

Proxy Voting Record

Meeting Date Range: 01-Jul-2019 To 30-Jun-2020

Selected Accounts

BOOZ ALLEN HAMILTON HOLDING CORPORATION

Security:	099502106	Meeting Type:	Annual
Ticker:	BAH	Meeting Date:	25-Jul-2019
ISIN	US0995021062	Vote Deadline Date:	24-Jul-2019
Agenda	935049850	Management	Total Ballot Shares: 1774
Last Vote Date:	14-Jun-2019		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Melody C. Barnes	For	None	1774	0	0	0
2	Election of Director: Ellen Jewett	For	None	1774	0	0	0
3	Election of Director: Arthur E. Johnson	For	None	1774	0	0	0
4	Election of Director: Charles O. Rossotti	For	None	1774	0	0	0
5	Ratification of the appointment of Ernst & Young LLP as the Company's registered independent public accountants for fiscal year 2020.	For	None	1774	0	0	0
6	Advisory vote to approve the compensation of the Company's named executive officers.	For	None	1774	0	0	0
7	Approval of the adoption of the Fourth Amended and Restated Certificate of Incorporation to eliminate the Company's Class B non-voting common stock, Class C restricted common stock, and Class E special voting common stock.	For	None	1774	0	0	0

Proxy Voting Record

DARDEN RESTAURANTS, INC.

Security:	237194105	Meeting Type:	Annual
Ticker:	DRI	Meeting Date:	18-Sep-2019
ISIN	US2371941053	Vote Deadline Date:	17-Sep-2019
Agenda	935067668	Management	Total Ballot Shares: 30037
Last Vote Date:	06-Aug-2019		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Margaret Shân Atkins			1045	0	0	0
	2 James P. Fogarty			1045	0	0	0
	3 Cynthia T. Jamison			1045	0	0	0
	4 Eugene I. Lee, Jr.			1045	0	0	0
	5 Nana Mensah			1045	0	0	0
	6 William S. Simon			1045	0	0	0
	7 Charles M. Sonsteby			1045	0	0	0
	8 Timothy J. Wilmott			1045	0	0	0
2	To obtain advisory approval of the Company's executive compensation.	For	None	1045	0	0	0
3	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for the fiscal year ending May 31, 2020.	For	None	1045	0	0	0

Proxy Voting Record

RAYTHEON COMPANY

Security:	755111507		Meeting Type:	Special
Ticker:	RTN		Meeting Date:	11-Oct-2019
ISIN	US7551115071		Vote Deadline Date:	10-Oct-2019
Agenda	935080616	Management	Total Ballot Shares:	13991
Last Vote Date:	11-Sep-2019			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Raytheon merger proposal: To adopt the Agreement and Plan of Merger, dated as of June 9, 2019, by and among United Technologies Corporation, Light Merger Sub Corp. and Raytheon Company (the "merger agreement").	For	None	478	0	0	0
2	Raytheon merger-related compensation proposal: To approve, by advisory (non-binding) vote, certain compensation arrangements that may be paid or become payable to Raytheon Company's named executive officers in connection with the merger contemplated by the merger agreement.	For	None	478	0	0	0
3	Raytheon adjournment proposal: To approve the adjournment of the Special Meeting of Stockholders of Raytheon Company to a later date or dates, if necessary or appropriate, to solicit additional proxies in the event there are not sufficient votes at the time of the Special Meeting of Stockholders of Raytheon Company to adopt the Raytheon merger proposal.	For	None	478	0	0	0

Proxy Voting Record

RAYTHEON COMPANY

Security:	755111507		Meeting Type:	Special
Ticker:	RTN		Meeting Date:	11-Oct-2019
ISIN	US7551115071		Vote Deadline Date:	10-Oct-2019
Agenda	935079144	Management	Total Ballot Shares:	14201
Last Vote Date:	11-Sep-2019			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Raytheon merger proposal: To adopt the Agreement and Plan of Merger, dated as of June 9, 2019, by and among United Technologies Corporation, Light Merger Sub Corp. and Raytheon Company (the "merger agreement").	For	None	478	0	0	0
2	Raytheon merger-related compensation proposal: To approve, by advisory (non-binding) vote, certain compensation arrangements that may be paid or become payable to Raytheon Company's named executive officers in connection with the merger contemplated by the merger agreement.	For	None	478	0	0	0
3	Raytheon adjournment proposal: To approve the adjournment of the Special Meeting of Stockholders of Raytheon Company to a later date or dates, if necessary or appropriate, to solicit additional proxies in the event there are not sufficient votes at the time of the Special Meeting of Stockholders of Raytheon Company to adopt the Raytheon merger proposal.	For	None	478	0	0	0

Proxy Voting Record

PAYCHEX, INC.

Security:	704326107		Meeting Type:	Annual
Ticker:	PAYX		Meeting Date:	17-Oct-2019
ISIN	US7043261079		Vote Deadline Date:	16-Oct-2019
Agenda	935079550	Management	Total Ballot Shares:	34338
Last Vote Date:	19-Sep-2019			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: B. Thomas Golisano	For	None	1253	0	0	0
2	Election of Director: Thomas F. Bonadio	For	None	1253	0	0	0
3	Election of Director: Joseph G. Doody	For	None	1253	0	0	0
4	Election of Director: David J.S. Flaschen	For	None	1253	0	0	0
5	Election of Director: Pamela A. Joseph	For	None	1253	0	0	0
6	Election of Director: Martin Mucci	For	None	1253	0	0	0
7	Election of Director: Joseph M. Tucci	For	None	1253	0	0	0
8	Election of Director: Joseph M. Velli	For	None	1253	0	0	0
9	Election of Director: Kara Wilson	For	None	1253	0	0	0
10	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	For	None	1253	0	0	0
11	RATIFICATION OF SELECTION OF PRICEWATERHOUSECOOPERS LLP TO SERVE AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	For	None	1253	0	0	0

Proxy Voting Record

AUTOMATIC DATA PROCESSING, INC.

Security:	053015103		Meeting Type:	Annual
Ticker:	ADP		Meeting Date:	12-Nov-2019
ISIN	US0530151036		Vote Deadline Date:	11-Nov-2019
Agenda	935081579	Management	Total Ballot Shares:	16908
Last Vote Date:	27-Sep-2019			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Peter Bisson	For	None	672	0	0	0
2	Election of Director: Richard T. Clark	For	None	672	0	0	0
3	Election of Director: R. Glenn Hubbard	For	None	672	0	0	0
4	Election of Director: John P. Jones	For	None	672	0	0	0
5	Election of Director: Francine S. Katsoudas	For	None	672	0	0	0
6	Election of Director: Thomas J. Lynch	For	None	672	0	0	0
7	Election of Director: Scott F. Powers	For	None	672	0	0	0
8	Election of Director: William J. Ready	For	None	672	0	0	0
9	Election of Director: Carlos A. Rodriguez	For	None	672	0	0	0
10	Election of Director: Sandra S. Wijnberg	For	None	672	0	0	0
11	Advisory Vote on Executive Compensation.	For	None	672	0	0	0
12	Ratification of the Appointment of Auditors.	For	None	672	0	0	0

