0	0
28	APPROVAL OF THE COMPENSATION OF THE EXECUTIVE BOARD	For	None	45199	0	0	0
29	CAPITAL REDUCTION (BY CANCELLATION OF SHARES)	For	None	45199	0	0	0
30	IN THE EVENT OF ANY YET UNKNOWN NEW OR MODIFIED PROPOSAL BY A SHAREHOLDER DURING THE GENERAL MEETING, I INSTRUCT THE INDEPENDENT REPRESENTATIVE TO VOTE AS FOLLOWS: (YES = VOTE IN FAVOR OF ANY SUCH YET UNKNOWN PROPOSAL, NO = VOTE AGAINST ANY SUCH YET UNKNOWN PROPOSAL, ABSTAIN = ABSTAIN FROM VOTING) - THE BOARD OF DIRECTORS RECOMMENDS TO VOTE "NO" ON ANY SUCH YET UNKNOWN PROPOSAL	Against	None	0	45199	0	0

## Proxy Voting Record

### AT&T INC.

Security:	00206R102	Meeting Type:	Annual
Ticker:	T	Meeting Date:	24-Apr-2020
ISIN	US00206R1023	Vote Deadline Date:	23-Apr-2020
Agenda	935138140	Management	Total Ballot Shares: 50245
Last Vote Date:	12-Mar-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Randall L. Stephenson	For	None	43889	0	0	0
2	Election of Director: Samuel A. Di Piazza, Jr.	For	None	43889	0	0	0
3	Election of Director: Richard W. Fisher	For	None	43889	0	0	0
4	Election of Director: Scott T. Ford	For	None	43889	0	0	0
5	Election of Director: Glenn H. Hutchins	For	None	43889	0	0	0
6	Election of Director: William E. Kennard	For	None	43889	0	0	0
7	Election of Director: Debra L. Lee	For	None	43889	0	0	0
8	Election of Director: Stephen J. Luczo	For	None	43889	0	0	0
9	Election of Director: Michael B. McCallister	For	None	43889	0	0	0
10	Election of Director: Beth E. Mooney	For	None	43889	0	0	0
11	Election of Director: Matthew K. Rose	For	None	43889	0	0	0
12	Election of Director: Cynthia B. Taylor	For	None	43889	0	0	0
13	Election of Director: Geoffrey Y. Yang	For	None	43889	0	0	0
14	Ratification of appointment of independent auditors.	For	None	43889	0	0	0
15	Advisory approval of executive compensation.	For	None	43889	0	0	0
16	Independent Board Chairman.	Against	None	0	43889	0	0
17	Employee Representative Director.	Against	None	0	43889	0	0
18	Improve Guiding Principles of Executive Compensation.	Against	None	0	43889	0	0

## Proxy Voting Record

### EXELON CORPORATION

Security:	30161N101		Meeting Type:	Annual
Ticker:	EXC		Meeting Date:	28-Apr-2020
ISIN	US30161N1019		Vote Deadline Date:	27-Apr-2020
Agenda	935145690	Management	Total Ballot Shares:	67306
Last Vote Date:	19-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Anthony Anderson	For	None	64755	0	0	0
2	Election of Director: Ann Berzin	For	None	64755	0	0	0
3	Election of Director: Laurie Brlas	For	None	64755	0	0	0
4	Election of Director: Christopher Crane	For	None	64755	0	0	0
5	Election of Director: Yves de Balmann	For	None	64755	0	0	0
6	Election of Director: Nicholas DeBenedictis	For	None	64755	0	0	0
7	Election of Director: Linda Jojo	For	None	64755	0	0	0
8	Election of Director: Paul Joskow	For	None	64755	0	0	0
9	Election of Director: Robert Lawless	For	None	64755	0	0	0
10	Election of Director: John Richardson	For	None	64755	0	0	0
11	Election of Director: Mayo Shattuck III	For	None	64755	0	0	0
12	Election of Director: John Young	For	None	64755	0	0	0
13	Ratification of PricewaterhouseCoopers LLP as Exelon's Independent Auditor for 2020.	For	None	64755	0	0	0
14	Advisory approval of executive compensation.	For	None	64755	0	0	0
15	Approval of the Exelon 2020 Long-Term Incentive Plan.	For	None	64755	0	0	0

## Proxy Voting Record

### LONZA GROUP AG

Security:	H50524133	Meeting Type:	Annual General Meeting
Ticker:		Meeting Date:	28-Apr-2020
ISIN	CH0013841017	Vote Deadline Date:	20-Apr-2020
Agenda	712327724	Management	Total Ballot Shares: 2904
Last Vote Date:	02-Apr-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	PLEASE NOTE THAT BENEFICIAL OWNER DETAILS ARE REQUIRED FOR THIS MEETING. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED. THANK YOU.	None	None			Non Voting	
2	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR CLIENT REPRESENTATIVE	None	None			Non Voting	
3	ANNUAL REPORT, CONSOLIDATED FINANCIAL STATEMENTS AND FINANCIAL STATEMENTS OF LONZA	For	None	2904	0	0	0
4	CONSULTATIVE VOTE ON THE REMUNERATION REPORT	For	None	2904	0	0	0
5	DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE	For	None	2904	0	0	0
6	APPROPRIATION OF AVAILABLE EARNINGS / RESERVES FROM CAPITAL CONTRIBUTION	For	None	2904	0	0	0

## Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
7	RE-ELECTION TO THE BOARD OF DIRECTOR: WERNER BAUER	For	None	2904	0	0	0
8	RE-ELECTION TO THE BOARD OF DIRECTOR: ALBERT M. BAEHNY	For	None	2904	0	0	0
9	RE-ELECTION TO THE BOARD OF DIRECTOR: ANGELICA KOHLMANN	For	None	2904	0	0	0
10	RE-ELECTION TO THE BOARD OF DIRECTOR: CHRISTOPH MAEDER	For	None	2904	0	0	0
11	RE-ELECTION TO THE BOARD OF DIRECTOR: BARBARA RICHMOND	For	None	2904	0	0	0
12	RE-ELECTION TO THE BOARD OF DIRECTOR: JUERGEN STEINEMANN	For	None	2904	0	0	0
13	RE-ELECTION TO THE BOARD OF DIRECTOR: OLIVIER VERSCHEURE	For	None	2904	0	0	0
14	ELECTION TO THE BOARD OF DIRECTOR: DOROTHEE DEURING	For	None	2904	0	0	0
15	ELECTION TO THE BOARD OF DIRECTOR: MONCEF SLAOUI	For	None	2904	0	0	0
16	RE-ELECTION OF THE CHAIRMAN OF THE BOARD OF DIRECTOR: ALBERT M. BAEHNY	For	None	2904	0	0	0
17	RE-ELECTION TO THE NOMINATION AND COMPENSATION COMMITTEE: ANGELICA KOHLMANN	For	None	2904	0	0	0
18	RE-ELECTION TO THE NOMINATION AND COMPENSATION COMMITTEE: CHRISTOPH MAEDER	For	None	2904	0	0	0
19	RE-ELECTION TO THE NOMINATION AND COMPENSATION COMMITTEE: JUERGEN STEINEMANN	For	None	2904	0	0	0
20	RE-ELECTION OF THE AUDITORS: KPMG LTD, ZURICH (CH)	For	None	2904	0	0	0
21	ELECTION OF THE INDEPENDENT PROXY: THOMANNFISCHER, ATTORNEYS AT LAW AND NOTARIES, ELISABETHENSTRASSE 30, 4010 BASEL, SWITZERLAND, AS THE INDEPENDENT PROXY FOR A ONE-YEAR TERM UNTIL COMPLETION OF THE ANNUAL GENERAL MEETING 2021	For	None	2904	0	0	0

## Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
22	COMPENSATION OF THE BOARD OF DIRECTORS	For	None	2904	0	0	0
23	MAXIMUM AGGREGATE AMOUNT OF FIXED COMPENSATION OF THE EXECUTIVE COMMITTEE	For	None	2904	0	0	0
24	AGGREGATE AMOUNT OF VARIABLE SHORT-TERM COMPENSATION OF THE EXECUTIVE COMMITTEE	For	None	2904	0	0	0
25	MAXIMUM AGGREGATE AMOUNT OF VARIABLE LONG-TERM COMPENSATION OF THE EXECUTIVE COMMITTEE	For	None	2904	0	0	0
26	IN THE EVENT OF ANY YET UNKNOWN NEW OR MODIFIED PROPOSAL BY A SHAREHOLDER DURING THE ANNUAL GENERAL MEETING, I INSTRUCT THE INDEPENDENT REPRESENTATIVE TO VOTE AS FOLLOWS (YES = VOTE IN FAVOR OF ANY SUCH YET UNKONWN PROPOSAL; NO = VOTE AGAINST ANY SUCH YET UNKNOWN PORPOSAL; ABSTAIN)	Against	None	0	2904	0	0

## Proxy Voting Record

### ASTRAZENECA PLC

Security:	046353108		Meeting Type:	Annual
Ticker:	AZN		Meeting Date:	29-Apr-2020
ISIN	US0463531089		Vote Deadline Date:	21-Apr-2020
Agenda	935143521	Management	Total Ballot Shares:	60341
Last Vote Date:	13-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	To receive the Company's Accounts, the Reports of the Directors and Auditor and the Strategic Report for the year ended 31 December 2019	For	None	60341	0	0	0
2	To confirm dividends	For	None	60341	0	0	0
3	To reappoint PricewaterhouseCoopers LLP as Auditor	For	None	60341	0	0	0
4	To authorise the Directors to agree the remuneration of the Auditor	For	None	60341	0	0	0
5	Election of Director: Leif Johansson	For	None	60341	0	0	0
6	Election of Director: Pascal Soriot	For	None	60341	0	0	0
7	Election of Director: Marc Dunoyer	For	None	60341	0	0	0
8	Election of Director: Geneviève Berger	For	None	60341	0	0	0
9	Election of Director: Philip Broadley	For	None	60341	0	0	0
10	Election of Director: Graham Chipchase	For	None	60341	0	0	0
11	Election of Director: Michel Demaré	For	None	60341	0	0	0
12	Election of Director: Deborah DiSanzo	For	None	60341	0	0	0
13	Election of Director: Sheri McCoy	For	None	60341	0	0	0
14	Election of Director: Tony Mok	For	None	60341	0	0	0
15	Election of Director: Nazneen Rahman	For	None	60341	0	0	0
16	Election of Director: Marcus Wallenberg	For	None	60341	0	0	0
17	To approve the Annual Report on Remuneration for the year ended 31 December 2019	For	None	60341	0	0	0
18	To approve the Directors' Remuneration Policy	For	None	60341	0	0	0
19	To authorise limited political donations	For	None	60341	0	0	0

## Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
20	To authorise the Directors to allot shares	For	None	60341	0	0	0
21	authorise the Directors to disapply pre-emption rights (Special Resolution)	For	None	60341	0	0	0
22	To authorise the Directors to further disapply pre-emption rights for acquisitions and specified capital investments (Special Resolution)	For	None	60341	0	0	0
23	To authorise the Company to purchase its own shares (Special Resolution)	For	None	60341	0	0	0
24	To reduce the notice period for general meetings (Special Resolution)	For	None	60341	0	0	0
25	To approve the 2020 Performance Share Plan	For	None	60341	0	0	0



