

Industria de Diseno Textil SA							
Meeting Date: 07/16/2019		Country: Spain		Primary Security ID: E6282J125			
Record Date: 07/11/2019		Meeting Type: Annual		Ticker: ITX			
Primary CUSIP: E6282J125		Primary ISIN: ES0148396007		Primary SEDOL: BP9DL90			
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt	
1	Approve Standalone Financial Statements	Mgmt	Yes	For	Withheld	No	
2	Approve Consolidated Financial Statements	Mgmt	Yes	For	Withheld	No	
3	Approve Non-Financial Information Report	Mgmt	Yes	For	Withheld	No	
4	Approve Allocation of Income and Dividends	Mgmt	Yes	For	Withheld	No	
5	Fix Number of Directors at 11	Mgmt	Yes	For	Withheld	No	
6.a	Reelect Pablo Isla Alvarez de Tejera as Director	Mgmt	Yes	For	Withheld	No	
6.b	Reelect Amancio Ortega Gaona as Director	Mgmt	Yes	For	Withheld	No	
6.c	Elect Carlos Crespo Gonzalez as Director	Mgmt	Yes	For	Withheld	No	
6.d	Reelect Emilio Saracho Rodriguez de Torres as Director	Mgmt	Yes	For	Withheld	No	
6.e	Reelect Jose Luis Duran Schulz as Director	Mgmt	Yes	For	Withheld	No	
7.a	Amend Article 13 Re: General Meetings	Mgmt	Yes	For	Withheld	No	
7.b	Amend Articles Re: Board Committees	Mgmt	Yes	For	Withheld	No	
7.c	Amend Articles Re: Annual Accounts and Allocation of Income	Mgmt	Yes	For	Withheld	No	
8	Renew Appointment of Deloitte as Auditor	Mgmt	Yes	For	Withheld	No	
9	Approve Restricted Stock Plan	Mgmt	Yes	For	Withheld	No	
10	Authorize Share Repurchase Program	Mgmt	Yes	For	Withheld	No	
11	Amend Remuneration Policy	Mgmt	Yes	For	Withheld	No	
12	Advisory Vote on Remuneration Report	Mgmt	Yes	For	Withheld	No	
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	Withheld	No	
14	Receive Amendments to Board of Directors	Mgmt	No				
Singapore Telecommunications Limited							
Meeting Date: 07/23/2019		Country: Singapore		Primary Security ID: Y79985209			
Record Date:		Meeting Type: Annual		Ticker: Z74			
Primary CUSIP: Y79985209		Primary ISIN: SG1T75931496		Primary SEDOL: B02PY22			
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt	
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	Yes	For	Withheld	No	
2	Approve Final Dividend	Mgmt	Yes	For	Withheld	No	
3	Elect Christina Hon Kwee Fong (Christina Ong) as Director	Mgmt	Yes	For	Withheld	No	
4	Elect Simon Claude Israel as Director	Mgmt	Yes	For	Withheld	No	
5	Elect Dominic Stephen Barton as Director	Mgmt	Yes	For	Withheld	No	
6	Elect Bradley Joseph Horowitz as Director	Mgmt	Yes	For	Withheld	No	
7	Elect Gail Patricia Kelly as Director	Mgmt	Yes	For	Withheld	No	
8	Approve Directors' Fees	Mgmt	Yes	For	Withheld	No	
9	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	Withheld	No	
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	Yes	For	Withheld	No	
11	Approve Grant of Awards and Issuance of Shares Under the Singtel Performance Share Plan 2012	Mgmt	Yes	For	Withheld	No	
12	Authorize Share Repurchase Program	Mgmt	Yes	For	Withheld	No	

Experian Plc							
Meeting Date: 07/24/2019		Country: Jersey		Primary Security ID: G32655105			
Record Date: 07/22/2019		Meeting Type: Annual		Ticker: EXPN			
Primary CUSIP: G32655105		Primary ISIN: GB00B19NLV48		Primary SEDOL: B19NLV4			
Proposal Number	Proposal	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt	
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For			Withheld
2	Approve Remuneration Report	Mgmt	Yes	For			
3	Re-elect Dr Ruba Borno as Director	Mgmt	Yes	For		Withheld	No
4	Re-elect Brian Cassin as Director	Mgmt	Yes	For		Withheld	No
5	Re-elect Caroline Donahue as Director	Mgmt	Yes	For		Withheld	No
6	Re-elect Luiz Fleury as Director	Mgmt	Yes	For		Withheld	No
7	Re-elect Dairdre Mahlan as Director	Mgmt	Yes	For		Withheld	No
8	Re-elect Lloyd Pitchford as Director	Mgmt	Yes	For		Withheld	No
9	Re-elect Mike Rogers as Director	Mgmt	Yes	For		Withheld	No
10	Re-elect George Rose as Director	Mgmt	Yes	For		Withheld	No
11	Re-elect Kerry Williams as Director	Mgmt	Yes	For		Withheld	No
12	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For		Withheld	No
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For		Withheld	No
14	Authorise Issue of Equity	Mgmt	Yes	For		Withheld	No
15	Authorise Issue of Equity without Pre-emptive Rights	Memt	Yes	For		Withheld	No
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For		Withheld	No
17	Authorise Market Purchase of Ordinary Shares	Memt	Yes	For		Withheld	No
NIKE, Inc.							
Meeting Date: 09/19/2019		Country: USA		Primary Security ID: 654106103			
Record Date: 07/19/2019		Meeting Type: Annual		Ticker: NKE			
Primary CUSIP: 654106103		Primary ISIN: US6541061031		Primary SEDOL: 2640147			
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt	
1.1	Elect Director Alan B. Graf, Jr.	Mgmt	Yes	For	Withheld	No	
1.2	Elect Director Peter B. Henry	Mgmt	Yes	For	Withheld	No	
1.3	Elect Director Michelle A. Peluso	Mgmt	Yes	For	Withheld	No	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Memt	Yes	For	Withheld	No	
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	Withheld	No	
General Mills, Inc.							
Meeting Date: 09/24/2019		Country: USA		Primary Security ID: 370334104			
Record Date: 07/26/2019		Meeting Type: Annual		Ticker: GIS			
Primary CUSIP: 370334104		Primary ISIN: US3703341046		Primary SEDOL: Z367026			
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt	
1a	Elect Director R. Kerry Clark	Mgmt	Yes	For	Withheld	No	
1b	Elect Director David M. Cordani	Mgmt	Yes	For		No	
1c	Elect Director Roger W. Ferguson, Jr.	Mgmt	Yes	For		No	
1d	Elect Director Jeffrey L. Harmening	Mgmt	Yes	For		No	
1e	Elect Director Maria G. Henry	Mgmt	Yes	For		No	
1f	Elect Director Elizabeth C. Lempres	Mgmt	Yes	For		No	
1g	Elect Director Diane L. Neal	Mgmt	Yes	For		No	
1h	Elect Director Steve Odland	Mgmt	Yes	For		No	
1i	Elect Director Maria A. Sastre	Mgmt	Yes	For		No	
1j	Elect Director Eric D. Sprunk	Mgmt	Yes	For		No	
1k	Elect Director Jorge A. Uribe	Mgmt	Yes	For		No	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Memt	Yes	For		No	
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For		No	

Paychex, Inc.							
Meeting Date: 10/17/2019		Country: USA		Primary Security ID: 704326107			
Record Date: 08/19/2019		Meeting Type: Annual		Ticker: PAYX			
Primary CUSIP: 704326107		Primary ISIN: US7043261079		Primary SEDOL: 2674458			
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt	
1a	Elect Director B. Thomas Golisano	Mgmt	Yes	For	Withheld	No	
1b	Elect Director Thomas F. Bonadio	Mgmt	Yes	For	Withheld	No	
1c	Elect Director Joseph G. Doody	Mgmt	Yes	For	Withheld	No	
1d	Elect Director David J.S. Flaschen	Mgmt	Yes	For	Withheld	No	
1e	Elect Director Pamela A. Joseph	Mgmt	Yes	For	Withheld	No	
1f	Elect Director Martin Mucci	Mgmt	Yes	For	Withheld	No	
1g	Elect Director Joseph M. Tucci	Mgmt	Yes	For	Withheld	No	
1h	Elect Director Joseph M. Velli	Mgmt	Yes	For	Withheld	No	
1i	Elect Director Kara Wilson	Mgmt	Yes	For	Withheld	No	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Memt	Yes	For	Withheld	No	
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	Withheld	No	
Cintas Corporation							
Meeting Date: 10/29/2019		Country: USA		Primary Security ID: 172908105			
Record Date: 09/04/2019		Meeting Type: Annual		Ticker: CTAS			
Primary CUSIP: 172908105		Primary ISIN: US1729081059		Primary SEDOL: 2197137			
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt	
1a	Elect Director Gerald S. Adolph	Mgmt	Yes	For	Withheld	No	
1b	Elect Director John F. Barrett	Mgmt	Yes	For	Withheld	No	
1c	Elect Director Melanie W. Barstad	Mgmt	Yes	For	Withheld	No	
1d	Elect Director Karen L. Carnahan	Mgmt	Yes	For	Withheld	No	
1e	Elect Director Robert E. Coletti	Mgmt	Yes	For	Withheld	No	
1f	Elect Director Scott D. Farmer	Mgmt	Yes	For	Withheld	No	
1g	Elect Director James J. Johnson	Mgmt	Yes	For	Withheld	No	
1h	Elect Director Joseph Scaminace	Mgmt	Yes	For	Withheld	No	
1i	Elect Director Ronald W. Tysoe	Mgmt	Yes	For	Withheld	No	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Withheld	No	
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	Withheld	No	
4	Report on Political Contributions	SH	Yes	Against	Withheld	Yes	
KLA Corporation							
Meeting Date: 11/05/2019		Country: USA		Primary Security ID: 482480100			
Record Date: 09/09/2019		Meeting Type: Annual		Ticker: KLAC			
Primary CUSIP: 482480100		Primary ISIN: US4824801009		Primary SEDOL: 2480138			
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt	
1.1	Elect Director Edward Barnholt	Mgmt	Yes	For	Withheld	No	
1.2	Elect Director Robert Calderoni	Mgmt	Yes	For	Withheld	No	
1.3	Elect Director Jeneanne Hanley	Mgmt	Yes	For	Withheld	No	
1.4	Elect Director Emiko Higashi	Mgmt	Yes	For	Withheld	No	
1.5	Elect Director Kevin Kennedy	Mgmt	Yes	For	Withheld	No	
1.6	Elect Director Gary Moore	Mgmt	Yes	For	Withheld	No	
1.7	Elect Director Kiran Patel	Mgmt	Yes	For	Withheld	No	
1.8	Elect Director Victor Peng	Mgmt	Yes	For	Withheld	No	
1.9	Elect Director Robert Rango	Mgmt	Yes	For	Withheld	No	
1.10	Elect Director Richard Wallace	Mgmt	Yes	For	Withheld	No	
2	Ratify PricewaterhouseCoopers LLP as Auditors	Memt	Yes	For	Withheld	No	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Withheld	No	

FAST RETAILING CO., LTD.						
Meeting Date: 11/28/2019		Country: Japan		Primary Security ID: J1346E100		
Record Date: 08/31/2019		Meeting Type: Annual		Ticker: 9983		
Primary CUSIP: J1346E100		Primary ISIN: JP3802300008		Primary SEDOL: 6332439		
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Amend Articles to Amend Provisions on Number of Statutory Auditors	Mgmt	Yes	For	Withheld	No
2.1	Elect Director Yanai, Tadashi	Mgmt	Yes	For	Withheld	No
2.2	Elect Director Hambayashi, Toru	Mgmt	Yes	For	Withheld	No
2.3	Elect Director Hattori, Nobumichi	Mgmt	Yes	For	Withheld	No
2.4	Elect Director Shintaku, Masaaki	Mgmt	Yes	For	Withheld	No
2.5	Elect Director Nawa, Takashi	Mgmt	Yes	For	Withheld	No
2.6	Elect Director Ono, Naotake	Mgmt	Yes	For	Withheld	No
2.7	Elect Director Okazaki, Takeshi	Mgmt	Yes	For	Withheld	No
2.8	Elect Director Yanai, Kazumi	Mgmt	Yes	For	Withheld	No
2.9	Elect Director Yanai, Koji	Mgmt	Yes	For	Withheld	No
3	Appoint Statutory Auditor Mizusawa, Masumi	Mgmt	Yes	For	Withheld	No
4	Approve Compensation Ceiling for Directors	Mgmt	Yes	For	Withheld	Yes
Palo Alto Networks, Inc.						
Meeting Date: 12/09/2019		Country: USA		Primary Security ID: 697435105		
Record Date: 10/15/2019		Meeting Type: Annual		Ticker: PANW		
Primary CUSIP: 697435105		Primary ISIN: US6974351057		Primary SEDOL: B87ZMX0		
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Asheem Chandna	Mgmt	Yes	For	Withheld	Yes
1b	Elect Director James J. Goetz	Mgmt	Yes	For	Withheld	Yes
1c	Elect Director Mark D. McLaughlin	Mgmt	Yes	For	Withheld	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	Withheld	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Withheld	Yes
Intuit Inc.						
Meeting Date: 01/23/2020		Country: USA		Primary Security ID: 461202103		
Record Date: 11/25/2019		Meeting Type: Annual		Ticker: INTU		
Primary CUSIP: 461202103		Primary ISIN: US4612021034		Primary SEDOL: 2459020		
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Eve Burton	Mgmt	Yes	For	Withheld	No
1b	Elect Director Scott D. Cook	Mgmt	Yes	For	Withheld	No
1c	Elect Director Richard L. Dalzell	Mgmt	Yes	For	Withheld	No
1d	Elect Director Sasan K. Goodarzi	Mgmt	Yes	For	Withheld	No
1e	Elect Director Deborah Liu	Mgmt	Yes	For	Withheld	No
1f	Elect Director Suzanne Nora Johnson	Mgmt	Yes	For	Withheld	No
1g	Elect Director Dennis D. Powell	Mgmt	Yes	For	Withheld	No
1h	Elect Director Brad D. Smith	Mgmt	Yes	For	Withheld	No
1i	Elect Director Thomas Szkutak	Mgmt	Yes	For	Withheld	No
1j	Elect Director Raul Vazquez	Mgmt	Yes	For	Withheld	No
1k	Elect Director Jeff Weiner	Mgmt	Yes	For	Withheld	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt Mgmt SH	Yes Yes Yes	For For Against	Withheld	No
3	Ratify Ernst & Young LLP as Auditors				Withheld	No
4	Adopt a Mandatory Arbitration Bylaw				Withheld	No

Visa Inc. Meeting Date: 01/28/2020 Record Date: 11/29/2019 Primary CUSIP: 92826C839							Country: USA Meeting Type: Annual Primary ISIN: US92826C8394		Primary Security ID: 92826C839 Ticker: V Primary SEDOL: B2PZN04			
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt						
1a	Elect Director Lloyd A. Carney	Mgmt	Yes	For	Withheld	Yes						
1b	Elect Director Mary B. Cranston	Mgmt	Yes	For	Withheld	No						
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	Yes	For	Withheld	No						
1d	Elect Director Alfred F. Kelly, Jr.	Mgmt	Yes	For	Withheld	No						
1e	Elect Director Ramon L. Llaguarda	Mgmt	Yes	For	Withheld	No						
1f	Elect Director John F. Lundgren	Mgmt	Yes	For	Withheld	No						
1g	Elect Director Robert W. Mutschullat	Mgmt	Yes	For	Withheld	No						
1h	Elect Director Denise M. Morrison	Mgmt	Yes	For	Withheld	No						
1i	Elect Director Suzanne Nora Johnson	Mgmt	Yes	For	Withheld	No						
1j	Elect Director John A. C. Swainson	Mgmt	Yes	For	Withheld	No						
1k	Elect Director Maynard G. Webb, Jr.	Mgmt	Yes	For	Withheld	No						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Withheld	No						
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	Withheld	No						
Infineon Technologies AG Meeting Date: 02/20/2020 Record Date: Primary CUSIP: D35415104							Country: Germany Meeting Type: Annual Primary ISIN: DE0006231004		Primary Security ID: D35415104 Ticker: IFV Primary SEDOL: 5889505			
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt						
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt	No									
2	Approve Allocation of Income and Dividends of EUR 0.27 per Share	Mgmt	Yes	For	Withheld	No						
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	Yes	For	Withheld	No						
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	Yes	For	Withheld	No						
5	Ratify KPMG AG as Auditors for Fiscal 2020	Mgmt	Yes	For	Withheld	No						
6.1	Elect Xiaoqun Clever to the Supervisory Board	Mgmt	Yes	For	Withheld	No						
6.2	Elect Friedrich Eichiner to the Supervisory Board	Mgmt	Yes	For	Withheld	No						
6.3	Elect Hans-Ulrich Holdenried to the Supervisory Board	Mgmt	Yes	For	Withheld	No						
6.4	Elect Manfred Puffer to the Supervisory Board	Mgmt	Yes	For	Withheld	No						
6.5	Elect Ulrich Spiesshofer to the Supervisory Board	Mgmt	Yes	For	Withheld	No						
6.6	Elect Margret Suckale to the Supervisory Board	Mgmt	Yes	For	Withheld	No						
7	Approve Cancellation of Conditional Capital 2010/1	Memt	Yes	For		No						
8	Approve Creation of EUR 750 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	Yes	For		No						
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 260 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	Yes	For		No						

