

Vote Summary

THE PROCTER & GAMBLE COMPANY

Security	742718109	Meeting Type	Annual
Ticker Symbol	PG	Meeting Date	09-Oct-2018
ISIN	US7427181091	Agenda	934870115 - Management
Record Date	10-Aug-2018	Holding Recon Date	10-Aug-2018
City / Country	/ United States	Vote Deadline Date	08-Oct-2018
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Francis S. Blake	Management	For	For
1b.	Election of Director: Angela F. Braly	Management	For	For
1c.	Election of Director: Amy L. Chang	Management	For	For
1d.	Election of Director: Kenneth I. Chenault	Management	For	For
1e.	Election of Director: Scott D. Cook	Management	For	For
1f.	Election of Director: Joseph Jimenez	Management	For	For
1g.	Election of Director: Terry J. Lundgren	Management	For	For
1h.	Election of Director: W. James McNerney, Jr.	Management	For	For
1i.	Election of Director: Nelson Peltz	Management	For	For
1j.	Election of Director: David S. Taylor	Management	For	For
1k.	Election of Director: Margaret C. Whitman	Management	For	For
1l.	Election of Director: Patricia A. Woertz	Management	For	For
1m.	Election of Director: Ernesto Zedillo	Management	For	For
2.	Ratify Appointment of the Independent Registered Public Accounting Firm	Management	For	For
3.	Advisory Vote on the Company's Executive Compensation (the "Say on Pay" vote)	Management	For	For

Vote Summary

ORACLE CORPORATION

Security	68389X105	Meeting Type	Annual
Ticker Symbol	ORCL	Meeting Date	14-Nov-2018
ISIN	US68389X1054	Agenda	934879656 - Management
Record Date	17-Sep-2018	Holding Recon Date	17-Sep-2018
City / Country	/ United States	Vote Deadline Date	13-Nov-2018
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Jeffrey S. Berg		For	For
	2 Michael J. Boskin		For	For
	3 Safra A. Catz		For	For
	4 Bruce R. Chizen		For	For
	5 George H. Conrades		For	For
	6 Lawrence J. Ellison		For	For
	7 Hector Garcia-Molina		For	For
	8 Jeffrey O. Henley		For	For
	9 Mark V. Hurd		For	For
	10 Renee J. James		For	For
	11 Charles W. Moorman IV		For	For
	12 Leon E. Panetta		For	For
	13 William G. Parrett		For	For
	14 Naomi O. Seligman		For	For
2.	Advisory Vote to Approve the Compensation of the Named Executive Officers.	Management	For	For
3.	Ratification of the Selection of Ernst & Young LLP as Independent Registered Public Accounting Firm for Fiscal Year 2019.	Management	For	For
4.	Stockholder Proposal Regarding Pay Equity Report.	Shareholder	Against	For
5.	Stockholder Proposal Regarding Political Contributions Report.	Shareholder	Against	For
6.	Stockholder Proposal Regarding Lobbying Report.	Shareholder	Against	For
7.	Stockholder Proposal Regarding Independent Board Chair.	Shareholder	Against	For

Vote Summary

MICROSOFT CORPORATION

Security	594918104	Meeting Type	Annual
Ticker Symbol	MSFT	Meeting Date	28-Nov-2018
ISIN	US5949181045	Agenda	934884544 - Management
Record Date	26-Sep-2018	Holding Recon Date	26-Sep-2018
City / Country	/ United States	Vote Deadline Date	27-Nov-2018
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: William H. Gates III	Management	For	For
1b.	Election of Director: Reid G. Hoffman	Management	For	For
1c.	Election of Director: Hugh F. Johnston	Management	For	For
1d.	Election of Director: Teri L. List-Stoll	Management	For	For
1e.	Election of Director: Satya Nadella	Management	For	For
1f.	Election of Director: Charles H. Noski	Management	For	For
1g.	Election of Director: Helmut Panke	Management	For	For
1h.	Election of Director: Sandra E. Peterson	Management	For	For
1i.	Election of Director: Penny S. Pritzker	Management	For	For
1j.	Election of Director: Charles W. Scharf	Management	For	For
1k.	Election of Director: Arne M. Sorenson	Management	For	For
1l.	Election of Director: John W. Stanton	Management	For	For
1m.	Election of Director: John W. Thompson	Management	For	For
1n.	Election of Director: Padmasree Warrior	Management	For	For
2.	Advisory vote to approve named executive officer compensation	Management	For	For
3.	Ratification of Deloitte & Touche LLP as our independent auditor for fiscal year 2019	Management	For	For

Vote Summary

CISCO SYSTEMS, INC.

Security	17275R102	Meeting Type	Annual
Ticker Symbol	CSCO	Meeting Date	12-Dec-2018
ISIN	US17275R1023	Agenda	934891614 - Management
Record Date	15-Oct-2018	Holding Recon Date	15-Oct-2018
City / Country	/ United States	Vote Deadline Date	11-Dec-2018
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: M. Michele Burns	Management	For	For
1b.	Election of Director: Michael D. Capellas	Management	For	For
1c.	Election of Director: Mark Garrett	Management	For	For
1d.	Election of Director: Dr. Kristina M. Johnson	Management	For	For
1e.	Election of Director: Roderick C. McGearry	Management	For	For
1f.	Election of Director: Charles H. Robbins	Management	For	For
1g.	Election of Director: Arun Sarin	Management	For	For
1h.	Election of Director: Brenton L. Saunders	Management	For	For
1i.	Election of Director: Steven M. West	Management	For	For
2.	Approval of amendment and restatement of the Employee Stock Purchase Plan.	Management	For	For
3.	Approval, on an advisory basis, of executive compensation.	Management	For	For
4.	Ratification of PricewaterhouseCoopers LLP as Cisco's independent registered public accounting firm for fiscal 2019.	Management	For	For
5.	Approval to have Cisco's Board adopt a policy to have an independent Board chairman.	Shareholder	Against	For
6.	Approval to have Cisco's Board adopt a proposal relating to executive compensation metrics.	Shareholder	Against	For

Vote Summary

VISA INC.

Security	92826C839	Meeting Type	Annual
Ticker Symbol	V	Meeting Date	29-Jan-2019
ISIN	US92826C8394	Agenda	934911074 - Management
Record Date	30-Nov-2018	Holding Recon Date	30-Nov-2018
City / Country	/ United States	Vote Deadline Date	28-Jan-2019
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Lloyd A. Carney	Management	For	For
1b.	Election of Director: Mary B. Cranston	Management	For	For
1c.	Election of Director: Francisco Javier Fernandez-Carbajal	Management	For	For
1d.	Election of Director: Alfred F. Kelly, Jr.	Management	For	For
1e.	Election of Director: John F. Lundgren	Management	For	For
1f.	Election of Director: Robert W. Matschullat	Management	For	For
1g.	Election of Director: Denise M. Morrison	Management	For	For
1h.	Election of Director: Suzanne Nora Johnson	Management	For	For
1i.	Election of Director: John A. C. Swainson	Management	For	For
1j.	Election of Director: Maynard G. Webb, Jr.	Management	For	For
2.	Advisory vote to approve executive compensation.	Management	For	For
3.	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for the 2019 fiscal year.	Management	For	For

Vote Summary

VISA INC.

Security	92826C839	Meeting Type	Annual
Ticker Symbol	V	Meeting Date	29-Jan-2019
ISIN	US92826C8394	Agenda	934911074 - Management
Record Date	30-Nov-2018	Holding Recon Date	30-Nov-2018
City / Country	/ United States	Vote Deadline Date	28-Jan-2019
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Lloyd A. Carney	Management		
1b.	Election of Director: Mary B. Cranston	Management		
1c.	Election of Director: Francisco Javier Fernandez-Carbajal	Management		
1d.	Election of Director: Alfred F. Kelly, Jr.	Management		
1e.	Election of Director: John F. Lundgren	Management		
1f.	Election of Director: Robert W. Matschullat	Management		
1g.	Election of Director: Denise M. Morrison	Management		
1h.	Election of Director: Suzanne Nora Johnson	Management		
1i.	Election of Director: John A. C. Swainson	Management		
1j.	Election of Director: Maynard G. Webb, Jr.	Management		
2.	Advisory vote to approve executive compensation.	Management		
3.	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for the 2019 fiscal year.	Management		

Vote Summary

APPLE INC.

Security	037833100	Meeting Type	Annual
Ticker Symbol	AAPL	Meeting Date	01-Mar-2019
ISIN	US0378331005	Agenda	934919359 - Management
Record Date	02-Jan-2019	Holding Recon Date	02-Jan-2019
City / Country	/ United States	Vote Deadline Date	28-Feb-2019
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of director: James Bell	Management	For	For
1b.	Election of director: Tim Cook	Management	For	For
1c.	Election of director: Al Gore	Management	For	For
1d.	Election of director: Bob Iger	Management	For	For
1e.	Election of director: Andrea Jung	Management	For	For
1f.	Election of director: Art Levinson	Management	For	For
1g.	Election of director: Ron Sugar	Management	For	For
1h.	Election of director: Sue Wagner	Management	For	For
2.	Ratification of the appointment of Ernst & Young LLP as Apple's independent registered public accounting firm for 2019	Management	For	For
3.	Advisory vote to approve executive compensation	Management	For	For
4.	A shareholder proposal entitled "Shareholder Proxy Access Amendments"	Shareholder	Against	For
5.	A shareholder proposal entitled "True Diversity Board Policy"	Shareholder	Against	For

Vote Summary

THE WALT DISNEY COMPANY

Security	254687106	Meeting Type	Annual
Ticker Symbol	DIS	Meeting Date	07-Mar-2019
ISIN	US2546871060	Agenda	934921099 - Management
Record Date	07-Jan-2019	Holding Recon Date	07-Jan-2019
City / Country	/ United States	Vote Deadline Date	06-Mar-2019
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Susan E. Arnold	Management	For	For
1b.	Election of Director: Mary T. Barra	Management	For	For
1c.	Election of Director: Safra A. Catz	Management	For	For
1d.	Election of Director: Francis A. deSouza	Management	For	For
1e.	Election of Director: Michael Froman	Management	For	For
1f.	Election of Director: Robert A. Iger	Management	For	For
1g.	Election of Director: Maria Elena Lagomasino	Management	For	For
1h.	Election of Director: Mark G. Parker	Management	For	For
1i.	Election of Director: Derica W. Rice	Management	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as the Company's registered public accountants for fiscal 2019.	Management	For	For
3.	To approve the advisory resolution on executive compensation.	Management	For	For
4.	Shareholder proposal requesting an annual report disclosing information regarding the Company's lobbying policies and activities.	Shareholder	Against	For
5.	Shareholder proposal requesting a report on use of additional cyber security and data privacy metrics in determining compensation of senior executives.	Shareholder	Against	For