Proxy Voting Record

SYSCO CORPORATION

Security:	871829107		Meeting Type:	Annual
Ticker:	SYX		Meeting Date:	15-Nov-2019
ISIN	US8718291078		Vote Deadline Date:	14-Nov-2019
Agenda	935085224	Management	Total Ballot Shares:	906
Last Vote Date:	03-Oct-2019			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Thomas L. Bené	For	None	906	0	0	0
2	Election of Director: Daniel J. Brutto	For	None	906	0	0	0
3	Election of Director: John M. Cassaday	For	None	906	0	0	0
4	Election of Director: Joshua D. Frank	For	None	906	0	0	0
5	Election of Director: Larry C. Glasscock	For	None	906	0	0	0
6	Election of Director: Bradley M. Halverson	For	None	906	0	0	0
7	Election of Director: John M. Hinshaw	For	None	906	0	0	0
8	Election of Director: Hans-Joachim Koerber	For	None	906	0	0	0
9	Election of Director: Stephanie A. Lundquist	For	None	906	0	0	0
10	Election of Director: Nancy S. Newcomb	For	None	906	0	0	0
11	Election of Director: Nelson Peltz	For	None	906	0	0	0
12	Election of Director: Edward D. Shirley	For	None	906	0	0	0
13	Election of Director: Sheila G. Talton	For	None	906	0	0	0
14	To approve, by advisory vote, the compensation paid to Sysco's named executive officers, as disclosed in Sysco's 2019 proxy statement.	For	None	906	0	0	0
15	To ratify the appointment of Ernst & Young LLP as Sysco's independent registered public accounting firm for fiscal 2020.	For	None	906	0	0	0
16	To consider a stockholder proposal, if properly presented at the meeting, requesting an independent board chair policy.	Against	None	0	906	0	0

Proxy Voting Record

MICROSOFT CORPORATION

Security:	594918104		Meeting Type:	Annual
Ticker:	MSFT		Meeting Date:	04-Dec-2019
ISIN	US5949181045		Vote Deadline Date:	03-Dec-2019
Agenda	935092849	Management	Total Ballot Shares:	46862
Last Vote Date:	23-Oct-2019			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: William H. Gates III	For	None	1489	0	0	0
2	Election of Director: Reid G. Hoffman	For	None	1489	0	0	0
3	Election of Director: Hugh F. Johnston	For	None	1489	0	0	0
4	Election of Director: Teri L. List-Stoll	For	None	1489	0	0	0
5	Election of Director: Satya Nadella	For	None	1489	0	0	0
6	Election of Director: Sandra E. Peterson	For	None	1489	0	0	0
7	Election of Director: Penny S. Pritzker	For	None	1489	0	0	0
8	Election of Director: Charles W. Scharf	For	None	1489	0	0	0
9	Election of Director: Arne M. Sorenson	For	None	1489	0	0	0
10	Election of Director: John W. Stanton	For	None	1489	0	0	0
11	Election of Director: John W. Thompson	For	None	1489	0	0	0
12	Election of Director: Emma Walmsley	For	None	1489	0	0	0
13	Election of Director: Padmasree Warrior	For	None	1489	0	0	0
14	Advisory vote to approve named executive officer compensation	For	None	1489	0	0	0
15	Ratification of Deloitte & Touche LLP as our independent auditor for fiscal year 2020	For	None	1489	0	0	0
16	Shareholder Proposal - Report on Employee Representation on Board of Directors	Against	None	0	1489	0	0
17	Shareholder Proposal - Report on Gender Pay Gap	Against	None	0	1489	0	0

Proxy Voting Record

COSTCO WHOLESALE CORPORATION

Security:	22160K105		Meeting Type:	Annual
Ticker:	COST		Meeting Date:	22-Jan-2020
ISIN	US22160K1051		Vote Deadline Date:	21-Jan-2020
Agenda	935114087	Management	Total Ballot Shares:	14883
Last Vote Date:	14-Dec-2019			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Susan L. Decker			588	0	0	0
	2 Richard A. Galanti			588	0	0	0
	3 Sally Jewell			588	0	0	0
	4 Charles T. Munger			588	0	0	0
2	Ratification of selection of independent auditors.	For	None	588	0	0	0
3	Approval, on an advisory basis, of executive compensation.	For	None	588	0	0	0
4	Approval to amend Articles of Incorporation to permit removal of directors without cause.	For	None	588	0	0	0
5	Shareholder proposal regarding a director skills matrix and disclosure of director ideological perspectives.	Against	None	0	588	0	0

Proxy Voting Record

AIR PRODUCTS AND CHEMICALS, INC.

Security:	009158106		Meeting Type:	Annual
Ticker:	APD		Meeting Date:	23-Jan-2020
ISIN	US0091581068		Vote Deadline Date:	22-Jan-2020
Agenda	935114429	Management	Total Ballot Shares:	12679
Last Vote Date:	12-Dec-2019			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Susan K. Carter	For	None	668	0	0	0
2	Election of Director: Charles I. Cogut	For	None	668	0	0	0
3	Election of Director: Chadwick C. Deaton	For	None	668	0	0	0
4	Election of Director: Seifollah Ghasemi	For	None	668	0	0	0
5	Election of Director: David H. Y. Ho	For	None	668	0	0	0
6	Election of Director: Margaret G. McGlynn	For	None	668	0	0	0
7	Election of Director: Edward L. Monser	For	None	668	0	0	0
8	Election of Director: Matthew H. Paull	For	None	668	0	0	0
9	Advisory vote approving the compensation of the Company's named executive officers.	For	None	668	0	0	0
10	Ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending September 30, 2020.	For	None	668	0	0	0

Proxy Voting Record

ACCENTURE PLC

Security:	G1151C101	Meeting Type:	Annual
Ticker:	ACN	Meeting Date:	30-Jan-2020
ISIN	IE00B4BNMY34	Vote Deadline Date:	29-Jan-2020
Agenda	935116118 Management	Total Ballot Shares:	23318
Last Vote Date:	17-Dec-2019		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Re-appointment of Director: Jaime Ardila	For	None	679	0	0	0
2	Re-appointment of Director: Herbert Hainer	For	None	679	0	0	0
3	Re-appointment of Director: Nancy McKinstry	For	None	679	0	0	0
4	Re-appointment of Director: Gilles C. Pélisson	For	None	679	0	0	0
5	Re-appointment of Director: Paula A. Price	For	None	679	0	0	0
6	Re-appointment of Director: Venkata (Murthy) Renduchintala	For	None	679	0	0	0
7	Re-appointment of Director: David Rowland	For	None	679	0	0	0
8	Re-appointment of Director: Arun Sarin	For	None	679	0	0	0
9	Re-appointment of Director: Julie Sweet	For	None	679	0	0	0
10	Re-appointment of Director: Frank K. Tang	For	None	679	0	0	0
11	Re-appointment of Director: Tracey T. Travis	For	None	679	0	0	0
12	To approve, in a non-binding vote, the compensation of our named executive officers.	For	None	679	0	0	0
13	To approve the Amended and Restated Accenture plc 2010 Share Incentive Plan.	For	None	679	0	0	0
14	To ratify, in a non-binding vote, the appointment of KPMG LLP ("KPMG") as independent auditors of Accenture and to authorize, in a binding vote, the Audit Committee of the Board of Directors to determine KPMG's remuneration.	For	None	679	0	0	0
15	To grant the Board of Directors the authority to issue shares under Irish law.	For	None	679	0	0	0
16	To grant the Board of Directors the authority to opt-out of pre-emption rights under Irish law.	For	None	679	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
17	To determine the price range at which Accenture can re-allot shares that it acquires as treasury shares under Irish law.	For	None	679	0	0	0

Proxy Voting Record

INGERSOLL-RAND PLC

Security:	G47791101	Meeting Type:	Special
Ticker:	IR	Meeting Date:	04-Feb-2020
ISIN	IE00B6330302	Vote Deadline Date:	03-Feb-2020
Agenda	935120232	Management	Total Ballot Shares: 1066
Last Vote Date:	01-Jan-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	To vote to pass a special resolution to change the Company's name to Trane Technologies plc on such date as determined by the Chairman and Senior Vice President and General Counsel of the Company.	For	None	1066	0	0	0

Proxy Voting Record

APPLE INC.