Kone Oyj						
Meeting Date: 02/25/2020		Country: Finland		Primary Security ID: X4551T105		
Record Date: 02/13/2020		Meeting Type: Annual		Ticker: KNEBV		
Primary CUSIP: X4551T105		Primary ISIN: FI0009013403		Primary SEDOL: B09M9D2		
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	Yes	For	Withheld	No
4	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	Withheld	No
5	Prepare and Approve List of Shareholders	Mgmt	Yes	For	Withheld	No
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	Withheld	No
8	Approve Allocation of Income and Dividends of EUR 1.6975 per Class A Share and EUR 1.70 per Class B Share	Mgmt	Yes	For	Withheld	No
9	Approve Discharge of Board and President	Mgmt	Yes	For	Withheld	No
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	Withheld	Yes
11	Approve Remuneration of Directors in the Amount of EUR 60,000 for Chairman, EUR 50,000 for Vice Chairman, and EUR 45,000 for Other Directors; Approve Attendance Fees for Board and Committee Work	Mgmt	Yes	For	Withheld	No
12	Fix Number of Directors at Nine	Mgmt	Yes	For	Withheld	No
13	Reelect Matti Alahuhta, Anne Brunila, Antti Herlin, Iiris Herlin, Jussi Herlin, Ravi Kant, Juhani Kaskeala and Sirpa Pietikainen as Directors; Elect Susan Duinhoven as New Director	Mgmt	Yes	For	Withheld	No
14	Amend Articles Re: Business Area; Auditors; General Meeting	Mgmt	Yes	For	Withheld	No
15.a	Approve Remuneration of Auditors	Mgmt Mgmt	Yes Yes	For For		
15.b	Fix Number of Auditors at Two for Financial Year 2020					
15.c	Fix Number of Auditors at One for Financial Year 2021	Mgmt	Yes	For	Withheld	No
15.d	Ratify PricewaterhouseCoopers and Jouko Malinen as Auditors for Financial Year 2020	Mgmt	Yes	For	Withheld	No
15.e	Ratify Ernst & Young as Auditors for Financial Year 2021	Mgmt	Yes	For	Withheld	No
16	Authorize Share Repurchase Program	Mgmt	Yes	For	Withheld	No
17	Approve Issuance Shares without Preemptive Rights	Mgmt	Yes	For	Withheld	No
Apple Inc.						
Meeting Date: 02/26/2020		Country: USA		Primary Security ID: 037833100		
Record Date: 01/02/2020		Meeting Type: Annual		Ticker: AAPL		
Primary CUSIP: 037833100		Primary ISIN: US0378331005		Primary SEDOL: 2046251		
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director James Bell	Mgmt	Yes	For	Withheld	No
1b	Elect Director Tim Cook	Mgmt	Yes	For	Withheld	No
1c	Elect Director Al Gore	Mgmt	Yes	For	Withheld	No
1d	Elect Director Andrea Jung	Mgmt	Yes	For	Withheld	No
1e	Elect Director Art Levinson	Mgmt	Yes	For	Withheld	No
1f	Elect Director Ron Sugar	Mgmt	Yes	For	Withheld	No
1g	Elect Director Sue Wagner	Mgmt	Yes	For	Withheld	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	Withheld	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Withheld	No
4	Proxy Access Amendments	SH	Yes	Against	Withheld	Yes
5	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	SH	Yes	Against	Withheld	Yes
6	Report on Freedom of Expression and Access to Information Policies	SH	Yes	Against	Withheld	Yes

Applied Materials, Inc.						
Meeting Date: 03/12/2020		Country: USA		Primary Security ID: 038222105		
Record Date: 01/16/2020		Meeting Type: Annual		Ticker: AMAT		
Primary CUSIP: 038222105		Primary ISIN: US0382221051		Primary SEDOL: 2046552		
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Judy Bruner	Mgmt	Yes	For	Withheld	No
1b	Elect Director Xun (Eric) Chen	Mgmt	Yes	For	Withheld	No
1c	Elect Director Aart J. de Geus	Mgmt	Yes	For	Withheld	No
1d	Elect Director Gary E. Dickerson	Mgmt	Yes	For	Withheld	No
1e	Elect Director Stephen R. Forrest	Mgmt	Yes	For	Withheld	No
1f	Elect Director Thomas J. Iannotti	Mgmt	Yes	For	Withheld	No
1g	Elect Director Alexander A. Karsner	Mgmt	Yes	For	Withheld	No
1h	Elect Director Adrianna C. Ma	Mgmt	Yes	For	Withheld	No
1i	Elect Director Yvonne McGill	Mgmt	Yes	For	Withheld	No
1j	Elect Director Scott A. McGregor	Mgmt	Yes	For	Withheld	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Withheld	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	Withheld	No
4	Provide Right to Act by Written Consent	Mgmt	Yes	For	Withheld	No
Starbucks Corporation						
Meeting Date: 03/18/2020		Country: USA		Primary Security ID: 855244109		
Record Date: 01/10/2020		Meeting Type: Annual		Ticker: SBUX		
Primary CUSIP: 855244109		Primary ISIN: US8552441094		Primary SEDOL: 2842255		
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Richard E. Allison, Jr.	Mgmt	Yes	For	Withheld	No
1b	Elect Director Rosalind G. Brewer	Mgmt	Yes	For	Withheld	No
1c	Elect Director Andrew Campion	Mgmt	Yes	For	Withheld	No
1d	Elect Director Mary N. Dillon	Mgmt	Yes	For	Withheld	No
1e	Elect Director Isabel Ge Mahe	Mgmt	Yes	For	Withheld	No
1f	Elect Director Mellody Hobson	Mgmt	Yes	For	Withheld	No
1g	Elect Director Kevin R. Johnson	Mgmt	Yes	For	Withheld	No
1h	Elect Director Jorgen Vig Knudstorp	Mgmt	Yes	For	Withheld	No
1i	Elect Director Satya Nadella	Mgmt	Yes	For	Withheld	No
1j	Elect Director Joshua Cooper Ramo	Mgmt	Yes	For	Withheld	No
1k	Elect Director Clara Shih	Mgmt	Yes	For	Withheld	No
1l	Elect Director Javier G. Teruel	Mgmt	Yes	For	Withheld	No
1m	Elect Director Myron E. Ullman, III	Mgmt	Yes	For	Withheld	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Withheld	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	Withheld	No
4	Report on Risks of Omitting Viewpoint and Ideology from EEO Policy	SH	Yes	Against	Withheld	No
Givaudan SA						
Meeting Date: 03/25/2020		Country: Switzerland		Primary Security ID: H3238Q102		
Record Date:		Meeting Type: Annual		Ticker: GIVN		
Primary CUSIP: H3238Q102		Primary ISIN: CH0010645932		Primary SEDOL: 5980613		
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	Withheld	No
2	Approve Remuneration Report	Mgmt	Yes	For	Withheld	No
3	Approve Allocation of Income and Dividends of CHF 62 per Share	Mgmt	Yes	For	Withheld	No
4	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	Withheld	No
5.1.1	Reelect Victor Balli as Director	Mgmt	Yes	For	Withheld	No
5.1.2	Reelect Werner Bauer as Director	Mgmt	Yes	For	Withheld	No
5.1.3	Reelect Lilian Biner as Director	Mgmt	Yes	For	Withheld	No
5.1.4	Reelect Michael Carlos as Director	Mgmt	Yes	For	Withheld	No
5.1.5	Reelect Ingrid Deltenre as Director	Mgmt	Yes	For	Withheld	No
5.1.6	Reelect Calvin Grieder as Director	Mgmt	Yes	For	Withheld	No
5.1.7	Reelect Thomas Rufer as Director	Mgmt	Yes	For	Withheld	No
5.2.1	Elect Olivier Filliol as Director	Mgmt	Yes	For	Withheld	No
5.2.2	Elect Sophie Gasperment as Director	Mgmt	Yes	For	Withheld	No
5.3	Reelect Calvin Grieder as Board Chairman	Mgmt	Yes	For	Withheld	No
5.4.1	Reappoint Werner Bauer as Member of the Compensation Committee	Mgmt	Yes	For	Withheld	No
5.4.2	Reappoint Ingrid Deltenre as Member of the Compensation Committee	Mgmt	Yes	For	Withheld	No
5.4.3	Reappoint Victor Balli as Member of the Compensation Committee	Mgmt	Yes	For	Withheld	No
5.5	Designate Manuel Isler as Independent Proxy	Mgmt	Yes	For	Withheld	No
5.6	Ratify Deloitte AG as Auditors	Mgmt	Yes	For	Withheld	No

6.1	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	Yes	For	Withheld	No
6.2.1	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 4.3 Million	Mgmt	Yes	For	Withheld	No
6.2.2	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.3 Million	Mgmt	Yes	For	Withheld	No
7	Transact Other Business (Voting)	Mgmt	Yes	For	Withheld	Yes

Svenska Handelsbanken AB

Meeting Date: 03/25/2020

Country: Sweden

Primary Security ID: W9112U104

Record Date: 03/19/2020

Meeting Type: Annual

Ticker: SHB.A

Primary CUSIP: W9112U104

Primary ISIN: SE0007100599

Primary SEDOL: BXDZ9Q1

Proposal		Votable		Vote		Vote
Number	Proposal Text	Proponent	Proposal	Mgmt Rec	Instruction	Against Mgmt
	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	Withheld	No
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	Withheld	No
4	Approve Agenda of Meeting	Mgmt	Yes	For	Withheld	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	Withheld	No
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	Withheld	No
7	Receive Financial Statements and Statutory Reports	Mgmt	No			
8	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	Withheld	No
9	Approve Allocation of Income and Dividends of SEK 5.50 Per Share	Mgmt	Yes	For	Withheld	No
10	Approve Discharge of Board and President	Mgmt	Yes	For	Withheld	No
11	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	Mgmt	Yes	For	Withheld	No
12	Authorize Share Repurchase Program	Mgmt	Yes	For	Withheld	No
13	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	Mgmt	Yes	For	Withheld	No
14	Determine Number of Directors (9)	Mgmt	Yes	For	Withheld	No
15	Determine Number of Auditors (2)	Mgmt	Yes	For	Withheld	No
16	Approve Remuneration of Directors in the Amount of SEK 3.5	Mgmt	Yes	For	Withheld	No
17a	Reelect Jon-Fredrik Baksaas as Director	Mgmt	Yes	For	Withheld	Yes
1	Reelect Hans Biorck as Director	Mgmt	Yes	For	Withheld	No
7	Reelect Par Boman as Director	Mgmt	Yes	For	Withheld	Yes
17c	Reelect Kerstin Hessius as Director	Mgmt	Yes	For	Withheld	No
1	Reelect Lise Kaae as Director	Mgmt	Yes	For	Withheld	No
7	Reelect Fredrik Lundberg as Director	Mgmt	Yes	For	Withheld	Yes
17e	Elect Ulf Riese as New Director	Mgmt	Yes	For	Withheld	Yes
1	Elect Arja Taaveniku as New Director	Mgmt	Yes	For	Withheld	No
7	Reelect Carina Akerstrom as Director	Mgmt	Yes	For	Withheld	No
17i	Reelect Par Boman as Board Chairman	Mgmt	Yes	For	Withheld	Yes
18	Ratify Ernst & Young and PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	Withheld	No
19	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	Withheld	No
20	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Mgmt	Yes	For	Withheld	No
21	Shareholder Proposals	Mgmt	No			
22	Eliminate Differentiated Voting Rights	SH	Yes	None	Withheld	No
23	Instruct Board to Work for the Abolishment of Different Levels of Voting Rights for Shares in the Swedish Companies Act	SH	Yes	None	Withheld	No
24	Instruct Board to Prepare Proposal for Representation of Small and Medium-Sized Shareholders on the Company's Board and Nomination Committee, to be Submitted to AGM 2021	SH	Yes	None	Withheld	No
25	Require a Special Examination Regarding Introduction of Negative Interest Rates and Review of Code of Ethics	SH	Yes	None	Withheld	No

Novo Nordisk A/S						
Meeting Date: 03/26/2020		Country: Denmark		Primary Security ID: K72807132		
Record Date: 03/19/2020		Meeting Type: Annual		Ticker: NOV.OB		
Primary CUSIP: K72807132		Primary ISIN: DK0060534915		Primary SEDOL: BHC8X90		
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Report of Board	Mgmt	No			
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	Withheld	No
3.1	Receive Remuneration Report 2019	Mgmt	No			
3.2a	Approve Remuneration of Directors for 2019 in the Aggregate Amount of DKK 19.4 Million	Mgmt	Yes	For	Withheld	No
3.2b	Approve Remuneration of Directors for 2020 in the Amount of DKK 2.2 Million for the Chairman, and DKK 720,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	Withheld	No
3.3	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	Yes	For	Withheld	No
3.4	Amend Articles Re: Voting on the Company's Remuneration Report at Annual General Meetings	Mgmt	Yes	For	Withheld	No
4	Approve Allocation of Income and Dividends	Mgmt	Yes	For	Withheld	No
5.1	Reelect Helge Lund as Director and Chairman	Mgmt	Yes	For	Withheld	No
5.2	Reelect Jeppe Christiansen as Director and Deputy Chairman	Mgmt	Yes	For	Withheld	No
5.3a	Reelect Brian Daniels as Director	Mgmt	Yes	For	Withheld	No
5.3b	Reelect Laurence Debroux as Director	Mgmt	Yes	For	Withheld	No
5.3c	Reelect Andreas Fibig as Director	Mgmt	Yes	For	Withheld	No
5.3d	Reelect Sylvie Gregoire as Director	Mgmt	Yes	For	Withheld	No
5.3e	Reelect Liz Hewitt as Director	Mgmt	Yes	For	Withheld	No
5.3f	Reelect Kasim Kutay as Director	Mgmt	Yes	For	Withheld	No
5.3g	Reelect Martin Mackay as Director	Mgmt	Yes	For	Withheld	No
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	Withheld	No
7.1	Approve DKK 10 Million Reduction in Share Capital via B Share Cancellation	Mgmt	Yes	For	Withheld	No
7.2	Authorize Share Repurchase Program	Mgmt	Yes	For	Withheld	No
7.3a	Approve Creation of Pool of Capital for the Benefit of Employees	Mgmt	Yes	For	Withheld	Yes
7.3b	Approve Creation of Pool of Capital with Preemptive Rights	Mgmt	Yes	For	Withheld	No
7.3c	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	Yes	For	Withheld	No
7.4	Approve Donation to the World Diabetes Foundation	Mgmt	Yes	For	Withheld	No
	Shareholder Proposal Submitted by Frank Aaen	Mgmt	No			
8	Disclosure of the Ratio between Executive and Employee Remuneration in the Annual Reports	SH	Yes	Against	Withheld	No
9	Other Business	Mgmt	No			
Chugai Pharmaceutical Co., Ltd.						
Meeting Date: 03/30/2020		Country: Japan		Primary Security ID: J06930101		
Record Date: 12/31/2019		Meeting Type: Annual		Ticker: 4519		
Primary CUSIP: J06930101		Primary ISIN: JP3519400000		Primary SEDOL: 6196408		
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 92	Mgmt	Yes	For	Withheld	No
2.1	Elect Director Kosaka, Tatsuro	Mgmt	Yes	For	Withheld	No
2.2	Elect Director Ueno, Moto	Mgmt	Yes	For	Withheld	No
2.3	Elect Director Okuda, Osamu	Mgmt	Yes	For	Withheld	No
2.4	Elect Director Momoi, Mariko	Mgmt	Yes	For	Withheld	No
3.1	Appoint Statutory Auditor Nimura, Takaaki	Mgmt	Yes	For	Withheld	No
3.2	Appoint Statutory Auditor Masuda, Kenichi	Mgmt	Yes	For	Withheld	No
4	Approve Compensation Ceiling for Statutory Auditors	Mgmt	Yes	For	Withheld	No

Geberit AG							
Meeting Date: 04/01/2020		Country: Switzerland		Primary Security ID: H2942E124			
Record Date:		Meeting Type: Annual		Ticker: GEBN			
Primary CUSIP: H2942E124		Primary ISIN: CH0030170408		Primary SEDOL: B1WGG93			
Proposal Number	Proposal Text	Proponent	Votable Proposal			Vote Instruction	Vote Against Mgmt
				Mgmt Rec			
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For		Withheld	No
2.1	Approve Transfer of CHF 21.5 Million from Capital Contribution Reserves to Free Reserves	Mgmt	Yes	For		Withheld	No
2.2	Approve Allocation of Income and Dividends of CHF 11.30 per Share	Mgmt	Yes	For		Withheld	No
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For		Withheld	No
4.1.1	Reelect Albert Baehny as Director and as Board Chairman	Mgmt	Yes	For		Withheld	Yes
4.1.2	Reelect Felix Ehrat as Director	Mgmt	Yes	For		Withheld	No
4.1.3	Reelect Bernadette Koch as Director	Mgmt	Yes	For		Withheld	No
4.1.6	Elect Werner Karlen as Director	Mgmt	Yes	For		Withheld	No
4.2.1	Reappoint Hartmut Reuter as Member of the Compensation Committee	Mgmt	Yes	For		Withheld	Yes
4.2.2	Reappoint Eunice Zehnder-Lai as Member of the Compensation Committee	Mgmt	Yes	For		Withheld	No
4.2.3	Appoint Werner Karlen as Member of the Compensation Committee	Mgmt	Yes	For		Withheld	Yes
5	Designate Roger Mueller as Independent Proxy	Mgmt	Yes	For		Withheld	No
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	Yes	For		Withheld	No
7.1	Approve Remuneration Report	Mgmt	Yes	For		Withheld	No
7.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	Yes	For		Withheld	No
7.3	Approve Remuneration of Executive Committee in the Amount of CHF 11.5 Million	Mgmt	Yes	For		Withheld	No
8	Transact Other Business (Voting)	Mgmt	Yes	For		Withheld	Yes
Vestas Wind Systems A/S							
Meeting Date: 04/07/2020		Country: Denmark		Primary Security ID: K9773J128			
Record Date: 03/31/2020		Meeting Type: Annual		Ticker: VWS			
Primary CUSIP: K9773J128		Primary ISIN: DK0010268606		Primary SEDOL: 5964651			
Proposal Number	Proposal Text	Proponent	Votable Proposal			Vote Instruction	Vote Against Mgmt
				Mgmt Rec			
1	Receive Report of Board	Mgmt	No				
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For			
3	Reports	Mgmt	Yes	For			
4.a	Approve Allocation of Income and Dividends of DKK 7.93 Per Share	Mgmt	Yes	For			No
	Elect Anders Runevad as New Director						
4.b	Reelect Bert Nordberg as Director	Mgmt	Yes	For			No
4.c	Reelect Bruce Grant as Director	Mgmt	Yes	For			No
4.d	Reelect Carsten Bjerg as Director	Mgmt	Yes	For			No
4.e	Reelect Eva Merete Sofelde Berneke as Director	Mgmt	Yes	For			No
4.f	Reelect Helle Thorning-Schmidt as Director	Mgmt	Yes	For			No
4.g	Elect Karl-Henrik Sundstrom as New Director	Mgmt	Yes	For			
4.h	Reelect Lars Josefsson as Director	Mgmt	Yes	For			No
5.1	Approve Remuneration of Directors for 2019	Mgmt	Yes	For		No	
5.2	Approve Remuneration of Directors for 2020	Mgmt	Yes	For			
	at DKK 1.28 Million for Chairman, DKK 850,000 for Vice Chairman, and DKK 425,000 for Other Directors; Approve Remuneration for Committee Work						
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For		Withheld	No
7.1	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	Yes	For		Withheld	No
7.2	Amend Articles Re: Change of Standard Agenda for Annual General Meeting	Mgmt	Yes	For		Withheld	No
7.3	Approve DKK 1.9 Million Reduction in Share Capital via Share Cancellation	Mgmt	Yes	For		Withheld	No
7.4	Authorize Share Repurchase Program	Mgmt	Yes	For		Withheld	No
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	Yes	For		Withheld	No
9	Other Business	Mgmt	No				

Adobe Inc.