Vote Summary

QUALCOMM INCORPORATED

Security	747525103	Meeting Type	Annual
Ticker Symbol	QCOM	Meeting Date	12-Mar-2019
ISIN	US7475251036	Agenda	934921568 - Management
Record Date	14-Jan-2019	Holding Recon Date	14-Jan-2019
City / Country	/ United States	Vote Deadline Date	11-Mar-2019
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Barbara T. Alexander	Management		
1b.	Election of Director: Mark Fields	Management		
1c.	Election of Director: Jeffrey W. Henderson	Management		
1d.	Election of Director: Ann M. Livermore	Management		
1e.	Election of Director: Harish Manwani	Management		
1f.	Election of Director: Mark D. McLaughlin	Management		
1g.	Election of Director: Steve Mollenkopf	Management		
1h.	Election of Director: Clark T. Randt, Jr.	Management		
1i.	Election of Director: Francisco Ros	Management		
1j.	Election of Director: Irene B. Rosenfeld	Management		
1k.	Election of Director: Neil Smit	Management		
1l.	Election of Director: Anthony J. Vinciguerra	Management		
2.	To ratify the selection of PricewaterhouseCoopers LLP as our independent public accountants for our fiscal year ending September 29, 2019.	Management		
3.	To approve, on an advisory basis, our executive compensation.	Management		

Vote Summary

QUALCOMM INCORPORATED

Security	747525103	Meeting Type	Annual
Ticker Symbol	QCOM	Meeting Date	12-Mar-2019
ISIN	US7475251036	Agenda	934921568 - Management
Record Date	14-Jan-2019	Holding Recon Date	14-Jan-2019
City / Country	/ United States	Vote Deadline Date	11-Mar-2019
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Barbara T. Alexander	Management	For	For
1b.	Election of Director: Mark Fields	Management	For	For
1c.	Election of Director: Jeffrey W. Henderson	Management	For	For
1d.	Election of Director: Ann M. Livermore	Management	For	For
1e.	Election of Director: Harish Manwani	Management	For	For
1f.	Election of Director: Mark D. McLaughlin	Management	For	For
1g.	Election of Director: Steve Mollenkopf	Management	For	For
1h.	Election of Director: Clark T. Randt, Jr.	Management	For	For
1i.	Election of Director: Francisco Ros	Management	For	For
1j.	Election of Director: Irene B. Rosenfeld	Management	For	For
1k.	Election of Director: Neil Smit	Management	For	For
1l.	Election of Director: Anthony J. Vinciguerra	Management	For	For
2.	To ratify the selection of PricewaterhouseCoopers LLP as our independent public accountants for our fiscal year ending September 29, 2019.	Management	For	For
3.	To approve, on an advisory basis, our executive compensation.	Management	For	For

Vote Summary

STARBUCKS CORPORATION

Security	855244109	Meeting Type	Annual
Ticker Symbol	SBUX	Meeting Date	20-Mar-2019
ISIN	US8552441094	Agenda	934922015 - Management
Record Date	10-Jan-2019	Holding Recon Date	10-Jan-2019
City / Country	/ United States	Vote Deadline Date	19-Mar-2019
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Rosalind G. Brewer	Management	For	For
1b.	Election of Director: Mary N. Dillon	Management	For	For
1c.	Election of Director: Mellody Hobson	Management	For	For
1d.	Election of Director: Kevin R. Johnson	Management	For	For
1e.	Election of Director: Jorgen Vig Knudstorp	Management	For	For
1f.	Election of Director: Satya Nadella	Management	For	For
1g.	Election of Director: Joshua Cooper Ramo	Management	For	For
1h.	Election of Director: Clara Shih	Management	For	For
1i.	Election of Director: Javier G. Teruel	Management	For	For
1j.	Election of Director: Myron E. Ullman, III	Management	For	For
2.	Advisory resolution to approve our executive officer compensation.	Management	For	For
3.	Ratification of selection of Deloitte & Touche LLP as our independent registered public accounting firm for fiscal 2019.	Management	For	For
4.	True Diversity Board Policy	Shareholder	Against	For
5.	Report on Sustainable Packaging	Shareholder	Against	For

Vote Summary

BRISTOL-MYERS SQUIBB COMPANY

Security	110122108	Meeting Type	Contested-Special
Ticker Symbol	BMY	Meeting Date	12-Apr-2019
ISIN	US1101221083	Agenda	934932751 - Management
Record Date	08-Feb-2019	Holding Recon Date	08-Feb-2019
City / Country	/ United States	Vote Deadline Date	11-Apr-2019
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	Stock Issuance Proposal: To approve the issuance of shares of Bristol-Myers Squibb Company common stock to stockholders of Celgene Corporation in the merger between Celgene Corporation and Burgundy Merger Sub, Inc., a wholly-owned subsidiary of Bristol-Myers Squibb Company, pursuant to the terms and conditions of the Agreement and Plan of Merger, dated as of January 2, 2019, as it may be amended from time to time, among Bristol-Myers Squibb Company, Burgundy Merger Sub, Inc. and Celgene Corporation.	Management	For	For
2.	Adjournment Proposal: To approve the adjournment from time to time of the special meeting of the stockholders of Bristol- Myers Squibb Company if necessary to solicit additional proxies if there are not sufficient votes at the time of the special meeting, or any adjournment or postponement thereof, to approve the Stock Issuance Proposal.	Management	For	For

Vote Summary

BRISTOL-MYERS SQUIBB COMPANY

Security	110122108	Meeting Type	Contested-Special
Ticker Symbol	BMY	Meeting Date	12-Apr-2019
ISIN	US1101221083	Agenda	934939654 - Management
Record Date	01-Mar-2019	Holding Recon Date	01-Mar-2019
City / Country	/ United States	Vote Deadline Date	11-Apr-2019
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	Stock Issuance Proposal: To approve the issuance of shares of Bristol-Myers Squibb Company common stock to stockholders of Celgene Corporation in the merger between Celgene Corporation and Burgundy Merger Sub, Inc., a wholly-owned subsidiary of Bristol-Myers Squibb Company, pursuant to the terms and conditions of the Agreement and Plan of Merger, dated as of January 2, 2019, as it may be amended from time to time, among Bristol-Myers Squibb Company, Burgundy Merger Sub, Inc. and Celgene Corporation.	Management	For	For
2.	Adjournment Proposal: To approve the adjournment from time to time of the special meeting of the stockholders of Bristol- Myers Squibb Company if necessary to solicit additional proxies if there are not sufficient votes at the time of the special meeting, or any adjournment or postponement thereof, to approve the Stock Issuance Proposal.	Management	For	For

Vote Summary

BRISTOL-MYERS SQUIBB COMPANY

Security	110122108	Meeting Type	Contested-Special
Ticker Symbol	BMY	Meeting Date	12-Apr-2019
ISIN	US1101221083	Agenda	934939654 - Management
Record Date	01-Mar-2019	Holding Recon Date	01-Mar-2019
City / Country	/ United States	Vote Deadline Date	11-Apr-2019
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	Stock Issuance Proposal: To approve the issuance of shares of Bristol-Myers Squibb Company common stock to stockholders of Celgene Corporation in the merger between Celgene Corporation and Burgundy Merger Sub, Inc., a wholly-owned subsidiary of Bristol-Myers Squibb Company, pursuant to the terms and conditions of the Agreement and Plan of Merger, dated as of January 2, 2019, as it may be amended from time to time, among Bristol-Myers Squibb Company, Burgundy Merger Sub, Inc. and Celgene Corporation.	Management		
2.	Adjournment Proposal: To approve the adjournment from time to time of the special meeting of the stockholders of Bristol- Myers Squibb Company if necessary to solicit additional proxies if there are not sufficient votes at the time of the special meeting, or any adjournment or postponement thereof, to approve the Stock Issuance Proposal.	Management		

Vote Summary

BRISTOL-MYERS SQUIBB COMPANY

Security	110122108	Meeting Type	Contested-Special
Ticker Symbol	BMY	Meeting Date	12-Apr-2019
ISIN	US1101221083	Agenda	934942726 - Opposition
Record Date	01-Mar-2019	Holding Recon Date	01-Mar-2019
City / Country	/ United States	Vote Deadline Date	11-Apr-2019
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	The Company's proposal to approve the issuance of shares of the Company's common stock pursuant to the Agreement and Plan of Merger, dated as of January 2, 2019, as it may be amended from time to time, among the Company, Burgundy Merger Sub, Inc., a Delaware corporation and wholly-owned subsidiary of the Company, and Celgene corporation, a Delaware corporation (the "Stock Issuance Proposal").	Management		
2.	The Company's proposal to approve an adjournment of the Special Meeting, if necessary, to solicit additional proxies if there are not sufficient votes at the time of the Special Meeting to approve the Stock Issuance proposal.	Management		

Vote Summary

CITIGROUP INC.

Security	172967424	Meeting Type	Annual
Ticker Symbol	C	Meeting Date	16-Apr-2019
ISIN	US1729674242	Agenda	934935808 - Management
Record Date	19-Feb-2019	Holding Recon Date	19-Feb-2019
City / Country	/ United States	Vote Deadline Date	15-Apr-2019
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Michael L. Corbat	Management	For	For
1b.	Election of Director: Ellen M. Costello	Management	For	For
1c.	Election of Director: Barbara J. Desoer	Management	For	For
1d.	Election of Director: John C. Dugan	Management	For	For
1e.	Election of Director: Duncan P. Hennes	Management	For	For
1f.	Election of Director: Peter B. Henry	Management	For	For
1g.	Election of Director: S. Leslie Ireland	Management	For	For
1h.	Election of Director: Lew W. (Jay) Jacobs, IV	Management	For	For
1i.	Election of Director: Renee J. James	Management	For	For
1j.	Election of Director: Eugene M. McQuade	Management	For	For
1k.	Election of Director: Gary M. Reiner	Management	For	For
1l.	Election of Director: Diana L. Taylor	Management	For	For
1m.	Election of Director: James S. Turley	Management	For	For
1n.	Election of Director: Deborah C. Wright	Management	For	For
1o.	Election of Director: Ernesto Zedillo Ponce de Leon	Management	For	For
2.	Proposal to ratify the selection of KPMG LLP as Citi's independent registered public accounting firm for 2019.	Management	For	For
3.	Advisory vote to approve Citi's 2018 executive compensation.	Management	For	For
4.	Approval of the Citigroup 2019 Stock Incentive Plan.	Management	For	For
5.	Shareholder proposal requesting Shareholder Proxy Access Enhancement to Citi's proxy access bylaw provisions.	Shareholder	Against	For
6.	Shareholder proposal requesting that the Board adopt a policy prohibiting the vesting of equity-based awards for senior executives due to a voluntary resignation to enter government service.	Shareholder	Against	For
7.	Shareholder proposal requesting that the Board amend Citi's bylaws to give holders in the aggregate of 15% of Citi's outstanding common stock the power to call a special meeting.	Shareholder	Against	For