Security:	037833100		Meeting Type:	Annual
Ticker:	AAPL		Meeting Date:	26-Feb-2020
ISIN	US0378331005		Vote Deadline Date:	25-Feb-2020
Agenda	935121563	Management	Total Ballot Shares:	14012
Last Vote Date:	09-Jan-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: James Bell	For	None	680	0	0	0
2	Election of Director: Tim Cook	For	None	680	0	0	0
3	Election of Director: Al Gore	For	None	680	0	0	0
4	Election of Director: Andrea Jung	For	None	680	0	0	0
5	Election of Director: Art Levinson	For	None	680	0	0	0
6	Election of Director: Ron Sugar	For	None	680	0	0	0
7	Election of Director: Sue Wagner	For	None	680	0	0	0
8	Ratification of the appointment of Ernst & Young LLP as Apple's independent registered public accounting firm for 2020	For	None	680	0	0	0
9	Advisory vote to approve executive compensation	For	None	680	0	0	0
10	A shareholder proposal entitled "Shareholder Proxy Access Amendments"	Against	None	0	680	0	0
11	A shareholder proposal relating to sustainability and executive compensation	Against	None	0	680	0	0
12	A shareholder proposal relating to policies on freedom of expression	Against	None	0	680	0	0

Proxy Voting Record

DIGITAL REALTY TRUST, INC.

Security:	253868103		Meeting Type:	Special
Ticker:	DLR		Meeting Date:	27-Feb-2020
ISIN	US2538681030		Vote Deadline Date:	26-Feb-2020
Agenda	935128137	Management	Total Ballot Shares:	32040
Last Vote Date:	01-Feb-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	To consider and vote on a proposal to approve the issuance of shares of common stock of Digital Realty Trust, Inc., which we refer to as DLR, to be paid by Digital Intrepid Holding B.V. (formerly known as DN 39J 7A B.V.), which we refer to as Buyer, to the shareholders of InterXion Holding N.V., which we refer to as INXN, in connection with the transactions contemplated by the purchase agreement, dated October 29, 2019, as amended, by and among DLR, INXN and Buyer (a copy of purchase agreement is attached as Annex A to accompanying proxy statement/prospectus).	For	None	850	0	0	0
2	To consider and vote on a proposal to approve one or more adjournments of the DLR special meeting to another date, time or place, if necessary or appropriate, to solicit additional proxies in favor of the proposal to approve the issuance of shares of DLR common stock in connection with the transactions contemplated by the purchase agreement.	For	None	850	0	0	0

Proxy Voting Record

STARBUCKS CORPORATION

Security:	855244109		Meeting Type:	Annual
Ticker:	SBUX		Meeting Date:	18-Mar-2020
ISIN	US8552441094		Vote Deadline Date:	17-Mar-2020
Agenda	935125066	Management	Total Ballot Shares:	7241
Last Vote Date:	25-Jan-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Richard E. Allison, Jr.	For	None	1127	0	0	0
2	Election of Director: Rosalind G. Brewer	For	None	1127	0	0	0
3	Election of Director: Andrew Campion	For	None	1127	0	0	0
4	Election of Director: Mary N. Dillon	For	None	1127	0	0	0
5	Election of Director: Isabel Ge Mahe	For	None	1127	0	0	0
6	Election of Director: Mellody Hobson	For	None	1127	0	0	0
7	Election of Director: Kevin R. Johnson	For	None	1127	0	0	0
8	Election of Director: Jørgen Vig Knudstorp	For	None	1127	0	0	0
9	Election of Director: Satya Nadella	For	None	1127	0	0	0
10	Election of Director: Joshua Cooper Ramo	For	None	1127	0	0	0
11	Election of Director: Clara Shih	For	None	1127	0	0	0
12	Election of Director: Javier G. Teruel	For	None	1127	0	0	0
13	Election of Director: Myron E. Ullman, III	For	None	1127	0	0	0
14	Advisory resolution to approve our executive officer compensation	For	None	1127	0	0	0
15	Ratification of selection of Deloitte & Touche LLP as our independent registered public accounting firm for fiscal 2020	For	None	1127	0	0	0
16	EEO Policy Risk Report	Against	None	0	1127	0	0

Proxy Voting Record

PUBLIC SERVICE ENTERPRISE GROUP INC.

Security:	744573106		Meeting Type:	Annual
Ticker:	PEG		Meeting Date:	21-Apr-2020
ISIN	US7445731067		Vote Deadline Date:	20-Apr-2020
Agenda	935142909	Management	Total Ballot Shares:	1917
Last Vote Date:	13-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Ralph Izzo	For	None	1779	0	0	0
2	Election of Director: Shirley Ann Jackson	For	None	1779	0	0	0
3	Election of Director: Willie A. Deese	For	None	1779	0	0	0
4	Election of Director: David Lilley	For	None	1779	0	0	0
5	Election of Director: Barry H. Ostrowsky	For	None	1779	0	0	0
6	Election of Director: Scott G. Stephenson	For	None	1779	0	0	0
7	Election of Director: Laura A. Sugg	For	None	1779	0	0	0
8	Election of Director: John P. Surma	For	None	1779	0	0	0
9	Election of Director: Susan Tomasky	For	None	1779	0	0	0
10	Election of Director: Alfred W. Zollar	For	None	1779	0	0	0
11	Advisory vote on the approval of executive compensation.	For	None	1779	0	0	0
12	Ratification of the appointment of Deloitte & Touche LLP as Independent Auditor for the year 2020.	For	None	1779	0	0	0

Proxy Voting Record

THE SHERWIN-WILLIAMS COMPANY

Security:	824348106		Meeting Type:	Annual
Ticker:	SHW		Meeting Date:	22-Apr-2020
ISIN	US8243481061		Vote Deadline Date:	21-Apr-2020
Agenda	935137352	Management	Total Ballot Shares:	315
Last Vote Date:	10-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: K.B. Anderson	For	None	292	0	0	0
2	Election of Director: A.F. Anton	For	None	292	0	0	0
3	Election of Director: J.M. Fettig	For	None	292	0	0	0
4	Election of Director: R.J. Kramer	For	None	292	0	0	0
5	Election of Director: S.J. Kropf	For	None	292	0	0	0
6	Election of Director: J.G. Morikis	For	None	292	0	0	0
7	Election of Director: C.A. Poon	For	None	292	0	0	0
8	Election of Director: M.H. Thaman	For	None	292	0	0	0
9	Election of Director: M. Thornton III	For	None	292	0	0	0
10	Election of Director: S.H. Wunning	For	None	292	0	0	0
11	Advisory approval of the compensation of the named executives.	For	None	292	0	0	0
12	Ratification of Ernst & Young LLP as our independent registered public accounting firm for 2020.	For	None	292	0	0	0