Meeting Date: 04/09/2020

Country: USA

Primary Security ID: 00724F101

Record Date: 02/12/2020

Meeting Type: Annual

Ticker: ADBE

Primary CUSIP: 00724F101

Primary ISIN: US00724F1012

Primary SEDOL: 2008154

Proposal Number	Proposal Text	Votable			Vote Instruction	Vote Against Mgmt
		Proponent	Proposal	Mgmt Rec		
1a	Elect Director Amy L. Banse	Mgmt	Yes	For	Withheld	No
1b	Elect Director Frank A. Calderoni	Mgmt	Yes	For	Withheld	No
1c	Elect Director James E. Daley	Mgmt	Yes	For	Withheld	No
1d	Elect Director Laura B. Desmond	Mgmt	Yes	For	Withheld	No
1e	Elect Director Charles M. Geschke	Mgmt	Yes	For	Withheld	No
1f	Elect Director Shantanu Narayen	Mgmt	Yes	For	Withheld	No
1g	Elect Director Kathleen Oberg	Mgmt	Yes	For	Withheld	No
1h	Elect Director Dheeraj Pandey	Mgmt	Yes	For	Withheld	No
1i	Elect Director David A. Ricks	Mgmt	Yes	For	Withheld	No
1j	Elect Director Daniel L. Rosensweig	Mgmt	Yes	For	Withheld	No
1k	Elect Director John E. Warnock	Mgmt	Yes	For	Withheld	No
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	Withheld	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	Withheld	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Withheld	No
5	Report on Gender Pay Gap	SH	Yes	Against	Withheld	Yes

Vivendi SA

Meeting Date: 04/20/2020

Country: France

Primary Security ID: F97982106

Record Date: 04/16/2020

Meeting Type: Annual/Special

Ticker: VIV

Primary CUSIP: F97982106

Primary ISIN: FR0000127771

Primary SEDOL: 4834777

Proposal Number	Proposal Text	Votable			Vote Instruction	Vote Against Mgmt
		Proponent	Proposal	Mgmt Rec		
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	Withheld	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	Withheld	No
3	Approve Allocation of Income and Dividends of EUR 0.60 per Share	Mgmt	Yes	For	Withheld	No
4	Reelect Yannick Bollere as Supervisory Board Member	Mgmt	Yes	For	Withheld	Yes
5	Elect Laurent Dassault as Supervisory Board Member	Mgmt	Yes	For	Withheld	No
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	Withheld	No
7	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	Withheld	Yes
8	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	Withheld	Yes
9	Approve Compensation of Yannick Bollere, Chairman of the Supervisory Board	Mgmt	Yes	For	Withheld	Yes
10	Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board	Mgmt	Yes	For	Withheld	Yes
11	Approve Compensation of Gilles Alix, Management Board Member	Mgmt	Yes	For	Withheld	Yes
12	Approve Compensation of Cedric de Baillencourt, Management Board Member	Mgmt	Yes	For	Withheld	Yes
13	Approve Compensation of Frederic Crepin, Management Board Member	Mgmt	Yes	For	Withheld	Yes
14	Approve Compensation of Simon Gillham, Management Board Member	Mgmt	Yes	For	Withheld	Yes
15	Approve Compensation of Herve Philippe, Management Board Member	Mgmt	Yes	For	Withheld	Yes
16	Approve Compensation of Stephane Roussel, Management Board Member	Mgmt	Yes	For	Withheld	Yes
17	Approve Remuneration Policy of Chairman and Members of Supervisory Board	Mgmt	Yes	For	Withheld	Yes
18	Approve Remuneration Policy of Chairman of Management Board	Mgmt	Yes	For	Withheld	Yes
19	Approve Remuneration Policy of Management Board Members	Mgmt	Yes	For	Withheld	Yes
20	Approve Additional Pension Scheme Agreement with Arnaud de Puyfontaine, Chairman of the Management Board	Mgmt	Yes	For	Withheld	Yes
21	Approve Additional Pension Scheme Agreement with Gilles Alix, Management Board Member	Mgmt	Yes	For	Withheld	Yes
22	Approve Additional Pension Scheme Agreement with Cedric de Baillencourt, Chairman of the Management Board	Mgmt	Yes	For	Withheld	Yes
23	Approve Additional Pension Scheme Agreement with Frederic Crepin, Management Board Member	Mgmt	Yes	For	Withheld	Yes
24	Approve Additional Pension Scheme Agreement with Simon Gillham, Management Board Member	Mgmt	Yes	For	Withheld	Yes
25	Approve Additional Pension Scheme Agreement with Herve Philippe, Management Board Member	Mgmt	Yes	For	Withheld	Yes

26	Approve Additional Pension Scheme Agreement with Stephane Roussel,	Mgmt	Yes	For	Withheld	Yes No No
	Extraordinary Business	Mgmt	No			
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	Withheld	No
28	Authorize Specific Buyback Program and Cancellation of Repurchased Share	Mgmt	Yes	For	Withheld	Yes
29	Amend Article 8 of Bylaws Re: Employee Representative	Mgmt	Yes	For	Withheld	No
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For		

M&T Bank Corporation							
Meeting Date: 04/21/2020		Country: USA		Primary Security ID: 55261F104			
Record Date: 02/25/2020		Meeting Type: Annual		Ticker: MTB			
Primary CUSIP: 55261F104		Primary ISIN: US55261F1049		Primary SEDOL: 2340168			
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction		Vote Against Mgmt
1.1	Elect Director C. Angela Bontempo	Mgmt	Yes	For	Withheld		No
1.2	Elect Director Robert T. Brady	Mgmt	Yes	For	Withheld		No
1.3	Elect Director T. Jefferson Cunningham, III	Mgmt	Yes	For	Withheld		No
1.4	Elect Director Gary N. Gaisel	Mgmt	Yes	For	Withheld		No
1.5	Elect Director Richard S. Gold	Mgmt	Yes	For	Withheld		No
1.6	Elect Director Richard A. Grossi	Mgmt	Yes	For	Withheld		No
1.7	Elect Director John D. Hawke, Jr.	Mgmt	Yes	For	Withheld		No
1.8	Elect Director Rene F. Ignes	Mgmt	Yes	For	Withheld		No
1.9	Elect Director Richard H. Ledgett, Jr.	Mgmt	Yes	For	Withheld		No
1.10	Elect Director Newton P.S. Merrill	Mgmt	Yes	For	Withheld		No
1.11	Elect Director Kevin J. Pearson	Mgmt	Yes	For	Withheld		No
1.12	Elect Director Melinda R. Rich	Mgmt	Yes	For	Withheld		No
1.13	Elect Director Robert E. Sadler, Jr.	Mgmt	Yes	For	Withheld		No
1.14	Elect Director Denis J. Salamone	Mgmt	Yes	For	Withheld		No
1.15	Elect Director John R. Scannell	Mgmt	Yes	For	Withheld		No
1.16	Elect Director David S. Scharfstein	Mgmt	Yes	For	Withheld		No
1.17	Elect Director Herbert L. Washington	Mgmt	Yes	For	Withheld		No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Withheld		No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	Withheld		No
Moody's Corporation							
Meeting Date: 04/21/2020		Country: USA		Primary Security ID: 615369105			
Record Date: 02/24/2020		Meeting Type: Annual		Ticker: MCO			
Primary CUSIP: 615369105		Primary ISIN: US6153691059		Primary SEDOL: 2252058			
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction		Vote Against Mgmt
1a	Elect Director Basil L. Anderson	Mgmt	Yes	For	Withheld		No
1b	Elect Director Jorge A. Bermudez	Mgmt	Yes	For	Withheld		No
1c	Elect Director Therese Esperdy	Mgmt	Yes	For	Withheld		No
1d	Elect Director Vincent A. Forlenza	Mgmt	Yes	For	Withheld		No
1e	Elect Director Kathryn M. Hill	Mgmt	Yes	For	Withheld		No
1f	Elect Director Raymond W. McDaniel, Jr.	Mgmt	Yes	For	Withheld		No
1g	Elect Director Henry A. McKinnell, Jr.	Mgmt	Yes	For	Withheld		No
1h	Elect Director Leslie F. Seidman	Mgmt	Yes	For	Withheld		No
1i	Elect Director Bruce Van Saun	Mgmt	Yes	For	Withheld		No
2a	Eliminate Supermajority Vote Requirements to Amend Charter and Bylaws	Mgmt	Yes	For	Withheld		No
2b	Eliminate Supermajority Vote Requirement to Remove Directors	Mgmt	Yes	For	Withheld		No
2c	Eliminate Supermajority Vote Requirement for Filling Open Board Seats	Mgmt	Yes	For	Withheld		No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	Withheld		No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Withheld		No

ASML Holding NV						
Meeting Date: 04/22/2020		Country: Netherlands		Primary Security ID: N07059202		
Record Date: 03/25/2020		Meeting Type: Annual		Ticker: ASML		
Primary CUSIP: N07059202		Primary ISIN: NL0010273215		Primary SEDOL: B929F46		
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt	No			
3.a	Approve Remuneration Report	Mgmt	Yes	For	Withheld	No
3.b	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	Withheld	No
3.c	Receive Clarification on Company's Reserves and Dividend Policy	Mgmt	No			
3.d	Approve Dividends of EUR 2.40 Per Share	Mgmt	Yes	For	Withheld	No
4.a	Approve Discharge of Management Board	Mgmt	Yes	For	Withheld	No
4.	Approve Discharge of Supervisory Board	Mgmt	Yes	For		No
5	Approve Number of Shares for Management Board	Mgmt	Yes	For		No
6	Approve Certain Adjustments to the Remuneration Policy for Management Board	Mgmt	Yes	For		No
7	Approve Remuneration Policy for Supervisory Board	Mgmt	Yes	For		No
8.a	Announce Vacancies on the Supervisory Board	Mgmt	No			
8.b	Opportunity to Make Recommendations	Mgmt	No			
8.c	Announce Intention to Reappoint A.P. Aris and Appoint D.W.A. East and D.M. Durcan to Supervisory Board	Mgmt	No			
8.d	Reelect A.P. (Annet) Aris to Supervisory Board	Mgmt	Yes	For		No
8.e	Elect D.M. (Mark) Durcan to Supervisory Board	Mgmt	Yes	For	Withheld	No
8.f	Elect D.W.A. (Warren) East to Supervisory Board	Mgmt	Yes	For	Withheld	No
8.g	Receive Information on the Composition of the Supervisory Board	Mgmt	No			
9	Ratify KPMG as Auditors	Mgmt	Yes	For		No
10.a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital for General Purposes	Mgmt	Yes	For		No
10.b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 10.a	Mgmt	Yes	For	Withheld	No
10.c	Grant Board Authority to Issue or Grant Rights to Subscribe for Ordinary Shares Up to 5 Percent in Case of Merger or Acquisition	Mgmt	Yes	For		No
10.d	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 10.c	Mgmt	Yes	For		No
11.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For		No
11.b	Authorize Additional Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For		No
12	Authorize Cancellation of Repurchased Shares	Mgmt	Yes	For		No
13	Other Business (Non-Voting)	Mgmt	No			
14	Close Meeting	Mgmt	No			
Aptiv PLC						
Meeting Date: 04/23/2020		Country: Jersey		Primary Security ID: G6095L109		
Record Date: 02/24/2020		Meeting Type: Annual		Ticker: APTV		
Primary CUSIP: G6095L109		Primary ISIN: JE00B783TY65		Primary SEDOL: B783TY6		
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
No	Elect Director Kevin P. Clark	Mgmt	Yes	For		Withheld
Voting Policy Rationale: A vote FOR the director nominees is warranted.						
2	Elect Director Nancy E. Cooper	Mgmt	Yes	For	Withheld	No
3	Elect Director Nicholas M. Donofrio	Mgmt	Yes	For	Withheld	No
4	Elect Director Rajiv L. Gupta	Mgmt	Yes	For	Withheld	No
5	Elect Director Joseph L. Hooley	Mgmt	Yes	For	Withheld	No
6	Elect Director Sean O. Mahoney	Mgmt	Yes	For	Withheld	No
7	Elect Director Paul M. Meister	Mgmt	Yes	For	Withheld	No
8	Elect Director Robert K. Ortherg	Mgmt	Yes	For	Withheld	No
9	Elect Director Colin J. Parris	Mgmt	Yes	For	Withheld	No
10	Elect Director Ana G. Pinczuk	Mgmt	Yes	For	Withheld	No
11	Elect Director Lawrence A. Zimmerman	Mgmt	Yes	For	Withheld	No
12	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	Withheld	No
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Withheld	No

Humana Inc.							
Meeting Date: 04/23/2020		Country: USA		Primary Security ID: 444859102			
Record Date: 02/24/2020		Meeting Type: Annual		Ticker: HUM			
Primary CUSIP: 444859102		Primary ISIN: US4448591028		Primary SEDOL: 2445063			
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt	
1a	Elect Director Kurt J. Hilzinger	Mgmt	Yes	For	Withheld	No	
1b	Elect Director Frank J. Bisignano	Mgmt	Yes	For	Withheld	No	
1c	Elect Director Bruce D. Broussard	Mgmt	Yes	For	Withheld	No	
1d	Elect Director Frank A. D'Amelio	Mgmt	Yes	For	Withheld	No	
1e	Elect Director W. Roy Dunbar	Mgmt	Yes	For	Withheld	No	
1f	Elect Director Wayne A.I. Frederick	Mgmt	Yes	For	Withheld	No	
1g	Elect Director John W. Garratt	Mgmt	Yes	For	Withheld	No	
1h	Elect Director David A. Jones, Jr.	Mgmt	Yes	For	Withheld	No	
1i	Elect Director Karen W. Katz	Mgmt	Yes	For	Withheld	No	
1j	Elect Director William J. McDonald	Mgmt	Yes	For	Withheld	No	
1k	Elect Director James J. O'Brien	Mgmt	Yes	For	Withheld	No	
1l	Elect Director Marissa T. Peterson	Mgmt	Yes	For	Withheld	No	
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	Withheld	No	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Withheld	No	
Intuitive Surgical, Inc.							
Meeting Date: 04/23/2020		Country: USA		Primary Security ID: 46120E602			
Record Date: 02/28/2020		Meeting Type: Annual		Ticker: ISRG			
Primary CUSIP: 46120E602		Primary ISIN: US46120E6023		Primary SEDOL: 2871301			
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt	
1a	Elect Director Craig H. Barratt	Mgmt	Yes	For	Withheld	No	
1b	Elect Director Joseph C. Beery	Mgmt	Yes	For	Withheld	No	
1c	Elect Director Gary S. Guthart	Mgmt	Yes	For	Withheld	No	
1d	Elect Director Amal M. Johnson	Mgmt	Yes	For	Withheld	No	
1e	Elect Director Don R. Kania	Mgmt	Yes	For	Withheld	No	
1f	Elect Director Amy L. Ladd	Mgmt	Yes	For	Withheld	No	
1g	Elect Director Keith R. Leonard, Jr.	Mgmt	Yes	For	Withheld	No	
1h	Elect Director Alan J. Levy	Mgmt	Yes	For	Withheld	No	
1i	Elect Director Jami Dover Nachtsheim	Mgmt	Yes	For	Withheld	No	
1j	Elect Director Mark J. Rubash	Mgmt	Yes	For	Withheld	No	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Withheld	No	
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	Withheld	No	
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Withheld	Yes	
5	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	Withheld	No	
6	Provide Right to Call Special Meeting	Mgmt	Yes	For	Withheld	No	
Wolters Kluwer NV							
Meeting Date: 04/23/2020		Country: Netherlands		Primary Security ID: N9643A197			
Record Date: 03/26/2020		Meeting Type: Annual		Ticker: WKL			
Primary CUSIP: N9643A197		Primary ISIN: NL0000395903		Primary SEDOL: 5671519			
Proposal Number	Proposal	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt	
1	Open Meeting	Mgmt	No				
2.	Receive Report of Management Board (Non-Voting)	Mgmt	No				
a	Voting Policy Rationale: No vote is required for this item.						
2.	Receive Report of Supervisory Board (Non-Voting)	Mgmt	No				
b	Voting Policy Rationale: No vote is required for this item.						
2.c	Approve Remuneration Report	Mgmt	Yes	For	Withheld	Yes	
3.a	Adopt Financial Statements	Mgmt	Yes	For	Withheld	No	
3.b	Receive Explanation on Dividend Policy	Mgmt	No				
3.c	Approve Dividends of EUR 1.18 Per Share	Mgmt	Yes	For	Withheld	No	
4.a	Approve Discharge of Management Board	Mgmt	Yes	For	Withheld	No	
4.	Approve Discharge of Supervisory Board	Mgmt	Yes	For	Withheld	No	
b	Reelect Jeannette Horan to Supervisory Board	Mgmt	Yes	For	Withheld	No	
5.	Elect Jack de Kreijl to Supervisory Board	Mgmt	Yes	For	Withheld	No	
a							
b							
5.c	Elect Sophie Vandebroek to Supervisory Board	Mgmt	Yes	For	Withheld	No	
6	Approve Remuneration Policy for Management Board	Mgmt	Yes	For	Withheld	Yes	
7.	Approve Remuneration Policy for Supervisory Board	Mgmt	Yes	For	Withheld	No	
a							
7.	Amend Remuneration of Supervisory Board Members	Mgmt	Yes	For	Withheld	No	
b							
8.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	Yes	For	Withheld	No	