## Proxy Voting Record

### KIMBERLY-CLARK CORPORATION

Security:	494368103		Meeting Type:	Annual
Ticker:	KMB		Meeting Date:	29-Apr-2020
ISIN	US4943681035		Vote Deadline Date:	28-Apr-2020
Agenda	935138099	Management	Total Ballot Shares:	21115
Last Vote Date:	07-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Abelardo E. Bru	For	None	20216	0	0	0
2	Election of Director: Robert W. Decherd	For	None	20216	0	0	0
3	Election of Director: Michael D. Hsu	For	None	20216	0	0	0
4	Election of Director: Mae C. Jemison, M.D.	For	None	20216	0	0	0
5	Election of Director: S. Todd Maclin	For	None	20216	0	0	0
6	Election of Director: Sherilyn S. McCoy	For	None	20216	0	0	0
7	Election of Director: Christa S. Quarles	For	None	20216	0	0	0
8	Election of Director: Ian C. Read	For	None	20216	0	0	0
9	Election of Director: Dunia A. Shive	For	None	20216	0	0	0
10	Election of Director: Mark T. Smucker	For	None	20216	0	0	0
11	Election of Director: Michael D. White	For	None	20216	0	0	0
12	Ratification of Auditor.	For	None	20216	0	0	0
13	Advisory Vote to Approve Named Executive Officer Compensation.	For	None	20216	0	0	0
14	Stockholder Proposal Regarding Right to Act by Written Consent.	Against	None	0	20216	0	0

## Proxy Voting Record

### UNILEVER N.V.

Security:	904784709	Meeting Type:	Annual
Ticker:	UN	Meeting Date:	30-Apr-2020
ISIN	US9047847093	Vote Deadline Date:	20-Apr-2020
Agenda	935149686	Management	Total Ballot Shares: 4522
Last Vote Date:	20-Mar-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	To adopt the Annual Accounts and appropriation of the profit for the 2019 financial year.	For	None	4522	0	0	0
2	To consider, and if thought fit, approve the Directors' Remuneration Report.	For	None	4522	0	0	0
3	To discharge the Executive Directors.	For	None	4522	0	0	0
4	To discharge the Non-Executive Directors.	For	None	4522	0	0	0
5	To reappoint Mr N Andersen as a Non-Executive Director.	For	None	4522	0	0	0
6	To reappoint Mrs L Cha as a Non-Executive Director.	For	None	4522	0	0	0
7	To reappoint Mr V Colao as a Non-Executive Director.	For	None	4522	0	0	0
8	To reappoint Dr J Hartmann as a Non-Executive Director.	For	None	4522	0	0	0
9	To reappoint Mr A Jope as an Executive Director.	For	None	4522	0	0	0
10	To reappoint Ms A Jung as a Non-Executive Director.	For	None	4522	0	0	0
11	To reappoint Ms S Kilsby as a Non-Executive Director.	For	None	4522	0	0	0
12	To reappoint Mr S Masiyiwa as a Non-Executive Director.	For	None	4522	0	0	0
13	To reappoint Professor Y Moon as a Non-Executive Director.	For	None	4522	0	0	0
14	To reappoint Mr G Pitkethly as an Executive Director.	For	None	4522	0	0	0
15	To reappoint Mr J Rishton as a Non-Executive Director.	For	None	4522	0	0	0

## Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
16	To reappoint Mr F Sijbesma as a Non-Executive Director.	For	None	4522	0	0	0
17	To appoint the Auditor charged with the auditing of the Annual Accounts for the 2020 financial year.	For	None	4522	0	0	0
18	To designate the Board of Directors as the company body authorised in respect of the issue of shares in the share capital of the Company.	For	None	4522	0	0	0
19	To designate the Board of Directors as the company body authorised to restrict or exclude the statutory pre-emption rights that accrue to shareholders upon issue of shares for general corporate purposes.	For	None	4522	0	0	0
20	To designate the Board of Directors as the company body authorised to restrict or exclude the statutory pre-emption rights that accrue to shareholders upon issue of shares for acquisition or specified capital investment purposes.	For	None	4522	0	0	0
21	To authorise the Board of Directors to purchase ordinary shares in the share capital of the Company.	For	None	4522	0	0	0
22	To reduce the capital with respect to ordinary shares held by the Company in its own share capital.	For	None	4522	0	0	0

## Proxy Voting Record

### ALLIANZ SE

Security:	D03080112	Meeting Type:	Annual General Meeting
Ticker:		Meeting Date:	06-May-2020
ISIN	DE0008404005	Vote Deadline Date:	24-Apr-2020
Agenda	712398242	Total Ballot Shares:	11926
Last Vote Date:	14-Apr-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	PLEASE NOTE THAT FOLLOWING TO THE AMENDMENT OF PARAGRAPH 21 OF THE GERMAN SECURITIES TRADE ACT WERTPAPIERHANDELSGESETZ WPHG ON 09TH JULY 2015, THE JUDGEMENT OF THE DISTRICT COURT IN COLOGNE FROM 6TH JUNE 2012 IS NO LONGER RELEVANT. AS A RESULT, IT REMAINS EXCLUSIVELY THE RESPONSIBILITY OF THE END INVESTOR I.E. FINAL BENEFICIARY AND NOT THE INTERMEDIARY TO DISCLOSE RESPECTIVE FINAL BENEFICIARY VOTING RIGHTS IF THEY EXCEED RELEVANT REPORTING THRESHOLD OF WPHG FROM 3 PERCENT OF OUTSTANDING SHARE CAPITAL ONWARDS. PLEASE FURTHER NOTE THAT PURSUANT TO THE STATUTES OF ALLIANZ SE, THE REGISTRATION IN THE SHARE REGISTER FOR SHARES BELONGING TO SOMEONE ELSE IN ONES OWN NAME NOMINEE HOLDING IS LIMITED TO 0.2% OF THE SHARE CAPITAL OR IN CASE OF DISCLOSURE OF THE FINAL BENEFICIARIES TO 3% OF THE SHARE CAPITAL. THEREFORE, FOR THE EXERCISE OF VOTING RIGHTS OF SHARES EXCEEDING THESE THRESHOLDS THE REGISTRATION OF SUCH SHARES IN THE SHARE REGISTER OF ALLIANZ SE IS STILL REQUIRED	None	None			Non Voting	
2	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE	None	None			Non Voting	

## Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
3	BLOCKING PROCESSES VARY ACCORDING TO THE LOCAL SUB-CUSTODIAN'S PRACTICES. REGISTERED SHARES WILL BE DE-REGISTERED WHEN THERE IS TRADING ACTIVITY, OR AT THE DE-REGISTRATION DATE, THOUGH THE SHARE REGISTER MAY BE UPDATED EITHER AT THIS POINT, OR AFTER THE MEETING DATE. IF YOU WISH TO DELIVER/SETTLE A VOTED POSITION BEFORE THE DE-REGISTRATION DATE, PLEASE CONTACT YOUR BROADRIDGE CLIENT SERVICE REPRESENTATIVE FOR FURTHER INFORMATION	None	None				Non Voting
4	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS USUAL	None	None				Non Voting
5	FURTHER INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT BE REFLECTED IN THE BALLOT ON PROXYEDGE	None	None				Non Voting
6	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 375776 DUE TO RECEIPT OF UPDATED AGENDA WITH 5 RESOLUTIONS. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK YOU	None	None				Non Voting

## Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
7	PRESENTATION OF THE APPROVED ANNUAL FINANCIAL STATEMENTS AND THE APPROVED CONSOLIDATED FINANCIAL STATEMENTS AS OF DECEMBER 31, 2019, AND OF THE MANAGEMENT REPORTS FOR ALLIANZ SE AND FOR THE GROUP, AS WELL AS THE REPORT OF THE SUPERVISORY BOARD FOR FISCAL YEAR 2019	None	None			Non Voting	
8	APPROPRIATION OF NET EARNINGS: DISTRIBUTION OF A DIVIDEND OF EUR 9.60 PER NO-PAR SHARE ENTITLED TO A DIVIDEND	For	None	11926	0	0	0
9	APPROVAL OF THE ACTIONS OF THE MEMBERS OF THE BOARD OF MANAGEMENT	For	None	11926	0	0	0
10	APPROVAL OF THE ACTIONS OF THE MEMBERS OF THE SUPERVISORY BOARD	For	None	11926	0	0	0
11	APPROVAL OF THE CONTROL AND PROFIT TRANSFER AGREEMENT BETWEEN ALLIANZ SE AND ALLIANZ AFRICA HOLDING GMBH	For	None	11926	0	0	0

## Proxy Voting Record

### CME GROUP INC.

Security:	12572Q105		Meeting Type:	Annual
Ticker:	CME		Meeting Date:	06-May-2020
ISIN	US12572Q1058		Vote Deadline Date:	05-May-2020
Agenda	935153407	Management	Total Ballot Shares:	13794
Last Vote Date:	25-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Equity Director: Terrence A. Duffy	For	None	13158	0	0	0
2	Election of Equity Director: Timothy S. Bitsberger	For	None	13158	0	0	0
3	Election of Equity Director: Charles P. Carey	For	None	13158	0	0	0
4	Election of Equity Director: Dennis H. Chookaszian	For	None	13158	0	0	0
5	Election of Equity Director: Bryan T. Durkin	For	None	13158	0	0	0
6	Election of Equity Director: Ana Dutra	For	None	13158	0	0	0
7	Election of Equity Director: Martin J. Gepsman	For	None	13158	0	0	0
8	Election of Equity Director: Larry G. Gerdes	For	None	13158	0	0	0
9	Election of Equity Director: Daniel R. Glickman	For	None	13158	0	0	0
10	Election of Equity Director: Daniel G. Kaye	For	None	13158	0	0	0
11	Election of Equity Director: Phyllis M. Lockett	For	None	13158	0	0	0
12	Election of Equity Director: Deborah J. Lucas	For	None	13158	0	0	0
13	Election of Equity Director: Terry L. Savage	For	None	13158	0	0	0
14	Election of Equity Director: Rahael Seifu	For	None	13158	0	0	0
15	Election of Equity Director: William R. Shepard	For	None	13158	0	0	0
16	Election of Equity Director: Howard J. Siegel	For	None	13158	0	0	0
17	Election of Equity Director: Dennis A. Suskind	For	None	13158	0	0	0
18	Ratification of the appointment of Ernst & Young as our independent registered public accounting firm for 2020.	For	None	13158	0	0	0
19	Advisory vote on the compensation of our named executive officers.	For	None	13158	0	0	0