Vote Summary

WELLS FARGO & COMPANY

Security	949746101	Meeting Type	Annual
Ticker Symbol	WFC	Meeting Date	23-Apr-2019
ISIN	US9497461015	Agenda	934941584 - Management
Record Date	26-Feb-2019	Holding Recon Date	26-Feb-2019
City / Country	/ United States	Vote Deadline Date	22-Apr-2019
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: John D. Baker II	Management	For	For
1b.	Election of Director: Celeste A. Clark	Management	For	For
1c.	Election of Director: Theodore F. Craver, Jr.	Management	For	For
1d.	Election of Director: Elizabeth A. Duke	Management	For	For
1e.	Election of Director: Wayne M. Hewett	Management	For	For
1f.	Election of Director: Donald M. James	Management	For	For
1g.	Election of Director: Maria R. Morris	Management	For	For
1h.	Election of Director: Juan A. Pujadas	Management	For	For
1i.	Election of Director: James H. Quigley	Management	For	For
1j.	Election of Director: Ronald L. Sargent	Management	For	For
1k.	Election of Director: C. Allen Parker	Management	For	For
1l.	Election of Director: Suzanne M. Vautrinot	Management	For	For
2.	Advisory resolution to approve executive compensation.	Management	For	For
3.	Approve the Company's Amended and Restated Long-Term Incentive Compensation Plan.	Management	For	For
4.	Ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm for 2019.	Management	For	For
5.	Shareholder Proposal - Report on Incentive-Based Compensation and Risks of Material Losses.	Shareholder	Against	For
6.	Shareholder Proposal - Report on Global Median Gender Pay Gap.	Shareholder	Against	For

Vote Summary

THE COCA-COLA COMPANY

Security	191216100	Meeting Type	Annual
Ticker Symbol	KO	Meeting Date	24-Apr-2019
ISIN	US1912161007	Agenda	934937915 - Management
Record Date	25-Feb-2019	Holding Recon Date	25-Feb-2019
City / Country	/ United States	Vote Deadline Date	23-Apr-2019
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Herbert A. Allen	Management	For	For
1b.	Election of Director: Ronald W. Allen	Management	For	For
1c.	Election of Director: Marc Bolland	Management	For	For
1d.	Election of Director: Ana Botin	Management	For	For
1e.	Election of Director: Christopher C. Davis	Management	For	For
1f.	Election of Director: Barry Diller	Management	For	For
1g.	Election of Director: Helene D. Gayle	Management	For	For
1h.	Election of Director: Alexis M. Herman	Management	For	For
1i.	Election of Director: Robert A. Kotick	Management	For	For
1j.	Election of Director: Maria Elena Lagomasino	Management	For	For
1k.	Election of Director: James Quincey	Management	For	For
1l.	Election of Director: Caroline J. Tsay	Management	For	For
1m.	Election of Director: David B. Weinberg	Management	For	For
2.	Advisory vote to approve executive compensation	Management	For	For
3.	Ratification of the appointment of Ernst & Young LLP as Independent Auditors	Management	For	For
4.	Shareowner proposal regarding an independent Board Chair	Shareholder	Against	For
5.	Shareowner proposal on sugar and public health	Shareholder	Against	For

Vote Summary

BANK OF AMERICA CORPORATION

Security	060505104	Meeting Type	Annual
Ticker Symbol	BAC	Meeting Date	24-Apr-2019
ISIN	US0605051046	Agenda	934942360 - Management
Record Date	04-Mar-2019	Holding Recon Date	04-Mar-2019
City / Country	/ United States	Vote Deadline Date	23-Apr-2019
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Sharon L. Allen	Management	For	For
1b.	Election of Director: Susan S. Bies	Management	For	For
1c.	Election of Director: Jack O. Bovender, Jr.	Management	For	For
1d.	Election of Director: Frank P. Bramble, Sr.	Management	For	For
1e.	Election of Director: Pierre J.P. de Weck	Management	For	For
1f.	Election of Director: Arnold W. Donald	Management	For	For
1g.	Election of Director: Linda P. Hudson	Management	For	For
1h.	Election of Director: Monica C. Lozano	Management	For	For
1i.	Election of Director: Thomas J. May	Management	For	For
1j.	Election of Director: Brian T. Moynihan	Management	For	For
1k.	Election of Director: Lionel L. Nowell III	Management	For	For
1l.	Election of Director: Clayton S. Rose	Management	For	For
1m.	Election of Director: Michael D. White	Management	For	For
1n.	Election of Director: Thomas D. Woods	Management	For	For
1o.	Election of Director: R. David Yost	Management	For	For
1p.	Election of Director: Maria T. Zuber	Management	For	For
2.	Approving Our Executive Compensation (an Advisory, Non-binding "Say on Pay" Resolution)	Management	For	For
3.	Ratifying the Appointment of Our Independent Registered Public Accounting Firm for 2019.	Management	For	For
4.	Amending the Bank of America Corporation Key Employee Equity Plan.	Management	For	For
5.	Report Concerning Gender Pay Equity.	Shareholder	Against	For
6.	Right to Act by Written Consent.	Shareholder	Against	For
7.	Enhance Shareholder Proxy Access.	Shareholder	Against	For

Vote Summary

JOHNSON & JOHNSON

Security	478160104	Meeting Type	Annual
Ticker Symbol	JNJ	Meeting Date	25-Apr-2019
ISIN	US4781601046	Agenda	934938638 - Management
Record Date	26-Feb-2019	Holding Recon Date	26-Feb-2019
City / Country	/ United States	Vote Deadline Date	24-Apr-2019
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Mary C. Beckerle	Management	For	For
1b.	Election of Director: D. Scott Davis	Management	For	For
1c.	Election of Director: Ian E. L. Davis	Management	For	For
1d.	Election of Director: Jennifer A. Doudna	Management	For	For
1e.	Election of Director: Alex Gorsky	Management	For	For
1f.	Election of Director: Marilyn A. Hewson	Management	For	For
1g.	Election of Director: Mark B. McClellan	Management	For	For
1h.	Election of Director: Anne M. Mulcahy	Management	For	For
1i.	Election of Director: William D. Perez	Management	For	For
1j.	Election of Director: Charles Prince	Management	For	For
1k.	Election of Director: A. Eugene Washington	Management	For	For
1l.	Election of Director: Ronald A. Williams	Management	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation.	Management	For	For
3.	Ratification of Appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm for 2019.	Management	For	For
4.	Shareholder Proposal - Clawback Disclosure	Shareholder	Against	For
5.	Shareholder Proposal - Executive Compensation and Drug Pricing Risks.	Shareholder	Against	For

Vote Summary

PFIZER INC.

Security	717081103	Meeting Type	Annual
Ticker Symbol	PFE	Meeting Date	25-Apr-2019
ISIN	US7170811035	Agenda	934942043 - Management
Record Date	26-Feb-2019	Holding Recon Date	26-Feb-2019
City / Country	/ United States	Vote Deadline Date	24-Apr-2019
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Ronald E. Blaylock	Management	For	For
1b.	Election of Director: Albert Bourla	Management	For	For
1c.	Election of Director: W. Don Cornwell	Management	For	For
1d.	Election of Director: Joseph J. Echevarria	Management	For	For
1e.	Election of Director: Helen H. Hobbs	Management	For	For
1f.	Election of Director: James M. Kilts	Management	For	For
1g.	Election of Director: Dan R. Littman	Management	For	For
1h.	Election of Director: Shantanu Narayen	Management	For	For
1i.	Election of Director: Suzanne Nora Johnson	Management	For	For
1j.	Election of Director: Ian C. Read	Management	For	For
1k.	Election of Director: James C. Smith	Management	For	For
2.	Ratify the selection of KPMG LLP as independent registered public accounting firm for 2019	Management	For	For
3.	2019 Advisory approval of executive compensation	Management	For	For
4.	Approval of the Pfizer Inc. 2019 Stock Plan	Management	For	For
5.	Shareholder proposal regarding right to act by written consent	Shareholder	Against	For
6.	Shareholder proposal regarding report on lobbying activities	Shareholder	Against	For
7.	Shareholder proposal regarding independent chair policy	Shareholder	Against	For
8.	Shareholder proposal regarding integrating drug pricing into executive compensation policies and programs	Shareholder	Against	For

Vote Summary

UNITED TECHNOLOGIES CORPORATION

Security	913017109	Meeting Type	Annual
Ticker Symbol	UTX	Meeting Date	29-Apr-2019
ISIN	US9130171096	Agenda	934941724 - Management
Record Date	28-Feb-2019	Holding Recon Date	28-Feb-2019
City / Country	/ United States	Vote Deadline Date	26-Apr-2019
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Lloyd J. Austin III	Management	For	For
1b.	Election of Director: Diane M. Bryant	Management	For	For
1c.	Election of Director: John V. Faraci	Management	For	For
1d.	Election of Director: Jean-Pierre Garnier	Management	For	For
1e.	Election of Director: Gregory J. Hayes	Management	For	For
1f.	Election of Director: Christopher J. Kearney	Management	For	For
1g.	Election of Director: Ellen J. Kullman	Management	For	For
1h.	Election of Director: Marshall O. Larsen	Management	For	For
1i.	Election of Director: Harold W. McGraw III	Management	For	For
1j.	Election of Director: Margaret L. O'Sullivan	Management	For	For
1k.	Election of Director: Denise L. Ramos	Management	For	For
1l.	Election of Director: Fredric G. Reynolds	Management	For	For
1m.	Election of Director: Brian C. Rogers	Management	For	For
2.	Advisory Vote to Approve Executive Compensation.	Management	For	For
3.	Appoint PricewaterhouseCoopers LLP to Serve as Independent Auditor for 2019.	Management	For	For
4.	Approve an Amendment to the Restated Certificate of Incorporation to Eliminate Supermajority Voting for Certain Business Combinations.	Management	For	For
5.	Ratify the 15% Special Meeting Ownership Threshold in the Company's Bylaws.	Management	For	For

Vote Summary

THE BOEING COMPANY

Security	097023105	Meeting Type	Annual
Ticker Symbol	BA	Meeting Date	29-Apr-2019
ISIN	US0970231058	Agenda	934941750 - Management
Record Date	28-Feb-2019	Holding Recon Date	28-Feb-2019
City / Country	/ United States	Vote Deadline Date	26-Apr-2019
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Robert A. Bradway	Management	For	For
1b.	Election of Director: David L. Calhoun	Management	For	For
1c.	Election of Director: Arthur D. Collins Jr.	Management	For	For
1d.	Election of Director: Edmund P. Giambastiani Jr.	Management	For	For
1e.	Election of Director: Lynn J. Good	Management	For	For
1f.	Election of Director: Nikki R. Haley	Management	For	For
1g.	Election of Director: Lawrence W. Kellner	Management	For	For
1h.	Election of Director: Caroline B. Kennedy	Management	For	For
1i.	Election of Director: Edward M. Liddy	Management	For	For
1j.	Election of Director: Dennis A. Muilenburg	Management	For	For
1k.	Election of Director: Susan C. Schwab	Management	For	For
1l.	Election of Director: Ronald A. Williams	Management	For	For
1m.	Election of Director: Mike S. Zafirovski	Management	For	For
2.	Approve, on an Advisory Basis, Named Executive Officer Compensation.	Management	For	For
3.	Ratify the Appointment of Deloitte & Touche LLP as Independent Auditor for 2019.	Management	For	For
4.	Additional Report on Lobbying Activities.	Shareholder	Against	For
5.	Impact of Share Repurchases on Performance Metrics.	Shareholder	Against	For
6.	Independent Board Chairman.	Shareholder	Against	For
7.	Remove Size Limit on Proxy Access Group.	Shareholder	Against	For
8.	Mandatory Retention of Significant Stock by Executives	Shareholder	Against	For

Vote Summary

INTERNATIONAL BUSINESS MACHINES CORP.