8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	Withheld	No
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	Withheld	No
10	Authorize Cancellation of Repurchased Shares	Mgmt	Yes	For	Withheld	No
11	Other Business (Non-Voting)	Mgmt	No			
12	Close Meeting	Mgmt	No			

Fastenal Company							
Meeting Date: 04/25/2020		Country: USA		Primary Security ID: 311900104			
Record Date: 02/26/2020		Meeting Type: Annual		Ticker: FAST			
Primary CUSIP: 311900104		Primary ISIN: US3119001044		Primary SEDOL: 2332262			
Proposal			Votable			Vote	Vote Against
Number	Proposal Text	Proponent	Proposal	Mgmt Rec		Instruction	Mgmt
1a	Elect Director Willard D. Oberton	Mgmt	Yes	For		Withheld	No
1b	Elect Director Michael J. Ancius	Mgmt	Yes	For		Withheld	No
1c	Elect Director Michael J. Dolan	Mgmt	Yes	For		Withheld	No
1d	Elect Director Stephen L. Eastman	Mgmt	Yes	For		Withheld	No
1e	Elect Director Daniel L. Florness	Mgmt	Yes	For		Withheld	No
1f	Elect Director Rita J. Heise	Mgmt	Yes	For		Withheld	No
1g	Elect Director Daniel L. Johnson	Mgmt	Yes	For		Withheld	No
1h	Elect Director Nicholas J. Lundquist	Mgmt	Yes	For		Withheld	No
1i	Elect Director Scott A. Satterlee	Mgmt	Yes	For		Withheld	No
1j	Elect Director Reyne K. Wisecup	Mgmt	Yes	For		Withheld	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For		Withheld	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For		Withheld	No
4	Prepare Employment Diversity Report	SH	Yes	Against		Withheld	Yes
Centene Corporation							
Meeting Date: 04/28/2020		Country: USA		Primary Security ID: 15135B101			
Record Date: 02/28/2020		Meeting Type: Annual		Ticker: CNC			
Primary CUSIP: 15135B101		Primary ISIN: US15135B1017		Primary SEDOL: 2807061			
Proposal			Votable			Vote	Vote Against
Number	Proposal Text	Proponent	Proposal	Mgmt Rec		Instruction	Mgmt
1a	Elect Director Michael F. Neidorff	Mgmt	Yes	For		Withheld	No
1b	Elect Director H. James Dallas	Mgmt	Yes	For		Withheld	No
1c	Elect Director Robert K. Ditmore	Mgmt	Yes	For		Withheld	No
1d	Elect Director Richard A. Gephardt	Mgmt	Yes	For		Withheld	No
1e	Elect Director Lori J. Robinson	Mgmt	Yes	For		Withheld	No
1f	Elect Director William L. Trubeck	Mgmt	Yes	For		Withheld	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For		Withheld	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For		Withheld	No
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For		Withheld	No
5	Report on Political Contributions Disclosure	SH	Yes	Against		Withheld	Yes
6	Eliminate Supermajority Vote Requirement	SH	Yes	Against		Withheld	Yes
MSCI Inc.							
Meeting Date: 04/28/2020		Country: USA		Primary Security ID: 55354G100			
Record Date: 03/03/2020		Meeting Type: Annual		Ticker: MSCI			
Primary CUSIP: 55354G100		Primary ISIN: US55354G1004		Primary SEDOL: B2972D2			
Proposal			Votable			Vote	Vote Against
Number	Proposal Text	Proponent	Proposal	Mgmt Rec		Instruction	Mgmt
1a	Elect Director Henry A. Fernandez	Mgmt	Yes	For		Withheld	No
1b	Elect Director Robert G. Ashe	Mgmt	Yes	For		Withheld	No
1c	Elect Director Benjamin F. duPont	Mgmt	Yes	For		Withheld	No
1d	Elect Director Wayne Edmunds	Mgmt	Yes	For		Withheld	No
1e	Elect Director Catherine R. Kinney	Mgmt	Yes	For		Withheld	No
1f	Elect Director Jacques P. Perold	Mgmt	Yes	For		Withheld	No
1g	Elect Director Sandy C. Rattray	Mgmt	Yes	For		Withheld	No
1h	Elect Director Linda H. Riefler	Mgmt	Yes	For		Withheld	No
1i	Elect Director Marcus L. Smith	Mgmt	Yes	For		Withheld	No
1j	Elect Director Paula Volent	Mgmt	Yes	For		Withheld	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For		Withheld	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For		Withheld	No

Asa Abloy AB

Meeting Date: 04/29/2020

Country: Sweden

Primary Security ID: W0817X204

Record Date: 04/23/2020

Meeting Type: Annual

Ticker: ASSA.B

Primary CUSIP: W0817X204

Primary ISIN: SE0007100581

Primary SEDOL: BYPC1T4

Proposal		Votable			Vote Against	
Number	Proposal Text	Proponent	Proposal	Mgmt Rec		Mgmt
1	Open Meeting	Mgmt	No			
Voting Policy Rationale: These are routine meeting formalities.						
2	Elect Chairman of Meeting	Mgmt	Yes	For		Withheld No
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For		Withheld No
4	Approve Agenda of Meeting	Mgmt	Yes	For		Withheld No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For		Withheld No
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For		Withheld No
7	Receive President's Report	Mgmt	No			
8.a	Receive Financial Statements and Statutory Reports		Mgmt	No		
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	No	Mgmt			
8.c	Receive Board's Proposal on Distribution of Profits		Mgmt	No		
9.a	Accept Financial Statements and Statutory Reports	Memt	Yes	For		Withheld No
9.b	Approve Allocation of Income and Dividends of SEK 2.00 Per Share	Mgmt	Yes	For		Withheld No
9.c	Approve Discharge of Board and President	Mgmt	Yes	For		Withheld No
10	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	Yes	For		Withheld No
11.a	Approve Remuneration of Directors in the Amount of SEK 2.35 million for Chairman, SEK 900,000 for Vice Chairman and SEK 685,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For		Withheld No
11.b	Approve Remuneration of Auditors	Mgmt	Yes	For		Withheld No
12.a	Reelect Lars Renstrom (Chairman), Carl Douglas (Vice Chair), Eva Karlsson, Birgitta Klasen, Lena Olving, Sofia Schorling Hogberg and Jan Svensson as Directors; Elect Joakim Weidemanis as New Director	Mgmt	Yes	For		Withheld Yes
12.b	Ratify Ernst & Young as Auditors	Mgmt	Yes	For		Withheld No
13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For		Withheld No
14	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For		Withheld No
15	Approve Performance Share Matching Plan LTI 2020	Mgmt	Yes	For		Withheld Yes
16	Amend Articles of		Yes	For		Withheld No
17	Close Meeting		Yes			

Prologis, Inc.

Meeting Date: 04/29/2020

Country: USA

Primary Security ID: 74340W103

Record Date: 03/06/2020

Meeting Type: Annual

Ticker: PLD

Primary CUSIP: 74340W103

Primary ISIN: US74340W1036

Primary SEDOL: B44WZD7

Proposal		Votable			Vote	
Number	Proposal Text	Proponent	Proposal	Mgmt Rec	Instruction	Vote Against Mgmt
1a	Elect Director Hamid R. Moghadam	Mgmt	Yes	For		Withheld No
1b	Elect Director Cristina G. Bita	Mgmt	Yes	For		Withheld No
1c	Elect Director George L. Fotiadis	Mgmt	Yes	For		Withheld No
1d	Elect Director Lydia H. Kennard	Mgmt	Yes	For		Withheld No
1e	Elect Director Irving F. Lyons, III	Mgmt	Yes	For		Withheld No
1f	Elect Director Avid Modjtabai	Mgmt	Yes	For		Withheld No
1g	Elect Director David P. O'Connor	Mgmt	Yes	For		Withheld No
1h	Elect Director Olivier Piani	Mgmt	Yes	For		Withheld No
1i	Elect Director Jeffrey L. Skelton	Mgmt	Yes	For		Withheld No
1j	Elect Director Carl B. Webb	Mgmt	Yes	For		Withheld No
1k	Elect Director William D. Zollars	Mgmt	Yes	For		Withheld No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For		Withheld No
3	Approve Omnibus Stock Plan	Mgmt	Yes	For		Withheld No
4	Increase Authorized Common Stock	Mgmt	Yes	For		Withheld No
5	Ratify KPMG LLP as Auditors	Mgmt	Yes	For		Withheld No

W.W. Grainger, Inc.						
Meeting Date: 04/29/2020		Country: USA		Primary Security ID: 384802104		
Record Date: 03/02/2020		Meeting Type: Annual		Ticker: GWW		
Primary CUSIP: 384802104		Primary ISIN: US3848021040		Primary SEDOL: 2380863		
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1 No	Elect Director Rodney C. Adkins	Mgmt	Yes	For		Withheld
Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1.2	Elect Director Brian P. Anderson	Mgmt	Yes	For	Withheld	No
1.3	Elect Director V. Ann Hailey	Mgmt	Yes	For	Withheld	No
1.4	Elect Director Stuart L. Levenick	Mgmt	Yes	For	Withheld	No
1.5	Elect Director D.G. Macpherson	Mgmt	Yes	For	Withheld	No
1.6	Elect Director Neil S. Rowich	Mgmt	Yes	For	Withheld	No
1.7	Elect Director Beatriz R. Perez	Mgmt	Yes	For	Withheld	No
1.8	Elect Director Michael J. Roberts	Mgmt	Yes	For	Withheld	No
1.9	Elect Director E. Scott Santi	Mgmt	Yes	For	Withheld	No
1.10	Elect Director Susan Slavik Williams	Mgmt	Yes	For	Withheld	No
1.11	Elect Director Lucas E. Watson	Mgmt	Yes	For	Withheld	No
2	Ratify Ernst & Young LLP as Auditor	Mgmt Mgmt	Yes	For	Withheld	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation					
Kerry Group Plc						
Meeting Date: 04/30/2020		Country: Ireland		Primary Security ID: G52416107		
Record Date: 04/28/2020		Meeting Type: Annual		Ticker: KRZ		
Primary CUSIP: G52416107		Primary ISIN: IE0004906560		Primary SEDOL: 4519579		
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	Withheld	No
2	Approve Final Dividend	Mgmt	Yes	For	Withheld	No
3a	Re-elect Gerry Behan as Director	Mgmt	Yes	For	Withheld	No
3b	Re-elect Dr Hugh Brady as Director	Mgmt	Yes	For	Withheld	No
3c	Re-elect Gerard Culligan as Director	Mgmt	Yes	For	Withheld	No
3d	Re-elect Dr Karin Dorrepaal as Director	Mgmt	Yes	For	Withheld	No
3e	Re-elect Joan Garahy as Director	Mgmt	Yes	For	Withheld	No
3f	Re-elect Marguerite Larkin as Director	Mgmt	Yes	For	Withheld	No
3g	Re-elect Tom Moran as Director	Mgmt	Yes	For	Withheld	No
3h	Re-elect Con Murphy as Director	Mgmt	Yes	For	Withheld	No
3i	Re-elect Christopher Rogers as Director	Mgmt	Yes	For	Withheld	No
3j	Re-elect Edmond Scanlon as Director	Mgmt	Yes	For	Withheld	No
3k	Re-elect Philip Toomey as Director	Mgmt	Yes	For	Withheld	No
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	Withheld	No
5	Approve Remuneration Report	Mgmt	Yes	For	Withheld	No
6	Authorise Issue of Equity	Mgmt	Yes	For	Withheld	No
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	Withheld	No
8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	Yes	For	Withheld	No
9	Authorise Market Purchase of A Ordinary Shares	Mgmt	Yes	For	Withheld	No
Bristol-Myers Squibb Company						
Meeting Date: 05/05/2020		Country: USA		Primary Security ID: 110122108		
Record Date: 03/16/2020		Meeting Type: Annual		Ticker: BMY		
Primary CUSIP: 110122108		Primary ISIN: US1101221083		Primary SEDOL: 2126335		
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1A	Elect Director Peter J. Arduini	Mgmt	Yes	For	Withheld	No
1B	Elect Director Robert Bertolini	Mgmt	Yes	For	Withheld	No
1C	Elect Director Michael W. Bonney	Mgmt	Yes	For	Withheld	No
1D	Elect Director Giovanni Caforio	Mgmt	Yes	For	Withheld	No
1E	Elect Director Matthew W. Emmens	Mgmt	Yes	For	Withheld	No
1F	Elect Director Julia A. Haller	Mgmt	Yes	For	Withheld	No
1G	Elect Director Dinesh C. Paliwal	Mgmt	Yes	For	Withheld	No
1H	Elect Director Theodore R. Samuels	Mgmt	Yes	For	Withheld	No
1I	Elect Director Vicki L. Sato	Mgmt	Yes	For	Withheld	No
1J	Elect Director Gerald L. Storch	Mgmt	Yes	For	Withheld	No
1K	Elect Director Karen H. Vousden	Mgmt	Yes	For	Withheld	No

1L	Elect Director Phyllis R. Yale	Mgmt	Yes	For	Withheld	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Memt	Yes	For	Withheld	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	Withheld	No
4	Require Independent Board Chairman	SH	Yes	Against	Withheld	Yes
5	Provide Right to Act by Written Consent	SH	Yes	Against	Withheld	Yes

Stryker Corporation							
Meeting Date: 05/05/2020		Country: USA		Primary Security ID: 863667101			
Record Date: 03/06/2020		Meeting Type: Annual		Ticker: SYK			
Primary CUSIP: 863667101		Primary ISIN: US8636671013		Primary SEDOL: 2853688			
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt	
1a	Elect Director Mary K. Brainerd	Mgmt	Yes	For	Withheld	No	
1b	Elect Director Srikant M. Datar	Mgmt	Yes	For	Withheld	No	
1c	Elect Director Roch Doliveux	Mgmt	Yes	For	Withheld	No	
1d	Elect Director Allan C. Golston	Mgmt	Yes	For	Withheld	No	
1e	Elect Director Kevin A. Lobo	Mgmt	Yes	For	Withheld	No	
1f	Elect Director Sherilyn S. McCoy	Mgmt	Yes	For	Withheld	No	
1g	Elect Director Andrew K. Silvernail	Mgmt	Yes	For	Withheld	No	
1h	Elect Director Lisa M. Skeete Tatum	Mgmt	Yes	For	Withheld	No	
1i	Elect Director Ronda E. Stryker	Mgmt	Yes	For	Withheld	No	
1j	Elect Director Rajeev Suri	Mgmt	Yes	For	Withheld	No	
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	Withheld	No	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Withheld	No	
4	Report on Non-Management Employee Representation on the Board of Directors	SH	Yes	Against	Withheld	No	
CME Group Inc.							
Meeting Date: 05/06/2020		Country: USA		Primary Security ID: 12572Q105			
Record Date: 03/09/2020		Meeting Type: Annual		Ticker: CME			
Primary CUSIP: 12572Q105		Primary ISIN: US12572Q1058		Primary SEDOL: 2965839			
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt	
1a	Elect Director Terrence A. Duffy	Mgmt	Yes	For	Withheld	No	
1b	Elect Director Timothy S. Bitsberger	Mgmt	Yes	For	Withheld	No	
1c	Elect Director Charles P. Carey	Mgmt	Yes	For	Withheld	No	
1d	Elect Director Dennis H. Chookaszian	Mgmt	Yes	For	Withheld	No	
1e	Elect Director Bryan T. Durkin	Mgmt	Yes	For	Withheld	No	
1f	Elect Director Ana Dutra	Mgmt	Yes	For	Withheld	No	
1g	Elect Director Martin J. Gepsman	Mgmt	Yes	For	Withheld	No	
1h	Elect Director Larry G. Gerdes	Mgmt	Yes	For	Withheld	No	
1i	Elect Director Daniel R. Glickman	Mgmt	Yes	For	Withheld	No	
1j	Elect Director Daniel G. Kaye	Mgmt	Yes	For	Withheld	No	
1k	Elect Director Phyllis M. Lockett	Mgmt	Yes	For	Withheld	No	
1l	Elect Director Deborah J. Lucas	Mgmt	Yes	For	Withheld	No	
1m	Elect Director Terry L. Savage	Mgmt	Yes	For	Withheld	No	
1n	Elect Director Rahael Seifu	Mgmt	Yes	For	Withheld	No	
1o	Elect Director William R. Shepard	Mgmt	Yes	For	Withheld	No	
1p	Elect Director Howard J. Siegel	Mgmt	Yes	For	Withheld	No	
1q	Elect Director Dennis A. Suskind	Mgmt	Yes	For	Withheld	No	
2	Ratify Ernst & Young as Auditors	Mgmt	Yes	For	Withheld	No	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Withheld	No	
Advanced Micro Devices, Inc.							
Meeting Date: 05/07/2020		Country: USA		Primary Security ID: 007903107			
Record Date: 03/10/2020		Meeting Type: Annual		Ticker: AMD			
Primary CUSIP: 007903107		Primary ISIN: US0079031078		Primary SEDOL: 2007849			
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt	
1a	Elect Director John E. Caldwell	Mgmt	Yes	For	Withheld	No	
1b	Elect Director Nora M. Denzel	Mgmt	Yes	For		No	
1c	Elect Director Mark Durcan	Mgmt	Yes	For		No	
1d	Elect Director Michael P. Gregoire	Mgmt	Yes	For		No	
1e	Elect Director Joseph A. Householder	Mgmt	Yes	For		No	
1f	Elect Director John W. Marren	Mgmt	Yes	For		No	
1g	Elect Director Lisa T. Su	Mgmt	Yes	For		No	
1h	Elect Director Abhi Y. Talwalkar	Mgmt	Yes	For		No	
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For		No	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Withheld	Yes	