## Proxy Voting Record

### WEC ENERGY GROUP, INC.

Security:	92939U106		Meeting Type:	Annual
Ticker:	WEC		Meeting Date:	06-May-2020
ISIN	US92939U1060		Vote Deadline Date:	05-May-2020
Agenda	935145501	Management	Total Ballot Shares:	37848
Last Vote Date:	26-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Patricia W. Chadwick	For	None	36251	0	0	0
2	Election of Director: Curt S. Culver	For	None	36251	0	0	0
3	Election of Director: Danny L. Cunningham	For	None	36251	0	0	0
4	Election of Director: William M. Farrow III	For	None	36251	0	0	0
5	Election of Director: Thomas J. Fischer	For	None	36251	0	0	0
6	Election of Director: J. Kevin Fletcher	For	None	36251	0	0	0
7	Election of Director: Maria C. Green	For	None	36251	0	0	0
8	Election of Director: Gale E. Klappa	For	None	36251	0	0	0
9	Election of Director: Henry W. Knueppel	For	None	36251	0	0	0
10	Election of Director: Thomas K. Lane	For	None	36251	0	0	0
11	Election of Director: Ulice Payne, Jr.	For	None	36251	0	0	0
12	Election of Director: Mary Ellen Stanek	For	None	36251	0	0	0
13	Advisory Vote to Approve Compensation of the Named Executive Officers.	For	None	36251	0	0	0
14	Ratification of Deloitte & Touche LLP as Independent Auditors for 2020	For	None	36251	0	0	0



## Proxy Voting Record

### BCE INC.

Security:	05534B760	Meeting Type:	Annual
Ticker:	BCE	Meeting Date:	07-May-2020
ISIN	CA05534B7604	Vote Deadline Date:	04-May-2020
Agenda	935159194	Management	Total Ballot Shares: 90991
Last Vote Date:	31-Mar-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 BARRY K. ALLEN			58268	0	0	0
	2 MIRKO BIBIC			58268	0	0	0
	3 SOPHIE BROCHU			58268	0	0	0
	4 ROBERT E. BROWN			58268	0	0	0
	5 DAVID F. DENISON			58268	0	0	0
	6 ROBERT P. DEXTER			58268	0	0	0
	7 IAN GREENBERG			58268	0	0	0
	8 KATHERINE LEE			58268	0	0	0
	9 MONIQUE F. LEROUX			58268	0	0	0
	10 GORDON M. NIXON			58268	0	0	0
	11 THOMAS E. RICHARDS			58268	0	0	0
	12 CALIN ROVINESCU			58268	0	0	0
	13 KAREN SHERIFF			58268	0	0	0
	14 ROBERT C. SIMMONDS			58268	0	0	0
	15 PAUL R. WEISS			58268	0	0	0
2	APPOINTMENT OF DELOITTE LLP AS AUDITORS.	For	None	58268	0	0	0
3	ADVISORY RESOLUTION ON EXECUTIVE COMPENSATION AS DESCRIBED IN THE MANAGEMENT PROXY CIRCULAR.	For	None	58268	0	0	0
4	SHAREHOLDER PROPOSAL: INCREASE OF GENDER DIVERSITY TARGET.	Against	None	0	58268	0	0

## Proxy Voting Record

### DUKE ENERGY CORPORATION

Security:	26441C204		Meeting Type:	Annual
Ticker:	DUK		Meeting Date:	07-May-2020
ISIN	US26441C2044		Vote Deadline Date:	06-May-2020
Agenda	935148975	Management	Total Ballot Shares:	35426
Last Vote Date:	27-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	For				
	1 Michael G. Browning			29464	0	0	0
	2 Annette K. Clayton			29464	0	0	0
	3 Theodore F. Craver, Jr.			29464	0	0	0
	4 Robert M. Davis			29464	0	0	0
	5 Daniel R. DiMicco			29464	0	0	0
	6 Nicholas C. Fanandakis			29464	0	0	0
	7 Lynn J. Good			29464	0	0	0
	8 John T. Herron			29464	0	0	0
	9 William E. Kennard			29464	0	0	0
	10 E. Marie McKee			29464	0	0	0
	11 Marya M. Rose			29464	0	0	0
	12 Thomas E. Skains			29464	0	0	0
	13 William E. Webster, Jr.			29464	0	0	0
2	Ratification of Deloitte & Touche LLP as Duke Energy's independent registered public accounting firm for 2020	For	For	29464	0	0	0
3	Advisory vote to approve Duke Energy's named executive officer compensation	For	For	29464	0	0	0
4	Shareholder proposal regarding independent board chair	Against	Against	0	29464	0	0
5	Shareholder proposal regarding elimination of supermajority voting provisions in Duke Energy's Certificate of Incorporation	None	Abstain	0	29464	0	0
6	Shareholder proposal regarding providing a semiannual report on Duke Energy's political contributions and expenditures	Against	Against	0	29464	0	0

## Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
7	Shareholder proposal regarding providing an annual report on Duke Energy's lobbying payments	Against	Against	0	29464	0	0

## Proxy Voting Record

### TELUS CORPORATION

Security:	87971M103	Meeting Type:	Annual
Ticker:	TU	Meeting Date:	07-May-2020
ISIN	CA87971M1032	Vote Deadline Date:	04-May-2020
Agenda	935149559	Management	Total Ballot Shares: 128534
Last Vote Date:	09-Apr-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 R.H. (DICK) AUCHINLECK			72386	0	0	0
	2 RAYMOND T. CHAN			72386	0	0	0
	3 STOCKWELL DAY			72386	0	0	0
	4 LISA DE WILDE			72386	0	0	0
	5 DARREN ENTWISTLE			72386	0	0	0
	6 THOMAS E. FLYNN			72386	0	0	0
	7 MARY JO HADDAD			72386	0	0	0
	8 KATHY KINLOCH			72386	0	0	0
	9 CHRISTINE MAGEE			72386	0	0	0
	10 JOHN MANLEY			72386	0	0	0
	11 DAVID MOWAT			72386	0	0	0
	12 MARC PARENT			72386	0	0	0
	13 DENISE PICKETT			72386	0	0	0
2	APPOINT DELOITTE LLP AS AUDITORS FOR THE ENSUING YEAR AND AUTHORIZE DIRECTORS TO FIX THEIR REMUNERATION.	For	None	72386	0	0	0
3	APPROVE THE COMPANY'S APPROACH TO EXECUTIVE COMPENSATION.	For	None	72386	0	0	0