Security	459200101	Meeting Type	Annual
Ticker Symbol	IBM	Meeting Date	30-Apr-2019
ISIN	US4592001014	Agenda	934941849 - Management
Record Date	01-Mar-2019	Holding Recon Date	01-Mar-2019
City / Country	/ United States	Vote Deadline Date	29-Apr-2019
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director for a Term of One Year: M. L. Eskew	Management	For	For
1b.	Election of Director for a Term of One Year: D. N. Farr	Management	For	For
1c.	Election of Director for a Term of One Year: A. Gorsky	Management	For	For
1d.	Election of Director for a Term of One Year: M. Howard	Management	For	For
1e.	Election of Director for a Term of One Year: S. A. Jackson	Management	For	For
1f.	Election of Director for a Term of One Year: A. N. Liveris	Management	For	For
1g.	Election of Director for a Term of One Year: M. E. Pollack	Management	For	For
1h.	Election of Director for a Term of One Year: V. M. Rometty	Management	For	For
1i.	Election of Director for a Term of One Year: J. R. Swedish	Management	For	For
1j.	Election of Director for a Term of One Year: S. Taurel	Management	For	For
1k.	Election of Director for a Term of One Year: P. R. Voser	Management	For	For
1l.	Election of Director for a Term of One Year: F. H. Waddell	Management	For	For
2.	Ratification of Appointment of Independent Registered Public Accounting Firm.	Management	For	For
3.	Advisory Vote on Executive Compensation.	Management	For	For
4.	Approval of Long-Term Incentive Performance Terms for Certain Executives for Awards Eligible for Transitional Relief Pursuant to Section 162(m) of the Internal Revenue Code	Management	For	For
5.	Stockholder Proposal on the Right to Act by Written Consent.	Shareholder	Against	For
6.	Stockholder Proposal to Have an Independent Board Chairman	Shareholder	Against	For

Vote Summary

PHILIP MORRIS INTERNATIONAL INC.

Security	718172109	Meeting Type	Annual
Ticker Symbol	PM	Meeting Date	01-May-2019
ISIN	US7181721090	Agenda	934945013 - Management
Record Date	08-Mar-2019	Holding Recon Date	08-Mar-2019
City / Country	/ United States	Vote Deadline Date	30-Apr-2019
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: André Calantzopoulos	Management	For	For
1b.	Election of Director: Louis C. Camilleri	Management	For	For
1c.	Election of Director: Massimo Ferragamo	Management	For	For
1d.	Election of Director: Werner Geissler	Management	For	For
1e.	Election of Director: Lisa A. Hook	Management	For	For
1f.	Election of Director: Jennifer Li	Management	For	For
1g.	Election of Director: Jun Makihara	Management	For	For
1h.	Election of Director: Kalpana Morparia	Management	For	For
1i.	Election of Director: Lucio A. Noto	Management	For	For
1j.	Election of Director: Frederik Paulsen	Management	For	For
1k.	Election of Director: Robert B. Polet	Management	For	For
1l.	Election of Director: Stephen M. Wolf	Management	For	For
2.	Advisory Vote Approving Executive Compensation	Management	For	For
3.	Ratification of the Selection of Independent Auditors	Management	For	For

Vote Summary

VERIZON COMMUNICATIONS INC.

Security	92343V104	Meeting Type	Annual
Ticker Symbol	VZ	Meeting Date	02-May-2019
ISIN	US92343V1044	Agenda	934943261 - Management
Record Date	04-Mar-2019	Holding Recon Date	04-Mar-2019
City / Country	/ United States	Vote Deadline Date	01-May-2019
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Shellye L. Archambeau	Management	For	For
1b.	Election of Director: Mark T. Bertolini	Management	For	For
1c.	Election of Director: Vittorio Colao	Management	For	For
1d.	Election of Director: Melanie L. Healey	Management	For	For
1e.	Election of Director: Clarence Otis, Jr.	Management	For	For
1f.	Election of Director: Daniel H. Schulman	Management	For	For
1g.	Election of Director: Rodney E. Slater	Management	For	For
1h.	Election of Director: Kathryn A. Tesija	Management	For	For
1i.	Election of Director: Hans E. Vestberg	Management	For	For
1j.	Election of Director: Gregory G. Weaver	Management	For	For
2.	Ratification of Appointment of Independent Registered Public Accounting Firm	Management	For	For
3.	Advisory Vote to Approve Executive Compensation	Management	For	For
4.	Nonqualified Savings Plan Earnings	Shareholder	Against	For
5.	Independent Chair	Shareholder	Against	For
6.	Report on Online Child Exploitation	Shareholder	Against	For
7.	Cybersecurity and Data Privacy	Shareholder	Against	For
8.	Severance Approval Policy	Shareholder	Against	For

Vote Summary

THE GOLDMAN SACHS GROUP, INC.

Security	38141G104	Meeting Type	Annual
Ticker Symbol	GS	Meeting Date	02-May-2019
ISIN	US38141G1040	Agenda	934949225 - Management
Record Date	04-Mar-2019	Holding Recon Date	04-Mar-2019
City / Country	/ United States	Vote Deadline Date	01-May-2019
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: M. Michele Burns	Management	For	For
1b.	Election of Director: Drew G. Faust	Management	For	For
1c.	Election of Director: Mark A. Flaherty	Management	For	For
1d.	Election of Director: Ellen J. Kullman	Management	For	For
1e.	Election of Director: Lakshmi N. Mittal	Management	For	For
1f.	Election of Director: Adebayo O. Ogunlesi	Management	For	For
1g.	Election of Director: Peter Oppenheimer	Management	For	For
1h.	Election of Director: David M. Solomon	Management	For	For
1i.	Election of Director: Jan E. Tighe	Management	For	For
1j.	Election of Director: David A. Viniar	Management	For	For
1k.	Election of Director: Mark O. Winkelman	Management	For	For
2.	Advisory Vote to Approve Executive Compensation (Say on Pay)	Management	For	For
3.	Ratification of PricewaterhouseCoopers LLP as our Independent Registered Public Accounting Firm for 2019	Management	For	For
4.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	For

Vote Summary

DUKE ENERGY CORPORATION

Security	26441C204	Meeting Type	Annual
Ticker Symbol	DUK	Meeting Date	02-May-2019
ISIN	US26441C2044	Agenda	934949326 - Management
Record Date	04-Mar-2019	Holding Recon Date	04-Mar-2019
City / Country	/ United States	Vote Deadline Date	01-May-2019
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Michael G. Browning		For	For
	2 Annette K. Clayton		For	For
	3 Theodore F. Craver, Jr.		For	For
	4 Robert M. Davis		For	For
	5 Daniel R. DiMicco		For	For
	6 Lynn J. Good		For	For
	7 John T. Herron		For	For
	8 William E. Kennard		For	For
	9 E. Marie McKee		For	For
	10 Charles W. Moorman IV		For	For
	11 Marya M. Rose		For	For
	12 Carlos A. Saladrigas		For	For
	13 Thomas E. Skains		For	For
	14 William E. Webster, Jr.		For	For
2.	Ratification of Deloitte & Touche LLP as Duke Energy's independent registered public accounting firm for 2019	Management	For	For
3.	Advisory vote to approve Duke Energy's named executive officer compensation	Management	For	For
4.	Shareholder proposal regarding political contributions	Shareholder	Against	For
5.	Shareholder proposal regarding providing an annual report on Duke Energy's lobbying expenses	Shareholder	Against	For
6.	Shareholder proposal regarding a report on mitigating health and climate impacts of coal use	Shareholder	Against	For
7.	Shareholder proposal regarding a report on the costs and benefits of Duke Energy's voluntary environment-related activities	Shareholder	Against	For

Vote Summary

BERKSHIRE HATHAWAY INC.

Security	084670702	Meeting Type	Annual
Ticker Symbol	BRKB	Meeting Date	04-May-2019
ISIN	US0846707026	Agenda	934943362 - Management
Record Date	06-Mar-2019	Holding Recon Date	06-Mar-2019
City / Country	/ United States	Vote Deadline Date	03-May-2019
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1	Warren E. Buffett	For	For
	2	Charles T. Munger	For	For
	3	Gregory E. Abel	For	For
	4	Howard G. Buffett	For	For
	5	Stephen B. Burke	For	For
	6	Susan L. Decker	For	For
	7	William H. Gates III	For	For
	8	David S. Gottesman	For	For
	9	Charlotte Guyman	For	For
	10	Ajit Jain	For	For
	11	Thomas S. Murphy	For	For
	12	Ronald L. Olson	For	For
	13	Walter Scott, Jr.	For	For
	14	Meryl B. Witmer	For	For

Vote Summary

GENERAL ELECTRIC COMPANY

Security	369604103	Meeting Type	Annual
Ticker Symbol	GE	Meeting Date	08-May-2019
ISIN	US3696041033	Agenda	934946192 - Management
Record Date	11-Mar-2019	Holding Recon Date	11-Mar-2019
City / Country	/ United States	Vote Deadline Date	07-May-2019
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	Election of Director: Sébastien Bazin	Management	For	For
2.	Election of Director: H. Lawrence Culp, Jr.	Management	For	For
3.	Election of Director: Francisco D'Souza	Management	For	For
4.	Election of Director: Edward Garden	Management	For	For
5.	Election of Director: Thomas Horton	Management	For	For
6.	Election of Director: Risa Lavizzo-Mourey	Management	For	For
7.	Election of Director: Catherine Lesjak	Management	For	For
8.	Election of Director: Paula Rosput Reynolds	Management	For	For
9.	Election of Director: Leslie Seidman	Management	For	For
10.	Election of Director: James Tisch	Management	For	For
11.	Advisory Approval of Our Named Executives' Compensation	Management	For	For
12.	Approval of a Reduction of Minimum Number of Directors from 10 to 7	Management	For	For
13.	Ratification of KPMG as Independent Auditor for 2019	Management	For	For
14.	Require the Chairman of the Board to be Independent	Shareholder	Against	For
15.	Adopt Cumulative Voting for Director Elections	Shareholder	Against	For

Vote Summary

GILEAD SCIENCES, INC.