Boston Scientific Corporation						
Meeting Date: 05/07/2020		Country: USA		Primary Security ID: 101137107		
Record Date: 03/13/2020		Meeting Type: Annual		Ticker: BSX		
Primary CUSIP: 101137107		Primary ISIN: US1011371077		Primary SEDOL: 2113434		
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Nelda J. Connors	Mgmt	Yes	For	Withheld	No
Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1b	Elect Director Charles J. Dockendorff	Mgmt	Yes	For	Withheld	No
1c	Elect Director Yoshiaki Fujimori	Mgmt	Yes	For	Withheld	No
1d	Elect Director Donna A. James	Mgmt	Yes	For	Withheld	No
1e	Elect Director Edward J. Ludwig	Mgmt	Yes	For	Withheld	No
1f	Elect Director Stephen P. MacMillan	Mgmt	Yes	For	Withheld	No
1g	Elect Director Michael F. Mahoney	Mgmt	Yes	For	Withheld	No
1h	Elect Director David J. Roux	Mgmt	Yes	For	Withheld	No
1i	Elect Director John E. Sununu	Mgmt	Yes	For	Withheld	No
1j	Elect Director Ellen M. Zane	Mgmt	Yes	For	Withheld	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Withheld	No
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	Withheld	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	Withheld	No
5	Report on Non-Management Employee Representation on the Board of Directors	SH	Yes	Against	Withheld	No
Edwards Lifesciences Corporation						
Meeting Date: 05/07/2020		Country: USA		Primary Security ID: 28176E108		
Record Date: 03/13/2020		Meeting Type: Annual		Ticker: EW		
Primary CUSIP: 28176E108		Primary ISIN: US28176E1082		Primary SEDOL: 2567116		
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Michael A. Mussallem	Mgmt	Yes	For	Withheld	No
1b	Elect Director Kieran T. Gallahue	Mgmt	Yes	For	Withheld	No
1c	Elect Director Leslie S. Heisz	Mgmt	Yes	For	Withheld	No
1d	Elect Director William J. Link	Mgmt	Yes	For	Withheld	No
1e	Elect Director Steven R. Loranger	Mgmt	Yes	For	Withheld	No
1f	Elect Director Martha H. Marsh	Mgmt	Yes	For	Withheld	No
1g	Elect Director Ramona Sequeira	Mgmt	Yes	For	Withheld	No
1h	Elect Director Nicholas J. Valeriani	Mgmt	Yes	For	Withheld	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Withheld	No
3	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	Yes	For	Withheld	No
4	Approve Stock Split	Mgmt	Yes	For	Withheld	No
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	Withheld	No
6	Provide Right to Act by Written Consent	SH	Yes	Against	Withheld	No
Hong Kong Exchanges & Clearing Ltd.						
Meeting Date: 05/07/2020		Country: Hong Kong		Primary Security ID: Y3506N139		
Record Date: 04/29/2020		Meeting Type: Annual		Ticker: 388		
Primary CUSIP: Y3506N139		Primary ISIN: HK0388045442		Primary SEDOL: 6267359		
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	Withheld	No
2a	Elect Cheah Cheng Hye as Director	Mgmt	Yes	For	Withheld	No
2b	Elect Leung Pak Hon, Hugo as Director	Mgmt	Yes	For	Withheld	No
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	Withheld	No
4	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	Withheld	No
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Withheld	No
Illinois Tool Works Inc.						
Meeting Date: 05/08/2020		Country: USA		Primary Security ID: 452308109		
Record Date: 03/09/2020		Meeting Type: Annual		Ticker: ITW		
Primary CUSIP: 452308109		Primary ISIN: US4523081093		Primary SEDOL: 2457552		
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Daniel J. Brutto	Mgmt	Yes	For	Withheld	No
1b	Elect Director Susan Crown	Mgmt	Yes	For	Withheld	No
1c	Elect Director James W. Griffith	Mgmt	Yes	For	Withheld	No
1d	Elect Director Jay L. Henderson	Mgmt	Yes	For	Withheld	No
1e	Elect Director Richard H. Lenny	Mgmt	Yes	For	Withheld	No
1f	Elect Director E. Scott Santi	Mgmt	Yes	For	Withheld	No

1g	Elect Director David B. Smith, Jr.	Mgmt	Yes	For	Withheld	No
1h	Elect Director Pamela B. Strobel	Mgmt	Yes	For	Withheld	No
1i	Elect Director Kevin M. Warren	Mgmt	Yes	For	Withheld	No
1j	Elect Director Anre D. Williams	Mgmt	Yes	For	Withheld	No
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	Yes	For	Withheld	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Withheld	No
4	Provide Right to Act by Written Consent	SH	Yes	Against	Withheld	Yes

Vulcan Materials Company							
Meeting Date: 05/08/2020		Country: USA		Primary Security ID: 929160109			
Record Date: 03/11/2020		Meeting Type: Annual		Ticker: VMC			
Primary CUSIP: 929160109		Primary ISIN: US9291601097		Primary SEDOL: 2931205			
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against	Mgmt
1a	Elect Director Melissa H. Anderson	Mgmt	Yes	For	Withheld	No	
1b	Elect Director O. B. Grayson Hall, Jr.	Mgmt	Yes	For	Withheld	No	
1c	Elect Director James T. Prokopanko	Mgmt	Yes	For	Withheld	No	
1d	Elect Director George Willis	Mgmt	Yes	For	Withheld	No	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Withheld	No	
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	Withheld	No	
AvalonBay Communities, Inc.							
Meeting Date: 05/12/2020		Country: USA		Primary Security ID: 053484101			
Record Date: 03/16/2020		Meeting Type: Annual		Ticker: AVB			
Primary CUSIP: 053484101		Primary ISIN: US0534841012		Primary SEDOL: 2131179			
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against	Mgmt
1a	Elect Director Glyn F. Aepfel	Mgmt	Yes	For	Withheld	No	
1b	Elect Director Terry S. Brown	Mgmt	Yes	For	Withheld	No	
1c	Elect Director Alan B. Buckelew	Mgmt	Yes	For	Withheld	No	
1d	Elect Director Ronald L. Havner, Jr.	Mgmt	Yes	For	Withheld	No	
1e	Elect Director Stephen P. Hills	Mgmt	Yes	For	Withheld	No	
1f	Elect Director Richard J. Lieb	Mgmt	Yes	For	Withheld	No	
1g	Elect Director Timothy J. Naughton	Mgmt	Yes	For	Withheld	No	
1h	Elect Director H. Jay Sarles	Mgmt	Yes	For	Withheld	No	
1i	Elect Director Susan Swanezy	Mgmt	Yes	For	Withheld	No	
1j	Elect Director W. Edward Walter	Mgmt	Yes	For	Withheld	No	
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	Withheld	No	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Withheld	No	
4	Eliminate Supermajority Vote Requirement for Future Charter Amendments and Other Extraordinary Actions	Mgmt	Yes	For	Withheld	No	
First Republic Bank							
Meeting Date: 05/12/2020		Country: USA		Primary Security ID: 33616C100			
Record Date: 03/13/2020		Meeting Type: Annual		Ticker: FRC			
Primary CUSIP: 33616C100		Primary ISIN: US33616C1009		Primary SEDOL: B4WHY15			
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against	Mgmt
1a	Elect Director James H. Herbert, II	Mgmt	Yes	For	Withheld	No	
1b	Elect Director Katherine August-deWilde	Mgmt	Yes	For	Withheld	No	
1c	Elect Director Hafize Gaye Erkan	Mgmt	Yes	For	Withheld	No	
1d	Elect Director Frank J. Fahrenkopf, Jr.	Mgmt	Yes	For	Withheld	No	
1e	Elect Director Boris Groysberg	Mgmt	Yes	For	Withheld	No	
1f	Elect Director Sandra R. Hernandez	Mgmt	Yes	For	Withheld	No	
1g	Elect Director Pamela J. Joyner	Mgmt	Yes	For	Withheld	No	
1h	Elect Director Reynold Levy	Mgmt	Yes	For	Withheld	No	
1i	Elect Director Duncan L. Niederauer	Mgmt	Yes	For	Withheld	No	
1j	Elect Director George G.C. Parker	Mgmt	Yes	For	Withheld	No	
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	Withheld	No	
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	Withheld	No	
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Withheld	No	
Realty Income Corporation							
Meeting Date: 05/12/2020		Country: USA		Primary Security ID: 756109104			
Record Date: 03/12/2020		Meeting Type: Annual		Ticker: O			
Primary CUSIP: 756109104		Primary ISIN: US7561091049		Primary SEDOL: 2724193			
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against	Mgmt
1a	Elect Director Kathleen R. Allen	Mgmt	Yes	For	Withheld	No	
1b	Elect Director A. Larry Chapman	Mgmt	Yes	For	Withheld	No	
1c	Elect Director Reginald H. Gilvard	Mgmt	Yes	For	Withheld	No	
1d	Elect Director Priya Cherian	Mgmt	Yes	For	Withheld	No	
1e	Elect Director Christie B. Huskins	Mgmt	Yes	For	Withheld	No	
1f	Elect Director Gerardo I. Kelly	Mgmt	Yes	For	Withheld	No	
1g	Elect Director Michael D. McKee	Mgmt	Yes	For	Withheld	No	
1h	Elect Director Gregory T. McLaughlin	Mgmt	Yes	For	Withheld	No	
1i	Elect Director Ronald L. Merriman	Mgmt	Yes	For	Withheld	No	

1j	Elect Director Sumit Roy	Mgmt	Yes	For	Withheld	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	Withheld	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Withheld	No

The Charles Schwab Corporation							
Meeting Date: 05/12/2020		Country: USA		Primary Security ID: 808513105			
Record Date: 03/16/2020		Meeting Type: Annual		Ticker: SCHW			
Primary CUSIP: 808513105		Primary ISIN: US085131055		Primary SEDOL: 2779397			
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt	
1a	Elect Director William S. Haraf	Mgmt	Yes	For	Withheld	No	
1b	Elect Director Frank C. Herringer	Mgmt	Yes	For	Withheld	No	
1c	Elect Director Roger O. Walther	Mgmt	Yes	For	Withheld	No	
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	Withheld	No	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Withheld	No	
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Withheld	No	
5	Provide Proxy Access Right	Mgmt	Yes	For	Withheld	No	
6	Adopt Policy to Annually Disclose EEO-1 Data	SH	Yes	Against	Withheld	Yes	
7	Report on Lobbying Payments and Policy	SH	Yes	Against	Withheld	Yes	
Waters Corporation							
Meeting Date: 05/12/2020		Country: USA		Primary Security ID: 941848103			
Record Date: 03/18/2020		Meeting Type: Annual		Ticker: WAT			
Primary CUSIP: 941848103		Primary ISIN: US9418481035		Primary SEDOL: 2937689			
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt	
1.1	Elect Director Linda Baddour Voting Policy Rationale: A vote FOR the director nominees is warranted.	Mgmt	Yes	For	Withheld	No	
1.2	Elect Director Michael J. Berendt	Mgmt	Yes	For		No	
1.3	Elect Director Edward Conard	Mgmt	Yes	For		No	
1.4	Elect Director Laurie H. Glimcher	Mgmt	Yes	For		No	
1.5	Elect Director Gary E. Hendrickson	Mgmt	Yes	For		No	
1.6	Elect Director Christopher A. Kuebler	Mgmt	Yes	For		No	
1.7	Elect Director Christopher J. O'Connell	Mgmt	Yes	For		No	
1.8	Elect Director Flemming Ornskov	Mgmt	Yes	For		No	
1.9	Elect Director JoAnn A. Reed	Mgmt	Yes	For	No		
1.10	Elect Director Thomas P. Salice	Mgmt	Yes	For	No		
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	Yes	For	No		
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	No		
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	No		
First Solar, Inc.							
Meeting Date: 05/13/2020		Country: USA		Primary Security ID: 336433107			
Record Date: 03/23/2020		Meeting Type: Annual		Ticker: FSLR			
Primary CUSIP: 336433107		Primary ISIN: US3364331070		Primary SEDOL: B1HMF22			
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt	
1.1	Elect Director Michael J. Ahearn	Mgmt	Yes	For	Withheld	No	
1.2	Elect Director Sharon L. Allen	Mgmt	Yes	For	Withheld	No	
1.3	Elect Director Richard D. Chapman	Mgmt	Yes	For	Withheld	No	
1.4	Elect Director George A. ("Chip") Hambro	Mgmt	Yes	For	Withheld	No	
1.5	Elect Director Molly E. Joseph	Mgmt	Yes	For	Withheld	No	
1.6	Elect Director Craig Kennedy	Mgmt	Yes	For	Withheld	No	
1.7	Elect Director William J. Post	Mgmt	Yes	For	Withheld	No	
1.8	Elect Director Paul H. Stebbins	Mgmt	Yes	For	Withheld	No	
1.9	Elect Director Michael T. Sweeney	Mgmt	Yes	For	Withheld	No	
1.10	Elect Director Mark R. Widmar	Mgmt	Yes	For	Withheld	No	
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	Withheld	No	
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	Withheld	No	
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Withheld	No	
S&P Global Inc.							
Meeting Date: 05/13/2020		Country: USA		Primary Security ID: 78409V104			
Record Date: 03/23/2020		Meeting Type: Annual		Ticker: SPGI			
Primary CUSIP: 78409V104		Primary ISIN: US78409V1044		Primary SEDOL: BYV2325			
Proposal Number	Proposal	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt	
1.1	Elect Director Marco Alvera Withheld No Voting Policy Rationale: A vote FOR the director nominees is warranted.	Mgmt	Yes	For			
1.2	Elect Director William J. Amelio	Mgmt	Yes	For	Withheld	No	
1.3	Elect Director William D. Green	Mgmt	Yes	For	Withheld	No	
1.4	Elect Director Charles E. Haldeman, Jr.	Mgmt	Yes	For	Withheld	No	

1.5	Elect Director Stephanie C. Hill	Mgmt	Yes	For	Withheld	No
1.6	Elect Director Rebecca J. Jacoby	Mgmt	Yes	For	Withheld	No
1.7	Elect Director Monique F. Leroux	Mgmt	Yes	For	Withheld	No
1.8	Elect Director Maria R. Morris	Mgmt	Yes	For	Withheld	No
1.9	Elect Director Douglas L. Peterson	Mgmt	Yes	For	Withheld	No
1.10	Elect Director Edward B. Rust, Jr.	Mgmt	Yes	For	Withheld	No
1.11	Elect Director Kurt L. Schmoke	Mgmt	Yes	For	Withheld	No
1.12	Elect Director Richard E. Thornburgh	Mgmt	Yes	For	Withheld	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Withheld	No
3	Provide Directors May Be Removed With or Without Cause	Mgmt	Yes	For	Withheld	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	Withheld	No