## Proxy Voting Record

### VERIZON COMMUNICATIONS INC.

Security:	92343V104		Meeting Type:	Annual
Ticker:	VZ		Meeting Date:	07-May-2020
ISIN	US92343V1044		Vote Deadline Date:	06-May-2020
Agenda	935148406	Management	Total Ballot Shares:	60524
Last Vote Date:	24-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Shellye L. Archambeau	For	None	48714	0	0	0
2	Election of Director: Mark T. Bertolini	For	None	48714	0	0	0
3	Election of Director: Vittorio Colao	For	None	48714	0	0	0
4	Election of Director: Melanie L. Healey	For	None	48714	0	0	0
5	Election of Director: Clarence Otis, Jr.	For	None	48714	0	0	0
6	Election of Director: Daniel H. Schulman	For	None	48714	0	0	0
7	Election of Director: Rodney E. Slater	For	None	48714	0	0	0
8	Election of Director: Hans E. Vestberg	For	None	48714	0	0	0
9	Election of Director: Gregory G. Weaver	For	None	48714	0	0	0
10	Advisory Vote to Approve Executive Compensation	For	None	48714	0	0	0
11	Ratification of Appointment of Independent Registered Public Accounting Firm	For	None	48714	0	0	0
12	Nonqualified Savings Plan Earnings	Against	None	0	48714	0	0
13	Special Shareholder Meetings	Against	None	0	48714	0	0
14	Lobbying Activities Report	Against	None	0	48714	0	0
15	User Privacy Metric	Against	None	0	48714	0	0
16	Amend Severance Approval Policy	Against	None	0	48714	0	0

## Proxy Voting Record

### REPUBLIC SERVICES, INC.

Security:	760759100		Meeting Type:	Annual
Ticker:	RSG		Meeting Date:	08-May-2020
ISIN	US7607591002		Vote Deadline Date:	07-May-2020
Agenda	935153457	Management	Total Ballot Shares:	37548
Last Vote Date:	25-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Manuel Kadre	For	None	36062	0	0	0
2	Election of Director: Tomago Collins	For	None	36062	0	0	0
3	Election of Director: Thomas W. Handley	For	None	36062	0	0	0
4	Election of Director: Jennifer M. Kirk	For	None	36062	0	0	0
5	Election of Director: Michael Larson	For	None	36062	0	0	0
6	Election of Director: Kim S. Pegula	For	None	36062	0	0	0
7	Election of Director: Donald W. Slager	For	None	36062	0	0	0
8	Election of Director: James P. Snee	For	None	36062	0	0	0
9	Election of Director: Sandra M. Volpe	For	None	36062	0	0	0
10	Election of Director: Katharine B. Weymouth	For	None	36062	0	0	0
11	Advisory vote to approve our named executive officer compensation.	For	None	36062	0	0	0
12	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for 2020.	For	None	36062	0	0	0
13	Proposal to approve the Republic Services, Inc. 2021 Stock Incentive Plan.	For	None	36062	0	0	0

## Proxy Voting Record

### WASTE MANAGEMENT, INC.

Security:	94106L109	Meeting Type:	Annual
Ticker:	WM	Meeting Date:	12-May-2020
ISIN	US94106L1098	Vote Deadline Date:	11-May-2020
Agenda	935158445	Management	Total Ballot Shares:
Last Vote Date:	28-Mar-2020		30835

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Frank M. Clark, Jr.	For	None	29249	0	0	0
2	Election of Director: James C. Fish, Jr.	For	None	29249	0	0	0
3	Election of Director: Andrés R. Gluski	For	None	29249	0	0	0
4	Election of Director: Victoria M. Holt	For	None	29249	0	0	0
5	Election of Director: Kathleen M. Mazzarella	For	None	29249	0	0	0
6	Election of Director: William B. Plummer	For	None	29249	0	0	0
7	Election of Director: John C. Pope	For	None	29249	0	0	0
8	Election of Director: Thomas H. Weidemeyer	For	None	29249	0	0	0
9	Ratification of the appointment of Ernst & Young LLP as the independent registered public accounting firm for 2020.	For	None	29249	0	0	0
10	Non-binding, advisory proposal to approve our executive compensation.	For	None	29249	0	0	0
11	Proposal to amend and restate our Employee Stock Purchase Plan to increase the number of shares authorized for issuance.	For	None	29249	0	0	0