Proxy Voting Record

JOHNSON & JOHNSON

Security:	478160104		Meeting Type:	Annual
Ticker:	JNJ		Meeting Date:	23-Apr-2020
ISIN	US4781601046		Vote Deadline Date:	22-Apr-2020
Agenda	935137934	Management	Total Ballot Shares:	28293
Last Vote Date:	12-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Mary C. Beckerle	For	None	718	0	0	0
2	Election Of Director: D. Scott Davis	For	None	718	0	0	0
3	Election of Director: Ian E. L. Davis	For	None	718	0	0	0
4	Election of Director: Jennifer A. Doudna	For	None	718	0	0	0
5	Election of Director: Alex Gorsky	For	None	718	0	0	0
6	Election of Director: Marillyn A. Hewson	For	None	718	0	0	0
7	Election of Director: Hubert Joly	For	None	718	0	0	0
8	Election of Director: Mark B. McClellan	For	None	718	0	0	0
9	Election of Director: Anne M. Mulcahy	For	None	718	0	0	0
10	Election of Director: Charles Prince	For	None	718	0	0	0
11	Election of Director: A. Eugene Washington	For	None	718	0	0	0
12	Election of Director: Mark A. Weinberger	For	None	718	0	0	0
13	Election of Director: Ronald A. Williams	For	None	718	0	0	0
14	Advisory Vote to Approve Named Executive Officer Compensation.	For	None	718	0	0	0
15	Ratification of Appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm for 2020.	For	None	718	0	0	0
16	Amendment to the Restated Certificate of Incorporation to Permit Removal of Directors Without Cause.	For	None	718	0	0	0
17	Independent Board Chair	Against	None	0	718	0	0
18	Report on Governance of Opioids-Related Risks	Against	None	0	718	0	0

Proxy Voting Record

ABBOTT LABORATORIES

Security:	002824100	Meeting Type:	Annual
Ticker:	ABT	Meeting Date:	24-Apr-2020
ISIN	US0028241000	Vote Deadline Date:	23-Apr-2020
Agenda	935138570	Management	Total Ballot Shares: 1421
Last Vote Date:	14-Mar-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 R.J. Alpern			943	0	0	0
	2 R.S. Austin			943	0	0	0
	3 S.E. Blount			943	0	0	0
	4 R.B. Ford			943	0	0	0
	5 M.A. Kumbier			943	0	0	0
	6 E.M. Liddy			943	0	0	0
	7 D.W. McDew			943	0	0	0
	8 N. McKinstry			943	0	0	0
	9 P.N. Novakovic			943	0	0	0
	10 W.A. Osborn			943	0	0	0
	11 D.J. Starks			943	0	0	0
	12 J.G. Stratton			943	0	0	0
	13 G.F. Tilton			943	0	0	0
	14 M.D. White			943	0	0	0
2	Ratification of Ernst & Young LLP as Auditors.	For	None	943	0	0	0
3	Say on Pay - An Advisory Vote to Approve Executive Compensation.	For	None	943	0	0	0
4	Shareholder Proposal - Lobbying Disclosure.	Against	None	0	943	0	0
5	Shareholder Proposal - Non-GAAP Financial Performance Metrics Disclosure.	Against	None	0	943	0	0
6	Shareholder Proposal - Shareholder Voting on By-Law Amendments.	Against	None	0	943	0	0
7	Shareholder Proposal - Simple Majority Vote.	Against	None	0	943	0	0

Proxy Voting Record

AT&T INC.

Security:	00206R102	Meeting Type:	Annual
Ticker:	T	Meeting Date:	24-Apr-2020
ISIN	US00206R1023	Vote Deadline Date:	23-Apr-2020
Agenda	935138140	Management	Total Ballot Shares: 50245
Last Vote Date:	12-Mar-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Randall L. Stephenson	For	None	4366	0	0	0
2	Election of Director: Samuel A. Di Piazza, Jr.	For	None	4366	0	0	0
3	Election of Director: Richard W. Fisher	For	None	4366	0	0	0
4	Election of Director: Scott T. Ford	For	None	4366	0	0	0
5	Election of Director: Glenn H. Hutchins	For	None	4366	0	0	0
6	Election of Director: William E. Kennard	For	None	4366	0	0	0
7	Election of Director: Debra L. Lee	For	None	4366	0	0	0
8	Election of Director: Stephen J. Luczo	For	None	4366	0	0	0
9	Election of Director: Michael B. McCallister	For	None	4366	0	0	0
10	Election of Director: Beth E. Mooney	For	None	4366	0	0	0
11	Election of Director: Matthew K. Rose	For	None	4366	0	0	0
12	Election of Director: Cynthia B. Taylor	For	None	4366	0	0	0
13	Election of Director: Geoffrey Y. Yang	For	None	4366	0	0	0
14	Ratification of appointment of independent auditors.	For	None	4366	0	0	0
15	Advisory approval of executive compensation.	For	None	4366	0	0	0
16	Independent Board Chairman.	Against	None	0	4366	0	0
17	Employee Representative Director.	Against	None	0	4366	0	0
18	Improve Guiding Principles of Executive Compensation.	Against	None	0	4366	0	0

Proxy Voting Record

EXELON CORPORATION

Security:	30161N101		Meeting Type:	Annual
Ticker:	EXC		Meeting Date:	28-Apr-2020
ISIN	US30161N1019		Vote Deadline Date:	27-Apr-2020
Agenda	935145690	Management	Total Ballot Shares:	67306
Last Vote Date:	19-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Anthony Anderson	For	None	2287	0	0	0
2	Election of Director: Ann Berzin	For	None	2287	0	0	0
3	Election of Director: Laurie Brlas	For	None	2287	0	0	0
4	Election of Director: Christopher Crane	For	None	2287	0	0	0
5	Election of Director: Yves de Balmann	For	None	2287	0	0	0
6	Election of Director: Nicholas DeBenedictis	For	None	2287	0	0	0
7	Election of Director: Linda Jojo	For	None	2287	0	0	0
8	Election of Director: Paul Joskow	For	None	2287	0	0	0
9	Election of Director: Robert Lawless	For	None	2287	0	0	0
10	Election of Director: John Richardson	For	None	2287	0	0	0
11	Election of Director: Mayo Shattuck III	For	None	2287	0	0	0
12	Election of Director: John Young	For	None	2287	0	0	0
13	Ratification of PricewaterhouseCoopers LLP as Exelon's Independent Auditor for 2020.	For	None	2287	0	0	0
14	Advisory approval of executive compensation.	For	None	2287	0	0	0
15	Approval of the Exelon 2020 Long-Term Incentive Plan.	For	None	2287	0	0	0

Proxy Voting Record

KIMBERLY-CLARK CORPORATION

Security:	494368103		Meeting Type:	Annual
Ticker:	KMB		Meeting Date:	29-Apr-2020
ISIN	US4943681035		Vote Deadline Date:	28-Apr-2020
Agenda	935138099	Management	Total Ballot Shares:	21115
Last Vote Date:	07-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Abelardo E. Bru	For	None	806	0	0	0
2	Election of Director: Robert W. Decherd	For	None	806	0	0	0
3	Election of Director: Michael D. Hsu	For	None	806	0	0	0
4	Election of Director: Mae C. Jemison, M.D.	For	None	806	0	0	0
5	Election of Director: S. Todd Maclin	For	None	806	0	0	0
6	Election of Director: Sherilyn S. McCoy	For	None	806	0	0	0
7	Election of Director: Christa S. Quarles	For	None	806	0	0	0
8	Election of Director: Ian C. Read	For	None	806	0	0	0
9	Election of Director: Dunia A. Shive	For	None	806	0	0	0
10	Election of Director: Mark T. Smucker	For	None	806	0	0	0
11	Election of Director: Michael D. White	For	None	806	0	0	0
12	Ratification of Auditor.	For	None	806	0	0	0
13	Advisory Vote to Approve Named Executive Officer Compensation.	For	None	806	0	0	0
14	Stockholder Proposal Regarding Right to Act by Written Consent.	Against	None	0	806	0	0