Crown Castle International Corp.						
Meeting Date: 05/14/2020		Country: USA		Primary Security ID: 22822V101		
Record Date: 03/20/2020		Meeting Type: Annual		Ticker: CCI		
Primary CUSIP: 22822V101		Primary ISIN: US22822V1017		Primary SEDOL: BTGQCX1		
Proposal			Votable		Vote	Vote Against
Number	Proposal Text	Proponent	Proposal	Mgmt Rec	Instruction	Mgmt
1a	Elect Director P. Robert Bartolo	Mgmt	Yes	For	Withheld	No
1b	Elect Director Jay A. Brown	Mgmt	Yes	For		No
1c	Elect Director Cindy Christy	Mgmt	Yes	For		No
1d	Elect Director Ari Q. Fitzgerald	Mgmt	Yes	For		No
1e	Elect Director Robert E. Garrison, II	Mgmt	Yes	For		No
1f	Elect Director Andrea J. Goldsmith	Mgmt	Yes	For		No
1g	Elect Director Lee W. Hogan	Mgmt	Yes	For		No
1h	Elect Director Edward C. Hutcheson, Jr.	Mgmt	Yes	For		No
1i	Elect Director J. Landis Martin	Mgmt	Yes	For		No
1j	Elect Director Robert F. McKenzie	Mgmt	Yes	For		No
1k	Elect Director Anthony J. Melone	Mgmt	Yes	For		No
1l	Elect Director W. Benjamin Moreland	Mgmt	Yes	For		No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For		No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For		No
CVS Health Corporation						
Meeting Date: 05/14/2020		Country: USA		Primary Security ID: 126650100		
Record Date: 03/18/2020		Meeting Type: Annual		Ticker: CVS		
Primary CUSIP: 126650100		Primary ISIN: US1266501006		Primary SEDOL: 2577609		
Proposal			Votable		Vote	Vote Against
Number	Proposal Text	Proponent	Proposal	Mgmt Rec	Instruction	Mgmt
1a	Elect Director Fernando Aguirre	Mgmt	Yes	For	Withheld	No
1b	Elect Director C. David Brown, II	Mgmt	Yes	For	Withheld	No
1c	Elect Director Alecia A. DeCoudreaux	Mgmt	Yes	For	Withheld	No
1d	Elect Director Nancy-Ann M. DeParle	Mgmt	Yes	For	Withheld	No
1e	Elect Director David W. Dorman	Mgmt	Yes	For	Withheld	No
1f	Elect Director Roger N. Farah	Mgmt	Yes	For	Withheld	No
1g	Elect Director Anne M. Finucane	Mgmt	Yes	For	Withheld	No
1h	Elect Director Edward J. Ludwig	Mgmt	Yes	For	Withheld	No
1i	Elect Director Larry J. Merlo	Mgmt	Yes	For	Withheld	No
1j	Elect Director Jean-Pierre Millon	Mgmt	Yes	For	Withheld	No
1k	Elect Director Mary L. Schapiro	Mgmt	Yes	For	Withheld	No
1l	Elect Director William C. Weldon	Mgmt	Yes	For	Withheld	No
1m	Elect Director Tony L. White	Mgmt	Yes	For	Withheld	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	Withheld	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Withheld	Yes
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Withheld	No
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	Withheld	No
6	Amend Shareholder Written Consent Provisions	SH	Yes	Against	Withheld	No
7	Require Independent Board Chairman	SH	Yes	Against	Withheld	No
O'Reilly Automotive, Inc.						
Meeting Date: 05/14/2020		Country: USA		Primary Security ID: 67103H107		
Record Date: 03/16/2020		Meeting Type: Annual		Ticker: ORLY		
Primary CUSIP: 67103H107		Primary ISIN: US67103H1077		Primary SEDOL: B65LWX6		
Proposal			Votable		Vote	Vote Against
Number	Proposal Text	Proponent	Proposal	Mgmt Rec	Instruction	Mgmt
1a	Elect Director David O'Reilly	Mgmt	Yes	For	Withheld	No
1b	Elect Director Larry O'Reilly	Mgmt	Yes	For	Withheld	No
1c	Elect Director Greg Henslee	Mgmt	Yes	For	Withheld	No
1d	Elect Director Jay D. Burchfield	Mgmt	Yes	For	Withheld	No
1e	Elect Director Thomas T. Hendrickson	Mgmt	Yes	For	Withheld	No
1f	Elect Director John R. Murphy	Mgmt	Yes	For	Withheld	No
1g	Elect Director Dana M. Perlman	Mgmt	Yes	For	Withheld	No
1h	Elect Director Maria A. Sastre	Mgmt	Yes	For	Withheld	No
1i	Elect Director Andrea M. Weiss	Mgmt	Yes	For	Withheld	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Withheld	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	Withheld	No
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Mgmt	Yes	For	Withheld	No

5	Amend Articles of Incorporation	Mgmt	Yes	For	Withheld	No
6	Report on Material Human Capital Risks	SH	Yes	Against	Withheld	Yes
7	Require Independent Board Chairman	SH	Yes	Against	Withheld	Yes

SBA Communications Corporation							
Meeting Date: 05/14/2020		Country: USA		Primary Security ID: 78410G104			
Record Date: 03/12/2020		Meeting Type: Annual		Ticker: SBAC			
Primary CUSIP: 78410G104		Primary ISIN: US78410G1040		Primary SEDOL: BZ6TS23			
Proposal			Votable		Vote		Vote Against
Number	Proposal Text	Proponent	Proposal	Mgmt Rec	Instruction	Mgmt	
1.1	Elect Director Steven E. Bernstein	Mgmt	Yes	For	Withheld		No
1.2	Elect Director Duncan H. Cocroft	Mgmt	Yes	For	Withheld		No
1.3	Elect Director Fidelma Russo	Mgmt	Yes	For	Withheld		No
2	Ratify Ernst & Young LLP as Auditors	Mgmt Mgmt	Yes	For	Withheld		No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt					
4	Approve Omnibus Stock Plan						
Intercontinental Exchange, Inc.							
Meeting Date: 05/15/2020		Country: USA		Primary Security ID: 45866F104			
Record Date: 03/17/2020		Meeting Type: Annual		Ticker: ICE			
Primary CUSIP: 45866F104		Primary ISIN: US45866F1049		Primary SEDOL: BFSSDS9			
Proposal			Votable		Vote		Vote Against
Number	Proposal Text	Proponent	Proposal	Mgmt Rec	Instruction	Mgmt	
1a	Elect Director Sharon Y. Bowen	Mgmt	Yes	For	Withheld		No
1b	Elect Director Charles R. Crisp	Mgmt	Yes	For	Withheld		No
1c	Elect Director Duriya M. Farooqui	Mgmt	Yes	For	Withheld		No
1d	Elect Director Jean-Marc Forneri	Mgmt	Yes	For	Withheld		No
1e	Elect Director The Right Hon. the Lord Hague of Richmond	Mgmt	Yes	For	Withheld		No
1f	Elect Director Frederick W. Hatfield	Mgmt	Yes	For	Withheld		No
1g	Elect Director Thomas E. Noonan	Mgmt	Yes	For	Withheld		No
1h	Elect Director Frederic V. Salerno	Mgmt	Yes	For	Withheld		No
1i	Elect Director Jeffrey C. Sprecher	Mgmt	Yes	For	Withheld		No
1j	Elect Director Judith A. Spriester	Mgmt	Yes	For	Withheld		No
1k	Elect Director Vincent Tese	Mgmt	Yes	For	Withheld		No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Withheld		No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	Withheld		No
Align Technology, Inc.							
Meeting Date: 05/20/2020		Country: USA		Primary Security ID: 016255101			
Record Date: 03/25/2020		Meeting Type: Annual		Ticker: ALGN			
Primary CUSIP: 016255101		Primary ISIN: US0162551016		Primary SEDOL: 2679204			
Proposal			Votable		Vote		Vote Against
Number	Proposal Text	Proponent	Proposal	Mgmt Rec	Instruction	Mgmt	
1.1	Elect Director Kevin J. Dallas	Mgmt	Yes	For	Withheld		No
1.2	Elect Director Joseph M. Hogan	Mgmt	Yes	For	Withheld		No
1.3	Elect Director Joseph Lacob	Mgmt	Yes	For	Withheld		No
1.4	Elect Director C. Raymond Larkin, Jr.	Mgmt	Yes	For	Withheld		No
1.5	Elect Director George J. Morrow	Mgmt	Yes	For	Withheld		No
1.6	Elect Director Anne M. Myong	Mgmt	Yes	For	Withheld		No
1.7	Elect Director Thomas M. Prescott	Mgmt	Yes	For	Withheld		No
1.8	Elect Director Andrea L. Saia	Mgmt	Yes	For	Withheld		No
1.9	Elect Director Greg J. Santora	Mgmt	Yes	For	Withheld		No
1.10	Elect Director Susan E. Siegel	Mgmt	Yes	For	Withheld		No
1.11	Elect Director Warren S. Thaler	Mgmt	Yes	For	Withheld		No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	Withheld		No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Withheld		No

Chubb Limited							
Meeting Date: 05/20/2020		Country: Switzerland		Primary Security ID: H1467J104			
Record Date: 03/27/2020		Meeting Type: Annual		Ticker: CB			
Primary CUSIP: H1467J104		Primary ISIN: CH0044328745		Primary SEDOL: B3BQMF6			
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt	
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	Withheld	No	
2.1	Allocate Disposable Profit	Mgmt	Yes	For	Withheld	No	
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	Yes	For	Withheld	No	
3	Approve Discharge of Board of Directors	Mgmt	Yes	For	Withheld	No	
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Mgmt	Yes	For	Withheld	No	
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Mgmt	Yes	For	Withheld	No	
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Mgmt	Yes	For	Withheld	No	
5.1	Elect Director Evan G. Greenberg	Mgmt	Yes	For	Withheld	No	
5.2	Elect Director Michael G. Atieh	Mgmt	Yes	For	Withheld	No	
5.3	Elect Director Sheila P. Burke	Mgmt	Yes	For	Withheld	No	
5.4	Elect Director James I. Cash	Mgmt	Yes	For	Withheld	No	
5.5	Elect Director Mary Cirillo	Mgmt	Yes	For	Withheld	No	
5.6	Elect Director Michael P. Connors	Mgmt	Yes	For	Withheld	No	
5.7	Elect Director John A. Edwardson	Mgmt	Yes	For	Withheld	No	
5.8	Elect Director Robert J. Hugin	Mgmt	Yes	For	Withheld	No	
5.9	Elect Director Robert W. Scully	Mgmt	Yes	For	Withheld	No	
5.10	Elect Director Eugene B. Shanks, Jr.	Mgmt	Yes	For	Withheld	No	
5.11	Elect Director Theodore E. Shasta	Mgmt	Yes	For	Withheld	No	
5.12	Elect Director David H. Sidwell	Mgmt	Yes	For	Withheld	No	
5.13	Elect Director Olivier Steimer	Mgmt	Yes	For	Withheld	No	
5.14	Elect Director Frances F. Townsend	Mgmt	Yes	For	Withheld	No	
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	Yes	For	Withheld	Yes	
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Mgmt	Yes	For	Withheld	No	
7.2	Elect Mary Cirillo as Member of the Compensation	Mgmt	Yes	For	Withheld	No	
7.3	Elect John A. Edwardson as Member of the Compensation Committee	Mgmt	Yes	For	Withheld	No	
7.4	Elect Frances F. Townsend as Member of the Compensation Committee	Mgmt	Yes	For	Withheld	No	
8	Designate Homburger AG as Independent Proxy	Mgmt	Yes	For	Withheld	No	
9	Issue Shares Without Preemptive Rights	Mgmt	Yes	For	Withheld	No	
10	Approve CHF 52,613,190.00 Reduction in Share Capital via Cancellation in Nominal Value of CHF 24.15 each	Mgmt	Yes	For	Withheld	No	
11.1	Approve the Maximum Aggregate Remuneration of Directors	Mgmt	Yes	For	Withheld	No	
11.2	Approve Remuneration of Executive Management in the Amount of USD 46 Million for Fiscal 2021	Mgmt	Yes	For	Withheld	No	
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Withheld	No	
13	Transact Other Business (Voting)	Mgmt	Yes	For	Withheld	Yes	
MTR Corporation Limited							
Meeting Date: 05/20/2020		Country: Hong Kong		Primary Security ID: Y6146T101			
Record Date: 05/13/2020		Meeting Type: Annual		Ticker: 66			
Primary CUSIP: Y6146T101		Primary ISIN: HK0066009694		Primary SEDOL: 6290054			
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt	
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	Withheld	No	
2	Approve Final Dividend	Mgmt	Yes	For	Withheld	No	
3a	Elect Andrew Clifford Winawer Brandler as Director	Mgmt	Yes	For	Withheld	No	
3b	Elect Pamela Chan Wong Shui as Director	Mgmt	Yes	For	Withheld	No	
3c	Elect Dorothy Chan Yuen Tak-fai as Director	Mgmt	Yes	For	Withheld	No	
3d	Elect Johannes Zhou Yuan as Director	Mgmt	Yes	For	Withheld	No	
4	Elect Bunny Chan Chung-bun as Director	Mgmt	Yes	For	Withheld	No	
5	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	Withheld	No	
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Withheld	No	
7	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	Withheld	No	

ON Semiconductor Corp							
Meeting Date: 05/20/2020		Country: USA		Primary Security ID: 682189105			
Record Date: 03/23/2020		Meeting Type: Annual		Ticker: ON			
Primary CUSIP: 682189105		Primary ISIN: US6821891057		Primary SEDOL: 2583576			
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt	
1a	Elect Director Atsushi Abe	Mgmt	Yes	For	Withheld	No	
1b	Elect Director Alan Campbell	Mgmt	Yes	For	Withheld	No	
1c	Elect Director Gilles Delfassy	Mgmt	Yes	For	Withheld	No	
1d	Elect Director Emmanuel T. Hernandez	Mgmt	Yes	For	Withheld	No	
1e	Elect Director Keith D. Jackson	Mgmt	Yes	For	Withheld	No	
1f	Elect Director Paul A. Mascarenas	Mgmt	Yes	For	Withheld	No	
1g	Elect Director Christine Y. Yan	Mgmt	Yes	For	Withheld	No	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Withheld	No	
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	Withheld	No	
Zoetis Inc.							
Meeting Date: 05/20/2020		Country: USA		Primary Security ID: 98978V103			
Record Date: 03/26/2020		Meeting Type: Annual		Ticker: ZTS			
Primary CUSIP: 98978V103		Primary ISIN: US98978V1035		Primary SEDOL: B95WG16			
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt	
1a	Elect Director Gregory Norden	Mgmt	Yes	For	Withheld	No	
1b	Elect Director Louise M. Parent	Mgmt	Yes	For	Withheld	No	
1c	Elect Director Kristin C. Peck	Mgmt	Yes	For	Withheld	No	
1d	Elect Director Robert W. Scully	Mgmt	Yes	For	Withheld	No	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Withheld	No	
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	Withheld	No	
4	Ratify KPMG LLP as Auditor	Mgmt	Yes	For	Withheld	No	
Anthem, Inc.							
Meeting Date: 05/21/2020		Country: USA		Primary Security ID: 036752103			
Record Date: 03/16/2020		Meeting Type: Annual		Ticker: ANTM			
Primary CUSIP: 036752103		Primary ISIN: US0367521038		Primary SEDOL: BSPHGL4			
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt	
1.1	Elect Director Gail K. Boudreaux	Mgmt	Yes	For	Withheld	No	
1.2	Elect Director R. Kerry Clark	Mgmt	Yes	For	Withheld	No	
1.3	Elect Director Robert L. Dixon, Jr.	Mgmt	Yes	For	Withheld	No	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Withheld	No	
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	Withheld	No	
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Withheld	Yes	
BlackRock, Inc.							
Meeting Date: 05/21/2020		Country: USA		Primary Security ID: 09247X101			
Record Date: 03/23/2020		Meeting Type: Annual		Ticker: BLK			
Primary CUSIP: 09247X101		Primary ISIN: US09247X1019		Primary SEDOL: 2494504			
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt	
1a	Elect Director Bader M. Alsaad	Mgmt	Yes	For	Withheld	No	
1b	Elect Director Mathis Cabiallavetta	Mgmt	Yes	For	Withheld	No	
1c	Elect Director Pamela Daley	Mgmt	Yes	For	Withheld	No	
1d	Elect Director William S. Demchak	Mgmt	Yes	For	Withheld	No	
1e	Elect Director Jessica P. Einhorn	Mgmt	Yes	For	Withheld	No	
1f	Elect Director Laurence D. Fink	Mgmt	Yes	For	Withheld	No	
1g	Elect Director William E. Ford	Mgmt	Yes	For	Withheld	No	
1h	Elect Director Fabrizio Freda	Mgmt	Yes	For	Withheld	No	
1i	Elect Director Murry S. Gerber	Mgmt	Yes	For	Withheld	No	
1j	Elect Director Margaret L. Johnson	Mgmt	Yes	For	Withheld	No	
1k	Elect Director Robert S. Kapito	Mgmt	Yes	For	Withheld	No	
1l	Elect Director Cheryl D. Mills	Mgmt	Yes	For	Withheld	No	
1m	Elect Director Gordon M. Nixon	Mgmt	Yes	For	Withheld	No	
1n	Elect Director Charles H. Robbins	Mgmt	Yes	For	Withheld	No	
1o	Elect Director Marco Antonio Slim Domit	Mgmt	Yes	For	Withheld	No	
1p	Elect Director Susan L. Wagner	Mgmt	Yes	For	Withheld	No	
1q	Elect Director Mark Wilson	Mgmt	Yes	For	Withheld	No	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Withheld	No	
3	Ratify Deloitte LLP as Auditors	Mgmt	Yes	For	Withheld	No	
4	Report on the Statement on the Purpose of a Corporation	SH	Yes	Against	Withheld	No	