Security	375558103	Meeting Type	Annual
Ticker Symbol	GILD	Meeting Date	08-May-2019
ISIN	US3755581036	Agenda	934957056 - Management
Record Date	15-Mar-2019	Holding Recon Date	15-Mar-2019
City / Country	/ United States	Vote Deadline Date	07-May-2019
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Jacqueline K. Barton, Ph.D.	Management	For	For
1b.	Election of Director: John F. Cogan, Ph.D.	Management	For	For
1c.	Election of Director: Kelly A. Kramer	Management	For	For
1d.	Election of Director: Kevin E. Lofton	Management	For	For
1e.	Election of Director: Harish M. Manwani	Management	For	For
1f.	Election of Director: Daniel P. O'Day	Management	For	For
1g.	Election of Director: Richard J. Whitley, M.D.	Management	For	For
1h.	Election of Director: Gayle E. Wilson	Management	For	For
1i.	Election of Director: Per Wold-Olsen	Management	For	For
2.	To ratify the selection of Ernst & Young LLP by the Audit Committee of the Board of Directors as the independent registered public accounting firm of Gilead for the fiscal year ending December 31, 2019.	Management	For	For
3.	To approve an amendment to Gilead's Restated Certificate of Incorporation to allow stockholders to act by written consent.	Management	For	For
4.	To approve, on an advisory basis, the compensation of our Named Executive Officers as presented in the Proxy Statement.	Management	For	For
5.	To vote on a stockholder proposal, if properly presented at the meeting, requesting that the Board adopt a policy that the Chairperson of the Board of Directors be an independent director.	Shareholder	Against	For
6.	To vote on a stockholder proposal, if properly presented at the meeting, requesting that the Board issue a report describing how Gilead plans to allocate tax savings as a result of the Tax Cuts and Jobs Act.	Shareholder	Against	For

Vote Summary

SIMON PROPERTY GROUP, INC.

Security	828806109	Meeting Type	Annual
Ticker Symbol	SPG	Meeting Date	08-May-2019
ISIN	US8288061091	Agenda	934959973 - Management
Record Date	15-Mar-2019	Holding Recon Date	15-Mar-2019
City / Country	/ United States	Vote Deadline Date	07-May-2019
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Glyn F. Aeppel	Management	For	For
1b.	Election of Director: Larry C. Glasscock	Management	For	For
1c.	Election of Director: Karen N. Horn, Ph.D.	Management	For	For
1d.	Election of Director: Allan Hubbard	Management	For	For
1e.	Election of Director: Reuben S. Leibowitz	Management	For	For
1f.	Election of Director: Gary M. Rodkin	Management	For	For
1g.	Election of Director: Stefan M. Selig	Management	For	For
1h.	Election of Director: Daniel C. Smith, Ph.D.	Management	For	For
1i.	Election of Director: J. Albert Smith, Jr.	Management	For	For
1j.	Election of Director: Marta R. Stewart	Management	For	For
2.	An advisory vote to approve the compensation of our Named Executive Officers.	Management	For	For
3.	Ratification of Ernst & Young LLP as our independent registered public accounting firm for 2019.	Management	For	For
4.	Vote to approve the 2019 Stock Incentive Plan.	Management	For	For
5.	Shareholder Proposal requesting disclosure of political contributions.	Shareholder	Against	For

Vote Summary

CONOCOPHILLIPS

Security	20825C104	Meeting Type	Annual
Ticker Symbol	COP	Meeting Date	14-May-2019
ISIN	US20825C1045	Agenda	934959492 - Management
Record Date	18-Mar-2019	Holding Recon Date	18-Mar-2019
City / Country	/ United States	Vote Deadline Date	13-May-2019
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Charles E. Bunch	Management	For	For
1b.	Election of Director: Caroline Maury Devine	Management	For	For
1c.	Election of Director: John V. Faraci	Management	For	For
1d.	Election of Director: Jody Freeman	Management	For	For
1e.	Election of Director: Gay Huey Evans	Management	For	For
1f.	Election of Director: Jeffrey A. Joerres	Management	For	For
1g.	Election of Director: Ryan M. Lance	Management	For	For
1h.	Election of Director: William H. McRaven	Management	For	For
1i.	Election of Director: Sharmila Mulligan	Management	For	For
1j.	Election of Director: Arjun N. Murti	Management	For	For
1k.	Election of Director: Robert A. Niblock	Management	For	For
2.	Proposal to ratify appointment of Ernst & Young LLP as ConocoPhillips' independent registered public accounting firm for 2019.	Management	For	For
3.	Advisory Approval of Executive Compensation.	Management	For	For

Vote Summary

INTEL CORPORATION

Security	458140100	Meeting Type	Annual
Ticker Symbol	INTC	Meeting Date	16-May-2019
ISIN	US4581401001	Agenda	934963679 - Management
Record Date	18-Mar-2019	Holding Recon Date	18-Mar-2019
City / Country	/ United States	Vote Deadline Date	15-May-2019
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Aneel Bhusri	Management	For	For
1b.	Election of Director: Andy D. Bryant	Management	For	For
1c.	Election of Director: Reed E. Hundt	Management	For	For
1d.	Election of Director: Omar Ishrak	Management	For	For
1e.	Election of Director: Risa Lavizzo-Mourey	Management	For	For
1f.	Election of Director: Tsu-Jae King Liu	Management	For	For
1g.	Election of Director: Gregory D. Smith	Management	For	For
1h.	Election of Director: Robert ("Bob") H. Swan	Management	For	For
1i.	Election of Director: Andrew Wilson	Management	For	For
1j.	Election of Director: Frank D. Yeary	Management	For	For
2.	Ratification of selection of Ernst & Young LLP as our independent registered public accounting firm for 2019	Management	For	For
3.	Advisory vote to approve executive compensation of our listed officers	Management	For	For
4.	Approval of amendment and restatement of the 2006 Equity Incentive Plan	Management	For	For
5.	Stockholder proposal on whether to allow stockholders to act by written consent, if properly presented	Shareholder	Against	For
6.	Stockholder proposal requesting a report on the risks associated with emerging public policies addressing the gender pay gap, if properly presented	Shareholder	Against	For
7.	Stockholder proposal requesting an annual advisory vote on political contributions, if properly presented	Shareholder	Against	For

Vote Summary

UNION PACIFIC CORPORATION

Security	907818108	Meeting Type	Annual
Ticker Symbol	UNP	Meeting Date	16-May-2019
ISIN	US9078181081	Agenda	934970383 - Management
Record Date	22-Mar-2019	Holding Recon Date	22-Mar-2019
City / Country	/ United States	Vote Deadline Date	15-May-2019
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Andrew H. Card Jr.	Management	For	For
1b.	Election of Director: Erroll B. Davis Jr.	Management	For	For
1c.	Election of Director: William J. DeLaney	Management	For	For
1d.	Election of Director: David B. Dillon	Management	For	For
1e.	Election of Director: Lance M. Fritz	Management	For	For
1f.	Election of Director: Deborah C. Hopkins	Management	For	For
1g.	Election of Director: Jane H. Lute	Management	For	For
1h.	Election of Director: Michael R. McCarthy	Management	For	For
1i.	Election of Director: Thomas F. McLarty III	Management	For	For
1j.	Election of Director: Bhavesh V. Patel	Management	For	For
1k.	Election of Director: Jose H. Villarreal	Management	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of the Company for 2019.	Management	For	For
3.	An advisory vote to approve executive compensation ("Say on Pay").	Management	For	For
4.	Shareholder proposal regarding Independent Chairman if properly presented at the Annual Meeting.	Shareholder	Against	For

Vote Summary

AMERICAN INTERNATIONAL GROUP, INC.

Security	026874784	Meeting Type	Annual
Ticker Symbol	AIG	Meeting Date	21-May-2019
ISIN	US0268747849	Agenda	934973606 - Management
Record Date	25-Mar-2019	Holding Recon Date	25-Mar-2019
City / Country	/ United States	Vote Deadline Date	20-May-2019
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: W. DON CORNWELL	Management		
1b.	Election of Director: BRIAN DUPERREAU	Management		
1c.	Election of Director: JOHN H. FITZPATRICK	Management		
1d.	Election of Director: WILLIAM G. JURGENSEN	Management		
1e.	Election of Director: CHRISTOPHER S. LYNCH	Management		
1f.	Election of Director: HENRY S. MILLER	Management		
1g.	Election of Director: LINDA A. MILLS	Management		
1h.	Election of Director: THOMAS F. MOTAMED	Management		
1i.	Election of Director: SUZANNE NORA JOHNSON	Management		
1j.	Election of Director: PETER R. PORRINO	Management		
1k.	Election of Director: AMY L. SCHIOLDAGER	Management		
1l.	Election of Director: DOUGLAS M. STEENLAND	Management		
1m.	Election of Director: THERESE M. VAUGHAN	Management		
2.	To vote, on a non-binding advisory basis, to approve executive compensation.	Management		
3.	To vote, on a non-binding advisory basis, on the frequency of future executive compensation votes.	Management		
4.	To act upon a proposal to ratify the selection of PricewaterhouseCoopers LLP as AIG's independent registered public accounting firm for 2019.	Management		
5.	To vote on a shareholder proposal to give shareholders who hold at least 10 percent of AIG's outstanding common stock the right to call special meetings.	Shareholder		

Vote Summary

JPMORGAN CHASE & CO.

Security	46625H100	Meeting Type	Annual
Ticker Symbol	JPM	Meeting Date	21-May-2019
ISIN	US46625H1005	Agenda	934979088 - Management
Record Date	22-Mar-2019	Holding Recon Date	22-Mar-2019
City / Country	/ United States	Vote Deadline Date	20-May-2019
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Linda B. Bammann	Management	For	For
1b.	Election of Director: James A. Bell	Management	For	For
1c.	Election of Director: Stephen B. Burke	Management	For	For
1d.	Election of Director: Todd A. Combs	Management	For	For
1e.	Election of Director: James S. Crown	Management	For	For
1f.	Election of Director: James Dimon	Management	For	For
1g.	Election of Director: Timothy P. Flynn	Management	For	For
1h.	Election of Director: Mellody Hobson	Management	For	For
1i.	Election of Director: Laban P. Jackson, Jr.	Management	For	For
1j.	Election of Director: Michael A. Neal	Management	For	For
1k.	Election of Director: Lee R. Raymond	Management	For	For
2.	Advisory resolution to approve executive compensation	Management	For	For
3.	Ratification of independent registered public accounting firm	Management	For	For
4.	Gender pay equity report	Shareholder	Against	For
5.	Enhance shareholder proxy access	Shareholder	Against	For
6.	Cumulative voting	Shareholder	Against	For

Vote Summary

AMGEN INC.