Proxy Voting Record

STRYKER CORPORATION

Security:	863667101	Meeting Type:	Annual
Ticker:	SYK	Meeting Date:	05-May-2020
ISIN	US8636671013	Vote Deadline Date:	04-May-2020
Agenda	935153673	Management	Total Ballot Shares: 524
Last Vote Date:	25-Mar-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Mary K. Brainerd	For	None	436	0	0	0
2	Election of Director: Srikant M. Datar, Ph.D.	For	None	436	0	0	0
3	Election of Director: Roch Doliveux, DVM	For	None	436	0	0	0
4	Election of Director: Allan C. Golston(Lead Independent Director)	For	None	436	0	0	0
5	Election of Director: Kevin A. Lobo(Chairman of the Board)	For	None	436	0	0	0
6	Election of Director: Sherilyn S. McCoy	For	None	436	0	0	0
7	Election of Director: Andrew K. Silvernail	For	None	436	0	0	0
8	Election of Director: Lisa M. Skeete Tatum	For	None	436	0	0	0
9	Election of Director: Ronda E. Stryker	For	None	436	0	0	0
10	Election of Director: Rajeev Suri	For	None	436	0	0	0
11	Ratify appointment of Ernst & Young LLP as our independent registered public accounting firm for 2020.	For	None	436	0	0	0
12	Advisory vote to approve named executive officer compensation.	For	None	436	0	0	0
13	Non-management employee representation on the Board of Directors.	Against	None	436	0	0	0

Proxy Voting Record

CME GROUP INC.

Security:	12572Q105		Meeting Type:	Annual
Ticker:	CME		Meeting Date:	06-May-2020
ISIN	US12572Q1058		Vote Deadline Date:	05-May-2020
Agenda	935153407	Management	Total Ballot Shares:	13794
Last Vote Date:	25-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Equity Director: Terrence A. Duffy	For	None	540	0	0	0
2	Election of Equity Director: Timothy S. Bitsberger	For	None	540	0	0	0
3	Election of Equity Director: Charles P. Carey	For	None	540	0	0	0
4	Election of Equity Director: Dennis H. Chookaszian	For	None	540	0	0	0
5	Election of Equity Director: Bryan T. Durkin	For	None	540	0	0	0
6	Election of Equity Director: Ana Dutra	For	None	540	0	0	0
7	Election of Equity Director: Martin J. Gepsman	For	None	540	0	0	0
8	Election of Equity Director: Larry G. Gerdes	For	None	540	0	0	0
9	Election of Equity Director: Daniel R. Glickman	For	None	540	0	0	0
10	Election of Equity Director: Daniel G. Kaye	For	None	540	0	0	0
11	Election of Equity Director: Phyllis M. Lockett	For	None	540	0	0	0
12	Election of Equity Director: Deborah J. Lucas	For	None	540	0	0	0
13	Election of Equity Director: Terry L. Savage	For	None	540	0	0	0
14	Election of Equity Director: Rahael Seifu	For	None	540	0	0	0
15	Election of Equity Director: William R. Shepard	For	None	540	0	0	0
16	Election of Equity Director: Howard J. Siegel	For	None	540	0	0	0
17	Election of Equity Director: Dennis A. Suskind	For	None	540	0	0	0
18	Ratification of the appointment of Ernst & Young as our independent registered public accounting firm for 2020.	For	None	540	0	0	0
19	Advisory vote on the compensation of our named executive officers.	For	None	540	0	0	0

Proxy Voting Record

DOMINION ENERGY, INC.

Security:	25746U109		Meeting Type:	Annual
Ticker:	D		Meeting Date:	06-May-2020
ISIN	US25746U1097		Vote Deadline Date:	05-May-2020
Agenda	935152316	Management	Total Ballot Shares:	1933
Last Vote Date:	28-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: James A. Bennett	For	None	1715	0	0	0
2	Election of Director: Helen E. Dragas	For	None	1715	0	0	0
3	Election of Director: James O. Ellis, Jr.	For	None	1715	0	0	0
4	Election of Director: Thomas F. Farrell, II	For	None	1715	0	0	0
5	Election of Director: D. Maybank Hagood	For	None	1715	0	0	0
6	Election of Director: John W. Harris	For	None	1715	0	0	0
7	Election of Director: Ronald W. Jibson	For	None	1715	0	0	0
8	Election of Director: Mark J. Kington	For	None	1715	0	0	0
9	Election of Director: Joseph M. Rigby	For	None	1715	0	0	0
10	Election of Director: Pamela J. Royal, M.D.	For	None	1715	0	0	0
11	Election of Director: Robert H. Spilman, Jr.	For	None	1715	0	0	0
12	Election of Director: Susan N. Story	For	None	1715	0	0	0
13	Election of Director: Michael E. Szymanczyk	For	None	1715	0	0	0
14	Ratification of Appointment of Independent Auditor.	For	None	1715	0	0	0
15	Advisory Vote on Approval of Executive Compensation (Say on Pay).	For	None	1715	0	0	0
16	Shareholder Proposal Regarding a Policy to Require an Independent Chair	Against	None	0	1715	0	0
17	Shareholder Proposal Regarding the Right of Shareholders to Act by Written Consent	Against	None	0	1715	0	0

Proxy Voting Record

PEPSICO, INC.

Security:	713448108		Meeting Type:	Annual
Ticker:	PEP		Meeting Date:	06-May-2020
ISIN	US7134481081		Vote Deadline Date:	05-May-2020
Agenda	935148901	Management	Total Ballot Shares:	1324
Last Vote Date:	24-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Shona L. Brown	For	None	945	0	0	0
2	Election of Director: Cesar Conde	For	None	945	0	0	0
3	Election of Director: Ian Cook	For	None	945	0	0	0
4	Election of Director: Dina Dublon	For	None	945	0	0	0
5	Election of Director: Richard W. Fisher	For	None	945	0	0	0
6	Election of Director: Michelle Gass	For	None	945	0	0	0
7	Election of Director: Ramon L. Laguarta	For	None	945	0	0	0
8	Election of Director: David C. Page	For	None	945	0	0	0
9	Election of Director: Robert C. Pohlrad	For	None	945	0	0	0
10	Election of Director: Daniel Vasella	For	None	945	0	0	0
11	Election of Director: Darren Walker	For	None	945	0	0	0
12	Election of Director: Alberto Weisser	For	None	945	0	0	0
13	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for fiscal year 2020.	For	None	945	0	0	0
14	Advisory approval of the Company's executive compensation.	For	None	945	0	0	0
15	Shareholder Proposal - Reduce Ownership Threshold to Call Special Shareholder Meetings.	Against	None	0	945	0	0
16	SHAREHOLDER PROPOSAL - REPORT ON SUGAR AND PUBLIC HEALTH.	Against	None	0	945	0	0

Proxy Voting Record

WEC ENERGY GROUP, INC.