## Proxy Voting Record

### AMERICAN WATER WORKS COMPANY, INC.

Security:	030420103	Meeting Type:	Annual
Ticker:	AWK	Meeting Date:	13-May-2020
ISIN	US0304201033	Vote Deadline Date:	12-May-2020
Agenda	935160248	Total Ballot Shares:	22665
	Management		
Last Vote Date:	01-Apr-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Jeffrey N. Edwards	For	None	22604	0	0	0
2	Election of Director: Martha Clark Goss	For	None	22604	0	0	0
3	Election of Director: Veronica M. Hagen	For	None	22604	0	0	0
4	Election of Director: Kimberly J. Harris	For	None	22604	0	0	0
5	Election of Director: Julia L. Johnson	For	None	22604	0	0	0
6	Election of Director: Patricia L. Kampling	For	None	22604	0	0	0
7	Election of Director: Karl F. Kurz	For	None	22604	0	0	0
8	Election of Director: Walter J. Lynch	For	None	22604	0	0	0
9	Election of Director: George MacKenzie	For	None	22604	0	0	0
10	Election of Director: James G. Stavridis	For	None	22604	0	0	0
11	Election of Director: Lloyd M. Yates	For	None	22604	0	0	0
12	Approval, on an advisory basis, of the compensation of the Company's named executive officers.	For	None	22604	0	0	0
13	Ratification of the appointment, by the Audit, Finance and Risk Committee of the Board of Directors, of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2020.	For	None	22604	0	0	0



## Proxy Voting Record

### MCDONALD'S CORPORATION

Security: 580135101	Meeting Type: Annual
Ticker: MCD	Meeting Date: 21-May-2020
ISIN: US5801351017	Vote Deadline Date: 20-May-2020
Agenda: 935171190 Management	Total Ballot Shares: 26850
Last Vote Date: 10-Apr-2020	

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director for a one-year term expiring in 2021: Lloyd Dean	For	None	23332	0	0	0
2	Election of Director for a one-year term expiring in 2021: Robert Eckert	For	None	23332	0	0	0
3	Election of Director for a one-year term expiring in 2021: Catherine Engelbert	For	None	23332	0	0	0
4	Election of Director for a one-year term expiring in 2021: Margaret Georgiadis	For	None	23332	0	0	0
5	Election of Director for a one-year term expiring in 2021: Enrique Hernandez, Jr.	For	None	23332	0	0	0
6	Election of Director for a one-year term expiring in 2021: Christopher Kempczinski	For	None	23332	0	0	0
7	Election of Director for a one-year term expiring in 2021: Richard Lenny	For	None	23332	0	0	0
8	Election of Director for a one-year term expiring in 2021: John Mulligan	For	None	23332	0	0	0
9	Election of Director for a one-year term expiring in 2021: Sheila Penrose	For	None	23332	0	0	0
10	Election of Director for a one-year term expiring in 2021: John Rogers, Jr.	For	None	23332	0	0	0
11	Election of Director for a one-year term expiring in 2021: Paul Walsh	For	None	23332	0	0	0
12	Election of Director for a one-year term expiring in 2021: Miles White	For	None	23332	0	0	0
13	Advisory vote to approve executive compensation.	For	None	23332	0	0	0
14	Advisory vote to approve the appointment of Ernst & Young LLP as independent auditor for 2020.	For	None	23332	0	0	0

## Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
15	Vote to approve the Company's Amended and Restated 2012 Omnibus Stock Ownership Plan.	For	None	23332	0	0	0
16	Advisory vote on a shareholder proposal requesting to change the thresholds to call special shareholder meetings, if properly presented.	Against	None	0	23332	0	0
17	Advisory vote on a shareholder proposal requesting the Board issue a report on sugar and public health, if properly presented.	Against	None	0	23332	0	0

## Proxy Voting Record

### MEDICAL PROPERTIES TRUST, INC.

Security:	58463J304		Meeting Type:	Annual
Ticker:	MPW		Meeting Date:	21-May-2020
ISIN	US58463J3041		Vote Deadline Date:	20-May-2020
Agenda	935207072	Management	Total Ballot Shares:	269613
Last Vote Date:	02-May-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Edward K. Aldag, Jr.	For	None	269613	0	0	0
2	Election of Director: G. Steven Dawson	For	None	269613	0	0	0
3	Election of Director: R. Steven Hamner	For	None	269613	0	0	0
4	Election of Director: Caterina A. Mozingo	For	None	269613	0	0	0
5	Election of Director: Elizabeth N. Pitman	For	None	269613	0	0	0
6	Election of Director: C. Reynolds Thompson, III	For	None	269613	0	0	0
7	Election of Director: D. Paul Sparks, Jr.	For	None	269613	0	0	0
8	Election of Director: Michael G. Stewart	For	None	269613	0	0	0
9	To ratify the appointment of PricewaterhouseCoopers LLP as independent registered public accounting firm for the fiscal year ending December 31, 2020.	For	None	269613	0	0	0
10	Non-binding, advisory approval of the Company's executive compensation.	For	None	269613	0	0	0

## Proxy Voting Record

### THE HOME DEPOT, INC.

Security:	437076102		Meeting Type:	Annual
Ticker:	HD		Meeting Date:	21-May-2020
ISIN	US4370761029		Vote Deadline Date:	20-May-2020
Agenda	935172130	Management	Total Ballot Shares:	16334
Last Vote Date:	07-Apr-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Gerard J. Arpey	For	None	13138	0	0	0
2	Election of Director: Ari Bousbib	For	None	13138	0	0	0
3	Election of Director: Jeffery H. Boyd	For	None	13138	0	0	0
4	Election of Director: Gregory D. Brenneman	For	None	13138	0	0	0
5	Election of Director: J. Frank Brown	For	None	13138	0	0	0
6	Election of Director: Albert P. Carey	For	None	13138	0	0	0
7	Election of Director: Helena B. Foulkes	For	None	13138	0	0	0
8	Election of Director: Linda R. Gooden	For	None	13138	0	0	0
9	Election of Director: Wayne M. Hewett	For	None	13138	0	0	0
10	Election of Director: Manuel Kadre	For	None	13138	0	0	0
11	Election of Director: Stephanie C. Linnartz	For	None	13138	0	0	0
12	Election of Director: Craig A. Menear	For	None	13138	0	0	0
13	Ratification of the Appointment of KPMG LLP	For	None	13138	0	0	0
14	Advisory Vote to Approve Executive Compensation ("Say-on-Pay")	For	None	13138	0	0	0
15	Shareholder Proposal Regarding Amendment of Shareholder Written Consent Right	Against	None	0	13138	0	0
16	Shareholder Proposal Regarding EEO-1 Disclosure	Against	None	0	13138	0	0
17	Shareholder Proposal Regarding Executive Ownership Guidelines	Against	None	0	13138	0	0
18	Shareholder Proposal Regarding Electioneering Contributions Congruency Analysis	Against	None	0	13138	0	0