Security	031162100	Meeting Type	Annual
Ticker Symbol	AMGN	Meeting Date	21-May-2019
ISIN	US0311621009	Agenda	934979266 - Management
Record Date	22-Mar-2019	Holding Recon Date	22-Mar-2019
City / Country	/ United States	Vote Deadline Date	20-May-2019
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Dr. Wanda M. Austin	Management	For	For
1b.	Election of Director: Mr. Robert A. Bradway	Management	For	For
1c.	Election of Director: Dr. Brian J. Druker	Management	For	For
1d.	Election of Director: Mr. Robert A. Eckert	Management	For	For
1e.	Election of Director: Mr. Greg C. Garland	Management	For	For
1f.	Election of Director: Mr. Fred Hassan	Management	For	For
1g.	Election of Director: Dr. Rebecca M. Henderson	Management	For	For
1h.	Election of Director: Mr. Charles M. Holley, Jr.	Management	For	For
1i.	Election of Director: Dr. Tyler Jacks	Management	For	For
1j.	Election of Director: Ms. Ellen J. Kullman	Management	For	For
1k.	Election of Director: Dr. Ronald D. Sugar	Management	For	For
1l.	Election of Director: Dr. R. Sanders Williams	Management	For	For
2.	Advisory vote to approve our executive compensation.	Management	For	For
3.	To ratify the selection of Ernst & Young LLP as our independent registered public accountants for the fiscal year ending December 31, 2019.	Management	For	For

Vote Summary

NVIDIA CORPORATION

Security	67066G104	Meeting Type	Annual
Ticker Symbol	NVDA	Meeting Date	22-May-2019
ISIN	US67066G1040	Agenda	934982807 - Management
Record Date	25-Mar-2019	Holding Recon Date	25-Mar-2019
City / Country	/ United States	Vote Deadline Date	21-May-2019
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Robert K. Burgess	Management	For	For
1b.	Election of Director: Tench Coxe	Management	For	For
1c.	Election of Director: Persis S. Drell	Management	For	For
1d.	Election of Director: James C. Gaither	Management	For	For
1e.	Election of Director: Jen-Hsun Huang	Management	For	For
1f.	Election of Director: Dawn Hudson	Management	For	For
1g.	Election of Director: Harvey C. Jones	Management	For	For
1h.	Election of Director: Michael G. McCaffery	Management	For	For
1i.	Election of Director: Stephen C. Neal	Management	For	For
1j.	Election of Director: Mark L. Perry	Management	For	For
1k.	Election of Director: A. Brooke Seawell	Management	For	For
1l.	Election of Director: Mark A. Stevens	Management	For	For
2.	Approval of our executive compensation.	Management	For	For
3.	Ratification of the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year 2020.	Management	For	For
4.	Approval of an amendment and restatement of our Certificate of Incorporation to eliminate supermajority voting to remove a director without cause.	Management	For	For

Vote Summary

PAYPAL HOLDINGS, INC.

Security	70450Y103	Meeting Type	Annual
Ticker Symbol	PYPL	Meeting Date	22-May-2019
ISIN	US70450Y1038	Agenda	934983316 - Management
Record Date	29-Mar-2019	Holding Recon Date	29-Mar-2019
City / Country	/ United States	Vote Deadline Date	21-May-2019
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Rodney C. Adkins	Management	For	For
1b.	Election of Director: Wences Casares	Management	For	For
1c.	Election of Director: Jonathan Christodoro	Management	For	For
1d.	Election of Director: John J. Donahoe	Management	For	For
1e.	Election of Director: David W. Dorman	Management	For	For
1f.	Election of Director: Belinda J. Johnson	Management	For	For
1g.	Election of Director: Gail J. McGovern	Management	For	For
1h.	Election of Director: Deborah M. Messemer	Management	For	For
1i.	Election of Director: David M. Moffett	Management	For	For
1j.	Election of Director: Ann M. Sarnoff	Management	For	For
1k.	Election of Director: Daniel H. Schulman	Management	For	For
1l.	Election of Director: Frank D. Yeary	Management	For	For
2.	Advisory vote to approve named executive officer compensation.	Management	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent auditor for 2019.	Management	For	For
4.	Stockholder proposal regarding political disclosure.	Shareholder	Against	For
5.	Stockholder proposal regarding human and indigenous peoples' rights.	Shareholder	Against	For

Vote Summary

AMAZON.COM, INC.

Security	023135106	Meeting Type	Annual
Ticker Symbol	AMZN	Meeting Date	22-May-2019
ISIN	US0231351067	Agenda	934985954 - Management
Record Date	28-Mar-2019	Holding Recon Date	28-Mar-2019
City / Country	/ United States	Vote Deadline Date	21-May-2019
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Jeffrey P. Bezos	Management	For	For
1b.	Election of Director: Rosalind G. Brewer	Management	For	For
1c.	Election of Director: Jamie S. Gorelick	Management	For	For
1d.	Election of Director: Daniel P. Huttenlocher	Management	For	For
1e.	Election of Director: Judith A. McGrath	Management	For	For
1f.	Election of Director: Indra K. Nooyi	Management	For	For
1g.	Election of Director: Jonathan J. Rubinstein	Management	For	For
1h.	Election of Director: Thomas O. Ryder	Management	For	For
1i.	Election of Director: Patricia Q. Stonesifer	Management	For	For
1j.	Election of Director: Wendell P. Weeks	Management	For	For
2.	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS.	Management	For	For
3.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	Management	For	For
4.	SHAREHOLDER PROPOSAL REQUESTING AN ANNUAL REPORT ON MANAGEMENT OF FOOD WASTE.	Shareholder	Against	For
5.	SHAREHOLDER PROPOSAL REQUESTING A REDUCTION IN THE OWNERSHIP THRESHOLD FOR CALLING SPECIAL SHAREHOLDER MEETINGS.	Shareholder	Against	For
6.	SHAREHOLDER PROPOSAL REQUESTING A BAN ON GOVERNMENT USE OF CERTAIN TECHNOLOGIES.	Shareholder	Against	For
7.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON THE IMPACT OF GOVERNMENT USE OF CERTAIN TECHNOLOGIES.	Shareholder	Against	For
8.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CERTAIN PRODUCTS.	Shareholder	Against	For
9.	SHAREHOLDER PROPOSAL REQUESTING AN INDEPENDENT BOARD CHAIR POLICY.	Shareholder	Against	For
10.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CERTAIN EMPLOYMENT POLICIES.	Shareholder	Against	For
11.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CLIMATE CHANGE TOPICS.	Shareholder	Against	For

Vote Summary

12.	SHAREHOLDER PROPOSAL REQUESTING A BOARD IDEOLOGY DISCLOSURE POLICY.	Shareholder	Against	For
13.	SHAREHOLDER PROPOSAL REQUESTING CHANGES TO THE COMPANY'S GENDER PAY REPORTING.	Shareholder	Against	For
14.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON INTEGRATING CERTAIN METRICS INTO EXECUTIVE COMPENSATION.	Shareholder	Against	For
15.	SHAREHOLDER PROPOSAL REGARDING VOTE-COUNTING PRACTICES FOR SHAREHOLDER PROPOSALS.	Shareholder	Against	For

Vote Summary

THE HOME DEPOT, INC.

Security	437076102	Meeting Type	Annual
Ticker Symbol	HD	Meeting Date	23-May-2019
ISIN	US4370761029	Agenda	934976157 - Management
Record Date	25-Mar-2019	Holding Recon Date	25-Mar-2019
City / Country	/ United States	Vote Deadline Date	22-May-2019
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Gerard J. Arpey	Management	For	For
1b.	Election of Director: Ari Bousbib	Management	For	For
1c.	Election of Director: Jeffery H. Boyd	Management	For	For
1d.	Election of Director: Gregory D. Brenneman	Management	For	For
1e.	Election of Director: J. Frank Brown	Management	For	For
1f.	Election of Director: Albert P. Carey	Management	For	For
1g.	Election of Director: Helena B. Foulkes	Management	For	For
1h.	Election of Director: Linda R. Gooden	Management	For	For
1i.	Election of Director: Wayne M. Hewett	Management	For	For
1j.	Election of Director: Manuel Kadre	Management	For	For
1k.	Election of Director: Stephanie C. Linnartz	Management	For	For
1l.	Election of Director: Craig A. Menear	Management	For	For
2.	Ratification of the Appointment of KPMG LLP	Management	For	For
3.	Advisory Vote to Approve Executive Compensation ("Say-on-Pay")	Management	For	For
4.	Shareholder Proposal Regarding EEO-1 Disclosure	Shareholder	Against	For
5.	Shareholder Proposal to Reduce the Threshold to Call Special Shareholder Meetings to 10% of Outstanding Shares	Shareholder	Against	For
6.	Shareholder Proposal Regarding Report on Prison Labor in the Supply Chain	Shareholder	Against	For

Vote Summary

MCDONALD'S CORPORATION

Security	580135101	Meeting Type	Annual
Ticker Symbol	MCD	Meeting Date	23-May-2019
ISIN	US5801351017	Agenda	934980473 - Management
Record Date	25-Mar-2019	Holding Recon Date	25-Mar-2019
City / Country	/ United States	Vote Deadline Date	22-May-2019
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Lloyd Dean	Management	For	For
1b.	Election of Director: Stephen Easterbrook	Management	For	For
1c.	Election of Director: Robert Eckert	Management	For	For
1d.	Election of Director: Margaret Georgiadis	Management	For	For
1e.	Election of Director: Enrique Hernandez, Jr.	Management	For	For
1f.	Election of Director: Richard Lenny	Management	For	For
1g.	Election of Director: John Mulligan	Management	For	For
1h.	Election of Director: Sheila Penrose	Management	For	For
1i.	Election of Director: John Rogers, Jr.	Management	For	For
1j.	Election of Director: Paul Walsh	Management	For	For
1k.	Election of Director: Miles White	Management	For	For
2.	Advisory vote to approve executive compensation.	Management	For	For
3.	Advisory vote to approve the appointment of Ernst & Young LLP as independent auditor for 2019.	Management	For	For
4.	Vote to approve an amendment to the Company's Certificate of Incorporation to lower the authorized range of the number of Directors on the Board to 7 to 15 Directors.	Management	For	For
5.	Advisory vote on a shareholder proposal requesting the ability for shareholders to act by written consent, if properly presented.	Shareholder	Against	For

Vote Summary

DOWDUPONT INC.