Security:	92939U106		Meeting Type:	Annual
Ticker:	WEC		Meeting Date:	06-May-2020
ISIN	US92939U1060		Vote Deadline Date:	05-May-2020
Agenda	935145501	Management	Total Ballot Shares:	37848
Last Vote Date:	26-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Patricia W. Chadwick	For	None	1511	0	0	0
2	Election of Director: Curt S. Culver	For	None	1511	0	0	0
3	Election of Director: Danny L. Cunningham	For	None	1511	0	0	0
4	Election of Director: William M. Farrow III	For	None	1511	0	0	0
5	Election of Director: Thomas J. Fischer	For	None	1511	0	0	0
6	Election of Director: J. Kevin Fletcher	For	None	1511	0	0	0
7	Election of Director: Maria C. Green	For	None	1511	0	0	0
8	Election of Director: Gale E. Klappa	For	None	1511	0	0	0
9	Election of Director: Henry W. Knueppel	For	None	1511	0	0	0
10	Election of Director: Thomas K. Lane	For	None	1511	0	0	0
11	Election of Director: Ulice Payne, Jr.	For	None	1511	0	0	0
12	Election of Director: Mary Ellen Stanek	For	None	1511	0	0	0
13	Advisory Vote to Approve Compensation of the Named Executive Officers.	For	None	1511	0	0	0
14	Ratification of Deloitte & Touche LLP as Independent Auditors for 2020	For	None	1511	0	0	0

Proxy Voting Record

VERIZON COMMUNICATIONS INC.

Security:	92343V104		Meeting Type:	Annual
Ticker:	VZ		Meeting Date:	07-May-2020
ISIN	US92343V1044		Vote Deadline Date:	06-May-2020
Agenda	935148406	Management	Total Ballot Shares:	60524
Last Vote Date:	24-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Shellye L. Archambeau	For	None	1610	0	0	0
2	Election of Director: Mark T. Bertolini	For	None	1610	0	0	0
3	Election of Director: Vittorio Colao	For	None	1610	0	0	0
4	Election of Director: Melanie L. Healey	For	None	1610	0	0	0
5	Election of Director: Clarence Otis, Jr.	For	None	1610	0	0	0
6	Election of Director: Daniel H. Schulman	For	None	1610	0	0	0
7	Election of Director: Rodney E. Slater	For	None	1610	0	0	0
8	Election of Director: Hans E. Vestberg	For	None	1610	0	0	0
9	Election of Director: Gregory G. Weaver	For	None	1610	0	0	0
10	Advisory Vote to Approve Executive Compensation	For	None	1610	0	0	0
11	Ratification of Appointment of Independent Registered Public Accounting Firm	For	None	1610	0	0	0
12	Nonqualified Savings Plan Earnings	Against	None	0	1610	0	0
13	Special Shareholder Meetings	Against	None	0	1610	0	0
14	Lobbying Activities Report	Against	None	0	1610	0	0
15	User Privacy Metric	Against	None	0	1610	0	0
16	Amend Severance Approval Policy	Against	None	0	1610	0	0

Proxy Voting Record

REPUBLIC SERVICES, INC.

Security:	760759100		Meeting Type:	Annual
Ticker:	RSG		Meeting Date:	08-May-2020
ISIN	US7607591002		Vote Deadline Date:	07-May-2020
Agenda	935153457	Management	Total Ballot Shares:	37548
Last Vote Date:	25-Mar-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Manuel Kadre	For	None	1428	0	0	0
2	Election of Director: Tomago Collins	For	None	1428	0	0	0
3	Election of Director: Thomas W. Handley	For	None	1428	0	0	0
4	Election of Director: Jennifer M. Kirk	For	None	1428	0	0	0
5	Election of Director: Michael Larson	For	None	1428	0	0	0
6	Election of Director: Kim S. Pegula	For	None	1428	0	0	0
7	Election of Director: Donald W. Slager	For	None	1428	0	0	0
8	Election of Director: James P. Snee	For	None	1428	0	0	0
9	Election of Director: Sandra M. Volpe	For	None	1428	0	0	0
10	Election of Director: Katharine B. Weymouth	For	None	1428	0	0	0
11	Advisory vote to approve our named executive officer compensation.	For	None	1428	0	0	0
12	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for 2020.	For	None	1428	0	0	0
13	Proposal to approve the Republic Services, Inc. 2021 Stock Incentive Plan.	For	None	1428	0	0	0

Proxy Voting Record

THE PROGRESSIVE CORPORATION

Security:	743315103		Meeting Type:	Annual
Ticker:	PGR		Meeting Date:	08-May-2020
ISIN	US7433151039		Vote Deadline Date:	07-May-2020
Agenda	935171556	Management	Total Ballot Shares:	1704
Last Vote Date:	07-Apr-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Philip Bleser	For	None	1506	0	0	0
2	Election of Director: Stuart B. Burgdoerfer	For	None	1506	0	0	0
3	Election of Director: Pamela J. Craig	For	None	1506	0	0	0
4	Election of Director: Charles A. Davis	For	None	1506	0	0	0
5	Election of Director: Roger N. Farah	For	None	1506	0	0	0
6	Election of Director: Lawton W. Fitt	For	None	1506	0	0	0
7	Election of Director: Susan Patricia Griffith	For	None	1506	0	0	0
8	Election of Director: Jeffrey D. Kelly	For	None	1506	0	0	0
9	Election of Director: Patrick H. Nettles, Ph.D.	For	None	1506	0	0	0
10	Election of Director: Barbara R. Snyder	For	None	1506	0	0	0
11	Election of Director: Jan E. Tighe	For	None	1506	0	0	0
12	Election of Director: Kahina Van Dyke	For	None	1506	0	0	0
13	Cast an advisory vote to approve our executive compensation program.	For	None	1506	0	0	0
14	Ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2020.	For	None	1506	0	0	0

Proxy Voting Record

WASTE MANAGEMENT, INC.

Security:	94106L109	Meeting Type:	Annual
Ticker:	WM	Meeting Date:	12-May-2020
ISIN	US94106L1098	Vote Deadline Date:	11-May-2020
Agenda	935158445	Management	Total Ballot Shares: 30835
Last Vote Date:	28-Mar-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Frank M. Clark, Jr.	For	None	1444	0	0	0
2	Election of Director: James C. Fish, Jr.	For	None	1444	0	0	0
3	Election of Director: Andrés R. Gluski	For	None	1444	0	0	0
4	Election of Director: Victoria M. Holt	For	None	1444	0	0	0
5	Election of Director: Kathleen M. Mazzarella	For	None	1444	0	0	0
6	Election of Director: William B. Plummer	For	None	1444	0	0	0
7	Election of Director: John C. Pope	For	None	1444	0	0	0
8	Election of Director: Thomas H. Weidemeyer	For	None	1444	0	0	0
9	Ratification of the appointment of Ernst & Young LLP as the independent registered public accounting firm for 2020.	For	None	1444	0	0	0
10	Non-binding, advisory proposal to approve our executive compensation.	For	None	1444	0	0	0
11	Proposal to amend and restate our Employee Stock Purchase Plan to increase the number of shares authorized for issuance.	For	None	1444	0	0	0