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Legal & General Group Plc						
Meeting Date: 05/21/2020		Country: United Kingdom		Primary Security ID: G54404127		
Record Date: 05/19/2020		Meeting Type: Annual		Ticker: LGEN		
Primary CUSIP: G54404127		Primary ISIN: GB0005603997		Primary SEDOL: 0560399		
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	Withheld	No
2	Approve Final Dividend	Mgmt	Yes	For	Withheld	No
3	Elect Michelle Scrimgeour as Director	Mgmt	Yes	For	Withheld	No
4	Re-elect Henrietta Baldock as Director	Mgmt	Yes	For	Withheld	No
5	Re-elect Philip Broadley as Director	Mgmt	Yes	For	Withheld	No
6	Re-elect Jeff Davies as Director	Mgmt	Yes	For	Withheld	No
7	Re-elect Sir John Kingman as Director	Mgmt	Yes	For	Withheld	No
8	Re-elect Lesley Knox as Director	Mgmt	Yes	For	Withheld	No
9	Re-elect George Lewis as Director	Mgmt	Yes	For	Withheld	No
10	Re-elect Kerrigan Procter as Director	Mgmt	Yes	For	Withheld	No
11	Re-elect Toby Strauss as Director	Mgmt	Yes	For	Withheld	No
12	Re-elect Julia Wilson as Director	Mgmt	Yes	For	Withheld	No
13	Re-elect Nigel Wilson as Director	Mgmt	Yes	For	Withheld	No
14	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	Withheld	No
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	Withheld	No
16	Approve Remuneration Policy	Mgmt	Yes	For	Withheld	No
17	Approve Remuneration Report	Mgmt	Yes	For	Withheld	No
18	Authorise Issue of Equity	Mgmt	Yes	For	Withheld	No
19	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	Mgmt	Yes	For	Withheld	No
20	Authorise EU Political Donations and Expenditure	Mgmt	Yes	For	Withheld	No
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	Withheld	No
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	Withheld	No
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	Mgmt	Yes	For	Withheld	No
24	Authorise Market Purchase of Ordinary Shares	Mgmt Mgmt	Yes Yes	For For	Withheld	No
25	Authorise the Company to Call General Meeting with Two Weeks' Notice				Withheld	No
Marsh & McLennan Companies, Inc.						
Meeting Date: 05/21/2020		Country: USA		Primary Security ID: 571748102		
Record Date: 03/23/2020		Meeting Type: Annual		Ticker: MMC		
Primary CUSIP: 571748102		Primary ISIN: US5717481023		Primary SEDOL: 2567741		
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Anthony K. Anderson	Mgmt	Yes	For	Withheld	No
1b	Elect Director Oscar Fanjul	Mgmt	Yes	For	Withheld	No
1c	Elect Director Daniel S. Glaser	Mgmt	Yes	For	Withheld	No
1d	Elect Director H. Edward Hanway	Mgmt	Yes	For	Withheld	No
1e	Elect Director Deborah C. Hopkins	Mgmt	Yes	For	Withheld	No
1f	Elect Director Tamara Ingram	Mgmt	Yes	For	Withheld	No
1g	Elect Director Jane H. Lute	Mgmt	Yes	For	Withheld	No
1h	Elect Director Steven A. Mills	Mgmt	Yes	For	Withheld	No
1i	Elect Director Bruce P. Nolop	Mgmt	Yes	For	Withheld	No
1j	Elect Director Marc D. Oken	Mgmt	Yes	For	Withheld	No
1k	Elect Director Morton O. Schapiro	Mgmt	Yes	For	Withheld	No
1l	Elect Director Lloyd M. Yates	Mgmt	Yes	For	Withheld	No
1m	Elect Director R. David Yost	Mgmt	Yes	For	Withheld	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt Mgmt	Yes	For	Withheld	No
3	Ratify Deloitte & Touche LLP as Auditor					
4	Approve Omnibus Stock Plan					

PayPal Holdings, Inc.						
Meeting Date: 05/21/2020		Country: USA		Primary Security ID: 70450Y103		
Record Date: 03/27/2020		Meeting Type: Annual		Ticker: PYPL		
Primary CUSIP: 70450Y103		Primary ISIN: US70450Y1038		Primary SEDOL: BYW36M8		
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Rodney C. Adkins	Mgmt	Yes	For	Withheld	No
1b	Elect Director Jonathan	Mgmt	Yes	For	Withheld	No
1c	Elect Director John J. Donahoe	Mgmt	Yes	For	Withheld	No
1d	Elect Director David W. Dorman	Mgmt	Yes	For	Withheld	No
1e	Elect Director Belinda J. Johnson	Mgmt	Yes	For	Withheld	No
1f	Elect Director Gail J. McGovern	Mgmt	Yes	For	Withheld	No
1g	Elect Director Deborah M. Messemmer	Mgmt	Yes	For	Withheld	No
1h	Elect Director David M. Moffett	Mgmt	Yes	For	Withheld	No
1i	Elect Director Ann M. Sarnoff	Mgmt	Yes	For	Withheld	No
1j	Elect Director Daniel H. Schulman	Mgmt	Yes	For	Withheld	No
1k	Elect Director Frank D. Yeary	Mgmt	Yes	For	Withheld	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Withheld	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	Withheld	No
4	Provide Right to Act by Written Consent	SH	Yes	Against	Withheld	Yes
5	Adopt Human and Indigenous People's Rights Policy	SH	Yes	Against	Withheld	Yes
The Home Depot, Inc.						
Meeting Date: 05/21/2020		Country: USA		Primary Security ID: 437076102		
Record Date: 03/23/2020		Meeting Type: Annual		Ticker: HD		
Primary CUSIP: 437076102		Primary ISIN: US4370761029		Primary SEDOL: 2434209		
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Gerard J. Arpey	Mgmt	Yes	For	Withheld	No
1b	Elect Director Ari Bousbib	Mgmt	Yes	For	Withheld	No
1c	Elect Director Jeffery H. Boyd	Mgmt	Yes	For	Withheld	No
1d	Elect Director Gregory D. Brennenman	Mgmt	Yes	For	Withheld	No
1e	Elect Director J. Frank Brown	Mgmt	Yes	For	Withheld	No
1f	Elect Director Albert P. Carey	Mgmt	Yes	For	Withheld	No
1g	Elect Director Helena B. Foulkes	Mgmt	Yes	For	Withheld	No
1h	Elect Director Linda R. Gooden	Mgmt	Yes	For	Withheld	No
1i	Elect Director Wayne M. Hewett	Mgmt	Yes	For	Withheld	No
1j	Elect Director Manuel Kadre	Mgmt	Yes	For	Withheld	No
1k	Elect Director Stephanie C. Linnartz	Mgmt	Yes	For	Withheld	No
1l	Elect Director Craig A. Menear	Mgmt	Yes	For	Withheld	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	Withheld	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Withheld	No
4	Amend Shareholder Written Consent Provisions	SH	Yes	Against	Withheld	Yes
5	Prepare Employment Diversity Report and Report on Diversity Policies	SH	Yes	Against	Withheld	Yes
6	Adopt Share Retention Policy For Senior Executives	SH	Yes	Against	Withheld	Yes
7	Report on Congruency Political Analysis and Electioneering Expenditures	SH	Yes	Against	Withheld	Yes
VeriSign, Inc.						
Meeting Date: 05/21/2020		Country: USA		Primary Security ID: 92343E102		
Record Date: 03/26/2020		Meeting Type: Annual		Ticker: VRSN		
Primary CUSIP: 92343E102		Primary ISIN: US92343E1029		Primary SEDOL: 2142922		
Proposal Number	Proposal	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director D. James Bidzos	Mgmt	Yes	For	Withheld	No
1.2	Elect Director Yehuda Ari Buchalter	Mgmt	Yes	For	Withheld	No
1.3	Elect Director Kathleen A. Cote	Mgmt	Yes	For	Withheld	No
1.4	Elect Director Thomas F. Frist, III	Mgmt	Yes	For	Withheld	No
1.5	Elect Director Jamie S. Garelick	Mgmt	Yes	For	Withheld	No
1.6	Elect Director Roger H. Moore	Mgmt	Yes	For	Withheld	No
1.7	Elect Director Louis A. Simpson	Mgmt	Yes	For	Withheld	No
1.8	Elect Director Timothy Tomlinson	Mgmt	Yes	For	Withheld	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Withheld	No

3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	No
4	Provide Right to Act by Written Consent	SH	Yes	Against	Yes

Illumina, Inc.						
Meeting Date: 05/27/2020		Country: USA		Primary Security ID: 452327109		
Record Date: 03/30/2020		Meeting Type: Annual		Ticker: ILMN		
Primary CUSIP: 452327109		Primary ISIN: US4523271090		Primary SEDOL: 2613990		
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1A	Elect Director Caroline D. Dorsa	Mgmt	Yes	For	Withheld	No
1B	Elect Director Robert S. Epstein	Mgmt	Yes	For	Withheld	No
1C	Elect Director Scott Gottlieb	Mgmt	Yes	For	Withheld	No
1D	Elect Director Philip W. Schiller	Mgmt	Yes	For	Withheld	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	Withheld	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Withheld	No
4	Report on Political Contributions	SH	Yes	Against	Withheld	Yes
AIA Group Limited						
Meeting Date: 05/29/2020		Country: Hong Kong		Primary Security ID: Y002A1105		
Record Date: 05/25/2020		Meeting Type: Annual		Ticker: 1299		
Primary CUSIP: Y002A1105		Primary ISIN: HK0000069689		Primary SEDOL: B4TX851		
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	Withheld	No
2	Approve Final Dividend	Mgmt	Yes	For	Withheld	No
3	Elect Edmund Sze-Wing Tse as Director	Mgmt	Yes	For	Withheld	No
4	Elect Jack Chak-Kwong So as Director	Mgmt	Yes	For	Withheld	No
5	Elect Mohamed Azman Yahya Director	Mgmt	Yes	For	Withheld	No
6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	Withheld	No
7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Withheld	No
7B	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	Withheld	No
8	Approve New Share Option Scheme and Terminate Existing Share Option Scheme	Mgmt	Yes	For	Withheld	No
UnitedHealth Group Incorporated						
Meeting Date: 06/01/2020		Country: USA		Primary Security ID: 91324P102		
Record Date: 04/07/2020		Meeting Type: Annual		Ticker: UNH		
Primary CUSIP: 91324P102		Primary ISIN: US91324P1021		Primary SEDOL: 2917766		
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Richard T. Burke	Mgmt	Yes	For	Withheld	No
1b	Elect Director Timothy P. Flynn	Mgmt	Yes	For	Withheld	No
1c	Elect Director Stephen J. Hemsley	Mgmt	Yes	For	Withheld	No
1d	Elect Director Michele J. Hooper	Mgmt	Yes	For	Withheld	No
1e	Elect Director F. William McNabb, III	Mgmt	Yes	For	Withheld	No
1f	Elect Director Valerie C. Montgomery Rice	Mgmt	Yes	For	Withheld	No
1g	Elect Director John H. Noseworthy	Mgmt	Yes	For	Withheld	No
1h	Elect Director Glenn M. Renwick	Mgmt	Yes	For	Withheld	No
1i	Elect Director David S. Wichmann	Mgmt	Yes	For	Withheld	No
1j	Elect Director Gail R. Wilensky	Mgmt	Yes	For	Withheld	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Withheld	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	Withheld	No
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	Withheld	No
5	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	SH	Yes	Against	Withheld	No

Sampo Oyj							
Meeting Date: 06/02/2020		Country: Finland		Primary Security ID: X75653109			
Record Date: 05/20/2020		Meeting Type: Annual		Ticker: SAMPO			
Primary CUSIP: X75653109		Primary ISIN: FI0009003305		Primary SEDOL: 5226038			
Proposal			Votable		Vote		Vote
Number	Proposal Text	Proponent	Proposal	Mgmt Rec	Instruction	Against	Mgmt
1	Open Meeting	Mgmt	No				
2	Call the Meeting to Order	Mgmt	No				
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	Yes	For	Withheld		No
4	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	Withheld		No
5	Prepare and Approve List of Shareholders	Mgmt	Yes	For	Withheld		No
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt	No				
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	Withheld		No
8	Approve Allocation of Income and Dividends of EUR 1.50 Per Share	Mgmt	Yes	For	Withheld		No
9	Approve Discharge of Board and President	Mgmt	Yes	For	Withheld		No
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	Withheld		No
11	Approve Remuneration of Directors in the Amount of EUR 180,000 for Chairman and EUR 93,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	Withheld		No
12	Fix Number of Directors at Eight	Mgmt	Yes	For	Withheld		No
13	Reelect Christian Clausen, Fiona Clutterbuck, Jannica Fagerholm, Johanna Lamminen, Risto Murto, Antti Makinen and Bjorn Wahlroos as Directors; Elect Georg Ehrnrooth as New Director	Mgmt	Yes	For	Withheld		No
14	Approve Remuneration of Auditors	Mgmt	Yes	For	Withheld		No
15	Ratify Ernst & Young as Auditors	Mgmt	Yes	For	Withheld		No
16	Authorize Share Repurchase Program	Mgmt	Yes	For	Withheld		No
17	Close Meeting	Mgmt	No				
Vertex Pharmaceuticals Incorporated							
Meeting Date: 06/03/2020		Country: USA		Primary Security ID: 92532F100			
Record Date: 04/09/2020		Meeting Type: Annual		Ticker: VRTX			
Primary CUSIP: 92532F100		Primary ISIN: US92532F1003		Primary SEDOL: 2931034			
Proposal			Votable		Vote		Vote
Number	Proposal Text	Proponent	Proposal	Mgmt Rec	Instruction	Against	Mgmt
1.1	Elect Director Sangeeta N. Bhatia	Mgmt	Yes	For	Withheld		No
1.2	Elect Director Lloyd Carney	Mgmt	Yes	For	Withheld		No
1.3	Elect Director Alan Garber	Mgmt	Yes	For	Withheld		No
1.4	Elect Director Terrence Kearney	Mgmt	Yes	For	Withheld		No
1.5	Elect Director Reshma Kewalramani	Mgmt	Yes	For	Withheld		No
1.6	Elect Director Yuchun Lee	Mgmt	Yes	For	Withheld		No
1.7	Elect Director Jeffrey M. Leiden	Mgmt	Yes	For	Withheld		No
1.8	Elect Director Margaret G. McGlynn	Mgmt	Yes	For	Withheld		No
1.9	Elect Director Diana McKenzie	Mgmt	Yes	For	Withheld		No
1.10	Elect Director Bruce I. Sachs	Mgmt	Yes	For	Withheld		No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	Withheld		No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Withheld		No
4	Report on Lobbying Payments and Policy	SH	Yes	Against	Withheld		Yes

Booking Holdings Inc.							
Meeting Date: 06/04/2020		Country: USA		Primary Security ID: 09857L108			
Record Date: 04/09/2020		Meeting Type: Annual		Ticker: BKNG			
Primary CUSIP: 09857L108		Primary ISIN: US09857L1089		Primary SEDOL: BDRXDB4			
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt	
.1 No	Elect Director Timothy M. Armstrong	Mgmt	Yes	For		Withheld	
1.2	Elect Director Jeffery H. Boyd	Mgmt	Yes	For		Withheld	No
1.3	Elect Director Glenn D. Fogel	Mgmt	Yes	For		Withheld	No
1.4	Elect Director Mirian M. Graddick-Weir	Mgmt	Yes	For		Withheld	No
1.5	Elect Director Wei Hopeman	Mgmt	Yes	For		Withheld	No
1.6	Elect Director Robert J. Mylod, Jr.	Mgmt	Yes	For		Withheld	No
1.7	Elect Director Charles H. Noski	Mgmt	Yes	For		Withheld	No
1.8	Elect Director Nicholas J. Read	Mgmt	Yes	For		Withheld	No
1.9	Elect Director Thomas E. Rothman	Mgmt	Yes	For		Withheld	No
1.10	Elect Director Bob van Dijk	Mgmt	Yes	For		Withheld	No
1.11	Elect Director Lynn M. Vojvodich	Mgmt	Yes	For		Withheld	No
1.12	Elect Director Vanessa A. Wittman	Mgmt	Yes	For		Withheld	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For		Withheld	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For		Withheld	No
4	Provide Right to Act by Written Consent	SH	Yes	Against		Withheld	Yes
Netflix, Inc.							
Meeting Date: 06/04/2020		Country: USA		Primary Security ID: 64110L106			
Record Date: 04/08/2020		Meeting Type: Annual		Ticker: NFLX			
Primary CUSIP: 64110L106		Primary ISIN: US64110L1061		Primary SEDOL: 2857817			
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt	
1a	Elect Director Reed Hastings	Mgmt	Yes	For		Withheld	Yes
1b	Elect Director Jay C. Hoag	Mgmt	Yes	For		Withheld	Yes
1c	Elect Director Mathias Döpfner	Mgmt	Yes	For		Withheld	Yes
2	Ratify Ernst & Young LLP as Auditor	Mgmt	Yes	For		Withheld	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For		Withheld	Yes
4	Approve Omnibus Stock Plan	Mgmt	Yes	For		Withheld	No
5	Report on Political Contributions	SH	Yes	Against		Withheld	Yes
6	Adopt Simple Majority Vote	Yes	SH	Against		Withheld	Yes
7	Report on Risks of Omitting Viewpoint and Ideology from EEO Policy	Yes SH	SH	Against		Withheld	No
Charles Schwab Corporation							
Meeting Date: 06/04/2020		Country: USA		Primary Security ID: 808513105			
Record Date: 04/27/2020		Meeting Type: Special		Ticker: SCHW			
Primary CUSIP: 808513105		Primary ISIN: US8085131055		Primary SEDOL: 2779397			
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt	
1	Issue Shares in Connection with Merger	Mgmt	Yes	For		Withheld	No
2	Amend Charter	Mgmt	Yes	For		Withheld	No
3	Adjourn Meeting	Mgmt	Yes	For		Withheld	No
NVIDIA Corporation							
Meeting Date: 06/09/2020		Country: USA		Primary Security ID: 67066G104			
Record Date: 04/13/2020		Meeting Type: Annual		Ticker: NVDA			
Primary CUSIP: 67066G104		Primary ISIN: US67066G1040		Primary SEDOL: 2379504			
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt	
1a	Elect Director Robert K. Burgess	Mgmt	Yes	For		Withheld	No
1b	Elect Director Tench Coxo	Mgmt	Yes	For		Withheld	No
1c	Elect Director Persis S. Drell	Mgmt	Yes	For		Withheld	No
1d	Elect Director Jen-Hsun Huang	Mgmt	Yes	For		Withheld	No
1e	Elect Director Dawn Hudson	Mgmt	Yes	For		Withheld	No
1f	Elect Director Harvey C. Jones	Mgmt	Yes	For		Withheld	No
1g	Elect Director Michael G. McCaffery	Mgmt	Yes	For		Withheld	No
1h	Elect Director Stephen C. Neal	Mgmt	Yes	For		Withheld	No
1i	Elect Director Mark L. Perry	Mgmt	Yes	For		Withheld	No
1j	Elect Director A. Brooke Seawell	Mgmt	Yes	For		Withheld	No
1k	Elect Director Mark A. Stevens	Mgmt	Yes	For		Withheld	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For		Withheld	No

3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	Withheld	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Withheld	No
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	Withheld	No

The TJX Companies, Inc.