Security	26078J100	Meeting Type	Special
Ticker Symbol	DWDP	Meeting Date	23-May-2019
ISIN	US26078J1007	Agenda	935023426 - Management
Record Date	01-May-2019	Holding Recon Date	01-May-2019
City / Country	/ United States	Vote Deadline Date	22-May-2019
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	A proposal, which we refer to as the reverse stock split proposal, to adopt and approve an amendment to our Amended and Restated Certificate of Incorporation to effect (a) a reverse stock split of our outstanding shares of common stock, at a reverse stock split ratio of not less than 2-for-5 and not greater than 1-for-3, with an exact ratio as may be determined by our Board of Directors at a later date, and (b) a reduction in the number of our authorized shares of common stock by a corresponding ratio.	Management	For	For
2.	A proposal, which we refer to as the adjournment proposal, to approve, if necessary, the adjournment of the Special Meeting to solicit additional proxies in favor of the reverse stock split proposal.	Management	For	For

Vote Summary

MERCK & CO., INC.

Security	58933Y105	Meeting Type	Annual
Ticker Symbol	MRK	Meeting Date	28-May-2019
ISIN	US58933Y1055	Agenda	934988328 - Management
Record Date	29-Mar-2019	Holding Recon Date	29-Mar-2019
City / Country	/ United States	Vote Deadline Date	24-May-2019
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Leslie A. Brun	Management	For	For
1b.	Election of Director: Thomas R. Cech	Management	For	For
1c.	Election of Director: Mary Ellen Coe	Management	For	For
1d.	Election of Director: Pamela J. Craig	Management	For	For
1e.	Election of Director: Kenneth C. Frazier	Management	For	For
1f.	Election of Director: Thomas H. Glocer	Management	For	For
1g.	Election of Director: Rochelle B. Lazarus	Management	For	For
1h.	Election of Director: Paul B. Rothman	Management	For	For
1i.	Election of Director: Patricia F. Russo	Management	For	For
1j.	Election of Director: Inge G. Thulin	Management	For	For
1k.	Election of Director: Wendell P. Weeks	Management	For	For
1l.	Election of Director: Peter C. Wendell	Management	For	For
2.	Non-binding advisory vote to approve the compensation of our named executive officers.	Management	For	For
3.	Proposal to adopt the 2019 Incentive Stock Plan.	Management	For	For
4.	Ratification of the appointment of the Company's independent registered public accounting firm for 2019.	Management	For	For
5.	Shareholder proposal concerning an independent board chairman.	Shareholder	Against	For
6.	Shareholder proposal concerning executive incentives and stock buybacks.	Shareholder	Against	For
7.	Shareholder proposal concerning drug pricing.	Shareholder	Against	For

Vote Summary

EXXON MOBIL CORPORATION

Security	30231G102	Meeting Type	Annual
Ticker Symbol	XOM	Meeting Date	29-May-2019
ISIN	US30231G1022	Agenda	934991488 - Management
Record Date	03-Apr-2019	Holding Recon Date	03-Apr-2019
City / Country	/ United States	Vote Deadline Date	28-May-2019
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Susan K. Avery	Management	For	For
1b.	Election of Director: Angela F. Braly	Management	For	For
1c.	Election of Director: Ursula M. Burns	Management	For	For
1d.	Election of Director: Kenneth C. Frazier	Management	For	For
1e.	Election of Director: Steven A. Kandarian	Management	For	For
1f.	Election of Director: Douglas R. Oberhelman	Management	For	For
1g.	Election of Director: Samuel J. Palmisano	Management	For	For
1h.	Election of Director: Steven S Reinemund	Management	For	For
1i.	Election of Director: William C. Weldon	Management	For	For
1j.	Election of Director: Darren W. Woods	Management	For	For
2.	Ratification of Independent Auditors (page 28)	Management	For	For
3.	Advisory Vote to Approve Executive Compensation (page 30)	Management	For	For
4.	Independent Chairman (page 58)	Shareholder	Against	For
5.	Special Shareholder Meetings (page 59)	Shareholder	Against	For
6.	Board Matrix (page 61)	Shareholder	Against	For
7.	Climate Change Board Committee (page 62)	Shareholder	Against	For
8.	Report on Risks of Gulf Coast Petrochemical Investments (page 64)	Shareholder	Against	For
9.	Report on Political Contributions (page 66)	Shareholder	Against	For
10.	Report on Lobbying (page 67)	Shareholder	Against	For

Vote Summary

CHEVRON CORPORATION

Security	166764100	Meeting Type	Annual
Ticker Symbol	CVX	Meeting Date	29-May-2019
ISIN	US1667641005	Agenda	934993088 - Management
Record Date	01-Apr-2019	Holding Recon Date	01-Apr-2019
City / Country	/ United States	Vote Deadline Date	28-May-2019
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: W. M. Austin	Management	For	For
1b.	Election of Director: J. B. Frank	Management	For	For
1c.	Election of Director: A. P. Gast	Management	For	For
1d.	Election of Director: E. Hernandez, Jr.	Management	For	For
1e.	Election of Director: C. W. Moorman IV	Management	For	For
1f.	Election of Director: D. F. Moyo	Management	For	For
1g.	Election of Director: D. Reed-Klages	Management	For	For
1h.	Election of Director: R. D. Sugar	Management	For	For
1i.	Election of Director: I. G. Thulin	Management	For	For
1j.	Election of Director: D. J. Umpleby III	Management	For	For
1k.	Election of Director: M. K. Wirth	Management	For	For
2.	Ratification of Appointment of PwC as Independent Registered Public Accounting Firm	Management	For	For
3.	Advisory Vote to Approve Named Executive Officer Compensation	Management	For	For
4.	Report on Human Right to Water	Shareholder	Against	For
5.	Report on Reducing Carbon Footprint	Shareholder	Against	For
6.	Create a Board Committee on Climate Change	Shareholder	Against	For
7.	Adopt Policy for an Independent Chairman	Shareholder	Against	For
8.	Set Special Meeting Threshold at 10%	Shareholder	Against	For

Vote Summary

BRISTOL-MYERS SQUIBB COMPANY

Security	110122108	Meeting Type	Annual
Ticker Symbol	BMY	Meeting Date	29-May-2019
ISIN	US1101221083	Agenda	935021458 - Management
Record Date	30-Apr-2019	Holding Recon Date	30-Apr-2019
City / Country	/ United States	Vote Deadline Date	28-May-2019
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Peter J. Arduini	Management	For	For
1B.	Election of Director: Robert Bertolini	Management	For	For
1C.	Election of Director: Giovanni Caforio, M.D.	Management	For	For
1D.	Election of Director: Matthew W. Emmens	Management	For	For
1E.	Election of Director: Michael Grobstein	Management	For	For
1F.	Election of Director: Alan J. Lacy	Management	For	For
1G.	Election of Director: Dinesh C. Paliwal	Management	For	For
1H.	Election of Director: Theodore R. Samuels	Management	For	For
1I.	Election of Director: Vicki L. Sato, Ph.D.	Management	For	For
1J.	Election of Director: Gerald L. Storch	Management	For	For
1K.	Election of Director: Karen H. Vousden, Ph.D.	Management	For	For
2.	Advisory vote to approve the compensation of our Named Executive Officers	Management	For	For
3.	Ratification of the appointment of an independent registered public accounting firm	Management	For	For
4.	Shareholder Proposal on Right to Act by Written Consent	Shareholder	Against	For

Vote Summary

FACEBOOK, INC.

Security	30303M102	Meeting Type	Annual
Ticker Symbol	FB	Meeting Date	30-May-2019
ISIN	US30303M1027	Agenda	934995082 - Management
Record Date	05-Apr-2019	Holding Recon Date	05-Apr-2019
City / Country	/ United States	Vote Deadline Date	29-May-2019
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Peggy Alford			
	2 Marc L. Andreessen			
	3 Kenneth I. Chenault			
	4 S. D. Desmond-Hellmann			
	5 Sheryl K. Sandberg			
	6 Peter A. Thiel			
	7 Jeffrey D. Zients			
	8 Mark Zuckerberg			
2.	To ratify the appointment of Ernst & Young LLP as Facebook, Inc.'s independent registered public accounting firm for the fiscal year ending December 31, 2019.	Management		
3.	To approve, on a non-binding advisory basis, the compensation program for Facebook, Inc.'s named executive officers as disclosed in Facebook, Inc.'s proxy statement.	Management		
4.	To vote, on a non-binding advisory basis, whether a non-binding advisory vote on the compensation program for Facebook, Inc.'s named executive officers should be held every one, two or three years.	Management		
5.	A stockholder proposal regarding change in stockholder voting.	Shareholder		
6.	A stockholder proposal regarding an independent chair.	Shareholder		
7.	A stockholder proposal regarding majority voting for directors.	Shareholder		
8.	A stockholder proposal regarding true diversity board policy.	Shareholder		
9.	A stockholder proposal regarding a content governance report.	Shareholder		
10.	A stockholder proposal regarding median gender pay gap.	Shareholder		
11.	A stockholder proposal regarding workforce diversity.	Shareholder		
12.	A stockholder proposal regarding strategic alternatives.	Shareholder		

Vote Summary

UNITEDHEALTH GROUP INCORPORATED

Security	91324P102	Meeting Type	Annual
Ticker Symbol	UNH	Meeting Date	03-Jun-2019
ISIN	US91324P1021	Agenda	934998963 - Management
Record Date	09-Apr-2019	Holding Recon Date	09-Apr-2019
City / Country	/ United States	Vote Deadline Date	31-May-2019
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: William C. Ballard, Jr.	Management	For	For
1b.	Election of Director: Richard T. Burke	Management	For	For
1c.	Election of Director: Timothy P. Flynn	Management	For	For
1d.	Election of Director: Stephen J. Hemsley	Management	For	For
1e.	Election of Director: Michele J. Hooper	Management	For	For
1f.	Election of Director: F. William McNabb III	Management	For	For
1g.	Election of Director: Valerie C. Montgomery Rice, M.D.	Management	For	For
1h.	Election of Director: John H. Noseworthy, M.D.	Management	For	For
1i.	Election of Director: Glenn M. Renwick	Management	For	For
1j.	Election of Director: David S. Wichmann	Management	For	For
1k.	Election of Director: Gail R. Wilensky, Ph.D.	Management	For	For
2.	Advisory approval of the Company's executive compensation.	Management	For	For
3.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for the Company for the year ending December 31, 2019.	Management	For	For
4.	The shareholder proposal set forth in the proxy statement requesting an amendment to the proxy access bylaw, if properly presented at the 2019 Annual Meeting of Shareholders.	Shareholder	Against	For

Vote Summary

GENERAL MOTORS COMPANY

Security	37045V100	Meeting Type	Annual
Ticker Symbol	GM	Meeting Date	04-Jun-2019
ISIN	US37045V1008	Agenda	934998951 - Management
Record Date	08-Apr-2019	Holding Recon Date	08-Apr-2019
City / Country	/ United States	Vote Deadline Date	03-Jun-2019
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Mary T. Barra	Management	For	For
1b.	Election of Director: Wesley G. Bush	Management	For	For
1c.	Election of Director: Linda R. Gooden	Management	For	For
1d.	Election of Director: Joseph Jimenez	Management	For	For
1e.	Election of Director: Jane L. Mendillo	Management	For	For
1f.	Election of Director: Judith A. Miscik	Management	For	For
1g.	Election of Director: Patricia F. Russo	Management	For	For
1h.	Election of Director: Thomas M. Schoewe	Management	For	For
1i.	Election of Director: Theodore M. Solso	Management	For	For
1j.	Election of Director: Carol M. Stephenson	Management	For	For
1k.	Election of Director: Devin N. Wenig	Management	For	For
2.	Advisory Approval of the Company's Executive Compensation	Management	For	For
3.	Ratification of the Selection of Ernst & Young LLP as GM's Independent Registered Public Accounting Firm for 2019	Management	For	For
4.	Shareholder Proposal Regarding Independent Board Chairman	Shareholder	Against	For
5.	Shareholder Proposal Regarding Report on Lobbying Communications and Activities	Shareholder	Against	For

Vote Summary

WALMART INC.