## Proxy Voting Record

### DIGITAL REALTY TRUST, INC.

Security: 253868103	Meeting Type: Annual
Ticker: DLR	Meeting Date: 08-Jun-2020
ISIN: US2538681030	Vote Deadline Date: 05-Jun-2020
Agenda: 935206296 Management	Total Ballot Shares: 31111
Last Vote Date: 01-May-2020	

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Laurence A. Chapman	For	None	29913	0	0	0
2	Election of Director: Alexis Black Bjorlin	For	None	29913	0	0	0
3	Election of Director: Michael A. Coke	For	None	29913	0	0	0
4	Election of Director: VeraLinn Jamieson	For	None	29913	0	0	0
5	Election of Director: Kevin J. Kennedy	For	None	29913	0	0	0
6	Election of Director: William G. LaPerch	For	None	29913	0	0	0
7	Election of Director: Jean F.H.P. Mandeville	For	None	29913	0	0	0
8	Election of Director: Afshin Mohebbi	For	None	29913	0	0	0
9	Election of Director: Mark R. Patterson	For	None	29913	0	0	0
10	Election of Director: Mary Hogan Preusse	For	None	29913	0	0	0
11	Election of Director: A. William Stein	For	None	29913	0	0	0
12	To ratify the selection of KPMG LLP as the Company's independent registered public accounting firm for the year ending December 31, 2020.	For	None	29913	0	0	0
13	To approve, on a non-binding, advisory basis, the compensation of the Company's named executive officers, as more fully described in the accompanying Proxy Statement (say on pay).	For	None	29913	0	0	0

## Proxy Voting Record

### THE TJX COMPANIES, INC.

Security:	872540109		Meeting Type:	Annual
Ticker:	TJX		Meeting Date:	09-Jun-2020
ISIN	US8725401090		Vote Deadline Date:	08-Jun-2020
Agenda	935195633	Management	Total Ballot Shares:	24389
Last Vote Date:	24-Apr-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Zein Abdalla	For	None	20728	0	0	0
2	Election of Director: Alan M. Bennett	For	None	20728	0	0	0
3	Election of Director: Rosemary T. Berkery	For	None	20728	0	0	0
4	Election of Director: David T. Ching	For	None	20728	0	0	0
5	Election of Director: Ernie Herrman	For	None	20728	0	0	0
6	Election of Director: Michael F. Hines	For	None	20728	0	0	0
7	Election of Director: Amy B. Lane	For	None	20728	0	0	0
8	Election of Director: Carol Meyrowitz	For	None	20728	0	0	0
9	Election of Director: Jackwyn L. Nemerov	For	None	20728	0	0	0
10	Election of Director: John F. O'Brien	For	None	20728	0	0	0
11	Election of Director: Willow B. Shire	For	None	20728	0	0	0
12	Ratification of appointment of PricewaterhouseCoopers as TJX's independent registered public accounting firm for fiscal 2021	For	None	20728	0	0	0
13	Advisory approval of TJX's executive compensation (the say-on-pay vote)	For	None	20728	0	0	0
14	Shareholder proposal for a report on reduction in chemical footprint	Against	None	0	20728	0	0
15	Shareholder proposal for a report on animal welfare	Against	None	0	20728	0	0
16	Shareholder proposal for setting target amounts for CEO compensation	Against	None	0	20728	0	0
17	Shareholder proposal for disclosure regarding executive share retention	Against	None	0	20728	0	0

## Proxy Voting Record

### MASTERCARD INCORPORATED

Security:	57636Q104	Meeting Type:	Annual
Ticker:	MA	Meeting Date:	16-Jun-2020
ISIN	US57636Q1040	Vote Deadline Date:	15-Jun-2020
Agenda	935196332	Management	Total Ballot Shares: 22531
Last Vote Date:	30-Apr-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Richard Haythornthwaite	For	None	21262	0	0	0
2	Election of Director: Ajay Banga	For	None	21262	0	0	0
3	Election of Director: Richard K. Davis	For	None	21262	0	0	0
4	Election of Director: Steven J. Freiberg	For	None	21262	0	0	0
5	Election of Director: Julius Genachowski	For	None	21262	0	0	0
6	Election of Director: Choon Phong Goh	For	None	21262	0	0	0
7	Election of Director: Merit E. Janow	For	None	21262	0	0	0
8	Election of Director: Oki Matsumoto	For	None	21262	0	0	0
9	Election of Director: Youngme Moon	For	None	21262	0	0	0
10	Election of Director: Rima Qureshi	For	None	21262	0	0	0
11	Election of Director: José Octavio Reyes Lagunes	For	None	21262	0	0	0
12	Election of Director: Gabrielle Sulzberger	For	None	21262	0	0	0
13	Election of Director: Jackson Tai	For	None	21262	0	0	0
14	Election of Director: Lance Uggla	For	None	21262	0	0	0
15	Advisory approval of Mastercard's executive compensation	For	None	21262	0	0	0
16	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for Mastercard for 2020	For	None	21262	0	0	0