Meeting Date: 06/09/2020
 Record Date: 04/13/2020

Country: USA
 Meeting Type: Annual

Primary Security ID: 872540109
 Ticker: TJX

Primary CUSIP: 872540109

Primary ISIN: US8725401090

Primary SEDOL: 2989301

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Zein Abdalla	Mgmt	Yes	For	Withheld	No
1b	Elect Director Alan M. Bennett	Mgmt	Yes	For	Withheld	No
1c	Elect Director Rosemary T. Berkery	Mgmt	Yes	For	Withheld	No
1d	Elect Director David T. Ching	Mgmt	Yes	For	Withheld	No
1e	Elect Director Ernie Herrman	Mgmt	Yes	For	Withheld	No
1f	Elect Director Michael F. Hines	Mgmt	Yes	For	Withheld	No
1g	Elect Director Amy B. Lane	Mgmt	Yes	For	Withheld	No
1h	Elect Director Carol Meyrowitz	Mgmt	Yes	For	Withheld	No
1i	Elect Director Jackwyn L. Nemerov	Mgmt	Yes	For	Withheld	No
1j	Elect Director John F. O'Brien	Mgmt	Yes	For	Withheld	No
1k	Elect Director Willow B. Shire	Mgmt	Yes	For	Withheld	No
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	Withheld	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Withheld	No
4	Report on Reduction of Chemical Footprint	SH	Yes	Against	Withheld	Yes
5	Report on Animal Welfare	SH	Yes	Against	Withheld	Yes
6	Report on Pay Disparity	SH	Yes	Against	Withheld	Yes
7	Stock Retention/Holding Period	SH	Yes	Against	Withheld	Yes

Workday, Inc.

Meeting Date: 06/09/2020
 Record Date: 04/13/2020

Country: USA
 Meeting Type: Annual

Primary Security ID: 98138H101
 Ticker: WDAY

Primary CUSIP: 98138H101

Primary ISIN: US98138H1014

Primary SEDOL: B8K6ZD1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Michael C. Bush	Mgmt	Yes	For	Withheld	No
1.2	Elect Director Christa Davies	Mgmt	Yes	For		No
1.3	Elect Director Michael A. Stankey	Mgmt	Yes	For		No
1.4	Elect Director George J. Still, Jr.	Mgmt	Yes	For		No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	No	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	No	

Activision Blizzard, Inc.

Meeting Date: 06/11/2020
 Record Date: 04/15/2020

Country: USA
 Meeting Type: Annual

Primary Security ID: 00507V109
 Ticker: ATVI

Primary CUSIP: 00507V109

Primary ISIN: US00507V1098

Primary SEDOL: 2575818

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Reveta Bowers	Mgmt	Yes	For	Withheld	No
1b	Elect Director Robert Corti	Mgmt	Yes	For		No
1c	Elect Director Hendrik Hartong, III	Mgmt	Yes	For		No
1d	Elect Director Brian Kelly	Mgmt	Yes	For		No
1e	Elect Director Robert Kotick	Mgmt	Yes	For	Withheld	No
1f	Elect Director Barry Meyer	Mgmt	Yes	For		No
1g	Elect Director Robert Morgado	Mgmt	Yes	For		No
1h	Elect Director Peter Nolan	Mgmt	Yes	For		No
1i	Elect Director Dawn Ostroff	Mgmt	Yes	For		No
1j	Elect Director Casey Wasserman	Mgmt	Yes	For		No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Withheld	Yes
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For		No
4	Report on Political Contributions Disclosure	SH	Yes	Against		Yes

salesforce.com, inc.

Meeting Date: 06/11/2020

Country: USA

Primary Security ID: 79466L302

Record Date: 04/16/2020

Meeting Type: Annual

Ticker: CRM

Primary CUSIP: 79466L302

Primary ISIN: US79466L3024

Primary SEDOL: 2310525

Proposal		Votable		Vote		Vote Against Mgmt	
Number	Proposal Text	Proponent	Proposal	Mgmt Rec	Instruction		
1a	Elect Director Marc Benioff	Mgmt	Yes	For	Withheld		No
1b	Elect Director Craig Conway	Mgmt	Yes	For	Withheld		No
1c	Elect Director Parker Harris	Mgmt	Yes	For	Withheld		No
1d	Elect Director Alan Hassenfeld	Mgmt	Yes	For	Withheld		No
1e	Elect Director Neelie Kroes	Mgmt	Yes	For	Withheld		No
1f	Elect Director Colin Powell	Mgmt	Yes	For	Withheld		No
1g	Elect Director Sanford Robertson	Mgmt	Yes	For	Withheld		No
1h	Elect Director John V. Roos	Mgmt	Yes	For	Withheld		No
1i	Elect Director Robin Washington	Mgmt	Yes	For	Withheld		No
1j	Elect Director Maynard Webb	Mgmt	Yes	For	Withheld		No
1k	Elect Director Susan Wojcicki	Mgmt	Yes	For	Withheld		No
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	Withheld		No
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	Withheld		No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	Withheld		No
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Withheld		No
6	Provide Right to Act by Written Consent	SH	Yes	Against	Withheld		Yes

Splunk Inc.

Meeting Date: 06/11/2020

Country: USA

Primary Security ID: 848637104

Record Date: 04/16/2020

Meeting Type: Annual

Ticker: SPLK

Primary CUSIP: 848637104

Primary ISIN: US8486371045

Primary SEDOL: B424494

Proposal		Votable		Vote		Vote Against Mgmt	
Number	Proposal Text	Proponent	Proposal	Mgmt Rec	Instruction		
1a	Elect Director John Connors	Mgmt	Yes	For	Withheld		No
1b	Elect Director Patricia Morrison	Mgmt	Yes	For	Withheld		No
1c	Elect Director Stephen Newberry	Mgmt	Yes	For	Withheld		No
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt Mgmt	Yes Yes	For For	Withheld		No
3	Advisory Vote to Ratify Named Executive Officers' Compensation				Withheld		No

Mastercard Incorporated

Meeting Date: 06/16/2020

Country: USA

Primary Security ID: 57636Q104

Record Date: 04/20/2020

Meeting Type: Annual

Ticker: MA

Primary CUSIP: 57636Q104

Primary ISIN: US57636Q1040

Primary SEDOL: B121557

Proposal		Votable		Vote		Vote Against Mgmt	
Number	Proposal Text	Proponent	Proposal	Mgmt Rec	Instruction		
1a	Elect Director Richard Haythornthwaite	Mgmt	Yes	For	Withheld		No
1b	Elect Director Ajay Banga	Mgmt	Yes	For	Withheld		No
1c	Elect Director Richard K. Davis	Mgmt	Yes	For	Withheld		No
1d	Elect Director Steven J. Freiberg	Mgmt	Yes	For	Withheld		No
1e	Elect Director Julius Genachowski	Mgmt	Yes	For	Withheld		No
1f	Elect Director Choon Phong Goh	Mgmt	Yes	For	Withheld		No
1g	Elect Director Merit E. Janow	Mgmt	Yes	For	Withheld		No
1h	Elect Director Oki Matsumoto	Mgmt	Yes	For	Withheld		No
1i	Elect Director Youngme Moon	Mgmt	Yes	For	Withheld		No
1j	Elect Director Rima Qureshi	Mgmt	Yes	For	Withheld		No
1k	Elect Director Jose Octavio Reyes Lagunes	Mgmt	Yes	For	Withheld		No
1l	Elect Director Gabrielle Sulzberger	Mgmt	Yes	For	Withheld		No
1m	Elect Director Jackson Tai	Mgmt	Yes	For	Withheld		No
1n	Elect Director Lance Ugglia	Mgmt	Yes	For	Withheld		No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Withheld		No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	Withheld		No

KDDI Corp.							
Meeting Date: 06/17/2020		Country: Japan		Primary Security ID: J31843105			
Record Date: 03/31/2020		Meeting Type: Annual		Ticker: 9433			
Primary CUSIP: J31843105		Primary ISIN: JP3496400007		Primary SEDOL: 6248990			
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt	
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	Yes	For	Withheld	No	
2.1	Elect Director Tanaka, Takashi	Mgmt	Yes	For	Withheld	No	
2.2	Elect Director Takahashi, Makoto	Mgmt	Yes	For	Withheld	No	
2.3	Elect Director Shoji, Takashi	Mgmt	Yes	For	Withheld	No	
2.4	Elect Director Muramoto, Shinichi	Mgmt	Yes	For	Withheld	No	
2.5	Elect Director Mori, Keiichi	Mgmt	Yes	For	Withheld	No	
2.6	Elect Director Morita, Kei	Mgmt	Yes	For	Withheld	No	
2.7	Elect Director Amamiya, Toshitake	Mgmt	Yes	For	Withheld	No	
2.8	Elect Director Takeyama, Hirokuni	Mgmt	Yes	For	Withheld	No	
2.9	Elect Director Yoshimura, Kazuyuki	Mgmt	Yes	For	Withheld	No	
2.10	Elect Director Yamaguchi, Goro	Mgmt	Yes	For	Withheld	No	
2.11	Elect Director Yamamoto, Keiji	Mgmt	Yes	For	Withheld	No	
2.12	Elect Director Oyagi, Shigeo	Mgmt	Yes	For	Withheld	No	
2.13	Elect Director Kano, Riyo	Mgmt	Yes	For	Withheld	No	
2.14	Elect Director Goto, Shigeki	Mgmt	Yes	For	Withheld	No	
3.1	Appoint Statutory Auditor Takagi, Kenichiro	Mgmt	Yes	For	Withheld	No	
3.2	Appoint Statutory Auditor Honto, Shin	Mgmt	Yes	For	Withheld	No	
3.3	Appoint Statutory Auditor Matsumiya, Toshihiko	Mgmt	Yes	For	Withheld	No	
3.4	Appoint Statutory Auditor Karube, Jun	Mgmt	Yes	For	Withheld	No	
ServiceNow, Inc.							
Meeting Date: 06/17/2020		Country: USA		Primary Security ID: 81762P102			
Record Date: 04/20/2020		Meeting Type: Annual		Ticker: NOW			
Primary CUSIP: 81762P102		Primary ISIN: US81762P1021		Primary SEDOL: B80NXX8			
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt	
1a	Elect Director William R. "Bill" McDermott	Mgmt	Yes	For	Withheld	No	
1b	Elect Director Anita M. Sands	Mgmt	Yes	For	Withheld	No	
1c	Elect Director Dennis M. Woodside	Mgmt	Yes	For	Withheld	No	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Withheld	Yes	
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	Withheld	No	
4	Declassify the Board of Directors	Mgmt	Yes	For	Withheld	No	
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	Withheld	No	
Autodesk, Inc.							
Meeting Date: 06/18/2020		Country: USA		Primary Security ID: 052769106			
Record Date: 04/22/2020		Meeting Type: Annual		Ticker: ADSK			
Primary CUSIP: 052769106		Primary ISIN: US0527691069		Primary SEDOL: 2065159			
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt	
1a	Elect Director Andrew Anagnost	Mgmt	Yes	For	Withheld	No	
1b	Elect Director Karen Blasing	Mgmt	Yes	For	Withheld	No	
1c	Elect Director Reid French	Mgmt	Yes	For	Withheld	No	
1d	Elect Director Ayanna Howard	Mgmt	Yes	For	Withheld	No	
1e	Elect Director Blake Irving	Mgmt	Yes	For	Withheld	No	
1f	Elect Director Mary T. McDowell	Mgmt	Yes	For	Withheld	No	
1g	Elect Director Stephen Milligan	Mgmt	Yes	For	Withheld	No	
1h	Elect Director Lorrie M. Norrington	Mgmt	Yes	For	Withheld	No	
1i	Elect Director Betsy Rafael	Mgmt	Yes	For	Withheld	No	
1j	Elect Director Stacy J. Smith	Mgmt	Yes	For	Withheld	No	
2	Ratify Ernst & Young LLP as Auditors	Mgmt Mgmt	Yes	For	Withheld	No	
3	Advisory Vote to Ratify Named Executive Officers' Compensation						

West Japan Railway Co.						
Meeting Date: 06/23/2020		Country: Japan		Primary Security ID: J95094108		
Record Date: 03/31/2020		Meeting Type: Annual		Ticker: 9021		
Primary CUSIP: J95094108		Primary ISIN: JP3659000008		Primary SEDOL: 6957995		
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 87.5	Mgmt	Yes	For	Withheld	No
2	Amend Articles to Amend Provisions on Number of Statutory Auditors	Mgmt	Yes	For	Withheld	No
3.1	Elect Director Manabe, Seiji	Mgmt	Yes	For	Withheld	No
3.2	Elect Director Kijima, Tatsuo	Mgmt	Yes	For	Withheld	No
3.3	Elect Director Saito, Norihiko	Mgmt	Yes	For	Withheld	No
3.4	Elect Director Miyahara, Hideo	Mgmt	Yes	For	Withheld	No
3.5	Elect Director Takagi, Hikaru	Mgmt	Yes	For	Withheld	No
3.6	Elect Director Tsutsui, Yoshinobu	Mgmt	Yes	For	Withheld	No
3.7	Elect Director Nozaki, Haruko	Mgmt	Yes	For	Withheld	No
3.8	Elect Director Hasegawa, Kazuaki	Mgmt	Yes	For	Withheld	No
3.9	Elect Director Ogata, Fumito	Mgmt	Yes	For	Withheld	No
3.10	Elect Director Hirano, Yoshihisa	Mgmt	Yes	For	Withheld	No
3.11	Elect Director Sugioka, Atsushi	Mgmt	Yes	For	Withheld	No
3.12	Elect Director Kurasaka, Shoji	Mgmt	Yes	For	Withheld	No
3.13	Elect Director Nakamura, Keijiro	Mgmt	Yes	For	Withheld	No
3.14	Elect Director Kawai, Tadashi	Mgmt	Yes	For	Withheld	No
3.15	Elect Director Nakanishi, Yutaka	Mgmt	Yes	For	Withheld	No
4.1	Appoint Statutory Auditor Tanaka, Fumio	Mgmt	Yes	For	Withheld	No
4.2	Appoint Statutory Auditor Ogura, Maki	Mgmt	Yes	For	Withheld	Yes
4.3	Appoint Statutory Auditor Hazama, Emiko	Mgmt	Yes	For	Withheld	No
5	Approve Compensation Ceiling for Statutory Auditors	Mgmt	Yes	For	Withheld	No
Oriental Land Co., Ltd.						
Meeting Date: 06/26/2020		Country: Japan		Primary Security ID: J6174U100		
Record Date: 03/31/2020		Meeting Type: Annual		Ticker: 4661		
Primary CUSIP: J6174U100		Primary ISIN: JP3198900007		Primary SEDOL: 6648891		
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	Yes	For	Withheld	No
2.1	Appoint Statutory Auditor Suzuki, Shigeru	Mgmt	Yes	For	Withheld	No
2.2	Appoint Statutory Auditor Kainaka, Tatsuo	Mgmt	Yes	For	Withheld	No
2.3	Appoint Statutory Auditor Saigusa, Norio	Mgmt	Yes	For	Withheld	Yes
2.4	Appoint Statutory Auditor Yonekawa, Kosei	Mgmt	Yes	For	Withheld	Yes
Recruit Holdings Co., Ltd.						
Meeting Date: 06/30/2020		Country: Japan		Primary Security ID: J6433A101		
Record Date: 03/31/2020		Meeting Type: Annual		Ticker: 6098		
Primary CUSIP: J6433A101		Primary ISIN: JP3970300004		Primary SEDOL: BQRRZ00		
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Minegishi, Masumi	Mgmt	Yes	For	Withheld	No
1.2	Elect Director Idekoba, Hisayuki	Mgmt	Yes	For	Withheld	No
1.3	Elect Director Senaha, Ayano	Mgmt	Yes	For	Withheld	No
1.4	Elect Director Rony Kahan	Mgmt	Yes	For	Withheld	No
1.5	Elect Director Izumiya, Naoki	Mgmt	Yes	For	Withheld	No
1.6	Elect Director Totoki, Hiroki	Mgmt	Yes	For	Withheld	No
2.1	Appoint Statutory Auditor Nagashima, Yukiko	Mgmt	Yes	For	Withheld	No
2.2	Appoint Statutory Auditor Ogawa, Yoichiro	Mgmt	Yes	For	Withheld	No
2.3	Appoint Statutory Auditor Natori, Katsuya	Mgmt	Yes	For	Withheld	No
2.4	Appoint Alternate Statutory Auditor Tanaka, Miho	Mgmt	Yes	For	Withheld	No
Vonovia SE						
Meeting Date: 06/30/2020		Country: Germany		Primary Security ID: D9581T100		
Record Date:		Meeting Type: Annual		Ticker: VNA		
Primary CUSIP: D9581T100		Primary ISIN: DE000A1ML7J1		Primary SEDOL: BBJPFFY1		
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 1.57 per Share	Mgmt	Yes	For	Withheld	No
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	Yes	For	Withheld	No

4 2019	Approve Discharge of Supervisory Board for Fiscal	Mgmt	Yes	For	Withheld	No
5	Ratify KPMG AG as Auditors for Fiscal 2020	Mgmt	Yes	For	Withheld	No