Proxy Voting Record

NORTHROP GRUMMAN CORPORATION

Security:	666807102		Meeting Type:	Annual
Ticker:	NOC		Meeting Date:	20-May-2020
ISIN	US6668071029		Vote Deadline Date:	19-May-2020
Agenda	935175162	Management	Total Ballot Shares:	332
Last Vote Date:	08-Apr-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Kathy J. Warden	For	None	271	0	0	0
2	Election of Director: Marianne C. Brown	For	None	271	0	0	0
3	Election of Director: Donald E. Felsing	For	None	271	0	0	0
4	Election of Director: Ann M. Fudge	For	None	271	0	0	0
5	Election of Director: Bruce S. Gordon	For	None	271	0	0	0
6	Election of Director: William H. Hernandez	For	None	271	0	0	0
7	Election of Director: Madeleine A. Kleiner	For	None	271	0	0	0
8	Election of Director: Karl J. Krapek	For	None	271	0	0	0
9	Election of Director: Gary Roughead	For	None	271	0	0	0
10	Election of Director: Thomas M. Schoewe	For	None	271	0	0	0
11	Election of Director: James S. Turley	For	None	271	0	0	0
12	Election of Director: Mark A. Welsh III	For	None	271	0	0	0
13	Proposal to approve, on an advisory basis, the compensation of the Company's Named Executive Officers.	For	None	271	0	0	0
14	Proposal to ratify the appointment of Deloitte & Touche LLP as the Company's Independent Auditor for fiscal year ending December 31, 2020.	For	None	271	0	0	0
15	Shareholder proposal that the Company assess and report on potential human rights impacts that could result from governments' use of the Company's products and services, including in conflict-affected areas.	Against	None	0	271	0	0
16	Shareholder proposal to move to a 3% ownership threshold for shareholders to request action by written consent.	Against	None	0	271	0	0

Proxy Voting Record

ROSS STORES, INC.

Security: 778296103	Meeting Type: Annual
Ticker: ROST	Meeting Date: 20-May-2020
ISIN: US7782961038	Vote Deadline Date: 19-May-2020
Agenda: 935168915 Management	Total Ballot Shares: 1271
Last Vote Date: 08-Apr-2020	

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Michael Balmuth	For	None	1127	0	0	0
2	Election of Director: K. Gunnar Bjorklund	For	None	1127	0	0	0
3	Election of Director: Michael J. Bush	For	None	1127	0	0	0
4	Election of Director: Norman A. Ferber	For	None	1127	0	0	0
5	Election of Director: Sharon D. Garrett	For	None	1127	0	0	0
6	Election of Director: Stephen D. Milligan	For	None	1127	0	0	0
7	Election of Director: Patricia H. Mueller	For	None	1127	0	0	0
8	Election of Director: George P. Orban	For	None	1127	0	0	0
9	Election of Director: Gregory L. Quesnel	For	None	1127	0	0	0
10	Election of Director: Larree M. Renda	For	None	1127	0	0	0
11	Election of Director: Barbara Rentler	For	None	1127	0	0	0
12	Advisory vote to approve the resolution on the compensation of the named executive officers.	For	None	1127	0	0	0
13	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending January 30, 2021.	For	None	1127	0	0	0

Proxy Voting Record

MCDONALD'S CORPORATION

Security:	580135101		Meeting Type:	Annual
Ticker:	MCD		Meeting Date:	21-May-2020
ISIN	US5801351017		Vote Deadline Date:	20-May-2020
Agenda	935171190	Management	Total Ballot Shares:	26850
Last Vote Date:	10-Apr-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director for a one-year term expiring in 2021: Lloyd Dean	For	None	782	0	0	0
2	Election of Director for a one-year term expiring in 2021: Robert Eckert	For	None	782	0	0	0
3	Election of Director for a one-year term expiring in 2021: Catherine Engelbert	For	None	782	0	0	0
4	Election of Director for a one-year term expiring in 2021: Margaret Georgiadis	For	None	782	0	0	0
5	Election of Director for a one-year term expiring in 2021: Enrique Hernandez, Jr.	For	None	782	0	0	0
6	Election of Director for a one-year term expiring in 2021: Christopher Kempczinski	For	None	782	0	0	0
7	Election of Director for a one-year term expiring in 2021: Richard Lenny	For	None	782	0	0	0
8	Election of Director for a one-year term expiring in 2021: John Mulligan	For	None	782	0	0	0
9	Election of Director for a one-year term expiring in 2021: Sheila Penrose	For	None	782	0	0	0
10	Election of Director for a one-year term expiring in 2021: John Rogers, Jr.	For	None	782	0	0	0
11	Election of Director for a one-year term expiring in 2021: Paul Walsh	For	None	782	0	0	0
12	Election of Director for a one-year term expiring in 2021: Miles White	For	None	782	0	0	0
13	Advisory vote to approve executive compensation.	For	None	782	0	0	0
14	Advisory vote to approve the appointment of Ernst & Young LLP as independent auditor for 2020.	For	None	782	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
15	Vote to approve the Company's Amended and Restated 2012 Omnibus Stock Ownership Plan.	For	None	782	0	0	0
16	Advisory vote on a shareholder proposal requesting to change the thresholds to call special shareholder meetings, if properly presented.	Against	None	0	782	0	0
17	Advisory vote on a shareholder proposal requesting the Board issue a report on sugar and public health, if properly presented.	Against	None	0	782	0	0

Proxy Voting Record

THE HOME DEPOT, INC.

Security:	437076102		Meeting Type:	Annual
Ticker:	HD		Meeting Date:	21-May-2020
ISIN	US4370761029		Vote Deadline Date:	20-May-2020
Agenda	935172130	Management	Total Ballot Shares:	16334
Last Vote Date:	07-Apr-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Gerard J. Arpey	For	None	474	0	0	0
2	Election of Director: Ari Bousbib	For	None	474	0	0	0
3	Election of Director: Jeffery H. Boyd	For	None	474	0	0	0
4	Election of Director: Gregory D. Brenneman	For	None	474	0	0	0
5	Election of Director: J. Frank Brown	For	None	474	0	0	0
6	Election of Director: Albert P. Carey	For	None	474	0	0	0
7	Election of Director: Helena B. Foulkes	For	None	474	0	0	0
8	Election of Director: Linda R. Gooden	For	None	474	0	0	0
9	Election of Director: Wayne M. Hewett	For	None	474	0	0	0
10	Election of Director: Manuel Kadre	For	None	474	0	0	0
11	Election of Director: Stephanie C. Linnartz	For	None	474	0	0	0
12	Election of Director: Craig A. Menear	For	None	474	0	0	0
13	Ratification of the Appointment of KPMG LLP	For	None	474	0	0	0
14	Advisory Vote to Approve Executive Compensation ("Say-on-Pay")	For	None	474	0	0	0
15	Shareholder Proposal Regarding Amendment of Shareholder Written Consent Right	Against	None	0	474	0	0
16	Shareholder Proposal Regarding EEO-1 Disclosure	Against	None	0	474	0	0
17	Shareholder Proposal Regarding Executive Ownership Guidelines	Against	None	0	474	0	0
18	Shareholder Proposal Regarding Electioneering Contributions Congruency Analysis	Against	None	0	474	0	0

Proxy Voting Record

EPR PROPERTIES

Security:	26884U109	Meeting Type:	Annual
Ticker:	EPR	Meeting Date:	29-May-2020
ISIN	US26884U1097	Vote Deadline Date:	28-May-2020
Agenda	935182117	Management	Total Ballot Shares: 813
Last Vote Date:	18-Apr-2020		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Barrett Brady			813	0	0	0
	2 Peter C. Brown			813	0	0	0
	3 James B. Connor			813	0	0	0
	4 Robert J. Druten			813	0	0	0
	5 Gregory K. Silvers			813	0	0	0
	6 Robin P. Sterneck			813	0	0	0
	7 Virginia E. Shanks			813	0	0	0
2	To approve, on a non-binding advisory basis, the compensation of the Company's named executive officers as disclosed in these proxy materials.	For	None	813	0	0	0
3	To approve an amendment to the Company's Declaration of Trust to permit the Company to redeem Securities held by shareholders that are unsuitable owners for gaming regulatory purposes.	For	None	813	0	0	0
4	To ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm for 2020.	For	None	813	0	0	0

Proxy Voting Record

WALMART INC.