Security	931142103	Meeting Type	Annual
Ticker Symbol	WMT	Meeting Date	05-Jun-2019
ISIN	US9311421039	Agenda	935000872 - Management
Record Date	12-Apr-2019	Holding Recon Date	12-Apr-2019
City / Country	/ United States	Vote Deadline Date	04-Jun-2019
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Cesar Conde	Management	For	For
1b.	Election of Director: Stephen J. Easterbrook	Management	For	For
1c.	Election of Director: Timothy P. Flynn	Management	For	For
1d.	Election of Director: Sarah J. Friar	Management	For	For
1e.	Election of Director: Carla A. Harris	Management	For	For
1f.	Election of Director: Thomas W. Horton	Management	For	For
1g.	Election of Director: Marissa A. Mayer	Management	For	For
1h.	Election of Director: C. Douglas McMillon	Management	For	For
1i.	Election of Director: Gregory B. Penner	Management	For	For
1j.	Election of Director: Steven S Reinemund	Management	For	For
1k.	Election of Director: S. Robson Walton	Management	For	For
1l.	Election of Director: Steuart L. Walton	Management	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation	Management	For	For
3.	Ratification of Ernst & Young LLP as Independent Accountants	Management	For	For
4.	Request to Strengthen Prevention of Workplace Sexual Harassment	Shareholder	Against	For
5.	Request to Adopt Cumulative Voting	Shareholder	Against	For

Vote Summary

COMCAST CORPORATION

Security	20030N101	Meeting Type	Annual
Ticker Symbol	CMCSA	Meeting Date	05-Jun-2019
ISIN	US20030N1019	Agenda	935008284 - Management
Record Date	05-Apr-2019	Holding Recon Date	05-Apr-2019
City / Country	/ United States	Vote Deadline Date	04-Jun-2019
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Kenneth J. Bacon		For	For
	2 Madeline S. Bell		For	For
	3 Sheldon M. Bonovitz		For	For
	4 Edward D. Breen		For	For
	5 Gerald L. Hassell		For	For
	6 Jeffrey A. Honickman		For	For
	7 Maritza G. Montiel		For	For
	8 Asuka Nakahara		For	For
	9 David C. Novak		For	For
	10 Brian L. Roberts		For	For
2.	Ratification of the appointment of our independent auditors	Management	For	For
3.	Approval of Comcast Corporation 2019 Omnibus Sharesave Plan	Management	For	For
4.	Advisory vote on executive compensation	Management	For	For
5.	To require an independent board chairman	Shareholder	Against	For
6.	To provide a lobbying report	Shareholder	Against	For

Vote Summary

FREEPORT-MCMORAN INC.

Security	35671D857	Meeting Type	Annual
Ticker Symbol	FCX	Meeting Date	12-Jun-2019
ISIN	US35671D8570	Agenda	935006800 - Management
Record Date	15-Apr-2019	Holding Recon Date	15-Apr-2019
City / Country	/ United States	Vote Deadline Date	11-Jun-2019
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Election of Director: Richard C. Adkerson	Management	For	For
1.2	Election of Director: Gerald J. Ford	Management	For	For
1.3	Election of Director: Lydia H. Kennard	Management	For	For
1.4	Election of Director: Dustan E. McCoy	Management	For	For
1.5	Election of Director: Frances Fragos Townsend	Management	For	For
2.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for 2019.	Management	For	For
3.	Approval, on an advisory basis, of the compensation of our named executive officers.	Management	For	For

Vote Summary

CATERPILLAR INC.

Security	149123101	Meeting Type	Annual
Ticker Symbol	CAT	Meeting Date	12-Jun-2019
ISIN	US1491231015	Agenda	935008943 - Management
Record Date	15-Apr-2019	Holding Recon Date	15-Apr-2019
City / Country	/ United States	Vote Deadline Date	11-Jun-2019
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Kelly A. Ayotte	Management	For	For
1b.	Election of Director: David L. Calhoun	Management	For	For
1c.	Election of Director: Daniel M. Dickinson	Management	For	For
1d.	Election of Director: Juan Gallardo	Management	For	For
1e.	Election of Director: Dennis A. Muilenburg	Management	For	For
1f.	Election of Director: William A. Osborn	Management	For	For
1g.	Election of Director: Debra L. Reed-Klages	Management	For	For
1h.	Election of Director: Edward B. Rust, Jr.	Management	For	For
1i.	Election of Director: Susan C. Schwab	Management	For	For
1j.	Election of Director: D. James Umpleby III	Management	For	For
1k.	Election of Director: Miles D. White	Management	For	For
1l.	Election of Director: Rayford Wilkins, Jr.	Management	For	For
2.	Ratify the appointment of independent registered public accounting firm for 2019.	Management	For	For
3.	Advisory vote to approve executive compensation.	Management	For	For
4.	Shareholder Proposal - Amend proxy access to remove resubmission threshold.	Shareholder	Against	For
5.	Shareholder Proposal - Report on activities in conflict-affected areas.	Shareholder	Against	For

Vote Summary

ALPHABET INC.

Security	02079K305	Meeting Type	Annual
Ticker Symbol	GOOGL	Meeting Date	19-Jun-2019
ISIN	US02079K3059	Agenda	935018956 - Management
Record Date	22-Apr-2019	Holding Recon Date	22-Apr-2019
City / Country	/ United States	Vote Deadline Date	18-Jun-2019
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Larry Page		For	For
	2 Sergey Brin		For	For
	3 John L. Hennessy		For	For
	4 L. John Doerr		For	For
	5 Roger W. Ferguson, Jr.		For	For
	6 Ann Mather		For	For
	7 Alan R. Mulally		For	For
	8 Sundar Pichai		For	For
	9 K. Ram Shriram		For	For
	10 Robin L. Washington		For	For
2.	Ratification of the appointment of Ernst & Young LLP as Alphabet's independent registered public accounting firm for the fiscal year ending December 31, 2019.	Management	For	For
3.	The amendment and restatement of Alphabet's 2012 Stock Plan to increase the share reserve by 3,000,000 shares of Class C capital stock.	Management	For	For
4.	A stockholder proposal regarding equal shareholder voting, if properly presented at the meeting.	Shareholder	Against	For
5.	A stockholder proposal regarding inequitable employment practices, if properly presented at the meeting.	Shareholder	Against	For
6.	A stockholder proposal regarding the establishment of a societal risk oversight committee, if properly presented at the meeting.	Shareholder	Against	For
7.	A stockholder proposal regarding a report on sexual harassment risk management, if properly presented at the meeting.	Shareholder	Against	For
8.	A stockholder proposal regarding majority vote for the election of directors, if properly presented at the meeting.	Shareholder	Against	For
9.	A stockholder proposal regarding a report on gender pay, if properly presented at the meeting.	Shareholder	Against	For
10.	A stockholder proposal regarding strategic alternatives, if properly presented at the meeting.	Shareholder	Against	For

Vote Summary

11.	A stockholder proposal regarding the nomination of an employee representative director, if properly presented at the meeting.	Shareholder	Against	For
12.	A stockholder proposal regarding simple majority vote, if properly presented at the meeting.	Shareholder	Against	For
13.	A stockholder proposal regarding a sustainability metrics report, if properly presented at the meeting.	Shareholder	Against	For
14.	A stockholder proposal regarding Google Search in China, if properly presented at the meeting.	Shareholder	Against	For
15.	A stockholder proposal regarding a clawback policy, if properly presented at the meeting.	Shareholder	Against	For
16.	A stockholder proposal regarding a report on content governance, if properly presented at the meeting.	Shareholder	Against	For

Vote Summary

DOWDUPONT INC.

Security	26078J100	Meeting Type	Annual
Ticker Symbol	DWDP	Meeting Date	25-Jun-2019
ISIN	US26078J1007	Agenda	935019679 - Management
Record Date	26-Apr-2019	Holding Recon Date	26-Apr-2019
City / Country	/ United States	Vote Deadline Date	24-Jun-2019
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Edward D. Breen	Management	For	For
1b.	Election of Director: Ruby R. Chandy	Management	For	For
1c.	Election of Director: Franklin K. Clyburn, Jr.	Management	For	For
1d.	Election of Director: Terrence R. Curtin	Management	For	For
1e.	Election of Director: Alexander M. Cutler	Management	For	For
1f.	Election of Director: C. Marc Doyle	Management	For	For
1g.	Election of Director: Eleuthère I. du Pont	Management	For	For
1h.	Election of Director: Rajiv L. Gupta	Management	For	For
1i.	Election of Director: Luther C. Kissam	Management	For	For
1j.	Election of Director: Frederick M. Lowery	Management	For	For
1k.	Election of Director: Raymond J. Milchovich	Management	For	For
1l.	Election of Director: Steven M. Sterin	Management	For	For
2.	Advisory Resolution to Approve Executive Compensation	Management	For	For
3.	Ratification of the Appointment of the Independent Registered Public Accounting Firm	Management	For	For
4.	Right to Act by Written Consent	Shareholder	Against	For
5.	Preparation of an Executive Compensation Report	Shareholder	Against	For
6.	Preparation of a Report on Climate Change Induced Flooding and Public Health	Shareholder	Against	For
7.	Preparation of a Report on Plastic Pollution	Shareholder	Against	For