Security:	931142103		Meeting Type:	Annual
Ticker:	WMT		Meeting Date:	03-Jun-2020
ISIN	US9311421039		Vote Deadline Date:	02-Jun-2020
Agenda	935192726	Management	Total Ballot Shares:	5595
Last Vote Date:	24-Apr-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Cesar Conde	For	None	772	0	0	0
2	Election of Director: Timothy P. Flynn	For	None	772	0	0	0
3	Election of Director: Sarah J. Friar	For	None	772	0	0	0
4	Election of Director: Carla A. Harris	For	None	772	0	0	0
5	Election of Director: Thomas W. Horton	For	None	772	0	0	0
6	Election of Director: Marissa A. Mayer	For	None	772	0	0	0
7	Election of Director: C. Douglas McMillon	For	None	772	0	0	0
8	Election of Director: Gregory B. Penner	For	None	772	0	0	0
9	Election of Director: Steven S Reinemund	For	None	772	0	0	0
10	Election of Director: S. Robson Walton	For	None	772	0	0	0
11	Election of Director: Steuart L. Walton	For	None	772	0	0	0
12	Advisory Vote to Approve Named Executive Officer Compensation	For	None	772	0	0	0
13	Ratification of Ernst & Young LLP as Independent Accountants	For	None	772	0	0	0
14	Approval of the Amendment to the ASDA Sharesave Plan 2000	For	None	772	0	0	0
15	Report on Impacts of Single-Use Plastic Bags	Against	None	0	772	0	0
16	Report on Supplier Antibiotics Use Standards	Against	None	0	772	0	0
17	Policy to Include Hourly Associates as Director Candidates	Against	None	0	772	0	0
18	Report on Strengthening Prevention of Workplace Sexual Harassment	Against	None	0	772	0	0

Proxy Voting Record

THE TJX COMPANIES, INC.

Security:	872540109		Meeting Type:	Annual
Ticker:	TJX		Meeting Date:	09-Jun-2020
ISIN	US8725401090		Vote Deadline Date:	08-Jun-2020
Agenda	935195633	Management	Total Ballot Shares:	24389
Last Vote Date:	24-Apr-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Zein Abdalla	For	None	3129	0	0	0
2	Election of Director: Alan M. Bennett	For	None	3129	0	0	0
3	Election of Director: Rosemary T. Berkery	For	None	3129	0	0	0
4	Election of Director: David T. Ching	For	None	3129	0	0	0
5	Election of Director: Ernie Herrman	For	None	3129	0	0	0
6	Election of Director: Michael F. Hines	For	None	3129	0	0	0
7	Election of Director: Amy B. Lane	For	None	3129	0	0	0
8	Election of Director: Carol Meyrowitz	For	None	3129	0	0	0
9	Election of Director: Jackwyn L. Nemerov	For	None	3129	0	0	0
10	Election of Director: John F. O'Brien	For	None	3129	0	0	0
11	Election of Director: Willow B. Shire	For	None	3129	0	0	0
12	Ratification of appointment of PricewaterhouseCoopers as TJX's independent registered public accounting firm for fiscal 2021	For	None	3129	0	0	0
13	Advisory approval of TJX's executive compensation (the say-on-pay vote)	For	None	3129	0	0	0
14	Shareholder proposal for a report on reduction in chemical footprint	Against	None	0	3129	0	0
15	Shareholder proposal for a report on animal welfare	Against	None	0	3129	0	0
16	Shareholder proposal for setting target amounts for CEO compensation	Against	None	0	3129	0	0
17	Shareholder proposal for disclosure regarding executive share retention	Against	None	0	3129	0	0

Proxy Voting Record

MARKETAXESS HOLDINGS INC.

Security:	57060D108		Meeting Type:	Annual
Ticker:	MKTX		Meeting Date:	10-Jun-2020
ISIN	US57060D1081		Vote Deadline Date:	09-Jun-2020
Agenda	935196281	Management	Total Ballot Shares:	525
Last Vote Date:	30-Apr-2020			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Richard M. McVey	For	None	507	0	0	0
2	Election of Director: Nancy Altobello	For	None	507	0	0	0
3	Election of Director: Steven L. Begleiter	For	None	507	0	0	0
4	Election of Director: Stephen P. Casper	For	None	507	0	0	0
5	Election of Director: Jane Chwick	For	None	507	0	0	0
6	Election of Director: Christopher R. Concannon	For	None	507	0	0	0
7	Election of Director: William F. Cruger	For	None	507	0	0	0
8	Election of Director: Justin G. Gmelich	For	None	507	0	0	0
9	Election of Director: Richard G. Ketchum	For	None	507	0	0	0
10	Election of Director: Emily H. Portney	For	None	507	0	0	0
11	Election of Director: Richard L. Prager	For	None	507	0	0	0
12	Election of Director: John Steinhardt	For	None	507	0	0	0
13	To ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the year ending December 31, 2020.	For	None	507	0	0	0
14	To approve, on an advisory basis, the compensation of the Company's named executive officers as disclosed in the 2020 Proxy Statement.	For	None	507	0	0	0
15	To approve the adoption of the MarketAxess Holdings Inc. 2020 Equity Incentive Plan.	For	None	507	0	0	0

Proxy Voting Record

MASTERCARD INCORPORATED

Security: 57636Q104	Meeting Type: Annual
Ticker: MA	Meeting Date: 16-Jun-2020
ISIN: US57636Q1040	Vote Deadline Date: 15-Jun-2020
Agenda: 935196332 Management	Total Ballot Shares: 22531
Last Vote Date: 30-Apr-2020	

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Richard Haythornthwaite	For	None	847	0	0	0
2	Election of Director: Ajay Banga	For	None	847	0	0	0
3	Election of Director: Richard K. Davis	For	None	847	0	0	0
4	Election of Director: Steven J. Freiberg	For	None	847	0	0	0
5	Election of Director: Julius Genachowski	For	None	847	0	0	0
6	Election of Director: Choon Phong Goh	For	None	847	0	0	0
7	Election of Director: Merit E. Janow	For	None	847	0	0	0
8	Election of Director: Oki Matsumoto	For	None	847	0	0	0
9	Election of Director: Youngme Moon	For	None	847	0	0	0
10	Election of Director: Rima Qureshi	For	None	847	0	0	0
11	Election of Director: José Octavio Reyes Lagunes	For	None	847	0	0	0
12	Election of Director: Gabrielle Sulzberger	For	None	847	0	0	0
13	Election of Director: Jackson Tai	For	None	847	0	0	0
14	Election of Director: Lance Uggla	For	None	847	0	0	0
15	Advisory approval of Mastercard's executive compensation	For	None	847	0	0	0
16	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for Mastercard for 2020	For	None	847	0	0	0